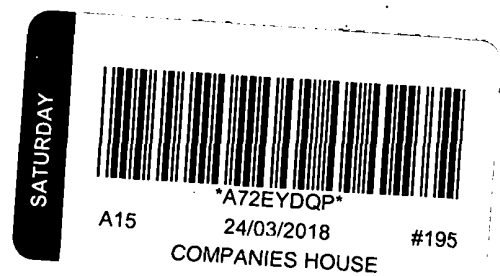


**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2017**



# **FULHAM BOYS SCHOOL LIMITED**

(A Company Limited by Guarantee)

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# **FULHAM BOYS SCHOOL LIMITED**

(A Company Limited by Guarantee)

## **REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2017**

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### **Members**

Alexander Wade  
Jonathan Ambrose  
Simon Colebrook  
Charles Craven  
Dedora de Long  
Rebecca Mowling  
Grahame Murray  
Arabella Northey  
Meriel Stinson  
Sophia Wade

### **Trustees**

Alexander Wade, Chairman  
Alun Ebenezer, Headmaster & Accounting Officer  
Mark Coward  
Deborah De Long, Parent trustee  
Caroline Grieve, Deanery Synod appointee (resigned 21 September 2017)  
Jessica Hopkins, Parent trustee  
Martin Jeeps, Staff trustee (resigned 30 September 2016)  
Simon Lough  
Arabella Northey  
Elizabeth Phillips, London Diocesan Board for Schools appointee  
Meriel Stinson  
Samuel Brown, Staff trustee (appointed 13 December 2016)  
Mark Jarvis (appointed 21 September 2017)

### **Principal operating office**

Mund Street, Gibbs Green, London, W14 9LY

### **Company secretary**

Sophie Norvill

### **Company registered number**

7650064  
(England and Wales)

# **FULHAM BOYS SCHOOL LIMITED**

(A Company Limited by Guarantee)

## **REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2017**

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### **Advisers (continued)**

#### **Company name**

Fulham Boys School Limited

#### **Registered office**

Mund Street, Gibbs Green, London, W14 9LY

#### **Independent auditors**

Warrener Stewart, Harwood House, 43 Harwood Road, London, SW6 4QP

#### **Bankers**

Metro Bank, One Southampton Row, London, WC1B 5HA

# **FULHAM BOYS SCHOOL LIMITED**

(A Company Limited by Guarantee)

## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2017**

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The Trustees, who are also directors of the company, present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2016 to 31 August 2017. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' report under company law.

Since the school qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Constitution**

The school is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the academy trust.

The Trustees of Fulham Boys School Limited are also the directors of the charitable company for the purpose of company law.

The charitable company is known as The Fulham Boys School.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

The principal object of the school is to provide excellent secondary education to boys in and around the Fulham district of South West London.

There have been no changes in the objectives since the last annual report.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Recruitment and appointment or election of School Trustees**

The members can appoint up to 12 Trustees and can appoint staff Trustees providing the total number of Trustees who are teachers do not exceed one third of the total number. Trustees are elected on the basis of their eligibility, personal competence, specialist skills and local availability.

#### **Policies and procedures adopted for the induction and training of Trustees**

New school Trustees are inducted into the workings of the school and also of the company. It is the intention that they will attend professional courses on Trustee training to allow them to efficiently fulfil their duties.

# **FULHAM BOYS SCHOOL LIMITED**

(A Company Limited by Guarantee)

## **TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017**

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### **Organisational structure**

The company was formed in May 2011 and was initially managed by the Trustees. The purpose of the company was to establish and run a new Free School, namely The Fulham Boys School. The Trustees are responsible for the strategic direction of the school and ensuring that the school manages its budgets effectively.

The first academic year for the school commenced on 1 September 2014. There is an operational structure led by Trustees, Headmaster, School Bursar, Teaching and Support Staff. The Headmaster, Deputy and Assistant Headteachers and School Bursar form the Senior Leadership Team. The Senior Leadership Team is responsible for implementing policies and reporting to the Trustees. The Senior Managers are responsible for the authorisation of spending within agreed budgets and appointment of staff.

### **Related parties and other connected charities and organisations**

During the year the school received donations of £14,186 (2016: £15,103) from The Fulham Boys School Charitable Trust. The Trustees of this charity are also the members of The Fulham Boys School.

### **OBJECTIVES AND ACTIVITIES**

#### **Objects, aims and objectives**

Through the application of Christian values, mutual respect, supportive pastoral care and inspirational teaching, the school will help every boy to find his unique talent and realise it, for the benefit of all.

The main objective of the school during the year ended 31 August 2017 was to continue to successfully provide excellent education to the boys in its charge.

#### **Public benefit**

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charitable company.

#### **Equal opportunities policy**

The Trustees intend to ensure that equal opportunity is available in all areas of its operations and activities and that mutual respect is fostered between all staff members and pupils.

### **STRATEGIC REPORT**

#### **Achievements and performance**

The school raises boys' achievements through:

- Smaller classes (between 20 and 24) allowing for individual attention and supportive behaviour management;
- Structuring the school day so that core subjects are placed in prime learning time where possible;
- Using technology to motivate and support learning at school and at home;
- Providing 10% curriculum time for PE, with additional sport an integral part of the extended day which runs until 5pm every day except Friday;
- Providing additional support for those requiring it during the school's extended day;

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

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- Providing additional challenges in an extended activities programme;
- Recruiting and retaining teachers that can bring out the best in boys.

The school reflects Christian values through:

- A school chaplain providing spiritual leadership in assemblies, Christian Union, form time reflection, through the Christian ethos programme, PHSCE, meeting with every boy at least once during the year;
- Social Enterprise projects integral to the curriculum and co-curricular programme;
- An ethos that expects everybody, pupils, parents and staff, to show respect for each other;
- Allocation of 10% of the timetable to Religious Education at KS4 to allow for GCSE entry for all.

A whole school approach to encouraging enterprise through:

- Developing independent thinking, encouraging independent learning and developing organisational skills;
- Enterprise focus of the week;
- A programme of curricular and co-curricular activities to build a 'can do' culture, encouraging boys to be creative and push their boundaries;
- Opportunities for boys to take part in social and business enterprise projects;
- An annual Enterprise Week, community volunteering and structured work experience;
- A culture of leadership in the House system, in sports and in school clubs, encouraging responsibility and inspiring self belief and confidence;
- The Fulham Boys Enterprise Award, awarded for a range of enterprise skills;
- Encouraging an ethic of collaboration and teamwork in lessons and in co-curricular activities.

### Review of activities and plans for future period

The school opened for its third year in September 2016. During the course of the year the school provided education to around 320 pupils in years 7, 8 and 9. At the beginning of the 2017 Autumn term the school opened with 440 boys. The Department for Education has agreed for the school to admit 120 pupils every year until it reaches its full capacity of 800 boys in 2020.

The school has secured a permanent site based on the Fulham Road in Fulham. Contractors have only recently been engaged and the exact occupation date is yet to be determined. The current challenge for the school is to maintain excellent education on the temporary site with 440 boys. This will be a difficult task but the school is working closely with the Department for Education to ensure adequate attention is given to ensuring the school can deliver on this site.

To accommodate the addition of a year group this year the school is now operating an additional site at Beaumont Avenue. This will enable the school to operate on the current site until the permanent site is ready. The school took over the lease of Beaumont Avenue in July 2017 and substantial work was carried out over the summer to make it available for the start of the Autumn term. Certain facilities have been moved to the second site, including catering, which ensures the school has adequate space to accommodate 440 boys.

### Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the school has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

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### FINANCIAL REVIEW

#### Reserves policy

The Trustees have established a reserves policy which ensures that the school:

- 1 Maintains sufficient working capital to cover lags between the receipt and spending of grants;
- 2 Has sufficient funds to rely on if unexpected expenditure arises; and
- 3 Maintains reserves at a sufficient, but not excessive level.

The school has a relatively stable cash flow and gets the overwhelming majority of its income from statutory services. As such, the Trustees (notwithstanding that they are unable to borrow) are comfortable to maintain a relatively low level of cash reserves when compared with the level held by many commercial organisations and other charities.

It is anticipated that after several years of operation free reserves will be built up to cover around 30 days of operating costs.

The Trustees will review this policy and the actual reserves figures on an annual basis to ensure the policy remains appropriate, particularly in the light of the anticipated growth of the school during the next few years.

#### Investment policy

The school has just completed its third year of operation and all funding is required to fund the working capital of the organisation. As such, the school holds only cash deposits. These are held in a deposit account until required for use by the school.

#### Principal funding

For the year ended 31 August 2017, the majority of the school's funds were received by means of a grant from the Department for Education. This income is restricted for the provision of education. The funds received were used to pay for the running of the school.

During the year the school managed its budgets within the limits of the grant received.

Work carried out to the temporary site was fully funded by the Education Funding Agency and all expenditure has been agreed in advance with them prior to any work being undertaken. Project management of the building and improvement programme has been controlled by the school under the management of an appropriately engaged professional property consultant.

Additional funding came from voluntary donations, some of which were provided by the Fulham Boys School Charitable Trust. This is a charity that has supported several projects within the school which also benefit the local community.

Very little funding is received on an unrestricted basis and at 31 August 2017 the school had a £1,101 surplus on unrestricted funds (2016: £1,101 surplus). Funding is tight, but budgets are tightly controlled and the school has reported an overall surplus of £592,323 for the financial year ended 31 August 2017 (2016: Deficit £138,248).

#### Principal risks and uncertainties

The principal risks and uncertainties identified by the Trustees are as follows:



# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

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- The permanent site being ready in good time to ensure the school can accommodate a fifth intake in September 2019.
- The failure to attract sufficient pupil numbers and maintain long-term viability, although considered unlikely given current subscription numbers and local area need;
- Economic or political changes which could have negative impacts on public funding of free school education.

### Financial and Risk Management

The Trustees have assessed the major risks, both financial and operational, to which the school is likely to be exposed in the principal areas of teaching, other school operations, pupil and staff welfare, facilities and finance. Wherever possible systems and controls are put in place in order to minimise or mitigate identified risks. The Trustees will continue to monitor risk control ongoing, implementing further controls, as may be identified, as necessary.

### Plans for the future

The school will continue to grow by 120 boys each year until 2020 when it will be a secondary school offering high quality, academic, education to 800 boys from the age of 11 until 18. The focus for the next year will be to continue the excellent quality of education currently on offer at the temporary school site whilst planning for the permanent site and effecting a smooth transition from the temporary to the permanent site.

### Strategic report

#### Disclosure of information to auditors

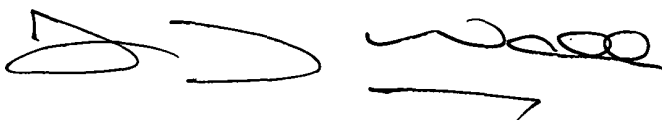
Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

#### Auditors

The auditors, Warrener Stewart, have indicated their willingness to continue in office. A resolution for their reappointment will be proposed at the Annual General Meeting.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 13 December 2017 and signed on its behalf by:



**Alexander Wade**  
Chair of Trustees

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## GOVERNANCE STATEMENT

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### Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Fulham Boys School Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headmaster, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Fulham Boys School Limited and the Secretary of State for Education. The Headmaster is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Alexander Wade, Chairman	4	4
Mark Coward	4	4
Deborah De Long, Parent trustee	4	4
Caroline Grieve, Deanery Synod appointee	3	4
Jessica Hopkins, Parent trustee	4	4
Martin Jeeps, Staff trustee	0	1
Simon Lough	4	4
Arabella Northey	3	4
Elizabeth Phillips, London Diocesan Board for Schools appointee	4	4
Meriel Stinson	4	4
Samuel Brown, Staff trustee	3	3

The following Trustees are also Members of the Company; Alexander Wade, Jonathan Ambrose, Meriel Stinson, Arabella Northey and Deborah de Long.

Other Members of the Company who are not Trustees are as follows; Rebecca Mowling, Simon Colebrook, Charles Craven, Grahame Murray and Sophie Wade.

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor and control the financial operation of the school and its necessary resourcing.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## GOVERNANCE STATEMENT (continued)

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Attendance at meetings in the year was as follows:

Trustee/Member	Meetings attended	Out of a possible
Mark Coward (Chairman)	5	5
Simon Lough	5	5
Alun Ebenezer	5	5

### Review of Value for Money

As Accounting Officer, the Headmaster has responsibility for ensuring that the school delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the school has delivered improved value for money during the year by:

- Maintaining a tight budgetary control system;
- Ensuring additional resources employed to meet the needs of the increased pupil numbers are tightly controlled and managed in the most efficient way possible;
- Making the most of the benefits of economies of scale as the school grows in capacity.

### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Fulham Boys School Limited for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

### Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the school's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

### The Risk and Control Framework

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## GOVERNANCE STATEMENT (continued)

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- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Mark Coward, a Trustee, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the school's financial systems. In particular the checks carried out in the current period included:

- review of monthly management accounts and reference against budget;
- review of the budget planning process;
- review and approval of major procurement projects;
- oversight of the construction projects on the Beaumont Avenue site.

On a quarterly basis, the RO reports to the Board of Trustees through the finance and resources committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

### Review of Effectiveness

As Accounting Officer, the Headmaster has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the school who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2017 and signed on their behalf, by:



**Alexander Wade**  
Chair of Trustees



**Alun Ebenezer**  
Accounting Officer

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

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As Accounting Officer of Fulham Boys School Limited I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



**Alun Ebenezer**  
**Accounting Officer**

Date: 13 December 2017

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2017

---

The Trustees (who have acted as Governors of The Fulham Boys School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 13 December 2017 and signed on its behalf by:



**Alexander Wade**  
Chair of Trustees

## **INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF FULHAM BOYS SCHOOL LIMITED**

---

### **Opinion**

We have audited the financial statements of Fulham Boys School Limited (the 'school') for the year ended 31 August 2017 which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the school's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the school's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the school and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the school's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the school in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the school's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## **INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF FULHAM BOYS SCHOOL LIMITED**

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### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the school and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the school for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the school's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the school or to cease operations, or have no



(A Company Limited by Guarantee)

## **INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF FULHAM BOYS SCHOOL LIMITED**

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realistic alternative but to do so.

### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.



Nicholas Morgan (Senior Statutory Auditor)

### **Warrener Stewart**

Chartered Accountants  
Statutory Auditors

Harwood House  
43 Harwood Road  
London  
SW6 4QP  
13 December 2017

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO FULHAM BOYS SCHOOL LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 10 July 2013 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Fulham Boys School Limited during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Fulham Boys School Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Fulham Boys School Limited and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fulham Boys School Limited and the ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Fulham Boys School Limited's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of Fulham Boys School Limited's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the school's income and expenditure.

# FULHAM BOYS SCHOOL LIMITED

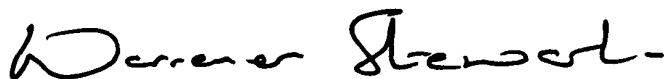
(A Company Limited by Guarantee)

## INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO FULHAM BOYS SCHOOL LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)

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### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Nicholas Morgan (Senior Statutory Auditor)

### Warrener Stewart

Chartered Accountants  
Registered Auditors

Harwood House  
43 Harwood Road  
London  
SW6 4QP

13 December 2017

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2017

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
<b>Income from:</b>						
Donations and capital grants	3	-	40,628	-	40,628	34,231
Charitable activities	5	-	2,679,968	665,286	3,345,254	2,023,406
Other trading activities	4	269,152	-	-	269,152	161,117
<b>Total income</b>		<b>269,152</b>	<b>2,720,596</b>	<b>665,286</b>	<b>3,655,034</b>	<b>2,218,754</b>
<b>Expenditure on:</b>						
Charitable activities		269,152	2,605,200	188,359	3,062,711	2,357,002
<b>Total expenditure</b>	8	<b>269,152</b>	<b>2,605,200</b>	<b>188,359</b>	<b>3,062,711</b>	<b>2,357,002</b>
<b>Net income / (expenditure) before transfers</b>		-	115,396	476,927	592,323	(138,248)
Transfers between Funds	18	-	(83,952)	83,952	-	-
<b>Net income / (expenditure) before other recognised gains and losses</b>		-	31,444	560,879	592,323	(138,248)
<b>Net movement in funds</b>		-	31,444	560,879	592,323	(138,248)
<b>Reconciliation of funds:</b>						
Total funds brought forward		1,101	177,262	228,498	406,861	545,109
<b>Total funds carried forward</b>		<b>1,101</b>	<b>208,706</b>	<b>789,377</b>	<b>999,184</b>	<b>406,861</b>

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

REGISTERED NUMBER: 7650064

(ENGLAND AND WALES)

## BALANCE SHEET

AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
<b>Fixed assets</b>					
Tangible assets	14		809,748		315,074
<b>Current assets</b>					
Stocks	15	15,720		25,075	
Debtors	16	207,101		53,360	
Cash at bank and in hand		721,159		186,920	
		<u>943,980</u>		<u>265,355</u>	
<b>Creditors:</b> amounts falling due within one year	17	(754,544)		(173,568)	
<b>Net current assets</b>			<u>189,436</u>		<u>91,787</u>
<b>Net assets</b>			<u>999,184</u>		<u>406,861</u>
<b>Funds of the school</b>					
Restricted income funds:					
Restricted income funds	18	208,706		177,262	
Restricted fixed asset funds	18	789,377		228,498	
		<u></u>		<u></u>	
Total restricted income funds			998,083		405,760
Unrestricted income funds	18		1,101		1,101
			<u></u>		<u></u>
<b>Total funds</b>			<u>999,184</u>		<u>406,861</u>

The financial statements on pages 18 to 38 were approved by the Trustees, and authorised for issue, on 13 December 2017 and are signed on their behalf, by:



Alexander Wade  
Chair of Trustees



# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2017

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	Note	2017 £	2016 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	20	<u>1,217,272</u>	<u>168,106</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		<u>(683,033)</u>	<u>(83,198)</u>
<b>Net cash used in investing activities</b>		<u>(683,033)</u>	<u>(83,198)</u>
<b>Change in cash and cash equivalents in the year</b>		<b>534,239</b>	<b>84,908</b>
Cash and cash equivalents brought forward		<u>186,920</u>	<u>102,012</u>
<b>Cash and cash equivalents carried forward</b>	21	<u><u>721,159</u></u>	<u><u>186,920</u></u>

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 1. Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Fulham Boys School Limited constitutes a public benefit entity as defined by FRS 102.

#### 1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the school at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 1. Accounting Policies (continued)

#### 1.3 Income

All income is recognised once the school has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities incorporating Income and Expenditure Account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities incorporating Income and Expenditure Account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the school which amounts to a donation is recognised in the Statement of Financial Activities incorporating Income and Expenditure Account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the school's educational operations, including support costs and those costs relating to the governance of the school appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.



# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 1. Accounting Policies (continued)

#### 1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the school to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.6 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Short-term leasehold property	-	Period of lease
Fixtures and fittings	-	25% straight line
Computer equipment	-	25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating Income and Expenditure Account.

#### 1.7 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

#### 1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 1. Accounting Policies (continued)

#### 1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the school; this is normally upon notification of the interest paid or payable by the Bank.

#### 1.10 Taxation

The school is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the school is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.12 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.13 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the school anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.14 Financial instruments

The school only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the school and their measurement basis are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 1. Accounting Policies (continued)

#### 1.15 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Should there be insufficient information to use defined benefit accounting and apply the accounting policy above the LGPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 1. Accounting Policies (continued)

#### 1.16 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The school trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### 2. General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the school was subject to limits at 31 August 2017 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The school has not exceeded these limits during the year ended 31 August 2017.

### 3. Income from donations and capital grants

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Donations	-	40,628	-	40,628	34,231
	=====	=====	=====	=====	=====
Total 2016	903	33,328	-	34,231	
	=====	=====	=====	=====	

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 4. Other trading activities

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Catering income	123,603	-	123,603	80,884
Bank interest received	506	-	506	452
Lettings income	49,714	-	49,714	37,217
Music services	-	-	-	444
Sports kit income	18,001	-	18,001	10,823
Trip income	50,724	-	50,724	31,297
Sale of other goods and services	26,604	-	26,604	-
	<u>269,152</u>	<u>-</u>	<u>269,152</u>	<u>161,117</u>
<i>Total 2016</i>	<u>161,117</u>	<u>-</u>	<u>161,117</u>	

### 5. Funding for Academy's educational operations

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
<b>DfE/ESFA grants</b>				
General Annual Grant (GAG)	-	2,412,961	2,412,961	1,670,632
Other DfE / EFA grants	-	131,968	131,968	85,225
EFA Start Up Grant	-	122,500	122,500	161,833
LACSEG	-	-	-	13,768
Capital grant	-	665,286	665,286	83,952
SEN funding	-	12,539	12,539	7,996
	<u>-</u>	<u>3,345,254</u>	<u>3,345,254</u>	<u>2,023,406</u>
<i>Total 2016</i>	<u>267,549</u>	<u>1,755,857</u>	<u>2,023,406</u>	

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 6. Charitable activities - Direct costs

	Educational operations £	Total 2016 £
Educational supplies	199,894	146,698
Staff development	9,139	12,179
Recruitment and relocation costs	8,216	11,179
Technology costs	3,157	3,820
Travel expenses	31,520	28,546
Trip Expenses	58,478	33,558
Extracurricular staff	63,669	56,353
Catering	145,957	101,954
Wages and salaries	1,323,916	894,942
National insurance	159,889	86,713
Pension cost	160,828	109,036
Depreciation	188,359	301,542
	<u>2,353,022</u>	<u>1,786,520</u>
At 31 August 2016	<u>1,786,520</u>	

### 7. Charitable activities - Support costs

	Educational operations £	Total 2016 £
Staff development	124	831
Recruitment costs	360	360
Insurance	26,916	18,783
Technology costs	57,464	44,687
Repairs and maintenance	18,502	15,764
Cleaning	17,436	12,919
Rent and rates	134,711	141,562
Light and Heat	12,626	4,142
Office overheads	26,821	26,894
Legal and professional fees	733	10,185
Marketing and promotion	19,267	9,206
Bank charges	2,915	1,946
Auditors remuneration	10,000	4,500
Accountancy - non audit	4,546	10,950
Community Club	20,016	36,269
Wages and salaries	287,367	191,761
National insurance	27,170	20,974
Pension cost	42,715	18,749
	<u>709,689</u>	<u>570,482</u>
At 31 August 2016	<u>570,482</u>	

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 8. Expenditure

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
Educational operations:					
Direct costs	1,644,633	-	708,389	2,353,022	1,786,520
Support costs	357,252	43,253	309,184	709,689	570,482
	<u>2,001,885</u>	<u>43,253</u>	<u>1,017,573</u>	<u>3,062,711</u>	<u>2,357,002</u>
Total 2016	<u>1,322,175</u>	<u>174,387</u>	<u>860,440</u>	<u>2,357,002</u>	

### 9. Net income/(expenditure)

This is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets: - owned by the charity	<u>188,359</u>	<u>301,542</u>

### 10. Auditors' remuneration

The Auditor's remuneration amounts to an Audit fee of £5,000 (2016 - £5,000), and other accountancy services of £5,000(2016 - £5,000).

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 11. Staff costs

Staff costs were as follows:

	2017 £	2016 £
Wages and salaries	1,584,561	1,082,894
Social security costs	180,592	107,688
Operating costs of defined benefit pension schemes	210,011	127,784
	<u>1,975,164</u>	<u>1,318,366</u>
Supply teacher costs	13,892	-
Supply support costs	12,830	3,809
	<u>2,001,886</u>	<u>1,322,175</u>

The average number of persons employed by the school during the year was as follows:

	2017 No.	2016 No.
Teachers	27	17
Administration and support	10	10
	<u>37</u>	<u>27</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
In the band £60,001 - £70,000	2	2
In the band £70,001 - £80,000	2	0
In the band £100,001 - £200,000	1	1

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2017, the pension contributions for these staff members amounted to £58,658 (2016: £26,300).

### 12. Trustees' and Officers' Insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2017 was not separately identifiable. The cost of this insurance is included in the total insurance cost of the school commercial combined insurance £6,800 (2016: £3,000)



# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 13. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2017 £	2016 £
Alun Ebenezer	Remuneration	110,000-115,000	105,000-110,000
	Pension contributions paid	15,000-20,000	15,000-20,000
Samuel Brown	Remuneration	40,000-45,000	
	Pension contributions paid	5,000-10,000	
Martin Jeeps	Remuneration	60,000-65,000	55,000-60,000
	Pension contributions paid	10,000-15,000	5,000-10,000

### 14. Tangible fixed assets

	Short-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost</b>				
At 1 September 2016	340,112	148,409	375,954	864,475
Additions	607,810	31,203	44,020	683,033
At 31 August 2017	947,922	179,612	419,974	1,547,508
<b>Depreciation</b>				
At 1 September 2016	313,866	64,948	170,587	549,401
Charge for the year	50,868	36,165	101,326	188,359
At 31 August 2017	364,734	101,113	271,913	737,760
<b>Net book value</b>				
At 31 August 2017	583,188	78,499	148,061	809,748
At 31 August 2016	26,246	83,461	205,367	315,074

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 15. Stocks

	2017 £	2016 £
Goods for resale	<u>15,720</u>	<u>25,075</u>

### 16. Debtors

	2017 £	2016 £
Trade debtors	8,921	5,913
Other debtors	152,382	18,649
Prepayments and accrued income	45,798	28,798
	<u>207,101</u>	<u>53,360</u>

### 17. Creditors: Amounts falling due within one year

	2017 £	2016 £
Trade creditors	325,287	55,168
Other taxation and social security	44,223	31,624
Other creditors	245,980	15,648
Accruals and deferred income	139,054	71,128
	<u>754,544</u>	<u>173,568</u>

# FULHAM BOYS SCHOOL LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 18. Statement of funds

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2017 £
<b>Unrestricted funds</b>					
General Funds - all funds	1,101	269,152	(269,152)	-	1,101
<b>Restricted funds</b>					
Restricted Funds - all funds	177,262	2,720,596	(2,605,200)	(83,952)	208,706
<b>Restricted fixed asset funds</b>					
Restricted Fixed Asset Funds - all funds	228,498	665,286	(188,359)	83,952	789,377
Total restricted funds	405,760	3,385,882	(2,793,559)	-	998,083
Total of funds	406,861	3,655,034	(3,062,711)	-	999,184

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 18. Statement of funds (continued)

#### Statement of funds - prior year

	Balance at 1 September 2015 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2016 £
<b>Unrestricted funds</b>					
General Funds - all funds	-	162,020	(160,919)	-	1,101
	<u>-</u>	<u>162,020</u>	<u>(160,919)</u>	<u>-</u>	<u>1,101</u>
<b>Restricted funds</b>					
General Annual Grant (GAG)	15,069	1,670,632	(1,508,439)	-	177,262
Other Restricted funds	-	386,102	(386,102)	-	-
	<u>15,069</u>	<u>2,056,734</u>	<u>(1,894,541)</u>	<u>-</u>	<u>177,262</u>
<b>Restricted fixed asset funds</b>					
Restricted Fixed Asset Funds - all funds	530,040	-	(301,542)	-	228,498
	<u>530,040</u>	<u>-</u>	<u>(301,542)</u>	<u>-</u>	<u>228,498</u>
Total restricted funds	<u>545,109</u>	<u>2,056,734</u>	<u>(2,196,083)</u>	<u>-</u>	<u>405,760</u>
Total of funds	<u>545,109</u>	<u>2,218,754</u>	<u>(2,357,002)</u>	<u>-</u>	<u>406,861</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) is funding received from DfE towards operating costs, including teaching, training, administration and materials. Any balance represents expenditure to be incurred in the following financial year.

The DfE/EFA Start-up and Other grants were received to cover the costs of the school start up and associated marketing, promotion and professional costs.

The LACSEG (Local Authority Central Spend Equivalent Grant) is received in recognition that, as an independent school, certain services are not received from the local authority and alternative provision has to be financed.

Capital Grants were received as restricted fixed asset funds and were used to fund the development and fit out of the site at Gibbs Green.

Under the funding agreement with the Secretary of State, the school was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

# FULHAM BOYS SCHOOL LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 19. Analysis of net assets between funds

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	20,372	789,377	809,749
Current assets	1,101	942,882	-	943,983
Creditors due within one year	-	(754,548)	-	(754,548)
	<u>1,101</u>	<u>208,706</u>	<u>789,377</u>	<u>999,184</u>

### Analysis of net assets between funds - prior year

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £
Tangible fixed assets	-	-	315,073	315,073
Current assets	1,101	264,255	-	265,356
Creditors due within one year	-	(86,993)	(86,575)	(173,568)
	<u>1,101</u>	<u>177,262</u>	<u>228,498</u>	<u>406,861</u>

### 20. Reconciliation of net movement in funds to net cash flow from operating activities

	2017 £	2016 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	592,323	(138,248)
<b>Adjustment for:</b>		
Depreciation charges	188,359	301,542
Decrease/(increase) in stocks	9,355	(8,287)
(Increase)/decrease in debtors	(153,741)	7,823
Increase in creditors	580,976	5,276
<b>Net cash provided by operating activities</b>	<u>1,217,272</u>	<u>168,106</u>

### 21. Analysis of cash and cash equivalents

	2017 £	2016 £
Cash in hand	721,159	186,920
<b>Total</b>	<u>721,159</u>	<u>186,920</u>

# FULHAM BOYS SCHOOL LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 22. Pension commitments

The school's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by [insert name]. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings.  
The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £168,431 (2016 - £109,036).

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 22. Pension commitments (continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website ([www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx](http://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx)).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £52,795 (2016 - £26,570), of which employer's contributions totalled £41,580 (2016 - £18,749) and employees' contributions totalled £11,215 (2016 - £7,821). The agreed contribution rates for future years are 23.8% for employers and 6.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. As no further information concerning the scheme as at 31 August 2017 has been made available by the scheme provider, the trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

### 23. Operating lease commitments

At 31 August 2017 the total of the School's future minimum lease payments under non-cancellable operating leases was:

	Property rent		Minibus	
	2017	2016	2017	2016
	£	£	£	£
<b>Amounts payable:</b>				
Between 1 and 2 years	640,000	140,000	-	-
Between 1 and 5 years	-	-	15,000	15,000
<b>Total</b>	<b>640,000</b>	<b>140,000</b>	<b>15,000</b>	<b>15,000</b>

# FULHAM BOYS SCHOOL LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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### 24. Related party transactions

Owing to the nature of the school's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the school's financial regulations and normal procurement procedures.

During the year ended 31 August 2017 the following related party transactions were approved by the Trustees, being satisfied that the requirements of the Academies Financial Handbook 2016 published by the Education Funding Agency were satisfied:

£1,283 for professional architects services provided by The Douglas Stephens Partnership Limited. Simon Colebrook is a director of this company and a member of Fulham Boys School Limited.

£14,186 in donations and £35,899 in lettings income received from Fulham Boys School Charitable Trust, a charity in which some trustees are also trustees and/or members of Fulham Boys School Limited.

£19,800 in donations from Friends of Fulham Boys School Charitable Trust, a charity in which some trustees are also trustees and/or members of Fulham Boys School Limited.

Due to a significant increase in pupil numbers committed in the years 2017/18 & 2018/19 before the School will be able to occupy a permanent site, additional temporary premises adjacent to the current temporary site were arranged, refurbished and equipped during 2017. The total cost of the necessary works is in the order of £1 million. The refurbishment work has been carried out by third party contractors correctly appointed following competitive tender. Cogent Electrical Services Limited has been engaged by the principal contractors as a significant sub-contractor to supply electrical services for the project. Mark Coward, a trustee and governor of the school has a significant controlling interest in Cogent Electrical Services Limited and notified the Governing Body of this interest before the work was accepted, withdrawing himself from all discussion within the Governing Body concerning the appointment. The situation was specifically drawn to the attention of the Education Funding Agency in writing by Alexander Wade, Chairman of Governors. The total cost of work provided to the project by Cogent Electrical Services Limited was £324,045 (2016/17: £160,628) and was charged at cost plus a proportionate and reasonable share of fixed and variable overhead. No profit element was charged or recovered. Mark Coward has no connection, influence or control with the companies to which Cogent Electrical Services Limited was sub-contracted.

### 25. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.