

Report of the Trustees and  
Financial Statements For The Year Ended 31 August 2018  
for  
Rooks Nest Academy

SATURDAY



A14 \*A7KTQTAZ\* #164  
15/12/2018  
COMPANIES HOUSE

Allotts Business Services Ltd, Statutory Auditor  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

**Rooks Nest Academy**

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**For The Year Ended 31 August 2018**

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**Rooks Nest Academy**

**Reference and Administrative Details**  
**For The Year Ended 31 August 2018**

**MEMBERS**

P Houghton  
D Hennessey  
J W Butterworth  
M Hammond (resigned 6.12.2017)

**TRUSTEES**

E Amis-Hughes ( Chair & Parent Trustee)  
K Dawson (Headteacher)  
D Hennessey ( Chair to 19.9.2018)  
S Cooke (Staff Trustee) (resigned 20.9.2017)  
C Johnson (Community Trustee)  
L Wood (Community Trustee) (resigned 31.1.2018)  
D Wooffindin (Parent Trustee) (resigned 14.1.2018)  
D Royston (Parent Trustee)  
V Saville  
R Overton  
J Yates  
Father J Bish (Community Trustee) (appointed 6.12.2017)  
L Harper (Staff Trustee) (appointed 20.9.2017)

**COMPANY SECRETARY**

J Hartley

**SENIOR MANAGEMENT TEAM**

C Milfull (Deputy Headteacher)  
L Harper (Key Stage Two Leader)  
K Dawson (Headteacher)  
A Pickles (Business Manager) (resigned 31.8.2018)  
M Smith (EYFS Leader)  
S Brooks (KS1 Leader)

**REGISTERED OFFICE**

Rooks Nest Road  
Outwood  
Wakefield  
West Yorkshire  
WF1 3DX

**REGISTERED COMPANY NUMBER**

07645519 (England and Wales)

**AUDITORS**

Allotts Business Services Ltd, Statutory Auditor  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

**Rooks Nest Academy**

**Reference and Administrative Details**  
**For The Year Ended 31 August 2018**

**SOLICITORS**

Browne Jacobson LLP,  
44 Castle Gate,  
Nottingham  
NG1 7BJ

**BANKERS**

Yorkshire Bank,  
Northgate, Wakefield  
WF1 1TA

**Rooks Nest Academy**  
**Report of the Trustees**  
**For The Year Ended 31 August 2018**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 present their annual report with the financial statements and auditors report of the charitable company for the year ended 31 August 2018.

The annual report serves the purposes of both a trustees report and a directors report under company law.

The trust operates an academy for Foundation Stage, Key Stage One and Key Stage Two pupils aged 3 to 11, with the addition of wrap around (before and after school) and holiday provision, serving a catchment area in eastern Outwood, north of Wakefield, West Yorkshire. It has a pupil capacity of 397 and had a roll of 385 in the school census October 2017.

## **OBJECTIVES AND ACTIVITIES**

### **Objects and Aims**

The principal object and activity of the charitable company is to advance education in the UK for the public benefit, in particular by maintaining and carrying on the academy, offering a broad and creative curriculum. The Academy provides excellent education, constantly striving to meet the needs of all students regardless of socio-economic background or ability.

The Academy has adopted the motto: 'Respect, Believe, Achieve'. At Rook's Nest Academy we believe that our pupils deserve to learn within a rich, inclusive and stimulating environment which has high expectations for all. We work together to challenge, motivate and inspire our scholars to become independent, enthusiastic and resilient.

The community of Rook's Nest Academy endeavours to foster respect, belief and achievement, where children will ultimately leave our care with a genuine love of learning. The Trustees whole purpose is to raise standards for all pupils by sustaining and enhancing performance and to develop the whole child.

### **Objectives, Strategies and Activities**

The main objectives of the academy during the year ended 31 August 2018 are summarised below:

- To ensure that every child enjoys the same high quality in terms of resourcing, teaching and care
- To raise the standard of educational achievement of all pupils
- To improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review
- To provide value for money for the funds expended
- To comply with all appropriate statutory and curriculum requirements
- To maintain close links with other primary schools, and
- To conduct the academy business in accordance with the highest standards of integrity, probity and openness.

### **Public Benefit**

The trustees have had due regard to the guidance published by the Charity Commission on Public Benefit. The main public benefit delivered by the Trust is the provision of a high quality of education to its pupils. This has been evidenced through the results achieved and feedback from external assessments.

The predecessor school, Rook's Nest J and I School, was judged as outstanding when inspected in October 2007, and standards continued to be very high thereafter.

The predecessor school converted to an Academy in September 2011 as one which replaced a school judged to be outstanding at its most recent Ofsted inspection.

Under the Education Act 2011, most schools previously judged to be outstanding were exempted from routine inspection. This means they will not be subject to inspection at regular intervals. Interim assessment in 2011 indicated that performance had been maintained.

Rooks Nest Early-Birds was judged as outstanding overall at the last inspection in 2011 and Rooks Nest Pre-School was rated as outstanding overall at the last inspection in 2016.

The Senior Leadership Team has begun to use Ofsted's September 2015 framework to produce the school's Self Evaluation Form.

The Trustees keep the school's ongoing achievement and performance under scrutiny to ensure aims and objectives are being met for the Public Benefit. The Strategic Report below indicates that the school continues to attain high standards.

**Rooks Nest Academy**  
**Report of the Trustees**  
**For The Year Ended 31 August 2018**

**STRATEGIC REPORT**

**Achievement and performance**

Number on roll in 2017/18 year – 379 ( 2016/17 – 384).

**Early Years**

2015/16	2016/17	2017/18
76%	71%	84%

**Y1 Phonics**

	2018 National	2018 School data
Rooks Nest Academy	81%	78%

**KS1 Results**

	2018 National	2018 School data
Reading	76%	89%
Writing	68%	93%
Maths	75%	91%
R/W/M Combined	75%	80%

**KS2 Results**

	2018 National	2018 School data
Reading	75%	84%
Writing	76%	90%
Maths	76%	91%
R/W/M Combined	64%	82%

**KS2 Progress data**

	National	School data
Reading	24%	38%
Writing	18%	29%
Maths	23%	31%

**Attendance**

Rook's Nest Academy achieved an attendance level of 96% in 2017/18 (2016/17: 95.9%).

In addition to the above indications of achievements and performance, the financial performance may be judged by reference to the statement of accounts. The Trustees have maintained the Academy within budget and there are no deficits carried forward other than the deficit on the Local Government Pension Scheme.

**Key Performance Indicators**

Analysis of data and completion of Self Evaluation has led to the identification of Key Performance Indicators for next year:-

- Leadership and Management - leaders and governors develop a deep, accurate understanding of RNA effectiveness informed by the views of pupils, parents and staff in order to continue the Academy improvement.
- Quality of teaching, learning and assessment: consolidate work on phonics, spelling and vocabulary to ensure that children have the basic skills to positively impact on reading and writing.
- Pupil outcomes: to ensure high attaining pupils, especially in mathematics, develop mastery skills which will allow them to make or exceed expected progress.
- Personal development, behaviour and welfare: develop confident and self-assured learners, which will positively impact on diminishing the gap between boys and girls, who can discuss and debate issues in a considered way, showing respect for others' ideas and points of view
- EYFS: to ensure accurate baselining and refine ongoing assessment to allow for identification of early trends.

Significant ongoing progress and achievement has been made in these areas.

Whilst the necessary main focus has been on our own school, and we are no longer formally involved in the improvement of other schools and have no formal links with any other Academy Trusts, the Trustees have encouraged the development of closer links with other local schools for mutual support and encouragement. This has led to the adoption of a memorandum of understanding to form the Outwood Together partnership.

**Rooks Nest Academy**  
**Report of the Trustees**  
**For The Year Ended 31 August 2018**

**STRATEGIC REPORT**

**Going Concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**Financial review**

**Financial report for the year**

Most of the Academy's income is obtained from the ESFA in the form of recurrent grants, the use of which are restricted to particular purposes. The grants received from the ESFA during the year ended 31st August 2018 are shown as restricted funds in the Statement of Financial Activities.

The Academy also received capital grants from the ESFA and in accordance with the Charities Statement of Recommended Practice; 'Accounting and Reporting by Charities (SORP 2015)', such grants are shown in the statement of financial activities as restricted income. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31st August 2018, total expenditure (excluding depreciation and FRS102 pension adjustments) was more than covered by grant funding (excluding capital grants) together with other incoming resources resulting in a surplus for the year of £43K. After depreciation, pension adjustments and including capital grants, a net surplus of £172K arose for the year.

The academy held total fund balances at 31 August 2018 of £1,963K comprising a surplus of £321K on unrestricted general funds, a surplus of £193K on restricted general funds and £1,976K on the fixed asset funds. The Local Government Pension Scheme (LGPS) was in deficit by £447K at the year end.

The fixed assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The deficit in the Local Government Pension Scheme (LGPS) is recognised on the balance sheet in accordance with the provisions of FRS102.

**Reserves policy**

The Trustees will review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. Reserves are held to ensure that the Academy has sufficient resources to continue to advance the education of pupils.

In the opinion of the trustees the Academy is in a strong financial position.

**Investment Policy**

As specified in Articles of Association 5 (m) to 5 (o) the Academy may deposit or invest funds not immediately required. The Academy does not have an investment policy as currently it has no investments and its immediate reserves are committed to support the needs of pupils at the Academy.

**Principal Risks and Uncertainties**

The Trustees have implemented a number of systems to assess risks that the academy faces, especially in operational areas (e.g. in relation to teaching, health & safety, bullying and school trips) and in relation to the control of finance. There are systems in place to minimise risks, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (e.g. the work of the Responsible Officer). Where significant financial risk still remains the Trustees have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls.

**Rooks Nest Academy**  
**Report of the Trustees**  
**For The Year Ended 31 August 2018**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Rooks Nest Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as Rooks Nest Academy.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

**Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

**Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Academy expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy:

Provided that:

- a) any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or a breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not
- b) such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as directors of the Academy. The limit of this indemnity is £10,000,000.

**Method of Recruitment and Appointment or Election of Trustees**

As laid down in the Articles of Association, the Academy shall have the following Trustees:

- 1 Trustee, appointed by the Members under Article 50;
- 4 Parent Trustees appointed under Articles 53-58;
- 3 Staff Trustees appointed under Article 58A (including the Headteacher who under Article 52 shall be treated for all purposes as ex-officio);
- 4 Community Trustees under Article 58B.
- any additional Trustees, if appointed under Article 62, 62A or 68A;
- and any further Trustees, if appointed under Article 63 or Article 68A.

Subject to Articles 57 & 58, the Parent Trustee(s) shall be elected by parents of registered pupils at the Academy. A Parent Trustee must be a parent of a pupil at the Academy at the time when he is elected.

The Board of Trustees shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Trustees, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Trustees which is contested shall be held by secret ballot.

The arrangements made for the election of a Parent Trustee shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if they prefer, by having his ballot paper returned to the Academy by a registered pupil at the Academy.

The Board of Trustees shall make all necessary arrangements for, and determine matters relating to, the election and removal of Staff Trustees.

No more than one third of the total number of individuals appointed as Trustees shall be employees of the Academy (including the Headteacher). The Headteacher shall be treated for all purposes as being an ex officio Trustee.

The Community Trustees may be appointed by the Board of Trustees provided that the person who is appointed as a Community Trustee is:

- a) a person who lives or works in the community served by the Academy; or
- b) a person who in the opinion of the Board of Trustees, is committed to the government and success of the Academy.

The Board of Trustees may not appoint an employee of the Academy Trust as a Community Trustee if the number of Trustees who are employed by the Academy Trust (including the Headteacher) would thereby exceed one third of the total number of Governors.

**Term of Office**

The term of office for any Trustee shall be 4 years, save that this time limit shall not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be re-appointed or re-elected.



**Rooks Nest Academy**  
**Report of the Trustees**  
**For The Year Ended 31 August 2018**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Chairman and Vice-Chairman of the Trustees**

The Trustees shall each school year, at their first meeting in that year, elect a chairman and a vice-chairman from among their number. A Trustee who is employed by the Academy shall not be eligible for election as chairman or vice-chairman.

**Policies and Procedures Adopted for the Induction and Training of Trustees**

The training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will provide training on charity and educational, legal and finance matters. All new Trustees will be given a tour of the Academy and the chance to meet with the staff and pupils. All Trustees are provided with an induction pack which includes copies of policies, procedures, minutes, accounts, budget plans and other documents that they will need to undertake their role as Trustees.

**Organisational Structure**

The Members of the Academy Trust have a different status from the Trustees. The Members are the subscribers to the Trust's memorandum of association, and any other individuals permitted to become Members under its articles of association. Members have an overview of the governance arrangements of the trust and have the power to appoint trustees and remove these trustees. Members can amend the articles and may do so to support stronger governance arrangements.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by the use of results and budgets and making major decisions about the direction of the Academy, capital expenditure and staff appointments. They are the people responsible under the Academy Trust's Articles of Association for controlling its management and administration. They have responsibility for directing its affairs, and for ensuring that it is solvent, well-run, and delivering the trust's charitable outcomes for the benefit of the public. The Board of Trustees meets every two months and its committees and working parties meet as necessary. This is the same body of people as both the directors of the company and the governors of the Academy; these words are used interchangeably.

**Arrangements for setting pay and remuneration of key management personnel**

The academy reviews its Teacher Appraisal and Pay Policy on an annual basis, which is in line with Local Authority and Trade Union recommendations. It follows an appraisal cycle which is monitored and approved by the Personnel and Resources Committee. The Headteacher is responsible for all aspects of the day to day running of the Academy, implementing the policies laid down by the Trustees and reporting back to them, including making recommendations about staffing pay increments.

**Trade Union Facility Time**

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information in Schedule 2 of the Regulations. There were no relevant union officials at the Academy Trust during 1 September 2017 to 31 August 2018.

**Connected Organisations, including Related Party Relationships**

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local, public and private organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

Details of transactions with related parties are included in note 22 of the accounts.

The Academy participates informally where appropriate in local networks operating within the pyramid and Local Education Authority area.

**FUNDS HELD AS CUSTODIAN FOR OTHERS**

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

**FUNDRAISING**

The Academy runs fundraising activities throughout the year, supported by the parent-working group, to provide funds for specific areas of purchase. Over the period, funds were used to purchase extra art materials, enrichment opportunities, books and musical equipment.

**Rooks Nest Academy**  
**Report of the Trustees**  
**For The Year Ended 31 August 2018**

**PLANS FOR FUTURE PERIODS**

We will provide the highest educational opportunities for all children as well as providing professional development for all teaching and support staff so that our Academy continues to be self-developing and self-supporting in the future.

The Headteacher will continue to monitor the overall situation, develop the management team and make recommendations to the Trustees about various aspects of the future development of the Academy.

We shall keep our arrangements for Governor Training under review and seek to ensure that Trustees are kept fully up to date with statutory requirements, guidance and general information from the Department for Education, Education Funding Agency etc.

We shall continue to improve and maintain the buildings to provide the best possible facilities for our pupils and staff. We shall seek to co-operate as fully as possible with other schools and academies within the Outwood Together Partnership. We shall seek to justify our previous Ofsted ratings as "outstanding" in all areas.

**AUDITOR**

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Allotts Business Services Ltd, having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies 2006 Act, unless the charitable company receives notice under section 488(1) of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12th December 2018 and signed on the board's behalf by:



E Amis-Hughes - Chair

**Rooks Nest Academy**  
**Governance Statement**  
**For The Year Ended 31 August 2018**

**Scope of Responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Rooks Nest Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Rooks Nest Academy and the Secretary of State for Education.

They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the statement of Trustees' responsibilities. The Board of Trustees has formally met six times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr D Hennessy	6	6
Miss E Amis-Hughes	6	6
Father J Bish	4	4
Ms K Dawson	6	6
Mrs C Johnson	3	6
Mr D Royston	5	6
Mrs L Harper	5	6
Mr D Woofindin	0	2
Mr J Yates	6	6
Mr R Overton	3	6
Mrs V Saville	4	6
Mrs S Cooke	0	1
Mrs L Wood	0	2

**Review of Governance**

Last year the Academy undertook an external review of Governance carried out by the Local Authority. No areas were identified for improvement. One of our current Community governors became a parent governor and after reviewing, the governor structure appointed a new Community governor to strengthen Community cohesion and links.

The Personnel and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to manage the Academy's resources and finances efficiently and effectively. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Ms K Dawson	3	3
Mr R Overton	1	1
Mr D Hennessy	3	3
Miss E Amis-Hughes	2	3
Mr J Yates	3	3

**Rooks Nest Academy**  
**Governance Statement**  
**For The Year Ended 31 August 2018**

**Review of Value for Money**

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring 3 comparable quotes are obtained for items over a set value
- Giving careful consideration to spending to ensure it is used to facilitate the best outcomes for children's learning
- Reconciling the budget in line with the Academy Improvement Plan

Specific examples where value for money has been considered and the above practices implemented include:

- After obtaining 3 quotes for 5 year hard wiring recommended actions, £5000 was saved.
- More economic solutions were found for repair and maintenance after quotes were received.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Rooks Nest Academy for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

**The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed P Houghton as Responsible Officer ('RO').

The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a termly basis, the RO reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. In particular, checks carried out in the current period included;

- Monthly payroll
- Bank reconciliations
- Purchases
- Income

There were no material control issues identified during the period

**Rooks Nest Academy**  
**Governance Statement**  
**For The Year Ended 31 August 2018**

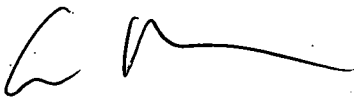
**Review of Effectiveness**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the SLT within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 12 December 2018 and signed on its behalf by:



E Amis-Hughes - Chair



K Dawson - Accounting Officer

**Rooks Nest Academy**

**Statement on Regularity, Propriety and Compliance**  
**For The Year Ended 31 August 2018**

As accounting officer of Rooks Nest Academy I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of all funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



K Dawson - Accounting Officer

12 December 2018

**Rooks Nest Academy**

**Trustees Responsibility Statement**  
**For The Year Ended 31 August 2018**

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 12 December 2018 and signed on it's behalf by:



E Amis-Hughes - Chair

## **Report of the Independent Auditors to the Members of Rooks Nest Academy**

### **Opinion**

We have audited the financial statements of Rooks Nest Academy (the 'charitable company') for the year ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



**Report of the Independent Auditors to the Members of**  
**Rooks Nest Academy**

**Responsibilities of trustees**

As explained more fully in the Trustees Responsibility Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)  
for and on behalf of Allotts Business Services Ltd, Statutory Auditor  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

12 December 2018

**Independent Reporting Accountant's Assurance Report on Regularity to  
Rooks Nest Academy and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 4 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Rooks Nest Academy during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Rooks Nest Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Rooks Nest Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Rooks Nest Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Rooks Nest Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Rooks Nest Academy's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

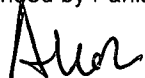
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:


- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academies Financial Handbook

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant  
Allotts Business Services Ltd  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

 December 2018

**Rooks Nest Academy**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
or The Year Ended 31 August 2018**

	Note	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	2018 Total funds £'000	2017 Total funds £'000
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and capital grants	3	-	31	119	150	212
<b>Charitable activities</b>						
Funding for the academy's educational operations	4	-	1,557	-	1,557	1,501
Other trading activities	5	<u>134</u>	<u>16</u>	<u>-</u>	<u>150</u>	<u>155</u>
<b>Total</b>		134	1,604	119	1,857	1,868
<b>EXPENDITURE ON Charitable activities</b>						
Academy's educational operations		<u>70</u>	<u>1,716</u>	<u>79</u>	<u>1,865</u>	<u>1,873</u>
<b>NET INCOME/(EXPENDITURE)</b>		64	(112)	40	(8)	(5)
<b>Other recognised gains/(losses)</b>						
Actuarial gains/losses on defined benefit schemes	20	<u>-</u>	<u>180</u>	<u>-</u>	<u>180</u>	<u>346</u>
<b>Net movement in funds</b>		64	68	40	172	341
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		<u>257</u>	<u>(402)</u>	<u>1,936</u>	<u>1,791</u>	<u>1,450</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>321</u>	<u>(334)</u>	<u>1,976</u>	<u>1,963</u>	<u>1,791</u>

The notes form part of these financial statements

**Balance Sheet**  
**At 31 August 2018**

	Note	2018 £'000	2017 £'000
<b>FIXED ASSETS</b>			
Tangible assets	12	<u>1,935</u>	<u>1,744</u>
<b>CURRENT ASSETS</b>			
Stocks	13	1	2
Debtors	14	41	50
Cash at bank		<u>561</u>	<u>632</u>
		603	684
<b>CREDITORS</b>			
Amounts falling due within one year	15	(128)	(101)
<b>NET CURRENT ASSETS</b>		<u>475</u>	<u>583</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		2,410	2,327
<b>PENSION LIABILITY</b>	20	(447)	(536)
<b>NET ASSETS</b>		<u>1,963</u>	<u>1,791</u>
<b>FUNDS</b>	19		
<b>Unrestricted funds:</b>			
General fund		321	257
<b>Restricted funds:</b>			
General Fund		113	134
Fixed Asset Fund		1,976	1,936
Pension Reserve		<u>(447)</u>	<u>(536)</u>
		<u>1,642</u>	<u>1,533</u>
<b>TOTAL FUNDS</b>		<u>1,963</u>	<u>1,791</u>

The financial statements were approved by the Board of Trustees on 12 December 2018 and were signed on its behalf by:



E Amis-Hughes -Chair

**Rooks Nest Academy**

**Cash Flow Statement**  
**For The Year Ended 31 August 2018**

	Notes	2018 £'000	2017 £'000
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	<u>80</u>	<u>(8)</u>
<b>Net cash provided by (used in) operating activities</b>		<u>80</u>	<u>(8)</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(270)	(10)
Capital grants from DfE/ESFA		<u>119</u>	<u>200</u>
<b>Net cash provided by (used in) investing activities</b>		<u>(151)</u>	<u>190</u>
<b>Change in cash and cash equivalents in the reporting period</b>		(71)	182
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>632</u>	<u>450</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>561</u>	<u>632</u>

The notes form part of these financial statements

Rooks Nest Academy

Notes to the Cash Flow Statement  
For The Year Ended 31 August 2018

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £'000	2017 £'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(8)	(5)
Adjustments for:		
Depreciation	79	88
Capital grants from DfE/ESFA	(119)	(200)
Decrease in stocks	1	-
Decrease/(increase) in debtors	9	(4)
Increase/(decrease) in creditors	27	(1)
Difference between pension charge and cash contributions	<u>91</u>	<u>114</u>
Net cash provided by (used in) operating activities	<u>80</u>	<u>(8)</u>

## **Rooks Nest Academy**

### **Notes to the Financial Statements** **For The Year Ended 31 August 2018**

#### **1. STATEMENT OF ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2017 to 2018 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Rooks Nest Academy meets the definition of a public benefit entity under FRS 102.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

##### **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

The academy's land and buildings are on a 125 year lease from Wakefield Metropolitan District Council. No premium was paid and the rent is one peppercorn. The building was valued on conversion at depreciated replacement cost and is depreciated over the remainder of its expected life. Land was valued at market value and is depreciated over the length of the lease.

Other fixed assets transferred on conversion were valued at original cost less depreciation to the date of conversion.

## Rooks Nest Academy

### Notes to the Financial Statements - continued For The Year Ended 31 August 2018

#### 2. ACCOUNTING POLICIES - continued

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Charitable activities**

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

##### **Tangible fixed assets**

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land	over 125 years, being the length of the lease
Inherited buildings	over 18 years, being the remainder of the life of the buildings
Leasehold improvements	2% straight line
Furniture & Fixtures	20% straight line
Plant & Equipment	33.33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

##### **Financial instruments**

The academy trust only holds basic financial instruments as defined by FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### **Stocks**

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

##### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.



**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**2. ACCOUNTING POLICIES - continued**

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

**Pension costs and other post-retirement benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the Pension and Similar Obligations note, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

*Critical accounting estimates and assumptions*

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the Pension and Similar Obligations note, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**3. DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000	2017 Total funds £'000
Grants	-	119	119	200
Other donations	-	31	31	12
	<u>-</u>	<u>150</u>	<u>150</u>	<u>212</u>

Grants received, included in the above, are as follows:

	2018 £'000	2017 £'000
Capital grants	<u>119</u>	<u>200</u>

**4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000	2017 Total funds £'000
Grants	-	1,490	1,490	1,451
Catering income	-	37	37	33
Trips	-	30	30	17
	<u>-</u>	<u>1,557</u>	<u>1,557</u>	<u>1,501</u>

An analysis of grants received is given below:

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000	2017 Total funds £'000
<b>DfE/ESFA revenue grant</b>				
General Annual Grant(GAG)	-	1,221	1,221	1,223
Other DfE/ESFA Grants	-	123	123	104
	-	1,344	1,344	1,327
<b>Other government grant</b>				
Local authority grants	-	146	146	124
	<u>-</u>	<u>1,490</u>	<u>1,490</u>	<u>1,451</u>

**5. OTHER TRADING ACTIVITIES**

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000	2017 Total funds £'000
Other events and activities	134	-	134	134
Books, uniforms etc	-	3	3	6
Consultancy	-	2	2	2
Sundry income	-	11	11	13
	<u>134</u>	<u>16</u>	<u>150</u>	<u>155</u>

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**6. EXPENDITURE**

				2018	2017
	Staff costs	Non-pay expenditure			
	£'000	Premises	Other costs	Total	Total
	£'000	£'000	£'000	£'000	£'000
<b>Charitable activities</b>					
<b>Academy's educational operations</b>					
Direct costs	1,169	79	102	1,350	1,343
Allocated support costs	<u>342</u>	<u>53</u>	<u>120</u>	<u>515</u>	<u>530</u>
	<u>1,511</u>	<u>132</u>	<u>222</u>	<u>1,865</u>	<u>1,873</u>

Net income/(expenditure) is stated after charging/(crediting):

	2018	2017
	£'000	£'000
Auditors' remuneration	6	6
Depreciation - owned assets	79	88
Operating leases - Others	<u>4</u>	<u>1</u>

**7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted	Restricted	2018	2017
	funds	funds	Total	Total
	£'000	£'000	£'000	£'000
Direct costs	65	1,285	1,350	1,343
Support costs	<u>5</u>	<u>510</u>	<u>515</u>	<u>530</u>
	<u>70</u>	<u>1,795</u>	<u>1,865</u>	<u>1,873</u>

	2018	2017
	Total	Total
	£'000	£'000
<b>Analysis of support costs</b>		
Support staff costs	342	359
Premises costs	53	54
Other support costs	110	109
Governance costs	<u>10</u>	<u>8</u>
<b>Total support costs</b>	<u>515</u>	<u>530</u>

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust.

The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

K Dawson (Head teacher and trustee)

Remuneration £65,000 - £70,000 (2017: £60,000 - £65,000)

Employer's pension contributions £10,000 - £15,000 (2017: £10,000 - £15,000)

V Saville (staff trustee)

Remuneration £30,000 - £35,000 (2017: £10,000 - £15,000)

Employer's pension contributions £5,000 - £10,000 (2017: £0 - £5,000)

L Harper (staff trustee) (Appointed 20/09/2017)

Remuneration £35,000 - £40,000 (2017: N/A)

Employer's pension contributions £5,000 - £10,000 (2017: N/A)

S Cooke (staff trustee) (Resigned 20/09/2017)

Remuneration £0 - £5,000 (2017: £45,000 - £50,000)

Employer's pension contributions £0 - £5,000 (2017: £5,000 - £10,000)

**Trustees' expenses**

During the year ended 31 August 2018, travel and subsistence expenses of £151 (2017 - £Nil) were reimbursed or paid directly to 1 trustee (2017 - Nil) who worked for the school.

**Other transactions**

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**9. STAFF**  
**a. Staff costs**

	2018 £'000	2017 £'000
Wages and salaries	1,125	1,132
Social security costs	91	90
Pension costs	<u>285</u>	<u>298</u>
	1,501	1,520
Agency staff costs	<u>10</u>	<u>8</u>
	<u><u>1,511</u></u>	<u><u>1,528</u></u>

**b. Staff numbers**

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2018	2017
Teaching and educational support	32	34
Administration and support	21	23
Management	<u>6</u>	<u>6</u>
	<u><u>59</u></u>	<u><u>63</u></u>

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018	2017
£60,001 - £70,000	<u>1</u>	<u>1</u>

**d. Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £329,628 (2017: £353,981).

**10. TRUSTEES' AND OFFICERS' INSURANCE**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	Total funds £'000
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and capital grants	-	12	200	212
<b>Charitable activities</b>				
Funding for the academy's educational operations	-	1,501	-	1,501
Other trading activities	<u>135</u>	<u>20</u>	<u>-</u>	<u>155</u>
<b>Total</b>	135	1,533	200	1,868
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Academy's educational operations	<u>74</u>	<u>1,713</u>	<u>86</u>	<u>1,873</u>
<b>NET INCOME/(EXPENDITURE)</b>	61	(180)	114	(5)

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued**

	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	Total funds £'000
<b>Other recognised gains/(losses)</b>				
Actuarial gains/losses on defined benefit schemes	-	346	-	346
<b>Net movement in funds</b>	61	166	114	341
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	196	(568)	1,822	1,450
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>257</u>	<u>(402)</u>	<u>1,936</u>	<u>1,791</u>

**12. TANGIBLE FIXED ASSETS**

	Leasehold land and buildings £'000	Improvements to property £'000	Furniture & Fixtures £'000	Plant & Equipment £'000	Totals £'000
<b>COST</b>					
At 1 September 2017	1,704	379	132	42	2,257
Additions	-	265	-	5	270
At 31 August 2018	<u>1,704</u>	<u>644</u>	<u>132</u>	<u>47</u>	<u>2,527</u>
<b>DEPRECIATION</b>					
At 1 September 2017	319	35	120	39	513
Charge for year	53	13	10	3	79
At 31 August 2018	<u>372</u>	<u>48</u>	<u>130</u>	<u>42</u>	<u>592</u>
<b>NET BOOK VALUE</b>					
At 31 August 2018	<u>1,332</u>	<u>596</u>	<u>2</u>	<u>5</u>	<u>1,935</u>
At 31 August 2017	<u>1,385</u>	<u>344</u>	<u>12</u>	<u>3</u>	<u>1,744</u>

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**13. STOCKS**

	2018 £'000	2017 £'000
Catering	<u>1</u>	<u>2</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2018 £'000	2017 £'000
VAT recoverable	8	6
Prepayments and accrued income	<u>33</u>	<u>44</u>
	<u>41</u>	<u>50</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2018 £'000	2017 £'000
Trade creditors	36	1
Taxation and social security	24	24
Other creditors	11	10
Accruals and deferred income	<u>57</u>	<u>66</u>
	<u>128</u>	<u>101</u>

	2018 £000	2017 £000
<b>Deferred income</b>		
Deferred Income at 1 September 2017	53	56
Resources deferred in the year	52	53
Amounts released from previous years	<u>(53)</u>	<u>(56)</u>
Deferred Income at 31 August 2018	<u>52</u>	<u>53</u>

Deferred income consists of Free School Meals grants, trip and rates income received for 2018/19.

**16. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2018 £'000	2017 £'000
Within one year	4	4
Between one and five years	<u>10</u>	<u>14</u>
	<u>14</u>	<u>18</u>

**17. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

Fund balances at 31 August 2018 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	1,935	1,935
Current assets	321	241	41	603
Current liabilities	-	(128)	-	(128)
Pension scheme liability	-	(447)	-	(447)
<b>Total net assets</b>	<b>321</b>	<b>(334)</b>	<b>1,976</b>	<b>1,963</b>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	1,744	1,744
Current assets	257	235	192	684
Current liabilities	-	(101)	-	(101)
Pension scheme liability	-	(536)	-	(536)
<b>Total net assets</b>	<b>257</b>	<b>(402)</b>	<b>1,936</b>	<b>1,791</b>

**19. MOVEMENT IN FUNDS**

	Balance 01.09.17 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.18 £000
<b>Restricted general funds</b>					
General annual grant (GAG)	134	1,221	(1,242)	-	113
Pupil Premium	-	46	(46)	-	-
Other ESFA	-	77	(77)	-	-
Other grants	-	146	(146)	-	-
Other revenue	-	114	(114)	-	-
Pension reserve	(536)	-	(91)	180	(447)
	<b>(402)</b>	<b>1,604</b>	<b>(1,716)</b>	<b>180</b>	<b>(334)</b>
<b>Restricted fixed asset funds</b>					
Inherited assets	1,386	-	(53)	-	1,333
DfE/ESFA grants	550	119	(26)	-	643
	<b>1,936</b>	<b>119</b>	<b>(79)</b>	<b>-</b>	<b>1,976</b>
<b>Total restricted funds</b>	<b>1,534</b>	<b>1,723</b>	<b>(1,795)</b>	<b>180</b>	<b>1,642</b>
<b>Unrestricted funds</b>	<b>257</b>	<b>134</b>	<b>(70)</b>	<b>-</b>	<b>321</b>
<b>Total funds</b>	<b>1,791</b>	<b>1,857</b>	<b>(1,865)</b>	<b>180</b>	<b>1,963</b>

The specific purposes for which the funds are to be applied are as follows:

The restricted fixed assets funds represent the net book values of donated fixed assets and assets purchased from ESFA and other government grants, which have to be held for the continuing use of the academy, along with unspent grants for capital purposes.

The balance on restricted general funds represents the balance of unspent grants and other revenue to be spent in future periods, including unspent General Annual Grant.

The balance on unrestricted funds represents the unspent surplus from the local authority on conversion and unspent surpluses from other unrestricted activities.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.



**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**19. MOVEMENT IN FUNDS – continued**

Comparative information in respect of the preceding period as follows:

	Balance 01.09.16 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.17 £000
<b>Restricted general funds</b>					
General annual grant (GAG)	195	1,223	(1,284)	-	134
Pupil Premium	-	46	(46)	-	-
Other ESFA	5	58	(63)	-	-
Other grants	-	124	(124)	-	-
Other revenue	-	82	(82)	-	-
Pension reserve	(768)	-	(114)	346	(536)
	<u>(568)</u>	<u>1,533</u>	<u>(1,713)</u>	<u>346</u>	<u>(402)</u>
<b>Restricted fixed asset funds</b>					
Assets inherited on conversion	1,439	-	(53)	-	1,386
DfE/ESFA grants	383	200	(33)	-	550
	<u>1,822</u>	<u>200</u>	<u>(86)</u>	<u>-</u>	<u>1,936</u>
<b>Total restricted funds</b>	<u>1,254</u>	<u>1,733</u>	<u>(1,799)</u>	<u>346</u>	<u>1,534</u>
<b>Unrestricted funds</b>	<u>196</u>	<u>135</u>	<u>(74)</u>	<u>-</u>	<u>257</u>
<b>Total funds</b>	<u><u>1,450</u></u>	<u><u>1,868</u></u>	<u><u>(1,873)</u></u>	<u><u>346</u></u>	<u><u>1,791</u></u>

**20. PENSION AND SIMILAR OBLIGATIONS**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Authority. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £11,165 were payable to the schemes at 31 August 2018 (2017: £10,139) and are included within creditors

**Teachers' pension scheme**

*Introduction*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

## Rooks Nest Academy

### Notes to the Financial Statements - continued For The Year Ended 31 August 2018

#### 20. PENSION AND SIMILAR OBLIGATIONS - continued

##### *Valuation of the Teachers' Pension Scheme*

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £98,765 (2017: £99,397).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

##### **Local government pension scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £128,000 (2017: £112,000), of which employer's contributions totalled £97,000 (2017: £82,000) and employees' contributions totalled £31,000 (2017: £30,000). The agreed contribution rates for future years are 17.9 per cent for employers and between 5.5 and 12.5 per cent for employees dependent on their scale rate.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2018 £'000	2017 £'000
Present value of funded obligations	(2,138)	(2,062)
Fair value of plan assets	<u>1,691</u>	<u>1,526</u>
	<u>(447)</u>	<u>(536)</u>
Deficit	<u>(447)</u>	<u>(536)</u>
Liability	<u>(447)</u>	<u>(536)</u>

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**20. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2018	2017
	£'000	£'000
Current service cost	176	181
Net interest from net defined benefit asset/liability	<u>12</u>	<u>42</u>
	<u>188</u>	<u>223</u>
Actual return on plan assets	<u>84</u>	<u>99</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities.

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2018	2017
	£'000	£'000
At 1 September	2,062	2,065
Current service cost	176	181
Employee contributions	31	30
Interest cost	51	42
Actuarial (gain) / loss	(135)	(247)
Benefits paid	<u>(47)</u>	<u>(9)</u>
	<u>2,138</u>	<u>2,062</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2018	2017
	£'000	£'000
At 1 September	1,526	1,297
Employer contributions	97	82
Employee contributions	31	30
Expected return on assets	39	27
Actuarial gain / (loss)	45	99
Benefits paid	<u>(47)</u>	<u>(9)</u>
	<u>1,691</u>	<u>1,526</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2018	2017
	£'000	£'000
Gain	180	
	<u></u>	<u>346</u>

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**20. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2018	2017
	£'000	£'000
Equities	1,261	1,177
Property	71	69
Government Bonds	183	146
Other Bonds	59	60
Cash	37	23
Other	80	51
	<u>1,691</u>	<u>1,526</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2018	2017
Rate of increase in salaries	3.25%	3.25%
Discount rate for scheme liabilities	2.8%	2.5%
Inflation assumption (CPI)	2%	2%
Rate of increase in deferred pensions	2%	2%
Inflation assumption (RPI)	3.1%	3.1%
Rate of revaluation of pensions accounts	2%	2%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2018	At 31 August 2017
Retiring today		
Males	22.1	22.1
Females	25.3	25.2
Retiring in 20 years		
Males	23.1	23.0
Females	27.1	27.0

**Sensitivity Analysis**

**Discount Rate Assumptions**

	+0.1% p.a.	Base figure	-0.1% p.a.
Adjustment to discount rate			
Present value of total obligation (£000)	2,092	2,138	2,185
% change in present value of total obligation	-2.1%		2.2%
Projected service cost (£000)	164	169	174
Approximate % change in projected service cost	-2.7%		2.8%

**Rate of general increase in salaries**

	+0.1% p.a.	Base figure	-0.1% p.a.
Adjustment to salary increase rate			
Present value of total obligation (£000)	2,155	2,138	2,121
% change in present value of total obligation	0.8%		-0.8%
Projected service cost (£000)	169	169	169
Approximate % change in projected service cost	0.0%		0.0%

**Rate of increase to pensions in payment and deferred pensions assumption, and rate of revaluation of pension accounts assumption**

	+0.1% p.a.	Base figure	-0.1% p.a.
Adjustment to pension increase rate			
Present value of total obligation (£000)	2,168	2,138	2,109
% change in present value of total obligation	1.4%		-1.4%
Projected service cost (£000)	174	169	164
Approximate % change in projected service cost	2.8%		-2.7%

**Rooks Nest Academy**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2018**

**20. PENSION AND SIMILAR OBLIGATIONS**  
- continued

**Post retirement mortality assumption**

<b>Adjustment to mortality age rating assumption</b>	<b>+0.1% p.a.</b>	<b>Base figure</b>	<b>-0.1% p.a.</b>
Present value of total obligation (£000)	2,200	2,138	2,076
% change in present value of total obligation	2.9%		-2.9%
Projected service cost (£000)	175	169	163
Approximate % change in projected service cost	3.5%		-3.5%

**21. CAPITAL COMMITMENTS**

	<b>2018</b>	<b>2017</b>
	<b>£'000</b>	<b>£'000</b>
Contracted but not provided for in the financial statements	<u>-</u>	<u>232</u>

**22. RELATED PARTY DISCLOSURES**

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

No related party transactions took place in the year ended 31 August 2018 and 31 August 2017.

**23. LEGAL FORM**

The Trust is a private limited company incorporated in England and Wales and limited by guarantee. Its registered office is Rooks Nest Road, Outwood, Wakefield, West Yorkshire, WF1 3DX. Its principal activity is education.