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Report of the Trustees and Financial Statements for the Year Ended 31 March 2015 for

Cymdeithas Gofal The Care Society

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Morgan Griffiths LLP Chartered Accountants. **Statutory Auditor Cross Chambers** 9 High Street Newtown Powys **SY16 2NY**

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Report of the Trustees for the Year Ended 31 March 2015

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report together with the consolidated financial statements of the charity and its subsidiaries for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Executive Director

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07628816 (England and Wales)

Registered Charity number

1143732

Registered office

18 Chalybeate Street Aberystwyth Ceredigion SY23 1HX

Trustees

Ms T Lee M A Strong Ms P Bentley G H Evans

Mrs M Farrell

P A Buckman

R J Gray

Mrs S F Hart

T Kitchen

C Llwyd Mrs M Sharpe

Mrs L Fox

- resigned 9.7.14

- resigned 21.1.15

Auditors

Morgan Griffiths LLP Chartered Accountants Statutory Auditor Cross Chambers 9 High Street Newtown Powys SY16 2NY

Solicitors

Morris & Bates PO Box 1 Ffordd Alexandra Road Aberystwyth Ceredigion SY23 1PT

Report of the Trustees for the Year Ended 31 March 2015

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

TSB PLC PO Box 3 12 Terrace Road Aberystwyth Ceredigion SY23 2AR

Unity Trust Bank PLC Nine Brindley Place Birmingham B1 2HB

Executive Director

Guy Evans

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity is managed by the Trustees who delegate the day to day administration to the Executive Director, Guy Evans who reports to the Trustees at regular meetings.

Trustee appointments, inductions and training

Trustees are appointed by the members at the Annual General Meeting and are recruited from those organisations that work with or are sympathetic to the aims and objectives of the Charity. The new trustees are provided with an induction pack by the Executive Director and receive training when new laws, regulations or changes in funding are introduced.

Related Parties

The Charity has a trading subsidiary (CGC Trading Ltd) and also controls the unincorporated charity Ceredigion Care Society.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The major risk identified by the Trustees is the loss or reduction of grant funding. Two major funding streams are currently under review - Supporting People Programme Grant and Welsh Government S180 funding, giving rise to uncertainties over future funding levels. To mitigate that risk, the Trustees have adopted a reserves policy to build up the level of unrestricted reserves to continue the services provided whilst alternative funding is secured and new Social Enterprise projects are identified.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives and aims of the charity are:

To promote Social Inclusion for the public benefit by preventing people from becoming socially excluded by reason of homelessness, at risk of losing their home, living in inadequate accommodation or unsettled circumstances in Ceredigion and surrounding counties by:

- a) the provision of quality, customer focused services,
- b) working in a flexible, innovative and responsive way,
- c) the recognition and provision of suitable housing and by supporting people in realising their full potential.

Report of the Trustees for the Year Ended 31 March 2015

ACHIEVEMENT AND PERFORMANCE Charitable activities

Ensuring We Deliver Our Aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous twelve months. The review also helps us ensure our aims, objectives and activities remained focused on our stated objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Review of Activities

Parent

The parent company, Cymdeithas Gofal The Care Society holds most of the organisations' leases. As at 31st March 2015, there is one outstanding property which is emergency accommodation units, this is currently being held by Ceredigion Care Society, the old charity. One of the properties was transferred to The parent company in August 2014. We aim to have the final property transferred to the parent by the end of the next financial year.

Achievements

In the shadow of continuing cuts in essential services, it is encouraging that The Care Society are delivering excellent and valued services to their clients, and can reflect on a fine year of achievements and initiatives, which include:

- Reviewing governance procedures which have included re-designing accounting processes and introducing key performance indicators for Care Society projects;
- Increasing the availability of private rented sector accommodation through our lettings agency. This has been achieved through investing in bespoke software and marketing of services;
- Increasing the portfolio of Care Society wardening services. Working with Tai Cantref to warden a care leaver project based in Aberystwyth;
- Restructuring the Charity Shop and introducing 'on-line' sales processes;
- Continuing success of our Social Enterprise Hub and storage facility, made financially viable through restructure and new recruitment:
- Positive increase in property standards across our portfolio through introducing Property Preventive Maintenance Measures;
- Internships programme, utilising undergraduates who complete 12 week supervised projects within the Care
 Society;
- Increased partnership working with Ceredigion Housing Associations;
- Accommodation Officer scheme has continued to develop the private rented sector portfolio in line with Welsh Government criteria. This has resulted in an increase in Emergency Accommodation units and private accommodation options as move on for our clients;
- Increasing client activity, including partnership working, to achieve health and well being targets;
- Apprenticeships introduced across the organisation: maintenance team, bond and estates team, admin team, etc.

Report of the Trustees for the Year Ended 31 March 2015

ACHIEVEMENT AND PERFORMANCE Charitable activities

Ceredigion Care Society - subsidiary undertaking

Ceredigion Care Society transferred the majority of the leases to its Parent, in previous years. There is one lease remaining within the Ceredigion Care Society.

CGC Trading Limited - Subsidiary Undertaking

During the period of this report we have significantly increased the availability of private rented sector accommodation. Over the year we have been continually working to improve the standards of this and existing accommodation. The maintenance section has been restructured and consequently expanded, employing an additional maintenance person based in South Ceredigion.

FINANCIAL REVIEW

Reserves policy

The Trustees have agreed to aim to establish a level of reserves equal to six months' running costs:

- To enable the Charity to meet its contractual obligations, including possible redundancy payments, amounts due to creditors and commitments under leases, in the event of loss or deferral of major funding streams
- To enable the Charity to continue to provide a stable and quality service to those who need it whilst it seeks to find alternative sources of income.
- To cover large items of expenditure such as repairs to premises and equipment replacement necessary to ensure a safe and reasonable working environment for both clients and staff.

Results:

The Statement of Financial Activities shows a net deficit from ordinary activities for the year of £81,600 (2014 deficit of £55,253), and reserves now stand at £302,126 (2014 £383,726).

The charity's funds have all been applied in accordance with its objectives and the charity's assets are all being maintained in the furtherance of these objectives.

Investment policy and objectives

The charity has no investment powers except to place any surplus funds into deposit accounts.

FUTURE DEVELOPMENTS

To continue to provide services that contribute to the alleviation of homelessness throughout the County that meet local and national strategic objectives and that are relevant and responsive to proven and sometimes changing needs.

The Care Society intends to extend Social Enterprise Activity with a view to adding value to existing services, building social capacity and positively contributing to the economic and social fabric of rural Mid Wales.

From an internal organisational perspective, the Care Society intends to build on the foundations of the organisational and staffing restructure, build on the success of gaining Investors in People Bronze award by attaining the Silver award and to continue to build working relationships with partner agencies and organisations that fit our ethos and working practices. For example, we are exploring enhancing services provided through our lettings agency to include mortgage brokerage and estates and sales services. This will include registration with the Financial Conduct Authority.

We intend to review all monitoring and evaluation processes with a view to maximising social impact.

Report of the Trustees for the Year Ended 31 March 2015

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Cymdeithas Gofal The Care Society for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morgan Griffiths LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 9th December 2015 and signed on its behalf by:

Ms/T Lee - Trustee

Report of the Independent Auditors to the Members of Cymdeithas Gofal The Care Society

We have audited the financial statements of Cymdeithas Gofal The Care Society for the year ended 31 March 2015 on pages eight to twenty four. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page five, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2015 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Members of Cymdeithas Gofal The Care Society

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- The parent charitable company has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

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Thomas Landers BA ACA (Senior Statutory Auditor)

for and on behalf of Morgan Griffiths LLP

Chartered Accountants

Statutory Auditor

Cross Chambers

9 High Street

Newtown

Powys

SY16 2NY

Date: 69/12/2015

Consolidated Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2015

Notes E E E E E E E E E			Jnrestricted fund	Restricted funds	31.3.15 Total funds	31.3.14 Total funds
Incoming resources from generated funds Valuation Valuation	•	Notes			£	
funds Voluntary income 2 8,982 - 8,982 3,178 Activities for generating funds 3 139,014 - 139,014 99,796 Investment income 4 65 - 65 466 Incoming resources from charitable activities 5 - - 65 466 Promotion of social inclusion Other incoming resources - - - 2,297 Total incoming resources 1,001,876 298,642 1,300,518 1,140,633 RESOURCES EXPENDED Costs of generating funds - - - 2,297 Total incoming resources 6 148,637 - 148,637 77,982 Charitable activities 7 - - 148,637 77,982 Charitable activities 7 - - 148,637 77,982 Charitable activities 7 - - 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources exp	INCOMING RESOURCES		_		_	~
funds Voluntary income 2 8,982 - 8,982 3,178 Activities for generating funds 3 139,014 - 139,014 99,796 Investment income 4 65 - 65 466 Incoming resources from charitable activities 5 - - 65 466 Promotion of social inclusion Other incoming resources - - - 2,297 Total incoming resources 1,001,876 298,642 1,300,518 1,140,633 RESOURCES EXPENDED Costs of generating funds - - - 2,297 Total incoming resources 6 148,637 - 148,637 77,982 Charitable activities 7 - - 148,637 77,982 Charitable activities 7 - - 148,637 77,982 Charitable activities 7 - - 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources exp	Incoming resources from generated					
Activities for generating funds 3 139,014 - 139,014 99,796 Investment income 4 65 - 65 466 Incoming resources from charitable activities 5 Fromotion of social inclusion 853,815 298,642 1,152,457 1,034,896 Chher incoming resources 1,001,876 298,642 1,300,518 1,140,633 RESOURCES EXPENDED Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 Fromotion of social inclusion 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) RECONCILIATION OF FUNDS RECONCILIATION OF FUNDS						
Investment income	Voluntary income	2	8,982	-	8,982	3,178
Incoming resources from charitable activities 5 Promotion of social inclusion Other incoming resources 1,001,876 298,642 1,152,457 1,034,896 2,297	Activities for generating funds	3	139,014	-	139,014	99,796
## Promotion of social inclusion Other incoming resources		4	65	-	65	466
Promotion of social inclusion Other incoming resources 853,815 298,642 1,152,457 1,034,896 2,297 Total incoming resources 1,001,876 298,642 1,300,518 1,140,633 RESOURCES EXPENDED Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253)						
Other incoming resources - - 2,297 Total incoming resources 1,001,876 298,642 1,300,518 1,140,633 RESOURCES EXPENDED Costs of generating funds 8 1,001,876 298,642 1,300,518 1,140,633 Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	activities	5·				
Total incoming resources 1,001,876 298,642 1,300,518 1,140,633 RESOURCES EXPENDED Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	Promotion of social inclusion		853,815	298,642	1,152,457	1,034,896
RESOURCES EXPENDED Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 7 Promotion of social inclusion 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	Other incoming resources					2,297_
RESOURCES EXPENDED Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 7 Promotion of social inclusion 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS						
Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 7 7 77,982 1,108,201 1,220,580 1,108,201 1,000 1,0	Total incoming resources		1,001,876	298,642	1,300,518	1,140,633
Costs of generating funds Fundraising trading: cost of goods sold and other costs 6 148,637 - 148,637 77,982 Charitable activities 7 7 7 77,982 1,108,201 1,220,580 1,108,201 1,000 1,0						
other costs 6 148,637 - 148,637 77,982 Charitable activities 7 - 148,637 77,982 Promotion of social inclusion 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	Costs of generating funds	4				
Charitable activities 7 Promotion of social inclusion 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS (6,532) (81,600) (55,253)			149 627		149 627	77 092
Promotion of social inclusion 945,914 274,666 1,220,580 1,108,201 Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS			140,037	-	140,037	11,902
Governance costs 10 7,689 5,212 12,901 9,703 Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS		,	045 014	274 666	1 220 580	1 108 201
Total resources expended 1,102,240 279,878 1,382,118 1,195,886 NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS		10				
NET INCOMING/(OUTGOING) (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	·	10	7,000	0,2.12	12,501	3,703
RESOURCES BEFORE TRANSFERS (100,364) 18,764 (81,600) (55,253) Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	Total resources expended		1,102,240	279,878	1,382,118	1,195,886
Gross transfers between funds 23 25,296 (25,296) - - Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	NET INCOMING/(OUTGOING)					
Net incoming/(outgoing) resources (75,068) (6,532) (81,600) (55,253) RECONCILIATION OF FUNDS	RESOURCES BEFORE TRANSFERS		(100,364)	18,764	(81,600)	(55,253)
RECONCILIATION OF FUNDS	Gross transfers between funds	23	25,296	(25,296)		
	Net incoming/(outgoing) resources		(75,068)	(6,532)	(81,600)	(55,253)
Total funds brought forward 377,194 6,532 383,726 438,979	RECONCILIATION OF FUNDS					
	Total funds brought forward		377,194	6,532	383,726	438,979
	w					
TOTAL FUNDS CARRIED FORWARD 302,126 - 302,126 383,726	TOTAL FUNDS CARRIED FORWARD	_	302,126	-	302,126	383,726

The notes form part of these financial statements

Balance Sheets At 31 March 2015

	Notes	Group	Group	Charity	Charity
		31.3.15	31.3.14	31.3.15	31.3.14
		£	£	£	£
FIXED ASSETS					
Tangible assets	15	519,245	456,945	486,575	438,824
Investments	16	_	-	1	1
		519,245	456,945	486,576	438,825
CURRENT ASSETS					
Stocks		613	500	113	-
Debtors	·17	. 183,722	230,271	160,747	235,257
Cash at bank and in hand		96,594	106,519	92,796	90,795
		280,929	337,290	253,656	326,052
CREDITORS Amounts falling due within one year	18	156,257	88,265	106,307	80,755
NET CURRENT ASSETS		124,672	249,025	147,349	245,297
TOTAL ASSETS LESS CURRENT LIABILITIES		643,917	705,970	633,925	684,122
CREDITORS Amounts falling due after mo one year 19	re than	341,791	322,244	326,560	322,244
NET ASSETS		302,126	383,726	307,365	361,878
FUNDS					
Unrestricted funds	22	302,126	377,194	307,365	355,346
Restricted funds	22	-	6,532	-	6,532
• • • • •		<i>:</i>	•	•	
TOTAL FUNDS		302,126	383,726	307,365	361,878

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 9th December 2015 and were signed on its behalf by: 4

Ms T Lee -Trustee

The notes form part of these financial statements

Notes to the Financial Statements for the Year Ended 31 March 2015

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Basis of consolidation

The consolidated accounts incorporate the results of Cymdeithas Gofal The Care Society and its Subsidiary undertakings on a line by line basis. The consolidated entity is referred to as 'the group'. No separate company Statement of Financial Activities (SOFA) has been prepared for the charity as permitted by section 408 of the Companies Act 2006 and paragraph 397 of the SORP.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the group is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Fundraising income represents amounts chargeable in respect of the provision of property maintenance services, rents receivable and charity shop income.

Income from charitable activities includes rents receivable, management fees, Revenue and Capital Grants.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land and buildings

- Straight line over 25 years

Plant and machinery etc

- 33% on cost, 25% on cost, 20% on cost and 10% on

cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities. The trading subsidiary does not generally pay UK corporation tax because their policy is to pay taxable profits as Gift Aid to the Charity.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

1. ACCOUNTING POLICIES- continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2.	VOLUNTARY INCOME			
			Group	Group
		• • •	31.3.15 £	31.3.14 £
	Donations		8,982	3,178
3.	ACTIVITIES FOR GENERA	TING FUNDS		
			Group	Group
			31.3.15	31.3.14
			£	£
	Fundraising events		1,111	5,462
	Shop income & property mai	intenance	<u>. 137,903</u>	94,334
	•		139,014	99,796
	1111/207112117 N100112			
4.	INVESTMENT INCOME		Group	Group
			31.3.15	31.3.14
			£	£
	Deposit account interest		<u>65</u>	<u>466</u>
5.	INCOMING RESOURCES E	ROM CHARITABLE ACTIVITIES		
•		TO THE POST OF THE	Group	Group
			31.3.15	31.3.14
		Activity	£	£
	Rents receivable	Promotion of social inclusion	295,400	251,781
	Management fees	Promotion of social inclusion	56,551	-
	CCC - Managed			·
	Emergency Accommodation	Promotion of social inclusion	75,458	76,822
	Rental and storage income	Promotion of social inclusion	75,456 489	6,466
	Grants	Promotion of social inclusion	724,559	699,827
		, temple of books moradism	. 2 1,000	
			1,152,457	1,034,896
	£	•		

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

6.

7.

Grants received, included in the above, are as follows:		Group	Group
		31.3.15	31.3.14
		£	£
Welsh Assembly Government- S180 Bond Scheme		43,532	267,888
Welsh Assembly Government - S180 Night Shelter Fur	iding	175,408	-
Welsh Assembly Government - S180 Accommodation	Officer	40,912	· -
ROG funding - Reaching Wider		-	20,391
Job Growth Wales		-	13,105
WCVA: Volunteering in Wales fund		8,080	16,568
Homelessness Prevention grant		5,415	4,185
CSEGF		· •	7,938
Tai Ceredigion		_	1,112
TPAS project		_	4,059
Ceredigion County Council - supporting		338,030	292,048
Ceredigion County Council - extended bond		29,523	26,650
Young Persons Project - Cardigan		34,169	34,169
Social Service grant		200	2,701
Probation grant		7,956	7,458
Cambrian Training		5,764	-, .00
Coastal Funding		1,893	_
Homeless Grant Programme		8,381	_
Winter Homelessness Grant		0,001	1,260
Go Wales Intern		_	295
Town Improvement Grant		25,296	233
Town improvement Grant			
		724,559	699,827
FUNDRAISING TRADING: COST OF GOODS SOLD	AND OTHER CO	OSTS	
		Group	Group
		31.3.15	31.3.14
		£	£
Fundraising purchases and trading		14 <u>8,637</u>	<u>77,982</u>
CHARITABLE ACTIVITIES COSTS			
•		Support	Group
	Direct costs	costs	Totals
	(See note 8)	(See note 9)	_
Durantian of ancial include:	£	£	£
Promotion of social inclusion	<u>1,126,759</u>	93,821	1,220,580

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

8.	DIRECT COSTS OF CHARITABLE ACTIVITIES		
٥.	JINEST GOOT OF STANTABLE AGTIVITIES	Group	Group
		31.3.15	31.3.14
		£	£
	Staff costs	626,267	572,186
	Hire of plant and machinery	10,655	9,367
	Insurance	6,824	6,676
	Light and heat	29,902	29,497
	Telephone	5,590	4,884
	Postage and stationery	10,779	6,453
•	PR, marketing & promotions	11,888	14,747
	Sundries	14,402	3,415
,	Repairs and maintenance	13,609	39,522
	Resettlement expenditure	261,891	234,100
	IT, licences & internet	9,943	13,836
	Travel and subsistence	37,067	31,934
	Grant expenditure	4,776	3,020
	Legal and professional	24,664	25,399
	Bank charges	152	200
	Bad debts	13,799	2,367
	Cleaning	3,078	6,012
	Recruitment and training	7,800	-
	Depreciation	18,286	18,060
	Loss on sale of assets	-	572
	Interest payable and similar charges	15,387	8,398
- -		<u>1,126,759</u>	1,030,645
_			
9.	SUPPORT COSTS		
			Management
		ı	wianagement £
	Promotion of social inclusion		
			02 821
	Tramotori di dadiai maladan		93,821
	· · · · · · · · · · · · · · · · · · ·		93,821
	Support costs, included in the above, are as follows:		93,821
			93,821
		Group	
		Group 31.3.15	Group
		31.3.15	Group 31.3.14
		31.3.15 Promotion	Group 31.3.14 Total
		31.3.15 Promotion of social	Group 31.3.14
		31.3.15 Promotion	Group 31.3.14 Total
	Support costs, included in the above, are as follows:	31.3.15 Promotion of social inclusion £	Group 31.3.14 Total activities
	Support costs, included in the above, are as follows:	31.3.15 Promotion of social inclusion £ 44,111	Group 31.3.14 Total activities
	Support costs, included in the above, are as follows: Wages Social security	31.3.15 Promotion of social inclusion £ 44,111 3,889	Group 31.3.14 Total activities £ 46,348
	Support costs, included in the above, are as follows: Wages Social security Other operating leases	31.3.15 Promotion of social inclusion £ 44,111 3,889 33,177	Group 31.3.14 Total activities £ 46,348 - 21,718
	Support costs, included in the above, are as follows: Wages Social security Other operating leases Insurance	31.3.15 Promotion of social inclusion £ 44,111 3,889 33,177 383	Group 31.3.14 Total activities £ 46,348 - 21,718 365
	Support costs, included in the above, are as follows: Wages Social security Other operating leases Insurance Light and heat	31.3.15 Promotion of social inclusion £ 44,111 3,889 33,177 383 1,904	Group 31.3.14 Total activities £ 46,348 - 21,718 365 1,204
	Support costs, included in the above, are as follows: Wages Social security Other operating leases Insurance Light and heat Telephone	31.3.15 Promotion of social inclusion £ 44,111 3,889 33,177 383 1,904 7,138	Group 31.3.14 Total activities £ 46,348 - 21,718 365 1,204 6,798
	Support costs, included in the above, are as follows: Wages Social security Other operating leases Insurance Light and heat	31.3.15 Promotion of social inclusion £ 44,111 3,889 33,177 383 1,904	Group 31.3.14 Total activities £ 46,348 - 21,718 365 1,204
	Support costs, included in the above, are as follows: Wages Social security Other operating leases Insurance Light and heat Telephone	31.3.15 Promotion of social inclusion £ 44,111 3,889 33,177 383 1,904 7,138	Group 31.3.14 Total activities £ 46,348 - 21,718 365 1,204 6,798

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

10.	GOVERNANCE COSTS		
		Group 31.3.15	Group 31.3.14
		£	£
	Cost of trustee meetings	3,165	1,081
	Accountancy	3,970	-
	Auditors' remuneration	<u>5,76</u> 6	8,622
		<u>12,90</u> 1	9,703

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	Group	Group
	31.3.15	31.3.14
	£	£
Auditors' remuneration	7,266	8,622
Depreciation - owned assets	22,477	20,937
Depreciation – assets on hire purchase	2,308	-
Hire of plant and machinery	10,655	9,367
Other operating leases	33,177	31,085
Deficit on disposal of fixed asset	-	572
•		

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2015 nor for the year ended 31 March 2014.

Trustee remuneration for the Executive Director amounted to £41,672 (2014 £36,941).

Trustees' expenses

Trustees' expenses paid in the year amounted to £198 for 1 trustee (2014 £170 for 1 trustee).

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

13. STAFF COSTS

	Group 31.3.15 £	Group 31.3.14 £
Wages and salaries	686,475	590,463
Social security costs	45,690	41,713
Other pension costs	11,723 743,888	13,784 645,960

The average monthly number of employees during the year was as follows:

	Group	Group
	31.3.15	31.3.14
Charitable activities and activities for generating funds	45	41
Administration	3	3_
	48	44

No employees received emoluments in excess of £60,000.

14. INCOMING RESOURCES AND NET DECREASE IN FUNDS - CHARITY ONLY

The Consolidated Statement of Financial Activities is for the Group as a whole. The figures below are the equivalent figures for the Charity only, excluding other Group entities.

- Charity only total incoming resources for the year ended 31 March 2015 were £1,172,061 (2014 £1,032,736).
- Charity only net decrease in funds in the year totalled £54,513 (2014 £54,867 decrease).

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

15. TANGIBLE FIXED ASSETS

Group	Land and buildings £	Plant and machinery etc £	Totals £
COST At 1 April 2014 Additions	451,825 —	46,178 87,085	498,003 87,085
At 31 March 2015	<u>451,825</u>	133,263	585,088
DEPRECIATION At 1 April 2014 Charge for year At 31 March 2015	16,843 	24;215 11,003 35,218	41,058 24,785 65,843
NET BOOK VALUE At 31 March 2015	421,200	98,045	519,245
At 31 March 2014	434,982	21,963	456,945

Included in cost or valuation of land and buildings is freehold land of £143,000 (2014 - £143,000).

The net book value of plant and machinery includes £18,740 (2014 Nil) in respect of assets held under finance leases. The amount of depreciation in respect of such assets amounted to £2,308 for the year (2014 - Nil).

	Land and buildings	Plant and machinery etc	Totals
Charity	-		
COST	£	£	£
At 1 April 2014 Additions	451,825 	20,026 66,037	471,851 66,037
At 31 March 2015	451,825	86,063	537,888
DEPRECIATION			
At 1 April 2014 Charge for year	16,843 	16,184 4,504	33,027 18,286
At 31 March 2015	30,625	20,688	51,313
NET BOOK VALUE			
NET BOOK VALUE At 31 March 2015	421,200	65,375	486,575
At 31 March 2014	434,982	3,842	438,824

Included in cost or valuation of land and buildings is freehold land of £143,000 (2014 - £143,000)

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

16. FIXED ASSET INVESTMENTS

nares in group takings £					rity	Charity
1					KET VALUE April 2014 and 31 March 2015	
	. :					
1					BOOK VALUE March 2015	
1					March 2014	At 31 Marc
				e the U	e were no investment assets outside	There were
pelow:	i ited is provided	GC Trading Lim	bsidiary, Co	wned s	inancial information for the wholly ov	The financi
					ities for generating funds:	Activities fo
	31.3.14	15	31.3.1			
£	£	£	£			
92,429		154,114	•		NOVER	TURNOVE
70,475		89,355	_			Cost of sale
21,954		64,759	* 3 * * * * * * * * * * * * * * * * * *	** .*	SS PROFIT	GROSS PI
	2,994		3,825		bution costs	Distribution
	40,728		70,123		nistrative expenses	Administra
43,722		73,948				
(21,768)		(9,189)				
23,397		(3,258)			r operating income	Other oper
1,629		(12,447)			RATING (LOSS)/PROFIT	OPERATIN
823		337			est payable and similar charges	Interest pa
806		(12,784)			S)/PROFIT ON ORDINARY VITIES BEFORE TAXATION	ACTIVITIE
	· .				on (loss)/profit on ordinary ties	Tax on activities
806		(12,784)			S)/PROFIT FOR THE NCIAL YEAR	
31.3.14		31.3.15				
£		£				
53,746					ts	Assets
(58,536)						
(4,790)		• • •				
(5		31.3.15	_		ts	Assets Liabilities

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

16. FIXED ASSET INVESTMENTS- continued

The principal activity of the subsidiary is that of the provision of property maintenance services.

Going Concern

The accounts of CGC Trading Limited have been prepared on a going concern basis as the parent Charity will continue to provide the necessary financial support.

The charity is also deemed to control the unincorporated charity **Ceredigion Care Society** which has charitable objects, the financial information of which is provided below:

Activities in furtherance of the Group's objects:

	31.3.15 Unrestricted fund	31.3.14 Total Funds
	£	£
INCOMING RESOURCES		
Incoming resources from charitable activities		
Promotion of social inclusion	18,219	50,460
RESOURCES EXPENDED		
Charitable activities		`
Promotion of social inclusion	31,556	49,822
Governance costs	966	1,830
Total resources expended	32,522	51,652
NET INCOMING/(OUTGOING) RESOURCES	(14,303)	(1,192)
RECONCILIATION OF FUNDS		
Total funds brought forward	26,639	27,831
TOTAL FUNDS CARRIED FORWARD	12,336	26,639
	31.3.15	31.3.14
	£	£
Assets	13,491	28,079
Liabilities	(1,155)	(1,440)
Total funds	12,336	26,639

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

	•		•	•	
		Group	Group	Charity	Charity
		31.3.15	31.3.14	31.3.15	31.3.14
	•	£	£	£ .	£
	Trade debtors	46,061	92,881	29,734	80,526
	Amounts owed by group undertakings	-	-	25,099	41,614
	Other debtors	137,661	137,390	105,914	113,117
		183,722	230,271	160,747	235,25
8.	CREDITORS: AMOUNTS FALLING DUE WITH	IIN ONE YEAR			
		Group	Group	Charity	Charity
		31.3.15	31.3.14	31.3.15	31.3.14
		£	£	£	£
	Bank loans and overdrafts	8,500	20,043	8,500	20,043
	Hire purchase contracts	3,339	-	-	-
	Trade creditors	37,571	10,289	42,909	7,202
	Taxation and social security	27,705	11,892	26,504	10,631
	Other creditors	79,142	46,041	28,394	42,879
		156,257	88,265	106,307	80,755
9.	CREDITORS: AMOUNTS FALLING DUE AFTE	R MORE THAN	ONE YEAR		
		Group	Group	Charity	Charity
		31.3.15	31.3.14	31.3.15	31.3.14
		£	£	£	£
	Bank loans	326,560	322,244	326,560	322,244
	Hire purchase contracts	15,231			,
	: ·	<u>341,791</u>	322,244	326,560	322,244
	Amounts falling due in more than five years				
	Repayable by instalments:				

Bank loans more than 5yrs by instalments

292,560

234,920

292,560

234,920

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

20. SECURED DEBTS

The following secured debts are included within creditors:

	Group	Group	Charity	Charity
•	31.3.15	31.3.14	31.3.15	31.3.14
	£	£	£	£
Bank loans	335,060	342,287	335,060	342,287
Hire purchase contracts	18,570			
	353,630	342,287	335,060	342,287

The bank loan is secured by way of a first legal charge over the freehold property known as 26 Cambrian Street, Aberystwyth and 21 Terrace Road Aberystwyth.

21. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Group	Group	Group	Group
	31.3.15	31.3.14	31.3.15	31.3.14
Expiring:	Land & bu	ildings	Plant & Ma	chinery
Within one year	82,630	92,384	-	s: <u> </u>
Between one and five years	202,786	47,473	7,555	<u>-</u>
	285,416	139,857	7,555	<u>-</u>

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Unrestricted fund	Restricted funds	31.3.15 Total funds	31.3.14 Total funds
Fixed assets	519,245	£	£ 519,245	£ 456,945
Current assets	280,929	-	280,929	337,290
Current liabilities	(124,672)	-	(124,672)	(88,265)
Long term liabilities	(341,791)		(341,791)	(322,244)
	302,126	-	302,126	383,726
		٠. ٠.	,	
•	·	•	31.3.15	31.3.14
Charity	Unrestricted	Restricted	Total funds	Total
			rotal lulius	-
	fund £	funds	£	funds £
Fixed assets	fund	funds		funds
Fixed assets Investments	fund £	funds	£	funds £
Investments Current assets	fund £ 486,575 1 253,656	funds	£ 486,575 1 253,656	funds £ 438,824 1 326,052
Investments Current assets Current liabilities	fund £ 486,575 1 253,656 (106,307)	funds	£ 486,575 1 253,656 (106,307)	funds £ 438,824 1 326,052 (80,755)
Investments Current assets	fund £ 486,575 1 253,656	funds	£ 486,575 1 253,656	funds £ 438,824 1 326,052

23. MOVEMENT IN FUNDS

Group	At 1.4.14 £	Net movement in funds £	Transfers between funds £	At 31.3.15 £
Unrestricted funds				
General fund	377,194	(100,364)	25,296	302,126
Restricted funds Welsh Assembly Government - S180 Bond Scheme Winter Homeless grant WCVA: Volunteering in Wales Fund Tai Ceredigion Town Improvement Grant	3,493 257 2,620 162	(3,493) (257) (2,620) (162) 25,296	- - - - (25,2 <u>96</u>)	: : : :
	6,532	18,764	(25,296)	-
				
TOTAL FUNDS	383,726	(81,600)		302,126

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

23. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

Group	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,001,876	(1,102,240)	(100,364)
Restricted funds			
Welsh Assembly Government - S180 Bond Scheme	43,531	(47,024)	(3,493)
Winter Homeless grant	-	(257)	(257)
WCVA: Volunteering in Wales Fund	8,080	(10,700)	(2,620)
Tai Ceredigion	-	(162)	(162)
Homelessness Prevention grant	5,415	(5,415)	-
Welsh Assembly Government - S180 Accommodation			
Officer	40,911	(40,911)	-
Welsh Assembly Government - S180 Night Shelter	175,410	(175,410)	-
Town Improvement Grant	<u>25,296</u>		25,296
	298,643	(279,879)	18,764
TOTAL FUNDS	1,300,518	<u>(1,382,118</u>)	<u>(81,600</u>)

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

23. MOVEMENT IN FUNDS - continued

General funds - are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted accounts are as follows:

Grants have been received under S180 of the Housing Act 1996 or Section 126 of the Housing Grants Construction and Regeneration Act 1996 from the Welsh Assembly Government for specific projects, these grants are as follows:

S180 Bond Scheme - The Bond Scheme enables people on low or no incomes into being able to move into their own private accommodation. Thus people, who are homeless or facing homelessness, are assisted in finding safe, affordable and sustainable rented accommodation facilitated through the provision of a bond guarantee.

S180 Accommodation Officer - The principle objective of the 'Accommodation Officer Scheme' is to alleviate homelessness in Ceredigion through meeting the increasing demand for suitable and affordable private rented accommodation. To this end the scheme works with the Welsh Government, the Local Authority and regional private landlords to promote good practice, improve property standards and meet the shortfall from the existing private rented sector, registered social housing and statutory housing provision.

S180 Night Shelter - Rooflessness & Resettlement Initiative -

The overall aim of this project is to reduce homelessness and repeat homelessness in Ceredigion and rural mid-Wales through the provision of safe accommodation for 'rough sleepers' and homeless people. The project also aims to achieve positive resettlement outcomes and prevent social exclusion through engagement with service users and by providing support, access to the Accommodation Officer and Bond Schemes, client activities, housing advice, welfare, finance and benefits advice, partnership working and signposting to specialist agencies.

Winter Homelessness grant income to provide emergency provision during the winter months for street homeless. This included B & B stays and the purchase of sleeping bags and food parcels among other things.

WCVA - Volunteering in Wales Scheme - To support formal volunteering projects that aim to recruit, support, train and place new volunteers. To encourage good practice in volunteering and support the development in under-developed areas such as underrepresented groups, areas with less opportunities or types of volunteering opportunities.

Tai Ceredigion - Providing income for our Wardening services in their Emergency Accommodation projects.

Homelessness Prevention Grant - to provide rent advances to those facing homelessness and in need of a contribution towards their tenancy.

Town Improvement Grant - Refurbishment of external façade of our Estates & Lettings agency within the regeneration grant application guidelines.

Notes to the Financial Statements - continued for the Year Ended 31 March 2015

24. RELATED PARTY DISCLOSURES

The Group has taken advantage of the exemption available under FRS8 'Related Party Transactions' that permits non-disclosure of transactions with wholly owned Group undertakings that are eliminated on consolidation.

Transactions with trustees

During the year this charity paid for accountancy services amounting to £4,695 (2014 nil) from Francis Gray Ltd. Robert Gray is a director of Francis Gray Limited.