

REGISTERED NUMBER: 07624091 (England and Wales)

ABBREVIATED UNAUDITED ACCOUNTS FOR THE YEAR ENDED 30 MAY 2015

FOR

**INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED**

**INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED (REGISTERED NUMBER: 07624091)**

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FOR THE YEAR ENDED 30 MAY 2015**

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**INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED**

**COMPANY INFORMATION
FOR THE YEAR ENDED 30 MAY 2015**

DIRECTORS:

Miss S Miles
Mr P I Hellewell

SECRETARY:

Miss S Miles

REGISTERED OFFICE:

26 Chestnut Grove
Woodlesford
Leeds
Yorkshire
LS26 8WU

REGISTERED NUMBER:

07624091 (England and Wales)

ACCOUNTANTS:

G L Barker & Co LLP
Chartered Certified Accountants
49 Austhorpe Road
Cross Gates
Leeds
LS15 8BA

**INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED (REGISTERED NUMBER: 07624091)**

**ABBREVIATED BALANCE SHEET
30 MAY 2015**

	Notes	30.5.15 £	£	30.5.14 £	£
FIXED ASSETS					
Tangible assets	2		1,455		1,530
CURRENT ASSETS					
Debtors		10,800		10,710	
Cash at bank		<u>41,568</u>		<u>49,423</u>	
		52,368		60,133	
CREDITORS					
Amounts falling due within one year		<u>25,079</u>		<u>39,363</u>	
NET CURRENT ASSETS			<u>27,289</u>		<u>20,770</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			28,744		22,300
PROVISIONS FOR LIABILITIES			<u>291</u>		<u>306</u>
NET ASSETS			<u>28,453</u>		<u>21,994</u>
CAPITAL AND RESERVES					
Called up share capital	3		100		100
Profit and loss account			<u>28,353</u>		<u>21,894</u>
SHAREHOLDERS' FUNDS			<u>28,453</u>		<u>21,994</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 May 2015.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 May 2015 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.
- (b)

**INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED (REGISTERED NUMBER: 07624091)**

**ABBREVIATED BALANCE SHEET - continued
30 MAY 2015**

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 26 February 2016 and were signed on its behalf by:

Miss S Miles - Director

The notes form part of these abbreviated accounts

**INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED (REGISTERED NUMBER: 07624091)**

**NOTES TO THE ABBREVIATED ACCOUNTS
FOR THE YEAR ENDED 30 MAY 2015**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Turnover

Turnover represents net invoiced sales of services, excluding value added tax.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 33% on cost

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

2. TANGIBLE FIXED ASSETS

	Total £
COST	
At 31 May 2014	5,723
Additions	<u>1,168</u>
At 30 May 2015	<u>6,891</u>
DEPRECIATION	
At 31 May 2014	4,193
Charge for year	<u>1,243</u>
At 30 May 2015	<u>5,436</u>
NET BOOK VALUE	
At 30 May 2015	<u>1,455</u>
At 30 May 2014	<u>1,530</u>

3. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal value:	30.5.15 £	30.5.14 £
100	Ordinary	£1	<u>100</u>	<u>100</u>

4. RELATED PARTY DISCLOSURES

During the year, total dividends of £63,000 (2014 - £59,000) were paid to the directors .

**CHARTERED CERTIFIED ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
INNOVATIVE CHANGE MANAGEMENT
SERVICES LIMITED**

The following reproduces the text of the report prepared for the directors in respect of the company's annual unaudited financial statements, from which the unaudited abbreviated accounts (set out on pages two to four) have been prepared.

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Innovative Change Management Services Limited for the year ended 30 May 2015 which comprise the Profit and Loss Account, the Balance Sheet, and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at <http://rulebook.accaglobal.com>.

This report is made solely to the Board of Directors of Innovative Change Management Services Limited, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Innovative Change Management Services Limited and state those matters that we have agreed to state to the Board of Directors of Innovative Change Management Services Limited, as a body, in this report in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at <http://www.accaglobal.com/factsheet163>. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Innovative Change Management Services Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Innovative Change Management Services Limited. You consider that Innovative Change Management Services Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Innovative Change Management Services Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

G L Barker & Co LLP
Chartered Certified Accountants
49 Austhorpe Road
Cross Gates
Leeds
LS15 8BA

26 February 2016

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.