## AGE CYMRU GWYNEDD A MON

### FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2021

Company Registration Number: 07621068 Charity Registration Number: 1143587

A09 17/11/2021 COMPANIES HOUSE

A. Hughes-Jones, Dyson & Co **Chartered Accountants** Caernarfon

### AGE CYMRU GWYNEDD A MON

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## AGE CYMRU GWYNEDD A MON Trustees' Report For The Year Ended 31st March 2021

The trustees present their annual report on the affairs of the Company together with the Accounts and Auditors Report for the above period.

This report complies with the Companies Act 2006 and should be read in conjunction with the full Trustees' Annual Report compiled according to the Statement of Recommended Practice for Accounting by Charities.

#### **Principal Activities**

The principal activity of the company is to provide help and support for the elderly.

#### **Trustees**

The trustees of the company during the year were:

Dafydd Iwan
Gwilym Ellis Evans
Owen Alwyn Jones
Robert Cledwyn Williams
Victor Wynne Williams
Meinir Owen
Anwen Hughes
John Morris Pritchard
Hugh Neville Evans
Helen Owen

#### Statement Of Disclosure Of Information To Auditors

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each trustee has taken all steps that they ought to have taken as a trustee (director) in order to make aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **Public Benefit Statement**

The Trustees confirm that they have complied with their duty under section 17(5) of the 2011 Charities Act. They have considered the public benefit guidelines published by the Charity Commission and believe they have followed it's guidance in this area. The activities undertaken by the Charity during the year in furtherance of it's charitable purpose are outlined in the full trustees report, and the trustees are satisfied that such activities provide a public benefit.

#### **Auditors**

A. Hughes Jones Dyson & Co. have expressed their willingness to remain as auditors of the company.

The above report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

By Order of the Board D. INAW

10-8-2021

## AGE CYMRU GWYNEDD A MON Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts;
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board B. Iwww

10-8-2021

#### Report of the Independent Auditors to the Members of Age Cymru Gwynedd a Mon

#### Opinion

We have audited the financial statements of Age Cymru Gwynedd & Mon Cyf (the "Charity") for the year ended 31st March 2021 which comprise the statement of financial activities, balance sheets and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other that the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31st March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the provisions available for small entities, in the circumstances set out in note 1 to the financial statements' and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide the basis of our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustee's report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the director's report) have been prepared in accordance with applicable legal requirements.

### Report of the Independent Auditors to the Members of Age Cymru Gwynedd a Mon

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustee' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purpose of our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

#### Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 2, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

#### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatement can arise from fraud or error

and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have assessed that the risk to the financial statements of being susceptible to material misstatement is low. We believe audit work undertaken is sufficient to identify material misstatement. The key Laws and regulations affecting the company's ability to trade relate to food hygiene standards, Social Care regulations and Charity Commission rules. We have not identified or been advised of actual or suspected fraud or instances of non compliance with key regulations. The experience of the audit team was deemed to be sufficient to identify fraud or errors in this engagement.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. The description forms part of our auditor's report.

Mr Brian Hughes (Senior Statutory Auditor)

for and on behalf of A. Hughes-Jones, Dyson & Co.

**Statutory Auditors & Chartered Accountants** 

Capel Moreia, South Penrallt, Caernarfon, Gwynedd, LL55 1NS

10.8.2021

## AGE CYMRU GWYNEDD A MON Income and Expenditure Account For The Year Ended 31st March 2021

	Notes	<b>2021</b> £	2020 £
Income		1,156,627	781,162
Direct Expenditure		749,694	759,478
Gross Surplus		406,933	21,684
Investment Income		6,483	7,347
Surplus For The Year		413,416	29,031

## Statement of Total Recognised Gains and Losses for the Year Ended 31st March 2021

	Notes	2021 £	2020 £
Surplus/(Deficit) For The Year		413,416	29,031
Unrealised Gains / (Losses) On Investments	16	32,885	(23,910)
Total Recognised Gains Relating To The Yea	nr	446,301	5,121

# AGE CYMRU GWYNEDD A MON Statement of Financial Activities for the Year Ended 31st March 2021

		Unrestricted	Restricted	Total	Total
Income	Notes	Funds	Funds	Funds 2021	Funds 2020
income	Hotes	£	£	£	£
Legacies & Donations					
From subsidiary		31,000	_	31,000	22,500
Other		9,091	-	9,091	7,201
Charitable Activities	3	1,095,789	-	1,095,789	657,351
Other Trading Activities	4	20,747	-	20,747	94,110
Investment Income		-	6,483	6,483	7,347
Total Income		1,156,627	6,483	1,163,110	788,509
Expenditure					
Expenditure					
Raising Funds	6	4,993	-	4,993	53,237
Charitable Activities	5	741,059	3,642	744,701	706,241
Total Expenditure		746,052	3,642	749,694	759,478
Net Income / (Expenditure)	2	410,575	2,841	413,416	29,031
Transfers Between Funds		1,000	(1,000)	<u>.</u> .	-
Gains/(Losses) on Investments	16		32,885	32,885	(23,910)
Total Increase in Funds		411,575	34,726	446,301	5,121
Balances brought forward		348,723	235,096	583,819	578,698
Balances carried forward		760,298	269,822	1,030,120	583,819

## AGE CYMRU GWYNEDD A MON Balance Sheet as at 31st March 2021 (Company Number: 07621068)

,	Notes	2021		2020	
·		£	£	£	£
Fixed Assets					
Tangible Assets	8		374,325		382,886
Investment in Subsidiary Company	15		1		1
Investments			219,136		186,717
			593,462		569,604
Current Assets					<i>;</i> ·
Stock	_	250		250	
Debtors	9	48,387		78,760	
Cash at Bank and In Hand		648,150		88,127	
		696,787		167,137	
Liabilities: amounts falling					
due within one year	10	(214,556)		(79,004)	
,					
,				,	
Net Current Assets			482,231		88,133
Liabilities: amounts falling					
due after one year	11		(26,730)		(51,591)
Provisions for Liabilities	17	•	(18,843)		(22,327)
•					
Net Assets	13		1,030,120		<u>583,819</u>
Funds			<b>-</b> 00 000		040.700
Unrestricted	40		760,298		348,723
Restricted	16		269,822		235,096
			1,030,120		583,819
			<del></del>		

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Trustee D. FWAN

Trustee T M BOLTCHARD

10-8.2021

#### Accounting Policies

#### Basis Of Accounting

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of the Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historic cost convention. Equity investments held by the John Trevor Roberts Fund are stated at market value.

#### Turnover

Turnover represents net sales of goods and services excluding Value Added Tax.

#### Grants

Grants of a revenue nature are credited to the income and expenditure account in the year in which they are receivable. Grants received in advance are carried forward for matching with the appropriate expenditure. Capital grants are also reflected in the income and expenditure account in the year in which they are received in accordance with the Statement of Recommended Practice for Accounting and Reporting by Charities 2015.

#### Resources Expended

Resources expended are recognised in the period in which they are incurred.

Resources expended include attributable VAT which cannot be recovered.

Resources expended on restricted funds relate to expenses incurred solely on the project together with overheads apportioned on the basis of beneficiary hours.

#### Tangible Fixed Assets

Tangible fixed assets are stated at cost.

Depreciation is provided at the following rates on the net book value before charging depreciation at the year end in order to write off their cost less their estimated residual values over their expected useful economic lives.

Leasehold Improvementsover period of primary leaseMotor Vehicles25%Plant & Equipment20%

Fixtures & Fittings 20%

Capital items below £100 are written off to expenditure in the year.

#### Investments

Listed investments are valued at market value as at the balance sheet date less any permanent diminution. Gains and losses of investments are charged to the Statement of Financial Activities.

#### Pension Contributions

The company operates a defined contribution pension scheme. Contributions payable for the year are charged in the Income and Expenditure account.

#### Leased Assets

Fixed assets acquired under finance leases are included in the balance sheet at cost less depreciation. Interest payable in each period is charged to the profit and loss account. Operating leases are charged to the profit and loss account as incurred.

#### **Auditors**

In common with many businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

2	Net Income				
	is stated after charging;			2021	2020
				£	£
	Pension Contributions			12,930	12,956
	Auditors' Remuneration			4,320	4,200
	Depreciation on Tangible Fixed Assets			20,669	20,947
	Loss/(Profit) on Disposal of Assets			(3,073)	(2,490)
3	Charitable Activities				
		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
				2021	2020
		£	£	£	£
	Anglesey Council	87,100	•	87,100	39,464
	Anglesey Council - Homecare	-	-	-	15,036
	Anglesey Council - Other	43,361		43,361	-
	Gwynedd Council	169,601	-	169,601	154,809
	Gwynedd Council: Communities First	13,152	-	13,152	2,200
	Age Cymru Grants	138,515	-	138,515	76,740
-	WCVA	80,127	-	80,127	-
	Comic Relief	-	-	-	5,551
	Lottery Age UK	17,712 <sup>-</sup>	-	17,712	23,550
	Other Grants	45,649	-	45,649	40,255
	Homecare Receipts	220,876	-	220,876	205,825
	Shopping Scheme	38,638	-	38,638	37,622
	Day & Lunch Club Receipts	-	•	-	13,077
	Clwb Bontnewydd Receipts	313	-	313	5,358
	Bontnewydd Day Care Receipts	11,403	•	11,403	33,646
	Membership Fees	170	-	170	230
	AGM Receipts	-	-		50
	Sundry Receipts	2,267	-	2,267	3,938
	Meals on Wheel Receipts	47,646	-	47,646	-
	Meals on Wheel Grants	11,000	-	11,000	-
	Covid 19 Grants	168,259	-	168,259	-
		1,095,789		1,095,789	657,351
					•
4	Other Trading Activities				
	•	Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
				2021	2020
		£	£	£	£
	Fundraising	-	-	~	1,479
	Christmas Cards	-	-	•	523
	Café Receipts	994	-	994	47,373
	Bontnewydd Café	-	-	•	21,130
	Rent	19,753	-	19,753	18,500
	Gift Aid	-	-	•	5,105
		20,747		20,747	94,110

5	Expenditure on Charitable Activities	Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
				2021	2020
		£	£	£	£
	Salaries, Wages & Travel	297,507		297,507	298,044
•	Day & Lunch Clubs Wages & Travel	43,013	-	43,013	36,066
	Meals on Wheels Costs	16,653	930	17,583	-
	Homecare & Shopping Scheme Wages	231,750	-	231,750	206,901
	Homecare & Shopping Scheme Travel	22,820	-	22,820	25,662
	Volunteer Costs	-	-	-	771
	Age Well Costs	-	-	-	1,629
	Project Costs	-	-	-	1,342
	Activities	-	-	-	2,362
	Cleaning	1,357	-	1,357	869
	Equipment & Renewals	5,375	-	5,375	2,766
	Equipment Hire	7,756	_	7,756	4,260
	Vehicle Running Costs	9,550	-	9,550	13,330
	Telephone Charges	5,569	-	5,569	9,075
	Office Costs	12,564	-	12,564	8,653
	Advertising & Promotions	1,432	-	1,432	1,290
	Insurance	8,528	_	8,528	5,003
	Rent	12,531	-	12,531	14,404
	Water Rates	2,689	-	2,689	1,639
	Heat & Light	9,588	-	9,588	14,149
	Repairs to Property	1,362	-	1,362	2,959
	Courses & Training	425	-	425	2,645
	Meeting Costs	-	-	-	208
	Publications & Subscriptions	128	-	128	165
	Software Licences	4,130	-	4,130	3,164
	Auditors Remuneration	4,320	_	4,320	4,200
	Professional Fees	13,721	2,082	15,803	12,962
	Bank Charges	4,954	_	4,954	5,339
	Mortgage Interest	1,457	-	1,457	2,075
	Other Finance Costs	502	-	502	344
	Sundry Expenses	3,782	630	4,412	5,326
	Donations	-	-	•	182
	Depreciation	20,669	_	20,669	20,947
	Loss/(Profit) on Sale of Fixed Asset	(3,073)		(3,073)	(2,490)
		741 050	3 642	744 701	706 244
		741,059	3,642	<u>744,701</u>	706,241

6	Raising Funds	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	2020 £
	Café Wages & Travel	4,795	-	4,795	30,179
	Café Costs	-	-	•	22,663
	Other Costs	198	-	198	395
		4,993		4,993	53,237
7	Staff Costs			2021	2020
		•		£	£
	Wages and Salaries			530,940	524,655
	Social Security Costs			28,198	25,687
				559,138	550,342

The average number of employees was 40 (2020 46)

The average number of part time employees was 26 (2020 31)

None of the Charity's employees received emoluments over £60,000 in the current year.

## 8 Tangible Fixed Assets

	Freehold Property	Improvements To Property	Plant & Machinery	Fixtures & Fittings	Motor Vehicles	Total
	£	£	£	£	£	£
Cost						
At beginning of year	333,191	11,114	50,721	72,032	105,781	572,839
Additions	-	-	3,936	150	10,950	15,036
Disposals		<del>_</del>			(9,250)	(9,250)
At end of year	333,191	11,114	54,657	72,182	107,481	578,625
Depreciation						
At beginning of year	15,240	2,222	34,940	40,719	96,832	189,953
Charge for year	5,080	1,111	3,943	6,293	4,243	20,670
Elimination on Disposal	-	<u>-</u> _	·	<u>-</u>	(6,323)	(6,323)
At end of year	20,320	3,333	38,883	47,012	94,752	204,300
Net Book Value						
At 31st March 2021	312,871	7,781	15,774	25,170	12,729	374,325
At 31st March 2020	317,951	8,892	15,781	31,313	8,949	382,886

9	Debtors	2021	2020
	·	£	£
	Trade Debtors	<b>15,839</b>	35,660
	Grants & Legacies Due	24,081	31,752
	Amounts due from Subsidiary Company	•	768
	Prepayments	8,467	10,580
		48,387	78,760

10	Liabilities: Amounts falling due within	2021	2020
	one year	£	£
	Accruals	67,767	51,489
	Other Creditors	14,352	-
	Grants in Advance	77,940	10,000
	Bank Loan	46,141	8,515
	Other Loans	8,265	9,000
	Amount due to the Subsidiary	91	•
		214,556	79,004
11	Liabilities: Amounts falling due after	2021	2020
	one year	£	£
	Bank Loan	-	46,341
	Other Loans	26,730	5,250
		26,730	51,591

### 12 Statutory Information

Age Cymru Gwynedd a Mon is a company limited by guarantee and does not have any share capital. The Company is registered in England & Wales company number 7621068.

The registered office is Cartref, Bontnewydd, Caernarfon, Gwynedd LL54 7UW

### 13 Analysis Of Net Assets Between Funds

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
Tangible fixed assets	374,325	-	374,325	382,886
Investment in Subsidiary	1	-	1	1
Investments	-	219,136	219,136	186,717
Cash at bank and in hand	597,464	50,686	648,150	88,127
Stock	250	-	250	250
Debtors	48,387	-	48,387	78,760
Current liabilities	(214,556)	-	(214,556)	(79,004)
Long Term liabilities	(45,573)	-	(45,573)	(73,918)
	760,298	269,822	1,030,120	583,819

### 14 Trustee Remuneration And Expenses

During the year, a total of £77 was paid in travel expenses to 1 trustee. (2020 £352 to 1 trustees)

## 15 Subsidiary Undertakings

Age Cymru Gogledd Masnachol Cyf was incorporated on the 14th November 2013 and is a wholly owned subsidiary of Age Cymru Gwynedd A Mon.

### 16 Restricted Funds

	At Beginning Of Period	Income In Period	Expenditure In Period	Transfer between	Investment Gains	Balance At
			(Inc Depreciation)	funds		31/03/2021
	£	£	£	£	£	£
Cronfa John Trevor Roberts	235,096	6,483	3,642	(1,000)	32,885	269,822
	235,096	6,483	3,642	(1,000)	32,885	269,822

### John Trevor Roberts Fund

The fund was set up to promote the well-being of the elderly in the Brynsiencyn and Criccieth area.

The fund is made up of stock market investments and cash held on deposit.

The movements in investment values during the period was as follows:-

	£
Value of shares at 1st April 2020	186,717
Transfers out of fund	(466)
Net (decrease)/Increase in value	32,885
Value of shares at 31st March 2021	219,136

### 17 Pension Obligations

#### Scheme TPT Retirement Solutions - Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30th December 2005. This, together with the documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit following withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30th September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

#### **Deficit contributions**

From 1st April 2019 to 30th September 2025:

£11,243,000 per annum

(payable monthly and increasing

by 3% each on 1st April)

Unless a concession has been agreed with the Trustee the term to 30th September 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30th September 2014. This valuation showed assets of £793.4m, liabilities of £969.9m and a deficit of £176.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

#### **Deficit contributions**

From 1st April 2016 to 30th September 2025:

£12,945,440 per annum

(payable monthly and increasing

by 3% each on 1st April)

From 1st April 2016 to 30th September 2028:

£54,560 per annum

(payable monthly and increasing

by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present Values Of Provisions	31st March 2021	31st March 2020	31st March 2019
	£	£	£
Present value of provision	18,843	22,327	27,084

## **Reconciliation Of Opening And Closing Provisions**

, -	Period Ending	Period Ending
	31st March 2021	31st March 2020
	£	£
Provision at start of period	22,327	27,084
Unwinding of the discount factor (interest expense)	502	344
Deficit contribution paid	(4,630)	(4,495)
Remeasurements - impact of any change in assumptions	644	( 606)
Remeasurements - amendments to the contribution schedule	<u>-</u> `	-
Provision at end of period	18,873	22,327

Income And Expenditure Impact	Period Ending 31st March 2021 £	Period Ending 31st March 2020 £
Interest expense	502	344
Remeasurement - impact of any changes in assumptions	644	(606)
Remeasurements - amendments to the contribution schedule	-	-
Contributions paid in respect of future service	-	-
Costs recognised in income and expenditure account	•	-

Assumptions	31st March 2021	31st March 2020	31st March 2019
	% per annum	% per annum	% per annum
Rate of discount	0.66	2.53	1.39

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contribution due, would give the same result as using full AA corporate bond yield curve to discount the same recovery plan contributions.

### **Deficit Contributions Shedule**

The following schedule details the deficit contributions agreed between the company and the scheme at each year end

	Year Ending	Year Ending
	31st March 2021	31st March 2020
	£	£
Year 1	4,768	4,630
Year 2	4,912	4,768
Year 3	5,059	4,912
Year 4	4,342	5,059
Year 5	-	4,342
Year 6	-	•
Year 7	-	-
Year 8	-	-
Year 9	-	•
Year 10	•	-