

AGE CYMRU GWYNEDD A MON

FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016

Company Registration Number: 07621068
Charity Registration Number: 1143587



A. Hughes-Jones, Dyson & Co
Chartered Accountants
Caernarfon

Contents	Page
Trustees' Report	1
Trustees' Responsibilities Statement	2
Auditors' Report	3
Income & Expenditure Account & Statement of Total Recognised Gains and Losses	4
Statement Of Financial Activities	5
Balance Sheet	6
Notes	7 - 14

AGE CYMRU GWYNEDD A MON
Trustees' Report For The Year Ended 31st March 2016

The trustees present their annual report on the affairs of the Company together with the Accounts and Auditors Report for the above period.

This report complies with the Companies Act 2006 and should be read in conjunction with the full Trustees' Annual Report compiled according to the Statement of Recommended Practice for Accounting by Charities.

Principal Activities

The principal activity of the company is to provide help and support for the elderly.

Trustees

The trustees of the company during the year were:

Dafydd Iwan
 Gwilym Ellis Evans
 Owen Alwyn Jones
 Huw Williams
 Robert Cledwyn Williams
 Victor Wynne Williams
 Meinir Owen
 John Gwyn Williams (Retired 1/8/15)
 Bill Davies (Retired 1/1/2016)

Statement Of Disclosure Of Information To Auditors

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each trustee has taken all steps that they ought to have taken as a trustee (director) in order to make aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Public Benefit Statement

The Trustees confirm that they have complied with their duty under section 17(5) of the 2011 Charities Act. They have considered the public benefit guidelines published by the Charity Commission and believe they have followed it's guidance in this area. The activities undertaken by the Charity during the year in furtherance of it's charitable purpose are outlined in the full trustees report , and the trustees are satisfied that such activities provide a public benefit.

Auditors

A. Hughes Jones Dyson & Co. have expressed their willingness to remain as auditors of the company.

The above report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.



By Order of the Board

D. Iwan

6-7-2016

Date

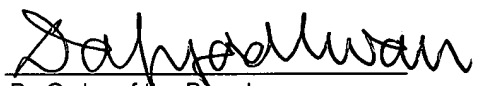
AGE CYMRU GWYNEDD A MON
Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts;
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


By Order of the Board *D. Iwan*

6-7-2016
Date

Report of the Independent Auditors to the Members of Age Cymru Gwynedd a Mon

We have audited the financial statements of Age Cymru Gwynedd a Mon for the year ended 31st March 2016 which comprise the Statement of Financial Activities, the Income and Expenditure account, Statement of Total Recognised Gains and Losses, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by Law, we do not accept or take responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective Responsibilities Of Trustees And Auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 2, the trustees (who are also the directors of the charitable company or the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including 'APB Ethical Standard - Provisions Available for small Entities (Revised)', in the circumstances set out in note 1 to the financial statements.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the trustees' annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

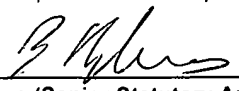
Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report


Mr Brian Hughes (Senior Statutory Auditor)

for and on behalf of A. Hughes-Jones, Dyson & Co.

Statutory Auditors & Chartered Accountants

Capel Moreia, South Penrallt, Caernarfon, Gwynedd, LL55 2PN

6-7-2016
Date

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Income and Expenditure Account For The Year Ended 31st March 2016

	Notes	2016 £	2015 £
Income		935,580	906,273
Direct Expenditure		918,708	906,613
Gross Surplus		<u>16,872</u>	<u>(340)</u>
Investment Income		8,805	8,209
Profit on sale of Fixed Asset		-	47
Profit For The Year		<u>25,677</u>	<u>7,916</u>

Statement of Total Recognised Gains and Losses for the Year Ended 31st March 2016

	Notes	2016 £	2015 £
Profit For The Year		25,677	7,916
Unrealised Gains / (Losses) On Investments	16	(19,862)	5,505
Total Recognised Gains Relating To The Year		<u>5,815</u>	<u>13,421</u>

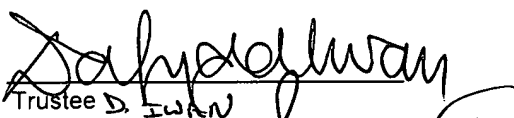
AGE CYMRU GWYNEDD A MON
Statement of Financial Activities for the Year Ended 31st March 2016

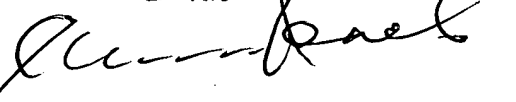
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	£	£	2016 £	2015 £
Income					
Legacies & Donations		88,570	-	88,570	4,640
Charitable Activities	3	437,209	188,801	626,010	687,830
		-	-	-	
Other Trading Activities	4	221,000	-	221,000	213,803
Investment Income		-	8,805	8,805	8,209
Total Incoming Resources		<u>746,779</u>	<u>197,606</u>	<u>944,385</u>	<u>914,482</u>
Expenditure					
Raising Funds	5	91,280	-	91,280	77,456
Charitable Activities	6	662,554	164,874	827,428	829,110
Total Resources Expended		<u>753,834</u>	<u>164,874</u>	<u>918,708</u>	<u>906,566</u>
Net Income / (Expenditure)	2	(7,055)	32,732	25,677	7,916
Transfers Between Funds		39,540	(39,540)	-	-
Gains on Investments	16	-	(19,862)	(19,862)	5,505
Total Increase in Funds		<u>32,485</u>	<u>(26,670)</u>	<u>5,815</u>	<u>13,421</u>
Balances brought forward		342,246	335,406	677,652	664,231
Balances Carried forward		<u>374,731</u>	<u>308,736</u>	<u>683,467</u>	<u>677,652</u>

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Balance Sheet as at 31st March 2016 (Company Number: 07621068)

	Notes	2016		2015	
		£	£	£	£
Fixed Assets					
Tangible Assets	8		363,752		234,443
Investment in Subsidiary Company			1		1
Investments			<u>188,889</u>		<u>220,024</u>
			552,642		454,468
Current Assets					
Debtors	9	141,916		40,313	
Cash at Bank and In Hand		166,312		278,894	
		<u>308,228</u>		<u>319,207</u>	
Liabilities: amounts falling due within one year	10	(98,708)		(96,023)	
Net Current Assets			209,520		223,184
Liabilities: amounts falling due after one year	11		(78,695)		-
Net Assets	13		683,467		677,652
Funds					
Unrestricted			374,731		342,246
Restricted	16		308,736		335,406
			<u>683,467</u>		<u>677,652</u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).


 Trustee D. IWAN


 Trustee O. A. JONES

6-7-2016
 Date

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2016

1 Accounting Policies

Basis Of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2015). Equity investments held by the John Trevor Roberts Fund are stated at market value.

Turnover

Turnover represents net sales of goods and services excluding Value Added Tax.

Grants

Grants of a revenue nature are credited to the income and expenditure account in the year in which they are receivable. Grants received in advance are carried forward for matching with the appropriate expenditure. Capital grants are also reflected in the income and expenditure account in the year in which they are received in accordance with the Statement of Recommended Practice for Accounting and Reporting by Charities 2015.

Resources Expended

Resources expended are recognised in the period in which they are incurred.

Resources expended include attributable VAT which cannot be recovered.

Resources expended on restricted funds relate to expenses incurred solely on the project together with overheads apportioned on the basis of beneficiary hours.

Tangible Fixed Assets

Tangible fixed assets are stated at cost.

Depreciation is provided at the following rates on the net book value before charging depreciation at the year end in order to write off their cost less their estimated residual values over their expected useful economic lives.

Leasehold Improvements	over period of primary lease
Motor Vehicles	25%
Plant & Equipment	20%
Fixtures & Fittings	20%
Capital items below £100 are written off to expenditure in the year.	

Investments

Listed investments are valued at market value as at the balance sheet date less any permanent diminution.

Gains and losses of investments are charged to the Statement of Financial Activities.

Pension Contributions

The company operates a defined contribution pension scheme. Contributions payable for the year are charged in the Income and Expenditure account.

Leased Assets

Fixed assets acquired under finance leases are included in the balance sheet at cost less depreciation.

Interest payable in each period is charged to the profit and loss account. Operating leases are charged to the profit and loss account as incurred.

Auditors

In common with many businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2016

2 Net Income

is stated after charging;

	2016	2015
	£	£
Pension Contributions	12,805	12,409
Auditors' Remuneration	5,760	3,840
Depreciation on Tangible Fixed Assets	40,056	43,262
Operating Lease Charges	<u>2,943</u>	<u>6,193</u>

3 Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	£	£
Chief Officer Grant	21,000	-	21,000	21,672
Advocacy Officer Grant	12,000	-	12,000	13,289
Gwynedd Council: Commission Grant	114,890	-	114,890	114,890
Gwynedd Council: Early Alzheimer's Grant	-	-	-	4,800
Gwynedd Council: Intermediate Care	28,397	-	28,397	104,692
The Big Lottery Fund	-	142,657	142,657	125,585
Age Cymru Grants	22,655	30,379	53,034	60,067
Medrwn Mon Grant	-	15,765	15,765	20,626
BT Digital Inclusion Grant	-	-	-	13,013
Cist Gwynedd Grants	-	-	-	5,768
Lloyds Bank Grant	24,739	-	24,739	-
Other Grants	13,856	-	13,856	5,050
Homecare Receipts	111,619	-	111,619	107,274
Homecare Grants	10,000	-	10,000	10,631
Shopping Scheme	30,347	-	30,347	22,541
Day & Lunch Club Grants	28,000	-	28,000	30,679
Clubs & Activities Receipts	15,517	-	15,517	17,286
Management Fees	1,200	-	1,200	8,667
Membership Fees	440	-	440	410
AGM Receipts	90	-	90	214
Conference Room Hire	47	-	47	183
Sundry Receipts	2,412	-	2,412	493
	<u>437,209</u>	<u>188,801</u>	<u>626,010</u>	<u>687,830</u>

4 Other Trading Activities

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	£	£
Insurance Commission	134,767	-	134,767	130,853
Collection Proceeds	287	-	287	3,603
Christmas Card and Salt Grit Sales	530	-	530	16
Shop Receipts	85,416	-	85,416	79,331
	<u>221,000</u>	<u>-</u>	<u>221,000</u>	<u>213,803</u>

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2016

5	Raising Funds	Unrestricted Funds	Restricted Funds	Total Funds 2016	Total Funds 2015
		£	£	£	£
	Salaries & Travel	43,575	-	43,575	47,234
	Shop Wages	29,887	-	29,887	13,723
	Shop Rents	17,498	-	17,498	16,499
	Christmas Card & Grit Purchases	320	-	320	-
		<u>91,280</u>	<u>-</u>	<u>91,280</u>	<u>77,456</u>
6	Charitable Activities	Unrestricted Funds	Restricted Funds	Total Funds 2016	Total Funds 2015
		£	£	£	£
	Salaries, Wages & Travel	234,184	43,770	277,954	250,782
	Pension Fund Deficit Reduction	4,055	-	4,055	3,937
	Day & Lunch Clubs Wages & Travel	37,012	2,921	39,933	38,589
	Other Lunch Club Costs	9,971	1,815	11,786	14,005
	Homecare & Shopping Scheme Wages	143,661	-	143,661	166,595
	Homecare & Shopping Scheme Travel	24,487	-	24,487	25,056
	Lottery Wages & Travel	-	69,751	69,751	71,105
	Volunteer Costs	4,805	5,201	10,006	11,600
	Age Well Costs	2,824	-	2,824	2,588
	Cadwyn Mon Costs	-	7,179	7,179	4,985
	Intermediete Care Costs	571	-	571	30,125
	Cleaning	812	-	812	848
	Equipment & Renewals	8,319	-	8,319	11,608
	Equipment Hire	3,093	-	3,093	3,313
	Vehicle Running Costs	17,639	560	18,199	18,853
	Vehicle Lease Costs	(150)	-	(150)	2,880
	Forum Costs	3,127	-	3,127	3,524
	Telephone Charges	7,007	2,500	9,507	14,926
	Office Costs	20,738	1,178	21,916	21,078
	Advertising & Promotions	1,757	50	1,807	3,363
	Insurance	8,076	-	8,076	7,385
	Rent	29,178	6,171	35,349	39,500
	Water Rates	608	-	608	2,706
	Council Tax	(372)	-	(372)	1,031
	Heat & Light	8,245	-	8,245	5,967
	Repairs to Property	19,091	-	19,091	-
	Dilapidation Charge	25,500	-	25,500	-
	Courses & Training	3,714	125	3,839	1,423
	Meeting Costs	662	860	1,522	1,560
	AGM Costs	305	-	305	1,434
	Publications & Subscriptions	339	-	339	104
	Software Licences	1,595	-	1,595	1,595
	Auditors Remuneration	5,760	-	5,760	3,840
	Professional Fees	10,028	1,272	11,300	13,532
	Bank Charges	76	4,152	4,228	3,343
	Loan Arrangement Fee	1,291	-	1,291	-
	Sundry Expenses	420	-	420	2,117
	Donations	1,420	18	1,438	598
	Amortisation Of Leasehold	10,659	-	10,659	10,658
	Depreciation	12,047	17,351	29,398	32,604
	Profit on Sale of Fixed Asset	-	-	-	(47)
		<u>662,554</u>	<u>164,874</u>	<u>827,428</u>	<u>829,110</u>

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2016

7 Staff Costs	2015	2015
	£	£
Wages and Salaries	563,838	540,804
Social Security Costs	33,566	31,122
	<u>597,404</u>	<u>571,926</u>

The average number of full time employees was 19 (2015 18)

The total cost of part-time employees included above amounts to £158,631 (2015 £148,391)

None of the Charity's employees received emoluments over £60,000 in the current year.

8 Tangible Fixed Assets

	Freehold Property	Leasehold Improvem'ts	Plant & Machinery	Fixtures & Fittings	Motor Vehicles	Total
	£	£	£	£	£	£
Cost						
At beginning of year	155,468	35,527	28,374	13,293	130,135	362,797
Additions	167,624	-	1,422	320	-	169,366
Disposals	-	-	-	-	-	-
At end of year	<u>323,092</u>	<u>35,527</u>	<u>29,796</u>	<u>13,613</u>	<u>130,135</u>	<u>532,163</u>
Depreciation						
At beginning of year	-	24,868	14,122	6,717	82,647	128,354
Charge for year	-	10,659	3,135	1,377	24,886	40,057
Elimination on Disposal	-	-	-	-	-	-
At end of year	<u>-</u>	<u>35,527</u>	<u>17,257</u>	<u>8,094</u>	<u>107,533</u>	<u>168,411</u>
Net Book Value						
At 31st March 2016	<u>323,092</u>	<u>-</u>	<u>12,539</u>	<u>5,519</u>	<u>22,602</u>	<u>363,752</u>
At 31st March 2015	<u>155,468</u>	<u>10,659</u>	<u>14,252</u>	<u>6,576</u>	<u>47,488</u>	<u>234,443</u>

9 Debtors	2016	2015
	£	£
Trade Debtors	20,424	12,793
Grants & Legacies Due	107,536	19,648
Prepayments	13,956	7,872
	<u>141,916</u>	<u>40,313</u>

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2016

10	Liabilities: Amounts falling due within one year	2016 £	2015 £
	Accruals	70,439	43,493
	Other Creditors	18,854	50,779
	Amounts due to subsidiary company	1,010	751
	Grants in Advance	1,000	1,000
	Loan	7,405	-
		<u>98,708</u>	<u>96,023</u>

11	Liabilities: Amounts falling due after one year	2016 £	2015 £
	Loan	<u>78,695</u>	<u>-</u>

12 Share Capital

Age Cymru Gwynedd a Mon is a company limited by guarantee and does not have any share capital.

13 Analysis Of Net Assets Between Funds

	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
	£	£	£	£
Tangible fixed assets	363,752	-	363,752	234,443
Investment in Subsidiary	1	-	1	1
Investments	-	188,889	188,889	220,024
Cash at bank and in hand	46,465	119,847	166,312	278,894
Debtors	141,916	-	141,916	40,313
Current liabilities	(177,403)	-	(177,403)	(96,023)
Long Term liabilities	-	-	-	-
	<u>374,731</u>	<u>308,736</u>	<u>683,467</u>	<u>677,652</u>

14 Trustee Remuneration And Expenses

During the year, a total of £584 was paid in travel expenses to 4 trustees. (2015 £916 to 4 trustees)

15 Subsidiary Undertakings

Age Cymru Bwytaï Cyf was incorporated on the 14th November 2013 and is a wholly owned subsidiary of Age Cymru Gwynedd A Mon.

The company runs two cafes and commenced trading on the 1st April 2014.

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2016

16 Restricted Funds

	At Beginning Of Period	Income In Period	Expenditure In Period (Inc Depreciation)	Transfer between funds	Investment Gains	Balance At 31/03/2016
	£	£	£	£	£	£
John Trevor Roberts Fund	251,281	8,805	(6,568)	(2,275)	(19,862)	231,381
The Big Lottery Fund	78,338	142,657	(110,960)	(33,536)	-	76,499
Medrwn Mon - Lleisiau Lleol	5,787	15,765	(18,696)	(2,000)	-	856
Age Cymru Information & Advice Fund	-	30,379	(28,650)	(1,729)	-	-
	<u>335,406</u>	<u>197,606</u>	<u>(164,874)</u>	<u>(39,540)</u>	<u>(19,862)</u>	<u>308,736</u>

John Trevor Roberts Fund

The fund was set up to promote the well-being of the elderly in the Brynsiencyn and Criccieth area.

The fund is made up of stock market investments and cash held on deposit.

The movements in investment values during the period was as follows:-

	£
Value of shares at 1st April 2015	220,024
Transfers out of fund	(10,000)
Net decrease in value	(21,135)
Value of shares at 31st March 2016	<u>188,889</u>

The Big Lottery Fund

Cadwyn Mon Project

The objective of this project is to help integrate the isolated elderly individuals back into the local community.

Funding for this project will span 5 years from November 2011.

People and Places

Age Cymru Gwynedd a Mon was able to purchase two minibuses with this funding in 2012/13. The balance of the fund has reduced annually by the depreciation provision for the minibuses. The minibuses were completely depreciated by 31/3/16.

Medrwn Mon - Lleisiau Lleol

Age Cymru Gwynedd a Mon are partners in Medrwn Mon's Lleisiau Lleol, Lottery funded project. Age Cymru Gwynedd a Mon's objective is to provide a platform for older people living in Anglesey and make their voices heard through the development of local forums. These forums are to be linked to the Older People's council in order to have strategic impact through representation on relevant panels and service planning groups.

Age Cymru Information & Advice

The fund was set up to provide an information and advice service to inform older people on the various assistance and benefits available to them.

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Notes to The Accounts For The Year Ended 31st March 2016

17. Pension Obligation

Age Cymru Gwynedd a Mon participates in The Pensions Trust's Growth Plan (the Plan). The Plan is funded and is not contracted-out of the State scheme. The Plan is a multi-employer pension plan.

Contributions paid into the Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Plan or by the purchase of an annuity.

The rules of the Plan allow for the declaration of bonuses and/or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis. Bonuses/investment credits are not guaranteed and are declared at the discretion of the Plan's Trustee.

The Trustee commissions an actuarial valuation of the Plan every three years. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing the assets with the past service liabilities as at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

The rules of the Plan give the Trustee the power to require employers to pay additional contributions in order to ensure that the statutory funding objective under the Pensions Act 2004 is met. The statutory funding objective is that a pension scheme should have sufficient assets to meet its past service liabilities, known as Technical Provisions.

If the actuarial valuation reveals a deficit, the Trustee will agree a recovery plan to eliminate the deficit over a specified period of time either by way of additional contributions from employers, investment returns or a combination of these.

The rules of the Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

Age Cymru Gwynedd a Mon paid contributions at the rate of 7% during the accounting period. Members paid contributions at the rate of 7% during the accounting period.

As at the balance sheet date there were 4 active members of the Plan employed by Age Cymru Gwynedd a Mon. Age Cymru Gwynedd a Mon has closed the Plan to new entrants.

It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to individual participating employers. The Plan is a multi-employer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Plan's total assets. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS17 represents the employer contribution payable.

The valuation results at 30 September 2014 were completed in 2015 and have been formalised. The valuation of the Plan was performed by a professionally qualified Actuary using the Projected Unit Method. The market value of the Plan's assets at the valuation date was £793 million and the Plan's Technical Provisions (i.e. past service liabilities) were £970 million. The valuation therefore, revealed a shortfall of assets compared with the value of liabilities of £177 million, equivalent to a funding level of 82%.

The financial assumptions underlying the valuation as at 30 September 2014 were as follows:

	% p.a.
Rate of return pre retirement	4.2
Rate of return post retirement:	
Active/Deferred	3.3
Pensioners	3.3
Bonuses on accrued benefits	0.0
Inflation: Retail Prices Index (RPI)	3.1
Inflation: Consumer Prices Index (CPI)	2.2

In determining the investment return assumptions the Trustee considered advice from the Scheme Actuary relating to the probability of achieving particular levels of investment return. The Trustee has incorporated an element of prudence into the pre and post retirement investment return assumptions; such that there is a 60% expectation that the return will be in excess of that assumed and a 40% chance that the return will be lower than that assumed over the next 10 years.

The Scheme Actuary has prepared an Actuarial Report that provides an approximate update on the funding position of the Plan at 30 September 2015. Such a report is required by legislation for years in which a full actuarial valuation is not carried out. The funding update revealed an increase in the assets of the Plan to £857 million and indicated a fall in the Plan's deficit to approximately £139 million, equivalent to a past service funding level of 86%.

If an actuarial valuation reveals a shortfall of assets compared to liabilities, the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

The Pensions Regulator has the power under Part 3 of the Pensions Act 2004 to issue scheme funding directions where it believes that the actuarial valuation assumptions and/or recovery plan are inappropriate. For example, the Regulator could require that the Trustee strengthens the actuarial assumptions (which would increase the Plan liabilities and hence impact

on the recovery plan) or impose a schedule of contributions on the Plan (which would effectively amend the terms of the recovery plan). A copy of the recovery plan in respect of the September 2014 valuation was forwarded to The Pensions Regulator, as is required by legislation.

AGE CYMRU GWYNEDD A MON Notes to The Accounts For The Year Ended 31st March 2016

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Plan and The Pensions Act 2011 has more recently altered the definition of Series 3 of the Growth Plan so that a liability arises to employees from membership of any Series except Series 4. The debt is due in the event of the employer ceasing to participate in the Plan or the Plan winding up.

The debt for the Plan as a whole is calculated by comparing the liabilities for the Plan (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Plan. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Plan's liability attributable to employment with the leaving employer compared to the total amount of the Plan's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Plan liabilities, Plan investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. Therefore, the amounts of debt can be volatile over time.

When an employer withdraws from a multi-employer defined benefit pension scheme which is in deficit, the employer is required by law to pay its share of the deficit, calculated on a statutory basis (known as the buy-out basis). Due to a change in the definition of money purchase contained in the Pensions Act 2011 the calculation basis that applies to the Growth Plan will be amended to include Series 3 liabilities in the calculation of an employer's debt on withdrawal.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

Age Cymru Gwynedd a Mon has been notified by The Pensions Trust of the estimated employer debt on withdrawal from the Plan based on the financial position of the Plan as at 30 September 2015. As of this date the estimated employer debt for Age Cymru Gwynedd a Mon was £108,902 (2015 £121,824)