

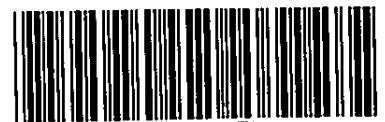
AGE CYMRU GWYNEDD A MON

FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2013

Company Registration Number 07621068
Charity Registration Number: 1143587

A Hughes-Jones, Dyson & Co
Chartered Accountants
Caernarfon

WEDNESDAY



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AGE CYMRU GWYNEDD A MON
Report Of The Trustees For The Year Ended 31st March 2013

The trustees present their annual report on the affairs of the Company together with the Accounts and Auditors Report for the above period

This report complies with the Companies Act 2006 and should be read in conjunction with the full Trustees' Annual Report compiled according to the Statement of Recommended Practice for Accounting by Charities

Principal Activities

The principal activity of the company is to provide help and support for the elderly

Trustees

The trustees of the company during the year were

Richard Ellis Davies (Appointed October 2012)
 Gwilym Ellis Evans
 Dafydd Iwan (Appointed May 2012)
 Owen Alwyn Jones
 Gwenno Millar (Retired July 2012)
 Meinir Owen
 Catherine Ann Robinson (Retired July 2012)
 Henry Llewelyn Williams (Retired July 2012)
 Huw Williams
 Robert Cledwyn Williams
 Victor Wynne Williams (Appointed October 2012)

Statement Of Disclosure Of Information To Auditors

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each trustee has taken all steps that they ought to have taken as a trustee (director) in order to make aware of any relevant audit information and to establish that the company's auditors are aware of that information

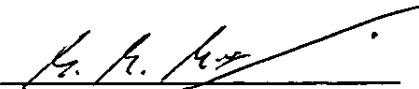
Public Benefit Statement

The Trustees confirm that they have complied with their duty under section 17(5) of the 2011 Charities Act. They have considered the public benefit guidelines published by the Charity Commission and believe they have followed it's guidance in this area. The activities undertaken by the Charity during the year in furtherance of it's charitable purpose are outlined in the full trustees report, and the trustees are satisfied that such activities provide a public benefit

Auditors

A Hughes Jones Dyson & Co have expressed their willingness to remain as auditors of the company

The above report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006


 By Order of the Board

8/7/13
 Date

AGE CYMRU GWYNEDD A MON
Statements of Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts,
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


By Order of the Board

8/7/13
Date

Report of the Independent Auditors to the Members of Age Cymru Gwynedd a Mon

We have audited the financial statements of Age Cymru Gwynedd a Mon for the year ended 31st March 2013 which comprise the Profit and Loss account, Statement of Total Recognised Gains and Losses, Balance Sheet and the related notes. These have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by Law, we do not accept or take responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective Responsibilities Of Trustees And Auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page 2, the trustees (who are also the directors of the company or the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including 'APB Ethical Standard - Provisions Available for small Entities (Revised)', in the circumstances set out in note 1 to the financial statements.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31st March 2013 and of its profit for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Report of Trustees for the financial year of which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements and the Report of the Directors in accordance with the small companies regime.


Mr Brian Hughes (Senior Statutory Auditor)

for and on behalf of A. Hughes-Jones, Dyson & Co

Statutory Auditors & Chartered Accountants

Bryn Afon, Segontium Terrace, Caernarfon, Gwynedd, LL55 2PN

8/7/2013
Date

AGE CYMRU GWYNEDD A MON
Income and Expenditure Account For The Year Ended 31st March 2013

		2013	6 Months to March 2012
	Notes	£	£
Income		937,807	883,244
Direct Expenditure		844,984	433,895
Gross Surplus		92,823	449,349
Other Operating Expenditure	7	5,162	5,030
Operating Surplus		87,661	444,319
Investment Income		9,043	3,153
Profit For The Year		96,704	447,472

Statement of Total Recognised Gains and Losses for the Year Ended 31st March 2013

		2013	6 Months to March 2012
	Notes	£	£
Profit For The Year		96,704	447,472
Unrealised Gains On Investments	15	18,385	9,214
Total Recognised Gains Relating To The Year		115,089	456,686

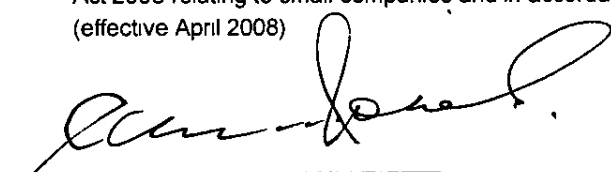
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Statement of Financial Activities for the Year Ended 31st March 2013

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
					6 Months to March
Incoming Resources	Notes	£	£	2013 £	2012 £
Incoming Resources from Generated Funds					
Legacies & Donations		5,784	-	5,784	6,997
Activities To Generate Funds	4	199,730	-	199,730	85,733
Investment Income - Bank Interest		1,440	-	1,440	975
Dividends		-	7,603	7,603	2,178
Transfer from Charitable Trust	16	-	-	-	384,724
Incoming Resources from Charitable Activities	3	533,785	198,508	732,293	405,790
Total Incoming Resources		<u>740,739</u>	<u>206,111</u>	<u>946,850</u>	<u>886,397</u>
Resources Expended					
Costs to Generate Funds	5	71,677	-	71,677	24,361
Charitable Activities	6	657,812	115,495	773,307	409,534
Governance Costs	7	5,162	-	5,162	5,030
Total Resources Expended		<u>734,651</u>	<u>115,495</u>	<u>850,146</u>	<u>438,925</u>
Net Incoming Resources	2	6,088	90,616	96,704	447,472
Transfers Between Funds		11,000	(11,000)	-	-
Gains on Investments		-	18,385	18,385	9,214
Total Increase in Funds		<u>17,088</u>	<u>98,001</u>	<u>115,089</u>	<u>456,686</u>
Balances brought forward		277,044	179,642	456,686	-
Balances Carried forward		<u>294,132</u>	<u>277,643</u>	<u>571,775</u>	<u>456,686</u>

AGE CYMRU GWYNEDD A MON
Balance Sheet as at 31st March 2013 (Company Number 07621068)

	Notes	2013		2012	
		£	£	£	£
Fixed Assets					
Tangible Assets	9		150,590		87,436
Investments			<u>160,298</u>		<u>141,913</u>
			310,888		229,349
Current Assets					
Stock		1,750		1,772	
Debtors	10	51,941		96,555	
Cash at Bank and In Hand		247,418		168,981	
		<u>301,109</u>		<u>267,308</u>	
Liabilities amounts falling due within one year	11	(40,222)		(39,971)	
Net Current Assets			<u>260,887</u>		<u>227,337</u>
Net Assets	13		<u>571,775</u>		<u>456,686</u>
Funds					
Unrestricted			294,132		277,044
Restricted	15		277,643		179,642
			<u>571,775</u>		<u>456,686</u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)



 Trustee



 Trustee

8/7/13

 Date

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2013

1 Accounting Policies

Basis Of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005) Equity investments held by the John Trefor Roberts Fund are stated at market value

Turnover

Turnover represents net sales of goods and services excluding Value Added Tax

Grants

Grants of a revenue nature are credited to the income and expenditure account in the year in which they are receivable Grants received in advance are carried forward for matching with the appropriate expenditure Capital grants are also reflected in the income and expenditure account in the year in which they are received in accordance with the Statement of Recommended Practice for Accounting and Reporting by Charities 2005

Resources Expended

Resources expended are recognised in the period in which they are incurred
Resources expended include attributable VAT which cannot be recovered
Resources expended on restricted funds relate to expenses incurred solely on the project together with overheads apportioned on the basis of beneficiary hours

Tangible Fixed Assets

Tangible fixed assets are stated at cost
Depreciation is provided at the following rates on the net book value before charging depreciation at the year end in order to write off their cost less their estimated residual values over their expected useful economic lives

Leasehold Improvements	over period of primary lease
Motor Vehicles	25%
Plant & Equipment	20%
Fixtures & Fittings	20%
Capital items below £100 are written off to expenditure in the year	

Investments

Listed investments are valued at market value as at the balance sheet date less any permanent diminution
Gains and losses of investments are charged to the Statement of Financial Activities

Pension Contributions

The company operates a defined contribution pension scheme Contributions payable for the year are charged in the Income and Expenditure account

Leased Assets

Fixed assets acquired under finance leases are included in the balance sheet at cost less depreciation
Interest payable in each period is charged to the profit and loss account Operating leases are charged to the profit and loss account as incurred

Auditors

In common with many businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2013

2 Net Incoming Resources for the year
is stated after charging,

	2013	6 Months to March 2012
	£	£
Pension Contributions	8,141	5,178
Auditors' Remuneration	3,240	2,820
Depreciation on Tangible Fixed Assets	37,277	7,053
Operating Lease Charges	<u>3,138</u>	<u>1,692</u>

3 Incoming Resources From Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds 6 Months to March 2012
Note				
	£	£	£	£
Chief Officer Grant	24,464	-	24,464	12,232
Advocacy Officer Grant	15,000	-	15,000	7,500
Gwynedd Council Commission Grant	114,890	-	114,890	56,593
Gwynedd Council Early Alzheimer's Grant	34,000	-	34,000	17,000
The Big Lottery Fund 15	-	198,508	198,508	71,092
Age Cymru Grants	16,113	-	16,113	15,164
Gateway Grant	5,753	-	5,753	15,350
Age Well Grants	-	-	-	30,000
Bangor University Research Grant	44,845	-	44,845	19,482
Other Grants	18,693	-	18,693	8,398
Homecare Receipts	110,115	-	110,115	64,445
Homecare Grants	12,000	-	12,000	6,000
Shopping Scheme	31,289	-	31,289	15,363
Day Club Grants	23,102	-	23,102	11,551
Lunch Club Grants	20,000	-	20,000	11,000
Lunch Club Receipts	23,950	-	23,950	12,468
Management Fees	18,939	-	18,939	5,935
Membership Fees	560	-	560	390
AGM Receipts	336	-	336	314
Conference Room Hire	6,044	-	6,044	2,833
Sundry Receipts	2,442	-	2,442	807
Capital Grants	11,250	-	11,250	21,873
	<u>533,785</u>	<u>198,508</u>	<u>732,293</u>	<u>405,790</u>

4 Activities To Generate Funds

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds 6 Months to March 2012
	£	£	£	£
Insurance Commission	116,118	-	116,118	60,369
Collection Proceeds	838	-	838	327
Christmas Card and Salt Grit Sales	46	-	46	450
Cafe Receipts	35,521	-	35,521	3,039
Shop Receipts	47,207	-	47,207	21,548
	<u>199,730</u>	<u>-</u>	<u>199,730</u>	<u>85,733</u>

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2013

5	Costs To Generate Funds	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds 6 Months to March 2012
				2013	2012
		£	£	£	£
	Salaries & Travel	29,367	-	29,367	14,258
	Christmas Card and Salt Grit Costs	199	-	199	148
	Cafe Purchases	11,970	-	11,970	303
	Cafe Wages	16,660	-	16,660	2,910
	Shop Wages	13,481	-	13,481	6,742
		<u>71,677</u>	<u>-</u>	<u>71,677</u>	<u>24,361</u>
6	Charitable Activities	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds 6 Months to March 2012
				2013	2012
		£	£	£	£
	Salaries, Wages & Travel	202,279	-	202,279	104,069
	Lunch Club Wages & Travel	26,655	-	26,655	16,976
	Other Lunch Club Costs	12,036	-	12,036	6,700
	Day Clubs Costs	10,403	-	10,403	4,791
	Day Club Wages & Travel	5,209	-	5,209	13,084
	Homecare & Shopping Scheme Wages	191,831	2,496	194,327	96,017
	Homecare & Shopping Scheme Travel	30,512	1,200	31,712	13,229
	Lottery Wages & Travel	-	73,684	73,684	51,709
	Volunteer Costs	5,941	2,806	8,747	2,907
	Age Well Costs	8,630	650	9,280	6,147
	John Trevor Roberts Trust Fund Costs	-	800	800	279
	Cadwyn Mon Costs	-	-	-	1,225
	Cleaning	1,041	-	1,041	440
	Equipment & Renewals	7,397	2,453	9,850	8,344
	Equipment Hire	5,850	1,144	6,994	3,298
	Vehicle Running Costs	15,602	2,130	17,732	7,085
	Vehicle Lease Costs	3,138	-	3,138	1,692
	Forum Costs	2,744	170	2,914	3,790
	Telephone Charges	12,621	2,481	15,102	5,219
	Office Costs	11,808	1,191	12,999	6,473
	Advertising & Promotions	853	-	853	4,719
	Insurance	4,555	-	4,555	1,295
	Rent	54,597	4,838	59,435	25,516
	Water Rates	957	-	957	441
	Heat & Light	4,919	-	4,919	1,948
	Courses & Training	2,114	317	2,431	8,069
	Meeting Costs	912	83	995	1,181
	Publications & Subscriptions	130	17	147	189
	Software Licences	1,461	-	1,461	(924)
	Professional Fees	5,870	1,510	7,380	1,571
	Bank Charges	3,803	174	3,977	1,586
	Sundry Expenses	1,082	-	1,082	1,642
	Donations	698	-	698	90
	Amortisation Of Leasehold	2,368	-	2,368	1,184
	Depreciation	19,796	17,351	37,147	7,053
	Loss on Disposal of Motor Vehicles	-	-	-	500
		<u>657,812</u>	<u>115,495</u>	<u>773,307</u>	<u>409,534</u>

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2013

7 Governance Costs	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
				6 Months to March
			2013	2012
	£	£	£	£
AGM Costs	1,922	-	1,922	2,210
Auditors Remuneration	3,240	-	3,240	2,820
	<u>5,162</u>	<u>-</u>	<u>5,162</u>	<u>5,030</u>

8 Staff Costs	2013	6 Months to March 2012
	£	£
Wages and Salaries	529,606	282,252
Social Security Costs	26,231	14,753
	<u>555,837</u>	<u>297,005</u>

The average number of full time employees was 16 (2012 14)

The total cost of part-time employees included above amounts to £241,144 (2012 £133,629)

None of the Charity's employees received emoluments over £60,000 in the current year

9 Tangible Fixed Assets	Leasehold Improvem'ts	Plant & Machinery	Fixtures & Fittings	Motor Vehicles	Total
	£	£	£	£	£
Cost					
At beginning of year	35,527	14,140	4,487	41,519	95,673
Additions	-	11,647	8,806	82,216	102,669
Disposals	-	-	-	-	-
At end of year	<u>35,527</u>	<u>25,787</u>	<u>13,293</u>	<u>123,735</u>	<u>198,342</u>
Depreciation					
At beginning of year	1,184	1,414	449	5,190	8,237
Charge for year	2,368	4,942	2,569	29,636	39,515
Elimination on Disposal	-	-	-	-	-
At end of year	<u>3,552</u>	<u>6,356</u>	<u>3,018</u>	<u>34,826</u>	<u>47,752</u>
Net Book Value					
At 31st March 2013	<u>31,975</u>	<u>19,431</u>	<u>10,275</u>	<u>88,909</u>	<u>150,590</u>
At 31st March 2012	<u>34,343</u>	<u>12,726</u>	<u>4,038</u>	<u>36,329</u>	<u>87,436</u>

10 Debtors	2013	2012
	£	£
Trade Debtors	12,254	21,998
Grants Due	33,376	68,731
Prepayments	6,311	5,826
	<u>51,941</u>	<u>96,555</u>

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2013

11	Liabilities Amounts falling due within one year	2013	2012
		£	£
	Accruals	19,462	38,556
	Other Creditors	8,106	528
	Grants in Advance	12,654	887
		<u>40,222</u>	<u>39,971</u>

12 Share Capital

Age Cymru Gwynedd a Mon is a company limited by guarantee and does not have any share capital

13 Analysis Of Net Assets Between Funds

	Unrestricted Funds	Restricted Funds	Total 2013	Total 2012
	£	£	£	£
Tangible fixed assets	98,536	52,054	150,590	87,436
Investments	-	160,298	160,298	141,913
Stock	1,750	-	1,750	1,772
Cash at bank and in hand	182,127	65,291	247,418	168,981
Debtors	51,941	-	51,941	96,555
Current liabilities	(40,222)	-	(40,222)	(39,971)
	<u>294,132</u>	<u>277,643</u>	<u>571,775</u>	<u>456,686</u>

14 Trustee Remuneration And Expenses

During the year, a total of £252 was paid in travel expenses to 2 trustees (2012 £435 to 3 trustees)

AGE CYMRU GWYNEDD A MON
Notes To The Accounts For The Year Ended 31st March 2013

15 Restricted Funds

	At Beginning Of Period	Movement In Period	Transfer between funds	Investment Gains	Balance At 31/03/2013
	£	£	£	£	£
John Trevor Roberts Fund	179,642	752	(1,000)	18,385	197,779
The Big Lottery Fund	-	89,864	(10,000)	-	79,864
	<u>179,642</u>	<u>90,616</u>	<u>(11,000)</u>	<u>18,385</u>	<u>277,643</u>

John Trevor Roberts Fund

The fund was set up to promote the well-being of the elderly in the Brynsiencyn and Cnccieth area

The fund is made up of stock market investments and cash held on deposit

The movements in investment values during the period was as follows -

	£
Value of shares at 1st April 2012	141,913
Increase in value	<u>18,385</u>
Value of shares at 31st March 2013	<u>160,298</u>

The Big Lottery Fund

Cadwyn Mon Project

The objective of this project is to help integrate the isolated elderly individuals back into the local community

Funding for this project will span 3 years from November 2011

Benefit Grant

A fund established to provide a help and advice service to inform the elderly on the various benefits available to them

Awards For All

This grant will be used to develop the Age Well centre at Nefyn

Income from The Big Lottery Fund can be analysed as follows

	£
Cadwyn Mon Revenue Grant	124,034
Awards for All	5,000
Benefit Grant	12,116
Capital Grants to purchase minibuses	72,000
Less Cadwyn Mon Debtor Last Period	(14,642)
	<u>198,508</u>

16 Transfer from Charitable Trust

This represents the total assets less liabilities transferred on incorporation from the Charitable Trust Age Cymru Gwynedd a Mon

AGE CYMRU GWYNEDD A MÔN
Notes to The Accounts For The Year Ended 31st March 2013

17 Pension Obligations

Age Cymru Gwynedd a Môn participates in The Pensions Trust's Growth Plan (the Plan). The Plan is funded and is not contracted-out of the State scheme. The Plan is a multi-employer pension plan.

Contributions paid into the Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Plan or by the purchase of an annuity.

The rules of the Plan allow for the declaration of bonuses and/or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis. Bonuses/investment credits are not guaranteed and are declared at the discretion of the Plan's Trustee.

The Trustee commissions an actuarial valuation of the Plan every three years. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing the assets with the past service liabilities as at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

The rules of the Plan give the Trustee the power to require employers to pay additional contributions in order to ensure that the statutory funding objective under the Pensions Act 2004 is met. The statutory funding objective is that a pension scheme should have sufficient assets to meet its past service liabilities, known as Technical Provisions.

If the actuarial valuation reveals a deficit, the Trustee will agree a recovery plan to eliminate the deficit over a specified period of time either by way of additional contributions from employers, investment returns or a combination of these.

The rules of the Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

Age Cymru Gwynedd a Môn paid contributions at the rate 7% during the accounting period. Members paid contributions at the rate of 7% during the accounting period.

As at the balance sheet date there were 4 active members of the Plan employed by Age Cymru Gwynedd a Môn. Age Cymru Gwynedd a Môn has closed the Plan to new entrants.

It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to individual participating employers. The Plan is a multi-employer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Plan's total assets. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS17 represents the employer contribution payable.

The valuation results at 30 September 2011 were completed in 2012 and have been formalised. The valuation of the Plan was performed by a professionally qualified Actuary using the Projected Unit Method. The market value of the Plan's assets at the valuation date was £780 million and the Plan's Technical Provisions (i.e. past service liabilities) were £928 million. The valuation therefore revealed a shortfall of assets compared with the value of liabilities of £148 million, equivalent to a funding level of 84%.

The financial assumptions underlying the valuation as at 30 September 2011 were as follows:

	% p a
Rate of return pre-retirement	4.9
Rate of return post retirement	
Active/Deferred	4.2
Pensioners	4.2
Bonuses on accrued benefits	0.0
Inflation Retail Prices Index (RPI)	2.9
Inflation Consumer Prices Index (CPI)	2.4

AGE CYMRU GWYNEDD A MON

Notes to The Accounts For The Year Ended 31st March 2013

In determining the investment return assumptions the Trustee considered advice from the Scheme Actuary relating to the probability of achieving particular levels of investment return. The Trustee has incorporated an element of prudence into the pre and post retirement investment return assumptions, such that there is a 60% expectation that the return will be in excess of that assumed and a 40% chance that the return will be lower than that assumed over the next 10 years.

The Scheme Actuary has prepared a funding position update as at 30 September 2012. The market value of the Plan's assets at that date was £790 million and the Plan's Technical Provisions (i.e. past service liabilities) was £984 million. The update, therefore, revealed a shortfall of assets compared with the value of liabilities of £194 million, equivalent to a funding level of 80%.

If an actuarial valuation reveals a shortfall of assets compared to liabilities, the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall. The Pensions Regulator has the power under Part 3 of the Pensions Act 2004 to issue scheme funding directions where it believes that the actuarial valuation assumptions and/or recovery plan are inappropriate. For example, the Regulator could require that the Trustee strengthens the actuarial assumptions (which would increase the Plan liabilities and hence impact on the recovery plan) or impose a schedule of contributions on the Plan (which would effectively amend the terms of the recovery plan). A copy of the recovery plan in respect of the September 2011 valuation was forwarded to The Pensions Regulator on 2 October 2012, as is required by legislation.

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Plan and The Pensions Act 2011 has more recently altered the definition of Series 3 of the Growth Plan so that a liability arises to employers from membership of any Series except Series 4. The debt is due in the event of the employer ceasing to participate in the Plan or the Plan winding up.

The debt for the Plan as a whole is calculated by comparing the liabilities for the Plan (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Plan. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Plan's liability attributable to employment with the leaving employer compared to the total amount of the Plan's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Plan liabilities, Plan investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

When an employer withdraws from a multi-employer defined benefit pension scheme which is in deficit, the employer is required by law to pay its share of the deficit, calculated on a statutory basis (known as the buy-out basis). The calculation basis that applies to the Growth Plan was amended due to a change in the definition of money purchase contained in the Pensions Act 2011 but the regulations that will determine exactly how the change will apply in practice are still awaited. As the law stands, it is not yet clear whether the statutory calculation should include or exclude Series 3 liabilities. However, based upon current advice, the most likely interpretation is that Series 3 liabilities will have to be included in the calculation of an employer's debt on withdrawal.

Owing to this situation, we have included 2 figures/calculations, namely

- The cost of withdrawal if we include Series 3 liabilities in the calculation
- The cost of withdrawal if we exclude Series 3 liabilities from the calculation

If an employer withdraws from the Growth Plan prior to the implementation of the regulations, the debt will be calculated on both bases and we would request payment of the higher amount with any adjustment being made when the regulations are implemented. Age Cymru Gwynedd a Mon has been notified by The Pensions Trust of the estimated employer debt on withdrawal from the plan based on the financial position of the Plan as at 30th September 2012. As of this date the estimated employer debt for Age Cymru Gwynedd a Mon was £121,289.18 based on the inclusion of series 3 liabilities.