

Company Registration No. 07601680 (England and Wales)

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2013



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WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Mr Derek Goss
Mrs Anne Hayes
Mr Lee Warner Stainbank
Mr Mohammad Arshad
Mrs Ann Cobden
Miss Julie Evans
Rev Maureen Hider
Mrs Debbie Jones
Mrs Christine Lambi
Mrs Uthaya Mannan
Mr Paul Morrison
Mrs Janice Phillpot
Mrs Lynette Smith

Secretary

Miss Sarah Lindsey

Company number

07601680

Registered office

Vernon Rise
Greenford
Middlesex
UB6 0EQ

Auditors

Citroen Wells
Devonshire House
1 Devonshire Street
London
W1W 5DR

Bankers

Barclays Bank Plc
Leicester
LE87 2BB

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
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WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2013

The Directors present their annual report together with the accounts and auditors' reports of Wood End Academy (the Academy) for the year ended 31 August 2013

Constitution

The Academy is a company limited by guarantee incorporated in England on 12 April 2011 (no 07601680). The Company's memorandum and articles of association are the primary governing documents of the Academy.

The affairs of the Academy are conducted by the Directors. Governance of the Academy is achieved through the Governing Body of the Academy which is a committee of the Board of Directors.

On 1 August 2011 all Academies became "exempt charities" by virtue of section 12 (4) of the Academies Act 2010. The Academy deregistered with the Charities Commission on 25 August 2011 but it still retains its charitable status.

Details of the Governors who served throughout the year except as noted are included in the Governance Statement on page 8.

The Directors of the Company who served during the year were -

Directors

Mr Derek Goss
Mrs Anne Hayes
Mr Mohammad Arshad
Mrs Ann Cobden
Miss Julie Evans
Rev Maureen Hider
Mrs Debbie Jones
Mrs Christine Lamb
Mrs Uthaya Mannan
Mr Paul Morrison
Mrs Janice Phillpot
Mrs Lynette Smith
Mr Lee Warner Stainbank

Chair of Governors
Head Teacher and Accounting Officer

(non-governor Director)

Members' Liability

Each member of the Academy undertakes to contribute to the assets of the Academy in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect its Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

Principal Activities

The principal activity of the Academy is to advance for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum

Method of recruitment and appointment or election of Governors

The number of Governors specified in the Funding Agreement is twelve. The Governors are categorised as follows

Member Appointees	5
Head Teacher (ex officio)	1
Parent Governors	3
Staff Governors	3

In accordance with the Funding Agreement no more than one third of the Governors are employees of the Academy. New parent Governors are appointed by an open election process. New member appointees are appointed by members in consultation with other Governors.

Policies and Procedures Adopted for the Induction and Training of Governors

The Governing Body is composed of highly experienced individuals. In terms of induction, all new Governors are provided with a Governor's induction pack and advised of available training. New Governors are also supported and mentored by experienced Governors and by members of the senior management team.

Organisational Structure

The Governing Body delegates decisions regarding the day to day running of the Academy to the Head Teacher. This includes all operational matters together with authority for recruitment and management of staff under her control. In terms of procurement, the authority of the Head Teacher is defined in the Finance Handbook. The Head Teacher is the Accounting Officer.

Risk Management

The Directors have assessed the major risks and considers that the principal risks to which the Academy is exposed are

- Risk of insufficient funding
- Risk of fire or other damage to premises
- Risk of improper use of public funds
- Risks associated with safeguarding children
- Risks of acting outside of its charitable object

There are a number of other risks that the Academy and its Directors must be aware of, but those shown above are the most significant.

The Governors are also aware of these risks and the measures in place to deal with them. Risk of insufficient funding is mitigated by ensuring the Academy continues to be an attractive proposition to parents within the catchment area. This is achieved by fostering good relations with parents and by the Academy continuing to deliver education of the highest possible standard to its pupils.

Connected Organisations, including Related Party Relationships

There are no Connected Organisations.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

Objectives, Activities, Aims and Strategies

The principal objectives and activities of the Academy involve the operation of the Wood End Academy to provide education for pupils of different abilities between the ages of 7 and 11. The main objectives of the Academy are summarised below

- To raise the standard of education achievement of all pupils,
- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care,
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review,
- To provide value for money for the funds expended,
- To comply with all appropriate statutory and curriculum requirements,
- To conduct its activities in accordance with the highest standards of integrity, probity and openness

Public Benefit

In setting the Academy's objectives and planning its activities the Governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission

Activities and Achievements

The Academy has now completed its second full year of operation. The year to 31 August 2013 has been busy and eventful. A new building funded by Ealing Council opened during the year. In accordance with our planned expansion and also with the agreement of the Local Authority, an additional class was added to our intake in September 2012. However, the building, though fully open, will only be transferred from the Local Authority to the Academy after the defects period and therefore has not been recognised in the accounts as at 31 August 2013. Both students and staff are delighted with the building, and Governors' meetings are now held there.

The Academy ended the year with a surplus of £128,350 on its restricted general funds, before transferring £126,873 to fixed assets funds, leaving a surplus for the year of £1,477 on restricted general funds. The surplus for the year on unrestricted funds amounted to £106,321. These figures are before taking into account the actuarial gain of £19,000 in the year on the pension scheme.

The cumulative surplus on restricted general funds and unrestricted funds, before deducting the cumulative pension deficit, amounts to £810,562. If the cumulative pension deficit amounting to £507,000 is included, the surplus is reduced to £303,562.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

Curriculum Planning

- As an Academy we can determine our own curriculum, which will be one that is stimulating, creative and robust. We retain, of course, our strong focus on the core subjects. Other subjects will be integrated and taught in a cross curricular manner.
- The Curriculum Leader ensures that a bespoke curriculum is developed which entirely meets the needs of our pupils. The full curriculum has evolved over the years and has led to an exciting and enriching experience of curricular and extracurricular opportunities which help our children develop into well rounded individuals.

Staffing

- The Senior Leadership Team is strong, united and very visible within the school. The Senior Management Team has been developed (Senior Leadership team including Heads of Lower/Upper School) to help strengthen communication channels between staff and management. Staff at all levels are aware that we have high expectations. The Deputy Head Teachers meet on a weekly basis with the Heads of Year to track pupil progress.
- We have had no difficulty recruiting high calibre teaching and support staff and are fully staffed for the forthcoming year. We also train teachers, in partnership with London University Institute of Education, under the Graduate Teacher Programme, as well as employing a teacher apprentice through Uxbridge College.
- The role of Extended Learning Manager has continued to enable the coordination of extracurricular activities and to promote parental involvement in children's learning and in the life of the Academy.

Students

- The admissions policy and arrangements for the Academy are in accordance with admissions law and the Department for Education (DfE) Codes of Practice as they apply to maintained schools.
- The Year 3 pupils who came from the infants' school made a good start. In addition we had 19 pupils that transferred from other schools (4 into Year 3, 8 into Year 4, 4 into Year 5 and 3 into Year 6). 3 came from abroad and the rest from other local primary schools where parents were less satisfied with the standard of education. All are pleased that they made the move.
- The key focus last year was Reading and Maths, where the Academy saw a 3% (Reading) and 5% (Maths) increase in the pupils achieving level 4 or above over last year. We aim to maintain our excellent writing results from the past and improve reading and mathematics still further by the end of the current year.
- Year 6 boys have been taught writing separately from Year 6 girls and as a result the percentage of pupils achieving Level 4 has constantly shown an improvement from previous years when boys and girls were taught together. The Academy is considering teaching English and Maths to Years 5 and 6 in single sex groups but no firm decision has been made yet. We enjoy the flexibility to innovate that we have in such organisational matters.
- Level 5 in Maths continues to be on the increase and this past year we achieved the best results over a number of years at 40%. The Academy is implementing a new method of teaching Maths throughout the school. This is to help improve the number of children achieving L4 by the time they reach the end of Year 6.

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013**

The Wider Community

Community cohesion is promoted in a number of ways

- We host 2 sessions weekly of English language classes, open to anyone from the locality
- We invite the Vernon Rise residents to all school productions and some functions
- We collect litter for neighbours in Vernon Rise
- We deliver all school newsletters to all homes in Vernon Rise
- We include parents/family members in some club activities
- Parents are increasingly supportive and attend class assemblies in greater numbers
- Parents have continued to volunteer to run clubs in school
- There have been no parental complaints
- Our brass band and choir has participated in concerts in the local community
- Local clubs are supporting sports coaching within the school

Liaison with the DfE/EFA

- We continue to liaise with the EFA on a number of matters, most notably budgets and funding matters

Going Concern

The Governing Body is pleased to confirm their confidence in the financial management of the Academy. Following discussions with senior management and examination of finance reports, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in note 1 under Accounting Policies.

Key Financial Performance Indicators

The Key Performance Indicators used by the directors to assess the performance of the Academy against their stated objectives are as follows:

Percentage of staffing costs as compared to GAG received	82%
Percentage of teaching costs as compared to GAG received	53%
Percentage of building costs as compared to GAG received	1%
Percentage of unrestricted surplus as compared to GAG received	36%

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013**

Operating and Financial Review

The Academy's main source of income is the General Annual Grant (GAG) from the EFA. In addition, as an Academy we receive Local Authority Central Spend Equivalent Grant (LACSEG) funding. This is a calculation by the EFA representing the proportion of money identified as due to the Academy out of funding held back by the Local Authority to be used on behalf of all its schools. As we are no longer a school within the local authority these funds now come directly to the school from the EFA.

The grants received in the year ended 31 August 2013 and the associated expenditure are shown in the Statement of Financial Activities on page 17.

Unrestricted incoming resources for the year amounted to £106,555. Expenditure from unrestricted funds amounted to £234 giving rise to a net surplus for the year on unrestricted funds of £106,321.

Restricted general funds received amounted to £2,016,337 for the year to 31 August 2013 and comprised mainly of the GAG receivable from EFA. Restricted general fund expenditure for the year amounted to £1,887,987. The surplus for the year was therefore £128,350. The Academy spent £126,873 of GAG (Revenue) funding in the year on capital expenditure and a transfer of this amount was made to restricted fixed asset funds from restricted general funds in support of this expenditure. This leaves a restricted general fund surplus of £1,477 for the year. Total revenue incoming resources for the year are thus £107,798 and comprised of £1,477 restricted general funds and £106,321 unrestricted general funds (excluding pension adjustment).

Restricted general funds also include the Academy's share of pension liabilities for non-teaching staff of £507,000 carried forward at 31 August 2013. This is represented by the liability of £501,000 brought forward at 1 September 2012, adjustment of £25,000 for the pension cost and the actuarial gain of £19,000 on the pension scheme.

The deficit on the Local Government Pension Scheme does not mean that an immediate liability crystallises. The deficit results in a cash flow effect for the Academy in the form of possible future increases in pension contributions, which, if required, will be met from the budgeted annual income. There is therefore no direct impact on the free reserves of the Academy because of recognising the deficit. It should be noted, however, that the DfE have released the following statement with regards to the Local Government Pension Scheme liabilities:

"Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013."

Restricted capital grants received from EFA and other Government Bodies were £103,473. At 31 August 2013 the net book value of fixed assets was £8,699,833 and movements in tangible fixed assets are shown in note 12 to the accounts. These assets are used by the Academy in order to provide education and associated support services to pupils of the Academy and the wider community.

Reserves Policy

The Directors have delegated to the Governors the responsibility to review the reserve levels of the Academy on a regular basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors' view is that free reserves should provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies. The Academy's current level of free reserves (total funds less amounts held under fixed assets and other restricted funds) is a surplus of £640,725.

At 31 August 2013 the restricted general reserve showed a deficit of £337,163, but this was after recognising the pension cumulative deficit of £507,000. The position excluding the pension deficit is a cumulative surplus of £169,837.

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013**

Investment policy

The Directors' investment powers are governed by the memorandum and articles of association. Currently a significant portion of the unrestricted funds is held on short term deposit.

Future Plans

Our key objective in future periods is to maintain or enhance the quality of education provision in the Academy, and ensure that the same rigour and attention to detail that currently exists in the Academy, is maintained going forward.

Governors appreciate that a continuing high standard of education provision is crucial to the success of the Academy.

Disclosure of information to auditors

In so far as the Directors are aware:

- there is no relevant audit information of which the Academy's Auditors are unaware, and
- the Directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditors are aware of that information.

Auditors

A resolution proposing that Citroen Wells be re-appointed as auditors will be put to the members.

Approval

Approved by order of the Governing Body on 18/12/2013 and signed on its behalf by



Mr Derek Goss
Director and Chair of the Governing Body

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2013

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that the Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than totally eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Academy and the Secretary of State for Education. She is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Governing Body has formally met three times during the year.

Attendance during the year at meetings of the Governing Body was as follows:

Governor		Meetings attended	Out of a possible
Mr Derek Goss	Chair of Governors	3	3
Mrs Anne Hayes	Head Teacher and Accounting Officer	3	3
Mrs Ann Cobden		3	3
Mrs Janice Phillpot		2	3
Mrs Lynette Smith		3	3
Miss Julie Evans		3	3
Rev Maureen Hider		3	3
Mrs Debbie Jones		1	3
Mrs Uthaya Mannan		3	3
Mr Paul Morrison		3	3
Mr Mohammad Arshad		2	3
Mrs Christine Lamb		3	3

The Finance and General Purposes Committee is a sub-committee of the main Governing Body. Its purpose is to consider the annual budget and recommend its approval by the Governing Body and to regularly receive monitoring reports from the Finance Director and Bursar with regard to financial performance against budget, during the Academy year.

Attendance at meetings in the year was as follows:

Governor		Meetings attended	Out of a possible
Mr Derek Goss	Chairman	3	3
Mrs Janice Phillpot		2	3
Mrs Lynette Smith		3	3
Mr Paul Morrison		3	3
Mrs Anne Hayes		3	3

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013**

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Academy for the year ended 31 August 2013 and up to the date of approval of the annual report and accounts.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year ended 31 August 2013 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body,
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties, and
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed Umer Siddiqi, from an external provider, as Responsible Officer (RO). The RO's role will include giving advice on financial matters and performing a range of checks on the Academy's financial systems. Once a term, the RO will report to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities. The first RO visit is scheduled for the Autumn 2013 term.

Review of Effectiveness

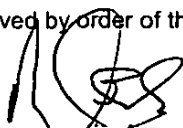
As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor,
- the financial management and governance self-assessment process,
- regular reports from the Bursar and Finance Director, and
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

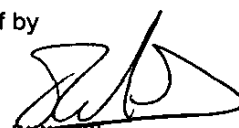
**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013**

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee. The Finance and General Purposes Committee is pleased to note that no significant control weaknesses have been identified during the year, and a plan to ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 18/12/2013 and signed on its behalf by



Mr Derek Goss
Director and Chair of the Governing Body



Mr Lee Warner Stainbank
Acting Accounting Officer

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2013**

The Directors are responsible for preparing the Directors' Report and the accounts in accordance with the Annual Accounts Direction issued by the EFA, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the Directors to prepare accounts for each financial year. Under company law the Directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Academy and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Directors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Academy will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Academy's transactions and disclose with reasonable accuracy at any time the financial position of the Academy and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that, in its conduct and operation, the Academy applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Academy's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 18/12/2013 and signed on its behalf by



Mr Derek Goss
Director and Chair of the Governing Body

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WOOD END ACADEMY**

We have audited the accounts of Wood End Academy for the year ended 31 August 2013 set out on pages 17 to 41. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and auditors

As explained more fully in the statement of Directors' Responsibilities on page 12, the Directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Directors, and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Directors' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts

- give a true and fair view of the state of the Academy's affairs as at 31 August 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- have been prepared in accordance with the requirements of the Companies Act 2006, and
- have been prepared in accordance with the financial reporting framework including the Accounts Direction 2013 issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

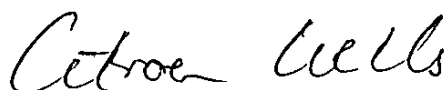
In our opinion the information given in the Directors' Report for the financial year for which the accounts are prepared is consistent with the accounts.

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITORS' REPORT (CONTINUED)
TO THE MEMBERS OF WOOD END ACADEMY**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the accounts are not in agreement with the accounting records and returns, or
- certain disclosures of Governors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



**Stephen Simou FCA (Senior Statutory Auditor)
for and on behalf of Citroen Wells**

**Chartered Accountants
Statutory Auditor**
Devonshire House
1 Devonshire Street
London
W1W 5DR

Dated 19 December 2013

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT
ON REGULARITY TO WOOD END ACADEMY AND THE EDUCATION FUNDING
AGENCY**

In accordance with the terms of our engagement letter and further to the requirements of the EFA as included in the Academies Accounts Direction 2013, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wood End Academy during the period from 1 September 2012 to 31 August 2013 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to Wood End Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wood End Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wood End Academy and the EFA, for our work, for this report, or for the conclusion we have formed

Respective responsibilities of Wood End Academy's Accounting Officer and the Reporting Auditor

The Accounting Officer is responsible, under the requirements of Wood End Academy's Funding Agreement with the Secretary of State for Education dated 28 April 2011 and the Academies Financial Handbook, extant from 1 September 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2012 to 31 August 2013 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure

The work undertaken to draw our conclusion includes


- a review and evaluation of the general control environment of the Academy, with a particular focus on controls to ensure the regularity of transactions, and implementation-checking these controls,
- substantive testing and analytical review procedures, as part of our standard statutory audit engagement, that also gave us assurance for this report on regularity,
- holding discussions with the Accounting Officer to determine evidence used to support her declaration with regard to regularity and impropriety,

**WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT (CONTINUED)
ON REGULARITY TO WOOD END ACADEMY AND THE EDUCATION FUNDING
AGENCY**

- testing of a sample of
 - payments to staff to confirm that all transactions requiring prior clearance from the Secretary of State were correctly approved (or that there were no such transactions)
 - payments to suppliers and other third parties regarding procurement activity, to ensure this has been in accordance with Annex 4 6 of Managing Public Money,
- a review of minutes of various committees and other evidence made available to us relevant to our consideration of regularity,
- requesting and receiving confirmation from the EFA that there is no information that they are aware of that may impact upon the planning and subsequent delivery of the regularity assurance engagement

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2012 to 31 August 2013 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them



Citroen Wells
Chartered Accountants
Devonshire House
1 Devonshire Street
London
W1W 5DR

Dated 19/12/2013

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2013

	Notes	Unrestricted funds £	Restricted fixed asset funds £	Restricted general funds £	Total 2013 £	Total 2012 £
<u>Incoming resources from generated funds</u>						
Voluntary income	3	-	-	-	-	3,753
Investment income	4	10,125	-	-	10,125	7,749
		10,125	-	-	10,125	11,502
Funding for the Academy's educational operations	5	-	103,473	2,016,337	2,119,810	1,759,265
Other incoming resources	6	96,430	-	-	96,430	98,100
Total incoming resources		106,555	103,473	2,016,337	2,226,365	1,868,867
<u>Resources expended</u>						
Charitable activities						
Direct costs		-	180,930	1,059,629	1,240,559	1,088,468
Allocated support costs		-	-	758,948	758,948	652,520
Total charitable expenditure		-	180,930	1,818,577	1,999,507	1,740,988
Governance costs		234	-	69,410	69,644	54,254
Total resources expended		234	180,930	1,887,987	2,069,151	1,795,242
Net incoming/(outgoing) resources before transfers		106,321	(77,457)	128,350	157,214	73,625
Gross transfers between funds	16	-	126,873	(126,873)	-	-
Net incoming resources		106,321	49,416	1,477	157,214	73,625
Other recognised gains and losses						
Actuarial gain/(loss) on defined benefit pension schemes		-	-	19,000	19,000	(61,000)
Net movement in funds		106,321	49,416	20,477	176,214	12,625
Fund balances at 1 September 2012		534,404	8,650,417	(357,640)	8,827,181	8,814,556
Fund balances at 31 August 2013		640,725	8,699,833	(337,163)	9,003,395	8,827,181

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2013

All of the Academy's activities derive from continuing operations during the above two financial periods

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET

AS AT 31 AUGUST 2013

	Notes	2013 £	£	2012 £	£
Fixed assets					
Tangible assets	12	8,699,833		8,650,417	
Current assets					
Debtors	13	75,588		63,376	
Cash at bank and in hand		816,642		704,754	
		892,230		768,130	
Creditors amounts falling due within one year	14	(81,668)		(90,366)	
Net current assets		810,562		677,764	
Total assets less current liabilities		9,510,395		9,328,181	
Pension scheme liability	15	(507,000)		(501,000)	
Net assets including pension liability		9,003,395		8,827,181	
Funds of the Academy					
Restricted funds	16				
General fund		169,837		143,360	
Pension reserve fund		(507,000)		(501,000)	
		(337,163)		(357,640)	
Restricted fixed assets fund	16	8,699,833		8,650,417	
Unrestricted general funds		640,725		534,404	
		9,003,395		8,827,181	

The accounts were approved by the Board on 18/12/2013 and signed on its behalf by


 Mr Derek Goss
 Director

Company Registration No. 07601680

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2013

	Notes	2013 £	2012 £
Net cash inflow from operating activities	18	311,858	563,627
Returns on investments and servicing of finance			
Investment income		8,605	-
Net cash inflow from returns on investments and servicing of finance		8,605	-
Capital expenditure			
Payments to acquire tangible fixed assets		(208,575)	(23,412)
Net cash outflow from capital expenditure		(208,575)	(23,412)
Increase in cash	19	111,888	540,215

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2013

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention, in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005), the Academies Accounts Direction issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast doubt on the ability of the Academy to continue as a going concern. The Directors make this assessment in respect of a period of one year from the date of approval of the accounts.

The Academy's forecasts and projections, taking account of reasonable possible changes to student numbers and expenditure in the business plan, show that the Academy should be able to operate within its current available funds. The directors therefore have a reasonable expectation that the Academy has adequate resources to continue for the foreseeable future and therefore adopt the going concern basis in preparing the annual accounts.

1.3 Incoming resources

All incoming resources are recognised when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued and shown under debtors as accrued income.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable.

Donations

Donations are included in the statement of financial activities on a cash received basis or on an accruals basis where they are assured with reasonable certainty and are receivable at the balance sheet date.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

1 Accounting Policies

(continued)

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value or at the Director's valuation in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind is a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's usual policies.

Upon becoming an Academy the company received a transfer of property, and other assets, for no consideration. These assets were reflected as an incoming resource in the first year's accounts, at an amount that the Directors deemed to be the estimated fair value of the property and assets to the Academy at that time.

1.4 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of Generating Funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable Activities

These are costs incurred on the Academy's educational operations.

Governance costs

These include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses. Such costs include both direct and allocated support costs.

All resources expended are net of VAT, with irrecoverable VAT included separately within sundry expenses.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

1 Accounting Policies

(continued)

1.5 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost or, in the case of donated assets, at Directors' valuation less depreciation and any provision for impairment. Assets costing £500 or more are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet.

Depreciation on all assets is charged to the restricted fixed assets fund in the Statement of Financial Activities so as to write off the cost less estimated residual value of each asset over its expected useful life, from when they are first brought into use. The annual rates used for each class of asset are:

Freehold land is not depreciated

Freehold buildings	2% on straight line basis
Computer equipment and software	25% on straight line basis
Fixtures and fittings	20% reducing balance basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit schemes and the assets are held separately from those of the Academy.

Teachers' Pension Scheme

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 15, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

Local Government Pension Scheme

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

1 Accounting Policies

(continued)

1.7 Accumulated funds

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors

Restricted fixed asset funds are resources which are to be applied for specific capital purposes imposed by the Education Funding Agency (EFA), Department for Education (DfE) or Sponsor where the asset acquired or created is held for a specific purpose

Restricted general funds comprise all other restricted funds received and include grants from the EFA and DfE

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively for charitable purposes

2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the Academy was subject to limits at 31 August 2013 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes

The Academy has not exceeded these limits during the year ended 31 August 2013

3 Voluntary income

	Total 2013	Total 2012
	£	£
Donations from Wood End Primary School	-	3,753

4 Investment income

	2013	2012
	£	£
Interest receivable	10,125	7,749

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

5 Funding for the Academy's educational operations

	Restricted fixed asset funds £	Restricted general funds £	Total 2013 £	Total 2012 £
EFA grants - General grants	7,902	1,778,693	1,786,595	1,613,981
Government grants - Other	95,571	237,644	333,215	145,284
	103,473	2,016,337	2,119,810	1,759,265

Included within income relating to EFA grants - General grants are the following grants -

General Annual Grants	1,776,793	1,606,122
Other grants	1,900	-
Devolved Formula Capital allocations	7,902	7,859
	1,786,595	1,613,981

Included within income relating to Government grants - Other are the following grants -

Pupil Premium Grant	94,410	60,398
Special Educational Needs (SEN)	118,263	84,886
Local Authority income grants	24,971	-
Local Authority capital grants	95,571	-
	333,215	145,284

6 Other incoming resources

	2013 £	2012 £
Income from catering, school trips and other activities	96,430	98,100

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

7 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2013 £	Total 2012 £
Charitable activities					
<u>Direct costs</u>					
Activities undertaken directly	945,781	180,930	113,848	1,240,559	1,088,468
<u>Allocated support costs</u>					
Activities undertaken directly	511,565	-	247,383	758,948	652,520
	1,457,346	180,930	361,231	1,999,507	1,740,988
Governance costs	-	-	69,644	69,644	54,254
	1,457,346	180,930	430,875	2,069,151	1,795,242

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

8 Activities undertaken directly

	2013 £	2012 £
Other costs relating to direct costs comprise		
Books, learning resources and stationery	60,105	53,813
After-school clubs	11,018	6,371
Awards and school events	6,069	2,890
Educational consultancy	10,582	8,721
School trips and educational visits	26,074	16,940
	113,848	88,735

Other costs relating to allocated support costs comprise

Staff training	15,564	11,626
Advertising	1,714	1,209
Out of hours and agencies	3,072	5,030
Insurance	17,478	23,466
Licenses	20,783	7,112
Heat, light and water	58,333	24,316
Maintenance of premises and equipment	24,890	28,862
Cleaning	3,756	4,107
Printing, postage and stationery	16,115	12,727
Security services	6,642	6,052
Technology costs	19,254	14,574
Catering	34,782	28,626
LGPS pension finance cost	25,000	20,000
	247,383	187,707

9 Governance costs

	2013 £	2012 £
Other governance costs comprise		
Bank charges	234	198
Legal and professional fees	24,341	20,688
Auditors' remuneration	12,350	7,000
Sundry expenses (including irrecoverable VAT)	32,719	26,368
	69,644	54,254

Auditors' remuneration comprises £8,250 (2012 £7,000) and £4,100 (2012 £nil) for the provision of audit and other services respectively

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

10 Governors and Directors

The Head Teacher and Staff Governors, who are also Directors of the Academy, only receive remuneration in respect of services they provide undertaking their employment roles for the Academy and not in respect of their services as Governors. The other Governors did not receive any payments, other than expenses, from the Academy in respect of their role as Governors.

The Head Teacher is the highest-paid Director and her remuneration was as follows

	2013	2012
	£	£
Gross salary	91,356	95,720
Pension contributions	12,881	13,497
	<u>104,237</u>	<u>109,217</u>

Total directors' remuneration is as follows

	2013	2012
	£	£
Gross salary	245,856	248,022
Pension contributions	33,965	34,383
	<u>279,821</u>	<u>282,405</u>

Staff Governors' annual remuneration fell within the following bands

Mrs Janice Phillpot	£15,000 - £20,000
Mrs Lynette Smith	£20,000 - £25,000
Mrs Ann Cobden	£55,000 - £60,000

During the year ended 31 August 2013, expenses totalling £3,015 (2012 £2,573) were reimbursed to 3 Governors (2012 4)

In accordance with normal commercial practice, and in performing their role as Directors of the Academy, Governors have various statutory and common law duties, breaches of which could give rise to personal liability. An insurance policy is in place which, subject to the terms and limits of the policy, will indemnify Governors in respect of claims made against them and associated costs. This should mean that Governors who have acted honestly, reasonably and in good faith (both individually and collectively) will not have to meet out of their own personal resources any personal civil liability which may be incurred in execution or purported execution of their Governing Body functions. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2013 was £500 (2012 £500).

The cost of this insurance is included in the total insurance cost.

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

11 Employees

Number of employees

The average monthly number of employees (including the Senior Management team) employed by the Academy during the year on a full time basis was

	2013	2012
	Number	Number
Teachers	22	18
Support staff	32	30
Administration	6	6
	60	54

Employment costs

	2013	2012
	£	£
Wages and salaries	1,238,066	1,128,713
Social security costs	95,377	89,039
Other pension costs	123,903	110,323
	1,457,346	1,328,075
Supply teacher costs	3,072	5,030
Compensation payments	-	-
	1,460,418	1,333,105

The number of employees whose annual remuneration fell within the following bands were

	2013	2012
	Number	Number
£60,001 - £70,000	-	1
£90,001 - £100,000	1	1

All of the employees earning more than £60,000 per annum participated in the Teachers' Pension Scheme. During the year ended 31 August 2013, pension contributions for these staff amounted to £12,881 (2012 £21,954)

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

12 Tangible fixed assets

	Land and buildings	Computer equipment and software	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 September 2012	8,573,868	11,349	246,563	8,831,780
Additions	-	153,001	77,345	230,346
At 31 August 2013	8,573,868	164,350	323,908	9,062,126
Depreciation				
At 1 September 2012	116,436	3,588	61,339	181,363
Charge for the year	87,327	41,089	52,514	180,930
At 31 August 2013	203,763	44,677	113,853	362,293
Net book value				
At 31 August 2013	8,370,105	119,673	210,055	8,699,833
At 31 August 2012	8,457,432	7,761	185,224	8,650,417

13 Debtors

	2013 £	2012 £
Other debtors	39,894	40,024
Prepayments and accrued income	35,694	23,352
	75,588	63,376

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

14 Creditors' amounts falling due within one year	2013	2012
	£	£
Trade creditors	17,763	50,808
Taxes and social security costs	27,804	26,703
Other creditors	1,271	1,271
Accruals	34,830	11,584
	81,668	90,366
Deferred income		
Deferred income at 1 September 2012	4,584	
Resources deferred in the year	4,643	
Amounts released from previous years	(4,584)	
Deferred income at 31 August 2013	4,643	

Deferred income held at 31 August 2013 relates to the deferred portion of a devolved capital grant received from the EFA for the year to 31 March 2014

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

15 Pension costs

The academy's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Local Pension Fund Authority Both are defined-benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2010

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract Teachers and lecturers are able to opt out of the TPS

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament The TPS is an unfunded scheme and members contribute on a "pay as you go" basis - these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases) From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts First, a standard contribution rate (SCR) was determined This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions The total contribution rate payable is the sum of the SCR and the supplementary contribution rate

WOOD END ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

15 Pension costs

(continued)

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, the design of benefits and many other factors. Many of these assumptions are being considered as part of the work on the reformed TPS, as set out below. Scheme valuations therefore remain suspended. The Public Service Pensions Bill, which is being debated in the House of Commons, provides for future scheme valuations to be conducted in accordance with Treasury directions. The timing for the next valuation has still to be determined, but it is likely to be before the reformed schemes are introduced in 2015.

Teachers' Pension Scheme Changes

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS. Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.

The key provisions of the reformed scheme include a pension based on career average earnings, an accrual rate of 1/57th, and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40/80/100% basis.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

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15 Pension costs

(continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2013 was £61,498 (2012 £49,326), of which employer's contributions totalled £47,068 (2012 £37,572) and employees' contributions totalled £14,430 (2012 £11,754). The agreed contribution rates for future years are 19.6% per cent for employers and between 5.5% and 7.5% for employees.

The following information is based upon a full actuarial valuation of the fund at 31 March 2010, updated to 31 August 2013 by a qualified independent actuary.

The major assumptions used by the actuary were:

	2013	2012
	%	%
Rate of increase in salaries	4.15	3.95
Rate of increase in pensions in payment	2.40	2.20
Discount rate	4.50	4.30
Inflation assumption	2.40	2.20

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

	Central	Sensitivity 1	Sensitivity 2	Sensitivity 3
		+0.1% p.a.	+0.1% p.a.	1 year
		discount rate	inflation	increase in
	£	£	£	life expectancy
				£
Liabilities	761,000	747,000	776,000	775,000
Assets	(254,000)	(254,000)	(254,000)	(254,000)
Deficit/(Surplus)	507,000	493,000	522,000	521,000
Projected Service Cost for next year	52,000	50,000	53,000	53,000
Projected Expected Return on Assets for next year	(17,000)	(17,000)	(17,000)	(17,000)
Projected Interest Cost for next year	36,000	36,000	37,000	37,000

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NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

15 Pension costs

(continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	2013	2013	2012	2012
	%	£	%	£
Equities	7.00	176,000	7.00	92,000
Bonds	4.40	69,000	3.40	42,000
Other assets	7.00	9,000	7.00	7,000
Total market value of assets		254,000		141,000
Present value of scheme liabilities		761,000		642,000
Deficit in scheme		(507,000)		(501,000)
Net pension liability		(507,000)		(501,000)

The expected return on assets is based on the long-term future expected investment return for each asset class as at the beginning of the period. The returns on other bonds are assumed to be the yield on market gilts at the relevant date. The returns on equities are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £29,000 (2012: £12,000).

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Life expectancy of active members,

	2013	2012
	years	years
Retiring today		
Males	22.00	22.00
Females	25.00	25.00
Retiring in 20 years		
Males	24.00	24.00
Females	27.00	27.00

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NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

15 Pension costs

(continued)

Analysis of the amount charged to statement of financial activities

	2013	2012
	£	£
Current service cost	52,000	36,000
Total operating charge	<u>52,000</u>	<u>36,000</u>

Analysis of the amount shown as other finance income/(costs).

	2013	2012
	£	£
Expected return on pension scheme assets	10,000	6,000
Interest on pension scheme liabilities	<u>(29,000)</u>	<u>(28,000)</u>
Net finance cost	<u>(19,000)</u>	<u>(22,000)</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities
The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £455,000 loss (2012 £474,000 loss)

Movements in the present value of defined benefit obligations were as follows.

	2013	2012
	£	£
At 1 September	642,000	500,000
Current service cost	52,000	36,000
Interest cost	29,000	28,000
Contributions by scheme participants	14,000	12,000
Actuarial losses	-	66,000
Benefits paid	<u>24,000</u>	<u>-</u>
At 31 August	<u>761,000</u>	<u>642,000</u>

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NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

15 Pension costs

(continued)

Movements in the fair value of the Academy's share of scheme assets

	2013	2012
	£	£
At 1 September	141,000	80,000
Expected return	10,000	6,000
Actuarial gains	19,000	5,000
Contributions by employer	46,000	38,000
Contributions from scheme participants	14,000	12,000
Benefits paid	24,000	-
At 31 August	254,000	141,000

The estimated value of employer contributions for the year ended 31 August 2014 is £46,000

The history of experience adjustments is as follows.

	2013	2012	2011
	£	£	£
Present value of defined benefit obligations	(761,000)	(642,000)	(500,000)
Fair value of share of scheme assets	254,000	141,000	80,000
Deficit in the scheme	(507,000)	(501,000)	(420,000)
Experience adjustments on share of scheme assets:	19,000	5,000	63,000
Experience adjustments on scheme liabilities:	-	(66,000)	(476,000)

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FOR THE YEAR ENDED 31 AUGUST 2013

16 Restricted funds

The income funds of the Academy comprises the following balances of grants to be applied for specific purposes

	Movement in funds				Balance at 31 August 2013
	Balance at 1 September 2012	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Restricted General Fund	143,360	2,016,337	(1,862,987)	(126,873)	169,837
Restricted Fixed Assets Fund	8,650,417	103,473	(180,930)	126,873	8,699,833
Restricted Pension Reserve Fund	(501,000)	-	(6,000)	-	(507,000)
	<u>8,292,777</u>	<u>2,119,810</u>	<u>(2,049,917)</u>	<u>-</u>	<u>8,362,670</u>

Restricted General Fund

The Restricted General Funds comprise funds received from EFA and other local government bodies, and are used to finance the ongoing expenditure of the normal day to day educational activities of the Academy. Under the funding agreement with the Secretary of State, the Academy was subject to a limit on the amount of General Annual Grant (GAG) that it could carry forward at 31 August 2013. Note 2 discloses whether the limit was exceeded.

During the year, £126,873 of GAG funds brought forward were spent on capital expenditure. Therefore, a transfer of £126,873 has been made from the Restricted General Fund to the Restricted Fixed Assets Fund.

Restricted Fixed Assets Fund

The Restricted Fixed Assets Funds comprise of the net book value of fixed assets that have been acquired from funds received from EFA and also assets donated by the Primary School on conversion into an Academy.

Pension Reserve Fund

The Pension Reserve relates to the Academy's share of the deficit of the London Borough of Ealing Local Government Pension Scheme.

The deficit on the LGPS does not mean that an immediate liability crystallises. The deficit results in a cash flow effect for the Academy in the form of possible future increases in pension contributions, which, if required, will be met from the budgeted annual income. There is therefore no direct impact on the free reserves of the Academy because of recognising the deficit.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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17 Analysis of net assets between funds

	Unrestricted fund	Restricted fixed assets fund	Restricted general fund	Total
	£	£	£	£
Fund balances at 31 August 2013 are represented by				
Tangible fixed assets	-	8,699,833	-	8,699,833
Current assets	640,725	4,643	246,862	892,230
Creditors amounts falling due within one year	-	(4,643)	(77,025)	(81,668)
Defined benefit pension liability	-	-	(507,000)	(507,000)
	<u>640,725</u>	<u>8,699,833</u>	<u>(337,163)</u>	<u>9,003,395</u>

18 Net cash inflow from operating activities

	2013 £	2012 £
Reconciliation to changes in resources		
Changes in resources before revaluations	157,214	73,625
Investment income	(10,125)	7,749
Depreciation of tangible fixed assets	180,930	136,471
Difference between pension charge and cash contributions	25,000	20,000
(Increase)/decrease in debtors	(10,692)	319,588
(Decrease)/Increase in creditors	(30,469)	21,692
	<u>311,858</u>	<u>563,627</u>

19 Reconciliation of net cash flow to movement in net funds

	2013 £	2012 £
Increase in cash	111,888	540,215
Net funds at 1 September 2012	704,754	164,539
	<u>816,642</u>	<u>704,754</u>

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NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2013

20 Analysis of net cash balances

	At 1 September 2012 £	Cash flow £	Non-cash changes £	At 31 August 2013 £
Cash at bank and in hand	704,754	111,888	-	816,642
	<u>704,754</u>	<u>111,888</u>	<u>-</u>	<u>816,642</u>

21 Contingent liabilities

In the event, during the period of the Funding Agreement, of the sale or disposal by other means of any asset for which a capital grant was received, the Academy shall, if it does not re-invest the proceeds, repay to the Secretary of State of the Department for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to

(a) the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy and

(b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement

22 Members' liability

Each member of the Academy undertakes to contribute to the assets of the Academy in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member

23 Capital commitments

	2013 £	2012 £
At 31 August 2013 the company had capital commitments as follows		
Expenditure contracted for but not provided in the accounts	<u>-</u>	<u>76,000</u>

WOOD END ACADEMY
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24 Related parties

Owing to the nature of the Academy's operations and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which a member of the Board of Governors has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.