

Company Registration No. 07569743 (England and Wales)

**ROYAL WOOTTON BASSETT ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2016**

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ROYAL WOOTTON BASSETT ACADEMY

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ROYAL WOOTTON BASSETT ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

M Sweet (Chair of Governors)
G Croxford (Headteacher & Accounting Officer)
G Campbell (Chair of Finance & Premises)
P Corrie (Resigned 2 December 2015)
L Allen (Chair of Staffing & Pupil Welfare)
K Hanks (Resigned 31 August 2016)
S Lazenby
A McFarlane (Resigned 31 May 2016)
T Foot
L Warwick
E Wilkinson (Resigned 17 November 2015)
S Wright
M Warwick (Appointed 23 March 2016)
J Doidge (Appointed 23 March 2016)
O Thomas (Appointed 23 March 2016)
M Hopkins (Appointed 23 March 2016)
E Chowdhury (Appointed 23 March 2016)
E Nash (Appointed 23 March 2016)
J Bourne (Appointed 2 December 2015)

Members

M Sweet
G Campbell (Appointed 2 December 2015, Resigned 1 September 2016)
P Corrie (Resigned 2 December 2015)
L Allen
J Bourne (Appointed 1 September 2016)

Senior management team

- Deputy Headteacher	S Kneller (Resigned 10 April 2016)
- Deputy Headteacher	S Paddock (Appointed 1 September 2016)
- Deputy Headteacher	A Ellis
- Assistant Headteacher	A Bell
- Assistant Headteacher	S Britton
- Assistant Headteacher	S Gillott
- Assistant Headteacher	S McMullin
- Assistant Headteacher	K Salmon
- Assistant Headteacher	M Roberts
- Commercial Manager	J Stewart
- Finance Manager	N Laney

Company registration number

07569743 (England and Wales)

Registered office

Lime Kiln
Royal Wootton Bassett
Swindon
Wiltshire
SN4 7HG

ROYAL WOOTTON BASSETT ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor	Moore Stephens (South) LLP 33 The Clarendon Centre Salisbury Business Park Dairy Meadow Lane Salisbury Wiltshire SP1 2TJ
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Bankers	Lloyds TSB Bank Plc Swindon Old Town Branch High Street Swindon Wiltshire SN1 3EN
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Solicitors	Veale Wasbrough Vizards Orchard Court Orchard Lane Bristol BS1 5WS
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ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy Trust operates an academy for pupils aged 11 to 19 serving a catchment area in Royal Wootton Bassett. It has a pupil capacity of 1,750 and had a roll of 1,677 in the school census on October 2016.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Governors are the trustees of Royal Wootton Bassett Academy and are also the Directors of the charitable company for the purposes of company law. The Charitable Company is known as Royal Wootton Bassett Academy. The Chairman, Vice Chairman and Chairs of the three standing Governor Committees are appointed Members of the Academy Trust.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees' indemnities

The Academy Trust has purchased Professional Indemnity for directors and officers insurance (£5,000,000) and Fidelity Guarantee cover (£250,000 – Governors and Employees) included in Liabilities policy costing £45,223.

Method of recruitment and appointment or election of Trustees

The Members may appoint up to 8 Governors and may appoint Staff Governors through such process as they may determine, provided that the total number of Governors (including the Headteacher) who are employed by the Academy Trust does not exceed one third of the total number of Governors. The Headteacher shall be treated for all purposes as being an ex officio Governor. Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent, carer or guardian of a pupil at the Academy at the time when he/she is elected.

Policies and procedures adopted for the induction and training of Trustees

The Academy Trust undertakes the provision of Governor Procedures policies from Wiltshire Council and also makes use of periodic updates provided by Wiltshire Council. Induction training is provided for all Governors and continual training is provided by Wiltshire Council and any other applicable external bodies.

Organisational structure

The Governors set strategic objectives and educational targets for the Academy Trust, with some of these functions delegated to sub-committees. While these committees may make recommendations all responsibility for any decisions remains with the Academy Trust. The strategic direction of the Academy Trust is overseen by a small group of Governors working with the Headteacher.

The day to day operation of the Academy Trust is delegated to the Headteacher who, together with his Leadership Team, is responsible for the management of teaching and support staff, facilities, health and welfare of pupils and delivery of teaching and learning.

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Arrangements for setting pay and remuneration of key management personnel

The pay ranges for the Headteacher, Deputy Headteacher and Assistant Headteachers will be determined in accordance with the criteria specified in the Section 2, Part 2 – leadership group pay of the STPCD 2013.

A new Headteacher may be placed at any of the bottom four points of the ISR. A new Deputy or Assistant Headteacher may be placed at any of the bottom 3 points of the Leadership Pay Range.

Pay progression is subject to a review of performance taking into account Performance Intentions and the requirements necessary of a member of staff appointed on the Leadership Pay Range. The Governing Body has discretion to move a member of staff on the Leadership Pay Range by more than one point (to a maximum of two). Annual pay progression within the range for the post is not automatic. The Governing Body will consider whether to award one or two pay progression points.

Related parties and other connected charities and organisations

None.

Objectives and activities

Objects and aims

We believe in...

- the pursuit of learning for the academic, spiritual, social, moral, cultural, physical and personal development of pupils.
- providing a broad and balanced curriculum, which presents challenging opportunities for all pupils.
- maintaining a caring community, which encourages courteous and considerate behaviour within an effective and stimulating learning environment.
- valuing pupils equally and celebrating their contributions and achievements.
- the desirability of all pupils taking an increasing responsibility for their own learning, decision making and actions.
- encouraging the contributions of all staff.
- the value of links with the wider local, national and global community.
- the principles and practice of equal opportunity.

Objectives, strategies and activities

We will seek to...

- support and guide pupils in formulating and achieving realistic and appropriate personal development plans.
- achieve a smooth progression through and beyond the various phases of formal education.
- promote activities, which provide interaction between the Academy, business and the global community for the enrichment of pupils, curriculum and the community itself.
- encourage the involvement of parents for the benefit of pupil development.
- support an organisational and management structure that fosters effective curriculum development and delivery, facilitates communication and involves Governors, staff, pupils and parents in the development of the Academy.
- encourage and guide staff in broadening their perspectives, framing realistic career targets and supporting their achievement through stated school development plans.
- support all staff in fulfilling their designated roles.
- secure the maximum benefits from the financial resources available to the Academy.

Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Strategic report

Achievements and performance

Headteacher's report 2016

Our fifth year as an academy has been our most successful ever in terms of academic achievement. Our GCSE results were the best we have ever had. Our AS, A level and BTec results for the 6th form were fabulous. Using the government's new accountability measures the Academy achieved 73% A* - C in English and Maths. This is the first time we have broken the 70% barrier and a significant breakthrough for the Academy. We scored a positive 0.25 in Progress 8 and our Attainment 8 score was 54. All these measures put the school in the top 10% of schools nationally, according to ALPs, which is an excellent achievement as we have a truly comprehensive intake. Our AS results showed that our Year 12 students are on target to do well in their A Levels this year. Our BTecs and A Levels produced some amazing results with 9 students going to Oxbridge or studying medicine. Our results placed the school second in Wiltshire for 6th form results and were a long way above national average. Over 50 % of the BTecs taken achieved and Distinction * which is equivalent to an A* at A level. Our A level results were as follows A* - 17%, A*/ A – 46% these are up from 10% and 26% last year which were on national average. The average target grade for an A level was a B minus which we bettered by achieving a straight B as our average A level grade. These superb results are a reflection of the incredible hard work of our whole community including the staff, students, parents, carers and governors.

Our partnerships continue to flourish with Teaching Alliance/ Challenge Partner Hub standing at 26 schools from Shaftesbury to Chippenham to Whitney and of course most schools in Royal Wootton Bassett and surrounding area. We also have our SCITT (School Centred Initial Teacher Training) and through that we work with even more schools. Our first cohort of 31 student teachers went through last year and we are delighted that all those who wanted to start teaching straight away gained employment. We led schools from Bristol on the programme Challenge the Gap and we joined the national programme of Achievement for All for the first time. Our second year as a Dedicated Olevi Centre has seen us train over 100 teachers from over 30 schools in various programmes including the Improving Teacher Programme, the Outstanding Teacher Programme, the Outstanding Teaching Assistant programme and this year we have added the Power of Coaching as a standalone programme.

However, we are not just about academia in this school and we value developing the whole person just as much as we value academic success. The results will open the doors then the responsible, health conscious, young leader we have helped to create will get the job or the university place or the college place. We have had huge success on the sports field this year. We have had more sports over 46 different sports offered and well over 60% of our students have participated in at least one after school club. For the first time since I have been in the school we had a dance show. This was down in the main to Beth Westlake who worked tirelessly with the girls to produce a wonderful show. We had our usual fabulous music concerts, superb drama performances and teams competing in Maths Challenges and Debating contests. Our PD (Personal Development) days continue to grow and develop. They cover a vast array of topics and link with our iLearn programme and charity work to help develop our students as rounded individuals. Our Holocaust Education package continues to be ground breaking and as a Beacon school leads national practice.

Our attendance was again over 95% and we continue to work every family where there are any attendance issues. The statistics show that if you have 12 days or more absence in Year11 then your chances of success drop to only 30% hence good attendance will always be one of our key priorities.

Yet again, as Headteacher, I find myself most worried about funding. The government cannot just keep cutting our funding in real terms. This year we have been hit by more tax changes, a pay award and vast increases in pension contributions with absolutely no extra funding which means we have less money in real terms. The government had started a move towards fairer funding and a national formula in 2017/18 however, they seem to have backtracked and are now talking about possible change in 2019/20. Why should a school in Bristol receive over £1,000 more funding per student than we do in Wiltshire? We have a hard enough job in education without the government making it harder.

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

This has been a fabulous year for Royal Wootton Bassett Academy and I would like to take this opportunity to thank the students, staff, parents, carers and governors.

George Croxford

Headteacher Royal Wootton Bassett Academy

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Chairman's Statement 2015/16- Royal Wootton Bassett Academy

The public examination results for this year 2015/16 have been recorded as the '**best ever**' achieved by students at Royal Wootton Bassett Academy in GCSE, BTEC and 'A' levels examinations. The Academy finds itself positioned in the top 20% nationally of all schools based on the results for pupil achievement from the time they enter the Academy to when they leave.

An exceptional achievement and closely aligned to the aims of the Academy in ensuring all pupils reach their potential and beyond. Rightly so, the Head, the leadership team, the teaching staff and the support staff are all to be congratulated on these excellent outcomes.

There is huge merit in recognising the effort, the commitment and standards set for pupils to enable them to maximise their life chances during their time spent at RWBA. Many individual students achieved exceptional results. Destinations for our sixth form students reflect the strong commitment to and achievement of academic success, with 66% of students going on to Higher Education. Trends for the past five years illustrate our students have great success with entry to Oxbridge and Russell Group universities. This year has been exceptional.

The performance objectives and measures set for the Headteacher and leadership team for 2015/16 sought to build on maintaining outstanding status and raise achievements to deliver improved exam results whilst also introducing Progress 8 and Attainment 8 to the curriculum. This has been achieved at the highest level.

However, the strongest challenges the Academy staff and Governors faced are through the financial constraints under which the Academy has to operate in terms of education funding from Government. There are expectations placed on us as an Academy to deliver 'more for less' due to reduced funding levels for each student. We operate with the same basic initial funding levels per pupil that were set in 2010. We have learnt recently the ESG grant will be removed for the next academic year - £130k less funding.

This means in real terms, budgets are reduced or at stand still levels whilst costs, outside the control of the Academy, are increased. Examples of these costs include an increase in employers' contributions to the Teachers' Pension Scheme from April 2015, an average public sector pay rise of 1% per year announced in summer 2015 and an increase in employers' national insurance contributions from April 2016. Our accounts show that 77% of our budget is spent on staff, consequently, these are significant costs not been supported with additional government funding.

As an Academy we have not accepted this position lightly. We have sought to manage the constraints. Led by the Head and leadership team together with the Governors we have sought to make efficiency savings in all financial and budgetary areas. Due to the strict diligence and amazing management of all financial operations this year, the accounts show a small surplus budget. Comments from our Auditors confirm financial monitoring and management has achieved exceptional value for money.

Focussing on ensuring we are positioned to meet considerable demands in a changing educational and funding landscape has required us to seek strategic development that offers economies of scale, thus we have taken steps towards setting up a Multi Academy Trust. This developing strategy will support our objectives that high standards of education and development opportunities for staff in our Academy are maintained as we seek opportunities for collaborations with other secondary and/or primary schools within our geographic area.

We have learnt to adapt and recognise we operate in a very competitive educational market despite holding 'Outstanding' Ofsted ratings. We now have successful strategic developments such as the SCITT, OLEV Doc and the North Wilts Teaching Alliance, all of which contribute to leading learning and teaching and raising teaching standards within the Academy. We are continually adding to these developments and have now added rugby to our 6th form curriculum offer. All of these developments continue to inspire and promote significantly improved outcomes for all pupils.

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Our commitment as a Governing Body is to continue to raise the aspirations and development for all staff through continuous professional development. We support opportunities for internal developments through supporting staff with advice and guidance from recognised staff as Leaders of Education through mentoring and coaching. Many members of staff have vision and enthusiasm for the teaching profession which supports every student to reach and achieve their potential.

We are not isolated from the national teacher recruitment problem but are mitigating this risk through recruitment from the SCITT subject to budget constraints. Additionally, curriculum areas have developed innovative ways of working through collaborations in specialist areas to enable students to be offered the widest choice of curriculum areas to reach their potential.

Demand for places at the Academy remains high due in part to the interaction with the local community through activities undertaken by both staff and students.

As Governors, we recognise and support the ongoing development of RWBA as a successful Academy through robust management, financial diligence and innovative curriculum developments. Together with the Head and Leadership team, the Academy will continue to progress and offer success to its staff and students.

Marion Sweet
Chairman of Governors

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Governing Body continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Most of the Academy's income is obtained from the EFA in the form of recurring grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2016, and the associated expenditure, are shown as restricted funds in the Statement of Financial Activities. The academy received GAG income for the EFA of £8,024,088 to spend on educational activities and supplies. Additional grants received from the EFA were Pupil Premium of £252,138 to be spent on students from lower income backgrounds.

The Academy also received grants for fixed assets from the EFA via the Local Authority. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund is reduced by annual depreciation charges over the expected useful life of the assets concerned. The academy received a total of £33,248 of capital grants during the year.

Included in the unrestricted funds in the Statement of Financial Activities is income from activities for generating funds, the main sources of income are bus income of £233,827 and trip income of £141,273. These have corresponding expenses of £232,367 for bus transport and £141,273 for trip expenses.

The main expenditure was on staff salaries totalling £6,676,387, other significant expenditure was on educational supplies for £202,407, technology costs for £160,943 and the payment for the PFI contract to Wiltshire County Council for £1,006,667.

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The school, on transfer to Academy status, inherited a liability in the Local Government Pension Scheme and this has grown annually for a variety of reasons all of which are outside the school's control. The current liability is £2,645,000 in comparison to £1,351,000 in 2015. The triennial valuation took place in summer 2016 and is the basis for the school's pension contribution rate for the next three years. The percentage includes an element towards repaying the liability as well as to support ongoing membership commitments. The pension actuary has reassured members that they do not deem the deficit to be a significant issue in the short term if the scheme has a maintained or growing membership.

Reserves policy

As its premises are covered by a PFI agreement until 2030, the Academy aims to focus annual income towards current year Teaching and Learning, whilst keeping a reserve to ensure the smooth transition from year-to-year and meet any extraordinary curriculum needs.

Overall during the year, the academy has made a surplus on the restricted funds of £284,517 and on unrestricted funds of £3,332 after the removal of depreciation, capital income, pensions scheme costs and transfers from capital and revenue. This has left the academy with overall surplus restricted funds of £482,217 and unrestricted funds of £19,347.

Investment policy and powers

The Governors have authorised the use of short term deposit accounts and notice deposit accounts where cash held is surplus to immediate requirements.

Principal risks and uncertainties

The Academy Trust has been through the process to assess business risk and to identify and implement strategies for addressing risks. This process entails scoring of risks and prioritising in terms of their potential operational and financial impact, their likelihood of occurrence assessed and means of mitigation identified.

The Governors have reviewed the risks to which the Academy Trust is exposed and considered, in particular, those relating to the specific teaching, provision of facilities and other operational areas of the Academy Trust.

Where significant financial risk still remains they have ensured that adequate insurance cover has been provided. The Academy Trust has an effective system of internal financial controls.

The principal risks identified fall into two main categories which are:

1. Financial (student numbers) and
2. ICT network
3. LGPS Deficit increase (refer to above for change in value)

The principal risks identified fall into three main categories which are:

1. ICT Network

Risk	Action
Catastrophic failure of IT equipment impacting on teaching/learning, management and support systems	Redundancy and highly available servers in place with UOSs. Virtualised servers. Additional power in server room and refresh of server hardware scheduled for Summer 2016
Failure to develop ICT infrastructure needed to keep RWBA ahead of the curve	Recognised as high priority by school. Plan in place. Allocate annual budget. Recruited additional support analyst

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

2. Financial Risks

Risk	Action
Reduction in student numbers leading to a reduction in GAG income	It is anticipated that NOR for 2016-17 will increase by 60 thus producing an additional income of over £200K for 2017-18. We are also awaiting the introduction of the National Funding Formula to deliver an increase to the per-pupil allocation (AWPu). In addition, staff and admin costs will continue to be closely monitored and tightly controlled.
Removal of 6th form building from PFI contract	A number of meetings have taken place between all parties to ensure that all risks are fully understood and measures taken to mitigate the number of unforeseen issues that could cause costs to escalate. The Council continues to put pressure on WHEP to deliver the refund of reserves at the predicted level.
Reduction in SCITT student numbers	The SCITT requires an intake of 36 students to break even- a similar number to this last year. There have been changes to the student place allocation methods again for 2017/18 and we are increasing our marketing to attract students to our programme.
Teaching Schools is in the budget for next year to receive another round of funding at £40K. There remains one more year of funding at this level after which the funding will cease.	There will be an on-going monitoring of revenue streams over the coming year to help determine how to optimise revenue levels in the future
Increase in LPGS contribution rates	The triannual valuation process has now been completed and rates have been set for the next 3 years. These have increased with the view that they should help to remove some of the level of the fund deficit for when the next valuation takes place.

3. Teaching quality and standards

Risk	Action
Failure to maintain performance in GCSE/A-level and resulting loss of outstanding status leading to inability to attract pupil numbers and high calibre staff	Quality Assurance. 1-2-1. Professionalism. Outstanding T&L. Curriculum change ahead. School fully prepared for change to 'Progress 8' and 'Attainment 8'. Progress checked in all years against targets. Intervention as necessary. Recent dip in GCSE students achieving A*-C in Maths and English attributed to 'lost year' (a largely underperforming year since Y7). Interventions have already been implemented and results expected to exceed previous years.

ROYAL WOOTTON BASSETT ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Financial and risk management objectives and policies

The Academy has its own policy and a regularly (annually) updated risk register. The Governors' Finance and Premises Committee is responsible for overseeing the development and implementation of the Academy's risk management strategy on behalf of the Board.

Plans for future periods

Governors and the Senior Leadership team of the Academy meet annually to review the key objectives and the annual school improvement plans.

The key strategic objectives for the next five years are:

- Maintain outstanding status.
- Excellent teaching and learning.
- Clarify view of future curriculum offering.
- Drive PFI contract value for money.
- Develop and exploit Teaching School status.
- We have gained approval as sponsor academy and are working through the due diligence process with Churchfields Academy in Swindon.
- Establish plans for multi academy trust, in conjunction with the above.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Moore Stephens (South) LLP be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 30 November 2016 and signed on its behalf by:



M Sweet
Chair of Governors

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2016

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Royal Wootton Bassett Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Royal Wootton Bassett Academy and the Secretary of State for Education. He is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 6 times during the year. Attendance during the year at meetings of the Main Governing Body was as follows:

Trustees	Meetings attended	Out of possible
M Sweet (Chair of Governors)	6	6
G Croxford (Headteacher & Accounting Officer)	6	6
G Campbell (Chair of Finance & Premises)	5	6
P Corrie (Resigned 2 December 2015)	1	1
L Allen (Chair of Staffing & Pupil Welfare)	6	6
K Hanks (Resigned 31 August 2016)	5	6
S Lazenby	6	6
A McFarlane (Resigned 31 May 2016)	0	6
T Foot	3	6
L Warwick	3	6
E Wilkinson (Resigned 17 November 2015)	0	1
S Wright	4	6
M Warwick (Appointed 23 March 2016)	3	3
J Doidge (Appointed 23 March 2016)	2	3
O Thomas (Appointed 23 March 2016)	2	3
M Hopkins (Appointed 23 March 2016)	2	3
E Chowdhury (Appointed 23 March 2016)	3	3
E Nash (Appointed 23 March 2016)	2	3
J Bourne (Appointed 2 December 2015)	5	5

There were no changes to the composition of the Board of Trustees during the course of the year.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Governance Review 2016

Setting vision, ethos and strategic direction. The success of RWB Academy's purpose and vision is reviewed on a regular basis by Governors through an analysis of strategy and plans. The 'Ethos' of the Academy is published on the Academy website and illustrates the values to which we all subscribe in the pursuit of success for every student to achieve and to reach their potential. Evaluations and reviews of priorities and plans seek to ensure actions recorded in the School Improvement Plan and the Self Evaluation Framework are delivered and these are reviewed through standing committees. Governors have a good general understanding in these areas.

Improvement point – twice per year to monitor and assess the success factors in the SIP and SEF documents whilst ensuring discussions offer guidance, support and developments to the achievement of priorities.

Holding the headteacher to account. Regular reporting by the Head Teacher facilitates discussions and in depth analysis of the key performance indicators set. An in-depth skills audit of Governors ensures the FGB holds sufficient and in depth knowledge and understanding to provide effective governance. Training and development opportunities have been identified and taken up by an increasing number of Governors this year. Governor contribution via standing committees, Link Governors roles, etc., enables reviews and evaluations of strategy in action. Relationships between staff and Governors are based on trust and respect.

Improvement point – Governors to build on the current progress of involvement and Governors to seek to attend a wider range of Academy events.

Overseeing financial performance. Financial value for money and efficiencies are reviewed regularly through close scrutiny and analysis of ongoing itemised budgets, variances, and forecasts. This also included addressing potential risk items which are subsequently recorded on the risk register. Through the work of the standing committees clear insights are provided and remedial actions discussed and advised upon to the FGB. The Finance and Premises and Strategy Committees have been strengthened through the recruitment of additional financial astute Governors. Additionally, each individual governor has been given opportunities for learning and development as required. The Academy is to take up a subscription to the NGA at Gold Standard to ensure individuals have access to on-line support services. Records are maintained of all training and development undertaken.

Improvement point – Continue to develop each Governor as required and to ensure Governor experiences are broadened through interaction with other committees and other Academies.

The Governance Review conducted by Ofsted graded Governance as – 'Outstanding', The RWBA FGB continue to strive to maintain this grade.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Finance and Premises Committee

The Finance and Premises Committee is a sub-committee of the main Governing Body. Its purpose is to assist the decision making of the Governing Body, by enabling more detailed consideration to be given to the best means of fulfilling the Governing Body's responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity.

The Finance and Premises Committee have faced considerable challenges in seeking to support the Academy to achieve value for money through robust and astute financial oversight. Despite planning and forecasting based on expected funding it has been a difficult year to deliver the required outcomes for the Academy.

Challenges arose due to the budget constraints under which the Academy operates due to the low level of education funding from Government. Costs outside the remit and control of the Academy have increased, e.g. an increase in employers' contributions to the Teachers' Pension Scheme from April 2015, public sector pay rise of 1% per year and an increase in employers' national insurance contributions from April 2016 could have placed the Academy in auspicious circumstances.

Led by the Head and the finance team, Governors have sought to make efficiency savings in all financial and budgetary areas to accommodate the constrained budget. The F&P have reviewed contracts for services to seek savings and efficiency. e.g. Removing the 6th Form from G4S which could offer significant savings.

The F&P Committee have asked Academy staff to deliver 'more for less' whilst receiving reduced funding levels for each student and facing increased costs.

Due to the budget constraints imposed upon the Academy, Governors have needed to undertake a cautious approach to risk management for strategic developments. This approach could have impacted to the detriment of the Academy if it was not for the confidence in the Leadership team to deliver a well managed budget in the face of extreme odds.

Exceptional close scrutiny through budget forecasts and variances have been undertaken on a monthly basis. Financial risk analysis has been diligently undertaken. Procurement processes have been implemented and monitored robustly to ensure budget compliance.

However, these aspects have been actively managed by the Academy leadership and finance staff to achieve a level of financial robustness resulting in a small surplus for this year's accounts.

Comments from our Auditors confirm value for money has been achieved through effective and progressive financial monitoring combined with a skilled financial controller advising and reporting to Governors with explanations on variances.

Trustees	Meetings attended	Out of possible
M Sweet (Chair of Governors)	5	6
G Croxford (Headteacher & Accounting Officer)	5	6
G Campbell (Chair of Finance & Premises)	6	6
P Corrie (Resigned 2 December 2015)	1	2
A McFarlane (Resigned 31 May 2016)	0	5
T Foot	5	6
E Wilkinson (Resigned 17 November 2015)	1	1
M Warwick (Appointed 23 March 2016)	2	2
E Chowdhury (Appointed 23 March 2016)	2	2
J Bourne (Appointed 2 December 2015)	2	4

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Review of value for money

As accounting officer the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

1) Improving educational results for our all of our students remains our key priority. The Academy has taken the following steps to support school improvement for our students and to raise their attainment and aspirations. The Academy is committed to supporting our students in reaching their full potential through academic achievement, extra-curricular opportunities and extended learning to develop the whole person to help prepare them for the future be it in employment or in further education.

a) Targeted improvement: The Academy has a robust tracking system for monitoring achievement and is continually looking at how data can inform staff in order for them to support and extend the learning of the students. We have employed skilled staff to support our school improvement agenda.

b) Focus on individual students: The Academy offers students a student support service and specialist learning provision. Students benefit from one to one mentoring, small group work, and an in-school counseling service. The Academy rewards excellence and encourages positive behavior. We celebrate achievement and encourage students to try new activities to develop their confidence and leadership skills. Teaching throughout the school is provided by subject specialists; we have an excellent student support team to ensure that the needs of individual students are understood and met. We are leaders in the 'Challenge the Gap' initiative, targeting achievements for our pupil premium students.

c) Collective Educational Achievement: Examination performance remains strong with our best ever performance at GCSE. AS, BTec and A level results were all well above national average and were second only to a grammar school in Wiltshire.

d) GCSE; The percentage of students making three levels of progress in English and Maths were 88% and 78% respectively. The percentage of students making four levels of progress for English and Maths was also high at 48% and 38% respectively. In terms of performance in the exams, the number of students achieving A*-C including English and Maths was 73%. Other key performance measures were Progress 8 at 0.25 and Attainment 8 at 54 points.

e) 'A' Level; Again, this was an outstanding year for RWBA, with the percentage of results that achieved A* at 17%, A*/A at 45% and A*-B at 65%. These results were second in Wiltshire behind only a selective grammar school.

2) Community Collaboration

a) Teaching School. The school was designated as a Teaching School in 2013 and the Headteacher is a National Leader of Education. It leads an alliance of 26 local schools and leads initial teacher training, professional development activities, school to school support and Leadership development, all of which require facilities for facilitation. This is having a direct impact on the quality of Education for over 5000 students. The school has a partnership with Bath Spa University to help deliver its Initial Teacher Training (ITT) program to help improve the quality of teaching across the region.

b) SCITT. The school was also awarded School Centred Initial Teacher Training Status (SCITT) in October 2014. This involved the school taking full responsibility for co-ordinating and delivering an Initial Teacher Training programme. 36 Trainee teachers were recruited in September 2015, with 31 completing the programme. We have in place a SCITT partnership with over 20 schools in North Wiltshire. Each school has a mentor and a professional tutor who attend regular network meetings and training at the school.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

c) Challenge Partners. The Headteacher is a senior partner and Vice Chair of Challenge Partners and the school leads a hub of 26 schools (same as the Teaching Alliance). We facilitate the Improving Teacher Programme, the Outstanding Teacher Programme and the Challenge the Gap Programme which involves over 80 staff from other schools being trained at Royal Wootton Bassett Academy each year.

d) Olevi Centre. In 2014/15 we became the only Dedicated Olevi Centre in the South West which means that we can offer more CPD programmes than ever and we also quality assure other schools who deliver Olevi programmes across the south west.

3) Educational Governance: The Governors' Curriculum Committee meets at least once a term (minimum 4 times per year) to ensure that the quality of provision for students at the Academy continues to be outstanding in all areas of provision. Intake numbers for Year 7 remains strong at 287 in September 2016. There is a continuing trend of increasing numbers of students applying from outside of our catchment area.

4) Financial governance and oversight: The Academy's Governing Body has a strong oversight of the financial management of the budget. The Academy Finance and Premises Committee meets six times per year to review the financial position, to receive reports and to challenge decisions.

The Governors have a Financial Scheme of Delegation that outlines responsibilities and delegated powers at the different levels of financial management. This also defines spending limits for each signatory and level of sign-off.

Our external auditors review our financial processes by a series of visits throughout the year that coincide with key financial reporting deadlines. They help in preparing our end-of-year accounts and financial reports for final presentation for approval of the Governing body prior to the December 31st deadline.

The Full Governing Body approves the budget each year and is mindful of the need to balance expenditure against income to ensure the Academy remains a 'going concern'. The Governing Body also receives and approves the Annual Accounts and External Auditors Management Report.

Additionally Wiltshire Finance department visit to provide a financial controls assurance report to the Responsible Officer and Governors four times a year by testing our internal controls.

5) Better purchasing: The bulk of the Academy's income is obtained from the DfE via the EFA in the form of recurrent grants. Royal Wootton Bassett Academy is part of a 3 school PFI agreement. As a result the premises, grounds and most fixed assets belong to White Horse Education Partnership, and managed by G4S. All large contracts are through the PFI therefore limiting Governors/Leadership input with regard to economies of scale and options appraisal related to purchasing. The PFI also limits income generation since lettings come under the remit of the PFI management company. The Finance Manager and Business Manager are always striving to achieve Best Value with all of their external suppliers, by adhering to the school's Purchasing Policy.

6) Benchmarking: The Academy leadership team and Governors regularly review benchmarking data from a number of different sources (Auditors, EFA and other external data providers) to measure financial performance and operation against similar organisations.

7) Reviewing Controls and Managing Risk: Regular budget monitoring reports are produced by the School Finance Manager. These reports are distributed to the Headteacher and Finance and Premises Committee members. Senior Curriculum leaders receive a monthly spending report for those areas within their remit.

8) Reviewing operation to maximise use of resources: The Academy Leadership Team review expenditure and make adjustments based on the effectiveness of strategies introduced in previous years, the curriculum offer, and any new strategies identified in the Academy Development Plan. The PFI is a limiting factor and the Governors are aware that budgetary constraints could affect staffing since this is effectively the only area available where savings might be made, and this area is considered when reviewing risk and future planning for the school. During 2015-16 RWBA achieved an in-year surplus of £217,794 which included an extraordinary one-off payment of £19,730 deducted to cover the costs of our free school development bid. Our final accounts also include an administration charge of £118,000 for the increase in costs for the running of the Local Government Pensions Scheme administered by Wiltshire Council. This resulted in us posting a surplus of £99,794. This leaves the carry forward reserve fund at £482,217.

9) Lessons learned: We continue to review options for further development and challenge to the school, the staff and the students. Additionally the academy seeks to attract additional grant funding to support our aims and continued curriculum development to support high student achievement.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Royal Wootton Bassett Academy for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the Trustees have appointed Wiltshire Council Accounting and Budget Support, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Testing of payroll systems,
- Testing of purchase systems including petty cash,
- Testing of bank reconciliations
- Procedures for budget monitoring,
- Collection and recording of income,
- Testing of fixed assets systems

Three times per year, the RO reports to the Governing Body through the finance and premises sub-committee on the operations of the systems of control and on the discharge of the financial responsibilities of the Governing Body.

Due to changes in the Wiltshire Council Financial and Budget Support Team combined with increased pressure from Wiltshire maintained schools we were only able to secure 1 of our 3 visits in the year. We have been assured full service will be resumed in 2016/17.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016


Review of effectiveness

As Accounting Officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

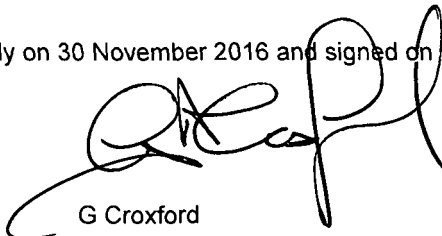
- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the Executive Managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 30 November 2016 and signed on its behalf by:



M Sweet
Chair of Governors



G Croxford
Headteacher & Accounting Officer

ROYAL WOOTTON BASSETT ACADEMY

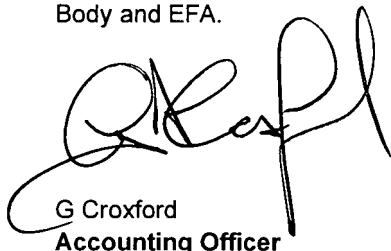
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2016

As Accounting Officer of Royal Wootton Bassett Academy I have considered my responsibility to notify the Academy Trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with Education Funding Agency terms and conditions of funding, under the funding agreement in place between the Academy Trust and Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust's Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



G Croxford
Accounting Officer

30 November 2016

ROYAL WOOTTON BASSETT ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2016

The trustees (who also act as governors for Royal Wootton Bassett Academy and are also the Directors of Royal Wootton Bassett Academy for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 30 November 2016 and signed on its behalf by:



M Sweet
Chair of Governors

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF ROYAL WOOTTON BASSETT ACADEMY

We have audited the accounts of Royal Wootton Bassett Academy for the year ended 31 August 2016 set out on pages 25 to 50. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 20, the Trustees, who are also the directors of Royal Wootton Bassett Academy for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Report including the incorporated strategic report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2016 issued by the EFA.

Emphasis of matter

In forming our opinion, we have considered the adequacy of the disclosures made in note 22 of the financial statements concerning the uncertainty of the values surrounding the PFI charge over the next 16 years. In view of the significance of this uncertainty we consider that it should be drawn to your attention but our opinion is not qualified in this respect.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts.

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF ROYAL WOOTTON BASSETT ACADEMY (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Andrew Williams (Senior Statutory Auditor)
for and on behalf of Moore Stephens (South) LLP

Chartered Accountants

Statutory Auditor

33 The Clarendon Centre
Salisbury Business Park
Dairy Meadow Lane
Salisbury
Wiltshire
SP1 2TJ

Dated: 2/12/2016.

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROYAL WOOTTON BASSETT ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 7 March 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Royal Wootton Bassett Academy during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Royal Wootton Bassett Academy and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Royal Wootton Bassett Academy and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Royal Wootton Bassett Academy and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Royal Wootton Bassett Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Royal Wootton Bassett Academy's funding agreement with the Secretary of State for Education dated 23 March 2010 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance;
- analytical procedures on the general activities of the Academy Trust;
- a review of Minutes of Committees and Board Meetings which may be relevant to regularity;
- consideration of discussions with key personnel, including the Accounting Officer and Governing Body;
- tests of control have been carried out on a control activity which are relevant to regularity;
- substantive testing of individual transactions.

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROYAL WOOTTON BASSETT ACADEMY AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Andrew Williams

Reporting Accountant

Moore Stephens (South) LLP

33 The Clarendon Centre

Salisbury Business Park

Dairy Meadow Lane

Salisbury

Wiltshire

SP1 2TJ

Dated: 9/12/2016

ROYAL WOOTTON BASSETT ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2016 £	Total 2015 £
Income and endowments from:						
Donations and capital grants	2	-	4,383	41,498	45,881	33,274
Charitable activities:						
- Funding for educational operations	4	-	9,010,766	-	9,010,766	8,583,552
Other trading activities	3	645,813	-	-	645,813	685,807
Investments	5	1,147	-	-	1,147	2,949
Total income and endowments		<u>646,960</u>	<u>9,015,149</u>	<u>41,498</u>	<u>9,703,607</u>	<u>9,305,582</u>
Expenditure on:						
Charitable activities:						
- Educational operations	7	643,628	8,779,864	180,321	9,603,813	9,407,342
Total expenditure	6	<u>643,628</u>	<u>8,779,864</u>	<u>180,321</u>	<u>9,603,813</u>	<u>9,407,342</u>
Net income/(expenditure)		3,332	235,285	(138,823)	99,794	(101,760)
Transfers between funds		-	(68,768)	68,768	-	-
Other recognised gains and losses						
Actuarial gains/(losses) on defined benefit pension schemes	18	-	(1,176,000)	-	(1,176,000)	(68,000)
Net movement in funds		<u>3,332</u>	<u>(1,009,483)</u>	<u>(70,055)</u>	<u>(1,076,206)</u>	<u>(169,760)</u>
Reconciliation of funds						
Total funds brought forward		16,015	(1,153,300)	3,918,399	2,781,114	2,950,874
Total funds carried forward		<u>19,347</u>	<u>(2,162,783)</u>	<u>3,848,344</u>	<u>1,704,908</u>	<u>2,781,114</u>

ROYAL WOOTTON BASSETT ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

Comparative year information Year ended 31 August 2015	Notes	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total 2015 £
Income and endowments from:					
Donations and capital grants	2	-	1,970	31,304	33,274
Charitable activities:					
- Funding for educational operations	4	-	8,583,552	-	8,583,552
Other trading activities	3	685,807	-	-	685,807
Investments	5	2,949	-	-	2,949
Total income and endowments		<u>688,756</u>	<u>8,585,522</u>	<u>31,304</u>	<u>9,305,582</u>
Expenditure on:					
Charitable activities:					
- Educational operations	7	<u>672,741</u>	<u>8,529,212</u>	<u>205,389</u>	<u>9,407,342</u>
Total expenditure	6	<u>672,741</u>	<u>8,529,212</u>	<u>205,389</u>	<u>9,407,342</u>
Net income/(expenditure)		16,015	56,310	(174,085)	(101,760)
Transfers between funds		-	(77,364)	77,364	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	18	-	(68,000)	-	(68,000)
Net movement in funds		16,015	(89,054)	(96,721)	(169,760)
Reconciliation of funds					
Total funds brought forward		-	(1,064,246)	4,015,120	2,950,874
Total funds carried forward		<u>16,015</u>	<u>(1,153,300)</u>	<u>3,918,399</u>	<u>2,781,114</u>


ROYAL WOOTTON BASSETT ACADEMY

BALANCE SHEET

AS AT 31 AUGUST 2016

	Notes	2016 £	2015 £
Fixed assets			
Tangible assets	11	3,848,344	3,937,624
Current assets			
Stocks	12	6,622	4,158
Debtors	13	476,654	538,042
Cash at bank and in hand		1,035,519	595,302
		<u>1,518,795</u>	<u>1,137,502</u>
Current liabilities			
Creditors: amounts falling due within one year	14	(1,017,231)	(943,012)
Net current assets		<u>501,564</u>	<u>194,490</u>
Net assets excluding pension liability		<u>4,349,908</u>	<u>4,132,114</u>
Defined benefit pension liability	18	(2,645,000)	(1,351,000)
Net assets		<u><u>1,704,908</u></u>	<u><u>2,781,114</u></u>
Funds of the Academy Trust:			
Restricted funds	16		
- Fixed asset funds		3,848,344	3,918,399
- Restricted income funds		482,217	197,700
- Pension reserve		(2,645,000)	(1,351,000)
Total restricted funds		<u>1,685,561</u>	<u>2,765,099</u>
Unrestricted income funds	16	<u>19,347</u>	<u>16,015</u>
Total funds		<u><u>1,704,908</u></u>	<u><u>2,781,114</u></u>

The accounts set out on pages 25 to 50 were approved by the Governing Body and authorised for issue on 30 November 2016 and are signed on its behalf by:



M Sweet
Chair of Governors

Company Number 07569743

ROYAL WOOTTON BASSETT ACADEMY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	2016 £	£	2015 £	£
Cash flows from operating activities					
Net cash provided by operating activities	19		496,220		285,124
Cash flows from investing activities					
Dividends, interest and rents from investments		1,147		2,949	
Capital grants from DfE and EFA		24,998		31,304	
Capital funding from sponsors and others		8,250		-	
Payments to acquire tangible fixed assets		(87,740)		(127,892)	
Proceeds from sales of tangible fixed assets		4,950		-	
			(48,395)		(93,639)
Cash flows from financing activities					
Financing costs		(7,608)		(3,710)	
			(7,608)		(3,710)
Change in cash and cash equivalents in the reporting period			440,217		187,775
Cash and cash equivalents at 1 September 2015			595,302		407,527
Cash and cash equivalents at 31 August 2016			1,035,519		595,302

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Royal Wootton Bassett Academy meets the definition of a public benefit entity under FRS 102.

These accounts for the year ended 31 August 2016 are the first accounts of Royal Wootton Bassett Academy prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 September 2014. An explanation of how transition to FRS 102 has affected the reported financial position and financial performance is given in note 24.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

Other income

Other income is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated goods, facilities and services

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £ 1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding required continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years
Plant and machinery	10 years
Computer equipment	3 years
Fixtures, fittings & equipment	10 years
Motor vehicles	4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

The academy is currently involved in a PFI agreement for the building which it occupies. The academy does not receive ownership of the building built by a Contractor until the end of the Project Agreement. Whilst the PFI agreement remains between the Local Authority and the Contractor, the academy makes a contribution to the unitary charge via the Schools Agreement. The contributions are split into two sections, the basic annual payment calculated as a percentage of funding and the sixth form payments which are based on a service agreement only. The academies contributions have been recognised as operating charges in the Statement of Financial Activities on a straight line basis over the life of the contract.

At the end of the PFI contract, the risks and rewards will transfer to the council. The council will then have the decision to transfer the building with its risks and rewards to the academy.

1.8 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 18, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

1.12 Agency Arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from EFA. Payments received from EFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and that is recognised in the statement of financial activities.

The school is an accredited provider of a School-centred Initial Teacher Training (SCITT) programme and receive funding from the National College of Teaching and Learning (NCTL). The academy trust also acts as an agent in distributing SCITT bursary funds from the NCTL. Payments received from NCTL and subsequent disbursements to the student teachers are excluded from the financial activities as the trust does not have control over the charitable application of the funds. The trust cannot use any of the allocation towards its own administration costs. The funds received, paid and any balances held are disclosed in note 25.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

1.13 Financial instruments

The only financial instruments held by the school are debtors and creditors. These are categorised as "basic" in accordance with Section 11 of FRS102 and are initially recorded at transaction price. These are subsequently measured at their transaction price less any impairment.

1.14 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

On conversion to an academy trust, the assets and liabilities of the School are measured at fair value. This includes any buildings. The valuation of the buildings involves a significant degree of estimation, refer to note 11 for further detail of this estimation.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Donated fixed assets	-	8,250	8,250	-
Capital grants	-	33,248	33,248	31,304
Other donations	-	4,383	4,383	1,970
	-	45,881	45,881	33,274

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

3 Activities for generating funds

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
School bus income	233,827	-	233,827	202,682
Music tuition	3,323	-	3,323	21,900
Trips income	141,273	-	141,273	177,164
Charity income	10,061	-	10,061	13,109
Other income	257,329	-	257,329	270,952
	<u>645,813</u>	<u>-</u>	<u>645,813</u>	<u>685,807</u>

Included within other income are exam fees income, lockers income, school trends income and staff subs/ book club income.

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
DfE / EFA grants				
General annual grant (GAG)	-	8,024,088	8,024,088	7,916,583
Capital grants	-	33,248	33,248	31,304
Other DfE / EFA grants	-	276,839	276,839	397,403
	<u>-</u>	<u>8,334,175</u>	<u>8,334,175</u>	<u>8,345,290</u>
Other government grants				
Local authority grants	-	300,752	300,752	222,316
Other grants	-	56,006	56,006	47,250
	<u>-</u>	<u>356,758</u>	<u>356,758</u>	<u>269,566</u>
Other funds				
SCITT income	-	353,081	353,081	-
	<u>-</u>	<u>353,081</u>	<u>353,081</u>	<u>-</u>
Total funding	<u>-</u>	<u>9,044,014</u>	<u>9,044,014</u>	<u>8,614,856</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

4 Funding for the Academy Trust's educational operations

(Continued)

5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Other investment income	1,147	-	1,147	2,949

6 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2016 £	Total 2015 £
Academy's educational operations					
- Direct costs	6,138,465	180,321	1,927,653	8,246,439	8,134,068
- Allocated support costs	618,247	18,444	720,683	1,357,374	1,273,274
	6,756,712	198,765	2,648,336	9,603,813	9,407,342
Total expenditure	6,756,712	198,765	2,648,336	9,603,813	9,407,342

Net income/(expenditure) for the year includes:

	2016 £	2015 £
Fees payable to auditor for:		
- Audit	5,000	4,925
- Other services	3,400	3,650
Operating lease rentals	1,146,067	1,259,644
Depreciation of tangible fixed assets	185,271	205,389
Gain on disposal of fixed assets	(4,950)	-

7 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Direct costs - educational operations	293,802	7,952,637	8,246,439	8,134,068
Support costs - educational operations	349,826	1,007,548	1,357,374	1,273,274
	643,628	8,960,185	9,603,813	9,407,342

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

7 Charitable activities

(Continued)

Analysis of costs	2016 £	2015 £
Direct costs		
Teaching and educational support staff costs	6,110,749	5,974,110
Staff development	27,716	43,847
ITT placement costs	-	21,050
Depreciation and amortisation	180,321	205,389
Technology costs	171,341	144,555
Educational supplies and services	202,407	284,740
Examination fees	142,634	138,229
PFI charges	1,006,667	974,416
Other direct costs	404,604	347,732
	<u>8,246,439</u>	<u>8,134,068</u>
Support costs		
Support staff costs	551,247	544,658
LGPS service costs	67,000	77,000
Technology costs	5,248	6,444
Recruitment and support	18,071	25,106
Maintenance of premises and equipment	18,444	5,677
Cleaning	1,856	1,152
Rent and rates	89,382	64,071
Insurance	45,576	48,800
Security and transport	280,110	233,159
Catering	24,428	18,242
Interest and finance	7,608	3,710
LGPS finance cost	51,000	45,000
Other support costs	115,574	167,479
Legal and professional fees	81,830	32,776
	<u>1,357,374</u>	<u>1,273,274</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

8 Staff costs

	2016 £	2015 £
Wages and salaries	5,314,693	5,294,243
Social security costs	432,737	389,045
Operating costs of defined benefit pension schemes	951,457	856,433
Staff costs	6,698,887	6,539,721
Supply staff costs	30,109	56,047
Staff development and other staff costs	27,716	43,847
ITT placement costs	-	21,050
Total staff expenditure	6,756,712	6,660,665

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2016 Number	2015 Number
Teachers	111	110
Administration and support	92	89
Management	9	9
	212	208

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 Number	2015 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	1	2
£120,000 - £130,000	1	1

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £727,410 (2015: £681,114).

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

9 Trustees' remuneration and expenses

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. During the year, travel and subsistence payments totalling £5,364 (2015: £49) were reimbursed to one trustee for the work performed as a Headteacher, not a trustee.

The value of trustees' remuneration was as follows:

G Croxford (headteacher and accounting officer) Salary £120,000 - £125,000 (2015: £100,000 - £125,000)
Employers Pension £15,000 - £20,000 (2015: £15,000 - £20,000)

S Lazenby (staff governor) Salary £15,000 - £20,000 (2015: £15,000 - £20,000)
Employers Pension £0 - £5,000 (2015: £0 - £5,000)

M Hopkins (staff governor from 23/03/2016) Salary £5,000 - £10,000
Employers Pension £0 - £5,000

E Nash (staff governor from 23/03/2016) Salary £15,000 - £20,000
Employers Pension £0 - £5,000

Other related party transactions involving the Trustees are set out within the related parties note.

10 Trustees and officers insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was included within the main school policy premium.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

11 Tangible fixed assets

	Land and buildings	Plant and machinery	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 September 2015	3,767,651	10,026	551,815	101,705	22,695	4,453,892
Additions	31,930	-	64,060	-	-	95,990
Disposals	-	-	-	(8,250)	(22,695)	(30,945)
At 31 August 2016	3,799,581	10,026	615,875	93,455	-	4,518,937
Depreciation						
At 1 September 2015	121,161	2,695	361,668	10,296	20,448	516,268
On disposals	-	-	-	(8,250)	(22,695)	(30,945)
Charge for the year	46,772	1,002	117,516	17,733	2,247	185,270
At 31 August 2016	167,933	3,697	479,184	19,779	-	670,593
Net book value						
At 31 August 2016	3,631,648	6,329	136,691	73,676	-	3,848,344
At 31 August 2015	3,646,490	7,331	190,147	91,409	2,247	3,937,624

The land and buildings were valued on the depreciated replacement cost method in an exercise undertaken by the Education Funding Agency as at the 31 August 2012. The total land on the site was valued at £1,748,309 and the sixth form buildings at £2,019,342. The main building was built separately on a PFI contract by Wiltshire Council, who recharge the payments from WHEP (the providers of the arrangement) to the academy.

The school buildings are managed on a PFI contract which has a further 16 years to run, see note 20. The buildings, valued by EFA in the same valuation and basis as above in 2012, were valued at £18,586,192. The current insurance projected re-build cost of the two buildings is currently valued at £26,300,000.

12 Stocks	2016 £	2015 £
Stationery Stock	6,622	4,158
	<u>6,622</u>	<u>4,158</u>
13 Debtors	2016 £	2015 £
Trade debtors	4,818	42,811
VAT recoverable	147,279	148,006
Other debtors	88,598	148,010
Prepayments and accrued income	235,959	199,215
	<u>476,654</u>	<u>538,042</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

14 Creditors: amounts falling due within one year	2016	2015
	£	£
Trade creditors	361,176	437,057
Other taxation and social security	236,269	210,731
Other creditors	1,170	5,373
Accruals and deferred income	418,616	289,851
	<u>1,017,231</u>	<u>943,012</u>
15 Deferred income	2016	2015
	£	£
Deferred income is included within:		
Creditors due within one year	<u>260,182</u>	<u>164,716</u>
Deferred income at 1 September 2015	164,716	212,219
Released from previous years	(164,716)	(212,219)
Amounts deferred in the year	<u>260,182</u>	<u>164,716</u>
Deferred income at 31 August 2016	<u>260,182</u>	<u>164,716</u>

Deferred income relates to income which was received in the year to 31 August 2016 but actually relates to the year ending 31 August 2017.

At the balance sheet date the Academy Trust was holding funds received in advance for the following:

Devolved Formula Capital	£19,632
Rates Refund	£35,080
Free Time Grant Income	£ 8,517
School Bus 2016/17	£30,263
Extended Services Income	£23,755
Locker Rental 2016/17	£16,578
Trip Deposits for 2016/17	£45,215
SCITT Bursary Grants	£38,400
16-19 Bursary Grant	£ 6,206
Other Deferred Income	£36,536

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

16 Funds

	Balance at 1 September 2015	Incoming resources	Resources expended	Gains, losses & transfers	Balance at 31 August 2016
	£	£	£	£	£
Restricted general funds					
General Annual Grant	259,142	8,024,088	(7,708,029)	(59,373)	515,828
Other DfE / EFA grants	-	276,839	(276,839)	-	-
Other government grants	-	356,758	(356,758)	-	-
SCITT activities	(61,442)	330,580	(293,354)	(9,395)	(33,611)
Other restricted funds	-	26,884	(26,884)	-	-
	<u>197,700</u>	<u>9,015,149</u>	<u>(8,661,864)</u>	<u>(68,768)</u>	<u>482,217</u>
Funds excluding pensions	197,700	9,015,149	(8,661,864)	(68,768)	482,217
Pension reserve	(1,351,000)	-	(118,000)	(1,176,000)	(2,645,000)
	<u>(1,153,300)</u>	<u>9,015,149</u>	<u>(8,779,864)</u>	<u>(1,244,768)</u>	<u>(2,162,783)</u>
Restricted fixed asset funds					
DfE / EFA capital grants	3,909,615	33,248	(162,676)	36,838	3,817,025
SCITT Assets	8,784	-	(9,395)	31,930	31,319
Private sector capital sponsorship	-	8,250	(8,250)	-	-
	<u>3,918,399</u>	<u>41,498</u>	<u>(180,321)</u>	<u>68,768</u>	<u>3,848,344</u>
Total restricted funds	<u>2,765,099</u>	<u>9,056,647</u>	<u>(8,960,185)</u>	<u>(1,176,000)</u>	<u>1,685,561</u>
Unrestricted funds					
General funds	16,015	636,899	(633,567)	-	19,347
Other funds	-	10,061	(10,061)	-	-
	<u>16,015</u>	<u>646,960</u>	<u>(643,628)</u>	<u>-</u>	<u>19,347</u>
Total funds	<u>2,781,114</u>	<u>9,703,607</u>	<u>(9,603,813)</u>	<u>(1,176,000)</u>	<u>1,704,908</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds are those which supplied for a specific duty and the funds spent only in accordance with the agreement or restriction placed upon each. Within restricted general funds is the income and expenditure for the School-centred Initial Teacher Training (SCITT) programme. The school is an accredited provider and receive funding from the National College of Teaching and Learning (NCTL) in the forms of bursary and salary grants. The scheme also receives money from students in the form of tuitions fees.

Restricted Fixed Asset Funds are those assets which have been capitalised as a result of donation from the original school on conversion to an academy or assets purchased from one of the other funds since gaining academy status and transferred.

Unrestricted Funds are all other source of income generated by the academy through trading or fundraising and to which no restrictions apply regarding the way they are spent.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at August 2016.

17 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2016 £
Fund balances at 31 August 2016 are represented by:				
Tangible fixed assets	-	-	3,848,344	3,848,344
Current assets	98,661	1,420,134	-	1,518,795
Creditors falling due within one year	(79,314)	(937,917)	-	(1,017,231)
Defined benefit pension liability	-	(2,645,000)	-	(2,645,000)
	<u>19,347</u>	<u>(2,162,783)</u>	<u>3,848,344</u>	<u>1,704,908</u>

18 Pensions and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2014 and of the LGPS 31 March 2013.

Contributions amounting to £109,349 (2015: £100,227) were payable to the schemes at 31 August 2016 and are included within creditors.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Pensions and similar obligations

(Continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £667,917 (2015: £566,915).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Pensions and similar obligations

(Continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 18 per cent for employers and 5.50 to 12.50 per cent for employees. The estimated value of employer contributions for the forthcoming year is £212,000.

The Academy has agreed to pay the default contributions rates, no lump sum contributions will be made for the next few years, these future rates are as follows:

Period	Employer Contribution Rate
2016/2017	23.6%
2017/2018	25.3%
2018/2019	26.9%

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Contributions made	2016 £	2015 £
Employer's contributions	220,000	213,000
Employees' contributions	63,000	63,000
Total contributions	283,000	276,000

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Pensions and similar obligations

(Continued)

Principal actuarial assumptions	2016 %	2015 %
Rate of increase in salaries	4.1	4.5
Rate of increase for pensions in payment	2.1	2.6
Discount rate for scheme liabilities	2.0	3.7
Commutation to lump sums	50	50

Sensitivity Analysis

Change in assumptions at 31st August 2016

	Approximate % increase in employer liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	12%	700
1 year increase in member life expectancy	3%	179
0.5% increase in the Salary Increase Rate	5%	270
0.5% increase in the Pension Increase Rate	7%	406

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2016 Years	2015 Years
Retiring today		
- Males	22.3	22.3
- Females	24.5	24.5
Retiring in 20 years		
- Males	24.1	24.1
- Females	26.9	26.9

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Pensions and similar obligations

(Continued)

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	2016 Expected return %	2016 Fair value £	2015 Expected return %	2015 Fair value £
Equities		2,382,000	3.7	1,931,000
Bonds		496,000	3.7	408,000
Cash		33,000	3.7	54,000
Property		397,000	3.7	326,000
		<u>3,308,000</u>		<u>2,719,000</u>
Total market value of assets		3,308,000		2,719,000
Present value of scheme liabilities - funded		(5,953,000)		(4,070,000)
		<u>(2,645,000)</u>		<u>(1,351,000)</u>
Net pension asset / (liability)		(2,645,000)		(1,351,000)

The expected return on assets is based on the long term future expected investment return for each asset class as at the beginning of the period (i.e. as at 31 August 2015 for the year to 31 August 2016). The return on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect the default risk) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £236,000 (2015: £102,000)

Amounts recognised in the statement of financial activities

	2016 £	2015 £
Operating costs/(income)		
Current service cost (net of employee contributions)	67,000	77,000
Past service cost	-	-
	<u>67,000</u>	<u>77,000</u>
Finance costs/(income)		
Expected return on pension scheme assets	(105,000)	(92,000)
Interest on pension liabilities	156,000	137,000
	<u>51,000</u>	<u>45,000</u>
Total charge/(income)	<u>118,000</u>	<u>122,000</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Pensions and similar obligations

(Continued)

Actuarial gains and losses recognised in the statement of financial activities

	2016 £	2015 £
Actuarial (gains)/losses on assets: actual return less expected	(236,000)	37,000
Experience (gains)/losses on liabilities	1,412,000	31,000
(Gains)/losses arising from changes in assumptions	-	-
Total (gains)/losses	1,176,000	68,000
Cumulative (gains)/losses to date	1,244,000	68,000

Movements in the present value of defined benefit obligations

	2016 £	2015 £
Obligations at 1 September 2015	(4,070,000)	(3,497,000)
Current service cost	(287,000)	(290,000)
Interest cost	(156,000)	(137,000)
Contributions by employees	(63,000)	(63,000)
Actuarial gains/(losses)	(1,412,000)	(31,000)
Benefits paid	35,000	(52,000)
At 31 August 2016	(5,953,000)	(4,070,000)

Movements in the fair value of scheme assets

	2016 £	2015 £
Assets at 1 September 2015	2,719,000	2,336,000
Expected return on assets	105,000	92,000
Actuarial gains/(losses)	236,000	(37,000)
Contributions by employers	220,000	213,000
Contributions by employees	63,000	63,000
Benefits paid	(35,000)	52,000
At 31 August 2016	3,308,000	2,719,000

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Pensions and similar obligations

(Continued)

History of experience gains and losses

	2016 £	2015 £
Present value of defined benefit obligations	(5,953,000)	(4,070,000)
Fair value of share of scheme assets	3,308,000	2,719,000
Surplus / (deficit)	<u>(2,645,000)</u>	<u>(1,351,000)</u>
Experience adjustment on scheme assets	236,000	(37,000)
Experience adjustment on scheme liabilities	<u>(1,412,000)</u>	<u>(31,000)</u>

19 Reconciliation of net income/(expenditure) to net cash flows from operating activities

	2016 £	2015 £
Net income/(expenditure) for the reporting period	99,794	(101,760)
Adjusted for:		
Capital grants from DfE/EFA and other capital income	(41,498)	(31,304)
Investment income	(1,147)	(2,949)
Financing costs	7,608	3,710
Defined benefit pension costs less contributions payable	67,000	77,000
Defined benefit pension net finance cost/(income)	51,000	45,000
Depreciation of tangible fixed assets	185,271	205,389
Losses/(profits) on disposals of fixed assets	(4,950)	-
(Increase)/decrease in stocks	(2,464)	(4,158)
(Increase)/decrease in debtors	61,387	83,452
Increase/(decrease) in creditors	74,219	10,744
Net cash provided by operating activities	<u>496,220</u>	<u>285,124</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

20 Commitments under operating leases

At 31 August 2016 the total future minimum lease payments under non-cancellable operating leases were as follows:

	2016 £	2015 £
Amounts due within one year	1,139,634	1,289,625
Amounts due in two and five years	4,343,297	5,016,337
Amounts due after five years	11,533,780	14,390,748
	<u>17,016,711</u>	<u>20,696,710</u>

The academy buildings are provided on a PFI contract which at 31 August 2016 had a further 16 years to run. The commitment has been included in the note above showing due after five years, this is an estimate of the future costs and based on 16 years times the basic annual payment, this may change due to the calculation being based on funding and pupil numbers which vary each year. The basic annual payment and affordability gap paid for the 12 months to 31 August 2016 was £1,050,344 and the cost for the year to 31 August 2016 is expected to be £1,050,344.

21 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

23 Agency arrangements

The academy distributes 16-19 bursary funds to students as an agent for EFA. In accounting period ending 31 August 2016 the trust brought forward £4,507, received £12,008 and disbursed £10,309 from the fund. An amount of £6,206 has been included in deferred income relating to undistributed funds that are repayable to EFA.

The academy distributes SCITT bursary funds to student teachers as an agent for NCTL. During the accounting period ending 31 August 2016 the academy received £142,000 and disbursed £98,600. An amount of £43,400 has been included in deferred income relating to undistributed funds that are repayable to NCTL.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

24 Reconciliations on adoption of FRS 102

The transition to FRS 102 affected the figures reported for the comparative period under previous UK GAAP for funds and net income or expenditure, as follows.

Reconciliation of funds for the previous financial period

	1 September 2014 £	31 August 2015 £
Funds as reported under previous UK GAAP and under FRS 102	2,950,874	2,781,114
	<u> </u>	<u> </u>

Reconciliation of net loss for the previous financial period

	Notes	2015 £
Net expenditure as reported under previous UK GAAP		(53,760)
Adjustments arising from transition to FRS 102:		
Change in recognition of LGPS interest cost	1	(48,000)
Net expenditure reported under FRS 102		<u>(101,760)</u>

Notes to reconciliations on adoption of FRS 102

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expense. Under FRS 102 a net interest expense, based on the net defined liability, is recognised in expenses. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to reduce the debit to expense by £48,000 and increase the debit in other recognised gains and losses in the SoFA by an equivalent amount.