

Registered number: 07567138

Charity number: 1141206

STELIOS PHILANTHROPIC FOUNDATION
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL
STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2020



SH 10 Dec 20

STELIOS PHILANTHROPIC FOUNDATION

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STELIOS PHILANTHROPIC FOUNDATION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 30 SEPTEMBER 2020

Trustees Sir Stelios Haji-Ioannou
M P Barton
M Eliades
J-C Eude
D Manasse
N Mourkogiannis
D Watson

**Company registered
number** 07567138

**Charity registered
number** 1141206

Registered address 34 Thurloe Square
London
SW7 2SR

Independent auditor UHY Hacker Young LLP
Chartered Accountants
Statutory Auditor
Quadrant House
4 Thomas More Square
London
E1W 1YW



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2020

The trustees (who are also directors' of the charitable company for the purposes of the Companies Act) present their annual report together with the audited financial statements of Stelios Philanthropic Foundation ("the charitable company" or "the foundation") for the year ended 30 September 2020. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charitable companies preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383 of the Companies Act 2006, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 is not required.

Structure, governance and management

a. Constitution

The company is registered as a charitable company limited by guarantee and was incorporated on 16 March 2011. The governing document is the updated Articles of Association adopted on 26 July 2019.

b. Method of appointment or election of trustees

The management of the charitable company is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association.

Trustees are appointed at the discretion of Sir Stelios Haji-Ioannou. The existing trustees are responsible for the induction of any new trustee, which involves awareness of a trustee's responsibilities, the governing document, administrative procedures, and the history and philosophical approach of the charitable company.

c. The directors, trustees, and members of the charitable company

The directors of the charitable company are also trustees for the purposes of charity law.

The directors and trustees of the charitable company who held office during the year were Sir Stelios Haji-Ioannou, M P Barton, M Eliades, J-C Eude, D Manasse, N Mourkogiannis and D Watson. The members of the foundation during the year were the trustees. Since the year end six associate members have been appointed under the articles of association, namely: Orla Murphy, Aria Haji-Ioannou, Tracy Ghorl, Alan Marsh, Ken Griggs and Panicos Hassapis.

d. Risk management

The trustees have assessed the major risks to which the charitable company is exposed, in particular those related to the finances of the charitable company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2020

Objectives and activities

a. Policies and objectives

The foundation's mission is to support a diverse range of charitable activities, primarily in places where the founder has lived and worked - the UK, Greece, Cyprus and Monaco.

The foundation gives its support in the following ways:

1. Helping the neediest people in Greece and Cyprus with "Food from the heart". This program, started in 2013, offers each and every working day - without discrimination - snacks to people who register at our 12 distribution points and ask for them. On average during the year, we gave snacks to approximately 300,000 visitors/beneficiaries who came to our distribution centres each month. During the first lockdown due to the pandemic in the spring of 2020 the distribution centres shut down as a safety precaution but they reopened in June 2020 using the expected hygiene and social distancing rules and the demand returned to the pre-Covid levels. During the second wave lockdown in the autumn of 2020 the distribution centres remained open with the need for our offering clearly still there.

2. Funding scholarships for young people to attend schools and universities where the founder was himself educated. (Doukas High School in Athens, LSE and City University in London). This activity continues unaffected by the pandemic.

3. Given the covid-19 crisis which broke out halfway through our financial year end September 2020 we had to adjust our overall giving budget downwards in order to fit within a more limited expected income from donations from easyGroup Ltd. In addition, some of our projects have become impractical during the lockdowns so we decided to replace them with more targeted giving supporting mostly front-line carers and nurses in hospitals in our 4 countries. In particular:

3.1 Promoting lasting peace on the Island of Cyprus. Each year between 2009 and 2019 we offered several bi-communal awards to teams comprising one Turkish Cypriot and one Greek Cypriot, who are cooperating on the island. In 2019 each winning team was granted a €10,000 cash prize. Since 2009, the total value of the awards granted to bi-communal collaboration amounted to €4,250,000. Given that the crossings between the two communities on the island have been in effect closed since the pandemic started in March 2020 we have decided to place the project on hold for 2020 and 2021 and instead divert some of the funds to the front line carers and hospital staff on the island.

3.2 Donating money to other charities with a diverse range of causes - mainly in the four countries named above. During 2020 we have honoured the multi-year commitments to those non-covid related causes but did not enter into any additional ones.

3.3 Supporting disabled entrepreneurs. In the UK, an award was operated between 2008 and 2019 in conjunction with Leonard Cheshire, a charity that focuses on helping disability. Prizes were awarded to those disabled people who had started their own business. Given the logistical problems caused by Covid 19 the awards for the FY2020 and FY2021 will not operate and the funds have been diverted as thank you gifts with vouchers to the 4,300 staff.

STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2020

b. Public benefit statement

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charitable company's aims and objectives in planning for the future and in setting the grant making policy for the year.

c. Fundraising activities

The principal funding source for the charity is currently the donations from easyGroup Limited, Sir Stelios's for-profit company and owner of the easy family of brands (www.easy.com). The cumulative total of the donations given by Sir Stelios or his various entities to the two charitable foundations (Stelios Philanthropic Foundation and Fondation Philanthropique Stelios) since 2010 amounts to €51 million (£46 million).



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2020

Achievements and performance

Review of activities

The year under review saw the continuation of the core activities of the charitable company and it is anticipated that income will exceed expenditure during the forthcoming year.

The trustees are grateful for the substantial donations received from both individuals and organisations during the year.

Financial review

a. Going concern

Sir Stelios Haji-Ioannou, has provided a personal guarantee for the Foundation so that it can discharge its liabilities for at least a year from the date the financial statements are approved and ensure adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Review of the year

The trustees present the financial statements for the year ended 30 September 2020, which show incoming resources for the year of £6,230,203 and resources expended on charitable activities of £3,682,080, being charitable donations (£2,840,391) and related costs (£841,689). After raising funds and charitable expenditure, the overall movement in fund balances for the year was an increase of £2,548,123.

During the year, Sir Stelios Haji-Ioannou donated to the charitable company 1 property in Greece with a total value of £1,709,453. In addition, the charitable company has donated funds, in the sum of £43,864, to its affiliated charity, Fondation Philanthropique Stelios – Monaco.

c. Reserves policy

As at 30 September 2020 unrestricted reserves amounted to £1,148,356. The trustees have adopted a policy to maintain unrestricted funds, which are the free reserves of the charitable company, at a level which equates to approximately 9 months unrestricted expenditure and donations by each year end.

On 26 July 2019, the charitable company adopted revised articles of association stipulating that certain properties should be retained in perpetuity by the foundation. Accordingly, the net book value of these properties is represented in endowment funds.

Plans for future periods

a. Future developments

The charitable company plans to continue to donate funds in accordance with its policies in the foreseeable future.



STELIOS PHILANTHROPIC FOUNDATION

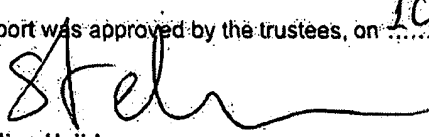
TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2020

Disclosure of information to auditor

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the trustees, on 10 Dec 20 and signed on their behalf by:


Sir Stelios Haji-Ioannou
Trustee

STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2020

The trustees (who are also directors of Stelios Philanthropic Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2020

Opinion

We have audited the financial statements of Stellos Philanthropic Foundation (the 'charitable company') for the year ended 30 September 2020 which comprise the statement of financial activities, balance sheet, the cash flow statement and notes to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2020

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2020

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Subarna Banerjee (senior statutory auditor)

for and on behalf of

UHY Hacker Young LLP

Chartered Accountants
Statutory Auditor

Quadrant House
4 Thomas More Square
London
E1W 1YW

Date: 11th December 2020



STELIOS PHILANTHROPIC FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2020

		Unrestricted funds	Endowment funds	Total funds	Total funds 2019 (as restated)
	Note	2020 £	2020 £	2020 £	£
Income and endowments from:					
Donations and legacies	2	6,217,377	-	6,217,377	13,065,893
Rental income	2	12,826	-	12,826	-
Total income and endowments		6,230,203	-	6,230,203	13,065,893
Expenditure on:					
Raising funds	3	65,491	-	65,491	109,692
Charitable activities	4,5,6,7	3,497,420	119,169	3,616,589	5,918,750
Total expenditure		3,562,911	119,169	3,682,080	6,028,442
Net income / (expenditure) before transfers		2,667,292	(119,169)	2,548,123	7,037,451
Transfers between funds	14	(4,390,299)	4,390,299	-	-
Net income / (expenditure) before other recognised gains and losses		(1,723,007)	4,271,130	2,548,123	7,037,451
Net movement in funds		(1,723,007)	4,271,130	2,548,123	7,037,451
Reconciliation of funds:					
Total funds brought forward	14	2,871,363	10,641,833	13,513,196	7,964,709
Prior year adjustment	16	-	-	-	(1,488,964)
Total funds brought forward as restated		2,871,363	10,641,833	13,513,196	6,475,745
Total funds carried forward		1,148,356	14,912,963	16,061,319	13,513,196

The notes on pages 14 to 25 form part of these financial statements.

The results for the year derive from continuing activities and there are no gains or losses other than those shown above.

STELIOS PHILANTHROPIC FOUNDATION
(A company limited by guarantee)

BALANCE SHEET
AS AT 30 SEPTEMBER 2020

	Note	£	2020 £	2019 (as restated) £
Fixed assets				
Tangible assets	10		16,467,333	12,222,468
Current assets				
Debtors	11	803		12,000
Cash at bank and in hand		<u>960,769</u>	<u>6,532,956</u>	
		961,573	6,544,956	
Creditors: amounts falling due within one year	12	<u>(667,587)</u>	<u>(4,418,030)</u>	
Net current assets			<u>293,986</u>	<u>2,126,926</u>
Total assets less current liabilities			16,761,319	14,349,394
Creditors: amounts falling due after one year	13		<u>(700,000)</u>	<u>(836,198)</u>
Total net assets			<u>16,061,319</u>	<u>13,513,196</u>
Charity Funds				
Endowment funds	14		14,912,963	10,641,833
Unrestricted funds	14		<u>1,148,356</u>	<u>2,871,363</u>
Total funds			<u>16,061,319</u>	<u>13,513,196</u>

The charitable company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 10 Dec 20 and signed on their behalf, by:

Stelios

Sir Stelios Haji-Ioannou

The notes on pages 14 to 25 form part of these financial statements.

STELIOS PHILANTHROPIC FOUNDATION
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2020

	Notes	2020 £	2019 (as restated) £
Cash used in operating activities	15	<u>(3,037,367)</u>	<u>3,708,169</u>
Cash flows from investing activities			
Interest paid	4	(11,655)	(10,431)
Purchase of Tangible assets	10	<u>(2,698,365)</u>	<u>(123,594)</u>
Net Cash provided by investing activities		<u>(2,710,020)</u>	<u>(134,025)</u>
Change in cash and cash equivalents in the year		(5,747,387)	3,574,144
Cash and cash equivalents brought forward		6,532,956	2,923,011
Effect of exchange rate changes on cash	4	175,200	35,801
Cash and cash equivalents carried forward		<u>960,769</u>	<u>6,532,956</u>

The notes on pages 14 to 25 form part of these financial statements.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Stelios Philanthropic Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Prior year adjustment

The prior year adjustment relates to the correction of accounting for multi-year grants which were previously not accounted for in this way.

1.2 Company status

The charitable company is a company limited by guarantee and registered in England and Wales. Its registered office and principal place of business is 34 Thurloe Square, London, SW7 2SR. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

Sir Stelios Haji - Ioannou, has provided a personal guarantee for the Foundation so that it can discharge its liabilities for at least a year from the date the financial statements are approved and ensure adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Endowment funds represents assets held by the charitable company that are intended for use in perpetuity.

1.5 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

1. Accounting Policies (continued)

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities are costs incurred on the charitable company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% Straight line
Property improvements	-	20% Straight line
Fixtures & fittings	-	33.3% Straight line
Office equipment	-	33.3% Straight line

1.8 Operating leases

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure account on a straight-line basis over the lease term.

1.9 Foreign currencies

The charitable company's functional and presentational currency is Sterling (£).

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities incorporating income and expenditure account.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

1. Accounting Policies (continued)

1.10 Debtors

Other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Voluntary Income

	Unrestricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	<u>6,217,377</u>	<u>-</u>	<u>6,217,377</u>	<u>13,065,893</u>
Total 2019	<u>13,065,893</u>	<u>-</u>	<u>13,065,893</u>	

	Unrestricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £	Total funds 2019 £
Other Income				
Rental income	<u>12,826</u>	<u>-</u>	<u>12,826</u>	<u>-</u>
Total 2019	<u>-</u>	<u>-</u>	<u>-</u>	

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STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

3. Costs of generating voluntary income

	Unrestricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £	Total funds 2019 £
Events	<u>65,491</u>	<u>-</u>	<u>65,491</u>	<u>109,692</u>
Total 2019	<u>109,692</u>	<u>-</u>	<u>109,692</u>	

4. Governance costs

	Unrestricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £	Total funds 2019 £
Auditor's remuneration	7,160	-	7,160	9,082
Professional fees	58,564	-	58,564	128,068
Exchange rate differences	(175,200)	-	(175,200)	(35,801)
Other costs	203,976	-	203,976	168,394
Bank charges	11,655	-	11,655	10,431
Trustee remuneration	63,171	-	63,171	63,614
Wages & salaries	78,266	-	78,266	34,274
Employer's NI	11,461	-	11,461	227
Governance expense - pension costs	403	-	403	467
Depreciation	43,784	119,169	162,953	90,588
	<u>303,240</u>	<u>119,169</u>	<u>422,409</u>	<u>469,344</u>

5. Analysis of grants

Notes	Grants to Institutions 2020 £	Grants to Individuals 2020 £	Total 2020 £	Total 2019 (as restated) £
Grants 22	<u>1,681,130</u>	<u>546,444</u>	<u>2,227,574</u>	<u>4,634,782</u>
Total 2019 (as restated)	<u>3,439,222</u>	<u>1,195,560</u>	<u>4,634,782</u>	

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

6. Direct costs

	Activities £	Total 2020 £
Activity costs	<u>612,817</u>	<u>612,817</u>
Total 2019	<u>487,606</u>	<u>487,606</u>

Activity costs represent food costs for the "Food from the heart" programme.

7. Support costs

	Activities £	Total 2020 £	Total 2019 £
Support costs	340,025	340,025	320,290
Wages and salaries	11,180	11,180	5,082
National insurance	2,584	2,584	1,646
	<u>353,789</u>	<u>353,789</u>	<u>327,018</u>
Total 2019	<u>327,018</u>	<u>327,018</u>	

Support costs represent labour and distribution costs incurred in the "Food from the heart" programme.

8. Net income/(expenditure)

This is stated after charging:

	2020 £	2019 £
Depreciation of tangible fixed assets: - owned by the charitable company	162,953	90,590
Auditor's remuneration	7,160	9,082
(Gain)/loss on foreign exchange	<u>(175,200)</u>	<u>(35,801)</u>

During the year, no trustees received any benefits in kind (2019 - £NIL).

During the year, no trustees received any reimbursement of expenses (2019 - £NIL).

During the year, three trustees, M Eliades, D Manasse and N Mourkogiannis, received remuneration in their role as trustees, as permitted by the provisions in the governing document of the charitable company, totalling £63,171 (2019: £63,614).

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

9. Staff costs

Staff costs were as follows:

	Notes	2020 £	2019 £
Wages and salaries	4, 7	89,445	39,356
Social security costs	4, 7	14,045	1,873
Other pension costs	4	403	467
		<u>103,893</u>	<u>41,696</u>

The average number of persons employed by the charitable company during the year was as follows:

	2020 No.	2019 No.
Distribution	1	1
Administration	4	1
	<u>5</u>	<u>2</u>

No employee received remuneration amounting to more than £60,000 in either year.

10. Tangible fixed assets

	Freehold property £	Property improvements £	Fixtures & fittings £	Office equipment £	Total £
Cost					
At 1 October 2019	12,173,458	85,151	44,426	61,804	12,364,839
Additions	<u>3,713,740</u>	<u>636,775</u>	<u>38,054</u>	<u>19,249</u>	<u>4,407,818</u>
At 30 September 2020	<u>15,887,198</u>	<u>721,926</u>	<u>82,480</u>	<u>81,053</u>	<u>16,772,657</u>
Depreciation					
At 1 October 2019	77,068	-	20,566	44,737	142,371
Charge for the year	<u>121,732</u>	<u>12,466</u>	<u>17,313</u>	<u>11,442</u>	<u>162,953</u>
At 30 September 2020	<u>198,800</u>	<u>12,466</u>	<u>37,879</u>	<u>56,179</u>	<u>305,324</u>
Net book value					
At 30 September 2020	<u>15,688,398</u>	<u>709,460</u>	<u>44,601</u>	<u>24,874</u>	<u>16,467,333</u>
At 30 September 2019	<u>12,096,390</u>	<u>85,151</u>	<u>23,860</u>	<u>17,067</u>	<u>12,222,468</u>

Freehold property includes donations-in-kind of property capitalised for £1,709,453 (2019: £1,390,452).

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

11. Debtors

	2020 £	2019 £
Due within one year		
Prepayments and accrued income	<u>803</u>	<u>12,000</u>

12. Creditors: amounts falling due within one year

	2020 £	2019 (as restated) £
Other loans	-	3,654,397
Other taxation and social security	12,237	2,206
Trade creditors	78,086	74,005
Accruals and deferred income	43,549	32,856
Grants payable	<u>533,715</u>	<u>654,566</u>
	<u>667,587</u>	<u>4,418,030</u>

13. Creditors: amounts falling due after one year

	2020 £	2019 (as restated) £
Grants payable	700,000	836,198
	<u>700,000</u>	<u>836,198</u>

14. Statement of funds

Statement of funds - current year

	Balance at 1 October 2019 (as restated) £	Incoming resources £	Resources expended £	Transfers in/out £	Balance at 30 September 2020 £
Unrestricted funds					
General funds	<u>2,871,363</u>	<u>6,230,203</u>	<u>(3,562,911)</u>	<u>(4,390,299)</u>	<u>1,148,356</u>
Endowment funds					
Endowment funds	<u>10,641,833</u>	<u>-</u>	<u>(119,169)</u>	<u>4,390,299</u>	<u>14,912,963</u>
Total of funds	<u>13,513,196</u>	<u>6,230,203</u>	<u>(3,682,080)</u>	<u>-</u>	<u>16,061,319</u>

On 26 July 2019, the charitable company adopted revised articles of association stipulating that certain properties should be retained in perpetuity by the charity. Accordingly, a transfer has been made from unrestricted funds to endowment funds.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

Statement of funds – prior year restated

	Balance at 1 October 2018 (as restated) £	Incoming resources (as restated) £	Resources expended (as restated) £	Transfers in/out (as restated) £	Balance at 30 September 2019 (as restated) £
Unrestricted funds					
General funds	7,964,709	13,065,893	(6,014,849)	(10,655,426)	4,360,327
Prior year adjustments	<u>(1,488,964)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(1,488,964)</u>
	<u>6,475,745</u>	<u>13,065,893</u>	<u>(6,014,849)</u>	<u>(10,655,426)</u>	<u>2,871,363</u>
Endowment funds					
Endowment funds	<u>-</u>	<u>-</u>	<u>(13,593)</u>	<u>10,655,426</u>	<u>10,641,833</u>
Total of funds as restated	<u>6,475,745</u>	<u>13,065,893</u>	<u>(6,028,442)</u>	<u>-</u>	<u>13,513,196</u>

15. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 (as restated) £
Net income for the reporting period	2,548,123	7,037,451
Donations – in – kind (Property)	(1,709,453)	(1,390,452)
Depreciation	162,953	90,590
Interest paid	11,655	10,431
FX Gain	(175,200)	(35,801)
(Decrease)/increase in debtors	11,196	(5,478)
Decrease in creditors	(3,886,641)	(1,998,572)
Net cash (outflow)/inflow from operating activities	<u>(3,037,367)</u>	<u>3,708,169</u>

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

16. Prior year adjustment

Adjustments have been made to prior year figures in relation to the recognition of multi-year grant commitments.

	£	£
Opening reserves at 1 October 2019 (as previously stated)		7,964,709
Prior year adjustments:		
LSE	(750,000)	
Doukas	(324,831)	
City University	(150,000)	
Pitch at the Palace	(120,000)	
Prince's Trust	(84,133)	
Sea Cadets	(60,000)	
		<u>(1,488,964)</u>
Opening reserves at 1 October 2019 (restated)		<u>6,475,745</u>

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £
Tangible fixed assets	1,554,370	14,912,963	16,467,333
Current assets	961,573	-	961,573
Creditors due within one year	(667,587)	-	(667,587)
Creditors due after one year	(700,000)	-	(700,000)
	<u>1,148,356</u>	<u>14,912,963</u>	<u>16,061,319</u>

Analysis of net assets between funds - prior year restated

	Unrestricted funds 2019 (as restated) £	Endowment funds 2019 (as restated) £	Total funds 2019 (as restated) £
Tangible fixed assets	1,580,635	10,641,833	12,222,468
Current assets	6,544,956	-	6,544,956
Creditors due within one year	(4,418,030)	-	(4,418,030)
Creditors due after one year	(836,198)	-	(836,198)
	<u>2,871,363</u>	<u>10,641,833</u>	<u>13,513,196</u>

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

18. Related party transactions

Name (relationship)	Transaction	Amount		Amount due (to)/from related parties	
		2020 £	2019 £	2020 £	2019 £
easyGroup Limited (common influence)	Donations received	4,500,000	11,626,771	-	-
easyGroup Holdings Limited (common influence)	Loan	(3,654,397)	(2,017,495)	-	(3,654,397)
Fondation Philanthropique Stelios - Monaco (common influence)	Donations paid	43,864	2,151,658	-	-
Sir Stelios Haji-Ioannou	Donations received in kind	1,709,453	1,390,452	-	-

19. Post balance sheet events

Subsequent to the year end on 15 November 2020, the foundation signed a multi-year grant extension with Doukas for a total consideration of €440,472 which is payable over 5 years.

20. Controlling party

The ultimate controlling party is the trustees.

21. Grants awarded for future payment

Grants awarded by the Trustees for future payment at 30 September 2020 total £1,233,715 (2019: £1,490,764) as follows:

School or Charity	Date signed	Last Payment FY	As at 30 September 2019 (as restated) £	New £	Extinguished £	Paid £	As at 30 September 2020 £
LSE	22/08/2018	2020	600,000	—	—	(150,000)	450,000
Doukas	17/04/2014	2021	208,281	—	—	(114,566)	93,715
Royal Museum Greenwich (Cutty Sark)	05/07/2019	2023	200,000	—	—	(50,000)	150,000
Sea Cadets	01/02/2019	2021	180,000	—	—	(90,000)	90,000
Jubilee Sailing Trust	05/04/2019	2020	100,000	—	—	(100,000)	—
City University	27/10/2017	2021	100,000	—	—	(50,000)	50,000
Pitch at the Palace	29/01/2018	2020	60,000	—	(60,000)	—	—
Prince's Trust 1	04/04/2016	2020	42,483	—	—	(42,483)	—
Prince's Trust 2	28/03/2020	2024	—	457,517	—	(57,517)	400,000
			<u>1,490,764</u>	<u>457,517</u>	<u>(60,000)</u>	<u>(654,566)</u>	<u>1,233,715</u>
Due within one year (note 12)			654,566				533,715
Due after one year (note 13)			836,198				700,000
			<u>1,490,764</u>				<u>1,233,715</u>

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

22. Charitable commitments entered into in the year

	2020 £	2020 £	2019 (as restated) £
Direct donations made by Stelios Philanthropic Foundation			
UK to other charities			
Prince's Trust (UK)	457,517	-	-
Donation to Greek Nurses - Evenred Vouchers (GR)	261,415	-	-
British Red Cross (UK)	250,000	-	-
Royal College of Nurses (UK)	250,000	-	-
Leonard Cheshire Disability (UK)	159,180	-	38,060
Donation to CY Nurses - Papaellinas Emporiki Vouchers (CY)	60,933	-	-
LSE Scholarships (UK)	30,000	-	60,000
Shipwrights Apprentice Scheme (UK)	30,000	-	-
Glass Door - Sleeping Bags Campaign (UK)	25,000	-	25,000
UN Trust Fund Cyprus No Person Zone Cleanup (CY)	20,832	-	-
North Nicosia Municipality (CY)	20,000	-	-
Ethnos Sindesmos Nosileutwn Eliados (GR)	17,447	-	-
Cyprus CPM ICYPR Peace Initiative (CY)	16,949	-	-
St Nicholas Church Spetses (GR)	15,223	-	-
Alliance of North Cyprus Municipalities (CY)	15,000	-	-
North Nicosia Hospital (CY)	10,088	-	-
City University (CASS) (UK)	10,000	-	20,000
Donation Anargyrios and Korgialenios School (GR)	9,228	-	-
One Cyprus (CY)	9,012	-	-
St Bart's Music Festival (FR)	8,461	-	8,435
North Cyprus Alliance of Doctors (CY)	5,000	-	-
Ecclesiastical Parish of St Barnabas Kensington (UK)	5,000	-	-
Lania Community (CY)	4,614	-	-
Pedoulas Community (CY)	4,614	-	-
CYMEPA Beach Cleaning (CY)	1,753	-	6,402
Pitch @ the Palace (UK)	(60,000)	-	-
Jubilee Sailing Trust (UK)	-	-	200,000
Sea Cadets (UK)	-	-	270,000
National Maritime Museum Cutty Sark Fund (UK)	-	-	250,000
Fondation Philanthropique Stelios Monaco (MC)	-	-	2,089,868
Yacht Club of Greece (GR)	-	-	47,218
Royal National Lifeboat Institution (UK)	-	-	45,000
The Air League - Stelios disabled Pilot's Scholarship (UK)	-	-	25,000
Municipality of Lania (CY)	-	-	17,153
Sailing 4 Victory - Pavlos Kontides (CY)	-	-	13,595
Peace and Sport (MC)	-	-	12,465
Mazi Gia To Paidi (Together for child) (GR)	-	-	8,777
The Museum of Pop Art in memory of Paul Allen (US)	-	-	8,067
British School of Athens (UK)	-	-	5,000
Migration Museum Project (UK)	-	-	5,000
The Economist Educational Fund (UK)	-	-	5,000
Ocenos NTUA (GR)	-	-	4,511
Association Mimosa (FR)	-	-	4,437
Cyprus Anti-Cancer Society (CY)	-	-	4,314
Gustavia Yacht Club (FR)	-	-	4,290
Total donations of £1,500 or smaller	-	-	1,766
Carried Forward	1,637,266		3,179,358

Key:

GR - Greece, MC - Monaco, CY - Cyprus, UK - United Kingdom, FR - France, CH - Switzerland, US - United States of America

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

22. Charitable commitments entered into in the year (continued)

	2020 £	2020 £	2019 (as restated) £
Brought forward		1,637,266	3,179,358
Donations made via the affiliated 'Fondation Philanthropique Stelios' registered in Monaco			
Centre Hospitalier Princesse Grace (MC)	16,115		90,326
CHPG Frontline staff – Covid-19 (MC)	16,090		-
World Wildlife Fund (International www.WWF.org) (CH)	4,832		53,874
Prince Albert II de Monaco Foundation (MC)	4,832		53,874
Fight Aids Monaco (MC)	-		18,333
Princess Charlene Foundation (MC)	-		9,167
Les Anges Gardiens (MC)	-		9,167
No Finish Line (MC)	-		9,167
Telethon (MC)	-		4,498
Fondation Flavien (MC)	-		4,498
The Air League Monaco (MC)	-		4,317
Pink Ribbon (MC)	-		1,756
Total donations of £1,000 or smaller	1,995		887
Subtotal		43,864	259,864
Total donations to institutions		<u>1,681,130</u>	<u>3,439,222</u>

Key:

GR - Greece, MC - Monaco, CY - Cyprus, UK - United Kingdom, FR - France, CH - Switzerland, US - United States of America