

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018



**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

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**THE CORSHAM SCHOOL ACADEMY GROUP
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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members	P Welsh M Large P Stone S Truelove P Robson T Fitzpatrick (appointed 11 October 2017)
Trustees	Rodney Bell, Head Teacher ¹ Michael Large, Chair of Trustees ¹ Rachel Sellens (resigned 3 December 2017) Gareth Spicer, Staff Trustee ¹ Paul Stone ¹ Anne Turrell (resigned 21 November 2017) Helen Hynes ¹ Susan Tanner Sarah Truelove ¹ Ruth Hobbs, Staff Trustee Tom Fitzpatrick ¹ Peter Welsh Alun Davis (appointed 20 September 2017) Malcolm Sinclair (appointed 31 October 2017) Bernard Morley (appointed 4 December 2017)

¹ members of the finance committee

Company registered number	07550425
Company name	The Corsham School Academy Group
Company secretary	Michelle Hocking
Chief executive officer	Rodney Bell
Senior management team	Rodney Bell, Executive Headteacher (from 24 April 2017) Gareth Spicer, Deputy Headteacher Rebekah Bartlett, Assistant Headteacher Robert Staten, Assistant Headteacher Jason Wood, Assistant Headteacher Marcus Chapman, Assistant Headteacher
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors 16 Queen Square Bristol BS1 4NT
Bankers	Lloyds Bank plc 29 High Street Chippenham Wiltshire SN15 3HA

**THE CORSHAM SCHOOL ACADEMY GROUP
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees present their annual report together with the financial statements and auditor's report of the Charitable Company for the period ended 31st August 2018. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates 1 Primary and 1 Secondary Academy in Corsham, Wiltshire. Its academies have a combined pupil capacity of 1,806 including 336 places in the sixth form and had a roll of 1,373 in the school census in October 2017.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Corsham School Academy Group is a company limited by guarantee and an exempt charity. The Single Academy Trust originally incorporated on 3 March 2011 and on 21 November 2012 became a Multi Academy Trust and changed its name to The Corsham School Academy Group. Corsham Regis Primary School opened as an Academy on 1 January 2013 and is part of The Corsham School Academy Group.

The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Directors are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation

Details of the Trustees who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES' INDEMNITIES

Trustees benefit from indemnity insurance purchased through the Education and Skills Funding Agency's Risk Protection Arrangement at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £10,000,000.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The Directors are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation.

Both Academies have Local Governing Bodies and individuals who sit on a local governing body at a constituent academy level in the multi-academy trust may not necessarily be directors and/or trustees of that overall trust, but can have duties delegated to them by the Trustees.

**THE CORSHAM SCHOOL ACADEMY GROUP
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

The Articles of Association require the members of the charitable company to appoint as Directors:

- Up to 12 Directors appointed by the members;
- The Executive Headteacher;
- A minimum of two parent Directors for every 10 or fewer academies. Parent Directors shall be elected by the parent members of the Local Governing Bodies from amongst their number; and
- Academy Directors: the Chairman of each Local Governing Body.

The Members may also appoint Staff Directors through such process as they may determine. The total number of Staff Directors must not exceed one third of the total number of Directors.

With the exception of the Headteacher, the term of office for Directors is four years. The Directors who were in office at 31 August 2018 or who served during the period are listed in the Reference and Administrative details on pages 1 & 2.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

ORGANISATIONAL STRUCTURE

In accordance with the Academy Group's Scheme of Delegation, the Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academies by the use of budgets and other metrics, and making major decisions about the direction of the Academies, capital expenditure and senior staff appointments.

Corsham School

The Corsham School's Leadership Group (LG) consists of that Academy's Senior Leaders, namely the Executive Headteacher, Deputy Headteacher, four Assistant Headteachers and the Business Manager. These managers control the Academy at an executive level implementing the policies established by the Trustees and reporting back to them. The Headteacher is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though a Trustee sits on appointment boards for Leadership Group members, Curriculum Leaders, and wherever possible teaching staff and support staff. Some spending control is devolved to members of the Leadership Group, Curriculum Leaders and other Managers.

In addition to the Leadership Group, there are six Learning Managers, fifteen Curriculum Leaders and six support staff managers. These managers are responsible for the day to day operation of the Academy, in particular organising the staff, facilities and students.

The Executive Headteacher of Corsham School is the Accounting Officer for The Academy Group.

Corsham Regis Primary Academy

The Corsham Regis Primary Academy's Senior Leadership Team (SLT) consists of the Headteacher, Deputy Headteacher and two Senior Teachers. The SLT manage the curriculum and day to day running of the school. Each member of the SLT has his or her own areas of responsibility, namely: Deputy Headteacher (Curriculum Team Leader for Mathematics and English, Midday Supervisory Assistant (MDSA) Line Manager, Assessment for Learning, Deputy Designated Safeguarding Leader); Senior Teacher (Leading Inclusion, Special Educational Needs Coordinator (SENCo), Attendance, Behaviour, English as an Additional Language (EAL), Gifted & Talented, Teaching Assistant (TA) Line Manager, Deputy Designated Safeguarding Lead, Looked After Children (LAC)) and Senior Teacher (Key Stage 1 (KS1) Leader, Early Years Foundation Stage (EYFS) Leader and Reading).

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

These managers control Corsham Regis Primary Academy at an executive level implementing the policies established by the Local Governors, Trustees and the Executive Headteacher and reporting back to them. The Headteacher is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though a Trustee sits on appointment boards for teaching staff.

In addition to the SLT, each qualified teacher works collaboratively in a Curriculum Leadership Team for one or more subjects. For each of the subjects a designated teacher is responsible for updating staff on changes to the curriculum and ensuring resources are well stocked to enable teaching.

ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The Headteacher and Leadership Group Pay is determined in accordance with the relevant version of the School Teachers' Pay and Conditions Document and is subject to Annual Performance Management objectives.

The Performance Management and Pay Panel reporting to the Finance Committee oversees Performance Management in the Trust, agrees and monitors targets with the Executive Headteacher and agrees targets for Senior Leadership and Headteacher (in accordance with the Scheme of Delegation) and oversees and makes final decisions regarding performance related pay.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

TRADE UNION FACILITY TIME

Relevant union officials

Number of employees who were relevant union officials during the year	2
Full-time equivalent employee number	2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	2
51%-99%	-
100%	-

Percentage of pay bill spent on facility time £

Total cost of facility time	2,678
Total pay bill	5,093,988
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	100 %
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CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The Corsham School operates as part of a 'soft federation' of other secondary schools and academies in North Wiltshire and has been part of a collaboration of outstanding schools, Springfield Special School and the University of Bath, which formed one of the country's first 'Teaching Schools'.

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**TRUSTEES' REPORT (continued)
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The Corsham School has use of the Wiltshire Council's Springfield Community Campus sporting facilities and there is a shared use agreement between The Corsham School and Wiltshire Council.

The Corsham Regis Primary Academy is a member of the Corsham cluster of primary schools sharing good practice. It has close links with the onsite but privately owned South Hills Nursery. Working together enables smooth transition from Foundation Stage 1 to 2. The nursery is invited to events held at the school and during transition the children spend time with their future teacher and get to know the school. This invitation is also extended to all feeder nurseries.

Links with the wider community are enhanced through the letting of the Schools' premises.

Links between Regis and The Corsham School have always been strong. When possible, Regis often makes use of the Making Room and Outreach Programme for Art. Regis children also regularly attend sporting fixtures on the Corsham School site as well as subject workshops at either school.

OBJECTIVES, STRATEGIES AND ACTIVITIES

Objectives

Success for each Academy in the Corsham School Academy Group will be achieved through delivering the following shared objective:

- To provide educational excellence at the heart of the vibrant community and equip students to thrive in a highly competitive world.

To achieve the objective, each Academy will seek to:

- Promote the highest standards of teaching and learning and see them reflected in academic achievement;
- Use the evaluation and sharing of good practice to impact on teaching and learning;
- Commit to a balanced, enriched curriculum;
- Invest in, use and apply the best technologies;
- Provide a safe and calm environment in which all young people can learn, grow and develop values which strengthen a positive community;
- Encourage the students to be considerate, courteous and to show pride in their school;
- Stimulate the involvement and commitment of all parents and carers;
- Commit to the support and continuing professional development of every member of staff; and
- Provide high-quality facilities within a clean and well-managed environment.

Strategies

The Academy Group will continue to strive to improve standards of student outcomes at all key stages and continue to prepare students for the next stage of their education phase, training or move into future employment.

This will be done within the funding constraints anticipated and ensuring each Academy achieves best value for money. To support this, a three-year rolling financial plan has been developed which can be adapted to reflect changing financial circumstances and allows greater forward thinking on the options needed to ensure that the Academy Group can continue to meet its objective of providing educational excellence at the heart of the vibrant community and equipping students to thrive in a highly competitive world.

To support the Academy Group objective in an educational climate that has seen many changes in the last 18 months, for example, funding changes, changes in accountability measures, educational policy changes etc., the Directors/Trustees have embarked on developing a new 2023 Strategic Vision for the Academy Group and this remains a key activity for the Trust in Autumn 18 and Spring 19.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

Activities

The main activities of both Academies within the Trust for the academic year 2017/18 has been in preparation for/in response to their expected Ofsted inspections.

The Corsham School had an Ofsted inspection on 21 - 22 March 2017; the following is a summary of the visit:

- Overall effectiveness: requires improvement;
- Effectiveness of leadership and management: requires improvement;
- Quality of teaching, learning and assessment: requires improvement;
- Personal development, behaviour and welfare: good;
- Outcomes for pupils: requires improvement; and
- 16 to 19 study programmes: good.

In response to the outcome of the inspection, above, the Trustees and Corsham School Leadership Group formulated an Ofsted Response Action Plan which became the School Improvement Plan and the main focus for school improvement work in the 2017/18 academic year. In addition, another key activity was a review of The Corsham School pastoral system; this resulted in the change to a new House based Pastoral System, which was launched in July of 2018. This year was also an exciting time for the development and improvement of the buildings/site. Significant progress was made on the planning and design phase of the new building, funded by 106 monies/housing development in the area, which will eventually become home for the Corsham 6th students, offer a new reception area and improved Learning Support facilities. The Academy also started the process of embarking on an extensive refurbishment programme of its existing buildings.

The Corsham Regis Primary School had an Ofsted inspection on 22 - 23 March 2018; the following is a summary of the visit:

- Overall effectiveness: requires improvement;
- Effectiveness of leadership and management: requires improvement;
- Quality of teaching, learning and assessment: requires improvement;
- Personal development, behaviour and welfare: requires improvement;
- Outcomes for pupils: requires improvement; and
- Early years provision: outstanding.

In response to the outcome of the inspection, above, the Trustees and Corsham Regis (SLT/Senior Leadership Team) formulated an Ofsted Response Action Plan which became the School Improvement Plan and the main focus for school improvement work in the 2018/19 Academic Year.

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TRUSTEES' REPORT (continued)
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The Corsham School Academy

Outcomes

Corsham School Key Stage 5 outcomes over time:

A Level measure	2015	2016	2017	2018
A-E Pass rate %	100	99.70	99.0	96.6
A* grades percentage of entry	9%	9.64%	4.2	2.2
A*A grades percentage of entry	29%	27.14%	18.2	16.4
A*-B grades percentage of entry	59.40%	55.70%	48.3	43.6
Average point score after 2 years	855	107.5 (new measure)	101.2 (new linear A levels)	83.0
% of entry achieving at least 2 A levels	99% (94% 3 A levels)	95.37 (first year of Btec)	New cohort measure 86%	86.4
AAB in 3+ facilitating	12%	9.30%	5%	2%
AAB in at least 2 facilitating	14%	15.74%	8%	8%
Alps Grade T Score	4	4	3	4
Level 3 National VA score	0.16	New Measure 0.08	0.22 sig+	

Planned Outcomes and Targets

Planned Outcomes/Key targets	Target	Achieved 2017	Target	Achieved
Key Stage 4	2017	2017	2018	2018
Attainment 8	48.4	42.7	53.2	47.04
Attainment 8 Gap disadvantaged / non disadvantaged	8.3	10.5	1.6	4.97
Progress 8	0	-0.34	0	-0.14
Basics at 5	51.20%	32%	58%	43%
Key Stage 5				
Alps T score	3	3	2	4

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**TRUSTEES' REPORT (continued)
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Destinations Information (2017 data will appear in November 2018)

85 students applied to University. Of these 71 students took up places with 72% getting their first choice and a number of students opting in the end for high level apprenticeships with leading companies. 17 went on to Russell Group Universities.

Destination/ intention	2015		2016		2017	
	All students %	Disadvan %	All students %	Disadvan %	All students %	Disadvan %
School 6 th form	61	29	58	37		
FE college	34	61	33	51		
Apprenticeship	4	6	5	0		
Activity not captured	3	3	5	6		

Student attendance levels have been sustained at 94.9% (95% to term 5).

Condition Improvement Funding

The roofing works are complete and guarantee certificates issued. In total 5 new roofs have been installed. Crucial infrastructure cabling has been improved and rerouted protectively with the installation of secure cable trays. Further bidding in 2018 will attempt to replace the remaining flat roofs and upgrade other aspects of the site such as the fire alert system and further asbestos removal, bids to be completed by December 2018

Section 106 Funding

The Section 106 6th form build has now been tendered. It came back over budget so value engineering is currently in process with the preferred contractor with a view to signing a contract to do the building around mid-October 2018, with a start date of February 2019

Community Paint

General improvements to the school site continue with a painting and decorating project undertaken by Wiltshire College and Parent Volunteers. Parts of H block and Toilets were made good.

**Corsham Regis Primary Academy
Outcomes**

Achievement of students

Planned Outcome	Achieved
70% of EYFS pupils to achieve a GLOD	87% (Local Authority average was 72%)
80% to pass Yr 1 phonics screening test	67% (Local Authority average 81.5% & National average 82.7%)

PUBLIC BENEFIT

The Academy Trust has referred to the Charity Commission's general guidance on public benefit when reviewing its aims and objectives. All of the Trust's charitable activities are undertaken to further its charitable purposes for the public benefit, i.e. the education of primary and secondary age children resident in the town of Corsham and the surrounding villages and area.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

STRATEGIC REPORT

The Corsham School Academy
NB 2018 P8 values are estimated (Real Data published November 2018)

Corsham performance over time KS4					
Year	2015 first entry: part of national P8A8 trial	2015 best entry	2016	2017	2018
Notes	2016 first entry: part of national P8A8 trial	Multiple entry policy for English		New 9-1 English and Maths GCSE	New 9-1 in most subjects
Average fine points KS2 on entry	27.6	27.6	28.2	28	30
Attainment 8	48.6 (shadow data and selective lit cohort)	50.14	51.25	42.66 new point scale	47.04
Progress 8	-0.11 (shadow data)	0.16	-0.19	0.33	-0.14
A8 P8 breakdown into significant groups	First entry	Second entry			
A8 disadvantaged	36.8	37.43	37.84	34.56	42.79
A8 SEN K	20.88	22.74	22.12	24.29	24.06
A8 Boys	46.5	47.18	48.42	40.83	44.96
A8 Girls					49.13
A8 High Prior	63.8	64.5	61.83	54.9	60.15
A8 Low Prior	23.6	32.17	24.88	21.48	21.1
A8 English	9.8	10.17	11.01	9.33	9.92
A8 Maths	10	10.03	9.74	8.41	9.19
P8 disadvantaged	-0.72	-0.64	-1.08	-0.8	-0.45
P8 SEN K	-0.92	-0.73	-1.68	-0.653	-1.02
P8 Boys	-0.29	-0.09	-0.39	-0.473	-0.29
P8 Girls	0.23	0.65	0.07	-0.171	0
P8 High Prior	0.01	0.11	-0.28	-0.525	-0.12
P8 Low Prior	-0.3	0.29	-0.7	-0.274	-0.39
P8 English	-0.25	-0.1	0.02	-0.22	-0.24
P8 Maths	0.03	0.07	-0.34	-0.22	-0.12
5 or more A*C- EM	64% (first entry national 56%)	65%	64%	5 incl ME at 4: 52%	62.2/4 1.1 at 5
5 or more A*C	72% (national 65%)	72% (national 65%)	74%		
Basics (C/4/5 or higher pass in E and M)	65% (national 58%)	65% (national 58%)	64%	Basics 4 62% Basics 5 33% Basics 7 8%	Basics 4: 68% Basics 5: 43% Basics 7: 11%
Basics (C/4/5 or higher pass in E and M) for disadvantaged	51%	51%	47%	49%	62%
Expected progress English	68%	Best entry 76% (national 69%)	85%		

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

More than expected progress English	29%	Best entry 34% (national 30%)	50%		
Expected progress Maths	73%	73% (national 66%)	60%		
More than expected progress Maths	38%	38% (national 30%)	22%		
Percentage of students with 3 or more A*A grades	29%	29%	28%		
Percentage of students achieving Ebacc	24%/38% entered	24%/38% entered	21%/32% entered	14%/25% entered	12%/19% at 5, 18%/19% at 4
Percent of grades at 7 + A* or A				7.4	21.1

Pupil Premium

For the academic year 2017-18 the school received £208,000 for Pupil Premium and Year 7 Catch Up Funding.

A number of successful provision for Pupil Premium students were put in place with successful outcomes, they include but not exclusively:

- Extending the Accelerated Reading Scheme;
- Teaching Assistants;
- Pastoral Support including the provision of behaviour management; and
- Homework Club.

The majority of spend was used to provide appropriate staffing support for both their educational and emotional needs. Quality and continuous training and support was given to staff so the bulk of the interventions went in to providing the best classroom practice. This was supported by extensive staff training on Teacher Development days and introducing The Corsham School PP Take 10 which assisted in identifying best classroom practice for all staff.

We have also been part of the South West Pupil Premium Pilot, which has involved presentations, meetings and sharing ideas with a number of schools across the South West and more closely working with Lavington and John Bentley Schools in collaborative work looking at monitoring progress and classroom practice to achieve the best outcomes for disadvantaged learners.

Corsham Regis Primary Academy

In the Early Years Foundation Stage (EYFS) Profile, 87% of children achieved a Good Level of Development. These results are above the Wiltshire average.

Year 1 Phonics Screening: 2018 - 67% passed. This is below the national average and the target. This was predominantly due to mobility of students within the cohort.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

End of KS1

Level	Achieved %	National Average %
Reading		
EXP+	69	76
GDS	14	26
Writing		
EXP+	53	70
GDS	0	16
Mathematics		
EXP+	53	76
GDS	0	22

End of KS2

Level	Achieved %	National Average %	Progress measure
Spelling, Grammar and Punctuation			N/A
EXP+	69	78	
GDS	19	34	
Reading			-1.2
EXP+	69	75	
GDS	35	28	
Writing			+0.2
EXP+	85	78	
GDS	12	18	
Mathematics			-1.1
EXP+	65	76	
GDS	12	24	
Reading, Writing and Mathematics			
EXP+	58	64	
GDS	8	9	

In Early Years Foundation Stage, taking account of their different starting points, pupils make outstanding progress due to the excellent quality of teaching pupils receive. This was confirmed by Ofsted during the March 2018 inspection. Achievement in Key Stage 1, however, requires improvement.

Although attainment at the end of Key Stage 2 was below the floor target of 65% in Reading, Writing and Mathematics combined, the progress measures were well above the floor target for each subject. Both attainment and progress in Reading, Writing and Mathematics have significantly improved in July 2018, compared to results in July 2017. An improvement plan is in place to ensure that pupil outcomes continue to improve. The children are well placed at the end of each phase to continue successfully on to the next stage of their educational journey.

The Corsham Regis Primary Academy has ensured, through its broad and balanced curriculum and the work it has done on Growth Mindset, that pupils acquire knowledge quickly and have the opportunity to apply skills in a variety of subjects. The depth of their knowledge and understanding spreads across the curriculum as evidenced by the Curriculum Leadership Team's monitoring and evaluation.

Site Developments:

- Large play apparatus has been installed on the KS1 playground;
- Both the KS1 and KS2 playgrounds had new line markings; and
- A new roof lantern was installed in the mid-section of the school building.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

Pupil Premium spending:

- Small group tuition for Years 4 and 5;
- PiXL Group intervention for Year 6 pupils;
- Initiatives to improve pupil attendance;
- Talk Boost - an intervention to develop pupils' early use of talk and language;
- Mathematics interventions - Back on Track and Success @ Arithmetic;
- Reading interventions - Read Write Inc and Catch Up Literacy;
- Nurture Room provision for the most vulnerable learners;
- Parent Support Advisor;
- Profound Learning opportunities; and
- Time to Talk counseling from Relate.

KEY FINANCIAL PERFORMANCE INDICATORS

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention. In period under review, £724,187 was carried forward representing 11.4% of GAG.

Funding is based on pupil numbers and as a key performance indicator pupil numbers for 2017/18 were 1,373, a decrease of 75 against 2016/17 (1448). A revised Marketing and Transition Strategy has been implemented with a view to reversing this trend.

Other Key Performance Indicators reviewed by the Trustees are:

Key Performance Indicator	The Corsham School	National
NOR (taken from Compare School Performance website)	1202	
Overall absence	5.30%	5.40%
Persistent absence	12%	13.50%
Pupil to teacher ratio (number of students per fte teacher)	14.9	15.6
Average salary per FTE	£40,103	£39,483
Attainment 8 Score	42.9	44.6
Grade 5 or above in English and Maths	33%	40%
A Level average points	31.38	32.39
Students staying in education for at least 2 terms after 16 to 18 study	70%	66%
Progress Score 16 - 18 2017	0.23	
Progress 8 KS4 2017	-0.34	-0.03
Students with Special Educational Needs (SEN) or Education or Health Care Plan (EHC)	1.9%	
FSM (Ever6) Students who have been eligible for FSM at any point in the last 6 years	18.7%	
Exclusions		
Ofsted Rating & Date of last Inspection	RI - Mar 17	

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

Key Performance Indicator	Corsham Regis Primary	National
Overall absence	5.10%	4.00%
Persistent absence	12%	8.30%
Pupil to teacher ratio	18.2	20.6
Pupils eligible for FSM	20%	14%
Average salary per FTE	£36,406	£37,119
KS2 Reading, Writing and Mathematics Expected Standard or above	37%	61%
KS2 Reading, Writing and Mathematics Expected Standard or above PPM	25%	48%

GOING CONCERN

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Most of the Academy Group's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

The Trust's financial position demonstrates total income of £7,307,390, against total expenditure of £7,875,206 resulting in an in-year deficit of £567,816. Excluding pension movements included in charitable expenditure of £250,000 and fixed assets movement of £366,064 this results in an operating surplus at 31 August of £48,248, being unrestricted restricted reserves excluding pension obligations. Total 'free reserves' of £1,040,423 are held at the year end being defined as restricted and unrestricted funds excluding fixed assets and the pension scheme.

The principal financial management policies adopted in the year are:

- Conducting regular financial reviews of income and expenditure versus planned budgets at the Directors' Finance Committee meetings; and
- Consideration as to whether the financial income demonstrates a robust and stable position enabling the provision of sufficient quality resources to fulfill the Academy Group's educational obligations.

The overall Academy Group 17/18 Budget outturn saw an in-year balanced position.

Free Reserves carried forward at 31 August 2018 may be utilised as part of the medium and long term plans of the School to improve and update its educational resources, materials and equipment, and additionally provide a continuous improvement plan to maintain and repair the Site and facilities.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

RESERVES POLICY

The Trustees review the reserve levels of the Academy at least annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy Group, the uncertainty over future income streams and other key risks identified during the risk review. The Trustees have determined that the appropriate level of free reserves should be approximately £300k for The Corsham School and £50k for The Corsham Regis Primary Academy.

The level of free reserves held at 31 August 2018 totalled £1,040,423.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income.

FINANCIAL REVIEW

INVESTMENTS POLICY

The Trustees discussed the current position with regard to investment opportunities and the subsequent requirement for an Investment Policy. The Trustees decided to invest a total of £550,000 in three separate deposit accounts:

- Hampshire Trust Two Year Fixed Business Bond - matures 27/07/2019;
- Nationwide Six-Month Business Saver Fixed Rate - matured 26/01/2018, interest received £550;
- Aldermore Bank One Year Fixed Rate - matured 26/07/2018, interest received £2,580;
- Lloyds Bank 32 Day Notice Account - remains on account until notice is given; and
- Lloyds Bank Fixed Term Deposit - matures 23/01/2019.

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The Academy Group has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan.

These have been discussed by Trustees and include the financial risks to the Academy. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

The Board of Trustees has reviewed the risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate these risks. All Board Members have access to the Academy's Risk Register and it is a Standing Item on each Committee Agenda.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties facing the Academy Group are as follows:

- Student numbers - decreasing due to local demographic of Year 6 numbers/Ofsted Grade;
- The Academy has evolved its marketing strategy in an attempt to mitigate against falling rolls; and
- Funding - the unknown nature of long-term education funding causes some uncertainty and makes long-term planning difficult. The Academy Group provides for a 3-year financial projection based on projected student numbers and historical funding values.

The Trustees examine the financial health formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all Directors' and Finance Committee meetings. The Trustees reviewed cash flow forecasts during 2017/18 to ensure sufficient funds were held to cover all known and anticipated commitments.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

At the year end, the Academy Group had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Trustees recognise that the defined benefit scheme deficit (Local Government Pension Scheme), a summary of which is set out in Note 22 to the financial statements, represents a significant potential liability. However, the Trustees consider that the Academy Group is able to meet its known annual contribution commitments for the foreseeable future.

FUNDRAISING

The Corsham School has employed a member of staff as Community Liaison Officer since 2013; one of the key responsibilities of this role is to act as School Fundraiser.

During 2017/18 the school held the following fundraising activities, raising a total of £9,786:

- Quiz nights;
- Wedding & winter fairs;
- Car boot sales;
- Bingo nights;
- Auctions; and
- Nearly-new uniform sales.

PLANS FOR FUTURE PERIODS

The Academy Group will continue to strive to improve standards of student outcomes at all key stages and continue to prepare students for the next stage of their education, training or move into employment. This will be done within the funding constraints anticipated. To support this a three-year rolling financial plan has been developed which can be adapted to reflect changing financial circumstances and allows greater forward thinking on the options needed to ensure that the Academy Group can continue to improve standards of student outcomes. The main area for focus in 2018/19 are:

- Continuing with the improvements and strategies as detailed within the Ofsted Action Plan;
- Implementing the House system;
- A review of the Site and Facilities with a view to improving the aesthetics in some areas; and
- A review of the school uniform supplier.

FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS

The financial statements include the results of the Corsham Appeal for School Enrichment account, a registered charity (no. 1058632) which is under the control of the Trustees of the Academy Trust. The objects of the charity are to provide benefits of any kind to the Academy not normally provided by public funds. The trustees are Mrs Amanda Chapman-Richardson and Mr Jason Wood.

DISCLOSURE OF INFORMATION TO AUDITORS

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

AUDITORS

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to re-appoint them will be proposed at the annual general meeting.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 11 December 2018 and signed on its behalf by:



Mike Large
Chair of Trustees

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that The Corsham School Academy Group has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Corsham School Academy Group and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Rodney Bell, Head Teacher	6	6
Michael Large	6	6
Rachel Sellens	0	2
Gareth Spicer, Staff Trustee	5	6
Paul Stone	3	6
Anne Turrell	0	2
Helen Hynes	4	6
Susan Tanner	2	6
Sarah Truelove	4	6
Ruth Hobbs, Staff Trustee	2	3
Tom Fitzpatrick	6	6
Peter Welsh	3	6
Alun Davis	5	5
Malcolm Sinclair	2	2
Bernard Morley	4	4

The Board of Trustees delegates a number of its functions and powers to Local Governing Bodies and Committees as listed below. This delegation is more fully detailed in The Corsham School Academy Group Scheme of Delegation which is usually reviewed annually and was last reviewed and accepted on 11 July 2017. The Scheme of Delegation is due to be reviewed further in 2018/19 following discussion with Regional Schools Commissioner.

The Finance Committee is a sub-committee of the Board of Trustees. Its purpose is to ensure that the Academy Group's finances are properly managed in pursuing the object of the Academy Group. It was originally named the Personnel, Finance and Premises Committee, but was re-named, although assuming the same responsibilities.

There is a separate Audit Committee, splitting out appropriately the responsibilities of the Finance Committee accordingly. While members of the two committees are the same each Committee has a different Chair. Attendance at meetings in the year was as follows:

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

Attendance at Finance Committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Paul Stone	4	6
Tom Fitzpatrick	5	6
Michael Large	5	6
Sarah Truelove	5	6
Rodney Bell	5	6
Helen Hynes	3	6
Gareth Spicer	5	6
Peter Welsh	3	3

Attendance at Audit Committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Paul Stone	4	6
Tom Fitzpatrick	5	6
Michael Large	5	6
Sarah Truelove	5	6
Rodney Bell	5	6
Helen Hynes	3	6
Gareth Spicer	5	6
Peter Welsh	3	3

The Corsham School Local Governing Body is a sub-committee of the Board of Trustees. The Corsham School Local Governing Body has its functions split between the Curriculum, Assessment and Learning Committee (CAL) and the Care and Guidance Committee (CGSL), both of whom report directly to the Board of Trustees. In May 2017, membership of CAL and CGSL was merged although each committee has a different chair.

CAL Committee has primary responsibility for data analysis and target setting. CGSL Committee has primary responsibility for discipline / exclusions, health, safety / child protection / safeguarding and pupils, parents and community. The two committees share primary responsibility for appropriate elements of curriculum, inclusion and equality.

The Corsham School LGB, CAL and CGSL met six times respectively during the year. Attendance at meetings in the year was as follows:

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Executive Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Comprehensive financial management and governance;
- Improved purchasing;
- Economies of Scale;
- Improved Income Generation;
- Whole School Improvement Planning to ensure focus on Teaching & Learning; and
- On-going review of internal controls and effective risk management.

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Corsham School Academy Group for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

This is tested through a programme of internal assurance which aims to cover the main financial processes and checks adherence to policies.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees and is a Standing item on the agendas of all committees.

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- regular and detailed oversight of risk registers and risk management protocols by the Audit Committee;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Monahans Chartered Accountants as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- cash; and
- governance

On a regular basis, the auditor reports to the Board of Trustees through the Audit Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the Leadership Group and Business Manager within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 11 December 2018 and signed on their behalf, by:



Mike Large
Chair of Trustees



Rodney Bell
Accounting Officer

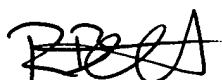
**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Corsham School Academy Group I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Rodney Bell
Accounting Officer

Date: 11 December 2018

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Michael Large
Chair of Trustees

Date: 11 December 2018

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CORSHAM SCHOOL ACADEMY GROUP**

OPINION

We have audited the financial statements of The Corsham School Academy Group (the 'Academy Trust') for the year ended 31 August 2018 which comprise the Statement of Financial Activities incorporating income and expenditure account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CORSHAM SCHOOL ACADEMY GROUP**

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CORSHAM SCHOOL ACADEMY GROUP**

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



David Butler FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

16 Queen Square

Bristol

BS1 4NT

Date:

17 Dec 2018

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE
CORSHAM SCHOOL ACADEMY GROUP AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 9 May 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Corsham School Academy Group during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Corsham School Academy Group and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Corsham School Academy Group and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Corsham School Academy Group and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE CORSHAM SCHOOL ACADEMY GROUP'S ACCOUNTING
OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of The Corsham School Academy Group's funding agreement with the Secretary of State for Education dated 19 December 2012, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE
CORSHAM SCHOOL ACADEMY GROUP AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David Butler FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Date: 17 December 2018

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations and capital grants	3	10,791	4,057	180,578	195,426	306,208
Charitable activities	4	78,116	6,952,048	-	7,030,164	7,325,301
Other trading activities	5	48,192	27,889	-	76,081	32,515
Investments	6	5,719	-	-	5,719	812
TOTAL INCOME		142,818	6,983,994	180,578	7,307,390	7,664,836
EXPENDITURE ON:						
Raising funds		16,357	-	-	16,357	12,845
Charitable activities		112,785	7,199,422	546,642	7,858,849	8,154,780
TOTAL EXPENDITURE	7	129,142	7,199,422	546,642	7,875,206	8,167,625
NET EXPENDITURE BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		13,676	(215,428)	(366,064)	(567,816)	(502,789)
Actuarial gains on defined benefit pension schemes	24	-	669,000	-	669,000	1,438,000
NET MOVEMENT IN FUNDS		13,676	453,572	(366,064)	101,184	935,211
RECONCILIATION OF FUNDS:						
Total funds brought forward		302,560	(1,013,385)	22,100,799	21,389,974	20,454,763
TOTAL FUNDS CARRIED FORWARD		316,236	(559,813)	21,734,735	21,491,158	21,389,974

The notes on pages 31 to 53 form part of these financial statements.

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07550425

BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	15		21,734,735		21,849,892
CURRENT ASSETS					
Debtors	16	168,307		185,345	
Investments	17	350,000		550,000	
Cash at bank and in hand		898,930		780,875	
		<u>1,417,237</u>		<u>1,516,220</u>	
CREDITORS: amounts falling due within one year	18	(376,814)		(273,138)	
NET CURRENT ASSETS			<u>1,040,423</u>		<u>1,243,082</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>22,775,158</u>		<u>23,092,974</u>
Defined benefit pension scheme liability	24	(1,284,000)		(1,703,000)	
NET ASSETS			<u><u>21,491,158</u></u>		<u><u>21,389,974</u></u>
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
General funds	20	724,187		689,615	
Fixed asset funds	20	21,734,735		22,100,799	
Restricted funds excluding pension liability		<u>22,458,922</u>		<u>22,790,414</u>	
Pension reserve		<u>(1,284,000)</u>		<u>(1,703,000)</u>	
Total restricted funds			<u>21,174,922</u>		<u>21,087,414</u>
Unrestricted funds	20		<u>316,236</u>		<u>302,560</u>
TOTAL FUNDS			<u><u>21,491,158</u></u>		<u><u>21,389,974</u></u>

The financial statements on pages 28 to 53 were approved by the Trustees, and authorised for issue, on 11 December 2018 and are signed on their behalf, by:



M Large
Chair of Trustees

The notes on pages 31 to 53 form part of these financial statements.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	22	<u>170,249</u>	<u>(74,630)</u>
Cash flows from investing activities:			
Interest received		5,719	812
Purchase of investments		-	(550,000)
Purchase of tangible fixed assets		(431,486)	(16,588)
Capital grants from DfE		-	269,645
Other capital funding		173,573	16,588
Sale of investments		<u>200,000</u>	<u>-</u>
Net cash used in investing activities		<u>(52,194)</u>	<u>(279,543)</u>
Change in cash and cash equivalents in the year		118,055	(354,173)
Cash and cash equivalents brought forward		<u>780,875</u>	<u>1,135,048</u>
Cash and cash equivalents carried forward	23	<u><u>898,930</u></u>	<u><u>780,875</u></u>

The notes on pages 31 to 53 form part of these financial statements.

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Corsham School Academy Group constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.3 INCOME

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on raising funds includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust apportioned to charitable activities.

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £10,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property	-	2% straight line
Plant and equipment	-	20% straight line
Computer equipment	-	33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.7 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

**THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.10 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.11 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

1.12 PENSIONS

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.12 PENSIONS (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to net income / expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 AGENCY ARRANGEMENTS

The Academy Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 100% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received, paid and any balances held at period end are disclosed in Note 29.

1.14 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.15 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

2. GENERAL INFORMATION

The Corsham School Academy Group is a company limited by guarantee incorporated in England and Wales. The registered office is The Tynings, Corsham, Wiltshire, SN13 9DF.

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
Donations	10,791	4,057	7,005	21,853	19,975
Capital Grants	-	-	173,573	173,573	286,233
	<u>10,791</u>	<u>4,057</u>	<u>180,578</u>	<u>195,426</u>	<u>306,208</u>
Total 2017	<u>6,037</u>	<u>13,938</u>	<u>286,233</u>	<u>306,208</u>	

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant	-	6,359,428	6,359,428	6,685,059
Other DfE grants	-	356,451	356,451	367,249
	-	6,715,879	6,715,879	7,052,308
Other Government grants				
High needs income	-	236,169	236,169	204,715
	-	236,169	236,169	204,715
Other funding				
Parental contributions to visits	61,277	-	61,277	64,445
Other income	16,839	-	16,839	3,833
	78,116	-	78,116	68,278
	78,116	6,952,048	7,030,164	7,325,301
Total 2017	68,278	7,257,023	7,325,301	

5. OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Lettings	36,892	-	36,892	18,977
Insurance income	-	27,889	27,889	-
Other	11,300	-	11,300	13,538
	48,192	27,889	76,081	32,515
Total 2017	32,515	-	32,515	

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

6. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest	5,719	-	5,719	812
Total 2017	812	-	812	

7. EXPENDITURE

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Expenditure on fundraising trading					
Direct costs	-	-	16,357	16,357	12,845
Support costs	-	-	-	-	-
Education					
Direct costs	5,286,562	497,758	633,546	6,417,866	6,723,059
Support costs	831,230	219,867	389,886	1,440,983	1,431,721
	6,117,792	717,625	1,039,789	7,875,206	8,167,625
Total 2017	6,375,304	630,733	1,161,588	8,167,625	

8. DIRECT COSTS

	Total 2018 £	Total 2017 £
Pension income	46,000	63,000
Educational supplies	247,024	247,968
Examination fees	113,431	109,319
Staff development and recruitment	18,385	10,033
Other costs including educational visits	54,730	85,980
Supply teachers	110,094	53,882
Technology costs	153,976	190,618
Wages and salaries	3,999,944	4,270,255
National insurance	370,656	393,781
Pension cost	805,868	800,797
Depreciation	497,758	497,426
	6,417,866	6,723,059
Total 2017	6,723,059	

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

9. SUPPORT COSTS

	Total 2018 £	Total 2017 £
Other costs	2,149	9,496
Recruitment and support	21,773	18,362
Maintenance of premises and equipment	170,583	139,192
Cleaning	14,809	7,787
Rents and rates	62,382	67,322
Energy costs	94,177	91,600
Insurance	30,849	32,466
Security and transport	11,636	17,851
Catering	62,422	56,440
Office overheads	16,290	23,529
Legal and professional	73,799	63,254
Wages and salaries	577,601	596,604
National insurance	46,912	39,507
Pension cost	206,717	220,478
Depreciation	48,884	47,833
	<u>1,440,983</u>	<u>1,431,721</u>
Total 2017	<u>1,431,721</u>	

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets:		
- owned by the charity	546,643	545,259
Auditors' remuneration - audit	9,400	9,400
Auditors' remuneration - non-audit	2,450	2,450
Operating lease rentals	<u>24,724</u>	<u>78,464</u>

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

11. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	4,560,648	4,863,037
Social security costs	417,568	437,110
Operating costs of defined benefit pension schemes	1,012,585	1,021,275
	<u>5,990,801</u>	<u>6,321,422</u>
Supply costs	110,094	53,882
Statutory redundancy costs	16,897	-
	<u>6,117,792</u>	<u>6,375,304</u>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2018 No.	2017 No.
Teaching Staff	85	94
Administration and Support Staff	93	95
Management	9	8
	<u>187</u>	<u>197</u>

Average headcount expressed as a full time equivalent:

	2018 No.	2017 No.
Teaching Staff	76	83
Administration and Support Staff	49	52
Management	9	8
	<u>134</u>	<u>143</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
In the band £60,001 - £70,000	3	2
In the band £80,001 - £90,000	1	1
In the band £90,001 - £100,000	1	1

4 (2017: 3) of the above employees participated in the Teachers' Pension Scheme. The other employee participated in the Local Government Pension scheme. During the year ended 31 August 2018 employers pension contributions for these staff amounted to £64,802 (2017: £51,684).

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

11. STAFF COSTS (continued)

d. Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance contributions and employer pension contributions) received by key management personnel for their services to the Academy Trust was £635,248 (2017: £618,899).

As staff Trustees are not remunerated in respect of their role as Trustee, where staff Trustees do not form part of the their key management personnel other than in their role as trustee, their remuneration as set out in note 13 has not been included in the total benefits received by key management personnel above.

12. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Governance costs including audit fees and policies
- Insurance costs
- LGPS annual contributions
- Senior leadership time

The Academy Trust charges for these services on the following basis:

The Corsham School incurs the above costs on behalf of the Academy Trust and re-charges Corsham Regis Primary School on an equitable basis which includes time-apportionment and a flat percentage of income.

The actual amounts charged during the year were as follows:

	2018	2017
	£	£
Corsham Regis Primary School	36,036	37,455

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

13. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: I Large, Remuneration £Nil (2017: £90,000 - £95,000), Employers Pension Contributions £Nil (2017: £15,000 - £20,000); R Bell, Remuneration £90,000 - £95,000 (2017: £30,000 - £35,000), Employers Pension Contributions £15,000 - £20,000 (2017: £5,000 - £10,000); K Everson, Remuneration £Nil (2017: £30,000 - £35,000), Employers Pension Contributions £Nil (2017: £5,000 - £10,000); G Spicer, Remuneration £60,000 - £65,000 (2017: £55,000 - £60,000), Employers Pension Contributions £10,000 - £15,000 (2017: £5,000 - £10,000); R Powell, Remuneration £35,000 - £40,000 (2017: £30,000 - £35,000), Employers Pension Contributions £5,000 - £10,000 (2017: £5,000 - £10,000); A Davies: Remuneration £45,000 - £50,000 (2017: £Nil), Employers Pension Contributions £5,000 - £10,000 (2017: £Nil).

Other related party transactions involving the Trustees are set out in note 26.

During the year ended 31 August 2018, expenses totalling £1,065 (2017: £83) were reimbursed to 2 Trustees (2017: 1).

14. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

15. TANGIBLE FIXED ASSETS

	Leasehold property £	Plant and equipment £	Computer equipment £	Total £
COST				
At 1 September 2017	24,887,908	159,986	47,988	25,095,882
Additions	424,481	7,005	-	431,486
At 31 August 2018	25,312,389	166,991	47,988	25,527,368
DEPRECIATION				
At 1 September 2017	3,095,532	131,982	18,476	3,245,990
Charge for the year	497,758	33,049	15,836	546,643
At 31 August 2018	3,593,290	165,031	34,312	3,792,633
NET BOOK VALUE				
At 31 August 2018	21,719,099	1,960	13,676	21,734,735
At 31 August 2017	21,792,376	28,004	29,512	21,849,892

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

16. DEBTORS

	2018 £	2017 £
Trade debtors	7,393	20,639
VAT recoverable	39,903	41,810
Prepayments and accrued income	121,011	122,896
	<u>168,307</u>	<u>185,345</u>

17. CURRENT ASSET INVESTMENTS

	2018 £	2017 £
Fixed term deposits	350,000	550,000

Investments in fixed term deposits represent cash funds held in unbreakable interest bearing fixed term accounts.

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade creditors	46,435	81,233
Other taxation and social security	109,045	116,302
Other creditors	100,285	8,088
Accruals and deferred income	121,049	67,515
	<u>376,814</u>	<u>273,138</u>

	2018 £	2017 £
DEFERRED INCOME		
Deferred income at 1 September 2017	57,035	40,332
Resources deferred during the year	66,604	57,035
Amounts released from previous years	(57,035)	(40,332)
Deferred income at 31 August 2018	<u>66,604</u>	<u>57,035</u>

At the Balance Sheet date the Academy Trust was holding funds received in advance for school fund income, rates reimbursement and universal infant free school meals to be supplied in the autumn term 2018.

THE CORSHAM SCHOOL ACADEMY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

19. FINANCIAL INSTRUMENTS

	2018 £	2017 £
Financial assets measured at fair value through income and expenditure	898,930	780,875
Financial assets measured at amortised cost	60,468	75,620
	<u>959,398</u>	<u>856,495</u>
Financial liabilities measured at amortised cost	<u>106,451</u>	<u>112,987</u>

Financial assets measured at fair value through income and expenditure comprise cash and cash equivalents.

Financial assets measured at amortised cost comprise trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors and accruals.

THE CORSHAM SCHOOL ACADEMY GROUP
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

20. STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Gains/ (Losses) £	Carried forward £
UNRESTRICTED FUNDS					
General funds	302,560	142,818	(129,142)	-	316,236
RESTRICTED FUNDS					
GAG	689,615	6,359,428	(6,324,856)	-	724,187
High needs funding	-	236,169	(236,169)	-	-
Pupil premium	-	280,077	(280,077)	-	-
Devolved Formula Capital	-	45,933	(45,933)	-	-
Other DfE/ESFA grants	-	30,441	(30,441)	-	-
Trip income	-	3,562	(3,562)	-	-
Other restricted income	-	28,384	(28,384)	-	-
Pension reserve	(1,703,000)	-	(250,000)	669,000	(1,284,000)
	(1,013,385)	6,983,994	(7,199,422)	669,000	(559,813)
RESTRICTED FIXED ASSET FUNDS					
	Brought forward £	Income £	Expenditure £	Gains/ (Losses) £	Carried forward £
Fixed assets transferred on conversion	21,775,788	-	(497,758)	-	21,278,030
Fixed assets purchased from GAG and other restricted funds	29,512	-	(15,836)	-	13,676
DfE/ESFA Capital grants	278,911	23,083	(31,997)	-	269,997
Other capital grants	16,588	150,490	-	-	167,078
Donations	-	7,005	(1,051)	-	5,954
	22,100,799	180,578	(546,642)	-	21,734,735
Total restricted funds	21,087,414	7,164,572	(7,746,064)	669,000	21,174,922
Total of funds	21,389,974	7,307,390	(7,875,206)	669,000	21,491,158

The specific purposes for which the funds are to be applied are as follows:

UNRESTRICTED FUNDS

Unrestricted funds are for the general use of the Academy Trust and may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

RESTRICTED FUNDS

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

High Needs - Funding received by the Local Authority to fund further support for students with additional needs.

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20. STATEMENT OF FUNDS (continued)

Pupil Premium - Pupil premium represents funding received from the ESFA for children that qualify for free school meals to enables the Academy to address the current underlying inequalities between those children and their wealthier peers.

Trip income- This represents contributions received from parents during the year for educational visits.

Other restricted income- This includes insurance income received in the year and other restricted donations received in the year.

Devolved Formula Capital (DFC) - This represents funding from the ESFA to cover the maintenance and purchase of the Academy Trust's assets.

Other DfE/ESFA grants received in the year relate to rates relief received in the year from the ESFA.

Pension reserve - This represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy Trust.

Fixed assets transferred on conversion - This represents the buildings and equipment donated to the School from the Local Authority on conversion to an Academy Trust.

DfE/ESFA Capital grants of £23,083 represent grants received from the ESFA for a roof replacement programme.

Other capital grants of £150,490 received as part of the S106 funding for development of the Academy Trust site.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £	Total 2017 £
The Corsham School	863,609	821,940
Corsham Regis Primary School	176,814	170,235
Total before fixed asset fund and pension reserve	1,040,423	992,175
Restricted fixed asset fund	21,734,735	22,100,799
Pension reserve	(1,284,000)	(1,703,000)
Total	21,491,158	21,389,974

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20. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2018 £	Total 2017 £
The Corsham School	4,437,133	654,525	206,338	889,436	6,187,432	6,487,997
Corsham Regis Primary School	619,335	92,705	40,685	138,406	891,131	891,318
	<u>5,056,468</u>	<u>747,230</u>	<u>247,023</u>	<u>1,027,842</u>	<u>7,078,563</u>	<u>7,379,315</u>

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
GENERAL FUNDS						
General funds	311,386	107,642	(116,468)	-	-	302,560
RESTRICTED FUNDS						
GAG	643,814	6,685,059	(6,657,996)	18,738	-	689,615
High needs funding	-	204,715	(204,715)	-	-	-
Pupil premium	-	301,370	(301,370)	-	-	-
Devolved Formula Capital	-	32,671	(32,671)	-	-	-
Other DfE/ESFA grants	-	33,208	(33,208)	-	-	-
Trip income	-	12,808	(12,808)	-	-	-
Other restricted income	-	1,130	(1,130)	-	-	-
Pension reserve	(2,879,000)	-	(262,000)	-	1,438,000	(1,703,000)
	<u>(2,235,186)</u>	<u>7,270,961</u>	<u>(7,505,898)</u>	<u>18,738</u>	<u>1,438,000</u>	<u>(1,013,385)</u>

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20. STATEMENT OF FUNDS (continued)

RESTRICTED FIXED ASSET FUNDS

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
Fixed assets transferred on conversion	22,273,214	-	(497,426)	-	-	21,775,788
Fixed assets purchased from GAG and other restricted funds	45,348	-	(15,836)	-	-	29,512
DfE/ESFA Capital grants	60,001	269,645	(31,997)	(18,738)	-	278,911
Other capital grants	-	16,588	-	-	-	16,588
	<u>22,378,563</u>	<u>286,233</u>	<u>(545,259)</u>	<u>(18,738)</u>	<u>-</u>	<u>22,100,799</u>
Total restricted funds	<u>20,143,377</u>	<u>7,557,194</u>	<u>(8,051,157)</u>	<u>-</u>	<u>1,438,000</u>	<u>21,087,414</u>
Total of funds	<u>20,454,763</u>	<u>7,664,836</u>	<u>(8,167,625)</u>	<u>-</u>	<u>1,438,000</u>	<u>21,389,974</u>

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	21,734,735	21,734,735
Current assets	316,236	1,101,001	-	1,417,237
Creditors due within one year	-	(376,814)	-	(376,814)
Pension scheme liability	-	(1,284,000)	-	(1,284,000)
	<u>316,236</u>	<u>(559,813)</u>	<u>21,734,735</u>	<u>21,491,158</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	21,849,892	21,849,892
Current assets	302,560	962,753	250,907	1,516,220
Creditors due within one year	-	(273,138)	-	(273,138)
Provisions for liabilities and charges	-	(1,703,000)	-	(1,703,000)
	<u>302,560</u>	<u>(1,013,385)</u>	<u>22,100,799</u>	<u>21,389,974</u>

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22. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net expenditure for the year (as per Statement of Financial Activities)	(567,816)	(502,789)
Adjustment for:		
Returns on investments and servicing of finance	(5,719)	(812)
Depreciation charges	546,643	545,259
Decrease in debtors	13,744	26,604
Increase/(decrease) in creditors	106,970	(118,659)
Capital grants from DfE and other capital income	(173,573)	(286,233)
Defined benefit pension scheme cost less contributions payable	204,000	199,000
Defined benefit pension scheme finance cost	46,000	63,000
Net cash provided by/(used in) operating activities	170,249	(74,630)

23. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018 £	2017 £
Cash at bank and in hand	898,930	780,875
	898,930	780,875

**THE CORSHAM SCHOOL ACADEMY GROUP
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**NOTES TO THE FINANCIAL STATEMENTS
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24. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire County Council. Both are multi-employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £551,162 (2017: £577,419).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

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NOTES TO THE FINANCIAL STATEMENTS
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24. PENSION COMMITMENTS (continued)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £317,000 (2017: £318,000), of which employer's contributions totalled £251,000 (2017: £247,000) and employees' contributions totalled £66,000 (2017: £71,000). The agreed contribution rates for future years are 24.7% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.80 %	2.50 %
Rate of increase in salaries	2.70 %	2.70 %
Rate of increase for pensions in payment / inflation	2.40 %	2.40 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	22.5 years	22.5 years
Females	24.9 years	24.9 years
Retiring in 20 years		
Males	24.1 years	24.1 years
Females	26.7 years	26.7 years

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24. PENSION COMMITMENTS (continued)

The Academy Trust's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	3,052,000	2,617,000
Bonds	602,000	516,000
Property	559,000	479,000
Cash	86,000	74,000
Total market value of assets	<u>4,299,000</u>	<u>3,686,000</u>

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2018 £	2017 £
Current service cost	(455,000)	(446,000)
Interest income	95,000	64,000
Interest cost	(141,000)	(127,000)
Total	<u>(501,000)</u>	<u>(509,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	5,389,000	5,792,000
Current service cost	455,000	446,000
Interest cost	141,000	127,000
Employee contributions	66,000	71,000
Actuarial gains	(421,000)	(1,040,000)
Benefits paid	(47,000)	(7,000)
Closing defined benefit obligation	<u>5,583,000</u>	<u>5,389,000</u>

Movements in the fair value of the Academy Trust's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	3,686,000	2,913,000
Interest income	95,000	64,000
Actuarial losses	248,000	398,000
Employer contributions	251,000	247,000
Employee contributions	66,000	71,000
Benefits paid	(47,000)	(7,000)
Closing fair value of scheme assets	<u>4,299,000</u>	<u>3,686,000</u>

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NOTES TO THE FINANCIAL STATEMENTS
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25. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
AMOUNTS PAYABLE:		
Within 1 year	10,271	21,506
Between 1 and 5 years	-	10,271
Total	<u>10,271</u>	<u>31,777</u>

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.

27. CONTROLLING PARTY

There is no controlling party.

28. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. AGENCY ARRANGEMENTS

The Academy Trust distributes 16-19 bursary funds to students as an agent for EFA. In the accounting period ended 31 August 2018 the Academy Trust received £21,037 (2017: £21,540). At the year end an amount of £5,599 (2017: £8,088) is included in creditors relating to undistributed funds that are repayable to the ESFA.

