

COMPANY REGISTRATION NUMBER 07547039

CASTLEFORD ACADEMY TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 AUGUST 2014



CASTLEFORD ACADEMY TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

| CONTENTS | PAGES |
|--|-----------------|
| Reference and administrative details | 1 to 2 |
| Trustees' report | 3 to 11 |
| Governance statement | 12 to 15 |
| Statement on regularity, propriety and compliance | 16 |
| Statement of trustees' responsibilities | 17 |
| Independent auditor's report on the financial statements | 18 to 19 |
| Independent reporting accountant's assurance report on regularity | 20 to 21 |
| Statement of financial activities (incorporating the income and expenditure account) | 22 |
| Balance sheet | 23 |
| Cash flow statement | 24 |
| Notes to the financial statements | 25 to 40 |

CASTLEFORD ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

| | |
|--|--|
| Company registration number | 07547039 |
| Principal and registered office | Ferrybridge Road Castleford WF10 4JQ |
| Members | W Clift MBE JP J Hughes G P Panayiotou |
| Trustees | W Clift MBE JP (Chairman) J Hughes G P Panayiotou |
| Governors of Castleford Academy | W Clift MBE JP* (Chairman) G P Panayiotou * (Headteacher) J Hughes* M Burns Williamson C Bland* A Kitchen A Butterworth (resigned 10 June 2014) V Pantic* A Fender K Scott* I Hobson S Prinsep (resigned 3 September 2013) P Jennings G Vessey (appointed 1 September 2013) M Jones (appointed 29 November 2013) J Budby (appointed 6 June 2014) J Wilson (appointed 20 June 2014) |
| Governors of Castleford Park Junior Academy | W Clift MBE JP* (Chairman) K Moran* (Headteacher to 1 August 2014) P Barnett* (Headteacher from 1 September 2014) B Townend* (Executive Headteacher from 1 October 2014) G Vessey (resigned 1 August 2014) F Allcock* (resigned 1 July 2014) J Hughes* P Bailey* C Barker R Davies G Dickinson (resigned 1 May 2014) N Huddleston Z Liddle D Lister* J Lister J E Steer (resigned 1 August 2014) A Wallis (resigned 1 September 2014) V Pantic (resigned 1 March 2014) C Agar* |

CASTLEFORD ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Governors of Glasshoughton Infant Academy R Potts (Chairman)
B Townend* (Headteacher)
P Barnett*
J Hack
P Moules (appointed 1 September 2014)
K Patrick
P Phelps
P Roe
P Stones
P Travis
P Wagstaff*
A Walker
A Wallis* (resigned 1 September 2014)

* Members of the Finance and Personnel Committees

Secretary S Stevens

Senior management team at Castleford Academy
G Panayiotou (Headteacher from 1 September 2013)
D Cook (Deputy Headteacher)
S Stevens (Director of Business)
E Wells (Assistant Headteacher)
S Levey (Assistant Headteacher)
J Cross (Assistant Headteacher)
S Longley (Assistant Headteacher)
K Greenwood (HR Manager)

Senior management team at Castleford Park Junior Academy
K Moran (Headteacher to 1 August 2014)
P Barnett (Headteacher from 1 September 2014)
B Townend (Executive Headteacher from 1 October 2014)
G Vessey (Assistant Headteacher to 1 August 2014)
K Law (Assistant Headteacher)
C Barker (Assistant Headteacher)
E Miller (Assistant Headteacher)

Senior management team at Glasshoughton Infant Academy
B Townend (Headteacher)
A Walker (Assistant Headteacher)
L Jennings (Assistant Headteacher)

Independent auditor Gibson Booth
Chartered Accountants
& Statutory Auditor
New Court
Abbey Road North
Shepley
Huddersfield
HD8 8BJ

Bankers Lloyds Bank plc
17 Westgate
Wakefield
WF1 1JZ

Solicitors Wrigleys Solicitors
19 Cookridge Street
Leeds
LS2 3AG

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT

YEAR ENDED 31 AUGUST 2014

The trustees present their annual report and the financial statements of the charitable company for the year ended 31 August 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. Glasshoughton Infant School joined the Multi Academy Trust as Glasshoughton Infant Academy on 1 November 2013.

The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Trustees of Castleford Academy Trust and are also the directors of the Charitable Company for the purposes of company law.

Details of the trustees who served during the year are included in the reference and administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

A Trustee may benefit from any indemnity insurance purchased at the academy trust's expense to cover the liability of Trustees which by virtue of any law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the academy trust. The insurance provides cover up to £1 million (2013 - £1 million). The cost of this insurance is £630 and is included in the total insurance premium charged to the Academy Trust.

Principal activities

The principal activity of the academy trust is the education of children aged between 3 and 18 years old.

Method of recruitment and appointment or election of Trustees

Trustees are appointed under the rules contained within the Academy's memorandum and articles of association and membership of the Board of Trustees is in accordance with the structure contained within it. The Trustees have a breadth of skills which are beneficial to the various sub-committees that support the Board of Trustees.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. All new Trustees will be given a tour of the Academy and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees.

Organisational structure

The Trustees are responsible for the strategic direction of the Academy Trust. They set general policy and adopt the Annual Development Plan. All appointments are approved by the Trustees. Financial accountability is through the Trustees. The Trustees adopt the annual budget, make major decisions about the direction of the academy trust, capital expenditure and senior staff appointments.

The Board of Trustees holds each governing body of Academies within the Trust to account. A detailed handbook of governance outlining the responsibility of all stakeholders has been adopted by the Academy Trust and is reviewed annually. Each governing body monitors and challenges the quality of Teaching and Learning and the Achievement of Pupils, the Behaviour of Pupils, the Financial Decisions, Building and Maintenance, Health and Safety. They are also responsible for monitoring general policy and progress of the Annual Development Plan. Each of these aspects has a committee consisting of governors and senior leaders to enable these processes to take place.

The Senior Leadership Team with Middle Managers (Subject Leaders and Heads of Year), are responsible for the day to day operation of the Academy Trust - in particular organising the staff, resources and students.

Some spending control is devolved to middle leaders with limits above which a Senior Leader must approve. Spending on new projects must be approved by the Finance and Personnel Committee for Castleford Academy and the Finance Committee for Castleford Park Junior Academy.

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

OBJECTIVES AND ACTIVITIES

Objects and aims

The principal object and aim of the Academy Trust is the operation of Castleford Academy and other Academies who are part of the Castleford Academy Trust to provide high quality education for students of different abilities between the ages of 7 and 18 in the town of Castleford. It offers a broad and balanced curriculum. The school operates alongside Wakefield LA for prioritising pupil admissions.

Objectives, strategies and activities

The main objectives of Academies within the trust during the period ended 31 August 2014 are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- To raise the standard of educational achievement of all students;
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To help other schools improve their performance; and
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

The main strategy of Castleford Academy Trust is encompassed in the mission statement of Castleford Academy which is "Achievement with Responsibility" to this end the activities provided included:

- Tuition and learning opportunities for all students to attain appropriate academic qualifications;
- Training opportunities for all staff;
- A program of sporting and after school leisure activities for all students;
- A program of after school tuition to boost progress.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

STRATEGIC REPORT

Achievements and Performance

Castleford Academy academic achievements

Headline data summary KS4

The cohort based on KS2 APS arrive sig – (26.4 KS2 APS)

Achieved 65% A*- C including English and Maths (Old measure). 64% 5 A*- C including English & Maths (New measure 2014) 18% above FFTD predictor.

Attainment in Key subjects

71% A*- C in English, 71% A*- C Maths, 96% A*- C in Science.

Levels of progress

English 3LP 81%, 4LP 31%, Maths 3LP - 72%, 4LP 22%.

Capped points score

309 (no national comparison under new performance measures)

Other achievements at Castleford Academy

OFSTED 'Good' 2014 – Overall effectiveness 2, Leadership & Management 2, Teaching and Learning 2, Behaviour 2, Achievement 2, Sixth form 3.

Educational outcomes award 2014 top 20% of Schools nationally based on progress (Best 8).

Leading Edge Partnership Programme top 10 % of schools nationally based on progress (Best 8) – High performing school 2014.

Top 100 schools nationally for the progress of disadvantaged students (January 2014).

Top 13% of sixth form colleges for value added progress (September 2014).

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

Approved Department for Education sponsor to support other schools (September 2014).

Attendance remains above the national average at 95%.

Maths

UK intermediate maths challenge, chess club, LA numeracy group,

English

Castleford Academy Spelling Bee and write away competition for year 6 pyramid schools. West Yorkshire magistrate's competition.

Literacy

The Star Reading Programme last year continued to achieve successes for many of our Year 7-9 students. 86 million words were read compared to 37 million the previous year. The programme is promoted during English Lessons and Reading Intervention took place in the Library on most mornings during registration. The Millionaire's Club was created to reward students who read over 1 million words and were all given Head Teacher Certificates. Great strides and positive links were made with our Junior Schools especially with the gifted and talented pupils. They visited the Academy Library on 3 occasions and they too were motivated to read further through the programme. Reading rewards assemblies are now the norm at the Academy at the end of each term. Bronze, Silver and Gold status are achievable. All levels of abilities are rewarded and it creates fierce competition between avid readers and indeed between forms.

Words read at Castleford Academy over the last 2 years

| | | |
|------------------------------------|------------------|------------------|
| Term 1 2012-2013 | Term 2 2012-2013 | Term 3 2012-2013 |
| 11 million | 23 million | 37 million |
| Term 1 2013-2014 | Term 2 2013-2014 | Term 3 2013-2014 |
| 25 million | 56 million | 86 million |
| Term 1 2014-2015 | Term 2 2014-2015 | Term 3 2014-2015 |
| 31 million and still 3 weeks to go | | |

Pyramid schools have also visited the academy to take part in accelerated reader programmes.

The Readables Club takes place in the Library every Thursday after school until 3.30 pm.

The Book Fair took place in March 2014 to coincide with World Book Day and produced £1,468 of sales giving us a commission of 60% or £881 of free books for the Academy Library. Many teachers and support staff dressed up as book characters on World Book Day and a £25 Retail voucher was rewarded to the most worthy character. Fun was had by all. In fact, Mr P. has agreed to take part next year. We will hold him to that.

Science

Charlie and Chocolate Factory Pyramid event. Cold blooded encounters, exotic animals event, salters chemistry festival.

Technology

4x4 in National winner in 2 categories, IT reached the final of WDH Enterprise project.

Engineering

TEi Business Link and its continuing success. Visit to Selby college to explore apprenticeships for leaving students with the company.

Art

Working closely with West Yorkshire Police, the Queens Heritage, Carlton Lanes and the Hepworth Art Gallery on developing the Art curriculum and showcasing work.

Textiles

Work with Burberry. Visit the Clothes Show NEC.

RE & PSHE

A range of events including Bikefest, Prison Me No Way, Be Safe and Healthy Day, Citizenship Day and The Cross Project.

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

MFL

Paris trip for Yr 8 students.

Yr10/11 MFL ambassadors supporting primary school students to access languages.

Firefighters

Y11 Young Firefighters passing out parade.

Duke of Edinburgh - students completed their bronze award.

Drama Productions

Savage Parade. a brand new musical written by the Drama and Music departments. Three sold out evening performances and two matinees (Kings' High School and a mix of Y5/Y6 pupils).

National Theatre Connections play, Tomorrow.

Performed in school and in front of an adjudicator from the National Theatre, London.

Performance of Tomorrow at the West Yorkshire Playhouse, Leeds as part of the regional festival for NT Connections.

Music

First Halloween Havoc concert was a success.

Ewan Burrows won the Cas Factor in Summer 2014, with 87 acts having entered.

Conflare (was frequency) came runner up in the prestigious centre stage competition in July 2014.

The debut of the Castleford Academy Transition Musical was performed to Year 6 on their transition day.

Jack Walton, an ex-student, successfully gained a place in the X Factor finals (came 11th overall).

Deaf and HI

Attended the Harry Thomas Memorial Deaf Tennis Tournament (Semi-final)

Year 11 completed the National Citizenship Scheme (4 Week Residential Community Project)

All pupils have now completed the Independent Travel Programme. This means they can now access after school boosters and clubs without an LEA Taxi (detentions too!)

Deaf HI pupils have been working with Deafinitions - a Deaf Charity advocating opportunities for FE and employment.

Health and Social Care

25 work experience placements with various employers in Wakefield and Castleford.

Trips to Huddersfield and Bradford University, Stellar House and Leeds hospital disability centre.

Media Studies

Film studies media event at the Queens Heritage Mill.

Core Skills

Trip/Visits: Hepworth Gallery Wakefield, Wakefield Pantomime, Pontefract Castle, Manchester Museum, Yorkshire Wildlife Park

Achievements: Charity funding for Children in Need, Comic Relief, Star Bereavement, Maintaining the Quad area outside the library/Gardening.

Textiles: linked with Burberry, visited the Clothes Show, tie dye after school club (SCH)

PE

BOYS FOOTBALL YEAR 9—Wakefield cup runners-up

BOYS FOOTBALL YEAR 10— Wakefield cup semi- finalists, Wakefield League 1 play-off Champions

GIRLS ROUNDEERS YEAR 7— Castleford and Pontefract Champions

GIRLS ROUNDEERS YEAR 8—Castleford and Pontefract runners- up

GIRLS ROUNDEERS YEAR 9—Castleford and Pontefract Champions

GIRLS ROUNDEERS YEAR 10—Castleford and Pontefract Champions

GIRLS NETBALL YEAR 7—Winners in Castleford and Pontefract tournament

GIRLS NETBALL YEAR 9— Runners up in Castleford and Pontefract tournament

GIRLS NETBALL YEAR 10— Winners in Castleford and Pontefract tournament

BOYS BASKETBALL UNDER 15—3rd in Wakefield League

ALL YEARS ATHLETICS—Runners- Up in Wakefield Championships/ Y7 Boys Wakefield Champions,Y10 Boys Wakefield Champions

BOYS CRICKET YEAR 7— Wakefield runners—up

BOYS CRICKET YEAR 8— Wakefield runners—up

BOYS CRICKET YEAR 9— Wakefield runners—up

BOYS CRICKET YEAR 10— Wakefield Champions

BOYS RUGBY YEAR 7—Wakefield Champions, National Cup Champions, Yorkshire Cup Finalists

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

BOYS RUGBY YEAR 8—Wakefield Champions, National Cup Champions
BOYS RUGBY YEAR 9—Wakefield Champions
BOYS RUGBY YEAR 10— Yorkshire Champions, Wakefield Champions, National Champions
GIRLS RUGBY YEAR 7—Yorkshire Champions, National Cup Champions, Wakefield Champions
GIRLS RUGBY YEAR 8—Wakefield Champions
GIRLS RUGBY YEAR 9— Yorkshire Champions, Wakefield Champions, National Champions
GIRLS RUGBY YEAR 10—National Cup Runners– Up, Wakefield Champions, Yorkshire Champions

A range of extracurricular trips in the UK, Europe, Australia.

Fundraising

A number of fundraising events including money raised for Help for Heroes, Prince of Wales hospice and many other charities and various volunteering at various community events.

Castleford Park Junior Academy academic achievements

Headline data summary Attainment and progress

Through focussed actions from the Academy Trustees and the significant drive and leadership of the Executive Headteacher since January 2014, supported by the Deputy Headteacher last term, there has been an notable increase in achievement since 2013 and the outcomes for pupils at the end of Key Stage 2 in 2014 are as follows;

- Combined attainment at Level 4+ in reading, writing, maths has increased by 11% to 67%, bringing the school above the floor benchmark
- Attainment at level 4+ in reading has increased by 8% to 84% and is now broadly in line with 2013 National
- Whilst attainment at level 4+ in writing has increased by 5% to 77% it is still 5% below National
- Attainment at level 4+ in maths has increased by 1% to 75% but remains well below National
- Overall APS for reading has increased by 1.5 and is now broadly in line with National
- Outcomes for girls at level 4+ reading are now closer to National and whilst attainment against National in writing and maths are below, the gaps have narrowed since 2013.
- Outcomes for Higher Attaining pupils in reading and writing at level 4+ are in line with National and above at level 5+ in reading.
- Expected progress for pupils has improved for all groups of pupils since 2013 but is still below National
- Accelerated progress in reading at 32% is now above 2013 National of 30%
- Whilst expected progress for Higher Attaining pupils is in line or above in reading and in writing it is below national in maths.

Castleford Park Junior Academy extra curricular clubs: Homework Club, Rugby Club, Rounders , Football, Castleford Tigers Dance, Craft Class, Dodgeball, Newspaper Club, Swimming at Castleford Swimming Baths.

Castleford Park Junior other achievements include: Breakfast Club, Breakfast Club Booster Sessions, Residential trips for Year 5 & 6, Book Fair twice a year, Christmas Fayre.

Trips/Visits: Tropical World / Ryedale Folk Museum / Castleton / Robin Wood / Cober Hill.

Every term we hold Inspire Days where we invite parents to come in to school and work alongside their children on various tasks building working relationships between parents and children, parents and school.

Father Michael regularly attends our school on a monthly basis as well as the children visiting the church and holding harvest, Christmas and Easter celebration assemblies there.

School undertake many interventions with specific children to accelerate learning, increase progress and close gaps for children such as Pupil Premium, SEN, more able etc. These are tracked and monitored carefully ensuring effectiveness and value for money.

Glasshoughton Infant Academy academic achievements

Headline data summary Attainment and progress

Attainment on Entry:

- As a result of rigorous assessments the school evaluate attainment on entry to be below expectations for a large proportion of pupils and have a wide range of evidence to support their on entry assessments.
 - High quality provision and highly effective communication with parents enables pupils to settle quickly and begin to make swift progress.
-

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

Early Years Foundation Stage 2014

- GLD in 2014 has risen to 63% and is well above National of 52%
- Boys and girls are performing above boys and girls nationally
- FSM pupils are above those of FSM nationally
- In school gaps have been narrowed for all significant groups of pupils
- In specific areas of reading, writing and number there have been some significant improvements from 2013
- There is an increased proportion of pupils working beyond reflecting challenge for the higher attaining pupils

In the specific areas of learning of reading, writing and number the key groups of pupils have improved with some very positive outcomes from 2013

Given the starting points for the 2014 cohort the school evaluates progress as outstanding and has strong evidence to support this judgement

Year 1 Phonics 2014

- At 80% the outcomes are well above the schools 2013 results of 64% and above 2013 National of 69%
- The difference in the outcomes for boys and girls is cohort specific and reflects the SEN of pupils
- The outcomes for FSM pupils are well above FSM nationally

The school judge progress as outstanding and there is strong evidence to support this judgement

Key Stage 1

- The Year 2 cohort changed significantly as 3 new pupils entered within year, both of whom had very specific SEN. Data shows that 18% of this cohort had SEN.
- Outcomes in 2014 continue to be well above National 2013
- APS in Reading 17.4, Writing 16.0 and Maths 16.9 are all well above 2013 National.
- All groups in school are attaining at levels higher than similar groups nationally
- FSM pupils are well above FSM pupils nationally
- Although the in school gaps between FSM and non FSM have widened these are cohort specific and reflect pupils who entered the school within Key Stage 1

Overall based on the attainment on entry data, outcomes for the end of EYFS and in year mobility the school judge progress overall as outstanding.

Overall evaluation

Attainment and progress data indicates that overtime all pupils make good progress and the vast majority of pupils make outstanding progress. This is because the pupils enter school below National expectations and leave well above as indicated in the APS chart above.

Summary

The SLT have accurately analysed all progress data for 2013-2014 and are aware of the progress of cohorts, groups and individual pupils. Governors were also aware of the data and the actions the school is taking.

As a result of accurate self-evaluation and moderation both within and between other schools there are highly effective systems in place to track pupil progress very closely and to intervene swiftly, where appropriate. The impact of any interventions are evaluated regularly and fed back into further planning

Glasshoughton Infant Academy other achievements include: Investors in Pupils Award, Basic Skills Award and the, Healthy Schools Award. We operate a free Walking Bus to encourage pupils to walk to school to stay healthy.

Additional achievements include Gymnastics Festival, KS1 Multi skills event, Christmas nativity showcase by Year 2 performed at Castleford Academy, Nursery and Reception Class Nativity Plays performed in school (strong emphasis on drama and singing from an early age), Glasshoughton Choir performed at Castleford Heritage Mill for royal visit and Art work is displayed for the annual Castleford Heritage event.

Clubs run by the school to raise achievements have included, Violin, recorder, French, Multi Skills, Food Technology, Art and Crafts, Gardening and Board & ICT games clubs.

Year two pupils sing their Nativity songs and Christmas Carols at Newfield House Nursing home each year for residents and staff.

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

GIA is currently working with the Arts Council and YSP to provide first hand experiences of the Arts, both at the YSP and in school. This is an exceptional opportunity only ever offered in the past to children aged 9+.

To bring learning alive and secure memorable experiences children frequently take part in Focus Days, such as the 'Take a Religion Day', 'Virtual Trip to India' or the 'Historically Famous Person Day' enabling pupils to learn about people such as Nelson Mandela, Albert Einstein, Margaret Thatcher and Queen Elizabeth.

Drama - Each term children perform an assembly for their families about their learning and achievements.

A pantomime company presents to the whole school each Christmas linked to our literacy work.

Pupils and their families have raised funds for Child in Need, Water Aid (Africa) and Comic Relief supporting our ethos and values around SMSC Development.

Father Michael regularly visits from St Paul's church to lead whole school assembly.

Sponsored or commission events in school enable pupils and families to raise additional funds to buy 'special' resources, develop the school grounds, extend the library or subsidise visits out/visitors in. These include an annual Sponsored September Family walk, Book Fairs, Creative Christmas Card designs, Family photos and the Christmas Fair – fun, food, games and Santa!

The school is sponsored each year by the local Co-Op to enable our pupils to learn first hand where food comes from and DT linked work on the Farm to Fork project at a farm in Goole.

Tesco sponsor the cost of transport to the Pontefract store to enable our younger pupils to learn from in store food searches and Enquiry tasks.

Visits have included: Queens park (environmental and physical geography), Yorkshire Wildlife Park (Science), National Coal Mining Museum (History and work), Tropical World (Science) and the Yorkshire Sculpture Park (YSP) for Art and drama. Visitors in have explored space (planetarium), new life (incubator and chicks), energy (Drax Power Station) and Conrad Burdekin - author to promote a love for writing and reading. The fire service, police and retired miners have supported our first hand curriculum experiences securing engagement and positive learning outcomes (Cross curricular, British Values and SMSC).

Interventions to accelerate learning and close the gaps are extensive and bespoke. They are reviewed each half term according to individual pupil needs to ensure sufficient levels of challenge and support to overall achieve above National average outcomes.

An annual Inspire week is held in the Autumn term to outline our School Development Plan and at least 90% of children have a family adult in school to work alongside them for a session. Stay & Play sessions are held each term to give parents/carers the opportunity to see what their child is learning first hand. Parents are also more informed about their child's learning through our Help at Home packs, replenished and upgraded as the child moves through Year groups.

GOING CONCERN

After making appropriate enquiries, the Board of Trustees have a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FINANCIAL REVIEW

Most of the Academy Trust's income is obtained from the EFA in the form of recurrent grants, the use of which is restricted as defined by its Funding Agreement. The grants received from the EFA during the year ended 31 August 2014 and the associated expenditure are shown as restricted general funds in the Statement of Financial Activities.

The Academy Trust also receives a small devolved capital grant for fixed assets from the EFA. In accordance with the Charities Statement of Recommended Practice: 'Accounting and Reporting by Charities' (SORP 2005), such grant is shown in the Statement of Financial Activities as restricted fixed asset funds. The restricted fixed asset fund balance is reduced by depreciation charges over the expected useful life of the assets concerned.

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

The Academy Trust generated a net income for the period of £2,616,000. This includes assets transferred from Glasshoughton Infant Academy of £1,809,000 leaving a balance of £807,000. A further £45,000 has been provided for an actuarial loss on the defined benefit pension scheme. The pension fund deficit increased due to the transfer of support staff under TUPE arrangements when Glasshoughton Infant Academy joined the academy trust on 1 November 2013. The additional pension deficit relating to these employees at that date was £179,000. The deficit is a theoretical valuation in accordance with Financial Reporting Standard (FRS) 17.

At 31 August 2014 the net book value of tangible fixed assets was £14,249,000, of which £1,935,000 is the net book value of the estimated value of the land and buildings, fixtures, fittings and equipment and IT equipment transferred from Glasshoughton Infant Academy. The assets were used exclusively for providing education and the associated support services to the students of the academy trust.

The Academy Trust held fund balances at 31 August 2014 of £14,628,000 comprising a deficit of £352,000 on restricted general funds due to a deficit pension reserve of £1,951,000, £14,312,000 in restricted fixed asset funds and a £668,000 in unrestricted funds.

Reserves policy

The Trustees review the level of reserves of the academy trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Trustees consider it prudent that the academy trust maintains sufficient reserves to meet unexpected expenditure, and a formal target level of reserves has been calculated to be £1,000,000 and £175,000 respectively for Castleford and Castleford Park Junior Academies. Under EFA guidelines, there are no restrictions on the amount of the General Annual Grant (GAG) academies are permitted to carry forward.

It was agreed at a Trustees' meeting on 8 May 2014 that the level of funds at Glasshoughton Infant Academy were expected to reach a minimum of £110,000 by the end of the financial year, which is equivalent to two months salaries.

The restricted general reserves are £1,599,000 at 31 August 2014 (excluding the pension reserve liability) and unrestricted reserves are £668,000, making a total of £2,267,000.

The Local Government Pension Scheme has been calculated to have an actuarial loss of £45,000 in the period with a deficit of £1,951,000 at 31 August 2014 under FRS 17 methodology. However, the academy trust is presently only required to make capital contribution of £3,400 per annum for past service deficit over the next three years, so the impact of the deficit on cash flow is negligible

Investment policy

The Trustees' investment powers are governed by the Memorandum and Articles of Association and Funding Agreement with the Secretary of State. They restrict the investment vehicles that may be used. There are currently no funds available for long term investment and any surplus funds which are retained are placed on short term deposit.

PRINCIPAL RISKS AND UNCERTAINTIES

Risk management

The Trustees have assessed the major risks to which the Academy Trust is exposed, in particular those relating to the specific provision of Teaching, Facilities Management and other Operational Areas of the Academy Trust and its Finances. The Trustees have implemented a number of systems to assess the risks that the school faces, especially in the operational areas (e.g. in relation to Teaching, Health and Safety, bullying and school trips) and in relation to the control of Finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, security of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured that they have adequate insurance cover. The academy trust has an effective system of internal financial controls and this is explained in more detail in the statement below.

Financial and risk management objectives and policies

The Academy Trust's dealings with financial instruments are limited to bank accounts, creditors and debtors. This limitation serves to minimise credit and liquidity risks when this is combined with the nature of the academy trust's debtors (being principally Government bodies and other schools) and therefore the risk to cash flow is also minimal.

CASTLEFORD ACADEMY TRUST

TRUSTEES' REPORT *(continued)*

YEAR ENDED 31 AUGUST 2014

PLANS FOR FUTURE PERIODS

GAG reserves are being built up at the year end and are being set aside for the following projects and expenses:

- Property strategies to cope with an expanding school and increasing pupil numbers;
- Continued classroom refurbishment;
- Apple iMacs for Music Department;
- Flood defence systems;
- 3G pitch.

AUDITOR

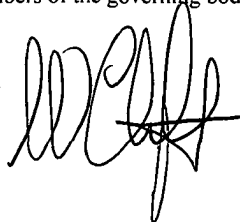
In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of the information.

Gibson Booth will be proposed for re-appointment as auditor at the forthcoming Annual General Meeting.

Approved by order of the members of the governing body on 17/12/14 and signed on its behalf by:

W CLIFT MBE JP
Chair of trustees



MBE JP MEd

CASTLEFORD ACADEMY TRUST

GOVERNANCE STATEMENT

YEAR ENDED 31 AUGUST 2014

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Castleford Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Castleford Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Trustees have met formally 10 times. Attendance during the year at meetings of the board of trustees were as follows:

| | Meetings attended | Out of a possible |
|-------------------------------|-------------------|-------------------|
| Mr W Clift MBE JP (Chairman) | 10 | 10 |
| Mr G Panayiotou (Headteacher) | 10 | 10 |
| Mr J Hughes | 10 | 10 |

Attendance during the year at meetings of the Governing Body of Castleford Academy were as follows:

| | Meetings attended | Out of a possible |
|---------------------------------------|-------------------|-------------------|
| W Clift MBE JP (Chairman) | 5 | 5 |
| G Panayiotou (Headteacher) | 5 | 5 |
| J Hughes | 4 | 5 |
| M Burns Williamson | 1 | 5 |
| C Bland | 2 | 5 |
| A Kitchen | 1 | 5 |
| A Butterworth (resigned 10 June 2014) | 1 | 5 |
| V Pantic | 2 | 5 |
| A Fender | 2 | 5 |
| K Scott | 5 | 5 |
| I Hobson | 3 | 5 |
| S Prinsep (resigned 3 September 2013) | 0 | 0 |
| P Jennings | 5 | 5 |
| G Vessey (appointed 1 September 2013) | 4 | 5 |
| M Jones (appointed 29 November 2013) | 4 | 5 |
| J Budby (appointed 6 June 2014) | 0 | 0 |
| J Wilson (appointed 20 June 2014) | 0 | 0 |
| D Cook (Deputy Headteacher) | 5 | 5 |

The Finance and Personnel Committee for Castleford Academy is a sub-committee of the Governing Body. Attendance at meetings in the year was as follows:

| | Meetings attended | Out of a possible |
|----------------------------------|-------------------|-------------------|
| W Clift MBE JP (Chairman) | 5 | 5 |
| G Panayiotou (Headteacher) | 5 | 5 |
| J Hughes | 4 | 5 |
| C Bland | 0 | 5 |
| V Pantic | 0 | 5 |
| K Scott | 2 | 5 |
| S Stevens (Director of Business) | 5 | 5 |
| K Greenwood (HR Manager) | 5 | 5 |
| D Cook (Deputy Headteacher) | 4 | 5 |

CASTLEFORD ACADEMY TRUST**GOVERNANCE STATEMENT** *(continued)***YEAR ENDED 31 AUGUST 2014**

Attendance during the year at meetings of the Governing Body of Castleford Park Junior Academy were as follows:

| | Meetings attended | Out of a possible |
|--|--------------------------|--------------------------|
| W Clift MBE JP (Chairman) | 4 | 4 |
| K Moran (Headteacher to 1 August 2014) | 3 | 4 |
| G Vessey (resigned 1 August 2014) | 4 | 4 |
| F Allcock (resigned 1 July 2014) | 0 | 4 |
| J Hughes | 4 | 4 |
| P Bailey | 3 | 4 |
| C Barker | 0 | 4 |
| R Davies | 4 | 4 |
| G Dickinson (resigned 1 May 2014) | 1 | 3 |
| N Huddleston | 3 | 4 |
| Z Liddle | 1 | 4 |
| D Lister | 4 | 4 |
| J Lister | 4 | 4 |
| J E Steer (resigned 1 August 2014) | 0 | 4 |
| A Wallis (resigned 1 September 2014) | 4 | 4 |
| V Pantic (resigned 1 March 2014) | 0 | 2 |
| C Agar | 1 | 4 |

The Finance and Personnel Committee for Castleford Park Junior Academy is a sub-committee of the Governing Body. Attendance at meetings in the year was as follows:

| | Meetings attended | Out of a possible |
|---|--------------------------|--------------------------|
| W Clift MBE JP (Chairman) | 4 | 4 |
| K Moran (Headteacher to 1 August 2014) | 3 | 4 |
| P Barnett (Headteacher from 1 September 2014) | 1 | 1 |
| B Townend (Executive Headteacher from 1 October 2014) | 1 | 1 |
| F Allcock (resigned 1 July 2014) | 0 | 4 |
| J Hughes | 4 | 4 |
| P Bailey | 3 | 4 |
| D Lister | 4 | 4 |
| C Agar | 1 | 4 |
| A Clarke (Business Manager) | 2 | 2 |
| S Stevens (Director of Business) | 1 | 4 |
| K Law (Deputy Headteacher) | 4 | 4 |
| C Clark (Clerk) | 4 | 4 |

Attendance during the year at meetings of the Governing Body of Glasshoughton Infant Academy were as follows:

| | Meetings attended | Out of a possible |
|--|--------------------------|--------------------------|
| R Potts (Chairman) | 3 | 6 |
| B Townend (Headteacher) | 6 | 6 |
| P Barnett | 6 | 6 |
| J Hack | 6 | 6 |
| K Patrick | 5 | 6 |
| P Phelps | 2 | 6 |
| P Roe | 3 | 3 |
| P Stones | 2 | 3 |
| P Travis | 3 | 6 |
| P Wagstaff | 6 | 6 |
| A Walker | 3 | 6 |
| A Wallis (resigned 1 September 2014) | 6 | 6 |
| C Hobson (Business Manager to 1 February 2014) | 3 | 3 |

CASTLEFORD ACADEMY TRUST

GOVERNANCE STATEMENT *(continued)*

YEAR ENDED 31 AUGUST 2014

The Finance and Personnel Committee for Glasshoughton Academy is a sub-committee of the Governing Body. Attendance at meetings in the year was as follows:

| | Meetings attended | Out of a possible |
|--------------------------------------|-------------------|-------------------|
| B Townend (Headteacher) | 4 | 4 |
| P Barnett | 4 | 4 |
| P Wagstaff | 4 | 4 |
| A Wallis (resigned 1 September 2014) | 3 | 4 |
| A Clarke (Business Manager) | 3 | 3 |

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Castleford Academy Trust for the year ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Trustees have reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trustees are of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the trustees;
- regular reviews by the finance and personnel sub-committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programs;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed Gibson Booth, the external auditor, to perform additional checks. This role includes performing a range of checks on the academy trusts financial systems. On a half yearly basis Gibson Booth report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Review of effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the external auditor;
- The financial management and governance self-assessment process;
- The work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and personnel committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

CASTLEFORD ACADEMY TRUST

GOVERNANCE STATEMENT *(continued)*


YEAR ENDED 31 AUGUST 2014

Approved by order of the members of the board of trustees on 17/12/14 and signed on its behalf by:

W CLIFT MBE JP
Chair of trustees



MBE JP MED



G P PANAYIOTOU
Accounting officer

CASTLEFORD ACADEMY TRUST

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

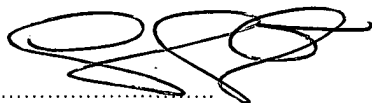
YEAR ENDED 31 AUGUST 2014

As accounting officer of Castleford Academy Trust I have considered my responsibility to notify the Academy Trust and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

G P PANAYIOTOU
Accounting officer



17/12/14

CASTLEFORD ACADEMY TRUST

STATEMENT OF TRUSTEES RESPONSIBILITIES

YEAR ENDED 31 AUGUST 2014

The Trustees (who act as governors of Castleford Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report, including the Strategic Report, and the financial statements in accordance with applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction issued by the Education Funding Agency.

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

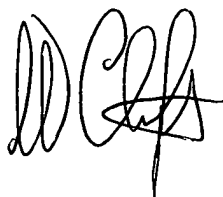
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the Education Funding Agency and Department for Education have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 17/12/14 and signed on its behalf by:

W CLIFT MBE JP
Chair of trustees



MBE JP MEd.

CASTLEFORD ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASTLEFORD ACADEMY TRUST (continued)

YEAR ENDED 31 AUGUST 2014

We have audited the financial statements of Castleford Academy Trust for the year ended 31 August 2014 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Statement of Trustees' Responsibilities set out on page 17, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report, including the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

CASTLEFORD ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASTLEFORD ACADEMY TRUST
(continued)

YEAR ENDED 31 AUGUST 2014

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

New Court
Abbey Road North
Shepley
Huddersfield
HD8 8BJ

ALISTAIR RUSSELL FCA (Senior
Statutory Auditor)
For and on behalf of
GIBSON BOOTH
Chartered Accountants
& Statutory Auditor

.....18/12/14.....

CASTLEFORD ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CASTLEFORD ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

YEAR ENDED 31 AUGUST 2014

In accordance with the terms of our engagement letter dated 8 September 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Castleford Academy Trust during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Castleford Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Castleford Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Castleford Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF CASTLEFORD ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Castleford Academy Trusts' funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusions includes:

- an initial risk assessment, the results of which were used to tailor a specific work programme to ensure sufficient appropriate evidence could be obtained to support the conclusion;
- a review of the academy trust's accounting and internal control procedures; and
- consideration and review of the evidence supporting the accounting officer's statement on regularity, propriety and compliance.

CASTLEFORD ACADEMY TRUST

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
CASTLEFORD ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

YEAR ENDED 31 AUGUST 2014

CONCLUSION

In the course of our work, except for the matter listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

- There is no dedicated audit committee as required by the Academies Financial Handbook for an academy trust with income greater than £10 million.

New Court
Abbey Road North
Shepley
Huddersfield
HD8 8BJ

GIBSON BOOTH
Chartered Accountants

18/12/14

CASTLEFORD ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2014

| | Note | Unrestricted Funds £000 | Restricted Funds £000 | Restricted Fixed Asset Funds £000 | Total Funds Year to 31 Aug 14 £000 | Total Funds Year to 31 Aug 13 £000 |
|---|-------|-------------------------------|-----------------------------|---|--|--|
| INCOMING RESOURCES | | | | | | |
| Incoming resources from generated funds: | | | | | | |
| Voluntary income - transfer on conversion | 2 | – | (126) | 1,935 | 1,809 | 1,932 |
| Activities for generating funds | 3 | 76 | 525 | – | 601 | 468 |
| Investment income | 4 | 7 | – | – | 7 | 2 |
| Incoming resources from charitable activities: | | | | | | |
| Funding for academy trust's educational operations | 5 | – | 9,520 | 720 | 10,240 | 8,787 |
| TOTAL INCOMING RESOURCES | | <u>83</u> | <u>9,919</u> | <u>2,655</u> | <u>12,657</u> | <u>11,189</u> |
| RESOURCES EXPENDED | | | | | | |
| Costs of generating funds: | | | | | | |
| Costs of activities for generating funds | | (57) | (147) | – | (204) | (190) |
| Charitable activities | | | | | | |
| Academy trust's educational operations | 7 | – | (9,370) | (413) | (9,783) | (8,502) |
| Governance costs | 8 | – | (54) | – | (54) | (33) |
| TOTAL RESOURCES EXPENDED | 6 | <u>(57)</u> | <u>(9,571)</u> | <u>(413)</u> | <u>(10,041)</u> | <u>(8,725)</u> |
| NET INCOMING RESOURCES FOR THE YEAR BEFORE TRANSFERS | | 26 | 348 | 2,242 | 2,616 | 2,464 |
| Gross transfers between funds | 18 | – | (605) | 605 | – | – |
| NET INCOME FOR THE YEAR | | 26 | (257) | 2,847 | 2,616 | 2,464 |
| OTHER RECOGNISED GAINS AND LOSSES | | | | | | |
| Actuarial (losses)/gains on defined benefit pension schemes | 18/22 | – | (45) | – | (45) | 190 |
| NET MOVEMENT IN FUNDS | | 26 | (302) | 2,847 | 2,571 | 2,654 |
| RECONCILIATION OF FUNDS | | | | | | |
| Total funds brought forward | 18 | 642 | (50) | 11,465 | 12,057 | 9,403 |
| TOTAL FUNDS CARRIED FORWARD | | <u>668</u> | <u>(352)</u> | <u>14,312</u> | <u>14,628</u> | <u>12,057</u> |

All of the academy trust's activities derive from continuing operations during the above two financial period.

The notes on pages 25 to 40 form part of these financial statements.

CASTLEFORD ACADEMY TRUST

BALANCE SHEET

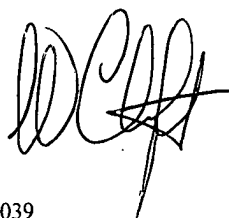
31 AUGUST 2014

| | Note | 2014 £000 | 2013 £000 |
|---|------|----------------|----------------|
| FIXED ASSETS | | | |
| Tangible assets | 13 | 14,249 | 11,368 |
| Investments | 14 | 60 | 60 |
| | | <u>14,309</u> | <u>11,428</u> |
| CURRENT ASSETS | | | |
| Stocks | 15 | 5 | 9 |
| Debtors | 16 | 293 | 495 |
| Cash at bank | | 2,466 | 2,225 |
| | | <u>2,764</u> | <u>2,729</u> |
| CREDITORS: Amounts falling due within one year | 17 | <u>(494)</u> | <u>(564)</u> |
| NET CURRENT ASSETS | | 2,270 | 2,165 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>16,579</u> | <u>13,593</u> |
| Pension scheme liability | 22 | <u>(1,951)</u> | <u>(1,536)</u> |
| NET ASSETS INCLUDING PENSION LIABILITY | | <u>14,628</u> | <u>12,057</u> |
| FUNDS OF THE ACADEMY | | | |
| Restricted funds | | | |
| Fixed asset funds | 18 | 14,312 | 11,465 |
| General funds | 18 | 1,599 | 1,486 |
| Pension reserve | 18 | <u>(1,951)</u> | <u>(1,536)</u> |
| | | <u>13,960</u> | <u>11,415</u> |
| Unrestricted funds | | | |
| Unrestricted income funds | 18 | 668 | 642 |
| | | <u>668</u> | <u>642</u> |
| TOTAL FUNDS | | <u>14,628</u> | <u>12,057</u> |

These financial statements were approved by the members of the committee and authorised for issue on 17/12/14 and are signed on their behalf by:

W CLIFT MBE JP
Chair of trustees

Company Registration Number: 07547039

 MBE JP MEd

The notes on pages 25 to 40 form part of these financial statements.

CASTLEFORD ACADEMY TRUST

CASH FLOW STATEMENT

YEAR ENDED 31 AUGUST 2014

| | £000 | Year to 31 Aug 14 £000 | £000 | Year to 31 Aug 13 £000 |
|--|---------|------------------------------|-------|------------------------------|
| NET CASH INFLOW FROM OPERATING ACTIVITIES | | 820 | | 522 |
| RETURNS ON INVESTMENTS AND SERVICING OF FINANCE | | | | |
| Interest received | 7 | | 2 | |
| NET CASH INFLOWS FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE | | 7 | | 2 |
| CAPITAL EXPENDITURE | | | | |
| Payments to acquire tangible fixed assets | (1,359) | | (429) | |
| Capital grants | 720 | | 185 | |
| NET CASH OUTFLOW FROM CAPITAL EXPENDITURE | | (639) | | (244) |
| CASH TRANSFERRED ON CONVERSION TO ACADEMY | | 53 | | 400 |
| INCREASE IN CASH | | <u>241</u> | | <u>680</u> |

NOTES TO THE CASH FLOW STATEMENT:

| | Year to 31 Aug 14 £000 | Year to 31 Aug 13 £000 |
|---|------------------------------|------------------------------|
| RECONCILIATION OF NET (OUTGOING)/INCOMING RESOURCES TO NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES | | |
| Net incoming resources | 2,616 | 2,464 |
| Interest receivable | (7) | (2) |
| Depreciation (note 13) | 413 | 286 |
| Voluntary income – transfer on conversion | (1,809) | (1,932) |
| Capital grants from DfE (note 18) | (720) | (185) |
| FRS 17 pension costs less contributions payable (note 22) | 183 | 153 |
| FRS 17 pension finance cost / (income) (note 22) | 8 | 19 |
| Decrease / (increase) in stocks | 4 | (3) |
| Decrease / (increase) in debtors | 202 | (193) |
| Decrease in creditors | (70) | (85) |
| Net cash inflow from operating activities | <u>820</u> | <u>522</u> |

RECONCILIATION OF NET CASH FLOW MOVEMENT TO MOVEMENT IN NET FUNDS

| | 2014 £000 | 2013 £000 |
|--------------------------------|--------------|--------------|
| Increase in cash in the period | 241 | 680 |
| Change in net funds | 241 | 680 |
| Net funds at 1 September 2013 | 2,225 | 1,545 |
| Net funds at 31 August 2014 | <u>2,466</u> | <u>2,225</u> |

ANALYSIS OF CHANGES IN NET FUNDS

| | 1 Sep 13 £000 | Cash flows £000 | 31 Aug 14 £000 |
|--------------|------------------|--------------------|-------------------|
| Cash at bank | <u>2,225</u> | <u>241</u> | <u>2,466</u> |

The notes on pages 25 to 40 form part of these financial statements.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' (SORP 2005), the Academies Accounts Direction issued by the EFA and Companies Act 2006. A summary of the principal accounting policies which have been applied consistently, except where noted, is set out below.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming resources

All incoming resources are recognised when the academy trust has entitlement to funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes, but not expended during the period, is shown in the relevant funds in the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the restricted fixed asset fund.

Other income

Other income is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent measure is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are applied to specific capital purposes imposed by the Education Funding Agency and other funders where the asset is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES *(continued)*

Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in activities that raise funds.

Charitable activities are costs incurred on the academy trust's educational operations.

Governance costs include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit and strategic management.

Investments

Investments in subsidiary undertakings are included at cost less any provision for impairment.

Other investments are shown at their open market value. Any surplus or deficit arising from the annual revaluation is included in other gains and losses in the Statement of Financial Activities.

Tangible fixed assets

Tangible fixed assets costing £1,000 or more are capitalised at cost and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to the restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

| | | |
|---------------------|---|---------------------------------------|
| Leasehold land | - | Over 125 years, the term of the lease |
| Leasehold buildings | - | 2% straight line |
| Computer equipment | - | 25% straight line |
| Fixtures & fittings | - | 25% reducing balance |
| Motor vehicles | - | 25% reducing balance |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stocks

Unsold uniforms are valued at the lower of cost and net realisable value.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

Pension benefits

Retirement benefits to employees of the academy trust are provided by Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 22, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Conversion to an academy

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from Glasshoughton Infant School to join the academy trust have been valued at their fair value being a reasonable estimate of the current market value that the governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for Castleford Academy Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income in the statement of financial activities and analysed under unrestricted funds, restricted general funds or restricted fixed asset funds.

Long leasehold land and buildings have been included at valuation. The budget surplus on Local Authority Funds is as calculated and agreed with Wakefield City Council. Surplus on other school funds represents school fund and other bank accounts transferred to the academy trust on 1 November 2013. Local Government Pension Scheme deficit represents the actuarial valuation of the additional deficit of acquisitions on this scheme at 1 November 2013. Further details of the transaction are set out in note 2.

CASTLEFORD ACADEMY TRUST**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 AUGUST 2014****2. CONVERSION TO AN ACADEMY TRUST**

On 1 November 2013 Glasshoughton Infant School converted to academy status under the Academies Act 2010 and joined Castleford Academy Trust. All the operations and assets and liabilities were transferred to Castleford Academy Trust from Wakefield City Council for £nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised in the Statement of Financial Activities as voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

| | Unrestricted Funds £000 | Restricted Funds £000 | Restricted Fixed Asset Funds £000 | Total £000 |
|---|-------------------------------|-----------------------------|--|---------------|
| Tangible fixed assets | | | | |
| - Leasehold land and buildings | — | — | 1,900 | 1,900 |
| - Other tangible fixed assets | — | — | 35 | 35 |
| Budget surplus on Local Authority funds | — | 38 | — | 38 |
| Surplus on other school funds | — | 15 | — | 15 |
| Local Government Pension Scheme deficit | — | (179) | — | (179) |
| Net assets/(liabilities) of Glasshoughton Infant School | — | (126) | 1,935 | 1,809 |
| Net assets/(liabilities) inherited | — | (126) | 1,935 | 1,809 |

The above net assets include £53,000 that was transferred as cash.

3. ACTIVITIES FOR GENERATING FUNDS

| | Unrestricted Funds £000 | Restricted Funds £000 | Total Funds 2014 £000 | Total Funds 2013 £000 |
|--------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Catering | — | 358 | 358 | 261 |
| Staff secondments | — | — | — | 6 |
| Hire of facilities | 21 | — | 21 | 19 |
| School trips | — | 142 | 142 | 154 |
| School uniforms | 3 | — | 3 | 3 |
| Other income | 52 | 25 | 77 | 25 |
| | <u>76</u> | <u>525</u> | <u>601</u> | <u>468</u> |

4. INVESTMENT INCOME

| | Unrestricted Funds £000 | Total Funds 2014 £000 | Total Funds 2013 £000 |
|--------------------------|-------------------------------|-----------------------------|-----------------------------|
| Bank interest receivable | <u>7</u> | <u>7</u> | <u>2</u> |

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

5. FUNDING FOR ACADEMY TRUST'S EDUCATIONAL OPERATIONS

| | Unrestricted Funds £000 | Restricted Funds £000 | Restricted Fixed Asset Funds £000 | Total Funds 2014 £000 | Total Funds 2013 £000 |
|--------------------------------------|-------------------------------|-----------------------------|--|-----------------------------|-----------------------------|
| DfE/EFA revenue grants | | | | | |
| General annual grant (GAG) | – | 8,682 | – | 8,682 | 7,094 |
| Start up grant | – | 25 | – | 25 | 25 |
| SEN funding | – | 134 | – | 134 | 190 |
| Pupil premium | – | 524 | – | 524 | 348 |
| Early years | – | 130 | – | 130 | – |
| Other DfE/EFA grants | – | – | – | – | 28 |
| Devolved capital grant | – | – | 37 | 37 | 46 |
| Capital maintenance fund | – | – | 683 | 683 | – |
| | <u>–</u> | <u>9,495</u> | <u>720</u> | <u>10,215</u> | <u>7,731</u> |
| Other income | | | | | |
| Other government revenue grants | – | 25 | – | 25 | 12 |
| Other capital and maintenance grants | – | – | – | – | 1,044 |
| | <u>–</u> | <u>25</u> | <u>–</u> | <u>25</u> | <u>1,056</u> |
| | <u>–</u> | <u>9,520</u> | <u>720</u> | <u>10,240</u> | <u>8,787</u> |

6. RESOURCES EXPENDED

| | Staff Costs £000 | Non pay expenditure Premises Costs £000 | Other Costs £000 | 2014 Total £000 | 2013 Total £000 |
|--|------------------------|--|------------------------|-----------------------|-----------------------|
| Costs of activities for generating funds | 45 | – | 159 | 204 | 190 |
| Academy trust's educational operations | | | | | |
| Direct costs | 5,950 | 413 | 575 | 6,938 | 5,519 |
| Allocated support costs | 1,284 | 760 | 801 | 2,845 | 2,983 |
| | <u>7,279</u> | <u>1,173</u> | <u>1,535</u> | <u>9,987</u> | <u>8,692</u> |
| Governance costs including allocated support costs | – | – | 54 | 54 | 33 |
| | <u>7,279</u> | <u>1,173</u> | <u>1,589</u> | <u>10,041</u> | <u>8,725</u> |

Incoming/outgoing resources for the year include:

| | Year to 31 Aug 14 £000 | Year to 31 Aug 13 £000 |
|-------------------------------------|------------------------------|------------------------------|
| Operating leases | 21 | 21 |
| Fees payable to the auditor – audit | 9 | 8 |
| – other services | 7 | 4 |

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

7. CHARITABLE ACTIVITIES – ACADEMY TRUST'S EDUCATIONAL OPERATIONS

| | Unrestricted Funds £000 | Restricted Funds £000 | Total Funds 2014 £000 | Total Funds 2013 £000 |
|--|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Direct costs | | | | |
| Teaching and educational support staff costs | – | 5,849 | 5,849 | 4,725 |
| Depreciation | – | 413 | 413 | 286 |
| Educational supplies | – | 308 | 308 | 246 |
| Computer expenses | – | 140 | 140 | 114 |
| Examination fees | – | 127 | 127 | 148 |
| | <u>–</u> | <u>6,837</u> | <u>6,837</u> | <u>5,519</u> |
| Allocated support costs | | | | |
| Support staff costs | – | 1,385 | 1,385 | 908 |
| Recruitment and support | – | 85 | 85 | 79 |
| Rates and utilities | – | 216 | 216 | 190 |
| Maintenance of premises and equipment | – | 369 | 369 | 1,075 |
| Cleaning | – | 77 | 77 | 164 |
| Insurance | – | 98 | 98 | 65 |
| Motoring expenses | – | 30 | 30 | 27 |
| Catering | – | 238 | 238 | 206 |
| Other finance costs | – | 8 | 8 | 19 |
| Other support costs | – | 440 | 440 | 250 |
| | <u>–</u> | <u>2,946</u> | <u>2,946</u> | <u>2,983</u> |
| | <u>–</u> | <u>9,783</u> | <u>9,783</u> | <u>8,502</u> |

8. GOVERNANCE COSTS

| | Unrestricted Funds £000 | Restricted Funds £000 | Total Funds 2014 £000 | Total Funds 2013 £000 |
|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Legal and professional fees | – | 45 | 45 | 25 |
| Auditor's remuneration | – | 9 | 9 | 8 |
| | <u>–</u> | <u>54</u> | <u>54</u> | <u>33</u> |

9. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

| | Year to 31 Aug 14 £000 | Year to 31 Aug 13 £000 |
|-----------------------|------------------------------|------------------------------|
| Wages and salaries | 5,856 | 4,506 |
| Social security costs | 384 | 321 |
| Other pension costs | 929 | 737 |
| | <u>7,169</u> | <u>5,564</u> |
| Supply teacher costs | 110 | 37 |
| Compensation payments | – | 54 |
| | <u>7,279</u> | <u>5,655</u> |

Compensation payments include redundancy payments of £nil (2013 - £29,000) and additional pension contributions of £nil (2013 - £25,000). No employees received such payments during the year (2013 – four).

CASTLEFORD ACADEMY TRUST**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 AUGUST 2014**

9. STAFF COSTS AND EMOLUMENTS (continued)

The average number of employees (including senior management) employed by the academy trust during the year, expressed as full-time equivalents, was as follows:

| | Year to 31 Aug 14 | Year to 31 Aug 13 |
|----------------------------|----------------------|----------------------|
| | No | No |
| Teachers | 116 | 89 |
| Administration and support | 135 | 93 |
| Management | 4 | 10 |
| | <u>255</u> | <u>192</u> |

The number of employees, whose remuneration for the year fell within the following bands, were:

| | Year to 31 Aug 14 | Year to 31 Aug 13 |
|--------------------|----------------------|----------------------|
| | No | No |
| £60,000 to £69,999 | – | 1 |
| £80,000 to £89,999 | 1 | 1 |
| | <u>1</u> | <u>2</u> |

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, employer pension contributions to these staff amounted to £11,036 (2013: £44,813).

10. CENTRAL SERVICES

The academy trust did not provide any central services to its academies during the year.

11. TRUSTEES' REMUNERATION AND EXPENSES

The principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. The value of the trustees' remuneration was as follows:

| | Salary | Pension contributions |
|---|---------------------------------------|----------------------------------|
| S F White, Principal and trustee (resigned 31 May 2013) | Under £5,000 (£75,001 - £80,000) | Under £5,000 (£35,001 - £40,000) |
| G Panayioutou, Principal and trustee (appointed 1 June 2013) | £75,001 - £80,000 (£15,001 - £20,000) | £10,001 - £15,000 (Under £5,000) |

12. TRUSTEES' AND OFFICERS INSURANCE

In accordance with normal commercial practice the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1 million (2013 - £1 million) and the cost for the year was £959 (2013 - £630). The cost of this insurance is included in the total insurance premium charged to the academy trust.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

13. TANGIBLE FIXED ASSETS

| | Leasehold land and buildings £000 | Computer Equipment £000 | Fixtures & Fittings £000 | Motor Vehicles £000 | Total £000 |
|---|---|-------------------------------|--------------------------------|---------------------------|-------------------|
| COST | | | | | |
| At 1 September 2013 | 11,413 | 320 | 252 | 3 | 11,988 |
| Transfer on conversion | 1,900 | 24 | 11 | — | 1,935 |
| Additions | 1,129 | 69 | 161 | — | 1,359 |
| At 31 August 2014 | 14,442 | 413 | 424 | 3 | 15,282 |
| DEPRECIATION | | | | | |
| At 1 September 2013 | 438 | 102 | 79 | 1 | 620 |
| Charge for the year | 246 | 100 | 67 | — | 413 |
| At 31 August 2014 | 684 | 202 | 146 | 1 | 1,033 |
| NET BOOK VALUE | | | | | |
| At 31 August 2014 | 13,758 | 211 | 278 | 2 | 14,249 |
| At 31 August 2013 | 10,975 | 218 | 173 | 2 | 11,368 |
| Capital commitments | | | | | |
| | | | 31 Aug 14 £000 | | 31 Aug 13 £000 |
| Contracted but not provided for in the financial statements | | | — | | 479 |

14. INVESTMENTS

| | Other Investments £000 |
|---|------------------------------|
| COST | |
| At 1 September 2013 and 31 August 2014 | 60 |
| NET BOOK VALUE | |
| At 31 August 2013 and 31 August 2014 | 60 |

The academy trust owns the entire share capital of Castleford Academy Trading Limited, a company incorporated in England and Wales. The company was dormant during the year ended 31 August 2014 and had capital and reserves of £1 at 31 August 2014. Consolidated financial statements have not been prepared to include Castleford Academy Trading Limited on the grounds that it is immaterial.

Other investments represent a Henry Moore sketch and work on loan to Leeds Art Gallery and a Henry Moore Roll of Honour. These items have been valued at £50,000 (2013 - £50,000) and £10,000 (2013 - £10,000) respectively for insurance purposes.

15. STOCKS

| | 2014 £000 | 2013 £000 |
|----------|--------------|--------------|
| Uniforms | 5 | 9 |

CASTLEFORD ACADEMY TRUST**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 AUGUST 2014**

16. DEBTORS

| | 2014 | 2013 |
|--------------------------------|------------|------------|
| | £000 | £000 |
| Trade debtors | — | 2 |
| Other debtors | 55 | 151 |
| Prepayments and accrued income | 238 | 342 |
| | <u>293</u> | <u>495</u> |

17. CREDITORS: Amounts falling due within one year

| | 2014 | 2013 |
|------------------------------|------------|------------|
| | £000 | £000 |
| Trade creditors | 97 | 168 |
| Accruals and deferred income | 397 | 396 |
| | <u>494</u> | <u>564</u> |

Deferred income

| | 2014 | 2013 |
|--|-----------|------------|
| | £000 | £000 |
| Deferred income as at 1 September 2013 | 200 | 349 |
| Resourced deferred in the year | 45 | 200 |
| Amounts released from previous years | (200) | (349) |
| Deferred income as at 31 August 2014 | <u>45</u> | <u>200</u> |

Deferred income at the year end included capital funding received in advance of £nil (2013 - £193,000).

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

18. FUNDS

| | Balance at 1 Sep 2013 £000 | Incoming resources £000 | Outgoing resources £000 | Gains, losses and transfers £000 | Balance at 31 Aug 2014 £000 |
|-------------------------------------|----------------------------------|-------------------------------|-------------------------------|--|-----------------------------------|
| Restricted general funds | | | | | |
| General annual grant (GAG) | 1,486 | 8,682 | (7,848) | (774) | 1,546 |
| Start up grant | – | 25 | (25) | – | – |
| SEN funding | – | 134 | (134) | – | – |
| Pupil premium | – | 524 | (524) | – | – |
| Early years | – | 130 | (130) | – | – |
| Other government grants | – | 25 | (25) | – | – |
| Catering | – | 358 | (522) | 164 | – |
| School trips | – | 142 | (147) | 5 | – |
| Other income | – | 25 | (25) | – | – |
| Assets inherited on conversion | – | 53 | – | – | 53 |
| Pension reserve | (1,536) | (179) | (191) | (45) | (1,951) |
| | <u>(50)</u> | <u>9,919</u> | <u>(9,571)</u> | <u>(650)</u> | <u>(352)</u> |
| Restricted fixed asset funds | | | | | |
| Devolved capital grant | 296 | 37 | (45) | – | 288 |
| Other capital grants | 212 | – | (28) | – | 184 |
| Capital maintenance fund | – | 683 | – | – | 683 |
| Capital expenditure from GAG | 155 | – | (41) | 605 | 719 |
| Assets inherited on conversion | 10,802 | 1,935 | (299) | – | 12,438 |
| | <u>11,465</u> | <u>2,655</u> | <u>(413)</u> | <u>605</u> | <u>14,312</u> |
| | <u>11,415</u> | <u>12,574</u> | <u>(9,984)</u> | <u>(45)</u> | <u>13,960</u> |
| Unrestricted funds | | | | | |
| General fund | 642 | 83 | (57) | – | 668 |
| | <u>642</u> | <u>83</u> | <u>(57)</u> | <u>–</u> | <u>668</u> |
| | <u>12,057</u> | <u>12,657</u> | <u>(10,041)</u> | <u>(45)</u> | <u>14,628</u> |

The specific purposes for which the funds are to be applied are as follows:

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

The trustees of the academy trust have agreed to maintain free reserves of approximately £1,000,000 as contingency in order to protect the academy from unforeseen costs.

GAG reserves are being built up at the year end and are being set aside for the following projects and expenses:

- Property strategies to cope with an expanding school and increasing pupil numbers;
- Continued classroom refurbishment;
- Apple iMacs for Music Department;
- Flood defence systems;
- 3G pitch.

The other restricted general funds relate to grants and other income receivable from the DfE, EFA and other sources towards the operating activities of the academy trust.

The restricted fixed asset funds represent the net book values of donated fixed assets and assets purchased out of income from other sources which are held for the continuing use of the academy trust together with unspent capital grants.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

18. FUNDS (continued)

Any catering deficit is funded from the GAG and a transfer between the funds of £164,000 reflects this.

The deficit of £5,000 made on trips is funded out of the GAG, to ensure that no students miss out on opportunities gained from attending trips.

The transfer of £605,000 into the fixed asset fund represents fixed assets purchased out of GAG.

Analysis of academies by fund balance

| | £000 |
|---|---------------|
| Castleford Academy | 1,726 |
| Castleford Park Juniors | 364 |
| Glasshoughton Infant Academy | 177 |
| Total before fixed assets and pension reserve | 2,267 |
| Restricted fixed asset fund | 14,312 |
| Pension scheme liability | (1,951) |
| Total | 14,628 |

Analysis of academies by cost

| | Teaching and Educational Support Staff Costs £000 | Other Support Staff Costs £000 | Educational Supplies £000 | Other Costs (excluding Depreciation) £000 | Total £000 |
|------------------------------|--|-----------------------------------|------------------------------|--|---------------|
| Castleford Academy | 4,401 | 1,137 | 255 | 1,587 | 7,380 |
| Castleford Park Juniors | 912 | 184 | 27 | 354 | 1,477 |
| Glasshoughton Infant Academy | 536 | 64 | 26 | 145 | 771 |
| | <u>5,849</u> | <u>1,385</u> | <u>308</u> | <u>2,086</u> | <u>9,628</u> |

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds £000 | Restricted General Funds £000 | Restricted Fixed Asset Funds £000 | Total Funds £000 |
|--------------------------|----------------------------|----------------------------------|--------------------------------------|---------------------|
| Tangible fixed assets | — | — | 14,249 | 14,249 |
| Investments | — | — | 60 | 60 |
| Current assets | 668 | 2,034 | 62 | 2,764 |
| Current liabilities | — | (435) | (59) | (494) |
| Pension scheme liability | — | (1,951) | — | (1,951) |
| Total net assets | <u>668</u> | <u>(352)</u> | <u>14,312</u> | <u>14,628</u> |

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

20. OPERATING LEASE COMMITMENTS

At 31 August 2014 the company had annual commitments under non-cancellable operating leases as set out below.

| | Assets other than land and buildings | |
|---------------------------------------|--------------------------------------|-----------|
| | 2014 | 2013 |
| | £000 | £000 |
| Operating leases which expire: | | |
| Within 1 year | 1 | 4 |
| Within 2 to 5 years | 21 | 17 |
| | <u>22</u> | <u>21</u> |

21. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for debts and liabilities contracted before they ceased to be a member.

22. PENSIONS AND SIMILAR OBLIGATIONS

The academy's employees belong to two principal pension schemes: The Teachers' Pension Scheme England and Wales ('TPS') for academic and related staff and the Local Government Pension Scheme ('LGPS') for non-teaching staff, which is managed by the West Yorkshire Pension Fund. Both are defined benefit pension schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The TPS is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and from 1 April 2014 by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pension Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>).

Teachers' Pension Scheme changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Nominal Pension Age equal to the State Pension Age, but with options to enable members to retire earlier or later than the Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they will receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would just fall outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatting Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatting scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS) 17 Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

The total employer contributions paid to this fund during the period were £506,000 (2013 - £423,000).

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £354,000, of which employer's contributions totalled £240,000 and employee's contributions totalled £114,000. The agreed contribution rates for future years are 14.9% for employers and between 5.5% and 7.5% for employees depending on earnings.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The academy trust is making deficit contributions to the WYPF payable over a number of years. Currently the contributions have been around £3,000 per annum. The academy trust is undergoing discussions with the WYPF to formalise an agreement over future contributions.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

22. PENSIONS AND SIMILAR OBLIGATIONS *(continued)*

Principal Actuarial Assumptions

| | At 31 August 2014 £000 | At 31 August 2013 £000 |
|--|------------------------------|------------------------------|
| Rate of increase in salaries | 3.6% | 4.7% |
| Rate of increase for pensions in payment/inflation | 2.1% | 2.8% |
| Discount rate for scheme liabilities | 3.7% | 4.5% |
| Inflation assumption (CPI) | 2.1% | 2.8% |
| Commutation of pensions to lump sums | 50% | 50% |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | At 31 August 2014 £000 | At 31 August 2013 £000 |
|---------------------------|------------------------------|------------------------------|
| Retiring today: | | |
| Males | 22.5 | 22.1 |
| Females | 25.4 | 24.3 |
| Retiring in twenty years: | | |
| Males | 24.7 | 23.9 |
| Females | 27.7 | 26.2 |

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were:

| | Expected return at 31 August 2014 £000 | Fair value at 31 August 2014 £000 | Expected return at 31 August 2013 £000 | Fair value at 31 August 2013 £000 |
|--|---|---|---|---|
| Equities | 7.50% | 3,142 | 7.90% | 1,992 |
| Bonds | 3.00% | 648 | 3.60% | 467 |
| Property | 6.80% | 138 | 7.40% | 82 |
| Other | 3.40% | 255 | 4.00% | 188 |
| Total market value of assets | | 4,183 | | 2,729 |
| Present value of scheme liabilities - funded | | (6,134) | | (4,265) |
| Deficit in the scheme | | (1,951) | | (1,536) |

The academy trust employs a building block approach in determining the rate of return on fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each class of asset is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each class of asset over the actual asset allocation for the fund at 31 August 2014.

The actual return on the scheme assets was £688,000 (2013 - £263,000).

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

22. PENSIONS AND SIMILAR OBLIGATIONS *(continued)*

The amounts recognised in the statement of financial activities are as follows:

| | 2014 £000 | 2013 £000 |
|---|--------------|--------------|
| Total operating charge in resources expended: | | |
| Current service cost | 423 | 314 |
| Total operating charge | <u>423</u> | <u>314</u> |
| Amounts included in other finance cost: | | |
| Expected return on scheme assets | (219) | (131) |
| Interest on scheme liabilities | 227 | 150 |
| Other finance cost/(income) | <u>8</u> | <u>19</u> |

The actuarial gains and losses for the current year are recognised in the statement of financial activities. At 31 August 2014 the cumulative amount of actuarial losses recognised in the statement of financial activities is £532,000 (2013 - £487,000).

Changes in the fair value of scheme assets are as follows:

| | 2014 £000 | 2013 £000 |
|-------------------------------------|--------------|--------------|
| Opening fair value of scheme assets | 2,729 | 1,809 |
| Expected return on scheme assets | 219 | 131 |
| Employer contributions | 240 | 161 |
| Employee contributions | 114 | 80 |
| Actuarial gain | 469 | 132 |
| Benefits paid | (76) | (41) |
| Assets inherited on conversion | 488 | 457 |
| Closing fair value of scheme assets | <u>4,183</u> | <u>2,729</u> |

Changes in the present value of the defined benefit obligation scheme are as follows:

| | 2014 £000 | 2013 £000 |
|-------------------------------------|--------------|--------------|
| Opening defined benefit obligation | 4,265 | 3,133 |
| Current service cost | 423 | 314 |
| Interest cost | 227 | 150 |
| Actuarial loss | 514 | (58) |
| Employee contributions | 114 | 80 |
| Benefits paid | (76) | (41) |
| Liabilities inherited on conversion | 667 | 687 |
| Closing defined benefit obligation | <u>6,134</u> | <u>4,265</u> |

The amounts recognised in the balance sheet are as follows:

| | 2014 £000 | 2013 £000 |
|--|----------------|----------------|
| Present value of funded obligations | (6,134) | (4,265) |
| Fair value of scheme assets | 4,183 | 2,729 |
| Net pension liability | <u>(1,951)</u> | <u>(1,536)</u> |
| Experience adjustments on share of scheme assets | 469 | 132 |
| Experience adjustment on scheme liabilities | <u>(804)</u> | <u>-</u> |

The estimated value of employer contributions for the year ended 31 August 2015 is £256,000.

CASTLEFORD ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

23. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

The academy trust paid £1,446 (2013 - £3,520) to Castleford Tigers Community Trust, a charitable entity in which W Clift MBE JP is chair of trustees, for the provision of coaching and training.