Registration of a Charge

Company name: ADVANCED COMMUNITY HEALTHCARE LIMITED

Company number: 07542839

Received for Electronic Filing: 05/02/2020



Details of Charge

Date of creation: 29/01/2020

Charge code: 0754 2839 0001

Persons entitled: GLAS TRUST CORPORATION LIMITED AS SECURITY AGENT AND

TRUSTEE FOR ITSELF AND THE OTHER SECURED PARTIES

Brief description: ALL ASSETS DEBENTURE.

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or

undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION

FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT

INSTRUMENT.

Certified by: WILLKIE FARR & GALLAGHER (UK) LLP



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 7542839

Charge code: 0754 2839 0001

The Registrar of Companies for England and Wales hereby certifies that a charge dated 29th January 2020 and created by ADVANCED COMMUNITY HEALTHCARE LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 5th February 2020.

Given at Companies House, Cardiff on 6th February 2020

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





DATED 29 January 20:

Between

CERA CARE LIMITED CERA CARE OPERATIONS HOLDINGS LIMITED ADVANCED COMMUNITY HEALTHCARE LIMITED

and

CYPRIAN CARE LTD

(as Chargors)

and

GLAS TRUST CORPORATION LIMITED

(as Security Agent)

DEBENTURE

WILLKIE FARR & GALLAGHER (UK) ELP

CityPoint 1 Ropemaker Street London EC2Y 9AW

www.willkie.com

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BETWEEN:

- (1) CERA CARE LIMITED, a company incorporated in England and Wales with registered number 09874278 (the "Company"), CERA CARE OPERATIONS HOLDINGS LIMITED, a company incorporated in England and Wales with registered number 12397791 ("NewCo"), ADVANCED COMMUNITY HEALTHCARE LIMITED, a company incorporated in England and Wales with registered number 07542839 ("ACH") and CYPRIAN CARE LTD, a company incorporated in England and Wales with registered number 05996908 (together with the Company, NewCo and ACH, the "Original Chargors"); and
- (2) **GLAS Trust Corporation Limited**, as security agent and trustee for itself and the other Secured Parties (the "Security Agent").

IT IS AGREED AS FOLLOWS:

1. INTERPRETATION

1.1 Definitions

In this Debenture:

- "Account Notice" means a notice substantially in the form set out in Part 2 of Schedule 8 (Forms of Notices);
- "Acquisition Agreement" has the meaning given to that term in the Senior Facility Agreement;
- "Assigned Agreements" means the Operational Contracts and any other agreement designated as an Assigned Agreement by the Company and the Security Agent together with all Related Rights, as specified in Schedule 5 (Assigned agreements) or any schedule to a Security Accession Deed;
- "Bank Accounts" means the accounts of each Chargor from time to time and any renewal or re-designation of such accounts, together with the debt or debts represented thereby and includes all Related Rights, as specified in Schedule 4 (Bank Accounts) or any schedule to a Security Accession Deed;
- "Charged Property" means all the assets and undertakings of the Chargors which from time to time are subject of the security created or expressed to be created in favour of the Security Agent by or pursuant to this Debenture and any Security Accession Deed;
- "Chargor" means each of the Original Chargors and each company which grants security over its assets in favour of the Security Agent by executing a Security Accession Deed;

- "Control Account" means each of (and, from time to time, including any replacement thereof): (i) the Bank Account designated as "Mandatory Prepayment Account" in the Senior Facility Agreement; (ii) the Bank Account designated as "Interest Holding Account" Senior Facility Agreement; and (iii) any other Bank Account designated as a Control Account by the Company and the Agent;
- "Counterparty Notice" means a notice substantially in the form set out in Part 1 of Schedule 8 (Form of Counterparty Notice);
- "**Default Rate**" means the rate at which interest is payable under clause 10.3 (*Default Interest*) of the Senior Facility Agreement;
- "Enforcement Event" means an Event of Default which is continuing;
- "Equipment" means all plant, machinery, computers, office and other equipment, furnishings and vehicles and other chattels owned now or in the future together with any spare parts, replacements or modifications and the benefit of all contracts, licences and warranties relating thereto;
- "Event of Default" means any event or circumstance specified as such in the Senior Facility Agreement.
- "Hedging Agreement" means any hedging agreement entered into by each Chargor together with all Related Rights;
- "Insurance Policies" means all policies of insurance and all proceeds of them either now or in the future held by, or written in favour of, each Chargor or in which it is otherwise interested, including but not limited to the policies of insurance, if any, and includes all Related Rights, as specified in Schedule 3 (*Insurance Policies*) or any schedule to a Security Accession Deed, but excluding any third party liability or public liability insurance and any directors and officers insurance;
- "Intellectual Property" means any patents, trademarks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, knowhow and other intellectual property rights and interests (which may now or in the future subsist), whether registered or unregistered and the benefit of all applications and rights to use such assets which may now or in the future subsist, and includes all Related Rights, including but not limited to the intellectual property as specified in Schedule 7 (Intellectual Property) or any schedule to a Security Accession Deed;
- "Intercompany Receivables" means any receivables owed to any Chargor by any other member of the Group;
- "Investment" means any stock, share, debenture, loan stock, securities, bonds, certificates of deposits, options, warrants, interest in any investment fund or investment scheme and any other comparable investment owned now or in the future (including all warrants, options and any other rights to subscribe for, convert into or otherwise acquire these investments), including but not limited to the investments, if any, specified in Schedule 2 (Shares and Investments), or in any schedule to a Security Accession Deed (including, unless the context otherwise requires, the

Shares), in each case whether owned directly by or to the order of each Chargor or by any trustee, fiduciary, nominee or clearance system on its behalf and all Related Rights (including all rights against any such trustee, fiduciary, nominee or clearance system);

"Operational Contracts" means any business related non-governmental contract (including for the avoidance of doubt, contracts with local authorities) entered into by each Chargor together with all Related Rights;

"Other Debts" means all book debts, other debts, monetary claims and any other receivables (other than Trade Receivables and the Intercompany Receivables) owing to each Chargor and any proceeds of such debts and claims;

"Parties" means each of the parties to this Debenture from time to time;

"Property" means all freehold and leasehold property from time to time owned by each Chargor or in which each Chargor is otherwise interested and shall include:

- (a) the proceeds of sale of all or any part of such property;
- (b) all rights, benefits, privileges, warranties, covenants, easements, appurtenances and licences relating to such property;
- (c) all money received by or payable to each Chargor in respect of such property;
- (d) all buildings, fixtures and fittings from time to time on such property,

but excluding in each case Short Leasehold Property, and includes all Related Rights, as specified in Schedule 6 (*Property*) or any schedule to a Security Accession Deed;

"Quasi Security" means a transaction or arrangement to:

- (a) sell, transfer or otherwise dispose of to any person who is not a member of the Group and of its assets on terms whereby they are or may be leased to or reacquired by any other member of the Group;
- (b) sell, transfer or otherwise dispose of any of its receivables to any person who is not a member of the Group on recourse terms;
- (c) enter into any arrangement under which money or the benefit of a bank or other account may be applied, set off or made subject to a combination of accounts; or
- (d) enter into any other preferential arrangement having a similar effect;

"Receiver" means an administrator, a receiver and manager or (if the Security Agent so specifies in the relevant appointment) receiver in each case appointed under this Debenture:

"Related Rights" means:

- (a) in relation to Shares or Investments, all dividends, distributions and other income paid or payable on a Share or Investment, together with all shares or other property derived from any Share or Investment and all other allotments, accretions, rights, benefits and advantages of all kinds accruing, offered or otherwise derived from or incidental to that Share or Investment (whether by way of conversion, redemption, bonus, preference, option or otherwise);
- (b) in relation to any other Charged Property:
 - (i) the proceeds of sale or rental of any part of that asset;
 - (ii) all rights under any licence, agreement for sale or agreement for lease in respect of that asset;
 - (iii) all rights, benefits, claims, contracts, warranties, remedies, security, indemnities or covenants for title in respect of that asset;
 - (iv) any income, moneys and proceeds paid or payable in respect of that asset; and/or
 - (v) any other assets deriving from or relating to all or any part of that asset.

"Secured Obligations" means all present and future obligations and liabilities at any time due, owing or incurred by each Chargor to any Secured Party under or pursuant to the Finance Documents, both actual and contingent and whether incurred solely or jointly and as principal or surety or in any other capacity, including any liability in respect of any further advance made under the Finance Documents;

"Secured Parties" has the meaning given to that term in the Senior Facility Agreement;

"Security" means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect.:

"Security Accession Deed" means a deed executed by a member of the Group substantially in the form set out in Schedule 9 (Form of Security Accession Deed), with those amendments which the Security Agent may approve or reasonably require;

"Senior Facility Agreement" means the facility agreement dated on or about the date of this Debenture and made between, among others, the Company, the companies listed as Original Guarantors thereto, the financial institutions listed as Original Lenders thereto, the Agent and the Security Agent;

"Shares" means all shares owned by a Chargor now or in the future in a Subsidiary including but not limited to the shares, if any, specified in Schedule 2 (Shares and Investments) or the schedule to any Security Accession Deed;

"Short Leasehold Property" means any leasehold property with a remaining term of 15 years or less; and

"Trade Receivables" means all book and other debts arising in the ordinary course of trading.

1.2 Construction

In this Debenture, unless a contrary intention appears, a reference to:

- (a) an "agreement" includes any legally binding arrangement, concession, contract, deed or franchise (in each case whether oral or written);
- (b) an "amendment" includes any amendment, supplement, variation, novation, modification, replacement or restatement and "amend", "amending" and "amended" shall be construed accordingly;
- (c) "assets" includes present and future properties, revenues and rights of every description;
- (d) "including" means including without limitation and "includes" and "included" shall be construed accordingly;
- (e) "losses" includes losses, actions, damages, claims, proceedings, costs, demands, expenses (including fees) and liabilities and "loss" shall be construed accordingly;
- (f) a "**person**" includes any person, firm, company, corporation, government, state or agency of a state or any association, trust or partnership (whether or not having separate legal personality) or any two or more of the foregoing;
- (g) a "**regulation**" includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation; and
- (h) the Parties intend that this document shall take effect as a deed notwithstanding the fact that a Party may only execute this document under hand.

1.3 Other References

- (a) In this Debenture, unless a contrary intention appears, a reference to:
 - (i) any Finance Party, Secured Party, Chargor or any other person is, where relevant, deemed to be a reference to or to include, as appropriate, that person's successors in title, permitted assignees and transferees and in the case of the Security Agent, any person for the time being appointed as Security Agent or Security Agents in accordance with the Finance Documents;
 - (ii) any Finance Document or other agreement or instrument is to be construed as a reference to that agreement or instrument as amended or novated, including by way of increase of the facilities or other obligations or addition of new facilities or other obligations made

available under them or accession or retirement of the parties to these agreements but excluding any amendment or novation made contrary to any provision of any Finance Document;

- (iii) any clause or schedule is a reference to, respectively, a clause of and schedule to this Debenture and any reference to this Debenture includes its schedules; and
- (iv) a provision of law is a reference to that provision as amended or reenacted.
- (b) The index to and the headings in this Debenture are inserted for convenience only and are to be ignored in construing this Debenture.
- (c) Words importing the plural shall include the singular and vice versa.

1.4 Incorporation by reference

Unless the context otherwise requires or unless otherwise defined in this Debenture, words and expressions defined in the Senior Facility Agreement have the same meanings when used in this Debenture.

1.5 Incorporation of provisions from Senior Facility Agreement

Clauses 1.4 (Third parties rights), 14 (Tax gross-up and indemnities), 16 (Other indemnities), 35.2 (Certificates and determinations) and 38 (Amendment and waivers) of the Senior Facility Agreement are deemed to form part of this Debenture as of expressly incorporated into it and as if all references in those clauses to the Senior Facility Agreement were reference to this Debenture.

1.6 Present and future assets

- (a) A reference in this Debenture to any Mortgaged Property, Charged Asset or other asset includes, unless the contrary intention appears, present and future Mortgaged Property, Charged Property and other assets.
- (b) The absence of or incomplete details of any Charged Property in any Schedule shall not affect the validity and enforceability of any Security under this Debenture.

1.7 Real Property

- (a) A reference in this Debenture to any freehold or leasehold property includes all buildings, fixtures and fittings from time to time on or forming part of that property and all Related Rights.
- (b) The terms of the Senior Facility Agreement and each other Finance Document are incorporate into this Debenture and each other Finance Document to the extent required for any purported disposition of any Real Property contained in any Finance Document to be a valid disposition in accordance with section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989.

1.8 Separate Security

Clauses 3.1 (Specific Security) shall be construed as creating a separate and distinct mortgage, fixed charge or assignment over each relevant asset within any particular class of assets defined in this Debenture and the failure to create an effective mortgage, fixed charge or assignment (whether arising out of this Debenture or any act or omission by any party) over any one asset shall not affect the nature or validity of the mortgage, charge or assignment imposed on any other asset whether within that same class of assets or not.

1.9 Security Agent assumes no obligation

The Security Agent shall not be under any obligation in relation to the Charged Property as a consequence of this Debenture and each Chargor shall at all times remain liable to perform all obligations in respect of the Charged Property.

1.10 Security Accession Deed

This Debenture and each Security Accession Deed (if any) shall be read together and construed as one instrument so that all references in this Debenture to "this Debenture" shall be deemed to include, where the context so permits, each Security Accession Deed which has from time to time been entered into by Additional Chargors and all references in this Debenture to any "Security created by this Debenture" or "Security created by or pursuant to this Debenture" shall be deemed to include any Security created by or pursuant to each such Security Accession Deed, and all the powers and rights conferred on the Security Agent and any Receiver in relation to the Security created by this Debenture shall extend and apply to the Security created by each such Security Accession Deed.

1.11 Conflicts

Notwithstanding anything in this Debenture to the contrary, the Security granted to the Security Agent (for the benefit of itself and the other Secured Parties) under this Debenture and the exercise of any rights and remedies of the Security Agent under this Debenture are subject to the provisions of the Senior Facility Agreement. In the event of any inconsistency or conflict between the terms of this Debenture and the Senior Facility Agreement, the terms of the Senior Facility Agreement shall prevail.

1.12 Miscellaneous

- (a) The terms of the documents under which the Secured Obligations arise and of any side letters between any Chargor and any Secured Party relating to the Secured Obligations are incorporated in this Debenture to the extent required for any purported disposition of the Charged Property contained in this Debenture to be a valid disposition in accordance with section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989.
- (b) Notwithstanding any other provision of this Debenture, the obtaining of a moratorium under section 1A of the Insolvency Act 1986, or anything done with a view to obtaining such a moratorium (including any preliminary decision or investigation), shall not be an event causing any floating charge

created by this Debenture to crystallise or causing restrictions which would not otherwise apply to be imposed on the disposal of property by any Chargor or a ground for the appointment of a Receiver.

- (c) The Contracts (Rights of Third Parties) Act 1999 shall not apply to this Debenture and no rights or benefits expressly or impliedly conferred by this Debenture shall be enforceable under that Act against the Parties by any other person.
- (d) The parties hereto intend that this document shall take effect as a deed notwithstanding that any party may only execute this document under hand.

2. COVENANT TO PAY

2.1 Covenant to pay

Each Chargor as primary obligor covenants with the Security Agent (for the benefit of itself and the other Secured Parties) that it will on demand pay, discharge and satisfy the Secured Obligations in the manner provided for in the Finance Documents when they fall due for payment pursuant to and in accordance with the Finance Documents.

2.2 Default interest

If any Chargor fails to pay any amount payable under this Debenture on its due date, interest shall accrue on the overdue amount in accordance with the terms set out in clause 10.3 (*Default interest*) of the Senior Facility Agreement.

3. CHARGING PROVISIONS

3.1 Specific Security

- (a) Each Chargor, as continuing security for the payment of the Secured Obligations, charges in favour of the Security Agent (for the benefit of itself and the Other Secured Parties) with full title guarantee the following assets, both present and future, from time to time owned by it or in which it has an interest:
 - (i) by way of first legal mortgage, all Property now belonging to or vested in it; and
 - (ii) by way of first fixed charge:
 - (A) all interests (to the extent not effectively charged under paragraph 3.1(a)(i)) in any Property and all Related Rights and the benefit of all other agreements relating to land;
 - (B) all of its rights, title and interest in the Intellectual Property;
 - (C) all of its rights, title and interest in the Equipment;
 - (D) all the Investments, Shares and all corresponding Related Rights;

- (E) all Trade Receivables and all rights and claims against third parties and against any security in respect of those Trade Receivables;
- (F) all Other Debts and all rights and claims against third parties against any security in respect of those Other Debts;
- (G) all monies standing to the credit of the Bank Accounts and any other bank accounts which it may have with any bank, financial institution or other person and all of its rights, title and interest in relation to those accounts;
- (H) all of its rights and interest in the Hedging Agreements;
- (I) all of its rights and interest under each Acquisition Agreement;
- (J) the benefit of all licences, consents and agreements held by it in connection with the use of any of its assets;
- (K) its goodwill and uncalled capital; and
- (L) if not effectively assigned by Clause 3.2 (Security Assignment), all its rights, title and interest in and to (and claims under) each Control Account, the Insurance Policies, the Intercompany Receivables, the Other Debts and the Assigned Agreements.

3.2 Security Assignment

As further continuing security for the payment of the Secured Obligations, each Chargor assigns absolutely with full title guarantee to the Security Agent (for the benefit of itself and the Other Secured Parties) all its rights, title and interest, both present and future, from time to time in and to each Control Account, the Intercompany Receivables, Insurance Policies, Assigned Agreements, Operational Contracts, Other Debts and the Acquisition Agreement, subject in each case to reassignment by the Security Agent to the relevant Chargor of all such rights, title and interest upon payment or discharge in full of the Secured Obligations.

3.3 Floating Charge

- (a) As further continuing security for the payment of the Secured Obligations, each Chargor charges with full title guarantee in favour of the Security Agent (for the benefit of itself and the Other Secured Parties) by way of first floating charge all its present and future assets, undertakings and rights.
- (b) Paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created by this Debenture (and each such floating charge is a qualifying floating charge for the purposes of the Insolvency Act 1986).

3.4 Conversion of Floating Charge

- (a) The Security Agent may, by notice to the relevant Chargor, convert the floating charge created under this Debenture into a fixed charge with immediate effect as regards those assets specified in the notice, if:
 - (i) an Enforcement Event has occurred; or
 - (ii) (as regards the assets that are in jeopardy only) the Security Agent is of the view that any asset charged under the floating charge created under this Debenture is in danger of being seized or sold under any form of distress, attachment, execution or other legal process or is otherwise in jeopardy;
 - (iii) the Security Agent reasonably considers that it is desirable in order to protect the priority or enforceability of the Security created under this Debenture; or
 - (iv) any Chargor requests the Security Agent to exercise any of its powers under this Debenture.
- (b) The floating charge created under this Debenture will automatically (without notice) and immediately be converted into a fixed charge over all the assets of the Chargors which are subject to the floating charge created under this Debenture, if:
 - (i) the members of a Chargor convene a meeting for the purposes of considering, or pass or present a petition for, any resolution for its winding-up, dissolution, or a compromise, assignment or arrangement with any creditor;
 - (ii) a Chargor creates, or purports to create, Security (except as permitted by the Finance Documents or with the prior consent of the Security Agent) on or over any asset which is subject to the floating charge created under this Debenture;
 - (iii) (as regards the assets that are in jeopardy only) any third party takes any step with a view to levying distress, attachment, execution or other legal process against any such asset;
 - (iv) any person (entitled to do so) gives notice of its intention to appoint an administrator to a Chargor or files such a notice with the court or presentation an application to the court for the making of an administration order in relation to the Chargors;
 - (v) a professional liquidator or Receiver is appointed to the Chargors;
 - (vi) an Event of Default under clause 23.6 (*Insolvency*) or clause 23.7 (*Insolvency proceedings*) of the Senior Facility Agreement has occurred; or

- (vii) if any other floating charge created by the Chargor crystallises for any reason, or analogous step or procedure is taken in any jurisdiction.
- (c) Upon the conversion of any floating charge pursuant to this Clause 3.4, each Chargor shall, at its own expense, immediately upon request by the Security Agent execute a fixed charge or legal assignment in such form as the Security Agent may require.

3.5 Operational Contracts

For the avoidance of doubt, the fixed security on any Operational Contract created pursuant to this Debenture is subject to obtaining any necessary consent to such fixed security from any relevant third party.

4. FURTHER ASSURANCE

- (a) The covenants set out in Section 2(1)(b) of the Law of Property (Miscellaneous Provisions) Act 1994 shall extend to include the obligations set out in sub-clause 4(b) to (d) below.
- (b) Subject to the Agreed Security Principles, each Chargor shall promptly do all such acts or execute all such documents (including assignments, transfers, mortgages, charges, notices and instructions) as the Security Agent may reasonably specify (and in such form as the Security Agent may reasonably require in favour of the Security Agent or its nominee(s)):
 - (i) to create or perfect the Security created or intended to be created under or evidenced by this Debenture (which may include the execution or re-execution of a mortgage, charge, assignment or other Security over all or any of the assets which are, or are intended to be, the subject of the Security evidenced by this Debenture) or for the exercise of any rights, powers and remedies of the Security Agent, any Receiver or the other Secured Parties provided by or pursuant to the Finance Documents or by law;
 - (ii) to confer on the Security Agent or confer on the Secured Parties, Security over any property and assets of that Chargor located in any jurisdiction equivalent or similar to the Security intended to be conferred by or pursuant to this Debenture; and/or
 - (iii) to facilitate the realisation of the assets which are, or are intended to be, the subject of the Security created under this Debenture; and/or
 - (iv) without limitation to Clause 4.1(b) to record the security created or intended to be created over the Intellectual Property under this Debenture on the relevant registries held by national or international patent or other intellectual property offices in such jurisdictions as the Security Agent shall from time to time notify to Chargor.
- (c) Subject to the Agreed Security Principles, each Chargor shall take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or

maintenance of any Security conferred or intended to be conferred on the Security Agent by or pursuant to this Debenture.

(d) In relation to any provision of this Agreement which requires a Chargor to deliver any document for the purposes of granting any guarantee or Security for the benefit of the Security Agent or any other Secured Party, the Security Agent agrees to execute as soon as reasonably practicable any such agreed form document which is presented to it for execution.

5. NEGATIVE PLEDGE

No Chargor will and each Chargor will ensure that none of its Subsidiaries will:

- (a) create or permit to subsist any Security or Quasi Security on or over the whole or any part its undertaking or assets (present or future) except as expressly permitted by the Senior Facility Agreement; or
- (b) sell, transfer, lease, lend or otherwise dispose of (whether by a single transaction or a number of transactions and whether related or not and whether voluntarily or involuntarily) the whole or any part of its interest in any Charged Property (except for a Permitted Disposal or a Permitted Transaction).

6. REPRESENTATIONS AND WARRANTIES

For the avoidance of doubt, the representations and warranties contained in this Clause 6 apply only to the Charged Property.

6.1 General

Each Chargor represents and warrants to the Security Agent as set out in this Clause 6 on the date of this Debenture and on each date that the representations are repeated in accordance with clause 19.33 (*Times when representations made*) of the Senior Facility Agreement.

6.2 Charged Property

It is the legal and beneficial owner of the Charged Property free from any Security other than as permitted under the Finance Documents.

6.3 Shares

- (a) The Shares which represent the entire issued share capital of the relevant Subsidiaries and all of those Shares (and related Investments) are fully paid and not subject to, option to purchase, pre-emption or other similar rights and no calls have been made in respect thereof and remain unpaid and the terms of the Shares and the constitutional documents of the issuer of the Shares do not restrict or otherwise limit each Chargor's right to transfer or charge such Shares.
- (b) No Warning Notice or Restrictions Notice has been given or issued to it in respect of all or any part of any Investment which remains in effect.

- (c) It has complied within the relevant timeframe with any Warning Notice or Restrictions Notice it has received pursuant to Part 21A of the Companies Act 2006.
- (d) It has delivered to the Security Agent a copy of the "PSC register" (within the meaning of section 790C(10) of the CA 2006) in respect of each company incorporated in the United Kingdom whose shares are subject to the Security under this Debenture and such copy of that PSC register:
 - (i) is correct, complete and in full force and effect; and
 - (ii) has not been amended or superseded since that date.

6.4 Schedules

To the best of each Chargor's knowledge and belief, the information contained in each of the schedules to this Debenture is accurate, complete and correct as at the date of this Debenture.

7. PROTECTION OF SECURITY

7.1 Title Documents

- (a) Each Chargor will on the date of execution of this Debenture (or, if later, on the date of acquisition of the relevant Charged Property or the date of execution of any Security Accession Deed, as applicable) deposit with the Security Agent (or as it shall direct):
 - (i) all stock and share certificates and other documents of title relating to the Shares and Investments together with stock transfer forms executed in blank and left undated on the basis that the Security Agent shall be able to hold such documents of title and stock transfer forms until the Secured Obligations have been irrevocably and unconditionally discharged in full and shall be entitled, at any time following the occurrence of an Enforcement Event to complete, under its power of attorney given in this Debenture, the stock transfer forms on behalf of the relevant Chargor in favour of itself or such other person as it shall select; and
 - (ii) following an Enforcement Event, all other documents relating to the Charged Property which the Security Agent may from time to time reasonably require.
- (b) The Security Agent may retain any document delivered to it under this Clause 7.1 or otherwise until the security created under this Debenture is released and, if for any reason it ceases to hold any such document before that time, it may by notice to the relevant Chargor require that the document be redelivered to it and the relevant Chargor shall promptly comply (or procure compliance) with that notice and at the reasonable cost (if any) of the Secured Parties to the extent such requirement is expressly the fault of the Security Agent.

(c) Any document required to be delivered to the Security Agent under Clause 7.1(a) which is for any reason not so delivered or which is released by the Security Agent to the relevant Chargor shall be held on trust by the relevant Chargor for the Security Agent.

7.2 Receivables and Bank Accounts

- (a) Each Chargor shall:
 - (i) as agent for the Security Agent, collect in all Trade Receivables, Other Debts and Intercompany Receivables charged to the Security Agent under this Debenture, pay the proceeds into an account maintained by a Chargor (over which such Chargor has granted a security interest in favour of the Security Agent) promptly upon receipt or applying or paying those proceeds towards any other purpose permitted by the Finance Documents and, pending such payment, hold those proceeds on trust for the Security Agent;
 - (ii) whether or not a Bank Account (other than a Control Account) is maintained with the Security Agent, serve an Account Notice on the bank with whom the Bank Account is maintained on the date of this Debenture (or, if later, on date of opening of a new Bank Account (other than a Control Account) or the date of execution of any Security Accession Deed, as applicable) and use reasonable endeavours to procure that such bank signs and delivers to the Security Agent an acknowledgement substantially in the form of the schedule to the Account Notice within 20 Business Days of such service; and
- (b) the Security Agent shall not be entitled to give any notice referred to in paragraph 2(b) of the Account Notice, withdrawing its consent to the making of withdrawals by the Chargors in respect of the Bank Accounts, unless and until an Enforcement Event has occurred.
- (c) The Security Agent shall, following the occurrence of an Enforcement Event, at any time when there are Secured Obligations outstanding, be entitled without notice to apply, transfer or set-off any or all of the credit balance from time to time on any Bank Accounts in or towards the payment or other satisfaction of all or part of the Secured Obligations in accordance with Clause 14 (Application of Proceeds).

7.3 Control Accounts

Each Chargor shall, on the date of this Debenture (or, if applicable, on the date of the relevant Security Accession Deed) or, if later, promptly and in any event within 5 Business Days upon designation at any time by the Security Agent of any Bank Account as a Control Account, deliver to the account bank, building society, financial institution or other person with which any Control Account is opened or maintained (or procure the delivery of) an Account Notice duly executed by, or on behalf of, that Chargor in respect of each Control Account and each such Chargor shall use reasonable endeavours to procure that such account bank, building society, financial institution or other person with which any Control Account is opened or maintained,

signs and delivers to the Security Agent an acknowledgement substantially in the form of the schedule to the Account Notice within 20 Business Days of such service.

7.4 Intercompany Receivables, Other Debts, Acquisition Agreement, Insurance Policies, Assigned Agreements and Hedging Agreements

- (a) Each Chargor will on the date of this Debenture (or in respect of any Intercompany Receivables, Insurance Policies or the Acquisition Agreement entered into after the date of this Debenture, on the date of incurrence by the debtor of the Intercompany Receivable or underlying agreement evidencing the Intercompany Receivable or entry into the Insurance Policy or Acquisition Agreement or the date of execution of any Security Accession Deed, as applicable) serve notice to the other party to each Intercompany Receivable, Insurance Policy and Acquisition Agreement that it has assigned or charged its right under the relevant agreement to the Security Agent under this Debenture in the form of the applicable Counterparty Notice. Each relevant Chargor shall use reasonable endeavours to procure that such other party signs and delivers to the Security Agent an acknowledgement substantially in the form of the schedule to the applicable Counterparty Notice within 20 Business Days of such service.
- (b) In respect of any Intercompany Receivable existing as at the date of this Debenture, each Chargor which is a creditor in respect of such Intercompany Receivable, by executing this Debenture, will be deemed to have served notification to the Chargors which are debtors in respect of such Intercompany Receivable that is has assigned or charged its right under the relevant agreement to the Security Agent under this Debenture, and each such Chargor which is a debtor in respect of such Intercompany Receivable, by executing this Debenture, will be deemed to have acknowledged the receipt of notification of such assignment or charge of the relevant Intercompany Receivable.
- (c) Save as set out in paragraph (d) below, in relation to any Assigned Agreement, Other Debt or Hedging Agreement, promptly upon written request by the Security Agent (which may only be given after the occurrence of an Enforcement Event), each Chargor shall duly execute and deliver to the other parties to such agreement (or procure delivery of) the applicable Counterparty Notice.
- (d) In relation to any Operational Contract in respect of which the revenue generated by the Group is greater than £100,000 in any Financial Year, the relevant Chargor shall duly execute and deliver to the Security Agent an undated Counterparty Notice on the date of this Debenture (or, in respect of any Operational Contract entered into after the date of this Debenture, on the date of entry into the Operational Contract or the date of execution of any Security Accession Deed, as applicable) provided that the Security Agent may only date and deliver such Counterparty Notice to any third party after the occurrence of an Enforcement Event.

- (e) The Security Agent shall not be entitled to give any notice referred to in paragraph 2 of the applicable Counterparty Notice, unless and until an Enforcement Event has occurred.
- (f) In respect of the Insurance Policies:
 - (i) on the date of this Debenture (or, in respect of any Insurance Policies entered into after the date of this Debenture, on the date of entry into the Insurance Policy or the date of execution of any Security Accession Deed, as applicable), each Chargor shall cause any Insurance Policy to contain (in form and substance satisfactory to the Security Agent, acting reasonably) an endorsement naming the Security Agent as sole loss payee (save for public liability or third party liability Insurance Policies) in respect of all claims thereunder; and
 - (ii) after the occurrence of an Enforcement Event:
 - (A) the Security Agent may exercise (without any further consent or authority on the part of a Chargor and irrespective of any direction given by such Chargor) any of the rights of a Chargor in connection with amounts payable to it under any of its Insurance Policies;
 - (B) each Chargor must take such steps (at its own cost) as the Security Agent may require to enforce those rights; this includes initiating and pursuing legal or arbitration proceedings in the name of that Chargor; and
 - (C) each Chargor must hold any payment received by it under any of its Insurance Policies on trust for the Security Agent.
- (g) In respect of the Intercompany Receivables, Assigned Agreements, Acquisition Agreement, Other Debt or Hedging Agreements, after the occurrence of an Enforcement Event, the Security Agent may exercise (without any further consent or authority on the part of the relevant Chargor and irrespective of any direction given by a Chargor) any of that Chargor's rights under the Intercompany Receivables, Assigned Agreements, Acquisition Agreement, Other Debt or Hedging Agreements (as applicable).
- (h) All claims and monies received or receivable under any Insurance Policies shall (subject to the rights or claims of any lessor or landlord or tenant of any part of the Charged Property) be applied in accordance with Clause 14 (Application of Proceeds).

7.5 Property

- (a) Each Chargor shall, on the date of this Debenture (or, if applicable, on the date of the relevant Security Accession Deed) or otherwise upon the acquisition of any such Property, deposit with the Security Agent:
 - (i) all deeds and documents of title relating to the Property; and

(ii) all local land charges, land charges and the Land Registry search certificates and similar documents received by or on behalf of a Chargor in relation to the Property,

which the Security Agent may hold until final discharge and release of this Debenture.

- (b) In respect of any Property or part of or interest in any Property title to which is registered at the Land Registry (or any unregistered land subject to first registration), the relevant Chargor shall:
 - (i) promptly apply to HM Land Registry to register the legal mortgage created by paragraph (a) of Clause 3.1 (Specific Security) and all other charges;
 - (ii) apply or consent to an application being made to the Chief Land Registrar to enter the following restriction on the Register of Title for such Property:

"No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the charge dated $[\bullet]$ in favour of $[\bullet]$ referred to in the charges register."

- (iii) promptly pay all appropriate registration fees; and
- (iv) pending such applications (unless the Security Agent otherwise directs) register this Debenture in respect of such Property at the Land Charges Registry pursuant to the Land Charges Act 1972,

or if the Security Agent notifies a Chargor that the Security Agent will submit the relevant forms to HM Land Registry, such Chargor shall promptly provide the Security Agent with all duly completed forms requested by the Security Agent together with all registration fees required, and the Chargor consents in each such case to any application being made by the Security Agent.

In the case of any Property where the consent of a third party is required in order for the Chargor to perform any of the foregoing obligations, the Chargor shall use reasonable endeavours to obtain such consent promptly and shall notify the Security Agent in writing upon receipt of such consent.

- (b) In the case of a Chargor's Property, both present and future which is not registered at HM Land Registry and is not required to be so registered, that Chargor will promptly apply to register this Debenture and the Security created by this Debenture at the Land Charges Department.
- (c) The obligation on the part of the Security Agent to make further advances to the Chargor is deemed to be incorporated in this Debenture and the Chargor will apply or consent to the Security Agent applying by way of Form CH2 to the Chief Land Registrar for a note of such obligation to be entered on the Register of Title relating to any Property registered at HM Land Registry.

- (d) If a Chargor acquires any Property after the date of this Debenture, it shall, subject to any third party consents that may be required to within 20 Business Days of such acquisition:
 - (i) notify the Security Agent;
 - (ii) if so required by the Security Agent and at the cost of that Chargor execute and deliver to the Security Agent a legal mortgage in favour of the Security Agent of that Property in any form (consistent with this Debenture) which the Security Agent may require;
 - (iii) if the title to that Property is registered at HM Land Registry or required to be so registered, give HM Land Registry written notice of the Security created by this Debenture and take the steps set out in paragraphs (a) or (b) above (as applicable) in respect of such future Property.

7.6 Equipment

Immediately on request by the Security Agent after the occurrence of an Enforcement Event, each Chargor shall affix to any plant, machinery, fixtures, fittings, computers, vehicles, office equipment, other equipment and other assets for the time being owned by it (in a prominent position) a durable notice of this Debenture (in any form required by the Security Agent (acting reasonably)).

7.7 Intellectual Property

(a) Acquisition

Each Chargor shall promptly provide the Security Agent with details of all Intellectual Property (including applications for registration) granted, assigned or transferred to, or filed by or on behalf of, a Chargor at any time on or after the date of this Debenture.

(b) Registration

Each Chargor shall at its own cost promptly after the date of this Debenture (or in respect of any Intellectual Property granted, assigned or transferred to, or filed by or on behalf of, a Chargor at any time on or after the date of this Debenture, after the date of granting, assignment or transfer to, or filed by or on behalf of, a Chargor, or the date of execution of any Security Accession Deed, as applicable), execute all deeds and documents and do all such acts as the Security Agent may reasonably require to record the interest of the Security Agent in any Intellectual Property charged under this Debenture in any relevant register maintained by the UK or other national or international patent or other intellectual property office.

(c) Maintenance

Unless permitted under the Senior Facility Agreement, no Chargor will, without the prior written consent of the Security Agent sell, assign, transfer, mortgage, grant any exclusive licences or any irrevocable or perpetual non-

exclusive licences or otherwise dispose of or encumber all or any part of its Intellectual Property, or amend (except as necessary to obtain or maintain in force any of the Intellectual Property) any Intellectual Property or permit any Intellectual Property to be abandoned or cancelled, to lapse or to be liable to any claim or revocation for non-use or otherwise (except in the course of its business where the Intellectual Property is no longer material to the business of any of the Chargors).

7.8 Lists of Charged Property

Upon a reasonable request from the Security Agent in writing to the relevant Chargor or upon the occurrence of an Enforcement Event, the relevant Chargor will deliver to the Security Agent within a reasonable time, but no later than 10 Business Days following receipt of the written request, a list of the Charged Property of that Chargor in such form as the Security Agent shall reasonably require, such requirement to be included in the initial written request made to that Chargor.

8. UNDERTAKINGS

8.1 General

- (a) Each Chargor undertakes to the Security Agent in the terms of this Clause 8 from the date of this Debenture and for so long as any of the Secured Obligations are outstanding.
- (b) Each Chargor will observe and perform all covenants and stipulations from time to time affecting the Charged Property, make all payments, carry out all registrations or renewals and generally take all steps which are necessary to preserve, maintain and renew when necessary or desirable all of the Charged Property.

8.2 Voting and Distribution Rights

- (a) Prior to the occurrence of an Enforcement Event:
 - (i) each Chargor shall be entitled to receive and retain all dividends, distributions and other monies paid on or derived from its Shares and Investments; and
 - (ii) each Chargor shall be entitled to exercise all voting and other rights and powers attaching to its Shares and Investments provided that it shall not exercise any such voting rights or powers in a manner which would prejudice the interests of the Secured Parties or adversely affect the validity, enforceability or existence of the Security created under this Debenture or cause an Event of Default to occur.
- (b) At any time after the occurrence of an Enforcement Event, all voting rights in respect of the Shares and Investments shall be exercised by the relevant Chargor as directed by the Security Agent, unless the Security Agent has notified that Chargor in writing that it wishes to give up this right.

- (c) At any time after the occurrence of an Enforcement Event and delivery of a notice by the Security Agent, each Chargor shall hold any dividends, distributions and other monies paid on or derived from the Shares and Investments on trust for the Secured Parties and pay the same to, or as directed by, the Security Agent and the Security Agent may apply all dividends, distributions and other monies arising from the Shares and Investments in accordance with Clause 14 (Application of Proceeds).
- (d) At any time following the occurrence of a Enforcement Event, the Security Agent may complete the instrument(s) of transfer for all or any Charged Securities on behalf of any Chargor in favour of itself or such other person as it may select.
- (e) If, at any time after the occurrence of an Enforcement Event, any Shares or Investments are registered in the name of the Security Agent or its nominee, the Security Agent will not be under any duty to ensure that any dividends, distributions or other monies payable in respect of those Shares or Investments are duly and promptly paid or received by it or its nominee, or to verify that the correct amounts are paid or received, or to take any action in connection with the taking up of any (or any offer of any) stocks, shares, rights, moneys or other property paid, distributed, accruing or offered at any time by way of interest, dividend, redemption, bonus, rights, preference, option, warrant or otherwise on or in respect of or in substitution for, any of those Shares or Investments.

8.3 Intercompany Receivables

- (a) Prior to the occurrence of an Enforcement Event, each Chargor shall be entitled to receive and retain all payments, distributions and other monies paid on or derived from its Intercompany Receivables, subject to the terms of the Senior Facility Agreement.
- (b) After the occurrence of an Enforcement Event and delivery of a notice by the Security Agent, no Chargor shall be entitled to receive, withdraw or otherwise transfer any payments, distributions and other monies paid on or derived from its Intercompany Receivables except with the prior written consent of the Security Agent.

9. ACCOUNTS

9.1 Accounts: notification and variation

- (a) Each Chargor shall promptly deliver to the Security Agent on the date of this Debenture or, if applicable, on the date of the relevant Security Accession Deed (and, if any change occurs thereafter, on the date of such change), details of each Bank Account (other than a Control Account) opened or maintained by it with any bank, building society, financial institution or other person.
- (b) No Chargor shall, without the Security Agent's prior written consent, permit or agree to any variation of the rights attaching to any Bank Account

(including any Control Account) or close any Bank Account (including any Control Account).

9.2 Bank Accounts (other than Control Account): Operation before an Enforcement Event

Each Chargor shall, prior to the occurrence of an Enforcement Event and delivery of a notice by the Security Agent, be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Bank Account (other than a Control Account), subject to the terms of the Senior Facility Agreement.

9.3 Bank Accounts (other than Control Accounts): Operation after an Enforcement Event

After the occurrence of an Enforcement Event and delivery of a notice by the Security Agent, no Chargor shall be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Bank Account (other than any Control Account) except with the prior written consent of the Security Agent.

9.4 Control Accounts

- (a) No Chargor shall be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Control Account except with the prior consent of the Security Agent or as permitted under the Senior Facility Agreement.
- (b) The Security Agent (on behalf of any Secured Party) may, at any time, without prior written notice exercise from time to time all rights, powers and remedies to:
 - (i) demand and receive all and any monies due under or arising out of each Control Account; and
 - (ii) exercise all such rights as any Chargor was then entitles to exercise in relation to such Control Account or might, but for the terms of this Debenture, exercise.
- (c) Except with the Security Agent's prior written consent and subject to the terms of paragraph (d) of this Clause 9.4 below, each Control Account shall be maintained on the terms that any credit balance from time to time on any Control Account shall mature on the earlier of:
 - (i) the first time at which (a) there are no remaining Secured Obligations and (b) the Lenders are not under any obligation or liability (actual or contingent) to make advances and provide other financial accommodation under or pursuant to the terms of the Senior Facility Agreement which, if made or provided, would give rise to any Secured Obligations; and
 - (ii) close of business in London on the date on which any of the Secured Obligations shall have become due and payable and shall not have been paid upon becoming so due and payable,

so that, as such time as any such credit balance shall mature (or at any time thereafter), the Lender may exercise, in relation to that credit balance, any rights of set-off, combination or consolidation to which the Lenders may be entitles under this Debenture or at law.

(d) If on any day any of the Secured Obligations become due and payable and has not been paid by close of business in London on the same day, then only so much of the credit balance from time to time on any Control Account shall mature as equals the amount of the Secured Obligations which became due and payable and had not been paid by close of business on that day.

9.5 Bank Accounts: Application of monies

The Security Agent shall, upon the occurrence of an Enforcement Event, be entitled without notice to apply, transfer or set-off any or all of the credit balances from time to time on any Bank Account and Control Account in or towards the payment or other satisfaction of all or part of the Secured Obligations in accordance with Clause 14 (Application of Proceeds).

10. SECURITY AGENT'S POWER TO REMEDY

10.1 Power to Remedy

If at any time a Chargor does not comply with any of its obligations under this Debenture, the Security Agent (without prejudice to any other rights arising as a consequence of such non-compliance) shall be entitled (but not bound) to rectify that default. The relevant Chargor irrevocably authorises the Security Agent and its employees and agents by way of security to do all such things (including entering the property of such Chargor) which are necessary or desirable to rectify that default.

11. CONTINUING SECURITY

11.1 Continuing Security

The Security constituted by this Debenture shall be a continuing security notwithstanding any intermediate payment or settlement of all or any part of the Secured Obligations or any other act, matter or thing.

11.2 Other Security

The Security constituted by this Debenture is to be in addition to and shall neither be merged in nor in any way exclude or prejudice or be affected by any other Security or other right which the Security Agent and/or any other Secured Party may now or after the date of this Debenture hold for any of the Secured Obligations, and this Security may be enforced against each Chargor without first having recourse to any other rights of the Security Agent or any other Secured Party.

12. ENFORCEMENT OF SECURITY

12.1 When enforceable

This Debenture shall become immediately enforceable upon the occurrence of an Enforcement Event or an Event of Default under clause 23.6 (*Insolvency*) of the Senior Facility Agreement.

12.2 Enforcement Powers

For the purpose of all rights and powers implied or granted by statute, the Secured Obligations are deemed to have fallen due on the date of this Debenture. The power of sale and other powers conferred by section 101 of the Law of Property Act 1925 and all other enforcement powers conferred by this Debenture shall be immediately exercisable at any time after an Enforcement Event has occurred.

12.3 Statutory Powers

The powers conferred on mortgagees, receivers or administrative receivers by the Law of Property Act 1925 and the Insolvency Act 1986 (as the case may be) shall apply to the Security created under this Debenture, unless they are expressly or impliedly excluded. If there is ambiguity or conflict between the powers contained in those Acts and those contained in this Debenture, those contained in this Debenture shall prevail.

12.4 Exercise of Powers

All or any of the powers conferred upon mortgagees by the Law of Property Act 1925 as varied or extended by this Debenture, and all or any of the rights and powers conferred by this Debenture on a Receiver (whether expressly or impliedly), may be exercised by the Security Agent without further notice to any Chargor at any time after an Enforcement Event has occurred, irrespective of whether the Security Agent has taken possession or appointed a Receiver of the Charged Property.

12.5 Disapplication of Statutory Restrictions

At any time after an Enforcement Event has occurred, the restriction on the consolidation of mortgages and on power of sale imposed by sections 93 and 103 respectively of the Law of Property Act 1925 shall not apply to the security constituted by this Debenture.

12.6 Appropriation under the Financial Collateral Regulations

(a) To the extent that any of the Charged Property constitutes "financial collateral" and this Debenture and the obligations of the Chargors hereunder constitute "security financial collateral arrangement" (in each case as defined in, and for the purposes of, the Financial Collateral Arrangements (No. 2) Regulations 2003 (as amended) (the "Regulations")), the Security Agent shall have the right to appropriate all or any part of such financial collateral in or towards discharge of the Secured Obligations and may exercise that right to appropriate by giving notice to the relevant Chargors at any time after an Enforcement Event has occurred.

(b) The Parties agree that the value of any such appropriated financial collateral shall be: (x) by reference to either the relevant public quoted index reflecting the right to effect an immediate sale thereof on a recognised stock exchange at such price on such date of valuation (if applicable); and (y) the fair market value of such financial collateral as determined by an independent reputable and internationally recognised third party professional firm of advisors. The Parties agree that the methods of valuation provided for in this paragraph shall constitute commercially reasonable methods of valuation.

12.7 Powers of Leasing

At any time after an Enforcement Event has occurred, the Security Agent may lease, make agreements for leases at a premium or otherwise, accept surrenders of leases and grant options or vary or reduce any sum payable under any leases or tenancy agreements as it thinks fit, without the need to comply with any of the provisions of sections 99 and 100 of the Law of Property Act 1925.

12.8 Fixtures

At any time after an Enforcement Event has occurred, the Security Agent may sever any fixtures from the property to which they are attached and sell them separately from that property.

13. RECEIVERS

13.1 Appointment of Receiver or Administrator

- (a) Subject to paragraph (d) below, at any time after an Enforcement Event has occurred, or if so requested by the relevant Chargor, the Security Agent may by writing under hand signed by any officer or manager of the Security Agent:
 - (i) appoint any person (or persons) to be a Receiver of all or any part of the Charged Property;
 - (ii) appoint two or more Receivers of separate parts of the Charged Property;
 - (iii) remove (so far as it is lawfully able) any Receiver so appointed;
 - (iv) appoint another person(s) as an additional or replacement Receiver(s); or
 - (v) appoint one or more persons to be an administrator of the relevant Chargor.
- (b) Section 109(1) of the Law of Property Act 1925 shall not apply to this Debenture.
- (c) Paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created by this Debenture.

(d) At any time after a Declared Default has occurred, the Security Agent shall be entitled to appoint a Receiver save to the extent prohibited by section 72A Insolvency Act 1986.

13.2 Powers of Receiver

Each Receiver appointed under this Debenture shall have (subject to any limitations or restrictions which the Security Agent may incorporate in the deed or instrument appointing it) all the powers conferred from time to time on receivers by the Law of Property Act 1925 and the Insolvency Act 1986 (each of which is deemed incorporated in this Debenture), so that the powers set out in Schedule 1 to the Insolvency Act 1986 shall extend to every Receiver, whether or not an administrative receiver. In addition, notwithstanding any liquidation of the relevant Chargor, each Receiver shall, following the occurrence of an Enforcement Event, have power to (but will not be limited to):

- (a) manage, develop, reconstruct, amalgamate or diversify any part of the business of the relevant Chargor;
- (b) enter into or cancel any contracts on any terms or conditions;
- (c) incur any liability on any terms, whether secured or unsecured, and whether to rank for payment in priority to this security or not;
- (d) let or lease or concur in letting or leasing, and vary the terms of, determine, surrender leases or tenancies of, or grant options and licences over, or otherwise deal with, all or any of the Charged Property, without being responsible for loss or damage;
- (e) establish subsidiaries to acquire interests in any of the Charged Property and/or arrange for those subsidiaries to trade or cease to trade and acquire any of the Charged Property on any terms and conditions;
- (f) make and effect all repairs, renewals and improvements to any of the Charged Property and maintain, renew, take out or increase insurances;
- (g) exercise all voting and other rights attaching to the Shares or stocks, shares and other securities owned by the relevant Chargor and comprised in the Charged Property;
- (h) redeem any prior Security on or relating to the Charged Property and settle and pass the accounts of the person entitled to that prior Security, so that any accounts so settled and passed shall (subject to any manifest error) be conclusive and binding on the relevant Chargor and the money so paid shall be deemed to be an expense properly incurred by the Receiver;
- (i) appoint and discharge officers and others for any of the purposes of this Debenture and/or to guard or protect the Charged Property upon terms as to remuneration or otherwise as he may think fit;

- (j) settle any claims, accounts, disputes, questions and demands with or by any person who is or claims to be a creditor of the relevant Chargor or relating to any of the Charged Property;
- (k) implement or continue the development of (and obtain all consents required in connection therewith) and/or complete any buildings or structures on any real property comprised in the Charged Property;
- (l) purchase or acquire any land or any interest in or right over land;
- (m) exercise on behalf of the relevant Chargor all the powers conferred on a landlord or a tenant by any legislation from time to time in force in any relevant jurisdiction relating to rents or agriculture in respect of any part of the Property; and
- (n) do all other acts and things (including signing and executing all documents and deeds) as the Receiver considers to be incidental or conducive to any of the matters or powers in this Clause 13.2, or otherwise incidental or conducive to the preservation, improvement or realisation of the Charged Property,

and in each case may use the name of any Chargor and exercise the relevant power in any manner which he may think fit.

13.3 Receiver as Agent

Each Receiver appointed under this Debenture shall be the agent of the relevant Chargor, which shall be solely responsible for his acts or defaults, and for his remuneration and expenses, and be liable on any agreements or engagements made or entered into by him. The Security Agent will not be responsible for any misconduct, negligence or default of a Receiver.

13.4 Removal of Receiver

The Security Agent may by notice remove from time to time any Receiver appointed by it (subject to the provisions of section 45 of the Insolvency Act 1986 in the case of an administrative receivership) and, whenever it may deem appropriate, appoint a new Receiver in the place of any Receiver whose appointment has terminated, for whatever reason.

13.5 Remuneration of Receiver

The Security Agent may from time to time fix the remuneration of any Receiver appointed by it.

13.6 Several Receivers

If at any time there is more than one Receiver, each Receiver may separately exercise all of the powers conferred by this Debenture (unless the document appointing such Receiver states otherwise).

14. APPLICATION OF PROCEEDS

14.1 Order of Application

All moneys received or recovered by the Security Agent or any Receiver pursuant to this Debenture shall (subject to the claims of any person having prior rights thereto) be applied in the order and manner specified by the Senior Facility Agreement notwithstanding any purported appropriation by any Chargor.

14.2 Insurance Proceeds

If an Enforcement Event has occurred and the Security Agent has delivered a notice, all moneys received by virtue of any insurance maintained or effected in respect of the Charged Property shall be paid to the Security Agent (or, if not paid by the insurers directly to the Security Agent, shall be held on trust for the Security Agent) and shall, at the option of the Security Agent, be applied in replacing or reinstating the assets destroyed, damaged or lost or (except in the case of leasehold premises) in reduction of the Secured Obligations.

14.3 Section 109 Law of Property Act 1925

Sections 109(6) and (8) of the Law of Property Act 1925 shall not apply to a Receiver appointed under this Debenture.

14.4 Application Against Secured Obligations

Subject to Clause 14.1 above, any moneys or other value received or realised by the Security Agent from a Chargor or a Receiver under this Debenture may be applied by the Security Agent to any item of account or liability or transaction forming part of the Secured Obligations to which they may be applicable in any order or manner which the Security Agent may determine.

14.5 Suspense Account

- (a) Until the Secured Obligations are paid in full, the Security Agent may place and keep (for such time as it shall determine) any money received, recovered or realized pursuant to this Debenture or on account of any Chargor's liability in respect of the Secured Obligations in an interest bearing separate suspense account (to the credit of either the relevant Chargor or the Security Agent as the Security Agent shall think fit) and the Receiver may retain the same for the period which he and the Security Agent consider expedient without having any obligation to apply all or any part of that money in or towards discharge of the Secured Obligations.
- (b) If the Security created under this Debenture is enforced at a time when no amount is due under the Finance Documents but at the time when amounts may or will become due, the Security Agent (or Receiver) may pay the proceeds of recoveries into a suspense account.

15. PROTECTION OF SECURITY AGENT AND RECEIVER

15.1 No Liability

Neither the Security Agent nor any Receiver shall be liable in respect of any of the Charged Property or for any loss or damage which arises out of the exercise or the attempted or purported exercise of, or the failure to exercise any of, their respective powers, unless caused by its or his gross negligence, wilful default or breach of any obligations under the Finance Documents.

15.2 Possession of Charged Property

Without prejudice to Clause 15.1 above, if the Security Agent or the Receiver enters into possession of the Charged Property, it will not be liable to account as mortgagee in possession in respect of all or any part of the Charged Property or be liable for any loss upon realisation or for any neglect, default or omission in connection with the Charged Property to which a mortgagee or mortgagee in possession might otherwise be liable and may at any time at its discretion go out of such possession.

15.3 Primary Liability of Chargor

Each Chargor shall be deemed to be a principal debtor and the sole, original and independent obligor for the Secured Obligations and the Charged Property shall be deemed to be a principal security for the Secured Obligations. The liability of each Chargor under this Debenture and the charges contained in this Debenture shall not be impaired by any forbearance, neglect, indulgence, abandonment, extension of time, release, surrender or loss of securities, dealing, variation or arrangement by the Security Agent or any other Secured Party, or by any other act, event or matter whatsoever whereby the liability of the relevant Chargor (as a surety only) or the charges contained in this Debenture (as secondary or collateral charges only) would, but for this provision, have been discharged. Clause 18 (Guarantee and Indemnity) of the Senior Facility Agreement will apply in relation to this Debenture as if incorporated in this Debenture, but on the basis that the obligations of each Guarantor arising under those clauses will be deemed to be substituted by the obligations of each Chargor under this Debenture.

15.4 Security Agent

The provisions set out in clause 28 of the Senior Facility Agreement shall govern the rights, duties and obligations of the Security Agent under this Debenture.

15.5 Delegation

Following an Enforcement Event and subject to the terms of the Senior Facility Agreement, the Security Agent may delegate by power of attorney or in any other manner all or any of the powers, authorities and discretions which are for the time being exercisable by it under this Debenture to any person or persons upon such terms and conditions (including the power to sub-delegate) as it may reasonably think fit. The Security Agent will not be liable or responsible to any Chargor or any other person for any losses arising from any act, default, omission or misconduct on the part of any delegate.

15.6 Cumulative Powers

The powers which this Debenture confers on the Security Agent, the other Secured Parties and any Receiver appointed under this Debenture are cumulative, without prejudice to their respective powers under the general law, and may be exercised as often as the relevant person thinks appropriate. The Security Agent, the other Secured Parties or the Receiver may, in connection with the exercise of their powers, join or concur with any person in any transaction, scheme or arrangement whatsoever. The respective powers of the Security Agent, the other Secured Parties and the Receiver will in no circumstances be suspended, waived or otherwise prejudiced by anything other than an express consent or amendment.

16. POWER OF ATTORNEY

Each Chargor, by way of security, irrevocably and severally appoints the Security Agent, each Receiver and any person nominated for the purpose by the Security Agent or any Receiver as its attorney (with full power of substitution and delegation) in its name and on its behalf and as its act and deed at any time after the occurrence of an Enforcement Event to execute, seal and deliver (using the company seal where appropriate) and otherwise perfect and do any deed, assurance, agreement, instrument, act or thing which is expressly required to execute and do under the terms of this Debenture, or which may be required to enable the exercise of any rights or powers conferred on the Security Agent or any Receiver under this Debenture or otherwise for any of the purposes of this Debenture, and each Chargor covenants with the Security Agent and each Receiver to ratify and confirm all such acts or things made, done or executed (or purported to be made, done or executed) by that attorney.

17. PROTECTION FOR THIRD PARTIES

17.1 No Obligation to Enquire

No purchaser from, or other person dealing with, the Security Agent or any Receiver (or their agents) shall be obliged or concerned to enquire whether:

- (a) the right of the Security Agent or any Receiver to exercise any of the powers conferred by this Debenture has arisen or become exercisable or as to the propriety or validity of the exercise or purported exercise of any such powers; or
- (b) any of the Secured Obligations remain outstanding and/or are due and payable or be concerned with notice to the contrary and the title and position of such a purchaser or other person shall not be impeachable by reference to any of those matters.

17.2 Receipt Conclusive

The receipt of the Security Agent or any Receiver shall be an absolute and a conclusive discharge to a purchaser, and shall relieve him of any obligation to see to the application of any moneys paid to or by the direction of the Security Agent or any Receiver.

18. DISCHARGE AND RELEASE

18.1 Amounts Avoided

If any amount paid by a Chargor in respect of the Secured Obligations is capable of being avoided, reduced or set aside by virtue of any bankruptcy, insolvency, liquidation, administration of the relevant Chargor or otherwise, then for the purposes of this Debenture that amount shall not be considered to have been paid and the liability of such Chargor under this Debenture and the security constituted by this Debenture shall continue. No interest shall accrue on any such amount, unless and until such amount is so avoided or set aside.

18.2 Discharge Conditional

Any settlement or discharge between a Chargor and any Secured Party shall be conditional upon no security or payment to that Secured Party by that Chargor or any other person being avoided, set aside, ordered to be refunded or reduced by virtue of any provision or enactment relating to insolvency and accordingly (but without limiting the other rights of that Secured Party under this Debenture) that Secured Party shall be entitled to recover from that Chargor the value which that Secured Party has placed on that security or the amount of any such payment as if that settlement or discharge had not occurred.

18.3 Covenant to Release

Once all the Secured Obligations have been paid in full and none of the Security Agent nor any Secured Party has any actual or contingent liability to advance further monies to or incur liability on behalf of any Chargor under the Finance Documents, the Security Agent and each Secured Party shall, at the request and cost of any Chargor, promptly take any action including preparing and delivering all documents and instruments (including any termination or release letter or deed) and performing all acts or deeds (including returning title documents, share certificates, related share transfer forms and any other document belonging to such Chargor and sending notifications to the Account Banks and counterparties to the Assigned Agreements) which are, in each case, necessary, desirable, or otherwise requested by any Chargor to release the Charged Property from the Security constituted by this Debenture in a manner satisfactory to such Chargor.

19. RULING OFF

If the Security Agent or any other Secured Party receives notice of any subsequent Security or other interest affecting any of the Charged Property (except as permitted by the Senior Facility Agreement) it may open a new account for the relevant Chargor in its books. If it does not do so then (unless it gives express notice to the contrary to the relevant Chargor), as from the time it receives that notice, all payments made by the relevant Chargor to it (in the absence of any express appropriation to the contrary) shall be treated as having been credited to a new account of the relevant Chargor and not as having been applied in reduction of the Secured Obligations.

20. REDEMPTION OF PRIOR CHARGES

The Security Agent may, at any time after an Enforcement Event has occurred, redeem any prior Security on or relating to any of the Charged Property or procure the transfer of that Security to itself, and may settle and pass the accounts of any person entitled to that prior Security. Any account so settled and passed shall (subject to any manifest error) be conclusive and binding on each Chargor. Each Chargor will, upon a demand made in writing to it, pay to the Security Agent all principal monies and interest and all losses incidental to any such redemption or transfer.

21. CHANGES TO PARTIES

21.1 Assignment by the Security Agent

The Security Agent may at any time assign or otherwise transfer all or any part of its rights and obligations under this Debenture in accordance with the Finance Documents. The Security Agent shall be entitled to disclose such information concerning each Chargor and this Debenture as the Security Agent considers appropriate to any actual or proposed direct or indirect successor or to any person to whom information may be required to be disclosed by any applicable law. None of the rights and obligations of any Chargor under this Debenture shall be capable of being assigned or transferred.

21.2 Changes to Parties

Each Chargor authorises and agrees to changes to parties under clause 24 (*Changes to the Lenders*) of the Senior Facility Agreement and authorises the Security Agent to execute on its behalf any document required to effect the necessary transfer of rights or obligations contemplated by those provisions.

21.3 New Subsidiaries

Each of the Chargors will procure that any new Subsidiary of it which is required to do so by the terms of the Senior Facility Agreement executes a Security Accession Deed (subject to such amendments as may be required in accordance with the Agreed Security Principles).

21.4 Consent of Chargors

Each Chargor consents to new Subsidiaries becoming Chargors as contemplated by Clause 21.3 (*New Subsidiaries*) above and irrevocably appoints the Parent as its agent for the purpose of executing any Security Accession Deed on its behalf.

22. COSTS AND EXPENSES

22.1 Initial Expenses

Each Chargor shall within 5 Business Days of demand pay to each of the Security Agent and any Receiver the amount of all costs and expenses (including but not limited to legal fees) reasonably incurred by any of them in connection with:

- (a) the arrangement, negotiation, preparation, printing, execution, completion and perfection of this Debenture up to a maximum amount agreed (if any) and any other documents or notices referred to in, or related or incidental to, this Debenture; and
- (b) any amendment, waiver or consent relating to this Debenture (and documents, matters or things referred to in this Debenture),

and such fees shall not be payable before the date falling five Business Days after receipt of the corresponding invoice.

22.2 Enforcement Expenses, Stamp Duties, etc and Default Interest

Clause 17 (*Costs and Expenses*) of the Senior Facility Agreement shall apply to this Debenture as if set out in full in this Debenture, *mutatis mutandis*.

23. CURRENCY CLAUSES

23.1 Conversion

All monies received or held by the Security Agent or any Receiver under this Debenture may be converted into any other currency which the Security Agent considers necessary to cover the obligations and liabilities comprised in the Secured Obligations in that other currency at the Security Agent's spot rate of exchange then prevailing for purchasing that other currency with the existing currency.

23.2 No Discharge

No payment to the Security Agent (whether under any judgment or court order or otherwise) shall discharge the obligation or liability of the relevant Chargor in respect of which it was made unless and until the Security Agent has received payment in full in the currency in which the obligation or liability is payable or, if the currency of payment is not specified, was incurred. To the extent that the amount of any such payment shall on actual conversion into that currency fall short of that obligation or liability expressed in that currency, the Security Agent shall have a further separate cause of action against the relevant Chargor and shall be entitled to enforce the Security constituted by this Debenture to recover the amount of the shortfall.

24. SET-OFF

Clause 33 (Set-Off) of the Senior Facility Agreement shall apply to this Debenture as if set out in full in this Debenture, mutatis mutandis.

25. NOTICES

25.1 Notices

Clause 34 (*Notices*) of the Senior Facility Agreement shall apply to this Debenture as if set out in full in this Debenture, *mutatis mutandis*.

25.2 Addresses

The address and fax number (and the department or officer, if any, for whose attention the communication is to be made) of each Party for any communication or document to be made or delivered in connection with this Debenture is identified with its name below.

26. MISCELLANEOUS

26.1 Certificates Conclusive

A certificate or determination of the Security Agent as to any amount payable under this Debenture will be conclusive and binding on each Chargor, except in the case of manifest error.

26.2 Counterparts

This Debenture may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of this Debenture.

26.3 Invalidity of any Provision

If any provision of this Debenture is or becomes invalid, illegal or unenforceable in any respect under any law, the validity, legality and enforceability of the remaining provisions shall not be affected or impaired in any way.

26.4 Failure to Execute

Failure by one or more parties ("Non-Signatories") to execute this Debenture on the date hereof will not invalidate the provisions of this Debenture as between the other Parties who do execute this Debenture. Such Non-Signatories may execute this Debenture on a subsequent date and will thereupon become bound by its provisions.

27. GOVERNING LAW AND JURISDICTION

- (a) This Debenture and any non-contractual claims arising out of or in connection with it shall be governed by and construed in accordance with English law.
- (b) Subject to paragraph (d) below, the Parties agree that the courts of England shall have exclusive jurisdiction to settle any dispute arising out of or in connection with this Debenture, whether contractual or non-contractual (including a dispute regarding the existence, validity or termination of this Debenture) (a "**Dispute**").
- (c) The Parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no party will argue to the contrary.
- (d) The Parties agree that, for the benefit of the Secured Parties only, nothing in this Debenture shall limit the right of the Secured Parties to bring any legal action against any of the Chargors in any other court of competent jurisdiction.

IN WITNESS above written.	whereof this	Debenture	has been	duly executed	d as a deed	on the date first	

THE CHARGORS

Name of Chargor	Registered Number	Registered Address
CERA CARE LIMITED	09874278	Office 4 219 Kensington High Street, Kensington, London, England, W8 6BD
ADVANCED COMMUNITY HEALTHCARE LIMITED	07542839	Office 4 219 Kensington High Street, Kensington, London, England, W8 6BD
CYPRIAN CARE LTD	05996908	Office 4 219 Kensington High Street, Kensington, London, England, W8 6BD
CERA CARE OPERATIONS HOLDINGS LIMITED	12397791	Office 4 219 Kensington High Street, Kensington, London, England, W8 6BD

SHARES AND INVESTMENTS

Shares

Name of Chargor which holds the shares	Name of company issuing shares	Number and class of shares
CERA CARE LIMITED	CERA CARE OPERATIONS HOLDINGS LIMITED	100 ordinary shares of £1.00 each
CERA CARE OPERATIONS HOLDINGS LIMITED	ADVANCED COMMUNITY HEALTHCARE LIMITED	2 ordinary shares of £1.00 each
CERA CARE OPERATIONS HOLDINGS LIMITED	CYPRIAN CARE LTD	3 ordinary shares of £1.00 each

Investments

Name of Chargor which	Name of issuer	Number and description of
holds the investments		investments

None specified as at the date of this Debenture.

INSURANCE POLICIES

Name of Chargor	Insurer	Policy Number	Type of Risk Insured
Cera Care Limited	Camberford Law		Commercial combined
	Limited		(including:
			Property and Business
			Interruption
			Legal Liability
			Directors & Officers
			Liability
			Legal Expenses
			Employers' Liability
			Insurance)
Advanced Community	Camberford Law		Commercial combined
Healthcare Limited	Limited		(including:
			Property and Business
			Interruption
			Legal Liability
			Directors & Officers
			Liability
			Legal Expenses
			Employers' Liability
			Insurance)

BANK ACCOUNTS

Name of Chargor	Account number	Bank
Cera Care Limited	Sort Code: (Account Number:	Silicon Valley Bank
Cera Care Limited	Sort Code: Account Number:	Silicon Valley Bank
Cera Care Limited	Sort Code: Account Number:	Silicon Valley Bank
Cera Care Limited	Sort Code: Account Number:	Silicon Valley Bank
Cera Care Limited	Sort Code: Account Number:	Metro Bank PLC
Cera Care Limited	Sort Code: Account Number:	Metro Bank PLC
Advanced Community Healthcare Limited	Sort Code: Account Number:	Santander UK PLC
Advanced Community Healthcare Limited	Sort Code: Account Number:	Santander UK PLC
Cyprian Care Limited	Sort Code: Account Number:	Santander UK PLC
Cera Care Limited	Sort Code: Account Number:	Silicon Valley Bank

ASSIGNED AGREEMENTS

Chargor	Description
Cera Care Limited	Share purchase agreement dated 21 December 2018 between Cera Care Limited, Sarah Taylor-Williams and Caroline Sara Summers relating to the sale and purchase of the entire share capital of Advanced Community Healthcare Limited
Cera Care Limited	Share purchase agreement dated 30 September 2019 between Cera Care Limited, Kemal Ozal Nami, Ahmet Oykener and Sheref Ergen in relation to the sale and purchase of the entire share capital of Cyprian Care Ltd
Cera Care Operations Holdings Limited	Share purchase agreement dated on or about the date of this agreement between Cera Care Limited, Mears Group PLC, Cera Care Operations Holdings Limited and Mears Extra Care Limited in relation to the sale and purchase of the entire issued share capital of Mears Care Limited

PROPERTY

None specified as at the date of this Debenture.

INTELLECTUAL PROPERTY

Part 1 – Trade marks

Chargor	TM number	Jurisdiction/apparent status	Classes
Cera Care Limited	UK00003192045	United Kingdom – Registered	44
Cera Care Limited	UK00003143332	United Kingdom – Registered	44
Cera Care Limited	UK00003141218	United Kingdom – Registered	44
Cera Care Limited	017080334	EU – Registered	44

Part 2 – Patents

None specified as at the date of this Debenture.

FORMS OF NOTICES

PART 1 FORM OF COUNTERPARTY NOTICE

1A

COUNTERPARTY NOTICE FOR INTERCOMPANY RECEIVABLE/ASSIGNED AGREEMENT/HEDGING AGREEMENT

To: [insert name and address of counterparty]

Dated: [•]

Dear Sirs

Re: [here identify the relevant Intercompany Receivable/Assigned Agreement/Hedging Agreement] (the "Agreement")

We notify you that [insert name of Chargor] (the "Chargor") has [charged in favour of]/[assigned to] [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other banks and financial institutions (the "Secured Parties") all its right, title and interest in the Agreement as security for certain obligations owed by the Chargor to the Secured Parties by way of a debenture dated [•] 2020 between, among others [•] (the "Debenture").

We further notify you that:

- 1. you may continue to deal with the Chargor in relation to the Agreement until you receive written notice to the contrary in accordance with paragraph 2 below from the Security Agent;
- 2. following receipt by you of a written notice specifying that an Enforcement Event (as defined in the Debenture) has occurred (and not at any other time), the Chargor will cease to have any right to deal with you in relation to the Agreement and therefore from that time you should deal only with the Security Agent;
- 3. you are authorised to disclose information in relation to the Agreement to the Security Agent on request;
- 4. after receipt of written notice in accordance with paragraph 1 above, you must pay all monies to which the Chargor is entitled under the Agreement direct to the Security Agent (and not to the Chargor) unless the Security Agent otherwise agrees in writing; and
- 5. the provisions of this notice may only be revoked with the written consent of the Security Agent.

Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to the Chargor) by way of confirmation that:

- (a) you agree to the terms set out in this notice and to act in accordance with its provisions;
- (b) you have not received notice that the Chargor has assigned its rights under the agreement to a third party or created any other interest (whether by way of security or otherwise) in the agreement in favour of a third party; and
- (c) you have not claimed or exercised, nor do you have any outstanding right to claim or exercise against the Chargor any right of set-off, counter-claim or other right relating to the Agreement.

The provisions of this notice and non-contractual obligations arising under or in connection with it are governed by English law.

Yours faithfully
for and on behalf of [insert name of Chargor]
[On acknowledgement copy]
To: [insert name and address of Security Agent]
Copy to: [insert name and address of Chargor]
We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (c) above.
for and on behalf of [insert name of Counterparty]
Dated:

1B COUNTERPARTY NOTICE FOR INSURANCE POLICY

To: [insert name and address of counterparty]

Dated: [•]

Dear Sirs

Re: [here identify the relevant insurance policy(ies)] (the "Policies")

We notify you that, [insert name of Chargor] (the "Chargor") has assigned to [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other banks and financial institutions (the "Secured Parties") all its right, title and interest in the Policies as security for certain obligations owed by the Chargor to the Secured Parties the Secured Parties by way of a debenture dated [•] 2020 between, among others [•] (the "Debenture").

We further notify you that:

- 1. Prior to receipt by you of a written notice from the Security Agent specifying that a Enforcement Event (as defined in the Debenture) has occurred, the Chargor will continue to have the sole right to deal with you in relation to the Policies (including any amendment, waiver or termination thereof or any claims thereunder).
- 2. Following receipt by you of a written notice from the Security Agent specifying that a Enforcement Event (as defined in the Debenture) has occurred (but not at any other time) the Chargor irrevocably authorises you:
 - (a) to pay all monies to which the Chargor is entitled under the Policies direct to the Security Agent (or as it may direct) promptly following receipt of written instructions from the Security Agent to that effect; and
 - (b) to disclose to the Security Agent any information relating to the Policies which the Security Agent may from time to time request in writing.
- 3. The provisions of this notice may only be revoked or varied with the written consent of the Security Agent and the Chargor.
- 4. Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to the Chargor) by way of confirmation that:
 - (a) you agree to act in accordance with the provisions of this notice;
 - (b) you have not previously received notice (other than notices which were subsequently irrevocably withdrawn) that the Chargor has assigned its rights under the Policies to a third party or created any other interest (whether by way of security or otherwise) in the Policies in favour of a third party; and
 - (c) you have not claimed or exercised nor do you have any outstanding right to claim or exercise against the Chargor, any right of set-off, counter-claim or other right relating to the Policies.

with it are governed by English law.
Yours faithfully
for and on behalf of [insert name of Chargor]
[On acknowledgement copy]
To: [insert name and address of Security Agent]
Copy to: [insert name and address of Chargor]
We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (c) above.
for and on behalf of [insert name of insurance company]
Dated:

The provisions of this notice and non-contractual obligations arising under or in connection

PART 2 FORM OF ACCOUNT NOTICE

To: [insert name and address of Account Bank] (the "Account Bank")

Dated: [•]

Dear Sirs

Re: The [•] Group of Companies - Security over Bank Accounts

We notify you that [insert name of Chargor] (the "Chargor") and certain other companies identified in the schedule to this notice (together the "Customers") charged to [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other banks and financial institutions all their right, title and interest in and to the monies from time to time standing to the credit of the accounts identified in the schedule to this notice and to any other accounts from time to time maintained with you by the Customers (the "Charged Accounts") and to all interest (if any) accruing on the Charged Accounts by way of a debenture dated [•] between, among others, [•] (the "Debenture").

- 1. [You may continue to deal with the Chargor in relation to the Agreement until you receive written notice in accordance with paragraph 2 below to the contrary from the Security Agent.]¹
- 2. We irrevocably authorise and instruct you[, promptly following receipt by you of a written notice specifying that an Enforcement Event (as defined in the Debenture) has occurred (and not at any other time)]²:
 - (a) to hold all monies from time to time standing to the credit of the Charged Accounts to the order of the Security Agent and to pay all or any part of those monies to the Security Agent (or as it may direct); and
 - (b) to disclose to the Security Agent any information relating to the Customers and the Charged Accounts which the Security Agent may from time to time request you to provide.
- 3. Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to the Chargor) by way of your confirmation that:
 - (a) you agree to act in accordance with the provisions of this notice;
 - (b) you have not received notice that the Chargor has assigned its rights to the monies standing to the credit of the Charged Accounts or otherwise granted any security or other interest over those monies in favour of any third party; and
 - (c) you will not exercise any right to combine accounts or any rights of set-off or lien or any similar rights in relation to the monies standing to the credit of the

¹ Delete for Account Notice in relation to Control Accounts.

² Delete for Account Notice in relation to Control Accounts.

Charged Accounts, except security interests in favour of you created or arising by operation of law or in your standard terms and conditions (including, as applicable, for the netting of credit and debit balances pursuant to current account netting arrangements).

The provisions of this notice and non-contractual obligations arising under or in connection with it are governed by English law.

Schedule

Customer	Account Number	Sort Code
[•]	[•]	[•]

Yours faithfully,
for and on behalf of [Insert name of Chargor] as agent for and on behalf of all of the Customers
Counter-signed by
for and on behalf of [Insert name of Security Agent]
[Ou colmont do mont com]
[On acknowledgement copy]
To: [Insert name and address of Security Agent]
Copy to: [Insert name of Chargor] (on behalf of all the Customers)
We acknowledge receipt of the above notice and confirm the matters set out in paragraphs 4(a) to (c) above.
for and on behalf of [Insert name of Account Bank]
Dated: [●]

FORM OF SECURITY ACCESSION DEED

THIS SECURITY ACCESSION DEED is made on [●]

BETWEEN:

- (1) **CERA CARE LIMITED**, a company incorporated in England and Wales with registered number 09874278 (the "**Parent**");
- (2) [●] Limited, a company [incorporated in England and Wales] with registered number [●] (the "New Chargor"); and
- (3) [•] as security trustee for itself and the other Secured Parties (the "Security Agent").

RECITAL:

This deed is supplemental to a debenture dated [•] between, amongst others, the Parent, the Chargors named therein and the Security Agent, as previously supplemented by earlier Security Accession Deeds (if any) (the "Debenture").

NOW THIS DEED WITNESSES as follows:

1. INTERPRETATION

1.1 **Definitions**

Terms defined in the Debenture shall have the same meaning when used in this deed.

1.2 Construction

Clauses 1.2 (Construction) to 1.12 (Miscellaneous) of the Debenture will be deemed to be set out in full in this deed, but as if references in those clauses to the "Debenture" and other similar expressions were references to this deed.

2. ACCESSION OF NEW CHARGOR

2.1 Accession

The New Chargor agrees to be a Chargor for the purposes of the Debenture with immediate effect and agrees to be bound by all of the terms of the Debenture as if it had originally been a party to it as a Chargor.

2.2 Covenant to pay

The New Chargor as primary obligor covenants with the Security Agent (for the benefit of itself and the other Secured Parties) that it will on demand pay, discharge and satisfy the Secured Obligations in the manner provided for in the Finance Documents when they fall due for payment pursuant to and in accordance with the Finance Documents.

2.3 Default interest

If any Chargor fails to pay any amount payable under this deed on its due date, interest shall accrue on the overdue amount in accordance with the terms set out in clause [10.3] (*Default interest*) of the Senior Facility Agreement.

2.4 Specific Security

The New Chargor, as continuing security for the payment of the Secured Obligations, charges in favour of the Security Agent (for the benefit of itself and the Other Secured Parties) with full title guarantee the following assets, both present and future, from time to time owned by it or in which it has an interest:

- (a) by way of first legal mortgage, all Property now belonging to or vested in it; and
- (b) by way of first fixed charge:
 - (i) all interests (to the extent not effectively charged under Clause 2.4(a) above) in any Property and all Related Rights and the benefit of all other agreements relating to land;
 - (ii) all of its rights, title and interest in the Intellectual Property;
 - (iii) all of its rights, title and interest in the Equipment;
 - (iv) all the Investments, Shares and all corresponding Related Rights;
 - (v) all Trade Receivables and all rights and claims against third parties and against any security in respect of those Trade Receivables;
 - (vi) all Other Debts and all rights and claims against third parties against any security in respect of those Other Debts;
 - (vii) all monies standing to the credit of the Bank Accounts and any other bank accounts which it may have with any bank, financial institution or other person and all of its rights, title and interest in relation to those accounts:
 - (viii) all of its rights and interest in the Hedging Agreements;
 - (ix) all of its rights and interest under the Acquisition Agreement;
 - (x) the benefit of all licences, consents and agreements held by it in connection with the use of any of its assets;
 - (xi) its goodwill and uncalled capital; and
 - (xii) if not effectively assigned by Clause 3.2 (Security Assignment), all its rights, title and interest in and to (and claims under) each Control Account, the Insurance Policies, the Intercompany Receivables, the Other Debts and the Assigned Agreements.

2.5 Security Assignment

As further continuing security for the payment of the Secured Obligations, the Chargor assigns absolutely with full title guarantee to the Security Agent (for the benefit of itself and the Other Secured Parties) all its rights, title and interest, both present and future, from time to time in and to each Control Account, the Intercompany Receivables, the Insurance Policies, Assigned Agreements, Other Debts, Operational Contracts and the Acquisition Agreement, subject in each case to reassignment by the Security Agent to the Chargor of all such rights, title and interest upon payment or discharge in full of the Secured Obligations.

2.6 Floating charge

- (a) As further security for the payment of the Secured Obligations, the New Chargor charges with full title guarantee in favour of the Security Agent (for the benefit of itself and the other Secured Parties) by way of first floating charge all its present and future assets, undertakings and rights.
- (b) Paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created by this deed.

3. **NEGATIVE PLEDGE**

No Chargor will and each Chargor will ensure that none of its Subsidiaries will, create or permit to subsist any Security or Quasi Security on or over the whole or any part its undertaking or assets (present or future) except as expressly permitted by the Finance Documents.

4. CONSTRUCTION OF DEBENTURE

- (a) The Debenture shall remain in full force and effect as supplemented by this deed.
- (b) The Debenture and this deed shall be read together as one instrument on the basis that references in the Debenture to "this deed" or "this Debenture" and other similar expressions will be deemed to be references to the Debenture as supplemented by this deed.

5. DESIGNATION AS A FINANCE DOCUMENT

This deed is designated as a Finance Document.

6. FAILURE TO EXECUTE

Failure by one or more parties ("Non-Signatories") to execute this deed on the date hereof will not invalidate the provisions of this deed as between the other Parties who do execute this deed. Such Non-Signatories may execute this deed on a subsequent date and will thereupon become bound by its provisions.

7. NOTICES

The New Chargor confirms that its address details for notices are as follows:

Address: [●]

Facsimile: [•]

Attention: [●]

8. **GOVERNING LAW**

(a) This deed and any non-contractual claims arising out of or in connection with it shall be governed by and construed in accordance with English law.

- (b) Subject to paragraph (d) below, the Parties agree that the courts of England shall have exclusive jurisdiction to settle any dispute arising out of or in connection with this deed, whether contractual or non-contractual (including a dispute regarding the existence, validity or termination of this deed) (a "Dispute").
- (c) The Parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no party will argue to the contrary.
- (d) The Parties agree that, for the benefit of the Secured Parties only, nothing in this deed shall limit the right of the Secured Parties to bring any legal action against any of the Chargors in any other court of competent jurisdiction.

IN WITNESS whereof this deed has been duly executed on the date first above written.

SIGNATORIES TO DEED OF ACCESSION

THE NEW CHARGOR

EXECUTED as a DEED by [Name of New Chargor] acting by:			
	rgor j acting by.		
[●] as Director:			
Witness:			
Name:			
Address:			
Occupation:			
Notice Details			
Address:	[•]		
Facsimile:	[•]		
Attention:	[•]		
[THE PARENT			
EXECUTED as a [Name of Parent] a	· ·		
[•] as Director:			
Witness			
Witness:			
Name:			
Address:			
Occupation:			
Notice Details			
Address:	[•]		
Facsimile:	[•]		

Attention:	[•]			
THE SECURITY AGENT				
EXECUTED as a DEED by [Name of Security Agent] acting by:				
[•]as Authorised Signatory:				
Notice Details				
Address:	[•]			
Facsimile:	[•]			
Attention:	[•]			
Email:	[•]			

SCHEDULES TO DEED OF ACCESSION

[•]

SIGNATORIES TO DEBENTURE

THE CHARGORS

EXECUTED as a DEED by CERA CARE LIMITED

acting by:

MAHSSEN MARUSHAPAU

Title:

DRECTOR

Signature:

Witness:

DYRUV CHATURVEDI

Name:

Address:

Occupation:

MEA ANALYST

Notice Details

Address:

Office 4, 219 Kensington High Street, Kensington, London, England W8 6BD

Facsimile:

N/A

Attention:

EXECUTED as a DEED by CERA CARE OPERATIONS HOLDINGS LIMITED

acting by:

MAHIBEN MARUTHAPPU

Title:

Signature:

Witness:

OHRIV CHATURVEDI

Address:

Name:

Occupation: NAA ANALYST

Notice Details

Address:

Office 4, 219 Kensington High Street, Kensington, London, England W8 6BD

Facsimile:

N/A

Attention:

EXECUTED as a DEED by ADVANCED COMMUNITY HEALTHCARE LIMITED

acting by:

Signature:

Title:

Witness:

Name:

MROV CMATURIF DE

Address:

Occupation:

MRA ANALYST

Notice Details

Address:

Office 4, 219 Kensington High Street, Kensington, London, England W8 6BD

Facsimile:

N/A

Attention:

EXECUTED as a DEED by CYPRIAN CARE LTD

acting by:

SGAL ACIMAN

Signature:

Title:

itle:

Witness:

DHRUV CHATURVEDI

Address:

Name:

Occupation: MA ANALYST

Notice Details

Address:

Office 4, 219 Kensington High Street, Kensington, London, England W8 6BD

Facsimile:

N/A

Attention:

THE SECURITY AGENT

EXECUTED as a DEED byGLAS TRUST CORPORATION LIMITED

actino by:	Aneesa	Hussair	
acuno nv	5 71 1 000 000 000		

Legal Counsel

Authorised Signatory signature:

Notice Details

Address: 45 Ludgate Hill, London EC4M 7JU, United Kingdom

Facsimile: +44 (0)20 3070 0113

Attention: Transaction Management Group / Cera Care Limited

Email: tmg@glas.agency