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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY  
TRUST)**

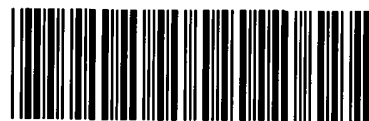
**(A company limited by guarantee)**

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2016**

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
**(A company limited by guarantee)**

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**Members**

Dr G. Johnson  
Mrs J. Banks  
Mrs C. Handley  
Mrs J. Womack (appointed 18 October 2016)

**Trustees**

Dr G. Johnson, Chair  
Mrs J. Banks (resigned 14 June 2016)  
Mrs C. Handley (resigned 14 June 2016)  
Mr A Coles  
Mr C. Greenhalgh  
Mr S. Munday CBE, CEO and Accounting Officer  
Mr G. Pearson  
Mr A. Read (appointed 10 May 2016)  
Mrs K. Stutchbury  
Mr S. Terrell  
Mrs S. Williamson  
Mr J. Hartley

**Company registered number**

07491945

**Company name**

The Cam Academy Trust (Formerly Comberton Academy Trust)

**Principal and registered office**

West Street, Comberton, Cambridge, CB23 7DU

**Company secretary**

Mr M. Norman

**Chief executive officer**

Mr S. Munday CBE

**Senior management team**

Mr S. Munday, CEO and Accounting Officer  
Mr P. Lawrence, Director of Education  
Mr M. Norman, Director of Finance and Operations  
Mrs R. Hawkes, Director of International Education and Research  
Mrs C. Coates, Principal of Cambourne Village College  
Mr P. Law, Head of Comberton Village College  
Mr S. Holmes, Principal of Melbourn Village College  
Mrs. S Desborough, Head of Gamlingay First School  
Mr S. Hudson, Principal of The Voyager Academy

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**Advisers (continued)**

**Independent auditor**

Street Audit LLP, 3 Wellbrook Court, Girton, Cambridge, CB3 0NA

**Bankers**

Clydesdale and Yorkshire Bank, 10 Church Street, Peterborough, PE1 1XB

**Solicitors**

Stone King LLP, Boundary Lane, 91 Charthouse Street, London, EC1M 6HR

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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The Members and Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1st September 2015 to 31st August 2016.

The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates 5 primary/secondary academies in Cambridgeshire and Peterborough. Its academies have a combined pupil capacity of 5,115 and had a roll of 4,171 in the school census on 19th May 2016.

### **Structure, Governance and Management**

#### **Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of The Cam Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Cam Academy, (formally known as Comberton Academy Trust).

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

#### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' Indemnities**

The Academy Trust has purchased insurance to cover Members and Directors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust Business. Such qualifying third party indemnity provision has a limit of £10,000,000.

#### **Method of Recruitment and Appointment or Election of Trustees**

Trustees are recruited by the Board depending upon perceived need (including an audit of trustee skills) and known opportunities to bring highly capable and experienced people onto the Board. Any nominations for Trustee posts come through the Chair of the Board. Appointments are officially confirmed by the members of the Board.

#### **Policies and Procedures Adopted for the Induction and Training of Trustees**

The training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will provide training on charity and educational legal and financial matters. All new Trustees are given a tour of the academies and the chance to meet with staff and students.

All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally few new Trustees a year, induction tends to be done informally and is tailored specifically to the individual.

Consideration is given to progression at recruitment as well as during the fulfilment of their role.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**Organisational Structure**

Certain strategic decisions are reserved for the Board to make final decisions upon. These include: the appointment of Principals to any schools in the Trust; all decisions regarding the potential addition of new schools into the Trust, including decisions to make Free School proposals; final decisions on budgets for all schools in the Trust and the over-arching Trust budget (following suggestions from Local Governing Bodies); confirmation of all policies that operate at Trust level; and decisions and confirmations regarding key Trust priorities that are expected to drive development and inform priorities for each school within the Trust. Trust staff are then expected to see through these key areas and ensure high standards in each school. Local Governing Bodies carry out local governance matters within these over-arching Trust parameters. The CEO is the named accounting officer for the Trust.

**Employment of disabled persons**

The academy's policy is to give full and fair consideration to applications for employment made by disabled persons, having regard for their particular aptitudes and abilities.

Disabled employees receive appropriate training to promote their career development within the academy. Employees who become disabled are retained in their existing posts where possible or retrained for suitable alternative posts.

**Employee involvement**

The academy is an equal opportunities employer and its policies for the recruitment, training, career development and promotion of employees are based on the relevant merits and abilities of the individuals concerned. This is regardless of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, age or disability.

**Arrangements for setting pay and remuneration of key management personnel**

There is no remuneration agreement for any Trustee with the exception of the Chief Executive Officer. The Board of Trustees reviews the Chief Executive Officer's pay on at least an annual basis and the Chair of the Board approves any pay review.

The Board of Trustees review and approve the pay for the Senior Leadership Team on at least an annual basis and in making such determinations they take into account a range factors including; the nature of the post, the level of qualifications, skills and experience required, market conditions, the wider school context and external activity and achievement against performance targets.

**Related Parties and other Connected Charities and Organisations**

Mrs S. Williamson is a director and shareholder of SSAT (The Schools Network) Limited. The Academy Trust has subscribed for services for a number of years as well as receiving services free of charge. Further details of the transactions are included in note 25.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**Objectives and Activities**

**Objects and Aims**

The over-arching aim is to provide excellent education for all pupils in all of the Trust schools. This over-arching aim is articulated through 5 core principals/aims:

- Educational excellence
- A comprehensive education for all types of pupils
- Schools rooted in and serving their community
- Schools working strongly in partnership with others
- A clear international dimension to education.

**Objectives, Strategies and Activities**

Priorities for development are stated as:

- Development of Primary Schools within the locally based Trust
- Submitting of Free School proposals where these are required within the local area of the Trust.

The appointment of new Primary Executive Leader will be crucial in helping to see through these priorities. Raising of standards in a new Academy that joins the Trust in September, 2016 (St Peter's School) will be a priority. This will be judged by an improved Ofsted performance. Staff capacity will be created to support this.

**Public Benefit**

The Trustees have reviewed the objectives and activities of the charity as detailed above and are satisfied that they are for the public benefit as detailed in the Charity Commission guidance note on this subject.

**Strategic Report**

**Achievements and Performance**

The first primary phase school joined the Trust in April 2016. This has led to further discussions of more primary developments with an expectation of further development in the coming year. Standards in the Trust's schools have been maintained at a high level or are improving.

**Key Performance Indicators**

The overall financial position of the Trust, accounting for all of the schools in the Trust, is positive with costs kept within income. Budgets are set to maintain this situation.

Ofsted grades are either strong or improving for the schools: 2 are graded 'outstanding', 2 are graded as 'good' and one is graded 'requires improvement' (improved from 'Special Measures'). Overall pupil progress figures are positive across the Trust. They are strongly positive in all the schools outside the school graded 'requires improvement'.

**Going Concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**Financial Review**

The majority of the Trust's income is obtained from the EFA (Education Funding Agency) in the form of the General Annual Grant ("GAG"), the use of which is restricted to particular purposes. The grants received from the EFA during the period reported on and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the period ended 31 August 2016, total expenditure was £33,708,761 (of which £4,090,000 relates to the actuarial loss on of Local Government Pension Scheme), which shows a carry forward of £3,493,468 expenditure in excess of income.

As 31 August 2016, the net book value of fixed assets was £72,007,620 (including a transfer upon conversion of £3,575,848 relating to Gamlingay First School). The assets were used exclusively for providing education and the associated support services to the students of the Trust.

The Trust held fund balances at 31 August 2016 of £61,736,015, comprising of £190,802 of restricted funds (Net of pension deficit and fixed assets); a pension reserve deficit of £11,108,000 and £645,593 unrestricted general funds.

During the academic year, an additional academy (Gamlingay First School) joined the Trust. The conversion took place on 1 April 2016.

The Trust's non-teaching staff are entitled to membership of the Local Government Pension Scheme. The Trust's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme and consequently the Trust's balance sheet shows a net liability of £11,108,000. However, the deficit does not mean that an immediate liability for this amount crystallises. The contribution rate to reduce the liability is calculated by an independent actuary and is reported within the notes to the financial statements.

**Reserves Policy**

The Trustees aim to build the general reserves of the Trust to provide sufficient working capital to cover delays between spending and receipt of grant funding and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Academy Trust is currently reviewing its reserves policy in line with the EFA's guidance. The level of free reserves at the year end was £836,395.

**Investment Policy**

Should the level of free cash reserves held by the Trust exceed that which is necessary to service its on-going working capital needs, the Trustees, with reference to the short and longer-term forecasts will consider investment of any excess funds over an appropriate period, to maximise the return on any such surplus funds, while ensuring that risk is avoided insofar as is possible.

**Plans for Future Periods**

The two key stated priorities for development are:

- To develop Primary Schools within the Trust in the local area
- To submit further Free School proposals where new schools are required within the Trust's local area.



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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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The appointment of a new Primary Executive Leader will be crucial to enable the Primary School development. Primary development is seen as crucial to develop the strongest possible educational model that can have the greatest impact in achieving the core aims of the Trust. Past experience has shown also that opening a new school can enable the Trust to ensure that its core educational aims are enshrined in a school from the outset and have a very positive impact (the Free School within the Trust has already been graded as 'outstanding').

**Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustees on behalf of others for the year ending 31 August 2016.

**Auditor**

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 15 December 2016 and signed on the board's behalf by:



**Dr G. Johnson**  
**Chair of Trustees**

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**GOVERNANCE STATEMENT**

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**SCOPE OF RESPONSIBILITY**

As trustees, we acknowledge we have overall responsibility for ensuring that The Cam Academy Trust (formerly Comberton Academy Trust) has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Cam Academy Trust (formerly Comberton Academy Trust) and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs J. Banks	6	6
Mr C. Greenhalgh	5	6
Mr S. Munday CBE, CEO and Accounting Officer	6	6
Mrs C. Handley	6	6
Dr G. Johnson, Chair	6	6
Mr A Coles	3	6
Mr G. Pearson	3	6
Mr A. Read	2	2
Mrs K. Stutchbury	3	6
Mr S. Terrell	6	6
Mrs S. Williamson	4	6
Mr J. Hartley	4	6

During the year the Academy Trust reviewed the skills base of the board and members and where able to make additional appointments. In addition the structure was amended to incorporate members independent of the Board of Trustees. The Academy Trust is looking to commission an external review of governance in the current year.

The finance committee is a sub-committee of the main board of trustees. Its purpose is to:

- Oversee the budgetary situation in each of the Trust's school, ensuring that budgets are on track with the budgets that have been set
- Oversee the total financial position of the Trust and make strategic suggestions for the Board about key future financial decisions and suggested required strategic actions
- Oversee the setting and monitoring of the central staff budget
- Oversee the principle of good value through the Trust's budget
- Confirm key HR recommendations for Trust Board approval.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**GOVERNANCE STATEMENT (continued)**

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Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr S. Munday	3	3
Mr G. Pearson	3	3
Mr S. Terrell	3	3

**REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

- Insisting that all appropriate financial protocols regarding best value on all contracts are properly followed by relevant staff
- Clarifying with the Heads of each school that resources are committed where they have the greatest impact upon educational standards for pupils in the school
- Encouraging new ways of working across the Trust and involving all schools that can secure economies for all schools and thus maximise the resource available for committing to high-quality education
- Using the resources of the Trust to employ high-quality staff with appropriate expertise who can ensure excellent use of resources by schools and support the achievement of very high standards for all pupils in all schools.

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Cam Academy Trust (formerly Comberton Academy Trust) for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

**CAPACITY TO HANDLE RISK**

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**GOVERNANCE STATEMENT (continued)**

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**THE RISK AND CONTROL FRAMEWORK**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint CEFM as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a triannual basis, the internal auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The Trust confirms that the internal audit function has been delivered in line with the EFA's requirements and that no material control issues have arisen as a result of the reports.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 15 December 2016 and signed on their behalf, by:



**Dr G Johnson**  
Chair of Trustees



**Mr S Munday**  
Accounting Officer

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of The Cam Academy Trust (Formerly Comberton Academy Trust) I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



**Mr S Munday**  
**Accounting Officer**

Date: 15 December 2016

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2016**

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The Trustees (who act as governors of The Cam Academy Trust (Formerly Comberton Academy Trust) and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic report, the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 15 December 2016 and signed on its behalf by:



**Dr G Johnson**  
Chair of Trustees

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**

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We have audited the financial statements of The Cam Academy Trust (Formerly Comberton Academy Trust) for the year ended 31 August 2016 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR**

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**

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**OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Robert Anderson (Senior statutory auditor)

for and on behalf of

**Street Audit LLP**

3 Wellbrook Court  
Girton  
Cambridge  
CB3 0NA  
19 December 2016



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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
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**INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON REGULARITY TO THE CAM  
ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST) AND THE EDUCATION FUNDING  
AGENCY**

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In accordance with the terms of our engagement letter dated 18 July 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Cam Academy Trust (Formerly Comberton Academy Trust) during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Cam Academy Trust (Formerly Comberton Academy Trust) and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Cam Academy Trust (Formerly Comberton Academy Trust) and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Cam Academy Trust (Formerly Comberton Academy Trust) and the EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)'S ACCOUNTING OFFICER AND THE REPORTING AUDITOR**

The accounting officer is responsible, under the requirements of The Cam Academy Trust (Formerly Comberton Academy Trust)'s funding agreement with the Secretary of State for Education dated 31 January 2011, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

**INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON REGULARITY TO THE CAM  
ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST) AND THE EDUCATION FUNDING  
AGENCY (continued)**

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Our audit work involved:

- a review of the Academy systems and controls and confirmation of their operation and effectiveness during the year;
- a detailed review of purchase transactions confirming the purpose, value for money and that appropriate tendering / quotation procedures had been followed in line with the Academy finance policy; and
- a review of the Internal Audit reports.

**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Robert Anderson (Senior statutory auditor)

for and on behalf of

**Street Audit LLP**

3 Wellbrook Court  
Girton  
Cambridge  
CB3 0NA

19 December 2016

**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
<b>INCOME FROM:</b>						
Donations & capital grants:						
Transferred on conversion	3	65,505	(345,000)	3,575,848	3,296,353	-
Other donations and capital grants	3	89,730	-	131,716	221,446	1,198,494
Charitable activities	4	604,430	25,490,528	-	26,094,958	25,679,937
Other trading activities	5	593,837	-	-	593,837	520,950
Investments	6	8,699	-	-	8,699	-
<b>TOTAL INCOME</b>		<b>1,362,201</b>	<b>25,145,528</b>	<b>3,707,564</b>	<b>30,215,293</b>	<b>27,399,381</b>
<b>EXPENDITURE ON:</b>						
Charitable activities		1,352,640	26,321,060	1,945,061	29,618,761	29,424,907
<b>TOTAL EXPENDITURE</b>	9	<b>1,352,640</b>	<b>26,321,060</b>	<b>1,945,061</b>	<b>29,618,761</b>	<b>29,424,907</b>
<b>NET INCOME / (EXPENDITURE) BEFORE TRANSFERS</b>						
Transfers between Funds	19	9,561 (48,241)	(1,175,532) -	1,762,503 48,241	596,532 -	(2,025,526) -
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER GAINS AND LOSSES</b>		<b>(38,680)</b>	<b>(1,175,532)</b>	<b>1,810,744</b>	<b>596,532</b>	<b>(2,025,526)</b>
Actuarial gains/(losses) on defined benefit pension schemes	23	-	(4,090,000)	-	(4,090,000)	53,000
<b>NET MOVEMENT IN FUNDS</b>		<b>(38,680)</b>	<b>(5,265,532)</b>	<b>1,810,744</b>	<b>(3,493,468)</b>	<b>(1,972,526)</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		684,273	(5,651,666)	70,196,876	65,229,483	67,202,009
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>645,593</b>	<b>(10,917,198)</b>	<b>72,007,620</b>	<b>61,736,015</b>	<b>65,229,483</b>

**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**

(A company limited by guarantee)

REGISTERED NUMBER: 07491945

**BALANCE SHEET  
AS AT 31 AUGUST 2016**

	Note	£	2016 £	£	2015 £
<b>FIXED ASSETS</b>					
Tangible assets	15		72,007,620		70,249,642
<b>CURRENT ASSETS</b>					
Stocks	16	-		12,711	
Debtors	17	714,944		731,417	
Cash at bank and in hand		2,838,859		2,468,540	
		<u>3,553,803</u>		<u>3,212,668</u>	
<b>CREDITORS:</b> amounts falling due within one year	18	(2,717,408)		(2,208,827)	
<b>NET CURRENT ASSETS</b>			836,395		1,003,841
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>72,844,015</u>		<u>71,253,483</u>
Defined benefit pension scheme liability	23		(11,108,000)		(6,024,000)
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>			<u>61,736,015</u>		<u>65,229,483</u>
<b>FUNDS OF THE ACADEMY</b>					
Restricted funds:					
Restricted funds	19	190,802		372,334	
Restricted fixed asset funds	19	72,007,620		70,196,876	
Restricted funds excluding pension liability		<u>72,198,422</u>		<u>70,569,210</u>	
Pension reserve		(11,108,000)		(6,024,000)	
Total restricted funds			61,090,422		64,545,210
Unrestricted funds	19		645,593		684,273
<b>TOTAL FUNDS</b>			<u>61,736,015</u>		<u>65,229,483</u>

The financial statements were approved by the Trustees, and authorised for issue, on 15 December 2016 and are signed on their behalf, by:



**Dr G Johnson**  
Chair of Trustees

The notes on pages 20 to 41 form part of these financial statements.

**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	2016 £	2015 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	21	<u>291,590</u>	<u>684,278</u>
<b>Cash flows from investing activities:</b>			
Dividends, interest and rents from investments		8,699	-
Purchase of tangible fixed assets		(127,191)	(1,108,861)
Capital grants from DfE/EFA		131,716	1,052,071
Cash transferred on conversion to an academy trust		<u>65,505</u>	<u>-</u>
<b>Net cash provided by/(used in) investing activities</b>		<u>78,729</u>	<u>(56,790)</u>
<b>Change in cash and cash equivalents in the year</b>		<b>370,319</b>	<b>627,488</b>
Cash and cash equivalents brought forward		<u>2,468,540</u>	<u>1,841,052</u>
<b>Cash and cash equivalents carried forward</b>	22	<u><u>2,838,859</u></u>	<u><u>2,468,540</u></u>

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**

**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Cam Academy Trust (Formerly Comberton Academy Trust) constitutes a public benefit entity as defined by FRS 102.

**First time adoption of FRS 102**

These financial statements are the first financial statements of The Cam Academy Trust (Formerly Comberton Academy Trust) prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of The Cam Academy Trust (Formerly Comberton Academy Trust) for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 27.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.3 Income**

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.5 Tangible fixed assets and depreciation**

All assets costing more than £2,500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% per annum on a straight line basis
Long-term leasehold property	-	2% per annum on a straight line basis
Motor vehicles	-	25% per annum on a straight line basis
Fixtures and fittings	-	10%33% per annum on a straight line basis

**1.6 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.7 Cash at Bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.9 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**1.10 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

**1.11 Taxation**

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.12 Pensions**

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.13 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

**1.14 Financial instruments**

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**1.15 Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Tangible fixed assets are recognised at cost or valuation, less accumulated depreciation and any impairments. Depreciation takes place over the estimated useful life, down to the assessed residual value. The carrying amount of the academy's fixed assets is tested as soon as changed conditions show that a need for impairment has arisen.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.16 Conversion to an academy trust**

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Gamlingay First School to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of financial activities incorporating income and expenditure account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 2.

**2. CONVERSION TO AN ACADEMY TRUST**

On 1 April 2016 Gamlingay First School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to The Cam Academy Trust (Formerly Comberton Academy Trust) from Cambridgeshire County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of financial activities incorporating income and expenditure account as Donations - transfer from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities incorporating income and expenditure account.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Leasehold land and buildings	-	-	3,575,848	3,575,848
Budget surplus on LA funds	65,505	-	-	65,505
LGPS pension surplus/(deficit)	-	(345,000)	-	(345,000)
Net assets/(liabilities)	<u>65,505</u>	<u>(345,000)</u>	<u>3,575,848</u>	<u>3,296,353</u>

The above net assets include £65,505 that were transferred as cash.

The land and buildings were transferred on an 125 year lease from Cambridgeshire County Council. The property has been brought in using an insurance valuation.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**3. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Transferred on conversion	65,505	(345,000)	3,575,848	3,296,353	-
Donations	89,730	-	-	89,730	146,423
Capital Grants	-	-	131,716	131,716	1,052,071
Subtotal	89,730	-	131,716	221,446	1,198,494
Total donations and capital grants	155,235	(345,000)	3,707,564	3,517,799	1,198,494

In 2015, of the total income from donations and capital grants, £125,701 was to unrestricted funds and £1,072,793 was to restricted funds

**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
<b>DfE/EFA grants</b>				
General Annual Grant (GAG)	-	20,746,762	20,746,762	19,966,593
Pupil premium	-	744,227	744,227	820,730
Other DfE/EFA Grants	-	731,809	731,809	753,718
	-	22,222,798	22,222,798	21,541,041
<b>Other government grants</b>				
Local authority grants	-	1,295,301	1,295,301	1,051,237
	-	1,295,301	1,295,301	1,051,237
<b>Other funding</b>				
Other income from the academy trust's educational operations	604,430	1,972,429	2,576,859	3,087,659
	604,430	1,972,429	2,576,859	3,087,659
	604,430	25,490,528	26,094,958	25,679,937

In 2015, of the total income from charitable activities, £81,462 was to unrestricted funds and £25,598,475 was to restricted funds.

**5. OTHER TRADING ACTIVITIES**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Hire of facilities	155,992	-	155,992	122,402
Other income	437,845	-	437,845	398,548
	593,837	-	593,837	520,950

In 2015, of the total income from other trading activities, £520,950 was to unrestricted funds and £1,576,989 was to restricted funds.

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**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**6. INVESTMENT INCOME**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank interest	8,699	-	8,699	-

In 2015, of the total investment income, £ NIL was to unrestricted funds and £ NIL was to restricted funds.

**7. DIRECT COSTS**

	Total 2016 £	Total 2015 £
Pension finance costs	242,000	209,000
Technology costs	280,879	323,797
Educational supplies	1,236,584	1,251,701
Examination fees	370,895	382,620
Staff development	67,707	80,383
Other direct costs	176,382	120,932
Wages and salaries	12,619,442	12,180,107
National insurance	1,046,284	1,015,047
Pension cost	2,460,980	2,420,953
Depreciation	111,449	84,727
	<u>18,612,602</u>	<u>18,069,267</u>

**THE CAM ACADEMY TRUST (FORMERLY COMBERTON ACADEMY TRUST)**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**8. SUPPORT COSTS**

	Total 2016 £	Total 2015 £
Recruitment and support	118,485	171,400
Maintenance of premises and equipment	284,967	332,969
Cleaning	213,992	178,417
Rent and rates	1,515,131	1,525,676
Energy costs	353,337	406,866
Insurance	160,377	155,638
Security and transport	140,531	140,894
Catering	421,084	469,257
Bank interest and charges	13,529	14,785
Other support costs including governance costs	1,532,833	1,852,471
Wages and salaries	3,602,188	3,157,890
National insurance	193,596	174,362
Pension cost	622,497	615,460
Depreciation	1,833,612	2,159,555
	<u>11,006,159</u>	<u>11,355,640</u>

**9. EXPENDITURE**

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Activities:					
Direct costs	16,143,336	-	2,469,266	18,612,602	18,069,267
Support costs	4,418,281	2,377,157	4,210,721	11,006,159	11,355,640
	<u>20,561,617</u>	<u>2,377,157</u>	<u>6,679,987</u>	<u>29,618,761</u>	<u>29,424,907</u>

In 2016, of the total expenditure, £1,352,640 (2015 - £1,256,079) was to unrestricted funds and £28,266,121 (2015 - £28,168,828) was to restricted funds.

**10. NET INCOMING RESOURCES/(RESOURCES EXPENDED)**

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	1,945,061	2,244,282
Auditors' remuneration	<u>22,000</u>	<u>22,500</u>

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**11. STAFF COSTS**

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	15,738,472	14,893,538
Social security costs	1,239,880	1,189,409
Operating costs of defined benefit pension schemes	3,083,477	3,036,413
	<u>20,061,829</u>	<u>19,119,360</u>
Supply teacher costs	483,158	444,459
Staff restructuring costs	16,630	102,804
	<u>20,561,617</u>	<u>19,666,623</u>

The average number of persons employed by the academy during the year was as follows:

	2016 No.	2015 No.
Management	37	33
Teachers	320	326
Administration and support	253	236
	<u>610</u>	<u>595</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	6	7
In the band £70,001 - £80,000	2	0
In the band £90,001 - £100,000	1	1
In the band £121,001 - £130,000	1	1

9 (2015 - 9) of the above participated in the Teacher's Pension Scheme.

Severance payments includes one non-contractual payment of £10,600.

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £711,922 (2015 - £700,000).

**12. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1 million on any one claim and the cost for both the year ended 31 August 2016 and 31 August 2015 was included in the total insurance cost.



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**13. CENTRAL SERVICES**

The academy has provided the following central services to its academies during the year:

- CEO
- Director of Education
- Director of International Development
- Teaching and Learning Support
- Human Resources Services
- Central Finance
- IT Services
- Legal and Professional including external and internal audit
- Publicity

The academy charges for these services on the following basis:

4% of General Annual Grant.

The actual amounts charged during the year were as follows:

	2016	2015
	£	£
Comberton Village College	318,818	271,677
The Voyager Academy	302,294	276,107
Melbourn Village College	89,966	75,915
Cambourne Village College	94,486	49,385
Gamlingay First School	12,555	-
	<u>818,119</u>	<u>673,084</u>
Total		

**14. TRUSTEES' REMUNERATION AND EXPENSES**

The Principal only receives remuneration in respect of services provided undertaking the role of Principal, and not in respect of their role as Trustee. Other Trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as Trustee. The value of Trustee' remuneration and other benefits was as follows:

		2016	2015
		£	£
S Munday	Remuneration	125,000-130,000	120,000-125,000
	Pension contributions paid	20,000-25,000	15,000-20,000

During the year, no Trustees received any benefits in kind (2015 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2015 - £NIL).

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**15. TANGIBLE FIXED ASSETS**

	Freehold property £	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Total £
<b>Cost</b>					
At 1 September 2015	50,704,890	24,159,692	27,920	2,616,820	77,509,322
Additions	-	-	-	127,191	127,191
Transferred on conversion	-	3,575,848	-	-	3,575,848
At 31 August 2016	50,704,890	27,735,540	27,920	2,744,011	81,212,361
<b>Depreciation</b>					
At 1 September 2015	4,468,468	1,771,034	21,840	998,338	7,259,680
Charge for the year	1,014,098	511,034	6,080	413,849	1,945,061
At 31 August 2016	5,482,566	2,282,068	27,920	1,412,187	9,204,741
<b>Net book value</b>					
At 31 August 2016	45,222,324	25,453,472	-	1,331,824	72,007,620
At 31 August 2015	46,236,422	22,388,658	6,080	1,618,482	70,249,642

Long-term leasehold property relates to 125-year leases from the relevant local authority.

Property values are based on EFA valuations where available. Where not available other suitable methods are adopted by the Trustees.

**16. STOCKS**

	2016 £	2015 £
Supplies	-	12,711

**17. DEBTORS**

	2016 £	2015 £
Trade debtors	290,049	231,951
Other debtors	49,832	143,345
Prepayments and accrued income	375,063	356,121
	714,944	731,417

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**18. CREDITORS: Amounts falling due within one year**

	2016 £	2015 £
Trade creditors	673,509	711,808
Other taxation and social security	270,016	208,428
Other creditors	115,491	1,694
Accruals and deferred income	1,658,392	1,286,897
	<u>2,717,408</u>	<u>2,208,827</u>
	2016 £	2015 £
<b>Deferred income</b>		
Deferred income at 1 September	638,912	524,857
Resources deferred during the year	1,073,972	638,912
Amounts released from previous years	(638,912)	(524,857)
Deferred income at 31 August	<u>1,073,972</u>	<u>638,912</u>

Deferred income includes UIFSM income received in the year that relates to the 2016/17, CIF grant income for capital projects to take place in 2016/17, school trips occurring in 2016/17 and provision of other services including transportation in 2016/17.

**19. STATEMENT OF FUNDS**

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
<b>Unrestricted funds</b>						
General Funds - all funds	684,273	1,362,201	(1,352,640)	(48,241)	-	645,593
<b>Restricted funds</b>						
General Annual Grant (GAG)	-	20,746,762	(20,746,762)	-	-	-
Other DfE/EFA grants	12,244	1,476,036	(1,374,677)	-	-	113,603
Other Government Grants	231,913	1,295,301	(1,450,015)	-	-	77,199
Other income	128,177	1,972,429	(2,100,606)	-	-	-
Pension reserve	(6,024,000)	(345,000)	(649,000)	-	(4,090,000)	(11,108,000)
	<u>(5,651,666)</u>	<u>25,145,528</u>	<u>(26,321,060)</u>	<u>-</u>	<u>(4,090,000)</u>	<u>(10,917,198)</u>

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**19. STATEMENT OF FUNDS (continued)**

**Restricted fixed asset funds**

Restricted Fixed Asset Funds - all funds	70,196,876	3,707,564	(1,945,061)	48,241	-	72,007,620
Total restricted funds	64,545,210	28,853,092	(28,266,121)	48,241	(4,090,000)	61,090,422
Total of funds	65,229,483	30,215,293	(29,618,761)	-	(4,090,000)	61,736,015

The specific purposes for which the funds are to be applied are as follows:

**Unrestricted Fund**

General Funds represent those resources which may be used towards meeting any of the objects of the Academy at the discretion of the Governors. These are not currently designated for particular purposes.

**Restricted Funds**

Restricted funds include the following;

General Annual Grant (GAG) must be used for the normal running costs of the Trust.

Other DFE/EFA Grants comprise of various grants awarded for specific projects, in particular to boost standards of attainment. Grants include Pupil Premium funding which is intended to support education from pupils from a disadvantaged background.

Other Government Grants includes funding provided for pupils with Statements of Special Educational Needs and is used by the trust to assist with student's education.

Other income comprises various other receipts including school meals. The income is classed as restricted or unrestricted based upon the nature of the income.

The pension reserve represents the current deficit balance of the Local Government Pension Scheme.

**Restricted Fixed Asset Funds**

Restricted fixed asset funds represent monies received in respect of and spent on fixed assets. This includes assets inherited on conversion. The total of resources expended within this fund include the depreciation charge for the year. The transfers figure is the amount of other funds used to acquire fixed assets.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**19. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2016 were allocated as follows:

	<b>Total 2016 £</b>	<i>Total 2015 £</i>
Comberton Village College	192,825	249,601
The Voyager Academy	204,455	208,338
Melbourn Village College	325,939	460,029
Cambourne Village College	44,967	138,639
Gamlingay First School	68,209	-
	<hr/>	<hr/>
Total before fixed asset fund and pension reserve	836,395	1,056,607
Restricted fixed asset fund	72,007,620	70,196,876
Pension reserve	(11,108,000)	(6,024,000)
	<hr/>	<hr/>
Total	<u>61,736,015</u>	<u>65,229,483</u>

**ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs £</b>	<b>Other support staff costs £</b>	<b>Educational supplies £</b>	<b>Other costs excluding depreciation £</b>	<b>Total 2016 £</b>	<i>Total 2015 £</i>
Comberton Village College	6,933,191	2,376,574	531,084	1,885,944	11,726,793	12,013,836
The Voyager Academy	5,212,864	849,430	399,307	2,355,432	8,817,033	9,105,509
Melbourn Village College	1,604,133	478,960	122,877	507,259	2,713,229	2,989,869
Cambourne Village College	1,628,140	370,793	115,835	639,067	2,753,835	1,875,463
Gamlingay First School	230,949	39,918	26,572	93,188	390,627	-
Central Services	534,059	302,606	40,909	25,733	903,307	1,195,948
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	<u>16,143,336</u>	<u>4,418,281</u>	<u>1,236,584</u>	<u>5,506,623</u>	<u>27,304,824</u>	<u>27,180,625</u>

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**20. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	72,007,620	72,007,620	70,249,642
Current assets	645,593	2,908,210	-	3,553,803	3,212,668
Creditors due within one year	-	(2,717,408)	-	(2,717,408)	(2,208,827)
Provisions for liabilities and charges	-	(11,108,000)	-	(11,108,000)	(6,024,000)
	<u>645,593</u>	<u>(10,917,198)</u>	<u>72,007,620</u>	<u>61,736,015</u>	<u>65,229,483</u>

**21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2016 £	2015 £
Net income/(expenditure) for the year (as per Statement of financial activities)	596,532	(2,025,526)
<b>Adjustment for:</b>		
Depreciation charges	1,945,061	2,244,282
Losses on investments	(8,699)	-
Decrease/(increase) in stocks	12,711	(2,879)
Decrease in debtors	16,473	445,990
Increase in creditors	508,581	829,482
Capital grants from DfE and other capital income	(131,716)	(1,052,071)
LGPS adjustments	649,000	245,000
Assets and liabilities from Local Authority Conversion	(3,296,353)	-
<b>Net cash provided by operating activities</b>	<u>291,590</u>	<u>684,278</u>

**22. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2016 £	2015 £
Cash in hand	2,838,859	2,468,540
<b>Total</b>	<u>2,838,859</u>	<u>2,468,540</u>

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**23. PENSION COMMITMENTS**

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cambridgeshire County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £2,163,000 (2015 - £2,285,000).

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**23. PENSION COMMITMENTS (continued)**

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website ([www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx](http://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx)).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £1,265,000 (2015 - £1,170,000), of which employer's contributions totalled £992,000 (2015 - £909,000) and employees' contributions totalled £273,000 (2015 - £261,000). The agreed contribution rates for future years are 19.55% for employers and a maximum of 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	<b>2016</b>	<i>2015</i>
Discount rate for scheme liabilities	<b>2.10 %</b>	<i>3.80 %</i>
Rate of increase in salaries	<b>4.10 %</b>	<i>4.60 %</i>
Pension increase rate	<b>2.10 %</b>	<i>2.70 %</i>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2016</b>	<i>2015</i>
Retiring today		
Males	<b>22.5</b>	<i>22.5</i>
Females	<b>24.5</b>	<i>24.5</i>
Retiring in 20 years		
Males	<b>24.4</b>	<i>24.4</i>
Females	<b>26.9</b>	<i>26.9</i>



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**23. PENSION COMMITMENTS (continued)**

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	8,159,000	5,865,000
Bonds	1,632,000	1,189,000
Property	762,000	634,000
Cash	326,000	238,000
Total market value of assets	<u>10,879,000</u>	<u>7,926,000</u>

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2016 £	2015 £
Current service cost (net of employee contributions)	(1,399,000)	(1,334,000)
Net interest cost	(242,000)	(209,000)
Total	<u>(1,641,000)</u>	<u>(1,543,000)</u>
Actual return on scheme assets	<u>1,675,000</u>	<u>101,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	2015 £
Opening defined benefit obligation	13,950,000	11,637,000
Current service cost	1,399,000	1,334,000
Interest cost	567,000	478,000
Contributions by employees	273,000	261,000
Actuarial losses/(gains)	5,440,000	(221,000)
Benefits paid	(70,000)	(73,000)
Effect of business combinations and disposals	428,000	534,000
Closing defined benefit obligation	<u>21,987,000</u>	<u>13,950,000</u>

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**23. PENSION COMMITMENTS (continued)**

Movements in the fair value of the academy's share of scheme assets:

	2016 £	2015 £
Opening fair value of scheme assets	7,926,000	6,303,000
Interest income	325,000	269,000
Actuarial gains and (losses)	1,350,000	(168,000)
Contributions by employer	992,000	909,000
Contributions by employees	273,000	261,000
Effect of business combinations and disposals	83,000	425,000
Benefits paid	(70,000)	(73,000)
	<hr/>	<hr/>
Closing fair value of scheme assets	<u>10,879,000</u>	<u>7,926,000</u>

**24. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

**25. RELATED PARTY TRANSACTIONS**

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

Mrs S. Williamson is a director and shareholder of SSAT (The Schools Network) Limited. During the year subscriptions of £6,817 (2015 - £6,817) were paid by the Academy Trust, which incorporates a group discount. In addition services have been received free of charge. Overall the Academy Trust is satisfied that the combined services are provided at below value and procurement policies, in accordance with EFA guidance, have been complied with.

**26. POST BALANCE SHEET EVENTS**

Following the year end The Voyager Academy is in the process of being transferred out of the Academy Trust.

Following the year end St Peter's School has joined the Academy Trust.

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**27. FIRST TIME ADOPTION OF FRS 102**

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

The policies applied under the academy's previous accounting framework are not materially different to FRS 102 and have not impacted on funds or net income/expenditure.