

Don't
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SH02

Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

✓ **What this form is for**
You may use this form to give
notice of consolidation,
sub-division, redemption of
shares or re-conversion of stock
into shares.

✗ **What this form is for**
You cannot use this form to give
notice of a conversion of stock
into stock.

WEDNESDAY



A21 *A7ZPLVAG* #30
20/02/2019
COMPANIES HOUSE

..., please
at
house

1 Company details

Company number 0 7 4 2 8 8 5 8

Company name in full CHURCHILL RETIREMENT PLC

→ **Filling in this form**
Please complete in typescript or in
bold black capitals.

All fields are mandatory unless
specified or indicated by *

2 Date of resolution

Date of resolution 3 1 0 7 2 0 1 8

3 Consolidation

Please show the amendments to each class of share.

Class of shares (E.g. Ordinary/Preference etc.)	Previous share structure		New share structure	
	Number of issued shares	Nominal value of each share	Number of issued shares	Nominal value of each share

4 Sub-division

Please show the amendments to each class of share.

Class of shares (E.g. Ordinary/Preference etc.)	Previous share structure		New share structure	
	Number of issued shares	Nominal value of each share	Number of issued shares	Nominal value of each share

5 Redemption

Please show the class number and nominal value of shares that have been
redeemed. Only redeemable shares can be redeemed.

Class of shares (E.g. Ordinary/Preference etc.)	Number of issued shares	Nominal value of each share
B1 Redeemable Preference	1,510,000	0.9995
B2 Redeemable Preference	1,510,000	0.0005

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6 Re-conversion

Please show the class number and nominal value of shares following re-conversion from stock.

New share structure

Value of stock	Class of shares (E.g. Ordinary/Preference etc.)	Number of issued shares	Nominal value of each share

7 Statement of capital

Complete the table(s) below to show the issued share capital. It should reflect the company's issued capital following the changes made in this form.

Please use a Statement of Capital continuation page if necessary.

Complete a separate table for each currency (if appropriate). For example, add pound sterling in 'Currency table A' and Euros in 'Currency table B'.

Currency Complete a separate table for each currency	Class of shares E.g. Ordinary/Preference etc.	Number of shares	Aggregate nominal value (£, €, \$, etc) Number of shares issued multiplied by nominal value	Total aggregate amount unpaid, if any (£, €, \$, etc) Including both the nominal value and any share premium
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Currency table A

	See attached continuation sheet.			
Totals				

Currency table B

Totals				

Currency table C

Totals				

	Total number of shares	Total aggregate nominal value ①	Total aggregate amount unpaid ①
Totals (including continuation pages)			

① Please list total aggregate values in different currencies separately. For example: £100 + €100 + \$10 etc.

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Please give the prescribed particulars of rights attached to shares for each class of share shown in the share capital tables in **Section 7**.

Class of share

Prescribed particulars

①

See attached continuation sheet.

Class of share

Prescribed particulars

①

Class of share

Prescribed particulars

①

① Prescribed particulars of rights attached to shares

The particulars are:

- particulars of any voting rights, including rights that arise only in certain circumstances;
- particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

Please use a Statement of capital continuation page if necessary.

9

Signature

I am signing this form on behalf of the company.

Signature

Signature

X  X

This form may be signed by:

Director ②, Secretary, Person authorised ③, Administrator, Administrative Receiver, Receiver, Receiver manager, CIC manager.

② Societas Europaea

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership.

③ Person authorised

Under either section 270 or 274 of the Companies Act 2006.

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name 9062.965

Company name
Moore Blatch

Address Gateway House, Tollgate

Chandler's Ford

Post town Eastleigh

County/Region Hampshire

Postcode

S	O	5	3		3	T	G
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Country

DX DX 38507 Southampton 3

Telephone 023 8071 8000



Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have entered the date of resolution in Section 2.
- ☐ Where applicable, you have completed Section 3, 4, 5 or 6.
- ☐ You have completed the statement of capital.
- ☐ You have signed the form.



Important information

Please note that all information on this form will appear on the public record.



Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:

The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

For companies registered in Scotland:

The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG.
DX 481 N.R. Belfast 1.



Further information

For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

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Statement of capital

Complete the table below to show the issued share capital.
Complete a separate table for each currency.

Currency Complete a separate table for each currency	Class of shares E.g. Ordinary/Preference etc.	Number of shares	Aggregate nominal value (£, €, \$, etc) Number of shares issued multiplied by nominal value	Total aggregate amount unpaid, if any (£, €, \$, etc) Including both the nominal value and any share premium
GBP	A1 Redeemable Preference	44400000	£44,377,800.00	
GBP	A2 Redeemable Preference	44400000	£22,200.00	
GBP	C1 Convertible Redeemable Growth	22867	£22,867.00	
GBP	Redeemable Preference	2000000	£2,000,000.00	
GBP	Ordinary	500000	£500,000.00	
Totals		91322867	46,922,867.00	0.00

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Statement of capital (prescribed particulars of rights attached to shares) ¹

Class of share	A1 Redeemable Preference (1 of 16)	
Prescribed particulars	<p>VOTING: Neither the A1 redeemable preference shares of £0.9995 each in the capital of the Company (the "A1 Tracker Shares") nor the A2 redeemable preference shares of £0.0005 each in the capital of the Company (the "A2 Tracker Shares") (together the "A Tracker Shares") nor the B1 redeemable preference shares of £0.9995 each in the capital of the Company (the "B1 Tracker Shares") nor the B2 redeemable preference shares of £0.0005 each in the capital of the Company (the "B2 Tracker Shares") (together the "B Tracker Shares") (the A1 Tracker Shares, A2 Tracker Shares, B1 Tracker Shares and B2 Tracker Shares together the "Tracker Shares") nor the redeemable preference shares of £1 each in the capital of the Company ("the Preference Shares") nor the C1 convertible redeemable growth shares of £1 each in the capital of the Company (the "Growth Shares") shall confer on their holders any rights to receive notice of or to be present and speak at any general meeting of the Company or any voting rights.</p> <p>DIVIDENDS AND DISTRIBUTION:</p> <p>(a) The profits of the Company in respect of any financial year shall be applied:</p> <p>(i) First, in paying to the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A1/B1 Tracker Dividend") of such amount per annum as is equal to 0.0100050025 of the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any A1 Tracker Shares or B1 Tracker Shares in respect of such A1 Tracker Shares or B1 Tracker Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares.</p> <p>(ii) Second, in paying to the holders of the A2 Tracker Shares and the B2 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A2/B2 Tracker Dividend") of such amount per annum as is equal to (X x 2,000) of the capital for the time being paid up or credited as paid up thereon (including any premium) where:</p>	<p>1 Prescribed particulars of rights attached to shares The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ¹

Class of share	A1 Redeemable Preference (2 of 16)	
Prescribed particulars	<p>X = the difference between the Bank of England base rate from time to time (calculated on a daily basis) (expressed as a percentage) and 1.5% provided that if the Bank of England base rate as aforesaid is equal to or less than 1.5%, X = 0</p> <p>to be paid half yearly on 1 June and 1 December each year, and on redemption of any A2 Tracker Shares or B2 Tracker Shares. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except an A1/B1 Tracker Dividend.</p> <p>(iii) Third, in paying to the holders of the Preference Shares a preferential dividend (the "Preference Dividend") of such amount per annum as is equal to 5.5% (<i>five and one half per cent</i>) on the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any Preference Shares in respect of such Preference Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except a Tracker Dividend.</p> <p>(iv) Fourth, in paying to the holders of the Ordinary Shares such dividend (the "Ordinary Dividend") as the Directors shall determine, but only to the extent that there are profits available for distribution. Any Ordinary Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p>	<p>¹ Prescribed particulars of rights attached to shares The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (3 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(v) Fifth, in paying to the holders of the Growth Shares such dividend (the "Growth Dividend") as the Directors shall determine but with and subject to the written consent of the holders of 75% or more of the total number of Ordinary Shares in issue from time to time ("Majority Shareholder Consent") and only to the extent that there are profits available for distribution. Any Growth Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p> <p>(b) No Ordinary Dividend or Growth Dividend shall be paid in respect of any financial year of the Company unless:</p> <p>(i) all Tracker Dividends and all Preference Dividends in respect of that financial year have been paid in full or waived; and</p> <p>(ii) all Tracker Shares and all Preference Shares which have fallen due for redemption have been redeemed; and</p> <p>(iii) there are no arrears of any other dividends; and</p> <p>(iv) there are no debts due but unpaid (and not waived) in respect of any current or prior financial years of the Company, in respect of any of the Tracker Shares or the Preference Shares, and in particular and without prejudice to the generality of the foregoing, any debts arising under paragraph (e) relating to Dividends and Distributions.</p> <p>(c) Every dividend shall be distributed to the appropriate shareholders pro rata according to the amounts paid up or credited as paid up on the shares held by them respectively. All dividends are expressed net and shall be paid in cash.</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (4 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(d) Each of the A1/B1 Tracker Dividend and A2/B2 Tracker Dividend (together the "Tracker Dividend") and the Preference Dividend shall accrue on a daily basis and shall be cumulative.</p> <p>(e) Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying a Tracker Dividend or a Preference Dividend by the Act, each of the Tracker Dividend and the Preference Dividend shall be paid immediately on their respective due dates. Such payment shall be made notwithstanding Articles 70 to 77 inclusive of the Model Articles or any other provision of these Articles, and in particular notwithstanding that there has not been a resolution of the Company in general meeting. If they are not paid on such due dates they shall be a debt due by the Company and shall be payable in priority to any other dividend.</p> <p>(f) The Company shall procure that each of its subsidiaries which has profits available for distribution shall from time to time and to the extent that it may lawfully do so declare and pay to the Company such dividends as are necessary to permit lawful and prompt payment by the Company of all and any Tracker Dividend or Preference Dividend or any redemption monies or debts due on or in respect of the Tracker Shares or Preference Shares.</p> <p>CAPITAL: On a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares) (a "Return of Capital"), the assets of the Company remaining after the payment of its liabilities shall be applied (to the extent that the Company is lawfully able to do so) in the following order of priority:</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (5 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(a) first, in paying to:</p> <p>(i) the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) the par value of the A1 Tracker Shares and/or the B1 Tracker Shares held by them respectively together with a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 Tracker Shares and/or B1 Tracker Shares;</p> <p>(ii) the holders of the A2 Tracker Shares such amount as shall be equal to:</p> <p>a. the par value of the A2 Tracker Shares held by them;</p> <p>b. a premium amounting to the aggregate of 10% (ten per cent.) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares; and</p> <p>c. additional interest at the rate of 2% (two per cent.) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares,</p> <p>together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A2 Tracker Shares calculated down to the date of the return of capital;</p> <p>(iii) the holders of the B2 Tracker Shares such amount as shall be equal to the par value of the B2 tracker Shares held by them together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital;</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (6 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(b) second, in paying to the holders of the Preference Shares the par value of the Preference Shares held by them together with a sum equal to any arrears, deficiency, or accruals of the Preference Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions, calculated down to the date of the Return of Capital;</p> <p>(c) third, in paying to the holders of the Ordinary Shares, from the balance of the assets of the Company remaining after (a) the payment of its liabilities and (b) making the payments referred to in Articles 9.2(a) and (b) of the Company's articles of association (the "Relevant Return of Capital Balance"), an amount determined as such by Majority Shareholder Consent prior to the Issue of any C1 Growth Shares (the "C1 Hurdle Amount") in proportion to the number of Ordinary Shares held by each Ordinary Shareholder;</p> <p>(d) fourth, in paying to the C1 Growth Shareholders, the value attributable to the C1 Growth Shares (as a class) in respect of a Return of Capital by application of the following formula:</p> $\frac{N}{55,555} \times V \times 10\%$ <p>where:</p> <p>N = the number of C4 Growth Shares in issue immediately prior to the date of the Return of Capital; and</p> <p>V = the Relevant Return of Capital Balance LESS the C4 Hurdle Amount except that V shall not be less than zero (the "C1 Return of Capital Value");</p> <p>in proportion to the number of C1 Growth Shares held by each C1 Growth Shareholder.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (7 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(e) fifth, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder until an amount equal to £100 million in respect of each Ordinary Share in issue has been distributed;</p> <p>(f) sixth, in paying the amounts paid up on each Deferred Share after repayment of £100 million per Ordinary Share; and</p> <p>(g) seventh, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder.</p> <p>REDEMPTION: A holder or holders of:</p> <p>(i) an A1 Tracker Share or an A2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after:</p> <p style="padding-left: 40px;">(A) an initial offer for the Company's securities as a result of which those securities are admitted to trading on a Stock Exchange (an "IPO");</p> <p style="padding-left: 40px;">(B) the date on which the sale or other disposal of 50% or more of the total voting rights on the Shares is completed (a "Sale Date"); or</p> <p style="padding-left: 40px;">(C) 1 December 2022;</p> <p>(ii) a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Companies Act 2006 (the "Act"), have the option, exercisable at any time;</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (8 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(iii) a Preference Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable at any time; and</p> <p>(iv) a Growth Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after an IPO,</p> <p>(In any such case the "Redemption Event Date") to redeem any or all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) upon and subject to the following terms and conditions:</p> <p>1. In order to exercise such option:</p> <p>(aa) a holder or holders of an A1 Tracker Share, an A2 Tracker Share, a Preference Share or a Growth Share (as the case may be) shall serve not less than twenty eight (28) days notice in writing; and</p> <p>(bb) a holder or holders of a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall serve not less than ninety (90) days notice in writing</p> <p>(In each case, a "Redemption Event Notice") on the Company specifying the number of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) held by such holder or holders to be redeemed and the proposed date of such redemption (which shall be no earlier than twenty eight days after the relevant Redemption Event Date) ("Holder Redemption Date") provided that a Redemption Event Notice may not be served by a Growth Shareholder if a Growth Share Conversion</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (9 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>Notice has already been served by such Growth Shareholder or by the Company in accordance with Article 9.7 in respect of the Growth Shares to which such Redemption Event Notice relates and if a Redemption Event Notice has already been served by a Growth Shareholder and a Growth Share Conversion Notice is served subsequently by such Growth Shareholder or by the Company in accordance with Article 9.7, such Redemption Event Notice shall be deemed to have been withdrawn and have no further effect in respect of the Growth Shares to which such Redemption Event Notice relates;</p> <p>2. The Company shall redeem all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) set out in such Redemption Event Notice on or before the Holder Redemption Date (provided they are fully paid) and if, in accordance with Part 18 of the Act, they shall not be capable of being redeemed by the Company as required by the Redemption Event Notice, such redemption shall be effected as soon as is possible after the A Tracker Shares, B Tracker Shares, the Preference Shares or Growth Shares (as the case may be) shall have become capable of being redeemed. In the absence of any contrary agreement between all of the A Tracker Shareholders, B Tracker Shareholders and Ordinary Shareholders, any partial redemption of A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) shall be deemed to relate to the A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) falling due for redemption in inverse order of maturity, (i.e. the earliest issued falling due for redemption first).</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (10 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>3. Preference Shares shall be redeemed upon payment of the par value of the Preference Shares being redeemed, together with all Preference Dividends unpaid at any time up to the Holder Redemption Date ("Preference Share Redemption Amount").</p> <p>4. A1 Tracker Shares and B1 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the A1 Tracker Shares or B1 Tracker Shares (as the case may be) being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 tracker Shares and/or B1 Tracker Shares calculated down to the date of the Return of Capital ("A1/B1 Tracker Share Redemption Amount").</p> <p>5. A2 Tracker Shares shall be redeemed upon payment of the aggregate of:</p> <p>(aa) the par value of the A2 Tracker Shares being redeemed;</p> <p>(bb) a premium amounting to the aggregate of 10% (ten per cent) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed; and</p> <p>(cc) additional interest at the rate of 2% (two per cent) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (11 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the A2 Tracker Shares calculated down to the date of the Return of Capital (the "A2 Tracker Redemption Amount").</p> <p>6. B2 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the B2 Tracker Shares being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital (the "B2 Tracker Redemption Amount").</p> <p>7. Growth Shares shall be redeemed upon payment of the price per Growth Share that the Growth Shareholders would be entitled to receive on a Sale ("Growth Share Redemption Amount").</p> <p>(a) The Company shall have the option, exercisable at any time to redeem any or all of the A Tracker Shares or B Tracker Shares (as the case may be) in tranches of not less than the lesser of:</p> <p>(i) £1,000,000 par value (provided that, in the case of a redemption of A Tracker Shares, the same number of A2 Tracker Shares as A1 Tracker Shares are redeemed (and vice versa) and, in the case of a redemption of B Tracker Shares, the same number of B2 Tracker Shares as B1 Tracker Shares are redeemed (and vice versa); and</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8	Statement of capital (prescribed particulars of rights attached to shares) ①	
Class of share	A1 Redeemable Preference (12 of 16)	
Prescribed particulars	<p>(ii) the aggregate nominal amount of all of the A Tracker Shares or the B Tracker Shares being redeemed in issue</p> <p>upon payment of (in the case of a redemption of A1 Tracker Shares or B1 Tracker Shares) the A1/B1 Tracker Share Redemption Amount, (in the case of a redemption of A2 Tracker Shares) the A2 Tracker Share Redemption Amount and (in the case of a redemption of B2 Tracker Shares, the B2 Tracker Share Redemption Amount). In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Tracker Shareholders holding a majority of the Tracker Shares) notice in writing on the holder or holders of such Tracker Shares whose Tracker Shares are to be redeemed specifying the number of Tracker Shares to be redeemed, the A1/B1 Tracker Share Redemption Amount, or A2 Tracker Share Redemption Amount, or B2 Tracker Share Redemption Amount (as the case may be) payable thereon and the proposed date of such redemption ("Company Tracker Share Redemption Date").</p> <p>(b) The Company shall have the option, exercisable on or at any time after:</p> <p>(i) an IPO; or</p> <p>(ii) a Sale Date,</p>	
	<p>① Prescribed particulars of rights attached to shares</p> <p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>	

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (13 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>to redeem any or all of the Preference Shares upon payment of the par value of the Preference Shares being redeemed. In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with the Preference Shareholders holding a majority of the Preference Shares) notice in writing on the holder or holders of such Preference Shares whose Preference Shares are to be redeemed specifying the number of Preference Shares to be redeemed, the Preference Share Redemption Amount payable thereon and the proposed date of such redemption ("Company Preference Share Redemption Date").</p> <p>(c) The Company shall have the option, exercisable on or at any time after an IPO to redeem any or all of the Growth Shares upon payment of the Growth Share Redemption Amount. In order to exercise such option, the Company shall serve not less than seven days (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Growth Shareholders holding a majority of the Growth Shares) notice in writing on the holder or holders of such Growth Shares where Growth Shares are to be redeemed specifying the number of Growth Shares to be redeemed, the Growth Share Redemption Amount payable thereon and the proposed date of such redemption ("Growth Share Redemption Date").</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (14 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(d) On the Holder Redemption Date, the Company Tracker Share Redemption Date, Company Preference Share Redemption Date or Company Growth Share Redemption Date (as the case may be) ("Redemption Date"), the registered holders of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) to be redeemed shall be bound to deliver up to the Company the relevant certificates for cancellation, and the Company shall pay to them the redemption monies as set out in paragraph (a) relating to Redemption in respect of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares together with any arrears, deficiency or accruals of the Tracker Dividend or the Preference Dividend (as the case may be), and any debts arising under paragraph (e) relating to Dividends and Distributions calculated to the Redemption Date. In the absence of any direction to the contrary by the holder of the relevant A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares, any monies paid on redemption of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall relate first to the said arrears, deficiency, accruals or debts.</p> <p>(e) If any certificate surrendered pursuant to paragraph (e) relating to Redemption includes any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not liable to be redeemed at that time the Company shall issue to the holder a fresh certificate for the balance of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not so liable to be redeemed.</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (15 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(f) Upon redemption of any of the Preference Shares, Preference Dividends shall cease to accrue on such Preference Shares except in respect of any Preference Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company), the Company shall have failed to tender payment to redeem such Preference Share.</p> <p>(g) Upon redemption of any of the A Tracker Shares, or the B Tracker Shares, Tracker Dividends shall cease to accrue on such A Tracker Shares or B Tracker Shares (as the case may be) except in respect of any Tracker Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall have failed to tender payment to redeem such A Tracker Share or B Tracker Share (as the case may be).</p> <p>(h) If any holder of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall fail or refuse to surrender the certificate or certificates for such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares or shall fail or refuse to accept the redemption monies payable in respect of them, such redemption monies shall be retained and held by the Company in trust for such holder but without interest or further obligation whatever.</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A1 Redeemable Preference (16 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(i) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall be redeemed otherwise than out of distributable profits or the proceeds of a fresh issue of Shares made for the purposes of redemption or out of capital to the extent permitted by the Act.</p> <p>(j) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares redeemed by the Company shall be capable of reissue and, on redemption of any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be), the Directors may convert the authorised share capital created as a consequence of such redemption into Shares of any other class of share capital into which the authorised share capital of the Company is or may at that time be divided of a like nominal amount (as nearly as may be) as the Shares of such class then in issue or into unclassified Shares of the same nominal amount as the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be).</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (1 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>VOTING: Neither the A1 redeemable preference shares of £0.9995 each in the capital of the Company (the "A1 Tracker Shares") nor the A2 redeemable preference shares of £0.0005 each in the capital of the Company (the "A2 Tracker Shares") (together the "A Tracker Shares") nor the B1 redeemable preference shares of £0.9995 each in the capital of the Company (the "B1 Tracker Shares") nor the B2 redeemable preference shares of £0.0005 each in the capital of the Company (the "B2 Tracker Shares") (together the "B Tracker Shares") (the A1 Tracker Shares, A2 Tracker Shares, B1 Tracker Shares and B2 Tracker Shares together the "Tracker Shares") nor the redeemable preference shares of £1 each in the capital of the Company ("the Preference Shares") nor the C1 convertible redeemable growth shares of £1 each in the capital of the Company (the "Growth Shares") shall confer on their holders any rights to receive notice of or to be present and speak at any general meeting of the Company or any voting rights.</p> <p>DIVIDENDS AND DISTRIBUTION:</p> <p>(a) The profits of the Company in respect of any financial year shall be applied:</p> <p>(i) First, in paying to the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A1/B1 Tracker Dividend") of such amount per annum as is equal to 0.0100050025 of the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any A1 Tracker Shares or B1 Tracker Shares in respect of such A1 Tracker Shares or B1 Tracker Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares.</p> <p>(ii) Second, in paying to the holders of the A2 Tracker Shares and the B2 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A2/B2 Tracker Dividend") of such amount per annum as is equal to (X x 2,000) of the capital for the time being paid up or credited as paid up thereon (including any premium) where:</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (2 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>X = the difference between the Bank of England base rate from time to time (calculated on a daily basis) (expressed as a percentage) and 1.5% provided that if the Bank of England base rate as aforesaid is equal to or less than 1.5%, X = 0</p> <p>to be paid half yearly on 1 June and 1 December each year, and on redemption of any A2 Tracker Shares or B2 Tracker Shares. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except an A1/B1 Tracker Dividend.</p> <p>(iii) Third, in paying to the holders of the Preference Shares a preferential dividend (the "Preference Dividend") of such amount per annum as is equal to 5.5% (<i>five and one half per cent</i>) on the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any Preference Shares in respect of such Preference Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except a Tracker Dividend.</p> <p>(iv) Fourth, in paying to the holders of the Ordinary Shares such dividend (the "Ordinary Dividend") as the Directors shall determine, but only to the extent that there are profits available for distribution. Any Ordinary Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (3 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(v) Fifth, in paying to the holders of the Growth Shares such dividend (the "Growth Dividend") as the Directors shall determine but with and subject to the written consent of the holders of 75% or more of the total number of Ordinary Shares in issue from time to time ("Majority Shareholder Consent") and only to the extent that there are profits available for distribution. Any Growth Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p> <p>(b) No Ordinary Dividend or Growth Dividend shall be paid in respect of any financial year of the Company unless:</p> <p>(i) all Tracker Dividends and all Preference Dividends in respect of that financial year have been paid in full or waived; and</p> <p>(ii) all Tracker Shares and all Preference Shares which have fallen due for redemption have been redeemed; and</p> <p>(iii) there are no arrears of any other dividends; and</p> <p>(iv) there are no debts due but unpaid (and not waived) in respect of any current or prior financial years of the Company, in respect of any of the Tracker Shares or the Preference Shares, and in particular and without prejudice to the generality of the foregoing, any debts arising under paragraph (e) relating to Dividends and Distributions.</p> <p>(c) Every dividend shall be distributed to the appropriate shareholders pro rata according to the amounts paid up or credited as paid up on the shares held by them respectively. All dividends are expressed net and shall be paid in cash.</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (4 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(d) Each of the A1/B1 Tracker Dividend and A2/B2 Tracker Dividend (together the "Tracker Dividend") and the Preference Dividend shall accrue on a daily basis and shall be cumulative.</p> <p>(e) Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying a Tracker Dividend or a Preference Dividend by the Act, each of the Tracker Dividend and the Preference Dividend shall be paid immediately on their respective due dates. Such payment shall be made notwithstanding Articles 70 to 77 inclusive of the Model Articles or any other provision of these Articles, and in particular notwithstanding that there has not been a resolution of the Company in general meeting. If they are not paid on such due dates they shall be a debt due by the Company and shall be payable in priority to any other dividend.</p> <p>(f) The Company shall procure that each of its subsidiaries which has profits available for distribution shall from time to time and to the extent that it may lawfully do so declare and pay to the Company such dividends as are necessary to permit lawful and prompt payment by the Company of all and any Tracker Dividend or Preference Dividend or any redemption monies or debts due on or in respect of the Tracker Shares or Preference Shares.</p> <p>CAPITAL: On a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares) (a "Return of Capital"), the assets of the Company remaining after the payment of its liabilities shall be applied (to the extent that the Company is lawfully able to do so) in the following order of priority:</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (5 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(a) first, in paying to:</p> <p>(i) the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) the par value of the A1 Tracker Shares and/or the B1 Tracker Shares held by them respectively together with a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 Tracker Shares and/or B1 Tracker Shares;</p> <p>(ii) the holders of the A2 Tracker Shares such amount as shall be equal to:</p> <p>a. the par value of the A2 Tracker Shares held by them;</p> <p>b. a premium amounting to the aggregate of 10% (ten per cent.) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares; and</p> <p>c. additional interest at the rate of 2% (two per cent.) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares,</p> <p>together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A2 Tracker Shares calculated down to the date of the return of capital;</p> <p>(iii) the holders of the B2 Tracker Shares such amount as shall be equal to the par value of the B2 tracker Shares held by them together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital;</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (6 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(b) second, in paying to the holders of the Preference Shares the par value of the Preference Shares held by them together with a sum equal to any arrears, deficiency, or accruals of the Preference Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions, calculated down to the date of the Return of Capital;</p> <p>(c) third, in paying to the holders of the Ordinary Shares, from the balance of the assets of the Company remaining after (a) the payment of its liabilities and (b) making the payments referred to in Articles 9.2(a) and (b) of the Company's articles of association (the "Relevant Return of Capital Balance"), an amount determined as such by Majority Shareholder Consent prior to the issue of any C1 Growth Shares (the "C1 Hurdle Amount") in proportion to the number of Ordinary Shares held by each Ordinary Shareholder;</p> <p>(d) fourth, in paying to the C1 Growth Shareholders, the value attributable to the C1 Growth Shares (as a class) in respect of a Return of Capital by application of the following formula:</p> $\frac{N}{55,555} \times V \times 10\%$ <p>where:</p> <p>N = the number of C4 Growth Shares in issue immediately prior to the date of the Return of Capital; and</p> <p>V = the Relevant Return of Capital Balance LESS the C4 Hurdle Amount except that V shall not be less than zero (the "C1 Return of Capital Value");</p> <p>in proportion to the number of C1 Growth Shares held by each C1 Growth Shareholder.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (7 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(e) fifth, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder until an amount equal to £100 million in respect of each Ordinary Share in issue has been distributed;</p> <p>(f) sixth, in paying the amounts paid up on each Deferred Share after repayment of £100 million per Ordinary Share; and</p> <p>(g) seventh, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder.</p> <p>REDEMPTION: A holder or holders of:</p> <p>(i) an A1 Tracker Share or an A2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after:</p> <p>(A) an initial offer for the Company's securities as a result of which those securities are admitted to trading on a Stock Exchange (an "IPO");</p> <p>(B) the date on which the sale or other disposal of 50% or more of the total voting rights on the Shares is completed (a "Sale Date"); or</p> <p>(C) 1 December 2022;</p> <p>(ii) a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Companies Act 2006 (the "Act"), have the option, exercisable at any time;</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (8 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(iii) a Preference Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable at any time; and</p> <p>(iv) a Growth Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after an IPO,</p> <p>(In any such case the "Redemption Event Date") to redeem any or all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) upon and subject to the following terms and conditions:</p> <p>1. In order to exercise such option:</p> <p>(aa) a holder or holders of an A1 Tracker Share, an A2 Tracker Share, a Preference Share or a Growth Share (as the case may be) shall serve not less than twenty eight (28) days notice in writing; and</p> <p>(bb) a holder or holders of a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall serve not less than ninety (90) days notice in writing</p> <p>(in each case, a "Redemption Event Notice") on the Company specifying the number of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) held by such holder or holders to be redeemed and the proposed date of such redemption (which shall be no earlier than twenty eight days after the relevant Redemption Event Date) ("Holder Redemption Date") provided that a Redemption Event Notice may not be served by a Growth Shareholder if a Growth Share Conversion</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (9 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>Notice has already been served by such Growth Shareholder or by the Company in accordance with Article 9.7 in respect of the Growth Shares to which such Redemption Event Notice relates and if a Redemption Event Notice has already been served by a Growth Shareholder and a Growth Share Conversion Notice is served subsequently by such Growth Shareholder or by the Company in accordance with Article 9.7, such Redemption Event Notice shall be deemed to have been withdrawn and have no further effect in respect of the Growth Shares to which such Redemption Event Notice relates;</p> <p>2. The Company shall redeem all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) set out in such Redemption Event Notice on or before the Holder Redemption Date (provided they are fully paid) and if, in accordance with Part 18 of the Act, they shall not be capable of being redeemed by the Company as required by the Redemption Event Notice, such redemption shall be effected as soon as is possible after the A Tracker Shares, B Tracker Shares, the Preference Shares or Growth Shares (as the case may be) shall have become capable of being redeemed. In the absence of any contrary agreement between all of the A Tracker Shareholders, B Tracker Shareholders and Ordinary Shareholders, any partial redemption of A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) shall be deemed to relate to the A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) falling due for redemption in inverse order of maturity, (i.e. the earliest issued falling due for redemption first).</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (10 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>3. Preference Shares shall be redeemed upon payment of the par value of the Preference Shares being redeemed, together with all Preference Dividends unpaid at any time up to the Holder Redemption Date ("Preference Share Redemption Amount").</p> <p>4. A1 Tracker Shares and B1 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the A1 Tracker Shares or B1 Tracker Shares (as the case may be) being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 tracker Shares and/or B1 Tracker Shares calculated down to the date of the Return of Capital ("A1/B1 Tracker Share Redemption Amount").</p> <p>5. A2 Tracker Shares shall be redeemed upon payment of the aggregate of:</p> <p>(aa) the par value of the A2 Tracker Shares being redeemed;</p> <p>(bb) a premium amounting to the aggregate of 10% (ten per cent) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed; and</p> <p>(cc) additional interest at the rate of 2% (two per cent) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (11 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the A2 Tracker Shares calculated down to the date of the Return of Capital (the "A2 Tracker Redemption Amount").</p> <p>6. B2 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the B2 Tracker Shares being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital (the "B2 Tracker Redemption Amount").</p> <p>7. Growth Shares shall be redeemed upon payment of the price per Growth Share that the Growth Shareholders would be entitled to receive on a Sale ("Growth Share Redemption Amount").</p> <p>(a) The Company shall have the option, exercisable at any time to redeem any or all of the A Tracker Shares or B Tracker Shares (as the case may be) in tranches of not less than the lesser of:</p> <p>(i) £1,000,000 par value (provided that, in the case of a redemption of A Tracker Shares, the same number of A2 Tracker Shares as A1 Tracker Shares are redeemed (and vice versa) and, in the case of a redemption of B Tracker Shares, the same number of B2 Tracker Shares as B1 Tracker Shares are redeemed (and vice versa); and</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (12 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(ii) the aggregate nominal amount of all of the A Tracker Shares or the B Tracker Shares being redeemed in issue</p> <p>upon payment of (in the case of a redemption of A1 Tracker Shares or B1 Tracker Shares) the A1/B1 Tracker Share Redemption Amount, (in the case of a redemption of A2 Tracker Shares) the A2 Tracker Share Redemption Amount and (in the case of a redemption of B2 Tracker Shares, the B2 Tracker Share Redemption Amount). In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Tracker Shareholders holding a majority of the Tracker Shares) notice in writing on the holder or holders of such Tracker Shares whose Tracker Shares are to be redeemed specifying the number of Tracker Shares to be redeemed, the A1/B1 Tracker Share Redemption Amount, or A2 Tracker Share Redemption Amount, or B2 Tracker Share Redemption Amount (as the case may be) payable thereon and the proposed date of such redemption ("Company Tracker Share Redemption Date").</p> <p>(b) The Company shall have the option, exercisable on or at any time after:</p> <p>(i) an IPO; or</p> <p>(ii) a Sale Date,</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (13 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>to redeem any or all of the Preference Shares upon payment of the par value of the Preference Shares being redeemed. In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with the Preference Shareholders holding a majority of the Preference Shares) notice in writing on the holder or holders of such Preference Shares whose Preference Shares are to be redeemed specifying the number of Preference Shares to be redeemed, the Preference Share Redemption Amount payable thereon and the proposed date of such redemption ("Company Preference Share Redemption Date").</p> <p>(c) The Company shall have the option, exercisable on or at any time after an IPO to redeem any or all of the Growth Shares upon payment of the Growth Share Redemption Amount. In order to exercise such option, the Company shall serve not less than seven days (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Growth Shareholders holding a majority of the Growth Shares) notice in writing on the holder or holders of such Growth Shares where Growth Shares are to be redeemed specifying the number of Growth Shares to be redeemed, the Growth Share Redemption Amount payable thereon and the proposed date of such redemption ("Growth Share Redemption Date").</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (14 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(d) On the Holder Redemption Date, the Company Tracker Share Redemption Date, Company Preference Share Redemption Date or Company Growth Share Redemption Date (as the case may be) ("Redemption Date"), the registered holders of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) to be redeemed shall be bound to deliver up to the Company the relevant certificates for cancellation, and the Company shall pay to them the redemption monies as set out in paragraph (a) relating to Redemption in respect of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares together with any arrears, deficiency or accruals of the Tracker Dividend or the Preference Dividend (as the case may be), and any debts arising under paragraph (e) relating to Dividends and Distributions calculated to the Redemption Date. In the absence of any direction to the contrary by the holder of the relevant A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares, any monies paid on redemption of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall relate first to the said arrears, deficiency, accruals or debts.</p> <p>(e) If any certificate surrendered pursuant to paragraph (e) relating to Redemption includes any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not liable to be redeemed at that time the Company shall issue to the holder a fresh certificate for the balance of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not so liable to be redeemed.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (15 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(f) Upon redemption of any of the Preference Shares, Preference Dividends shall cease to accrue on such Preference Shares except in respect of any Preference Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company), the Company shall have failed to tender payment to redeem such Preference Share.</p> <p>(g) Upon redemption of any of the A Tracker Shares, or the B Tracker Shares, Tracker Dividends shall cease to accrue on such A Tracker Shares or B Tracker Shares (as the case may be) except in respect of any Tracker Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall have failed to tender payment to redeem such A Tracker Share or B Tracker Share (as the case may be).</p> <p>(h) If any holder of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall fail or refuse to surrender the certificate or certificates for such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares or shall fail or refuse to accept the redemption monies payable in respect of them, such redemption monies shall be retained and held by the Company in trust for such holder but without interest or further obligation whatever.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	A2 Redeemable Preference (16 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(I) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall be redeemed otherwise than out of distributable profits or the proceeds of a fresh issue of Shares made for the purposes of redemption or out of capital to the extent permitted by the Act.</p> <p>(J) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares redeemed by the Company shall be capable of reissue and, on redemption of any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be), the Directors may convert the authorised share capital created as a consequence of such redemption into Shares of any other class of share capital into which the authorised share capital of the Company is or may at that time be divided of a like nominal amount (as nearly as may be) as the Shares of such class then in issue or into unclassified Shares of the same nominal amount as the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be).</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (1 of 16)	
Prescribed particulars	<p>VOTING: Neither the A1 redeemable preference shares of £0.9995 each in the capital of the Company (the "A1 Tracker Shares") nor the A2 redeemable preference shares of £0.0005 each in the capital of the Company (the "A2 Tracker Shares") (together the "A Tracker Shares") nor the B1 redeemable preference shares of £0.9995 each in the capital of the Company (the "B1 Tracker Shares") nor the B2 redeemable preference shares of £0.0005 each in the capital of the Company (the "B2 Tracker Shares") (together the "B Tracker Shares") (the A1 Tracker Shares, A2 Tracker Shares, B1 Tracker Shares and B2 Tracker Shares together the "Tracker Shares") nor the redeemable preference shares of £1 each in the capital of the Company ("the Preference Shares") nor the C1 convertible redeemable growth shares of £1 each in the capital of the Company (the "Growth Shares") shall confer on their holders any rights to receive notice of or to be present and speak at any general meeting of the Company or any voting rights.</p> <p>DIVIDENDS AND DISTRIBUTION:</p> <p>(a) The profits of the Company in respect of any financial year shall be applied:</p> <p>(i) First, in paying to the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A1/B1 Tracker Dividend") of such amount per annum as is equal to 0.0100050025 of the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any A1 Tracker Shares or B1 Tracker Shares in respect of such A1 Tracker Shares or B1 Tracker Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares.</p> <p>(ii) Second, in paying to the holders of the A2 Tracker Shares and the B2 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A2/B2 Tracker Dividend") of such amount per annum as is equal to (X x 2,000) of the capital for the time being paid up or credited as paid up thereon (including any premium) where:</p>	<p>① Prescribed particulars of rights attached to shares The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (2 of 16)	
Prescribed particulars	<p>X = the difference between the Bank of England base rate from time to time (calculated on a daily basis) (expressed as a percentage) and 1.5% provided that if the Bank of England base rate as aforesaid is equal to or less than 1.5%, X = 0</p> <p>to be paid half yearly on 1 June and 1 December each year, and on redemption of any A2 Tracker Shares or B2 Tracker Shares. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except an A1/B1 Tracker Dividend.</p> <p>(iii) Third, in paying to the holders of the Preference Shares a preferential dividend (the "Preference Dividend") of such amount per annum as is equal to 5.5% (<i>five and one half per cent</i>) on the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any Preference Shares in respect of such Preference Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except a Tracker Dividend.</p> <p>(iv) Fourth, in paying to the holders of the Ordinary Shares such dividend (the "Ordinary Dividend") as the Directors shall determine, but only to the extent that there are profits available for distribution. Any Ordinary Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p>	<p>① Prescribed particulars of rights attached to shares</p> <p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (3 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(v) Fifth, in paying to the holders of the Growth Shares such dividend (the "Growth Dividend") as the Directors shall determine but with and subject to the written consent of the holders of 75% or more of the total number of Ordinary Shares in issue from time to time ("Majority Shareholder Consent") and only to the extent that there are profits available for distribution. Any Growth Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p> <p>(b) No Ordinary Dividend or Growth Dividend shall be paid in respect of any financial year of the Company unless:</p> <p>(i) all Tracker Dividends and all Preference Dividends in respect of that financial year have been paid in full or waived; and</p> <p>(ii) all Tracker Shares and all Preference Shares which have fallen due for redemption have been redeemed; and</p> <p>(iii) there are no arrears of any other dividends; and</p> <p>(iv) there are no debts due but unpaid (and not waived) in respect of any current or prior financial years of the Company, in respect of any of the Tracker Shares or the Preference Shares, and in particular and without prejudice to the generality of the foregoing, any debts arising under paragraph (e) relating to Dividends and Distributions.</p> <p>(c) Every dividend shall be distributed to the appropriate shareholders pro rata according to the amounts paid up or credited as paid up on the shares held by them respectively. All dividends are expressed net and shall be paid in cash.</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (4 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(d) Each of the A1/B1 Tracker Dividend and A2/B2 Tracker Dividend (together the "Tracker Dividend") and the Preference Dividend shall accrue on a daily basis and shall be cumulative.</p> <p>(e) Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying a Tracker Dividend or a Preference Dividend by the Act, each of the Tracker Dividend and the Preference Dividend shall be paid immediately on their respective due dates. Such payment shall be made notwithstanding Articles 70 to 77 inclusive of the Model Articles or any other provision of these Articles, and in particular notwithstanding that there has not been a resolution of the Company in general meeting. If they are not paid on such due dates they shall be a debt due by the Company and shall be payable in priority to any other dividend.</p> <p>(f) The Company shall procure that each of its subsidiaries which has profits available for distribution shall from time to time and to the extent that it may lawfully do so declare and pay to the Company such dividends as are necessary to permit lawful and prompt payment by the Company of all and any Tracker Dividend or Preference Dividend or any redemption monies or debts due on or in respect of the Tracker Shares or Preference Shares.</p> <p>CAPITAL: On a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares) (a "Return of Capital"), the assets of the Company remaining after the payment of its liabilities shall be applied (to the extent that the Company is lawfully able to do so) in the following order of priority:</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (5 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(a) first, in paying to:</p> <p>(i) the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) the par value of the A1 Tracker Shares and/or the B1 Tracker Shares held by them respectively together with a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 Tracker Shares and/or B1 Tracker Shares;</p> <p>(ii) the holders of the A2 Tracker Shares such amount as shall be equal to:</p> <p>a. the par value of the A2 Tracker Shares held by them;</p> <p>b. a premium amounting to the aggregate of 10% (ten per cent.) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares; and</p> <p>c. additional interest at the rate of 2% (two per cent.) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares,</p> <p>together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A2 Tracker Shares calculated down to the date of the return of capital;</p> <p>(iii) the holders of the B2 Tracker Shares such amount as shall be equal to the par value of the B2 tracker Shares held by them together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital;</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (6 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(b) second, in paying to the holders of the Preference Shares the par value of the Preference Shares held by them together with a sum equal to any arrears, deficiency, or accruals of the Preference Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions, calculated down to the date of the Return of Capital;</p> <p>(c) third, in paying to the holders of the Ordinary Shares, from the balance of the assets of the Company remaining after (a) the payment of its liabilities and (b) making the payments referred to in Articles 9.2(a) and (b) of the Company's articles of association (the "Relevant Return of Capital Balance"), an amount determined as such by Majority Shareholder Consent prior to the issue of any C1 Growth Shares (the "C1 Hurdle Amount") in proportion to the number of Ordinary Shares held by each Ordinary Shareholder;</p> <p>(d) fourth, in paying to the C1 Growth Shareholders, the value attributable to the C1 Growth Shares (as a class) in respect of a Return of Capital by application of the following formula:</p> $\frac{N}{55,555} \times V \times 10\%$ <p>where:</p> <p>N = the number of C4 Growth Shares in issue immediately prior to the date of the Return of Capital; and</p> <p>V = the Relevant Return of Capital Balance LESS the C4 Hurdle Amount except that V shall not be less than zero (the "C1 Return of Capital Value");</p> <p>in proportion to the number of C1 Growth Shares held by each C1 Growth Shareholder.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (7 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(e) fifth, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder until an amount equal to £100 million in respect of each Ordinary Share in issue has been distributed;</p> <p>(f) sixth, in paying the amounts paid up on each Deferred Share after repayment of £100 million per Ordinary Share; and</p> <p>(g) seventh, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder.</p> <p>REDEMPTION: A holder or holders of:</p> <p>(i) an A1 Tracker Share or an A2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after:</p> <p>(A) an initial offer for the Company's securities as a result of which those securities are admitted to trading on a Stock Exchange (an "IPO");</p> <p>(B) the date on which the sale or other disposal of 50% or more of the total voting rights on the Shares is completed (a "Sale Date"); or</p> <p>(C) 1 December 2022;</p> <p>(ii) a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Companies Act 2006 (the "Act"), have the option, exercisable at any time;</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (8 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(iii) a Preference Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable at any time; and</p> <p>(iv) a Growth Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after an IPO,</p> <p>(In any such case the "Redemption Event Date") to redeem any or all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) upon and subject to the following terms and conditions:</p> <p>1. In order to exercise such option:</p> <p>(aa) a holder or holders of an A1 Tracker Share, an A2 Tracker Share, a Preference Share or a Growth Share (as the case may be) shall serve not less than twenty eight (28) days notice in writing; and</p> <p>(bb) a holder or holders of a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall serve not less than ninety (90) days notice in writing</p> <p>(in each case, a "Redemption Event Notice") on the Company specifying the number of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) held by such holder or holders to be redeemed and the proposed date of such redemption (which shall be no earlier than twenty eight days after the relevant Redemption Event Date) ("Holder Redemption Date") provided that a Redemption Event Notice may not be served by a Growth Shareholder if a Growth Share Conversion</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (9 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>Notice has already been served by such Growth Shareholder or by the Company in accordance with Article 9.7 in respect of the Growth Shares to which such Redemption Event Notice relates and if a Redemption Event Notice has already been served by a Growth Shareholder and a Growth Share Conversion Notice is served subsequently by such Growth Shareholder or by the Company in accordance with Article 9.7, such Redemption Event Notice shall be deemed to have been withdrawn and have no further effect in respect of the Growth Shares to which such Redemption Event Notice relates;</p> <p>2. The Company shall redeem all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) set out in such Redemption Event Notice on or before the Holder Redemption Date (provided they are fully paid) and if, in accordance with Part 18 of the Act, they shall not be capable of being redeemed by the Company as required by the Redemption Event Notice, such redemption shall be effected as soon as is possible after the A Tracker Shares, B Tracker Shares, the Preference Shares or Growth Shares (as the case may be) shall have become capable of being redeemed. In the absence of any contrary agreement between all of the A Tracker Shareholders, B Tracker Shareholders and Ordinary Shareholders, any partial redemption of A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) shall be deemed to relate to the A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) falling due for redemption in inverse order of maturity, (i.e. the earliest issued falling due for redemption first).</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (10 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>3. Preference Shares shall be redeemed upon payment of the par value of the Preference Shares being redeemed, together with all Preference Dividends unpaid at any time up to the Holder Redemption Date ("Preference Share Redemption Amount").</p> <p>4. A1 Tracker Shares and B1 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the A1 Tracker Shares or B1 Tracker Shares (as the case may be) being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 tracker Shares and/or B1 Tracker Shares calculated down to the date of the Return of Capital ("A1/B1 Tracker Share Redemption Amount").</p> <p>5. A2 Tracker Shares shall be redeemed upon payment of the aggregate of:</p> <p>(aa) the par value of the A2 Tracker Shares being redeemed;</p> <p>(bb) a premium amounting to the aggregate of 10% (ten per cent) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed; and</p> <p>(cc) additional interest at the rate of 2% (two per cent) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (11 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the A2 Tracker Shares calculated down to the date of the Return of Capital (the "A2 Tracker Redemption Amount").</p> <p>6. B2 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the B2 Tracker Shares being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital (the "B2 Tracker Redemption Amount").</p> <p>7. Growth Shares shall be redeemed upon payment of the price per Growth Share that the Growth Shareholders would be entitled to receive on a Sale ("Growth Share Redemption Amount").</p> <p>(a) The Company shall have the option, exercisable at any time to redeem any or all of the A Tracker Shares or B Tracker Shares (as the case may be) in tranches of not less than the lesser of:</p> <p>(i) £1,000,000 par value (provided that, in the case of a redemption of A Tracker Shares, the same number of A2 Tracker Shares as A1 Tracker Shares are redeemed (and vice versa) and, in the case of a redemption of B Tracker Shares, the same number of B2 Tracker Shares as B1 Tracker Shares are redeemed (and vice versa); and</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (12 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(ii) the aggregate nominal amount of all of the A Tracker Shares or the B Tracker Shares being redeemed in issue</p> <p>upon payment of (in the case of a redemption of A1 Tracker Shares or B1 Tracker Shares) the A1/B1 Tracker Share Redemption Amount, (in the case of a redemption of A2 Tracker Shares) the A2 Tracker Share Redemption Amount and (in the case of a redemption of B2 Tracker Shares, the B2 Tracker Share Redemption Amount). In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Tracker Shareholders holding a majority of the Tracker Shares) notice in writing on the holder or holders of such Tracker Shares whose Tracker Shares are to be redeemed specifying the number of Tracker Shares to be redeemed, the A1/B1 Tracker Share Redemption Amount, or A2 Tracker Share Redemption Amount, or B2 Tracker Share Redemption Amount (as the case may be) payable thereon and the proposed date of such redemption ("Company Tracker Share Redemption Date").</p> <p>(b) The Company shall have the option, exercisable on or at any time after:</p> <p>(i) an IPO; or</p> <p>(ii) a Sale Date,</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (13 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>to redeem any or all of the Preference Shares upon payment of the par value of the Preference Shares being redeemed. In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with the Preference Shareholders holding a majority of the Preference Shares) notice in writing on the holder or holders of such Preference Shares whose Preference Shares are to be redeemed specifying the number of Preference Shares to be redeemed, the Preference Share Redemption Amount payable thereon and the proposed date of such redemption ("Company Preference Share Redemption Date").</p> <p>(c) The Company shall have the option, exercisable on or at any time after an IPO to redeem any or all of the Growth Shares upon payment of the Growth Share Redemption Amount. In order to exercise such option, the Company shall serve not less than seven days (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Growth Shareholders holding a majority of the Growth Shares) notice in writing on the holder or holders of such Growth Shares where Growth Shares are to be redeemed specifying the number of Growth Shares to be redeemed, the Growth Share Redemption Amount payable thereon and the proposed date of such redemption ("Growth Share Redemption Date").</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (14 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(d) On the Holder Redemption Date, the Company Tracker Share Redemption Date, Company Preference Share Redemption Date or Company Growth Share Redemption Date (as the case may be) ("Redemption Date"), the registered holders of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) to be redeemed shall be bound to deliver up to the Company the relevant certificates for cancellation, and the Company shall pay to them the redemption monies as set out in paragraph (a) relating to Redemption in respect of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares together with any arrears, deficiency or accruals of the Tracker Dividend or the Preference Dividend (as the case may be), and any debts arising under paragraph (e) relating to Dividends and Distributions calculated to the Redemption Date. In the absence of any direction to the contrary by the holder of the relevant A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares, any monies paid on redemption of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall relate first to the said arrears, deficiency, accruals or debts.</p> <p>(e) If any certificate surrendered pursuant to paragraph (e) relating to Redemption includes any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not liable to be redeemed at that time the Company shall issue to the holder a fresh certificate for the balance of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not so liable to be redeemed</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Class of share	C1 Convertible Redeemable Growth (15 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(f) Upon redemption of any of the Preference Shares, Preference Dividends shall cease to accrue on such Preference Shares except in respect of any Preference Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company), the Company shall have failed to tender payment to redeem such Preference Share.</p> <p>(g) Upon redemption of any of the A Tracker Shares, or the B Tracker Shares, Tracker Dividends shall cease to accrue on such A Tracker Shares or B Tracker Shares (as the case may be) except in respect of any Tracker Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall have failed to tender payment to redeem such A Tracker Share or B Tracker Share (as the case may be).</p> <p>(h) If any holder of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall fail or refuse to surrender the certificate or certificates for such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares or shall fail or refuse to accept the redemption monies payable in respect of them, such redemption monies shall be retained and held by the Company in trust for such holder but without interest or further obligation whatever.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	C1 Convertible Redeemable Growth (16 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(i) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall be redeemed otherwise than out of distributable profits or the proceeds of a fresh issue of Shares made for the purposes of redemption or out of capital to the extent permitted by the Act.</p> <p>(j) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares redeemed by the Company shall be capable of reissue and, on redemption of any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be), the Directors may convert the authorised share capital created as a consequence of such redemption into Shares of any other class of share capital into which the authorised share capital of the Company is or may at that time be divided of a like nominal amount (as nearly as may be) as the Shares of such class then in issue or into unclassified Shares of the same nominal amount as the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be).</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (1 of 16)	
Prescribed particulars	<p>VOTING: Neither the A1 redeemable preference shares of £0.9995 each in the capital of the Company (the "A1 Tracker Shares") nor the A2 redeemable preference shares of £0.0005 each in the capital of the Company (the "A2 Tracker Shares") (together the "A Tracker Shares") nor the B1 redeemable preference shares of £0.9995 each in the capital of the Company (the "B1 Tracker Shares") nor the B2 redeemable preference shares of £0.0005 each in the capital of the Company (the "B2 Tracker Shares") (together the "B Tracker Shares") (the A1 Tracker Shares, A2 Tracker Shares, B1 Tracker Shares and B2 Tracker Shares together the "Tracker Shares") nor the redeemable preference shares of £1 each in the capital of the Company ("the Preference Shares") nor the C1 convertible redeemable growth shares of £1 each in the capital of the Company (the "Growth Shares") shall confer on their holders any rights to receive notice of or to be present and speak at any general meeting of the Company or any voting rights.</p> <p>DIVIDENDS AND DISTRIBUTIONS:</p> <p>(a) The profits of the Company in respect of any financial year shall be applied:</p> <p>(i) First, in paying to the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A1/B1 Tracker Dividend") of such amount per annum as is equal to 0.0100050025 of the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any A1 Tracker Shares or B1 Tracker Shares in respect of such A1 Tracker Shares or B1 Tracker Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares.</p> <p>(ii) Second, in paying to the holders of the A2 Tracker Shares and the B2 Tracker Shares (pari passu as if the same constituted one class of share) a preferential dividend (the "A2/B2 Tracker Dividend") of such amount per annum as is equal to (X x 2,000) of the capital for the time being paid up or credited as paid up thereon (including any premium) where:</p>	<p>① Prescribed particulars of rights attached to shares The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (2 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>X = the difference between the Bank of England base rate from time to time (calculated on a daily basis) (expressed as a percentage) and 1.5% provided that if the Bank of England base rate as aforesaid is equal to or less than 1.5%, X = 0</p> <p>to be paid half yearly on 1 June and 1 December each year, and on redemption of any A2 Tracker Shares or B2 Tracker Shares. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except an A1/B1 Tracker Dividend.</p> <p>(iii) Third, in paying to the holders of the Preference Shares a preferential dividend (the "Preference Dividend") of such amount per annum as is equal to 5.5% (<i>five and one half per cent</i>) on the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any Preference Shares in respect of such Preference Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except a Tracker Dividend.</p> <p>(iv) Fourth, in paying to the holders of the Ordinary Shares such dividend (the "Ordinary Dividend") as the Directors shall determine, but only to the extent that there are profits available for distribution. Any Ordinary Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (3 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(v) Fifth, in paying to the holders of the Growth Shares such dividend (the "Growth Dividend") as the Directors shall determine but with and subject to the written consent of the holders of 75% or more of the total number of Ordinary Shares in issue from time to time ("Majority Shareholder Consent") and only to the extent that there are profits available for distribution. Any Growth Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p> <p>(b) No Ordinary Dividend or Growth Dividend shall be paid in respect of any financial year of the Company unless:</p> <p>(i) all Tracker Dividends and all Preference Dividends in respect of that financial year have been paid in full or waived; and</p> <p>(ii) all Tracker Shares and all Preference Shares which have fallen due for redemption have been redeemed; and</p> <p>(iii) there are no arrears of any other dividends; and</p> <p>(iv) there are no debts due but unpaid (and not waived) in respect of any current or prior financial years of the Company, in respect of any of the Tracker Shares or the Preference Shares, and in particular and without prejudice to the generality of the foregoing, any debts arising under paragraph (e) relating to Dividends and Distributions.</p> <p>(c) Every dividend shall be distributed to the appropriate shareholders pro rata according to the amounts paid up or credited as: paid up on the shares held by them respectively. All dividends are expressed net and shall be paid in cash.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (4 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(d) Each of the A1/B1 Tracker Dividend and A2/B2 Tracker Dividend (together the "Tracker Dividend") and the Preference Dividend shall accrue on a daily basis and shall be cumulative.</p> <p>(e) Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying a Tracker Dividend or a Preference Dividend by the Act, each of the Tracker Dividend and the Preference Dividend shall be paid immediately on their respective due dates. Such payment shall be made notwithstanding Articles 70 to 77 inclusive of the Model Articles or any other provision of these Articles, and in particular notwithstanding that there has not been a resolution of the Company in general meeting. If they are not paid on such due dates they shall be a debt due by the Company and shall be payable in priority to any other dividend.</p> <p>(f) The Company shall procure that each of its subsidiaries which has profits available for distribution shall from time to time and to the extent that it may lawfully do so declare and pay to the Company such dividends as are necessary to permit lawful and prompt payment by the Company of all and any Tracker Dividend or Preference Dividend or any redemption monies or debts due on or in respect of the Tracker Shares or Preference Shares.</p> <p>CAPITAL: On a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares) (a "Return of Capital"), the assets of the Company remaining after the payment of its liabilities shall be applied (to the extent that the Company is lawfully able to do so) in the following order of priority:</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (5 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(a) first, in paying to:</p> <p>(i) the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) the par value of the A1 Tracker Shares and/or the B1 Tracker Shares held by them respectively together with a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 Tracker Shares and/or B1 Tracker Shares;</p> <p>(ii) the holders of the A2 Tracker Shares such amount as shall be equal to:</p> <p>a. the par value of the A2 Tracker Shares held by them;</p> <p>b. a premium amounting to the aggregate of 10% (ten per cent.) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares; and</p> <p>c. additional interest at the rate of 2% (two per cent.) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares,</p> <p>together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A2 Tracker Shares calculated down to the date of the return of capital;</p> <p>(iii) the holders of the B2 Tracker Shares such amount as shall be equal to the par value of the B2 tracker Shares held by them together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital;</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (6 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(b) second, in paying to the holders of the Preference Shares the par value of the Preference Shares held by them together with a sum equal to any arrears, deficiency, or accruals of the Preference Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions, calculated down to the date of the Return of Capital;</p> <p>(c) third, in paying to the holders of the Ordinary Shares, from the balance of the assets of the Company remaining after (a) the payment of its liabilities and (b) making the payments referred to in Articles 9.2(a) and (b) of the Company's articles of association (the "Relevant Return of Capital Balance"), an amount determined as such by Majority Shareholder Consent prior to the issue of any C1 Growth Shares (the "C1 Hurdle Amount") in proportion to the number of Ordinary Shares held by each Ordinary Shareholder;</p> <p>(d) fourth, in paying to the C1 Growth Shareholders, the value attributable to the C1 Growth Shares (as a class) in respect of a Return of Capital by application of the following formula:</p> $\frac{N}{55,555} \times V \times 10\%$ <p>where:</p> <p>N = the number of C4 Growth Shares in issue immediately prior to the date of the Return of Capital; and</p> <p>V = the Relevant Return of Capital Balance LESS the C4 Hurdle Amount except that V shall not be less than zero (the "C1 Return of Capital Value");</p> <p>in proportion to the number of C1 Growth Shares held by each C1 Growth Shareholder.</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (7 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(e) fifth, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder until an amount equal to £100 million in respect of each Ordinary Share in issue has been distributed;</p> <p>(f) sixth, in paying the amounts paid up on each Deferred Share after repayment of £100 million per Ordinary Share; and</p> <p>(g) seventh, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder.</p> <p>REDEMPTION: A holder or holders of:</p> <p>(i) an A1 Tracker Share or an A2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after:</p> <p>(A) an initial offer for the Company's securities as a result of which those securities are admitted to trading on a Stock Exchange (an "IPO");</p> <p>(B) the date on which the sale or other disposal of 50% or more of the total voting rights on the Shares is completed (a "Sale Date"); or</p> <p>(C) 1 December 2022;</p> <p>(ii) a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall, subject to the provisions of Part 18 of the Companies Act 2006 (the "Act"), have the option, exercisable at any time;</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (8 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(iii) a Preference Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable at any time; and</p> <p>(iv) a Growth Share shall, subject to the provisions of Part 18 of the Act, have the option, exercisable on, or at any time after an IPO,</p> <p>(in any such case the "Redemption Event Date") to redeem any or all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) upon and subject to the following terms and conditions:</p> <p>1. In order to exercise such option:</p> <p>(aa) a holder or holders of an A1 Tracker Share, an A2 Tracker Share, a Preference Share or a Growth Share (as the case may be) shall serve not less than twenty eight (28) days notice in writing; and</p> <p>(bb) a holder or holders of a B1 Tracker Share or a B2 Tracker Share (as the case may be) shall serve not less than ninety (90) days notice in writing</p> <p>(in each case, a "Redemption Event Notice") on the Company specifying the number of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) held by such holder or holders to be redeemed and the proposed date of such redemption (which shall be no earlier than twenty eight days after the relevant Redemption Event Date) ("Holder Redemption Date") provided that a Redemption Event Notice may not be served by a Growth Shareholder if a Growth Share Conversion</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (9 of 16)	<p>① Prescribed particulars of rights attached to shares The particulars are:</p> <ul style="list-style-type: none"> a. particulars of any voting rights, including rights that arise only in certain circumstances; b. particulars of any rights, as respects dividends, to participate in a distribution; c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>
Prescribed particulars	<p>Notice has already been served by such Growth Shareholder or by the Company in accordance with Article 9.7 in respect of the Growth Shares to which such Redemption Event Notice relates and if a Redemption Event Notice has already been served by a Growth Shareholder and a Growth Share Conversion Notice is served subsequently by such Growth Shareholder or by the Company in accordance with Article 9.7, such Redemption Event Notice shall be deemed to have been withdrawn and have no further effect in respect of the Growth Shares to which such Redemption Event Notice relates;</p> <p>2. The Company shall redeem all of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) set out in such Redemption Event Notice on or before the Holder Redemption Date (provided they are fully paid) and if, in accordance with Part 18 of the Act, they shall not be capable of being redeemed by the Company as required by the Redemption Event Notice, such redemption shall be effected as soon as is possible after the A Tracker Shares, B Tracker Shares, the Preference Shares or Growth Shares (as the case may be) shall have become capable of being redeemed. In the absence of any contrary agreement between all of the A Tracker Shareholders, B Tracker Shareholders and Ordinary Shareholders, any partial redemption of A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) shall be deemed to relate to the A Tracker Shares, B Tracker Shares or Preference Shares (as the case may be) falling due for redemption in inverse order of maturity, (i.e. the earliest issued falling due for redemption first).</p>	

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (10 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>3. Preference Shares shall be redeemed upon payment of the par value of the Preference Shares being redeemed, together with all Preference Dividends unpaid at any time up to the Holder Redemption Date ("Preference Share Redemption Amount").</p> <p>4. A1 Tracker Shares and B1 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the A1 Tracker Shares or B1 Tracker Shares (as the case may be) being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 tracker Shares and/or B1 Tracker Shares calculated down to the date of the Return of Capital ("A1/B1 Tracker Share Redemption Amount").</p> <p>5. A2 Tracker Shares shall be redeemed upon payment of the aggregate of:</p> <p>(aa) the par value of the A2 Tracker Shares being redeemed;</p> <p>(bb) a premium amounting to the aggregate of 10% (ten per cent) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed; and</p> <p>(cc) additional interest at the rate of 2% (two per cent) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares being redeemed</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (11 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the A2 Tracker Shares calculated down to the date of the Return of Capital (the "A2 Tracker Redemption Amount").</p> <p>6. B2 Tracker Shares shall be redeemed upon payment of the aggregate of the par value of the B2 Tracker Shares being redeemed together with all a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividends or any debts arising under paragraph (e) relating to Dividends and Distributions in each case in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital (the "B2 Tracker Redemption Amount").</p> <p>7. Growth Shares shall be redeemed upon payment of the price per Growth Share that the Growth Shareholders would be entitled to receive on a Sale ("Growth Share Redemption Amount").</p> <p>(a) The Company shall have the option, exercisable at any time to redeem any or all of the A Tracker Shares or B Tracker Shares (as the case may be) in tranches of not less than the lesser of:</p> <p>(i) £1,000,000 par value (provided that, in the case of a redemption of A Tracker Shares, the same number of A2 Tracker Shares as A1 Tracker Shares are redeemed (and vice versa) and, in the case of a redemption of B Tracker Shares, the same number of B2 Tracker Shares as B1 Tracker Shares are redeemed (and vice versa); and</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (12 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(ii) the aggregate nominal amount of all of the A Tracker Shares or the B Tracker Shares being redeemed in issue</p> <p>upon payment of (in the case of a redemption of A1 Tracker Shares or B1 Tracker Shares) the A1/B1 Tracker Share Redemption Amount, (in the case of a redemption of A2 Tracker Shares) the A2 Tracker Share Redemption Amount and (in the case of a redemption of B2 Tracker Shares, the B2 Tracker Share Redemption Amount). In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Tracker Shareholders holding a majority of the Tracker Shares) notice in writing on the holder or holders of such Tracker Shares whose Tracker Shares are to be redeemed specifying the number of Tracker Shares to be redeemed, the A1/B1 Tracker Share Redemption Amount, or A2 Tracker Share Redemption Amount, or B2 Tracker Share Redemption Amount (as the case may be) payable thereon and the proposed date of such redemption ("Company Tracker Share Redemption Date").</p> <p>(b) The Company shall have the option, exercisable on or at any time after:</p> <p>(i) an IPO; or</p> <p>(ii) a Sale Date,</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (13 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>to redeem any or all of the Preference Shares upon payment of the par value of the Preference Shares being redeemed. In order to exercise such option, the Company shall serve not less than seven days' (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with the Preference Shareholders holding a majority of the Preference Shares) notice in writing on the holder or holders of such Preference Shares whose Preference Shares are to be redeemed specifying the number of Preference Shares to be redeemed, the Preference Share Redemption Amount payable thereon and the proposed date of such redemption ("Company Preference Share Redemption Date").</p> <p>(c) The Company shall have the option, exercisable on or at any time after an IPO to redeem any or all of the Growth Shares upon payment of the Growth Share Redemption Amount. In order to exercise such option, the Company shall serve not less than seven days (or such other period of notice as the Company (with Majority Shareholder Consent) shall agree in writing with Growth Shareholders holding a majority of the Growth Shares) notice in writing on the holder or holders of such Growth Shares where Growth Shares are to be redeemed specifying the number of Growth Shares to be redeemed, the Growth Share Redemption Amount payable thereon and the proposed date of such redemption ("Growth Share Redemption Date").</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (14 of 16)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(d) On the Holder Redemption Date, the Company Tracker Share Redemption Date, Company Preference Share Redemption Date or Company Growth Share Redemption Date (as the case may be) ("Redemption Date"), the registered holders of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be) to be redeemed shall be bound to deliver up to the Company the relevant certificates for cancellation, and the Company shall pay to them the redemption monies as set out in paragraph (a) relating to Redemption in respect of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares together with any arrears, deficiency or accruals of the Tracker Dividend or the Preference Dividend (as the case may be), and any debts arising under paragraph (e) relating to Dividends and Distributions calculated to the Redemption Date. In the absence of any direction to the contrary by the holder of the relevant A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares, any monies paid on redemption of such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall relate first to the said arrears, deficiency, accruals or debts.</p> <p>(e) If any certificate surrendered pursuant to paragraph (e) relating to Redemption includes any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not liable to be redeemed at that time the Company shall issue to the holder a fresh certificate for the balance of the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares not so liable to be redeemed.</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①	
Class of share	Redeemable Preference (15 of 16)
Prescribed particulars	<div data-bbox="422 448 1117 1064"> <p>(f) Upon redemption of any of the Preference Shares, Preference Dividends shall cease to accrue on such Preference Shares except in respect of any Preference Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company), the Company shall have failed to tender payment to redeem such Preference Share.</p> <p>(g) Upon redemption of any of the A Tracker Shares, or the B Tracker Shares, Tracker Dividends shall cease to accrue on such A Tracker Shares or B Tracker Shares (as the case may be) except in respect of any Tracker Share in respect of which, on due presentation of the certificate or certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall have failed to tender payment to redeem such A Tracker Share or B Tracker Share (as the case may be).</p> <p>(h) If any holder of A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall fail or refuse to surrender the certificate or certificates for such A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares or shall fail or refuse to accept the redemption monies payable in respect of them, such redemption monies shall be retained and held by the Company in trust for such holder but without interest or further obligation whatever.</p> </div> <div data-bbox="1141 392 1471 896"> <p>① Prescribed particulars of rights attached to shares The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p> </div>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Redeemable Preference (16 of 16)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(i) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares shall be redeemed otherwise than out of distributable profits or the proceeds of a fresh issue of Shares made for the purposes of redemption or out of capital to the extent permitted by the Act.</p> <p>(ii) No A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares redeemed by the Company shall be capable of reissue and, on redemption of any A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be), the Directors may convert the authorised share capital created as a consequence of such redemption into Shares of any other class of share capital into which the authorised share capital of the Company is or may at that time be divided of a like nominal amount (as nearly as may be) as the Shares of such class then in issue or into unclassified Shares of the same nominal amount as the A Tracker Shares, B Tracker Shares, Preference Shares or Growth Shares (as the case may be).</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Ordinary (1 of 6)	
Prescribed particulars	<p>VOTING: The holders of the ordinary shares of £1.00 each in the capital of the Company (the "Ordinary Shares") are entitled to attend, speak and vote (either on a show of hands or on a poll) at a general meeting.</p> <p>DIVIDENDS AND DISTRIBUTION:</p> <p>(a) The profits of the Company in respect of any financial year shall be applied:</p> <p>(i) First, in paying to the holders of the A1 redeemable preference shares of £0.9995 each in the capital of the Company (the "A1 Tracker Shares") and the B1 redeemable preference shares of £0.9995 each in the capital of the Company (the "B1 Tracker Shares") (pari passu as if the same constituted one class of share) a preferential dividend (the "A1/B1 Tracker Dividend") of such amount per annum as is equal to 0.0100050025 of the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any A1 Tracker Shares or B1 Tracker Shares in respect of such A1 Tracker Shares or B1 Tracker Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares.</p> <p>(ii) Second, in paying to the holders of the A2 redeemable preference shares of £0.0005 each in the capital of the Company (the "A2 Tracker Shares") and the B2 redeemable preference shares of £0.0005 each in the capital of the Company (the "B2 Tracker Shares") (pari passu as if the same constituted one class of share) a preferential dividend (the "A2/B2 Tracker Dividend") of such amount per annum as is equal to $(X \times 2,000)$ of the capital for the time being paid up or credited as paid up thereon (including any premium) where:</p> <p>X = the difference between the Bank of England base rate from time to time (calculated on a daily basis) (expressed as a percentage) and 1.5% provided that if the Bank of England base rate as aforesaid is equal to or less than 1.5%, $X = 0$</p> <p>to be paid half yearly on 1 June and 1 December each year, and on redemption of any A2 Tracker Shares or B2 Tracker Shares. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except an A1/B1 Tracker Dividend.</p>	<p>① Prescribed particulars of rights attached to shares The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Ordinary (2 of 6)	
Prescribed particulars	<p>(iii) Third, in paying to the holders of the Preference Shares a preferential dividend (the "Preference Dividend") of such amount per annum as is equal to 5.5% (<i>five and one half per cent</i>) on the capital for the time being paid up or credited as paid up thereon (including any premium) to be paid half yearly on 1 June and 1 December each year, and on redemption of any Preference Shares in respect of such Preference Shares so redeemed. Such dividends shall rank for payment in priority to the payment of any dividend on any other class of Shares except a Tracker Dividend.</p> <p>(iv) Fourth, in paying to the holders of the Ordinary Shares such dividend (the "Ordinary Dividend") as the Directors shall determine, but only to the extent that there are profits available for distribution. Any Ordinary Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p> <p>(v) Fifth, in paying to the holders of the C1 convertible redeemable growth shares of £1.00 each (the "C1 Growth Shares") such dividend (the "Growth Dividend") as the Directors shall determine but with and subject to the written consent of the holders of 75% or more of the total number of Ordinary Shares in issue from time to time ("Majority Shareholder Consent") and only to the extent that there are profits available for distribution. Any Growth Dividend shall be paid not later than six months after the end of the relevant accounting period or within twenty eight days after the audit report on the accounts of the Company for the period is signed by the Company's auditors, whichever is earlier.</p> <p>(b) No Ordinary Dividend or Growth Dividend shall be paid in respect of any financial year of the Company unless:</p> <p>(i) all Tracker Dividends and all Preference Dividends in respect of that financial year have been paid in full or waived; and</p> <p>(ii) all Tracker Shares and all Preference Shares which have fallen due for redemption have been redeemed; and</p> <p>(iii) there are no arrears of any other dividends; and</p>	<p>① Prescribed particulars of rights attached to shares</p> <p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Ordinary (3 of 6)	① Prescribed particulars of rights attached to shares The particulars are:
Prescribed particulars	<p>(iv) there are no debts due but unpaid (and not waived) in respect of any current or prior financial years of the Company, in respect of any of the Tracker Shares or the Preference Shares, and in particular and without prejudice to the generality of the foregoing, any debts arising under paragraph (e) relating to Dividends and Distributions.</p> <p>(c) Every dividend shall be distributed to the appropriate shareholders pro rata according to the amounts paid up or credited as paid up on the shares held by them respectively. All dividends are expressed net and shall be paid in cash.</p> <p>(d) Each of the A1/B1 Tracker Dividend and A2/B2 Tracker Dividend (together the "Tracker Dividend") and the Preference Dividend shall accrue on a daily basis and shall be cumulative.</p> <p>(e) Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying a Tracker Dividend or a Preference Dividend by the Act, each of the Tracker Dividend and the Preference Dividend shall be paid immediately on their respective due dates. Such payment shall be made notwithstanding Articles 70 to 77 inclusive of the Model Articles or any other provision of these Articles, and in particular notwithstanding that there has not been a resolution of the Company in general meeting. If they are not paid on such due dates they shall be a debt due by the Company and shall be payable in priority to any other dividend.</p> <p>(f) The Company shall procure that each of its subsidiaries which has profits available for distribution shall from time to time and to the extent that it may lawfully do so declare and pay to the Company such dividends as are necessary to permit lawful and prompt payment by the Company of all and any Tracker Dividend or Preference Dividend or any redemption monies or debts due on or in respect of the Tracker Shares or Preference Shares.</p> <p>CAPITAL: On a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares) (a "Return of Capital"), the assets of the Company remaining after the payment of its liabilities shall be applied (to the extent that the Company is lawfully able to do so) in the following order of priority:</p>	<p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Ordinary (4 of 6)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(a) first, in paying to:</p> <p>(i) the holders of the A1 Tracker Shares and the B1 Tracker Shares (pari passu as if the same constituted one class of share) the par value of the A1 Tracker Shares and/or the B1 Tracker Shares held by them respectively together with a sum equal to any arrears, deficiency or accruals of any A1/B1 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A1 Tracker Shares and/or B1 Tracker Shares;</p> <p>(ii) the holders of the A2 Tracker Shares such amount as shall be equal to:</p> <p>a. the par value of the A2 Tracker Shares held by them;</p> <p>b. a premium amounting to the aggregate of 10% (ten per cent.) of such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares; and</p> <p>c. additional interest at the rate of 2% (two per cent.) per annum accruing on a daily basis commencing 30 November 2012, such interest being payable on such amount as shall be equal to 2,000 multiplied by the par value of the A2 Tracker Shares,</p> <p>together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the A2 Tracker Shares calculated down to the date of the Return of Capital;</p>	<p>The particulars are:</p> <p>a. particulars of any voting rights, including rights that arise only in certain circumstances;</p> <p>b. particulars of any rights, as respects dividends, to participate in a distribution;</p> <p>c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and</p> <p>d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.</p> <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
re-conversion of stock into shares

8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Ordinary (5 of 6)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(i) the holders of the B2 Tracker Shares such amount as shall be equal to the par value of the B2 tracker Shares held by them together with a sum equal to any arrears, deficiency or accruals of any A2/B2 Tracker Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions in respect of the B2 Tracker Shares calculated down to the date of the Return of Capital;</p> <p>(b) second, in paying to the holders of the Preference Shares the par value of the Preference Shares held by them together with a sum equal to any arrears, deficiency, or accruals of the Preference Dividend, or any debts arising under paragraph (e) relating to Dividends and Distributions, calculated down to the date of the Return of Capital;</p> <p>(c) third, in paying to the holders of the Ordinary Shares from the balance of the assets of the Company remaining after (a) the payment of its liabilities and (b) the payments referred to in Articles 9.2(a) and (b) of the Company's articles of association (the "Relevant Return of Capital Balance") an amount determined as such by Majority Shareholder Consent prior to the issue of any C1 Growth Shares (the "C1 Hurdle Amount"), in proportion to the number of Ordinary Shares held by each Ordinary Shareholder;</p> <p>(d) fourth, in paying to the C1 Growth Shareholders, the value attributable to the C1 Growth Shares (as a class) in respect of a Return of Capital by application of the following formula:</p> $\frac{N}{55,555} \times V \times 10\%$ <p>where:</p> <p>N = the number of C4 Growth Shares in issue immediately prior to the date of the Return of Capital; and</p> <p>V = the Relevant Return of Capital Balance LESS the C4 Hurdle Amount except that V shall not be less than zero (the "C1 Return of Capital Value");</p> <p>in proportion to the number of C1 Growth Shares held by each C1 Growth Shareholder.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>

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Notice of consolidation, sub-division, redemption of shares or
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8 Statement of capital (prescribed particulars of rights attached to shares) ①

Class of share	Ordinary (6 of 6)	① Prescribed particulars of rights attached to shares
Prescribed particulars	<p>(e) fifth, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder until an amount equal to £100 million in respect of each Ordinary Share in issue has been distributed;</p> <p>(f) sixth, in paying the amounts paid up on each Deferred Share after repayment of £100 million per Ordinary Share; and</p> <p>(g) seventh, in paying to the Ordinary Shareholders an amount equal to the balance of such assets in proportion to the number of Ordinary Shares held by each Ordinary Shareholder.</p> <p>REDEMPTION: The Ordinary Shares are not redeemable.</p>	<p>The particulars are:</p> <ol style="list-style-type: none"> particulars of any voting rights, including rights that arise only in certain circumstances; particulars of any rights, as respects dividends, to participate in a distribution; particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. <p>A separate table must be used for each class of share.</p>