

FILE COPY

OF A PRIVATE LIMITED COMPANY

Company No. 7382947

The Registrar of Companies for England and Wales, hereby certifies that

EUROPEAN REGISTRATION SCHEME FOR PERSONNEL COMPETENCE LTD

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England/Wales

Given at Companies House on 21st September 2010



N07382947R





In accordance with Section 9 of the Companies Act 2006

IN01

Application to register a company



A fee is payable with this form
Please see How topper opinine last page

What this form is for
You may use this form to redister a private or public company.

What this form is NOT for You cannot use this form to a limited liability partnership this, please use form LL IN01



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Part 1	Company details	
		→ Filling in this form Please complete in typescript or in bold black capitals
		All fields are mandatory unless specified or indicated by *
A1	Company details	
	Please show the proposed company name below	O Duplicate names
Proposed company name in full •	European Registration Scheme for Personnel Competence Ltd	Duplicate names are not permitted A list of registered names can be found on our website. There are various rules
For official use		that may affect your choice of name More information is available at www.companieshouse.gov.uk
A2	Company name restrictions o	
	Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response	O Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in guidance available on our website www.companieshouse.gov.uk
A3	Exemption from name ending with 'Limited' or 'Cyfyngedig' e	•
	Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative	Name ending exemption Only private companies that are limited by guarantee and meet other.
	I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative	specific requirements are eligible to apply for this. For more details, please go to our website www.companieshouse.gov.uk
A4	Company type O	
	Please tick the box that describes the proposed company type and members' liability (only one box must be ticked) Public limited by shares Private limited by shares Private limited by guarantee Private unlimited with share capital	G Company type If you are unsure of your company's type, please go to our website www.companieshouse gov.uk

Private unlimited without share capital

A5	Situation of registered office o	
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked) England and Wales Wales Scotland Northern Ireland	Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence For England and Wales companies, the address must be in England or Wales For Welsh, Scottish or Northern Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively
A6	Registered office address o	<u> </u>
_	Please give the registered office address of your company	Registered office address You must ensure that the address
Building name/number	72	shown in this section is consistent
Street	Cantle Avenue	with the situation indicated in section A5
		You must provide an address in England or Wales for companies to
Post town	Milton Keynes	be registered in England and Wales
County/Region	Buckinghamshire	You must provide an address in Wales, Scotland or Northern Ireland
Postcode	M K 1 4 7 Q T	for companies to be registered in Wales, Scotland or Northern Ireland respectively
A7	Articles of association ●	
	Please choose one option only and tick one box only	⑤ For details of which company type
Option 1	I wish to adopt one of the following model articles in its entirety. Please tick only one box Private limited by shares Private limited by guarantee Public company	can adopt which model articles, please go to our website www.companieshouse gov.uk
Option 2	I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s). Please tick only one box. Private limited by shares Private limited by guarantee Public company	
Option 3	I wish to adopt entirely bespoke articles I attach a copy of the bespoke articles to this application	
A8	Restricted company articles o	
	Please tick the box below if the company's articles are restricted	Restricted company articles Restricted company articles are those containing provision for entrenchment For more details, please go to our website www.companieshouse.gov.uk

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Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary.

Private companies must appoint at least one director who is an individual. Public companies must appoint at least two directors, one of which must be an individual.

For a secretary who is an individual, go to Section B1, For a corporate secretary, go to Section C1, For a director who is an individual, go to Section D1, For a corporate director, go to Section E1

Secretary		
B1	Secretary appointments o	
Title*	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C5	● Corporate appointments For corporate secretary appointments, please complete section C1-C5 instead of section B
Full forename(s)		Additional appointments
Surname		If you wish to appoint more than one secretary, please use
Former name(s) •		the 'Secretary appointments' continuation page
		Promer name(s) Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used for business purposes
B2	Secretary's service address €	•
Building name/number	er	Service address
Street		This is the address that will appear on the public record. This does not have to be your usual residential address.
Post town		Please state 'The Company's
County/Region		Registered Office' if your service address will be recorded in the
Postcode		proposed company's register of secretaries as the company's registered office
Country		If you provide your residential address here it will appear on the public record
B3	Signature o	
	I consent to act as secretary of the proposed company named in Section A1	O Signature The person named above consents
Signature	Signature X	to act as secretary of the proposed company

Application to register a company

Corporate secretary

C1	Corporate secretary appointments •	
	Please use this section to list all the corporate secretary appointments taken on formation	Additional appointments If you wish to appoint more than one corporate secretary, please use the
Name of corporate body/firm		'Corporate secretary appointments' continuation page
Building name/number		Registered or principal address This is the address that will appear
Street		on the public record This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained
Post town		within a full address), DX number or LP (Legal Post in Scotland) number
County/Region		
Postcode		
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)?	
	 → Yes Complete Section C3 only → No Complete Section C4 only 	
C3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	② EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered		This is the register mentioned in Article 3 of the First Company Law Order (COMPANY)
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number in that register
Governing law		
If applicable, where the company/firm is registered •		
Registration number		
C 5	Signature 9	
	I consent to act as secretary of the proposed company named in Section A1	⊙ Signature
Signature	Signature X	The person named above consents to act as corporate secretary of the proposed company

'Application to register a company

Director

D1		
	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title*	Mr	individual Public companies must appoint at least two directors, one of
Full forename(s)	Johannes Petrus	which must be an individual
Surname	SENDERS	• Former name(s) Please provide any previous names
Former name(s) 🛭		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence 9	Thailand	for business purposes S Country/State of residence
Nationality	British	This is in respect of your usual residential address as stated in
Date of birth	d d d m m m m m m m	section D4
Business occupation	Consultant	O Business occupation If you have a business occupation,
(If any) 🐠		please enter here If you do not, please leave blank
		appointments' continuation page
D2	Director's convice address 9	
D2	Director's service address ⁹	
D2	Director's service address Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear
D2 Building name/number	Please complete the service address below You must also fill in the director's usual residential address in Section D4	This is the address that will appear on the public record This does not have to be your usual residential
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	This is the address that will appear on the public record This does not have to be your usual residential address
Building name/number	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service.
Building name/number	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of
Building name/number Street	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72 Cantle Avenue	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of
Building name/number Street Post town	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72 Cantle Avenue Milton Keynes	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential
Building name/number Street Post town County/Region	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72 Cantle Avenue Milton Keynes Buckinghamshire	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.
Building name/number Street Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72 Cantle Avenue Milton Keynes Buckinghamshire M K 1 4 7 Q T	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the
Building name/number Street Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72 Cantle Avenue Milton Keynes Buckinghamshire M K 1 4 7 Q T	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the
Building name/number Street Post town County/Region Postcode Country	Please complete the service address below You must also fill in the director's usual residential address in Section D4 72 Cantle Avenue Milton Keynes Buckinghamshire M K 1 4 7 Q T United Kingdom	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the

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U			10.	

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title* Full forename(s)		individual Public companies must appoint at least two directors, one of which must be an individual
Surname		9 Former name(s)
Former name(s)		Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence ©		for business purposes Country/State of residence
Nationality Date of birth	d d m m y y y	This is in respect of your usual residential address as stated in Section D4
Business occupation (if any) o		O Business occupation If you have a business occupation, please enter here If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address 6	
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear on the public record This does not
Building name/number		have to be your usual residential address
Street		Please state 'The Company's Registered Office' if your service
Post town		address will be recorded in the proposed company's register of
County/Region		directors as the company's registered office
Postcode		If you provide your residential address here it will appear on the
Country		public record
D3	Signature ⁶	
	I consent to act as director of the proposed company named in Section A1	Signature The person named above consents
Signature	Signature X	to act as director of the proposed company

Application to register a company

Corporate director

E1	Corporate director appointments •	
_	Please use this section to list all the corporate directors taken on formation	• Additional appointments
Name of corporate body or firm		If you wish to appoint more than one corporate director, please use the 'Corporate director appointments' continuation page
Building name/number		Registered or principal address
Street		This is the address that will appear on the public record. This address must be a physical location for the delivery of documents. It cannot be
Post town		a PO box number (unless contained within a full address), DX number or
County/Region		LP (Legal Post in Scotland) number
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	1
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	⊘ EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered ●		www.companieshouse gov.uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number in that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		
E5	Signature [©]	
	I consent to act as director of the proposed company named in Section A1	⊙ Signature
Signature	Signature X	The person named above consents to act as corporate director of the proposed company

'Application to register a company Statement of capital Part 3 Does your company have share capital? → Yes Complete the sections below → No Go to Part 4 (Statement of guarantee) Share capital in pound sterling (£) Please complete the table below to show each class of shares held in pound sterling If all your issued capital is in sterling, only complete Section F1 and then go to Section F4 Amount paid up on Amount (if any) unpaid Number of shares 2 Aggregate nominal value 🕙 on each share O (E.g. Ordinary/Preference etc.) each share O 1 00 1000 £ 1000 00 Ordinary £ £ £ **Totals** £ 1000 00 1000 F2 Share capital in other currencies Please complete the table below to show any class of shares held in other currencies Please complete a separate table for each currency Currency Class of shares Amount paid up on Amount (if any)_unpaid Number of shares 2 Aggregate nominal value 🛭 (E.g. Ordinary/Preference etc.) each share O on each share • Totals Currency Aggregate nominal value 🕄 Class of shares Amount paid up on Amount (if any) unpaid Number of shares **9** (E.g. Ordinary/Preference etc.) each share **0** on each share **0** Totals **Totals** Please give the total number of shares and total aggregate nominal value of O Total aggregate nominal value issued share capital Please list total aggregate values in different currencies separately For Total number of shares 1000 example £100 + €100 + \$10 etc Total aggregate £ 1000 nominal value O • Including both the nominal value and any **Continuation Pages** Number of shares issued multiplied by share premium Please use a Statement of Capital continuation nominal value of each share page if necessary

IN01

Total number of issued shares in this class

'Application to register a company

F4	Statement of capital (Prescribed particulars of rights attached to shares)		
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	OPrescribed particulars of rights attached to shares	
Class of share	Ordinary	The particulars are a particulars of any voting rights,	
Class of share Prescribed particulars	The share holder has the right to attend and vote at any general meeting	including rights that arise only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares A separate table must be used for each class of share Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary	

Class of share	
Prescribed particulars	 • Prescribed particulars of rights attached to shares The particulars are
	a particulars of any voting rights, including rights that arise only in certain circumstances,
	b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as
	respects capital, to participate in distribution (including on winding), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the
	company or the shareholder and any terms or conditions relating to redemption of these shares
	A separate table must be used for each class of share
	Continuation pages Please use a 'Statement of capital (Prescribed particulars of rights attached to shares)' continuation page if necessary

'Application to register a company

F5

Initial shareholdings

This section should only be completed by companies incorporating with share capital Please complete the details below for each subscriber

The addresses will appear on the public record. These do not need to be the subscribers' usual residential address.

Initial shareholdings

Please list the company's subscribers in alphabetical order

Please use an 'Initial shareholdings' continuation page if necessary

משטלוושבום משט	i residentiai addres	3		ļ	continuation pag	,
Subscriber's details	Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid
Johannes Petrus SENDERS	Ordinary	1000	Pound Sterling	£1 00	-	£1000
Address	<u> </u>					<u> </u>
9/306 soi 28/1 Nantawan Estate Sukhapiban 5 Road, Tarang Bangkhen,						
Bangkok Thailand 10200						
Name						
Address						
Name						
Address						
Name						
Address						
Name						
Address						
			J	<u> </u>		

	INO1 Application to register a company	
Part 4	Statement of guarantee	
	Is your company limited by guarantee?	-
	→ Yes Complete the sections below	
	→ No Go to Part 5 (Statement of compliance)	
G1	Subscribers	
	Please complete this section if you are a subscriber of a company limited by guarantee The following statement is being made by each and every person named below	Name Please use capital letters Address The addresses in this section will appear on the public record They do not have to be the subscribers' usual residential address
	I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the company by such amount as may be required for	
	- payment of debts and liabilities of the company contracted before I	Amount guaranteed Any valid currency is permitted
	cease to be a member, payment of costs, charges and expenses of winding up, and,	Continuation pages
	- adjustment of the rights of the contributors among ourselves,	Please use a 'Subscribers' continuation page if necessary
	not exceeding the specified amount below	,
	Subscriber's details	_
Forename(s) •		_
Surname •		_
Address 2		
Postcode		
Amount guaranteed		
	Subscriber's details	_
Forename(s) •		_
Surname •		_
Address 2		
Postcode		
Amount guaranteed 9		
	Subscriber's details	-
Forename(s) •		_
Surname • '		_
Address 2		_
		_
Postcode		
Amount quaranteed 6		_

	Subscriber's details	O Name
Forename(s) •		Please use capital letters
Surname •		 Address The addresses in this section will
Address 2		appear on the public record. They do not have to be the subscribers' usua residential address.
Postcode		Amount guaranteed Any valid currency is permitted
Amount guaranteed 9		Continuation pages
	Subscriber's details	Please use a 'Subscribers' continuation page if necessary
Forename(s) •		_
Surname 0		~
Address 9		_
		-
Postcode		
Amount guaranteed		_
	Subscriber's details	-
Forename(s) •		
Surname 0		_
Address 2		_
Postcode		_
Amount guaranteed 9		_
	Subscriber's details	
Forename(s) •		
Surname •		_
Address •		_
Postcode	<u> </u>	
Amount guaranteed		
	Subscriber's details	_
Forename(s) •		_
Surname •		-
Address 2		
Postcode		
Amount guaranteed 6		_

'Application to register a company

Statement of compliance Part 5 This section must be completed by all companies Is the application by an agent on behalf of all the subscribers? → No Go to Section H1 (Statement of compliance delivered by the subscribers) → Yes Go to Section H2 (Statement of compliance delivered by an agent) H1 Statement of compliance delivered by the subscribers • • Statement of compliance Please complete this section if the application is not delivered by an agent delivered by the subscribers for the subscribers of the memorandum of association Every subscriber to the memorandum of association must sign the statement of compliance I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature Signature udgs. X X Subscriber's signature X

Application to register a company _Signature Subscriber's signature Continuation pages Please use a 'Statement of X compliance delivered by the subscribers' continuation page if more subscribers need to sign Signature Subscriber's signature X X Subscriber's signature X X Subscriber's signature X X H2 Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association Agent's name Building name/number Street Post town County/Region Postcode Country I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Agent's signature Signature X X

IN01

Presenter information Important information You do not have to give any contact information, but if Please note that all information on this form you do it will help Companies House if there is a query will appear on the public record, apart from on the form The contact information you give will be information relating to usual residential visible to searchers of the public record addresses j p senders How to pay European Registration Scheme A fee of £20 is payable to Companies House to for Personnel Competence Ltd register a company 9/306 soi 28/1 Nantawan Estate Make cheques or postal orders payable to 'Companies House' Sukhapiban 5 Road Tarang Bangkhen Where to send Post town Bangkhen You may return this form to any Companies House address, however for expediency we advise you to County/Region Bangkok Metropolis return it to the appropriate address below 0 For companies registered in England and Wales Country Thailand The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX DX 33050 Cardiff 0066844674375. For companies registered in Scotland Certificate The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, We will send your certificate to the presenters address 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF (shown above) or if indicated to another address DX ED235 Edinburgh 1 shown below or LP - 4 Edinburgh 2 (Legal Post) ■ At the registered office address (Given in Section A6) ☐ At the agents address (Given in Section H2) For companies registered in Northern Ireland The Registrar of Companies, Companies House, Checklist Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG We may return forms completed incorrectly or DX 481 N R Belfast 1 with information missing Section 243 exemption Please make sure you have remembered the If you are applying for, or have been granted a section following 243 exemption, please post this whole form to the You have checked that the proposed company name is different postal address below available as well as the various rules that may affect The Registrar of Companies, PO Box 4082, your choice of name. More information can be found Cardiff, CF14 3WE in guidance on our website ☐ If the name of the company is the same as one Further information already on the register as permitted by The Company and Business Names (Miscellaneous Provisions)

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

Regulations 2008, please attach consent

number

☐ You have used the correct appointment sections

☐ Any addresses given must be a physical location They cannot be a PO Box number (unless part of a

☐ The document has been signed, where indicated

All relevant attachments have been included You have enclosed the Memorandum of Association

You have enclosed the correct fee

full service address), DX or LP (Legal Post in Scotland)

COMPANY HAVING A SHARE CAPITAL

Memorandum of association of "European Registration Scheme for Personnel Competence Ltd."

Each Subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share

Name of each subscriber	Authentication by each subscriber
Johannes Petrus SENDERS	Hendys

Dated 20 Saptember 2010