

**Company Registration Number: 07347930 (England & Wales)**

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Annual Report and Financial Statements**

**For the year ended 31 August 2021**



**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
<b>Reference and administrative details</b>	<b>1</b>
<b>Governors' report</b>	<b>2 - 6</b>
<b>Governance statement</b>	<b>7 - 9</b>
<b>Statement on regularity, propriety and compliance</b>	<b>10</b>
<b>Statement of Governors' responsibilities</b>	<b>11</b>
<b>Independent auditors' report on the Financial Statements</b>	<b>12 - 15</b>
<b>Independent reporting accountant's report on regularity</b>	<b>16 - 17</b>
<b>Statement of financial activities incorporating income and expenditure account</b>	<b>18</b>
<b>Balance sheet</b>	<b>19</b>
<b>Statement of cash flows</b>	<b>20</b>
<b>Notes to the Financial Statements</b>	<b>21 - 44</b>

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Reference and administrative details**

<b>Members</b>	I L Croxford F Colwell J Gershinson S Johnson M Skelly (resigned 28 February 2021)
<b>Governors</b>	C Burden (resigned 31 August 2021) C Casey A Cole F Colwell, Vice Chair of Governors J Currell (appointed 14 October 2020) M DeGrove R Galvin J Gershinson, Chair of Governors P Guyler (appointed 14 October 2020) E Hamilton (resigned 8 September 2021) T Nageh (appointed 22 September 2020) S Neagus (resigned 31 August 2021) D Norman M Skelly, Headmaster M Solomons
<b>Company registered number</b>	07347930
<b>Company name</b>	Westcliff High School for Boys Limited
<b>Principal and registered office</b>	Kenilworth Gardens Westcliff-on-Sea Essex SS0 0BP
<b>Company secretary</b>	M Skelly
<b>Senior management team</b>	M Skelly, Headmaster W Williams, First Deputy Headmaster K Mumford, Second Deputy Headmaster M Manning, Senior Master (Curriculum) A Machacek, Senior Master (Academic Studies) (to 1 January 2021) J Bleakley, Senior Master (from 4 January 2021) S Rother, Director of Finance & Accounting (from 23 November 2020)
<b>Independent auditors</b>	Kreston Reeves LLP Statutory Auditor Chartered Accountants 37 St Margaret's Street Canterbury Kent CT1 2TU
<b>Bankers</b>	Lloyds Bank plc PO Box 1000 BX1 1LT

**Westcliff High School for Boys Limited**  
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**Governors' Report**  
**For the year ended 31 August 2021**

The Board of Governors present their annual report together with the Financial Statements and Auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' Report under company law.

Westcliff High School for Boys (WHSB) is a selective Academy Grammar School located in Southend-on-Sea, Essex. The School has been designated Outstanding by OFSTED and currently has 907 boys aged 11-16 and 348 students in the mixed Sixth Form.

**Structure, governance and management**

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Governors are the Trustees of Westcliff High School for Boys Limited and are also the Directors of the charitable company for the purposes of company law. Details of the Governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

The Academy through its Articles has indemnified its Trustees/Governors to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees/Governors.

Method of recruitment and appointment or election of governors

Governors are recruited:

- a. By co-option. Efforts are made to identify and encourage service from amongst those who may wish to serve and efforts are made to ensure that there is a diverse mix and also to seek to have a range of skill sets (including those who have professional skills which may be of particular advantage to the School);
- b. By appointment of the Members of the Academy Trust;
- c. By direct election from amongst the parent body;
- d. By direct election from amongst the staff (teaching and support staff)

Policies and procedures adopted for the induction and training of Governors

On appointment all Governors meet with the Headmaster and the Chair of Governors to discuss the role. As required thereafter Governors are encouraged to avail themselves of training. New Governors are provided with instruction manuals by the Clerk to the Board of Governors. All Governors have access to training provided by the Local Authority and access to resources such as CEFM and The Key for School Governors.

Organisational structure

The Full Board of Governors has four scheduled meetings each year. Those meetings regularly receive and discuss detailed papers prepared by the Headmaster. In addition there are four committees of the Board of Governors, namely Personnel, Finance, Administration & Property, Performance Scrutiny, and Teaching Quality & Pastoral Care. Minutes of Committee meetings are presented to the subsequent meeting of the Full Board of Governors and the Chairman and Headmaster/Deputy Headmasters/Director of Finance & Accounting are available to answer questions. All minutes and related documents are posted on the Governors' ePortal which can be accessed by all members of the Board of Governors.

Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of key management personnel is set in accordance with the School's Pay Policy. In summary, salaries are set with regard to, amongst other factors, level of responsibility, experience, and market conditions. Trustees who are not part of the School's Senior Team or Staff Governors do not receive any remuneration.

**Westcliff High School for Boys Limited**  
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**Governors' Report (continued)**  
**For the year ended 31 August 2021**

Trade union facility time

*Relevant union officials*

Number of employees who were relevant  
union officials during the relevant period  
Full-time equivalent employee number

*Percentage of time spent on facility time*

Percentage of time

0%

1%-50%

51%-99%

100%

Number of employees

*Percentage of pay bill spent on facility time*

Total cost of facility time

Total pay bill

£5,519,650

Percentage of the total pay bill spent on facility time

*Paid trade union activities*

Time spent on paid trade union activities as a percentage of total  
paid facility time hours

Related parties and other connected charities and organisations

The Governors consider that the Academy has the following relevant connected organisations and related party relationships:

- WHSB Uniforms Ltd, a dormant subsidiary company which, until the Spring of 2020, used to run the uniform shop. This operation was brought into the main WHSB account during April to August 2020 and continues to trade via the WHSB main account from September 2020.
- Paul Robinson solicitors which, in the past, has provided legal services to the Academy. F Colwell is a partner of this firm.

Further details are given in note 27.

The Academy currently holds funds to the value of £2,260 on behalf of SOSHA, an affiliation of local school Head-Teachers. This balance is included within creditors.

**Objectives and activities**

Objects and aims

The principle objective and aim of the Academy is to function successfully as a State-funded selective Grammar School. The Academy endeavours to pursue an ethos and identity as articulated in the School's Learner Profile encouraging both the academic and personal development of its pupils. Promoting community and the moral dimension in education are central to the Academy's activity.

**Westcliff High School for Boys Limited**  
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**Governors' Report (continued)**  
**For the year ended 31 August 2021**

Objectives, strategies and activities

There is an emphasis on encouraging pupils not only to acquire qualifications, but to also develop respect for scholarship and learning. There is a concern to transmit an understanding of the breadth of human achievement and to encourage pupils to think critically, to respect evidence, to distinguish between opinions and prejudices and to make balanced judgments of their own. In addition, the School is clear on the importance of inculcating personal values such as integrity, self-discipline, initiative, reliability and punctuality and of refining pupils' moral vocabularies and sensibilities.

Public benefit

The above described objectives, aims, strategies and activities are self-evidently for the benefit of the public in so far as they provide a broad but effective formal education for young people whilst also encouraging them to participate in and achieve to their best ability in other sporting and cultural activities. In addition, on many and various occasions throughout the year members of the public are welcome (subject to COVID-19 regulations) to attend events such as plays, concerts and lectures.

The Governors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

**Strategic report**

**Achievements and performance**

The Academy has enjoyed, for many years, a strong academic record and results in public examinations in recent years have been impressive.

Key performance indicators

In 2021 80% of subject entries at GCSE were graded 7-9 and in the same year the A\*/A/B percentage at Advanced Level was 87%.

Going concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Board of Governors continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

COVID-19

The Board of Governors would like to thank the School's staff for the hard work and dedication shown during the course of the ongoing pandemic. The Teachers, Support Staff, and the Senior Team have faced the challenging circumstances with great professionalism and dedication. The School has maintained clear and effective communication with parents on matters such as the continuity of education, pastoral care for pupils, national lockdowns, procedures for COVID-19 testing on return at the start of term, and the system of Teacher Assessed Grades, which replaced Public Examinations in the summers of 2020 and 2021.

Staff should be congratulated on delivering highly effective remote learning, which has enabled pupils to continue to maintain high standards in relation to their academic progress and personal development.

The School has made great efforts to maintain a strong sense of community and belonging, amongst the pupil body, and amongst staff. This has included publication during lockdowns of a weekly online magazine, containing news, correspondence, and articles (including numerous articles written by pupils). As far as has been practical and possible, traditional extra-curricular activities, such as sports clubs and music societies, have continued to run. Christmas 2020 music and drama events, for example, were recorded, and broadcast online, as it was not possible to perform in front of a live audience. The School also produced a two-hour documentary reflecting on celebrating its Centenary.

The School ran a week-long 'Summer School' in July 2021. All incoming Year 7 pupils were invited, and 167 pupils attended for at least one day. Average attendance each day was 152.

**Westcliff High School for Boys Limited**  
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**Governors' Report (continued)**  
**For the year ended 31 August 2021**

**Financial review**

The Governors are pleased to record that the Academy's financial status remains secure. Total income for the year was £7,198,487 (2020 - £6,591,779) and expenditure for the purposes of the Academy totalled £7,341,872 (2020 - £6,856,553). Total funds carried forward at 31 August 2021 were £22,044,813 (2020 - £22,303,198) which is split between an Unrestricted Fund of £791,352 (2020 - £861,659), a Restricted General Fund of £1,259,962 (2020 - £716,345), an Other Restricted Fund of £1,064 (2020 - £0), a Restricted Fixed Asset Fund of £22,279,435 (2020 - £22,698,194) and a Restricted Pension Fund in deficit to the amount of £2,287,000 (2020 - £1,973,000).

Reserves policy

The Governors seek to build and maintain a reserve from income sufficient to provide for unforeseen adverse developments in planned expenditure and also to allow over the medium and longer term development of the buildings and facilities of the Academy.

It is considered that a minimum of one months' revenue expenditure is an appropriate general reserve (approximately £550,000) but that up to two months' revenue expenditure (£1,100,000) is optimal to allow for unforeseen circumstances.

At the end of the year the Academy held £2,051,315 in General Reserves.

This balance is higher than the normal range, as reserves have been built-up to allow for forthcoming capital projects the Academy has planned, and which are within the 5 year financial forecast.

Capital projects identified, total £1,175,000 and comprise;

Replacement of Heating System in Main School Building - net of anticipated CIF funding £1.038m	£125,000
Main Hall Refurbishment & Floor Replacement	£265,000
Purchase of Adjacent Land	£145,000
Wi-Fi infrastructure upgrade	£75,000
East Basement upgrade (inc. drainage)	£100,000
Maths & Music Block Heating	£100,000
East Toilet Block	£225,000
Computer equipment	£70,000
Other upgrade & projects	£70,000
<b>Total</b>	<b>£1,175,000</b>

After allowing for these plans, General Reserves of £876,315 remain, which is within the range set out above.

Per the Balance Sheet, and notes 18 & 24 in these Financial Statements, there is a deficit (Pension Reserve) of £2,287,000 on the Local Government Pension Scheme (LGPS). A guarantee from Parliament is in place, to the effect that in the event of an academy closure, the LGPS liability would be met by the Department for Education.

The reserves policy is reviewed bi-annually during the budget setting process and the closure of accounts, unless additional review is required during the year.

Investment policy

Funds are held on deposit where appropriate to ensure any balances attract interest, with due regard given to the security of the deposit.

Principal risks and uncertainties

The principal risks relating to the Academy can be categorised as Academic, Financial and Pastoral. Academic risk involves the possible impact on the School of decline in academic standards or results. The financial risk is that School funding becomes inadequate to support the activities of the Academy. Pastoral risk includes health and safety and pupil matters that would impact the Academy activities such as accidents, or incidents. The risks are identified and monitored by the Senior Team, the Full Board of Governors and the appropriate sub-committees.

**Westcliff High School for Boys Limited**  
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**Governors' Report (continued)**  
**For the year ended 31 August 2021**

Financial and risk management objectives and policies

The Governors seek to apply the Academy's financial resources such that it is able to pay its debts as and when they fall due and otherwise prudently to husband its revenue such as over time to build sufficient reserves as to permit development and improvement of buildings and facilities.

**Fundraising**

The Academy receives the majority of its funding from the Education & Skills Funding Agency but also approaches current parents and alumni of the Academy for financial support. Sponsorship from commercial organisations is sought for specific purposes, and income is raised through lettings of Academy's premises. In addition, the School's Parents' Association fundraises for the benefit of the Academy. The Academy does not work with any commercial participators or professional fundraisers.

Donations received are recorded along with the purpose of the donation (if this is restricted) and regular monitoring takes place by the Finance, Administration and Property Committee.

Fundraising efforts are conducted with due recognition of the need to protect members of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate. Any complaints are dealt with under the Academy's Comments & Complaints Procedure.

**Auditor**

In so far as the Governors are aware:

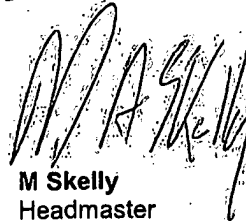
- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Kreston Reeves be reappointed as auditor of the charitable company will be put to the members.

The Governors' Report, incorporating a strategic report, was approved by order of the Board of Governors, as the company directors, on **15th December 2021** and signed on its behalf by:



**J Gershinson**  
Chair of Governors



**M Skelly**  
Headmaster



**Westcliff High School for Boys Limited**  
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**Governance Statement**

**Scope of responsibility**

As Governors we acknowledge we have overall responsibility for ensuring that Westcliff High School For Boys Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors has delegated the day-to-day responsibility to the Headmaster, as Accounting Officer, for ensuring that financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Westcliff High School For Boys Limited and the Secretary of State for Education. He is also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Board of Governors has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Governors was as follows:

Governor	Meetings attended	Out of a possible
J Gershinson, Chair of Governors*	5	5
M Skelly, Headmaster	6	6
F Colwell, Vice Chair of Governors*	4	5
C Casey	6	6
M DeGrove	6	6
D Norman	5	6
M Solomons	5	6
C Burden	6	6
S Neagus	3	6
A Cole	6	6
R Galvin	5	6
E Hamilton	6	6
T Nageh	6	6
J Currell	3	5
P Guyler	4	5

\*J Gershinson and F Colwell, were excused from one of the meetings.

The Finance, Administration & Property Committee, incorporating the Audit & Risk Committee, is a sub-committee of the main Board of Governors. Its purpose is to ensure the sound management of the Academy's finances and resources and to make appropriate recommendations on the Academy's financial practices and procedures to the Board of Governors on a regular basis.

In addition to this committee, further committees of the Board of Governors are the Personnel Committee, Teaching Quality & Pastoral Care Committee, and Performance Scrutiny Committee.

Attendance at Finance, Administration & Property Committee meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
J Gershinson, Chair of Governors	4	4
M Skelly, Headmaster	4	4
C Casey	4	4
M DeGrove	4	4
R Galvin	4	4
E Hamilton	4	4
J Currell	3	3

**Westcliff High School for Boys Limited**  
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**Governance Statement (continued)**

**Review of value for money**

As Accounting Officer the Headmaster has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Governors where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Continuing to provide excellent education as evidenced by pupil outcomes and engagement with the wider community;
- Improving facilities for learning by investment in property and digital strategy;
- Following robust financial procedures such as competitive tendering and budgeting;
- Leadership and collaboration including ensuring that the Board of Governors has a range of useful experience and using purchasing consortia to ensure that best value is achieved.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Academy Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the Annual Report and Financial Statements. This process is regularly reviewed by the Board of Governors.

**Capacity to handle risk**

The Board of Governors has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Governors.

**The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- regular reviews by the Finance, Administration and Property Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

During the 2020/21 financial year, the Board of Governors appointed Griffin Chapman to carry out a programme of internal checks.

The Internal Reviewer's role includes reviewing internal controls and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- testing of payroll systems;
- testing of purchase systems;

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**The risk and control framework (continued)**

- financial reporting and budgetary control.

On a termly basis, the Internal Reviewer reports to the Board of Governors, through the Finance, Administration & Property Committee on the operation of the systems of control and on the discharge of the Board of Governors' financial responsibilities.

**Review of effectiveness**

As Accounting Officer the Headmaster has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of Griffin Chapman;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Finance, Administration & Property Committee has kept the Accounting Officer advised of the findings of their reviews of the system of internal control. Plans to address any weaknesses found, and to ensure continuous improvement of the system, are in place.

Approved by order of the members of the Board of Governors on 15th December 2021 and signed  
on their behalf by:

  
**J Gershinson**  
Chair of Governors

  
**M Skelly**  
Headmaster

**Westcliff High School for Boys Limited**  
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**Statement on Regularity, Propriety and Compliance**

As Accounting Officer of Westcliff High School for Boys Limited I have considered my responsibility to notify the Academy Board of Governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Board of Governors are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Governors and ESFA.

  
**M Skelly**  
**Accounting Officer**  
**Date:** 15/12/21

**Westcliff High School for Boys Limited**  
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**Statement of Governors' Responsibilities**  
**For the year ended 31 August 2021**

The Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

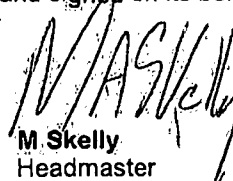
The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

~~Approved by order~~ of the members of the Board of Governors and signed on its behalf by:

  
**J Gershinson**  
Chair of Governors  
Date: 15/12/21

  
**M Skelly**  
Headmaster

**Westcliff High School for Boys Limited**  
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**Independent auditors' Report on the Financial Statements to the Members of Westcliff High School for Boys Limited**

**Opinion**

We have audited the financial statements of Westcliff High School for Boys Limited (the 'academy') for the year ended 31 August 2021 which comprise the Statement of financial activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Independent auditors' Report on the Financial Statements to the Members of Westcliff High School for Boys Limited (continued)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' Report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**Independent auditors' Report on the Financial Statements to the Members of Westcliff High School for Boys Limited (continued)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

*Capability of the audit in detecting irregularities, including fraud*

Based on our understanding of the Academy Trust and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to child protection and safeguarding, health and safety and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Statement of Recommended Practice, Academies Accounts Direction, Academies Financial Handbook, taxation and pension legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure, management bias in accounting estimates and judgemental areas of the financial statements such as the valuation of land and buildings and revenue and noncompliance with financial management and governance requirements which are consistent with the obligations of public funded bodies). Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management and internal audit; and
- Assessment of identified fraud risk factors; and
- Consideration of income streams, completeness of income and compliance with the obligations of funders including the ESFA
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, reviewing internal audit reports and reviewing correspondence with relevant tax and regulatory authorities; and
- Review of corporate governance arrangements; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.



**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Independent auditors' Report on the Financial Statements to the Members of Westcliff High School for Boys Limited (continued)**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Governors.
- Conclude on the appropriateness of the Governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Kreston Reeves LLP*

**Peter Manser FCA DChA (Senior statutory auditor)**  
for and on behalf of  
**Kreston Reeves LLP**  
Statutory Auditor  
Chartered Accountants  
Canterbury

16 December 2021

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Westcliff High School for Boys Limited and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 11 August 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Westcliff High School for Boys Limited during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Westcliff High School for Boys Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Westcliff High School for Boys Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Westcliff High School for Boys Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Westcliff High School for Boys Limited's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Westcliff High School for Boys Limited's funding agreement with the Secretary of State for Education dated 31 August 2010 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Westcliff High School for Boys Limited and the Education & Skills Funding Agency (continued)**  
**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Reviewed the evidence used to support the Accounting Officer's sign off of the regularity statement
- Reviewed expenditure against specific terms of grant funding within the funding agreement
- Reviewed that grants have been applied for the purposes intended
- Confirmed that internal control procedures exist relating to expenditure incurred of cash and credit cards
- Confirmed items claimed on cash and credit cards are not for personal benefit
- Reviewed expenditure and considered whether any supplies are from related parties
- Reviewed minutes of Trust Board minutes for declaration of interests
- Reviewed Governance arrangements
- Considered whether other income activities are permitted within the Academy Trust's charitable objects
- Considered if borrowing agreements, including leases, have been made in accordance with the Academies Financial Handbook
- Confirmed that procurement and tendering procedures exist relating to expenditure and have been complied with.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Kreston Reeves LLP*

**Kreston Reeves LLP**  
Reporting Accountant  
Chartered Accountant  
Canterbury

Date: 16 December 2021

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Statement of Financial Activities (incorporating income and expenditure account)**  
**For the year ended 31 August 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Income from:</b>						
Donations and capital grants	3	75,261	-	44,014	119,275	114,032
Other trading activities	5	325,921	25,896	-	351,817	459,504
Investments	6	599	-	-	599	3,836
Charitable activities	4	-	6,726,796	-	6,726,796	6,014,407
<b>Total income</b>		<b>401,781</b>	<b>6,752,692</b>	<b>44,014</b>	<b>7,198,487</b>	<b>6,591,779</b>
<b>Expenditure on:</b>						
Charitable activities	8	377,937	6,407,011	556,924	7,341,872	6,856,553
<b>Total expenditure</b>		<b>377,937</b>	<b>6,407,011</b>	<b>556,924</b>	<b>7,341,872</b>	<b>6,856,553</b>
<b>Net income/(expenditure)</b>		<b>23,844</b>	<b>345,681</b>	<b>(512,910)</b>	<b>(143,385)</b>	<b>(264,774)</b>
Transfers between funds	18	(94,151)	-	94,151	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(70,307)</b>	<b>345,681</b>	<b>(418,759)</b>	<b>(143,385)</b>	<b>(264,774)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial losses on defined benefit pension schemes	24	-	(115,000)	-	(115,000)	(188,000)
<b>Net movement in funds</b>		<b>(70,307)</b>	<b>230,681</b>	<b>(418,759)</b>	<b>(258,385)</b>	<b>(452,774)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		861,659	(1,256,655)	22,698,194	22,303,198	22,755,972
Net movement in funds		(70,307)	230,681	(418,759)	(258,385)	(452,774)
<b>Total funds carried forward</b>		<b>791,352</b>	<b>(1,025,974)</b>	<b>22,279,435</b>	<b>22,044,813</b>	<b>22,303,198</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 21 to 44 form part of these financial statements.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**  
**Registered number: 07347930**

**Balance Sheet**  
**As at 31 August 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	13	22,279,435	22,698,194
Investments	14	50	50
		<u>22,279,485</u>	<u>22,698,244</u>
<b>Current assets</b>			
Stocks	15	62,701	59,990
Debtors	16	173,695	252,942
Cash at bank and in hand		2,124,491	1,582,476
		<u>2,360,887</u>	<u>1,895,408</u>
Creditors: amounts falling due within one year	17	(308,559)	(317,454)
<b>Net current assets</b>		<u>2,052,328</u>	<u>1,577,954</u>
<b>Net assets excluding pension liability</b>		<u>24,331,813</u>	<u>24,276,198</u>
Defined benefit pension scheme liability	24	(2,287,000)	(1,973,000)
<b>Total net assets</b>		<u><u>22,044,813</u></u>	<u><u>22,303,198</u></u>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	18	22,279,435	22,698,194
Restricted income funds	18	1,261,026	716,345
		<u>23,540,461</u>	<u>23,414,539</u>
Restricted funds excluding pension asset	18	23,540,461	23,414,539
Pension reserve	18	(2,287,000)	(1,973,000)
<b>Total restricted funds</b>	18	<u>21,253,461</u>	<u>21,441,539</u>
<b>Unrestricted income funds</b>	18	<u>791,352</u>	<u>861,659</u>
<b>Total funds</b>		<u><u>22,044,813</u></u>	<u><u>22,303,198</u></u>

The financial statements on pages 18 to 44 were approved by the Governors, and authorised for issue on and are signed on their behalf, by:

*J Gershinson*  
Chair of Governors

*M Skelly*  
Headmaster

The notes on pages 21 to 44 form part of these financial statements.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Statement of Cash Flows**  
**For the year ended 31 August 2021**

	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	20	652,146	326,908
<b>Cash flows from investing activities</b>	21	(110,131)	(93,671)
<b>Change in cash and cash equivalents in the year</b>		542,015	233,237
Cash and cash equivalents at the beginning of the year		1,582,476	1,349,239
<b>Cash and cash equivalents at the end of the year</b>	22, 23	<u>2,124,491</u>	<u>1,582,476</u>

The notes on pages 21 to 44 form part of these financial statements

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**1. Accounting policies**

Westcliff High School for Boys Limited is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Westcliff High School for Boys, Kenilworth Gardens, Westcliff-on-sea, Essex, SS0 0BP. The principal activity of the academy trust is to provide a secondary education for pupils that satisfies the requirements of the Education Act 2002.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The Financial Statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Westcliff High School for Boys Limited meets the definition of a public benefit entity under FRS 102.

The Academy Trust's functional and presentational currency is Pounds Sterling.

The Academy Trust's Financial Statements are presented to the nearest pound.

**1.2 Going concern**

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern.

The Governors confirm that there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

• **Donated fixed assets (excluding transfers on conversion or into the Academy)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.



**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**1. Accounting policies (continued)**

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Land and buildings	-v	2% straight line basis
Furniture and equipment	-	20% straight line basis
Computer equipment	-	33% straight line basis
Motor vehicles	-	20% straight line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.7 Investments**

The academy's shareholding in the wholly owned subsidiary, WHSB Uniforms Limited, is included in the Balance Sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

**1.8 Stocks**

Unsold uniforms and reprographics stock are valued at the lower of cost or net realisable value.

**1.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**1. Accounting policies (continued)**

**1.11 Liabilities**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within the interest payable and similar charges.

**1.12 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.13 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**1. Accounting policies (continued)**

**1.14 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in Other Recognised Gains and Losses.

Actuarial gains and losses are recognised immediately in Other Recognised Gains and Losses.

**1.15 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Critical accounting estimates and assumptions:**

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Multi-employer defined benefit pension scheme*

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

*Tangible fixed assets*

The Academy Trust has recognised the tangible fixed assets with a carrying value of £22,279,435 at the reporting date (see note 13). These assets are stated at their cost less provision for depreciation and impairment. The Academy Trust's accounting policy sets out the approach to calculating depreciation for immaterial assets acquired. For material assets such as land and buildings the Academy Trust determines at acquisition reliable estimates for the useful life of the asset, its residual value and decommissioning costs. These estimates are based upon such factors as the expected use of the acquired asset and market conditions. At subsequent reporting dates the governors consider whether there are any factors such as technological advancements or changes in market conditions that indicate a need to reconsider the estimates used.

Where there are indicators that the carrying value of tangible assets may be impaired the Academy Trust undertakes tests to determine the recoverable amount of assets. These tests require estimates of the fair value of the assets less cost to sell and of their value in use. Wherever possible the estimate of the fair value of assets is based upon observable market prices less incremental cost for disposing of the asset. The value in use calculation is based upon a discounted cash flow model, based upon the Academy Trust's forecasts for the foreseeable future which do not include any restructuring activities that the Academy Trust is not yet committed to or significant future investments that will enhance the asset's performance. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well expected future cash flows and the growth rate used for extrapolation purposes.

**Critical areas of judgment:**

*Multi-employer defined benefit pension scheme*

Certain employees participate in multi-employer defined benefit pension scheme with other Academy Trusts in the region. In the judgment of the governors, the Academy Trust does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme, see note 24 for further details.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**3. Income from donations and capital grants**

	<b>Unrestricted funds 2021 £</b>	<b>Restricted fixed asset funds 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Donations	75,261	16,580	<b>91,841</b>	87,920
Capital Grants	-	27,434	<b>27,434</b>	26,112
	<u>75,261</u>	<u>44,014</u>	<u><b>119,275</b></u>	<u>114,032</u>
Total 2020	<u>87,920</u>	<u>26,112</u>	<u><b>114,032</b></u>	

**4. Funding for the academy's educational operations**

	<b>Restricted funds 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	6,188,256	<b>6,188,256</b>	5,572,149
Other DfE/ESFA grants			
Teachers' Pension Grant	251,340	<b>251,340</b>	237,161
Others	287,200	<b>287,200</b>	205,097
	<u>6,726,796</u>	<u><b>6,726,796</b></u>	<u>6,014,407</u>
Total 2020	<u>6,014,407</u>	<u><b>6,014,407</b></u>	

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the Academy's funding for Teachers' Pension Grants is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**5. Income from other trading activities**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Rental income	11,651	-	11,651	17,911
Membership income	-	25,896	25,896	23,972
Other income	53,208	-	53,208	47,957
Catering income	173,928	-	173,928	278,176
Trip income	11,160	-	11,160	35,176
School shop income	75,974	-	75,974	56,312
	<u>325,921</u>	<u>25,896</u>	<u>351,817</u>	<u>459,504</u>
Total 2020	<u>435,532</u>	<u>23,972</u>	<u>459,504</u>	

**6. Investment income**

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank interest	599	599	3,836
	<u>599</u>	<u>599</u>	<u>3,836</u>

**7. Expenditure**

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £	Total 2020 £
Academies educational operations:					
Direct costs	4,701,816	-	440,519	5,142,335	4,785,084
Support costs	817,834	206,984	1,174,719	2,199,537	2,071,469
	<u>5,519,650</u>	<u>206,984</u>	<u>1,615,238</u>	<u>7,341,872</u>	<u>6,856,553</u>
Total 2020	<u>5,126,681</u>	<u>843,210</u>	<u>886,662</u>	<u>6,856,553</u>	

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**8. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2021 £</b>	<b>Support costs 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Educational operations	5,142,335	2,199,537	7,341,872	6,856,553
<b>Total 2020</b>	<b>4,785,084</b>	<b>2,071,469</b>	<b>6,856,553</b>	

**Analysis of direct costs**

	<b>Activities 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Staff costs	4,701,816	4,701,816	4,358,987
Educational supplies and services	182,520	182,520	167,179
Examination fees	122,163	122,163	139,155
Other direct costs	81,224	81,224	84,755
Educational consultancy	54,612	54,612	35,008
	<b>5,142,335</b>	<b>5,142,335</b>	<b>4,785,084</b>
<b>Total 2020</b>	<b>4,785,084</b>	<b>4,785,084</b>	

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Activities 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Pension finance costs	30,000	30,000	29,000
Staff costs	817,834	817,834	720,840
Depreciation	556,924	556,924	543,209
Recruitment	36,947	36,947	24,098
Computer costs	27,182	27,182	21,100
Insurance	28,688	28,688	27,328
Cleaning	51,208	51,208	28,827
Security	4,269	4,269	5,743
Rates	136,328	136,328	134,751
Maintenance of premises and equipment	125,622	125,622	104,156
Uniform shop and Centenary costs	73,387	73,387	82,944
Legal and professional	49,142	49,142	39,896
Catering costs	213,410	213,410	263,687
Other support costs	48,596	48,596	45,890
	<b>2,199,537</b>	<b>2,199,537</b>	<b>2,071,469</b>
Total 2020	<b>2,071,469</b>	<b>2,071,469</b>	

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2021 £</b>	<b>2020 £</b>
Depreciation of tangible fixed assets	556,924	543,209
Fees paid to auditors for:		
- audit	11,750	12,275
- other services	2,150	2,905



**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**10. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	4,075,038	3,834,984
Social security costs	392,767	344,215
Pension costs	1,051,845	900,628
	<u>5,519,650</u>	<u>5,079,827</u>

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	2021 No.	2020 No.
Teachers	85	84
Administration and support	66	60
	<u>151</u>	<u>144</u>

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	2	3
In the band £70,001 - £80,000	1	1
In the band £110,001 - £120,000	1	1
	<u>4</u>	<u>5</u>

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**10. Staff (continued)**

**c. Higher paid staff (continued)**

Four of the above employees participated in the Teachers' Pension Scheme. Pension contributions for these employees in the year ended 31 August 2021 amounted to £78,310.

**d. Key management personnel**

The key management personnel of the Academy comprise the Governors and the senior management team as listed on page 1. The total salaries received by key management personnel for their services to the academy trust was £439,197. Employer pension contributions were a total of £104,578 and employer national insurance contributions were a total of £52,114. Total KMP costs were £595,888 (2020: £652,072).

**11. Governors' remuneration and expenses**

One or more Governors has been paid remuneration or has received other benefits from an employment with the Academy. The Headmaster and other Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headmaster and staff members under their contracts of employment. The value of Governors' remuneration and other benefits was as follows:

		2021 £	2020 £
M Skelly, Headmaster	Remuneration	115,000 -	110,000 -
		120,000	115,000
	Pension contributions paid	25,000 -	25,000 -
		30,000	30,000
C Burden (resigned 31 August 2021)	Remuneration	15,000 -	15,000 -
		20,000	20,000
	Pension contributions paid	0 - 5,000	0 - 5,000
S Neagus (resigned 31 August 2021)	Remuneration	40,000 -	35,000 -
		45,000	40,000
	Pension contributions paid	10,000 -	5,000 -
		15,000	10,000

During the year ended 31 August 2021, no Governor expenses have been incurred (2020 - £NIL).

**12. Governors' and Officers' Insurance**

The Academy has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme membership.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**13. Tangible fixed assets**

	Land and buildings £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
<b>Cost or valuation</b>					
At 1 September 2020	25,635,104	668,857	1,067,139	50,582	27,421,682
Additions	-	92,704	45,462	-	138,166
Transfers between classes	(49,190)	49,190	-	-	-
At 31 August 2021	<u>25,585,914</u>	<u>810,751</u>	<u>1,112,601</u>	<u>50,582</u>	<u>27,559,848</u>
<b>Depreciation</b>					
At 1 September 2020	3,117,840	562,170	1,008,259	35,219	4,723,488
Charge for the year	390,167	105,894	55,741	5,123	556,925
At 31 August 2021	<u>3,508,007</u>	<u>668,064</u>	<u>1,064,000</u>	<u>40,342</u>	<u>5,280,413</u>
<b>Net book value</b>					
At 31 August 2021	<u>22,077,907</u>	<u>142,687</u>	<u>48,601</u>	<u>10,240</u>	<u>22,279,435</u>
At 31 August 2020	<u>22,517,264</u>	<u>106,687</u>	<u>58,880</u>	<u>15,363</u>	<u>22,698,194</u>

Included within the value of the Freehold Land and Buildings is an amount of £5,880,810 relating to non-depreciable land.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**14. Fixed asset investments**

	<b>Investments in subsidiary companies £</b>
<b>Cost or valuation</b>	
At 1 September 2020	50
At 31 August 2021	<u>50</u>

**Principal subsidiaries**

The following was a subsidiary undertaking of the Academy:

<b>Name</b>	<b>Company number</b>	<b>Principal activity</b>	<b>Class of shares</b>	<b>Holding</b>
WHSB Uniforms Limited	01567080	Dormant	Ordinary	100%

The financial results of the subsidiary for the year were:

<b>Name</b>	<b>Net assets £</b>
WHSB Uniforms Limited	50

**15. Stocks**

	<b>2021 £</b>	<b>2020 £</b>
School uniform	45,193	48,951
Books and stationery	9,117	11,039
Centenary merchandise	8,391	
	<u>62,701</u>	<u>59,990</u>

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**16. Debtors**

	2021 £	2020 £
<b>Due within one year</b>		
Trade debtors	7,700	15,505
Amounts owed by group undertakings	-	45,048
Other debtors	18,822	29,052
Prepayments and accrued income	147,173	163,337
	<u>173,695</u>	<u>252,942</u>

**17. Creditors: Amounts falling due within one year**

	2021 £	2020 £
Trade creditors	51,466	113,237
Other creditors	156,430	100,034
Accruals and deferred income	100,663	104,183
	<u>308,559</u>	<u>317,454</u>

	2021 £	2020 £
Deferred income at 1 September 2020	35,308	80,553
Resources deferred during the year	51,933	35,308
Amounts released from previous periods	(35,308)	(80,553)
	<u>51,933</u>	<u>35,308</u>

At the Balance Sheet date the Academy Trust was holding funds received in advance for rates income, trip income, and other income in respect of the following financial year.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**18. Statement of funds**

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
<b>Unrestricted funds</b>						
General funds	861,659	401,781	(377,937)	(94,151)	-	791,352
<b>Restricted general funds</b>						
General Annual Grant (GAG)	716,345	4,594,266	(4,050,649)	-	-	1,259,962
Teachers' Pension Grant	-	251,340	(251,340)	-	-	-
Other DfE/EFA grants	-	1,881,190	(1,881,190)	-	-	-
Other restricted Pension reserve	-	25,896	(24,832)	-	-	1,064
	(1,973,000)	-	(199,000)	-	(115,000)	(2,287,000)
	<u>(1,256,655)</u>	<u>6,752,692</u>	<u>(6,407,011)</u>	<u>-</u>	<u>(115,000)</u>	<u>(1,025,974)</u>
<b>Restricted fixed asset funds</b>						
DfE group capital grants	22,698,194	44,014	(556,924)	94,151	-	22,279,435
<b>Total Restricted funds</b>	<u>21,441,539</u>	<u>6,796,706</u>	<u>(6,963,935)</u>	<u>94,151</u>	<u>(115,000)</u>	<u>21,253,461</u>
<b>Total funds</b>	<u><u>22,303,198</u></u>	<u><u>7,198,487</u></u>	<u><u>(7,341,872)</u></u>	<u><u>-</u></u>	<u><u>(115,000)</u></u>	<u><u>22,044,813</u></u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant represents funds to be used for the normal running costs of the Academy Trust. Carried forward amounts are also to be used for upcoming capital projects that have been identified, further detail of which can be seen in the reserves policy of the Governor's report.

The other DfE/ESFA grants represents grants provided for specific purposes, such as Pupil Premium which is used to support disadvantaged pupils and assist them in decreasing the attainment gap between them and their peers.

Other restricted funds relate to monies received from pupils towards membership of clubs.

Restricted Fixed Asset Funds relate to the assets purchased for use in achieving the objectives of the Academy.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**18. Statement of funds (continued)**

Funds were transferred from the unrestricted funds during the year for purchases of fixed assets for school use.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
<b>Unrestricted funds</b>						
General funds	877,877	521,856	(440,567)	(97,507)	-	861,659
<b>Restricted general funds</b>						
General Annual Grant (GAG)	417,311	5,693,049	(5,394,015)	-	-	716,345
Teachers' Pension Grant	-	321,358	(321,358)	-	-	-
Other DfE/EFA grants	-	29,404	(29,404)	-	-	-
Pension reserve	(1,657,000)	-	(128,000)	-	(188,000)	(1,973,000)
	(1,239,689)	6,043,811	(5,872,777)	-	(188,000)	(1,256,655)
<b>Restricted fixed asset funds</b>						
DfE group capital grants	23,117,784	26,112	(543,209)	97,507	-	22,698,194
<b>Total Restricted funds</b>	21,878,095	6,069,923	(6,415,986)	97,507	(188,000)	21,441,539
<b>Total funds</b>	22,755,972	6,591,779	(6,856,553)	-	(188,000)	22,303,198

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	22,279,435	22,279,435
Fixed asset investments	-	50	-	50
Current assets	868,780	1,492,107	-	2,360,887
Creditors due within one year	(77,428)	(231,131)	-	(308,559)
Provisions for liabilities and charges	-	(2,287,000)	-	(2,287,000)
<b>Total</b>	<b>791,352</b>	<b>(1,025,974)</b>	<b>22,279,435</b>	<b>22,044,813</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	22,698,194	22,698,194
Fixed asset investments	50	-	-	50
Current assets	861,609	1,033,799	-	1,895,408
Creditors due within one year	-	(317,454)	-	(317,454)
Provisions for liabilities and charges	-	(1,973,000)	-	(1,973,000)
<b>Total</b>	<b>861,659</b>	<b>(1,256,655)</b>	<b>22,698,194</b>	<b>22,303,198</b>



**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**20. Reconciliation of net expenditure to net cash flow from operating activities**

	2021 £	2020 £
Net expenditure for the year (as per Statement of Financial Activities)	(143,385)	(264,774)
<b>Adjustments for:</b>		
Depreciation	556,924	543,209
Capital grants from DfE and other capital income	(27,434)	(26,112)
Interest receivable	(599)	(3,836)
Defined benefit pension scheme administrative expenses	1,000	-
Defined benefit pension scheme cost less contributions payable	168,000	99,000
Defined benefit pension scheme finance cost	30,000	29,000
Increase in stocks	(2,711)	(50,459)
Decrease in debtors	79,247	19,912
Decrease in creditors	(8,896)	(19,032)
<b>Net cash provided by operating activities</b>	<b>652,146</b>	<b>326,908</b>

**21. Cash flows from investing activities**

	2021 £	2020 £
Dividends, interest and rents from investments	599	3,836
Purchase of tangible fixed assets	(138,164)	(123,619)
Capital grants from DfE Group	27,434	26,112
<b>Net cash used in Investing activities</b>	<b>(110,131)</b>	<b>(93,671)</b>

**22. Analysis of cash and cash equivalents**

	2021 £	2020 £
Cash in hand and at bank	2,124,491	1,582,476
<b>Total cash and cash equivalents</b>	<b>2,124,491</b>	<b>1,582,476</b>

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**23. Analysis of changes in net debt**

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	1,582,476	542,015	2,124,491
	<u>1,582,476</u>	<u>542,015</u>	<u>2,124,491</u>

**24. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**24. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £699,226 (2020 - £620,900).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £214,000 (2020 - £179,000), of which employer's contributions totalled £172,000 (2020 - £143,000) and employees' contributions totalled £ 42,000 (2020 - £36,000). The agreed contribution rates for future years are 25 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	2021	2020
	%	%
Rate of increase in salaries	3.90	3.25
Rate of increase for pensions in payment/inflation	2.90	2.25
Discount rate for scheme liabilities	1.65	1.60
Inflation assumption (CPI)	2.90	2.25
RPI increases (%)	3.10	3.00

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**24. Pension commitments (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2021 Years</b>	<b>2020 Years</b>
Retiring today		
Males	<b>21.6</b>	21.8
Females	<b>23.6</b>	23.8
Retiring in 20 years		
Males	<b>22.9</b>	23.2
Females	<b>25.1</b>	25.2

**Sensitivity analysis**

	<b>2021 £000</b>	<b>2020 £000</b>
Discount rate +0.1%	<b>(107)</b>	(106)
Discount rate -0.1%	<b>109</b>	68
Mortality assumption - 1 year increase	<b>177</b>	111
Mortality assumption - 1 year decrease	<b>(170)</b>	(147)
Salary rate +0.1%	<b>11</b>	10
Salary rate -0.1%	<b>(11)</b>	(30)

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>2021 £</b>	<b>2020 £</b>
Equities	<b>1,341,000</b>	967,000
Gilts	<b>53,000</b>	67,000
Other bonds	<b>97,000</b>	87,000
Property	<b>146,000</b>	121,000
Cash and other liquid assets	<b>58,000</b>	42,000
Alternative assets	<b>233,000</b>	276,000
Absolute return fund	<b>167,000</b>	95,000
<b>Total market value of assets</b>	<b>2,095,000</b>	<b>1,655,000</b>

The actual return on scheme assets was £376,000 (2020 - £38,000).

**Westcliff High School for Boys Limited**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**24. Pension commitments (continued)**

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(340,000)	(242,000)
Interest income	26,000	27,000
Interest cost	(56,000)	(56,000)
Administrative expenses	(1,000)	-
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>(371,000)</b>	<b>(271,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
<b>At 1 September</b>	<b>3,533,000</b>	<b>3,026,000</b>
Current service cost	340,000	242,000
Interest cost	56,000	56,000
Employee contributions	42,000	36,000
Actuarial losses	465,000	210,000
Benefits paid	(54,000)	(37,000)
<b>At 31 August</b>	<b>4,382,000</b>	<b>3,533,000</b>

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2021 £	2020 £
<b>At 1 September</b>	<b>1,560,000</b>	<b>1,369,000</b>
Interest income	26,000	27,000
Actuarial gains	350,000	22,000
Employer contributions	172,000	143,000
Employee contributions	42,000	36,000
Benefits paid	(54,000)	(37,000)
Administrative expenses	(1,000)	-
<b>At 31 August</b>	<b>2,095,000</b>	<b>1,560,000</b>

**Westcliff High School for Boys Limited**  
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**Notes to the Financial Statements**  
**For the year ended 31 August 2021**

**25. Operating lease commitments**

At 31 August 2021 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	294	392
Later than 1 year and not later than 5 years		294
	<u>294</u>	<u>686</u>

**26. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**27. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Governors have an interest. All such transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all such transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

Donations declared from WHSB Uniforms Limited (subsidiary company) during the year amounted £Nil (2020: £16,043). At the balance sheet date the amount due from WHSB Uniforms Limited was £Nil (2020: £44,998).

Paul Robinson Solicitors of which F Colwell, a Governor of the Academy, is a Partner, provided sponsorship to the Academy totalling £3,333 (2020: £6,000) in relation to Centenary Sponsorship. A total of £Nil (2020: £3,000) was owed to the Academy at the year end.

Donations were received during the year from J Gershinson and T Nageh, Governors of the Academy, into the pupil fund, totalling £3,000 (2020: £3,256) and £200 respectively.

**28. Agency arrangements**

The Academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 the academy trust received £14,433 and disbursed £14,402 from the fund

**29. Controlling party**

The Academy Trust is run by the management team on a day to day basis. Strategic decisions are made by the Board of Governors. There is no ultimate controlling party.