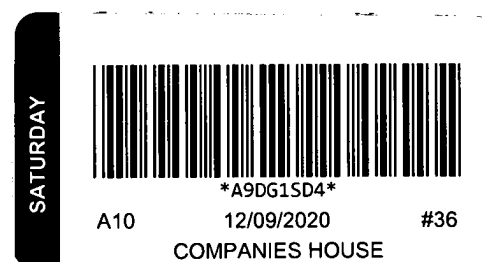


REGISTERED COMPANY NUMBER: 7339522 (England and Wales)
REGISTERED CHARITY NUMBER: England and Wales 1137820, Scotland SCO47369

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2020
FOR
RETT UK
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA



RETT UK
(A COMPANY LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2020

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

About Rett Syndrome

Imagine being told the toddler you thought was healthy, but perhaps slow to progress, in fact had a rare and devastating disability that would leave them needing lifelong 24/7 care. That is the reality for parents receiving a diagnosis of Rett syndrome for their child. Rett UK is the national charity dedicated to supporting and empowering people with Rett syndrome and their families.

Although present at birth, Rett syndrome is usually undetected until a major regression occurs at around two years of age. Children lose acquired skills and the complexity of the disability is revealed. Rett syndrome is a severe, life long, life limiting genetic neurological disorder; the most common cause of profound disabilities affecting females (1 in 10,000).

Our services empower families, build their emotional resilience, support positive relationships within the family and help reduce isolation improving the health and well-being of all family members including the person with Rett syndrome. When your GP has never heard of it and the paediatrician only recalls reading about it in a text book, the families feel they are in a black hole. Access to high quality information, advice and support is not only vital but life changing.

Our national telephone helpline is the first point of call for desperately worried parents, not just at the point of diagnosis but at moments of crisis; a sudden deterioration in their daughter's health, cuts to respite and care packages, bereavement. We advocate on their behalf especially for education, communication training and therapy services.

Local family led support groups, a parent-to-parent contact network, access to high quality seminars from the UK's leading experts on Rett syndrome at Regional Roadshows and Family Weekends provides families with up to date, accurate information in subjects like epilepsy, spinal surgery, sleep and breathing, helping them with management of the disability. We also have a dedicated project helping people with Rett syndrome to maximise their communication potential and provide support, training and advice to a UK wide network of speech and language therapists who are working with individual who have Rett syndrome.

Our purpose...

Rett UK is a national charity dedicated to supporting and empowering people with Rett syndrome and their families. We are a membership organisation and welcome members from the UK and abroad.

Our strategic aims are to ...

- provide professional family-support services, activities and events at a local, regional and national level
- educate health, social care and education professionals about Rett syndrome to enable quicker diagnosis and improved standards of care throughout the UK
- advocate for people with Rett syndrome to be given the support and resources needed to be active communicators
- promote, support and encourage research into new therapies and treatments for Rett syndrome

Our vision...

That everyone with Rett syndrome is given every possible opportunity to achieve their individual potential so that they may live their life to the full.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

OBJECTIVES AND ACTIVITIES

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on 'Strategy' and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

At the year-end Rett UK had a deficit of £69K. This was the third year to show a deficit however this was planned for in the budget, funded by a specific legacy received in 2018 as we continued to develop our communication project to help people with Rett syndrome communicate, in particular using eye-gaze technology. By the end of the financial year 2019/20 we had used the legacy and the project was being supported by grants and general donations. In 2019/20 we invested more in our fundraising team bringing in an events fundraiser who had lined up some very exciting high-profile events for the end of 2019/20 and for the financial year 20/21. Sadly, due to Covid-19, we have had to cancel those events and let the fundraiser go. We did manage to slightly increase our income on the previous year in a very difficult environment, although we are having to work increasingly hard to achieve this.

Sharing Good Practice

This year we were delighted to see the publication of The Rett Disorders Alliance Health Checklist. This important resource provides families and health care professionals involved in supporting them with a 'go to' document on all the comorbidities commonly seen in Rett syndrome, suggested investigations, care and treatment pathways plus links for further reading and published papers. The Rett Disorders Health Checklist is the result of two years work led by the Rett Disorders Working Group; a group of 20 experienced Rett specialists from many disciplines as well as parents and carers, Rett UK, Reverse Rett and FoxG1 charities. It is available free to download on both Rett UK and Reverse Rett websites, as well as in hard copies.

Dr Gill Townend, who led on the International Guidelines in Communication for people with Rett Syndrome, (published in early Summer 2020) has continued her work leading the Rett UK Communication Project and building a UK wide network for Speech & Language Therapists and Speech & Language Assistants who are supporting people with Rett syndrome. In early Spring 2020 Gill delivered a mini-series of webinars focusing on literacy in conjunction with the Dutch SLT Network with her Dutch colleague Gerna Scholte. Two webinars also took place in the Autumn term: 'Addressing Complex Communication Needs of Individuals with Rett Syndrome via Telehealth' (with Gill Townend and Jennifer McComas) and 'Assessing Language and Cognitive Skills of People with Rett Syndrome, Part Two' (with Callie Ward and Gill Townend). This year the Communication Professionals' Network Days were widened to include teacher's and teaching assistants; the events in London and Newcastle had 54 attendees.

Maximising the communication potential of people with Rett syndrome

The two-day communication training workshops for families have continued until Dec 2019, with 3 events, Chichester, Cardiff and Sterling in Scotland, a total of 88 individuals trained. We have now loaned our eye-gaze devices to 76 individuals since the start of this project; 12 people went on to self-fund devices and another 12 got funding through NHS Alternative Augmentative Communication (AAC) Hubs or other charities, adding £108,000 in value to the work. We have also provided training in AAC for people with Rett syndrome using no tech, low tech and hi-tech methods at our Regional Roadshows: 2 events held during 2019/20 reaching a further 242 people. On the Friday afternoons of the Regional Roadshows we also delivered Rett Syndrome Awareness Training and dedicated communication training to professionals from various disciplines in health, education and social care. Sadly, the 3rd Regional Roadshow for 2019/20 which was planned for March 2019 in Kent had to be postponed due to the Covid-19 pandemic.

From Jan 2020, the communication team started delivering a series of 4 hour workshops instead of the two day training events and had planned to deliver two larger communication symposiums in 2020 but these again had to be postponed due to the pandemic. The four-hour workshops focused on Introduction to Literacy, Using Low Tech Strategies & Resources, and Adapting & Personalising High-Tech Resources. These were run by our Regional Communication Champions supported by the project leads. The first set of three workshops were run in January 2020 in Scotland, the North East, Midlands, The Three Counties, London/Essex and the South East. A total of 84 families and professionals attended. Further workshops were planned for March 2020 but had to be postponed due the pandemic. These workshops are part funded by a BBC Children in Need three-year grant for £81,257 which we were delighted to have received in July 2019. We are also very grateful for additional funding for the communication project from The Boshier Hinton Foundation, The Leathersellers Company Charitable Fund, The Goldsmiths Company, St James Place Foundation and The Souter Charitable Trust.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

We were delighted to see the communication team achieve further qualifications during 2019/20 with Gill Townend completing her PHD. Her thesis was Rett Syndrome: Recognising the Communication Challenges, Needs & Potential of Individuals Living with a Rare Disease. Callie Ward gained a distinction in her Masters in Speech, Language and Communication Needs in Schools and Abigail Davison Houlst a merit in her Masters in Childhood and Early Years.

This work continues to make a huge difference to many people with Rett syndrome and has a direct impact on their health and well-being.

Here mum Gael explains why the Rett UK eye gaze loan device is so valuable;

'Recently, Rett UK pioneered a project that aims to directly address the problems that we encountered during our initial false start with eye gaze - a lack of training and support. Crucially, the project offers devices for extended loan periods. The typical assessment protocol for AAC is that devices are loaned for a fortnight after which the user is expected to demonstrate sufficient competence to justify the expense of the device. This is entirely analogous to handing one of my other children a dictionary in a foreign language and then testing them on their competence after a fortnight. No one would think that reasonable. It certainly isn't reasonable for children with complex disabilities. The Rett UK loan scheme gives people with Rett syndrome and their families and the people who support them a chance not only to use the device for a longer period of time but also to do so with support from the team at Rett UK. This is invaluable'

We were delighted to be able to add to the communication support for families with funding from The Big Give Christmas Challenge 2019 which raised nearly £23K. These funds were to run the two larger communication symposiums in 2020, one in Scotland in May and the other in Northampton in November. Sadly, these have had to be postponed due to the coronavirus pandemic but we are putting online conferences together in the meantime.

Connecting Families and Reducing Isolation

During the year our membership rose again by 12% to 2347 people; we had 42 new diagnoses in the year and 11 bereavements.

Our TESS service (Telephone Electronic Support Services) delivered by our Family Support team, remains the first port of call for those affected by this devastating disorder with more families making contact especially via social media in the first instance but then signing up to become members and accessing the full range of support services available. This year we were delighted to receive funding support from The Steel Charitable Trust and a regular funder The Wixamtree Charitable Trust.

Every quarter we have over 500 individual points of contact with family members but this excludes Facebook responses, What's App, Twitter, Instagram and Facebook messenger which are challenging to be able to capture accurately. These points of contact were through calls to our telephone helpline, via our support email, direct correspondence.

Some of these calls may just be for information about Rett syndrome or a specific symptom, others will be highly charged emotional calls from newly diagnosed families so they vary in intensity and length of call but our family support team members are highly skilled and trained to deal with any call they receive and are able to offer comfort, support, empathy, guidance, advice and information.

Impact

In our annual survey with people who have used the TESS service in the year to 31st March 2020 (the evaluation in June 2020 was still collecting results at the time of finalising this report) the results so far are as follows.

97% of respondents agreed that overall, the TESS service provided by Rett UK was very helpful.

96% of respondents agreed that their telephone call was dealt with in a professional and empathetic manner (4% not relevant)

86% of respondents agreed that the information and advice received had increased their knowledge and understanding of Rett syndrome 2% neither agreed or disagreed, (2% disagreed and 10% said it was not relevant)

77% of respondents agreed that it improved their emotional well-being (7% neither agreed or disagreed, 14% not relevant, 2% disagreed)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

30% of respondents agreed that the information and advice had increased their family income (25% neither agreed or disagreed, 26% not relevant and 9% disagreed)

78% of respondents agreed that the support, information and advice they received had improved the health and well-being of the person with Rett syndrome that they cared for (12% neither agreed or disagreed, 9% not relevant, 1% disagreed)

76% of respondents agreed that it helped them feel less isolated (9% neither agreed or disagreed, 12% not relevant)

Our Regional Roadshows are always hugely popular events with families and the professionals involved in supporting them. With two events (Glasgow and High Wycombe in Buckinghamshire) in this financial year we had 242 attendees. Sadly, the final event in March 2019 has had to be postponed due to the pandemic.

This lovely quote from Michelle, mum to Cerys age 9 years, sums it up;

'Wow, what an amazing day, one really not to be missed! It was a phenomenal event and I was blown away from start to finish. It was my first time attending a family regional event and I was feeling quite apprehensive, not only about how my daughter would be, but also, I hoped that I didn't have to stand up and say anything (as I am shy)! I received such a warm welcome and was told exactly what would be going on during the day and we were provided with a copy of the event programme, which included the times of my 1:1 appointments which was very useful. The warmth I received at reception started to put me at ease straight away. I could feel myself relaxing. I really cannot praise all the Rett UK staff and the professionals enough for such an informative and friendly event. If you have other children do not worry about taking them as Rett UK provides entertainment and carers who run the care room. The volunteers looked like they had as much fun as the children, with lots of smiles all around. In fact, take all the family. Even as a Rett Mummy I can't believe how much more I learnt and I kept thinking that I wished my Mum and Dad had also attended as they would have found it so helpful. Thank you Rett UK for such a fantastic day, I will definitely be going again.'

Partnerships, Alliances, Campaigning and Awareness Raising

Rett UK always looks for ways to raise awareness of Rett syndrome and engage more people, especially professionals in our work. Early in June 2019 Becky Jenner, CEO, hosted a stand alongside colleagues from Reverse Rett at the Royal Society of Medicine in London. The conference was on Epigenetics and the key note speaker was Sir Adrian Bird who is a leading researcher in Rett syndrome. He reversed Rett syndrome in lab mice in 2007 and continues to explore gene therapy as a potential cure for Rett syndrome. We used the opportunity to share the first draft of the Rett Disorders Health Checklist with delegates. Later that month, again with our colleagues at Reverse Rett, we launched the health checklist at a conference in Birmingham; Managing Complex Neurological Disorders in the Community. It was very well received. We have sent out 140 copies to families and professionals. Another, 1615 people have viewed the online version, 394 downloaded it from the website. In September 2019, Becky, hosted a stand at the Cambridge Rare Disease Summit which had 259 attendees from a variety of disciplines including research and health care.

Later that month, Becky attended The European Rett Syndrome Conference in Finland. These are important events for networking, building alliances and exploring ways the community can work collaboratively.

Becky is also a member of Together for Short Lives Advisory Council, a group of 20 plus professionals from the voluntary and statutory sectors to look at the issues facing children's palliative care and its future direction. The first meeting was in November 2019.

Our Family Support Manager, Julie Benson, also hosted stands at the Occupational Therapists Annual conference and a drug repositioning Rare Disease Conference both in Cambridge as well as a rare disease event at the Royal College of Paediatricians.

Rett UK is also a member of The Helplines Partnership, Genetic Alliance UK, Embracing Complexity, The NVCO, Bedfordshire Chamber of Commerce and takes an active role in The Disabled Children's Partnership Campaign to highlight the challenges faced by families who have children with disabilities.

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

NHS Clinics

Our specialist Rett clinics which run at 4 locations (Cardiff, Manchester, London and Nottingham) continued throughout the year. So far 78 people have attended an adult clinic and 340 a paediatric clinic. This is an invaluable service to families who struggle to find someone who has a knowledge of the syndrome locally given the rarity of the disorder. We continue to explore ways to develop these clinics and, in particular, to have something similar for families in Scotland.

Rett UK continues to strive to make a difference to families living with the daily challenges of Rett syndrome; whether that is reducing the isolation they experience, empowering them to be the best advocates they can for their daughter or son, building their emotional resilience, improving their health and well-being and that of the person they care for, helping them maintain positive relationships within the family and ensuring they are able to maximise their family income from the benefits they are entitled to. Rett UK is giving a brighter future to anyone affected by this devastating disorder.

CHAIR'S REPORT

Who would have thought that just prior to the end of the financial year the world would go through such a catastrophic time, and nothing will be the same again. Just like any charity this has had a profound effect on us all, but I am delighted to report that so far that not only have we survived as a charity but have grown stronger in what we do. Emotionally, I think we have all benefitted from our team spirit both in the workforce and as a Board of Trustees.

In September 2019, sadly Tim Addison passed away; he was our Vice Chair and dad to a Rett daughter and is greatly missed by us all. Also in 2019 we said goodbye to Peter Oliver, a long standing loyal and hardworking Trustee; we wish him every happiness in his retirement. We also said goodbye to Steve Peckham and Rebecca Walker Date and thank them for their hard work and loyalty to Rett UK. Stuart Ledger not only stepped in as Vice Chair but also as Treasurer and for this we are eternally grateful. Celia Carter also went on maternity leave and I am delighted to say she gave birth to a boy in June 2020.

We are delighted to welcome back Pauline Bardon as a Trustee, she has a daughter with Rett syndrome in her twenties.

We are now short of Trustees and welcome anyone who wishes to join us especially if they have experience in HR or fundraising.

We continue to meet 4 times per year, but have made the decision to meet by Zoom for the time being, having found our first Zoom meeting very productive (and no one had to get up early or get home late!).

We remain very grateful to Becky Jenner the CEO and the Rett UK team who over 2019/20 worked hard and have shown outstanding loyalty. A special thank you must go to the communication team for an excellent year supporting and guiding so many families through the communication journey.

Support for Today, Hope for Tomorrow!

FINANCIAL REVIEW

Principal funding sources

Rett UK is funded by donations from individuals, corporations and trusts. The Board of Trustees reviews the funding to limit the exposure to any particular source of funds.

Where funds are received from donors with a restriction on their use they are held in separate restricted funds.

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

FINANCIAL REVIEW

Investment policy and objectives

The Finance Committee will recommend and monitor the investment structure, risk profile and priorities of the Charity's investments and for this purpose may seek appropriate advice from an independent intermediary / advisor who is authorised by the FCA. Recommendations will be brought to the Board of Trustees at the next meeting. The Finance Committee has delegated powers to authorise any necessary urgent changes, which will be circulated to The Board of Trustees, normally by e-mail, for comment/agreement within 7 days.

Rett UK's investments currently comprise cash held on deposit with Hampshire Trust Bank. This enables easy and speedy access to funds and reflects the Board's low risk approach to investments.

Reserves policy

Rett UK has a policy of maintaining a general (or unrestricted) reserve of between 3 and 6 months' running costs, calculated against the current year's budgeted general expenditure. The lower amount is to provide a safe margin for the security of Rett UK's ongoing work. The higher amount is to ensure that funds are consistently disbursed towards the charitable objectives of Rett UK. That range of general reserve also includes an awareness of the likely costs of redundancy payments and other winding up costs should Rett UK decide, or be forced, to cease operations.

Any divergence from holding a general reserve of between 3 and 6 months running costs will be discussed by the Board of Trustees with a clear indication of how and when Rett UK will seek to return to a reserve within its agreed policy range. At the end of the 2020 Financial Year the charity's unrestricted reserves amounted to 4.3 months of running costs (against the revised post Covid-19 budget of £312,000 for the financial year 2020-21.)

Rett UK will regularly monitor its reserves via the Honorary Treasurer and CEO who will report the current reserve to each quarterly Finance Committee and Trustee meeting.

This policy will be reviewed at least annually by the Finance Committee, normally in the final quarter of each financial year, as part of the budget setting process for the following financial year. The Finance Committee will bring any recommendations or observations to the Board of Trustees at the following meeting.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a company limited by guarantee, incorporated on 9 August 2010 and registered as a charity on 6 September 2010.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. Copies of the Articles of Association are available at www.rettuk.org or from its Head Office by request.

The charity was formed to continue the work of Rett Syndrome Association UK (working name RSAUK) a charity registered in 1986, and given a more succinct name.

The members have guaranteed to contribute a maximum of £10 each in the event of the company being wound up.

Organisational structure

The charity is run by a management committee comprising the trustees and co-opted members, who delegate the day to day running to the Chief Executive Officer, Becky Jenner.

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Appointment, and Induction and training of new trustees

The Directors are Charity Trustees as defined by section 177 of the Charities Act 2011. Trustees are appointed by ordinary resolution and at each Annual General Meeting one-third of the Trustees must retire, but may be reappointed. The present trustees may appoint new Trustees but those Trustees appointed by the Trustees must retire at the next Annual General Meeting.

Prospective members of the Board of Trustees are given a file of introductory papers including planning and strategic documents and other relevant documentation. They will normally attend at least one Trustee meeting as an observer.

Internal Control and Risk management

The Board of Trustees is responsible for the charity's system of internal control and for reviewing its effectiveness. It acknowledges that such a system can only manage and mitigate risk rather than finally eliminate the risk of failure to achieve set objectives. The management of risk is delegated to the CEO who has implemented a risk management policy and provides reports to Trustees at each board meeting. Our systems of control include a three-year Business Plan written by the CEO and an Annual Budget. Regular consideration is given to monitoring the actual performance against the budget and forecasts and to the formal delegation to spend within clearly defined limits.

Having examined the major strategic, business and operational rules which the Charity faces, the Board of Trustees confirms that systems have been established to minimise organisational and financial risks.

The Board of Trustees has established three sub-committees, each with specific terms of reference and chaired by a member of the Board of Trustees.

The Finance Committee, Chaired by the Treasurer, discusses and agrees the annual budget (including approving salary reviews) for approval by the Board of Trustees. It monitors the investment structure, risk profile and priorities of the charity's investments and for this purpose may seek appropriate advice from an independent intermediary / adviser who is authorised by the FCA. It reviews the annual audit plan of the external organisation's Reserves' Policy and practice and makes appropriate recommendations to the Board of Trustees.

The Management Committee reviews and discusses personnel and general management issues before making recommendations to the Board of Trustees.

The Policies and Procedure Committee has responsibility for reviewing the policies and procedures of Rett UK; the majority are reviewed every three years with the exception of The Safeguarding Children and Vulnerable Adults Policy, The Finance Policy and The Reserves Policy which are reviewed annually. Other policies may be reviewed when a change in legislation or guidance necessitates it.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

7339522 (England and Wales)

Registered Charity number

England and Wales: 1137820

Scotland: SCO47369

Registered office

Victory House
Chobham Street
Luton
Bedfordshire
LU1 3BS

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

Trustees

Mr T S Addison (resigned 17/9/2019)
Ms H Truss
Mr R H Valentine
Mr M Britten
Mr P Oliver (resigned 21/9/2019)
Mr P R Gander
Mr D A Rogerson
Ms C J M Madden
Mr C R Beadle
Mrs J Campobello
Miss R Walker-Date (resigned 22/2/2020)
Mr S Ledger
Mr S Peckham (resigned 22/2/2020)
Mrs P S Bardon (appointed 7/12/2019)

Independent Examiner

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers

HSBC
Ballards Lane
Church End
Finchley
London
N3 2BH

Metro Bank plc
One Southampton Row
London
WC1B 5HA

Hampshire Trust Bank plc
PO Box 74003
London
EC2P 2QR

Patrons

Yvonne Milne MBE
Ann Clwyd MP
Evelyn Glennie DBE
Gloria Hunniford
Jon Snow
Victoria Murphy
Lee Allen

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES

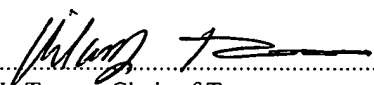
The trustees (who are also the directors of Rett UK (A company limited by guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 04/09/2020 and signed on its behalf by:


.....
Ms H Truss – Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RETT UK
(A COMPANY LIMITED BY GUARANTEE)

Independent examiner's report to the trustees of Rett UK (A company limited by guarantee) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date:

9 September 2020

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	300,533	13,474	314,007	310,477
Other trading activities	3	6,071	-	6,071	5,808
Investment income	4	59	-	59	292
Total		306,663	13,474	320,137	316,577
EXPENDITURE ON					
Raising funds		103,805	-	103,805	76,915
Charitable activities					
Charitable activities		272,215	13,474	285,689	307,023
Total		376,020	13,474	389,494	383,938
NET INCOME/(EXPENDITURE)		(69,357)	-	(69,357)	(67,361)
RECONCILIATION OF FUNDS					
Total funds brought forward		181,531	7,742	189,273	256,634
TOTAL FUNDS CARRIED FORWARD		<u>112,174</u>	<u>7,742</u>	<u>119,916</u>	<u>189,273</u>

The notes form part of these financial statements

RETT UK
(A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 7339522)

BALANCE SHEET
31ST MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
CURRENT ASSETS					
Debtors	10	4,108	-	4,108	14,246
Cash at bank		<u>114,491</u>	<u>7,742</u>	<u>122,233</u>	<u>178,125</u>
		118,599	7,742	126,341	192,371
CREDITORS					
Amounts falling due within one year	11	(6,425)	-	(6,425)	(3,098)
NET CURRENT ASSETS		<u>112,174</u>	<u>7,742</u>	<u>119,916</u>	<u>189,273</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>112,174</u>	<u>7,742</u>	<u>119,916</u>	<u>189,273</u>
NET ASSETS		<u>112,174</u>	<u>7,742</u>	<u>119,916</u>	<u>189,273</u>
FUNDS	13				
Unrestricted funds				112,174	181,531
Restricted funds				<u>7,742</u>	<u>7,742</u>
TOTAL FUNDS				<u>119,916</u>	<u>189,273</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2020.

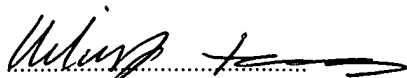
The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 04/09/2020 and were signed on its behalf by:


 Ms H Truss – Chair of Trustees

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

The charity does not capitalise fixed assets costing less than £500.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

Pensions

The pension cost charge represents the contribution payable by the Charity to the employers' defined contribution pension scheme.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	221,514	232,670
Legacies	12,000	1,772
Grants	<u>80,493</u>	<u>76,035</u>
	<u>314,007</u>	<u>310,477</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Bartle Family Charitable Trust	1,000	1,000
BBC Children in Need	13,474	8,708
St James' Place Foundation	-	2,500
The Wixamtree Trust	5,000	5,000
The Boshier-Hinton Foundation	2,000	-
Other Grants	8,875	-
The Henry Smith Charity	-	35,000
The Sylvia Adams Trust	-	1,500
Sir Alastair Pilkington's Trust	-	500
Simon Langton Lodge	-	1,722
Newron	-	5,000
The Big Give Christmas Challenge 2019	22,894	12,855
The Edgar Lee Foundation	500	250
Harry Krish Mootoosamy Foundation	-	2,000
The Leathersellers Company Charitable Fund	1,000	-
The Steel Charitable Trust	12,000	-
The Souter Charitable Trust	2,000	-
The Woodroffe Benton Foundation	1,000	-
The Thomas Siveright Catto Charitable Settlement	750	-
The Sir James Roll Charitable Trust	1,000	-
The Goldsmiths Company	3,000	-
Kents Community Foundation	3,000	-
Army of Us	<u>3,000</u>	-
	<u>80,493</u>	<u>76,035</u>

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

3. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Sales	2,376	1,789
Unity Lottery and 300 Club	3,467	3,383
Other receipts	<u>228</u>	<u>636</u>
	<u>6,071</u>	<u>5,808</u>

4. INVESTMENT INCOME

	2020	2019
	£	£
Deposit account interest	<u>59</u>	<u>292</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Independent Examiner	<u>2,130</u>	<u>2,064</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2020 nor for the year ended 31st March 2019.

Trustees' expenses

	2020	2019
	£	£
Trustees' expenses	<u>692</u>	<u>338</u>

Expenses were reimbursements for travel to 1 (2019: 2) Trustee.

7. STAFF COSTS

	2020	2019
	£	£
Wages and Salaries	237,949	218,192
Social Security	15,466	10,887
Employers' Pension	<u>2,715</u>	<u>1,663</u>
	256,130	230,742
Other Staff Costs	<u>23,864</u>	<u>26,242</u>
	<u>279,994</u>	<u>256,984</u>

The average monthly number of employed personnel during the year was:

2020	2019
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RETT UK
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

7. STAFF COSTS - continued

Average number	<u>6</u>	<u>7</u>
On a full time equivalent basis	<u>4</u>	<u>6</u>

There are also 7 self employed personnel equating to a further 3 members on a full time equivalent basis.

Key Management personnel remuneration amounted to £49,499 (2019: £52,524)

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	310,252	225	310,477
Other trading activities	5,808	-	5,808
Investment income	<u>292</u>	<u>-</u>	<u>292</u>
Total	316,352	225	316,577
 EXPENDITURE ON			
Raising funds	76,888	27	76,915
 Charitable activities			
Charitable activities	307,023	-	307,023
 Total	383,911	27	383,938
 NET INCOME/(EXPENDITURE)	(67,559)	198	(67,361)
 RECONCILIATION OF FUNDS			
Total funds brought forward	249,090	7,544	256,634
 TOTAL FUNDS CARRIED FORWARD	<u>181,531</u>	<u>7,742</u>	<u>189,273</u>

RETT UK
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

9. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1st April 2019	1,450	2,472	3,824	7,746
Disposals	(1,200)	-	-	(1,200)
At 31st March 2020	<u>250</u>	<u>2,472</u>	<u>3,824</u>	<u>6,546</u>
DEPRECIATION				
At 1st April 2019	1,450	2,472	3,824	7,746
Eliminated on disposal	(1,200)	-	-	(1,200)
At 31st March 2020	<u>250</u>	<u>2,472</u>	<u>3,824</u>	<u>6,546</u>
NET BOOK VALUE				
At 31st March 2020	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2019	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	82	100
Prepayments	<u>4,026</u>	<u>14,146</u>
	<u>4,108</u>	<u>14,246</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	-	716
Social security and other taxes	3,864	-
Other creditors	569	390
Accruals and deferred income	<u>1,992</u>	<u>1,992</u>
	<u>6,425</u>	<u>3,098</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	15,945	20,690
Between one and five years	<u>19,200</u>	<u>38,400</u>
	<u>35,145</u>	<u>59,090</u>

13. MOVEMENT IN FUNDS

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	158,038	(45,864)	112,174
Designated - Regional Fund	1,333	(1,333)	-
Designated - Communication Fund	7,160	(7,160)	-
Designated - TESS Fund	<u>15,000</u>	<u>(15,000)</u>	-
	181,531	(69,357)	112,174
Restricted funds			
Research Fund	<u>7,742</u>	-	<u>7,742</u>
TOTAL FUNDS	<u>189,273</u>	<u>(69,357)</u>	<u>119,916</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	306,663	(352,527)	(45,864)
Designated - Regional Fund	-	(1,333)	(1,333)
Designated - Communication Fund	-	(7,160)	(7,160)
Designated - TESS Fund	-	<u>(15,000)</u>	<u>(15,000)</u>
	306,663	(376,020)	(69,357)
Restricted funds			
BBC Children in Need	<u>13,474</u>	(13,474)	-
TOTAL FUNDS	<u>320,137</u>	<u>(389,494)</u>	<u>(69,357)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/18 £	Net movement in funds £	At 31/3/19 £
Unrestricted funds			
General fund	249,090	(91,052)	158,038
Designated - Regional Fund	-	1,333	1,333
Designated - Communication Fund	-	7,160	7,160
Designated - TESS Fund	-	15,000	15,000
	249,090	(67,559)	181,531
Restricted funds			
Research Fund	7,517	225	7,742
North London Support Group Fund	27	(27)	-
	7,544	198	7,742
TOTAL FUNDS	<u>256,634</u>	<u>(67,361)</u>	<u>189,273</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	266,497	(357,549)	(91,052)
Designated - Regional Fund	2,000	(667)	1,333
Designated - Communication Fund	12,855	(5,695)	7,160
Designated - TESS Fund	35,000	(20,000)	15,000
	316,352	(383,911)	(67,559)
Restricted funds			
Research Fund	225	-	225
North London Support Group Fund	-	(27)	(27)
	225	(27)	198
TOTAL FUNDS	<u>316,577</u>	<u>(383,938)</u>	<u>(67,361)</u>

Research Funds

All monies in the Research Funds are utilised to support possible treatments and cures.

North London Support Group Fund

The Fund is used to pay expenses incurred by the North London Support Group.

Regional Day Fund

The Fund is to be used to regional days offering support, guidance and latest information around the country.

13. MOVEMENT IN FUNDS - continued

TESS

This fund is for telephone & electronic support services including the national telephone helpline, email and social media support. The Henry Smith Charity have supported this work for three years. The Wixamtree Trust is also a regular supporter.

Communications Fund

This fund is supporting our dedicated project to help people with Rett syndrome maximise their communication potential.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2020.