

FILE COPY

CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 7329002

The Registrar of Companies for England and Wales, hereby certifies that

COLLEGE OF SKILLS AND LEARNING LTD

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England/Wales

Given at Companies House on 28th July 2010



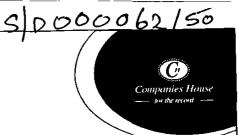
N07329002A





In accordance with
Section 9 of the
Companies Act 2006

Application to register a company



A fee is payable with this form. Please see 'How to pay' on the last page

✓ What this form is for

You may use this form to register a
private or public company

What this form is NOT for You cannot use this form to a limited liability partnership this, please use form LL IN01



A29 28/07/2010 COMPANIES HOUSE

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Part 1	Company	details
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→ Filling in this form

Please complete in typescript or in
bold black capitals

		bold black capitals			
		All fields are mandatory unless specified or indicated by *			
A1	Company details				
	Please show the proposed company name below	Duplicate names Duplicate names are not permitted A			
Proposed company name in full •	College of Skills and Learning Ltd	list of registered names can be found on our website There are various rules that may affect your choice of name More information is available at			
For official use		www.companieshouse.gov.uk			
A2	Company name restrictions o				
A2	Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a	◆ Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in guidance available on our website www.companieshouse.gov.uk			
	copy of their response	<u> </u>			
A3	Exemption from name ending with 'Limited' or 'Cyfyngedig' o				
	Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative	Only private companies that are limited by guarantee and meet other specific requirements are eligible to apply for this For more details, please go to our website www.companieshouse.			
A4	Company type ^o				
	Please tick the box that describes the proposed company type and members' liability (only one box must be ticked) Public limited by shares Private limited by shares Private unlimited by guarantee Private unlimited with share capital	◆ Company type If you are unsure of your company's type, please go to our website www.companieshouse.gov.uk			

Private unlimited without share capital

INO1 Application to register a company

A5 S	Situation of registered office o					
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked) England and Wales Wales	Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence.				
	Scotland Northern Ireland	For England and Wales companies, the address must be in England or Wales				
		For Welsh, Scottish or Northern Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively				
A6	Registered office address o					
	Please give the registered office address of your company	Registered office address You must ensure that the address				
Building name/number	113	shown in this section is consistent with the situation indicated in				
Street	Greenhill Road	section A5				
	Handsworth	You must provide an address in England or Wales for companies to				
Post town	Birmingham	be registered in England and Wales				
County/Region	West Midlands	You must provide an address in Wales, Scotland or Northern Ireland				
Postcode	B 2 1 8 E A	for companies to be registered in Wales, Scotland or Northern Ireland respectively				
A7	Articles of association o					
	Please choose one option only and tick one box only	For details of which company type can adopt which model articles,				
Option 1	I wish to adopt one of the following model articles in its entirety Please tick only one box	please go to our website www.companieshouse.gov.uk				
	Private limited by shares Private limited by guarantee Public company					
Option 2	I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s). Please tick only one box. Private limited by shares. Private limited by guarantee. Public company.					
Option 3	I wish to adopt entirely bespoke articles I attach a copy of the bespoke articles to this application					
А8	Restricted company articles o					
	Please tick the box below if the company's articles are restricted	O Restricted company articles Restricted company articles are those containing provision for entrenchment For more details, please go to our website www.companieshouse.gov.uk				

Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary.

Private companies must appoint at least one director who is an individual Public companies must appoint at least two directors, one of which must be an individual

For a secretary who is an individual, go to Section B1, For a corporate secretary, go to Section C1, For a director who is an individual, go to Section D1, For a corporate director, go to Section E1

Secretary

B1	Secretary appointments o	
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C5	◆ Corporate appointments For corporate secretary appointments, please complete section C1-C5 instead of
litle*		section B
full forename(s)		Additional appointments If you wish to appoint more
Surname		than one secretary, please use the 'Secretary appointments'
Former name(s) 2		continuation page
		Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used for business purposes
B2	Secretary's service address Output Description:	
Building name/number		Service address This is the address that will appear
Street		on the public record This does not have to be your usual residential address
Post town		Please state 'The Company's Registered Office' if your service
County/Region		address will be recorded in the proposed company's register
Postcode		of secretaries as the company's registered office
Country		If you provide your residential address here it will appear on the public record
B3	Signature o	
	I consent to act as secretary of the proposed company named in Section A1	⊙ Signature
		 The person named above consents to act as secretary of the proposed
Signature	Signature	. I company

INO1
Application to register a company

C	or	po	rate	sec	reta	ry
---	----	----	------	-----	------	----

1	Corporate secretary appointments o	
	Please use this section to list all the corporate secretary appointments taken on formation	• Additional appointments If you wish to appoint more than one corporate secretary, please use the
ame of corporate ody/firm		'Corporate secretary appointments' continuation page Registered or principal address
uilding name/number		This is the address that will appear on the public record. This address
treet		must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained within a full address), DX number or
ost town		LP (Legal Post in Scotland) number
County/Region		
ostcode		
Country		
C2	Location of the registry of the corporate body or firm	
_	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA ca be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered 9		This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Registration number		Directive (00/13//EEC)
C4	Non-EEA companies	
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number i that register
Governing law		
If applicable, where the company/firm is registered •		
Registration number		<u> </u>
C5	Signature 9	
	I consent to act as secretary of the proposed company named in Section A1	Signature The person named above consents
Signature	Signature X	The person named above consents to act as corporate secretary of the proposed company

Application to register a company

	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Private companies must appoint at least one director who is an
itle*	Mr	individual Public companies must appoint at least two directors, one of
full forename(s)	Abu	which must be an individual
Surname	Taleb	Please provide any previous names
Former name(s) 2		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence 9	uk	for business purposes Ocuntry/State of residence
Nationality	Bntish	This is in respect of your usual residential address as stated in
Date of birth	^d 1 ^d 1 ^m 2 ^y 1 ^y 9 ^y 7 ^y 8	section D4
Business occupation	Managing Director	O Business occupation If you have a business occupation, please enter here If you do not,
		please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address®	
D2	Director's service address Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear
D2 Building name/number	Please complete the service address below You must also fill in the director's usual residential address in Section D4	This is the address that will appear on the public record. This does not have to be your usual residential.
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	This is the address that will appear on the public record This does not
Building name/number	Please complete the service address below You must also fill in the director's usual residential address in Section D4	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service.
Building name/number	Please complete the service address below You must also fill in the director's usual residential address in Section D4 113 Greenhill Road	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of
Building name/number Street	Please complete the service address below You must also fill in the director's usual residential address in Section D4 113 Greenhill Road Handsworth	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the
Building name/number Street Post town	Please complete the service address below You must also fill in the director's usual residential address in Section D4 113 Greenhill Road Handsworth Birmingham	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registere.
Building name/number Street Post town County/Region	Please complete the service address below You must also fill in the director's usual residential address in Section D4 113 Greenhill Road Handsworth Birmingham West Midlands	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registere office. If you provide your residential
Building name/number Street Post town County/Region Postcode Country	Please complete the service address below You must also fill in the director's usual residential address in Section D4 113 Greenhill Road Handsworth Birmingham West Midlands B 2 1 8 E A	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registere office. If you provide your residential address here it will appear on the
Building name/number Street Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in Section D4 113 Greenhill Road Handsworth Birmingham West Midlands B 2 1 8 E A UK	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registere office. If you provide your residential address here it will appear on the

Application to register a company

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D	ı	re	C1	to	r

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an individual Public companies must
Title*		appoint at least two directors, one of which must be an individual
Full forename(s) Surname		②Former name(s) Please provide any previous names
Former name(s) 😉		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence •		for business purposes Ocuntry/State of residence
Nationality		This is in respect of your usual residential address as stated in
Date of birth	d d m m y y y	Section D4 O Business occupation
Business occupation (if any) •		If you have a business occupation, please enter here If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address 9	
D2	Director's service address Please complete the service address below You must also fill in the director's usual residential address in Section D4.	Service address This is the address that will appear on the public record This does not
D2 Building name/numbe	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	[
	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service.
Building name/numbe	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of
Building name/numbe Street	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office.
Building name/numbe Street Post town	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the
Building name/numbe Street Post town County/Region	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential
Building name/numbe Street Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the
Building name/numbe Street Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the
Building name/numbe Street Post town County/Region Postcode	Please complete the service address below You must also fill in the director's usual residential address in Section D4 .	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the
Building name/numbe Street Post town County/Region Postcode Country	Please complete the service address below You must also fill in the director's usual residential address in Section D4.	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the public record.
Building name/numbe Street Post town County/Region Postcode Country	Please complete the service address below You must also fill in the director's usual residential address in Section D4. Signature I consent to act as director of the proposed company named in Section A1 Signature	This is the address that will appear on the public record. This does not have to be your usual residential address. Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the public record.

Application to register a company

Corporate director

1	Corporate director appointments •	
	Please use this section to list all the corporate directors taken on formation	Additional appointments If you wish to appoint more than one
lame of corporate ody or firm		corporate director, please use the 'Corporate director appointments' continuation page
Building name/number		Registered or principal address This is the address that will appear
treet		on the public record This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained
ost town		within a full address), DX number or LP (Legal Post in Scotland) number
County/Region		Li (cegariose in sectional) in an
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)?	
	→ Yes Complete Section E3 only	
	→ No Complete Section E4 only	<u> </u>
B 3	EEA companies 9	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	DEEA A full list of countries of the EEA can be found in our guidance
Where the company/		www.companieshouse.gov.uk
firm is registered		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) wher the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		
E5	Signature [©]	
_ _	I consent to act as director of the proposed company named in Section A1	Signature The person named above consen
Signature	Signature X	to act as corporate director of the

Part 3 S	tatement o	of capital				
D		nave share capital? lete the sections belo Part 4 (Statement of			_	
SI SI	nare capital in p	oound sterling (£)			
Please complete the table of all your issued capital	e below to show ears in sterling, only co	ch class of shares helomplete Section F1 a	ld in pound sterling and then go to Section F4	ļ		
class of shares E g Ordinary/Preference etc)		Amount paid up on each share ①	Amount (if any) unpaid on each share ①	Number of shares		Aggregate nominal value 👀
Ordinary		£1	£10	10		£ 10
						£
						£
						£
		·	Tota	s 10		£ 10
F2 S	hare capital in	other currencies				
Please complete the tab Please complete a sepai	le below to show ar ate table for each co	ny class of shares hel urrency	d in other currencies			
Class of shares		Amount paid up on	Amount (if any) unpaid	Number of share	s 0	Aggregate nominal value
(E.g. Ordinary/Preference etc.)		each share ①	on each share 1		···	
			<u> </u>			
			Tota	ls		
Currency				<u> </u>		
Class of shares (E.g. Ordinary/Preference etc.)		Amount paid up on each share	Amount (if any) unpaid on each share	Number of shar	es 0 	Aggregate nominal value
		1	Total	<u> </u>		
			Tota	112		<u> </u>
F3	Totals					
	Please give the total issued share capital		and total aggregate nomin	al value of	Please	nggregate nominal value list total aggregate values i nt currencies separately. For
					examp	le £100 + €100 + \$10 etc
Total number of shares						
Total number of shares Total aggregate nominal value •	 					

Application to register a company

Application to register a company

-4	Statement of capital (Prescribed particulars of rights attached to shares)		
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	Prescribed particulars of rights attached to shares	
lass of share	Ordinary	The particulars are a particulars of any voting rights,	
Prescribed particulars	Voting at General Meetings	including rights that arise only increase only increases, b particulars of any rights, as respects dividends, to participat	
	* A resolution put to the vote of a general meeting must be decided	in a distribution, c particulars of any rights, as	
	on a show of hands unless a poll is duly demanded in accordance with the articles	respects capital, to participate in a distribution (including on winding up), and	
	Errors and Disputes	d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder an any terms or conditions relating to redemption of these shares	
	* No objection may be raised to the qualification of any person voting at a general		
	meeting except at the meeting or adjourned meeting at which the		
	vote objected to is tendered, and every vote not disallowed at the meeting is valid	A separate table must be used for each class of share	
	* Any such objection must be referred to the chairman of the	Continuation pages Please use the next page or a	
	meeting, whose decision is final	'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if	
	Shares	necessary	
	* No share is to be issued for less than the aggregate of its nominal value and any		
	premium to be paid to the company in consideration for its issue		
	* This does not apply to shares taken on the formation of the company by the subscribers to the company's memorandum		
	}	}	

IN01 Application to register a company

The particulars are a particular of any worting rights, anduling rights that arise only in certain curcumstanes, to particular of any rights, as respects dividends, to particular of any rights, as respects capital, to participate in a distribution, company of the shares are to be redeemed of are liable to be redeemed of are liable to the redeemed of a redeem		• Prescribed particulars of rights attached to shares
	rescribed particulars	The particulars are a particulars of any voting rights, including rights that arise only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares A separate table must be used for each class of share Continuation pages Please use a 'Statement of capital (Prescribed particulars of rights attached to shares)' continuation

Application to register a company

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-	-

Initial shareholdings

This section should only be completed by companies incorporating with share capital

Please complete the details below for each subscriber

The addresses will appear on the public record. These do not need to be the subscribers' usual residential address.

Initial shareholdings Please list the company's subscribers in alphabetical order

Please use an 'Initial shareholdings' continuation page if necessary

subscriber	rs' usual residential addre	255		ļ	Continuation pag	
ubscriber's details	Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid
Abu Taleb	Ordinary	10	GBP	£1	£10	0
ddress 113 Greenhill Road Handsworth Birmingham B21 8EA						
lame						
Address						
Name						
Address						
Name						
Address						
Name						
Address						

•	Application to register a company	
 Part 4	Statement of guarantee	
	Is your company limited by guarantee?	-
	→ Yes Complete the sections below	
	→ No Go to Part 5 (Statement of compliance)	
G1	Subscribers	
_	Please complete this section if you are a subscriber of a company limited by guarantee. The following statement is being made by each and every person named below.	Name Please use capital letters Address The addresses in this section will
	I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the company by such amount as may be required for	appear on the public record They do not have to be the subscribers' usual residential address
	- payment of debts and liabilities of the company contracted before I	Amount guaranteed Any valid currency is permitted
	cease to be a member,	Continuation pages
	 payment of costs, charges and expenses of winding up, and, adjustment of the rights of the contributors among ourselves, not exceeding the specified amount below 	Please use a 'Subscribers' continuation page if necessary
		_
	Subscriber's details	_
Forename(s) •		_
Surname •		_
Address 2		- }
Postcode		_
Amount guaranteed 6		
	Subscriber's details	_
Forename(s) •		
Surname 0		_
Address 9		
Postcode		_
Amount guaranteed ©	·	_
	Subscriber's details	_
Forename(s) •		
Surname 0		
Address 9		_
Postcode		
Amount guaranteed		

INO1 Application to register a company

		-
	Subscriber's details	Name Please use capital letters
orename(s) 🕦		- O Address
Surname O		The addresses in this section will appear on the public record They do
Address 9		not have to be the subscribers' usua
		residential address
Postcode		Amount guaranteed Any valid currency is permitted
Amount guaranteed 6		Continuation pages Please use a 'Subscribers'
	Subscriber's details	continuation page if necessary
Forename(s) 0		
Surname 🕶		_
Address 2		_
Postcode		
Amount guaranteed 9		
	Subscriber's details	_
Forename(s) •		_
Surname •		
Address 2		
Postcode		
Amount guaranteed ©		_
	Subscriber's details	_
Forename(s) •		-
Surname 0		-
Address 2		_
Addiess		
Postcode		
Amount guaranteed)	-
, and a gold and a	Subscriber's details	_
Forename(s) •	Subscriber 5 details	
Surname 0		-
Address 2		-
Address &		
Postcode		
	<u> </u>	
Amount guaranteed	~	

Statement of compliance Part 5 This section must be completed by all companies Is the application by an agent on behalf of all the subscribers? Go to Section H1 (Statement of compliance delivered by the subscribers) → Yes Go to Section H2 (Statement of compliance delivered by an agent) Statement of compliance delivered by the subscribers • H1 Statement of compliance Please complete this section if the application is not delivered by an agent delivered by the subscribers for the subscribers of the memorandum of association Every subscriber to the memorandum of association must sign the statement of compliance I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature χ X Subscriber's signature X X Subscriber's signature X X Signature Subscriber's signature X X Subscriber's signature X X Subscriber's signature X Signature Subscriber's signature X X Subscriber's signature X

INO1 Application to register a company

Subscriber's signature	_Signature	X	Continuation pages Please use a 'Statement of compliance delivered by the subscribers' continuation page if more subscribers need to sign	
Subscriber's signature	Signature	X		
Subscriber's signature	Signature X	X		
Subscriber's signature	Signature X	×		
H2	Statement of compliance delivered by an agent			
	Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association			
Agent's name				
Building name/number				
Street				
Post town				
County/Region				
Postcode				
Country	I confirm that the requirements of the Companies Act 2006 as to registrat have been complied with	tion		

Presenter information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.
Contact name
Company name
Address
Post town
County/Region
Postcode
Country
DX
Telephone
✓ Certificate
We will send your certificate to the presenters address
(shown above) or if indicated to another address
shown below
☐ At the registered office address (Given in Section A6)☐ At the agents address (Given in Section H2)
✓ Checklist
We may return forms completed incorrectly or
with information missing
Please make sure you have remembered the
following You have checked that the proposed company name is
available as well as the various rules that may affect
your choice of name More information can be found
in guidance on our website
If the name of the company is the same as one already on the register as permitted by The Company
and Business Names (Miscellaneous Provisions)
Regulations 2008, please attach consent
☐ You have used the correct appointment sections
☐ Any addresses given must be a physical location
They cannot be a PO Box number (unless part of a
full service address), DX or LP (Legal Post in Scotland
number The document has been signed, where indicated
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Important information

Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses

How to pay

A fee of £20 is payable to Companies House to register a company

Make cheques or postal orders payable to 'Companies House'

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Section 243 exemption

If you are applying for, or have been granted a section 243 exemption, please post this whole form to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

☐ You have enclosed the correct fee

☐ You have enclosed the Memorandum of Association

COMPANY HAVING A SHARE CAPITAL

Memorandum of association of College of Skills and Learning Limited

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share

Name of each subscriber	Authentication by each subscriber
Mr Abu Taleb	A

THE COMPANIES ACT 2006 PRIVATE COMPANY LIMITED BY SHARES ARTICLES OF ASSOCIATION

COLLEGE OF SKILLS AND LEARNING LIMITED

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PART 1

INTERPRETATION AND LIMITATION OF LIABILITY

Defined terms

- 1. In the articles, unless the context requires otherwise—
 - "articles" means the company's articles of association,
 - "bankruptcy" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy,
 - "chairman" has the meaning given in article 12,
 - "chairman of the meeting" has the meaning given in article 39,
 - "Companies Acts" means the Companies Acts (as defined in section 2 of the Companies Act 2006), in so far as they apply to the company,
 - "director" means a director of the company, and includes any person occupying the position of director, by whatever name called,
 - "distribution recipient" has the meaning given in article 31,

- "document" includes, unless otherwise specified, any document sent or supplied in electronic form,
- "electronic form" has the meaning given in section 1168 of the Companies Act 2006,
- "fully paid" in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company,
- "hard copy form" has the meaning given in section 1168 of the Companies Act 2006,
- "holder" in relation to shares means the person whose name is entered in the register of members as the holder of the shares,
- "instrument" means a document in hard copy form,
- "ordinary resolution" has the meaning given in section 282 of the Companies Act 2006,
- "paid" means paid or credited as paid,
- "participate", in relation to a directors' meeting, has the meaning given in article 10,
- "proxy notice" has the meaning given in article 45,
- "shareholder" means a person who is the holder of a share,
- "shares" means shares in the company,
- "special resolution" has the meaning given in section 283 of the Companies Act 2006,
- "subsidiary" has the meaning given in section 1159 of the Companies Act 2006,
- "transmittee" means a person entitled to a share by reason of the death or bankruptcy of
- shareholder or otherwise by operation of law, and
- "writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise

Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the Companies Act 2006 as in force on the date when these articles become binding on the company

Liability of members

2. The liability of the members is limited to the amount, if any, unpaid on the shares held by them

PART 2

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

Directors' general authority

3. Subject to the articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company

Shareholders' reserve power

- **4.**—(1) The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action
 - (2) No such special resolution invalidates anything which the directors have done before the passing of the resolution

Directors may delegate

- **5.**—(1) Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles—
 - (a) to such person or committee,
 - (b) by such means (including by power of attorney),
 - (c) to such an extent,
 - (d) in relation to such matters or territories, and
 - (e) on such terms and conditions,

as they think fit

- (2) If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated
- (3) The directors may revoke any delegation in whole or part, or alter its terms and conditions

Committees

- **6.**—(1) Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors
 - (2) The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them

DECISION-MAKING BY DIRECTORS

Directors to take decisions collectively

- 7.—(1) The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 8
- (2) If—
 - (a) the company only has one director, and
- (b) no provision of the articles requires it to have more than one director, the general rule does not apply, and the director may take decisions without regard to any of the provisions of the articles relating to directors' decision-making

Unanimous decisions

- **8.**—(1) A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter (2) Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible director or to which each eligible director has otherwise indicated
- agreement in writing
 (3) References in this article to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting
- (4) A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting

Calling a directors' meeting

- 9.—(1) Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice
- (2) Notice of any directors' meeting must indicate—
 - (a) its proposed date and time,
 - (b) where it is to take place, and
 - (c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting
- (3) Notice of a directors' meeting must be given to each director, but need not be in writing

(4) Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it

Participation in directors' meetings

- **10.**—(1) Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when—
 - (a) the meeting has been called and takes place in accordance with the articles, and
 - (b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting
- (2) In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other
- (3) If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is

Quorum for directors' meetings

- **11.**—(1) At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting
- (2) The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than two, and unless otherwise fixed it is two
- (3) If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision—
 - (a) to appoint further directors, or
 - (b) to call a general meeting so as to enable the shareholders to appoint further directors

Chairing of directors' meetings

- 12.—(1) The directors may appoint a director to chair their meetings
- (2) The person so appointed for the time being is known as the chairman
- (3) The directors may terminate the chairman's appointment at any time
- (4) If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it

Casting vote

- **13.**—(1) If the numbers of votes for and against a proposal are equal, the chairman or other director chairing the meeting has a casting vote
- (2) But this does not apply if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes

Conflicts of interest

- **14.**—(1) If a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the company in which a director is interested, that director is not to be counted as participating in the decision-making process for quorum or voting purposes
- (2) But if paragraph (3) applies, a director who is interested in an actual or proposed transaction or arrangement with the company is to be counted as participating in the decision-making process for quorum and voting purposes
- (3) This paragraph applies when-
 - (a) the company by ordinary resolution disapplies the provision of the articles which would otherwise prevent a director from being counted as participating in the decision-making process,
 - (b) the director's interest cannot reasonably be regarded as likely to give rise to a conflict of interest, or

- (c) the director's conflict of interest arises from a permitted cause
- (4) For the purposes of this article, the following are permitted causes—
 - (a) a guarantee given, or to be given, by or to a director in respect of an obligation incurred by or on behalf of the company or any of its subsidiaries,
 - (b) subscription, or an agreement to subscribe, for shares or other securities of the company or any of its subsidiaries, or to underwrite, sub-underwrite, or guarantee subscription for any such shares or securities, and
 - (c) arrangements pursuant to which benefits are made available to employees and directors or former employees and directors of the company or any of its subsidiaries which do not provide special benefits for directors or former directors
- (5) For the purposes of this article, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting
- (6) Subject to paragraph (7), if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive
- (7) If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes

Records of decisions to be kept

15. The directors must ensure that the company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors

Directors' discretion to make further rules

16. Subject to the articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors

APPOINTMENT OF DIRECTORS

Methods of appointing directors

- 17.—(1) Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director—
 - (a) by ordinary resolution, or
 - (b) by a decision of the directors
- (2) In any case where, as a result of death, the company has no shareholders and no directors, the personal representatives of the last shareholder to have died have the right, by notice in writing, to appoint a person to be a director
- (3) For the purposes of paragraph (2), where 2 or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder

Termination of director's appointment

- 18. A person ceases to be a director as soon as-
 - (a) that person ceases to be a director by virtue of any provision of the Companies Act 2006 or is prohibited from being a director by law,
 - (b) a bankruptcy order is made against that person,
 - (c) a composition is made with that person's creditors generally in satisfaction of that
 - (d) a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months,

(e) by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have,

(f) notification is received by the company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms

Directors' remuneration

- 19.—(1) Directors may undertake any services for the company that the directors decide
- (2) Directors are entitled to such remuneration as the directors determine—
 - (a) for their services to the company as directors, and
 - (b) for any other service which they undertake for the company
- (3) Subject to the articles, a director's remuneration may-
 - (a) take any form, and
 - (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director
- (4) Unless the directors decide otherwise, directors' remuneration accrues from day to day
- (5) Unless the directors decide otherwise, directors are not accountable to the company for any remuneration which they receive as directors or other officers or employees of the company's subsidiaries or of any other body corporate in which the company is interested

Directors' expenses

- **20.** The company may pay any reasonable expenses which the directors properly incur in connection with their attendance at—
 - (a) meetings of directors or committees of directors,
 - (b) general meetings, or
 - (c) separate meetings of the holders of any class of shares or of debentures of the company, or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company

PART 3 SHARES AND DISTRIBUTIONS SHARES

All shares to be fully paid up

21.—(1) No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the company in consideration for its issue

(2) This does not apply to shares taken on the formation of the company by the subscribers to the company's memorandum

Powers to issue different classes of share

22.—(1) Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue shares with such rights or restrictions as may be determined by ordinary resolution

(2) The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares

Company not bound by less than absolute interests

23. Except as required by law, no person is to be recognised by the company as holding any share upon any trust, and except as otherwise required by law or the articles, the company is

not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it

Share certificates

24.—(1) The company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds

(2) Every certificate must specify—

(a) in respect of how many shares, of what class, it is issued,

(b) the nominal value of those shares,

(c) that the shares are fully paid, and

(d) any distinguishing numbers assigned to them

(3) No certificate may be issued in respect of shares of more than one class

(4) If more than one person holds a share, only one certificate may be issued in respect of it

(5) Certificates must-

- (a) have affixed to them the company's common seal, or
- (b) be otherwise executed in accordance with the Companies Acts

Replacement share certificates

25.—(1) If a certificate issued in respect of a shareholder's shares is—

(a) damaged or defaced, or

- (b) said to be lost, stolen or destroyed, that shareholder is entitled to be issued with a replacement certificate in respect of the same shares
- (2) A shareholder exercising the right to be issued with such a replacement certificate—
 - (a) may at the same time exercise the right to be issued with a single certificate or separate certificates,
 - (b) must return the certificate which is to be replaced to the company if it is damaged or defaced, and
 - (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide

Share transfers

- **26.**—(1) Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor
- (2) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share

(3) The company may retain any instrument of transfer which is registered

(4) The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it

(5) The directors may refuse to register the transfer of a share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent

Transmission of shares

27.—(1) If title to a share passes to a transmittee, the company may only recognise the transmittee as having any title to that share

(2) A transmittee who produces such evidence of entitlement to shares as the directors may properly require—

(a) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and

(b) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder had

(3) But transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those shares

Exercise of transmittees' rights

- 28.—(1) Transmittees who wish to become the holders of shares to which they have become entitled must notify the company in writing of that wish
- (2) If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it
- (3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred

Transmittees bound by prior notices

29. If a notice is given to a shareholder in respect of shares and a transmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members

DIVIDENDS AND OTHER DISTRIBUTIONS

Procedure for declaring dividends

- **30.**—(1) The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends
- (2) A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors
- (3) No dividend may be declared or paid unless it is in accordance with shareholders' respective rights
- (4) Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each shareholder's holding of shares on the date of the resolution or decision to declare or pay it
- (5) If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear
- (6) The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment
- (7) If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights

Payment of dividends and other distributions

- **31.**—(1) Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means—
 - (a) transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - (b) sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - (c) sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide, or
 - (d) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide
- (2) In the articles, "the distribution recipient" means, in respect of a share in respect of which a dividend or other sum is payable—
 - (a) the holder of the share, or
 - (b) if the share has two or more joint holders, whichever of them is named first in the register of members, or
 - (c) if the holder is no longer entitled to the share by reason of death or bankruptcy, or

otherwise by operation of law, the transmittee

No interest on distributions

- **32.** The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by—
 - (a) the terms on which the share was issued, or
 - (b) the provisions of another agreement between the holder of that share and the company

Unclaimed distributions

- 33.—(1) All dividends or other sums which are—
 - (a) payable in respect of shares, and
 - (b) unclaimed after having been declared or become payable, may be invested or otherwise made use of by the directors for the benefit of the company until claimed
- (2) The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it
- (3) If—
 - (a) twelve years have passed from the date on which a dividend or other sum became due for payment, and
- (b) the distribution recipient has not claimed it, the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company

Non-cash distributions

- **34.**—(1) Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company)
- (2) For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution—
 - (a) fixing the value of any assets,
 - (b) paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients, and
 - (c) vesting any assets in trustees

Waiver of distributions

- 35. Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the company notice in writing to that effect, but if—
 - (a) the share has more than one holder, or
 - (b) more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share

CAPITALISATION OF PROFITS

Authority to capitalise and appropriation of capitalised sums

- **36.**—(1) Subject to the articles, the directors may, if they are so authorised by an ordinary resolution—
 - (a) decide to capitalise any profits of the company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the company's share premium account or capital redemption reserve, and

- (b) appropriate any sum which they so decide to capitalise (a "capitalised sum") to the persons who would have been entitled to it if it were distributed by way of dividend (the "persons entitled") and in the same proportions
- (2) Capitalised sums must be applied—

(a) on behalf of the persons entitled, and

(b) in the same proportions as a dividend would have been distributed to them

- (3) Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct
- (4) A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct

(5) Subject to the articles the directors may-

- (a) apply capitalised sums in accordance with paragraphs (3) and (4) partly in one way and partly in another,
- (b) make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments), and
- (c) authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article

PART 4

DECISION-MAKING BY SHAREHOLDERS ORGANISATION OF GENERAL MEETINGS

Attendance and speaking at general meetings

37.—(1) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting

(2) A person is able to exercise the right to vote at a general meeting when-

- (a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- (b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting
- (3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it
- (4) In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other
- (5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them

Quorum for general meetings

38. No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum

Chairing general meetings

- **39.**—(1) If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so
- (2) If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start—
 - (a) the directors present, or

(b) (if no directors are present), the meeting, must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting (3) The person chairing a meeting in accordance with this article is referred to as "the chairman of the meeting"

Attendance and speaking by directors and non-shareholders

- **40.**—(1) Directors may attend and speak at general meetings, whether or not they are shareholders
- (2) The chairman of the meeting may permit other persons who are not--

(a) shareholders of the company, or

(b) otherwise entitled to exercise the rights of shareholders in relation to general meetings.

to attend and speak at a general meeting

Adjournment

41.—(1) If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it

(2) The chairman of the meeting may adjourn a general meeting at which a quorum is present if—

(a) the meeting consents to an adjournment, or

- (b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner
- (3) The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting

(4) When adjourning a general meeting, the chairman of the meeting must-

- (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
- (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting
- (5) If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)—
 - (a) to the same persons to whom notice of the company's general meetings is required to be given, and

(b) containing the same information which such notice is required to contain

(6) No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place

VOTING AT GENERAL MEETINGS

Voting: general

42. A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles

Errors and disputes

43.—(1) No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid

(2) Any such objection must be referred to the chairman of the meeting, whose decision is final

Poll votes

- 44.—(1) A poll on a resolution may be demanded—
 - (a) in advance of the general meeting where it is to be put to the vote, or
 - (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared
- (2) A poll may be demanded by-
 - (a) the chairman of the meeting,
 - (b) the directors,
 - (c) two or more persons having the right to vote on the resolution, or
 - (d) a person or persons representing not less than one tenth of the total voting rights of all the shareholders having the right to vote on the resolution
- (3) A demand for a poll may be withdrawn if-
 - (a) the poll has not yet been taken, and
 - (b) the chairman of the meeting consents to the withdrawal
- (4) Polls must be taken immediately and in such manner as the chairman of the meeting directs

Content of proxy notices

- **45.**—(1) Proxies may only validly be appointed by a notice in writing (a "proxy notice") which—
 - (a) states the name and address of the shareholder appointing the proxy,
 - (b) identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed,
 - (c) is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine, and
 - (d) is delivered to the company in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate
- (2) The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes
- (3) Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions
- (4) Unless a proxy notice indicates otherwise, it must be treated as—
 - (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself

Delivery of proxy notices

- **46.**—(1) A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person
- (2) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given
- (3) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates
- (4) If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

Amendments to resolutions

- **47.**—(1) An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if—
 - (a) notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and

(b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution

- (2) A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if—
 - (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
 - (b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution
- (3) If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution

PART 5

ADMINISTRATIVE ARRANGEMENTS

Means of communication to be used

- **48.**—(1) Subject to the articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company
- (2) Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being
- (3) A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours

Company seals

- 49.—(1) Any common seal may only be used by the authority of the directors
- (2) The directors may decide by what means and in what form any common seal is to be used
- (3) Unless otherwise decided by the directors, if the company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature
- (4) For the purposes of this article, an authorised person is—
 - (a) any director of the company,
 - (b) the company secretary (if any), or
 - (c) any person authorised by the directors for the purpose of signing documents to which the common seal is applied

No right to inspect accounts and other records

50. Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a shareholder

Provision for employees on cessation of business

51. The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former

director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary

DIRECTORS' INDEMNITY AND INSURANCE

Indemnity

- **52.**—(1) Subject to paragraph (2), a relevant director of the company or an associated company may be indemnified out of the company's assets against—
 - (a) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company,
 - (b) any liability incurred by that director in connection with the activities of the company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006),
 - (c) any other liability incurred by that director as an officer of the company or an associated company
- (2) This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law
- (3) In this article-
 - (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
 - (b) a "relevant director" means any director or former director of the company or an associated company

Insurance

- **53.**—(1) The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant director in respect of any relevant loss (2) In this article—
 - (a) a "relevant director" means any director or former director of the company or an associated company.
 - (b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the company, any associated company or any pension fund or employees share scheme of the company or associated company, and
 - (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate

Lien

- 54 (1) With respect to any shareholder indebted to the company in any way, the company shall retain a first and paramount lien with respect to all shares registered in the name of the indebted shareholder, irrespective of whether the relevant shares are fully paid or otherwise
- (2) Unless determined otherwise by the directors, the company's lien over shares falling within the ambit of subparagraph 54 (1) above shall have priority over any third party claim or claims or interest with respect to the relevant shares and includes any dividends payable by the company in relation to the said shares and the proceeds of sale in the event that the company's lien is ultimately enforced
- (3) In the event that the company has decided to enforce the lien with respect to the shares falling within the ambit of sub-paragraph 54 (1) above, the director and directors shall send a written notice of enforcement of the lien to the registered holder of holders or the legally entitled beneficiaries of the relevant shares, and such notice shall specify the monetary amount outstanding, include a final demand for full payment within fourteen (14) days and state the company's intention to sell the shares in the event of non-payment
- (4) In the event that the company has sold the shares falling within the ambit of sub-paragraph 54 (1) above, the directors may such take action necessary to implement and

give effect to the transfer of the said shares in accordance with the provisions of these

- (5) In the event that the proceeds of the sale of the said shares falling within the ambit of sub-paragraph 54 (1) axceed the debt owed to the company, the surplus monetary amount, less all reasonable costs of enforcement incurred by the company, shall be returned to the registered holder or holders or the legally entitled beneficiaries of the relevant shares, provided that the relevant share certificate or certificates have been returned to the company for cancellation
- (6) A statutory declaration by a director or company secretary confirming the office held by the signatory in relation to the company and that the said shares subject to the lien have been sold to a third party shall constitute sufficient evidence as to the same

Place of the Jurisdiction and Choice of Law

55 Subject to the articles, to the Companies Acts and to other local legislative provisions that may be applicable in any particular relevant circumstances, all legal disputes between or involving one or more shareholders, directors, company secretary and the company, the disputed subject matter which is an issue or issues involving one or more transactions between some or all of the aforementioned parties and the company involving matters relating to these articles or governed by the Companies Acts, shall require that formal legal proceedings in each case be commenced in the legal jurisdiction where the company's principal operations are conducted, as evidenced from the filling and content of the taxation returns of the company during the previous three (3) years, or since the date of incorporation of the company in the case of a period beginning less than three (3) years, prior to the date of the filling of the relevant legal proceddings, and such proceedings shall be governed in accordance with the laws of the territory where the registered office of the company is situated, be that in England and Wales, or Northern Ireland or Scotland