

Company Registration No. 07318714 (England and Wales)

**BOURNE ABBEY CHURCH OF ENGLAND
PRIMARY ACADEMY LIMITED**

GOVERNORS' REPORT AND ACCOUNTS

**FOR THE PERIOD ENDED 31 AUGUST 2011
COPY FOR SUBMISSION TO THE
REGISTRAR OF COMPANIES**

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BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Governors

C R Bates
D N Page
Mrs D E Lessiter
J A Smith
Mrs L Edwards
P E Gandy
Mrs N K Bennett
Mrs S G Cottage
Miss S L Richardson
S A Haigh
Mrs C A Edwards
J A Kirkman
D A Pickering
Mrs J Hilder
Father C Atkinson
Father P Lister

Company number

07318714

Principal address

Abbey Road
Bourne
Lincolnshire
PE10 9EP

Registered office

Abbey Road
Bourne
Lincolnshire
PE10 9EP

Auditors

Rawlinsons
Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

Bankers

National Westminster Bank Plc
4 North Street
Bourne
Lincolnshire
PE10 9EB

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

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BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

GOVERNORS' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2011

The Governors present their report and accounts for the period ended 31 August 2011

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Academy's Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005

Structure, governance and management

The Academy is a company limited by guarantee, incorporated on 19 July 2010. On 1 December 2010 the company commenced the operation of an Academy school, following the conversion of a Local Authority controlled school.

The Governors, who are also the directors for the purpose of company law, and who served during the period were

A C Cushing	(Appointed 22 November 2010 and resigned 28 September 2011)
C R Bates	(Appointed 22 November 2010)
D N Page	(Appointed 22 November 2010)
Mrs D E Lessiter	(Appointed 22 November 2010)
J A Smith	(Appointed 22 November 2010)
Mrs L Edwards	(Appointed 22 November 2010)
P E Gandy	(Appointed 22 November 2010)
Mrs N K Bennett	(Appointed 22 November 2010)
Mrs S G Cottage	(Appointed 22 November 2010)
Miss S L Richardson	(Appointed 22 November 2010)
S A Haigh	(Appointed 22 November 2010)
Mrs C A Edwards	(Appointed 19 July 2010)
J A Kirkman	(Appointed 19 July 2010)
D A Pickering	(Appointed 19 July 2010)
Mrs J A Walker	(Appointed 19 July 2010 and resigned 22 November 2010)
Mrs J Hilder	(Appointed 13 July 2011)
Father C Atkinson	(Appointed 22 November 2010)
Mrs J Joyce	(Appointed 22 November 2010 and resigned 31 August 2011)

The members of the company guarantee to contribute £10 in the event of a winding up and are responsible for the appointment of Governors.

None of the Governors has any beneficial interest in the company.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2011

Organisational Structure

The structure consists of three senior levels. The Board of Directors including the Headteacher, the Senior Leadership Team and the Leadership Team. An aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Board of Directors is responsible for setting general policy, adopting an annual development plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Senior Leadership Team includes the Headteacher, Senior Deputy Head, Deputy Head, Assistant Head, Business Manager and Finance Manager. These leaders control the Academy at an executive level, implementing policies agreed with the Board of Directors and reporting back to them. The Headteacher is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for Teachers, Leadership Team and Senior Leadership Team always contain at least one Director in addition to the Headteacher and other Senior Leaders as appropriate. Some spending control is devolved to members of the Senior Leadership Team and Leadership Team, with limits above which the Headteacher must countersign.

The Leadership Team includes the six members of the Senior Leadership Team, five Year/Joint Phase Leaders and the ICT Manager. These Leaders/Managers are responsible for the day to day operation of the Academy, in particular organising the teaching, support staff, facilities and students.

Equal Opportunities/Racial Equality

The Directors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued. The Academy aims to facilitate this by following these objectives:

- o involve parents/carers as partners
- o provide, provision for meeting pupils' special educational needs, the setting and marking of work appropriate to the individual need of the child, and where necessary through the development of individual or group learning programmes
- o foster and maintain links with all outside agencies, educational support services, secondary and special schools
- o initiate and facilitate staff development programmes concerned with special educational needs
- o support recruitment and retention of pupils and staff with disabilities in line with the Disability Discrimination Act. The Academy does this by adapting the physical environment, by making support resources available and through training and career development
- o Take specific action to tackle any differences between racial groups in their attainment levels and progress
- o Create a positive, inclusive approach, based on respect for peoples' differences and show commitment to challenging and preventing racism and discrimination
- o Prepare pupils to be full citizens in today's multi-ethnic society
- o Make the workforce as representative as possible of the community the Academy serves
- o Ensure high staff morale and performance
- o Make full use of the skills and knowledge of people from different racial groups in the community (for example, in the classroom or as a member of the governing body)

The Governors have assessed the major risks to which the Academy is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2011

Objectives and activities

The principal objective and activity of Bourne Abbey Church of England Primary Academy is to provide education for pupils of different abilities between the ages of 3 and 11 years

Bourne Abbey is a large three form entry Academy which holds an important position as a long established and highly-regarded educational establishment within the Bourne community. It has close links with the Abbey Church, other local churches, local primary schools, charity groups, Local Business and the Town Council, organizing events and forums in association with them.

As a Church of England Academy pupils are encouraged to strive for excellence in the core subjects, but to broaden their education, to embrace and develop the concepts of faith and spirituality, of hope and charity and to enable them to make more informed decisions later in life as broad-minded and knowledgeable world citizens.

The Academy offers extended childcare provision from 7.30am to 6pm from 2 yrs to 11 yrs. This takes the form of a Breakfast Club, Kindergarten, After-School Kids' Club and Holiday Club.

The Headteacher is a National Leader (NLE) and the Academy is deemed a National Support School (NSS). The Academy works on an improvement agenda with other named primary schools which are identified by the Local Authority as being in need of additional intensive support.

The main objectives of the Academy during the period ended 31st August 2011 are summarised below:

- o to ensure every pupil enjoys the same high quality education and that resourcing, tuition and care meets their needs to achieve this
- o to raise the standard of educational achievement and attainment for all pupils
- o to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review
- o to provide value for money for the funds expended
- o to comply with all appropriate statutory and curriculum requirements
- o to maintain close links with the local community including other local schools
- o to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness

Strategies and Activities

The Academy's main strategy is encompassed in its mission statement which is 'Striving for Excellence - Caring for All'. To this end the activities provided include:

- o being proactive in trying to ensure that all pupils' abilities and preferred learning styles are identified with appropriate learning and teaching strategies employed across all areas of the curriculum
- o quality learning opportunities for all pupils to ensure seek high levels of attainment and achievement in the core subjects and across a broad curriculum, including day/residential visits and many after school sporting, creative, environmental, scientific and leisure opportunities
- o a programme of Personal, Social and Health Education which includes Behaviour and Discipline procedures
- o ensuring all appropriate Safeguarding Procedures are in place and regularly monitored to ensure maximum effectiveness
- o training opportunities for all Directors, leaders and staff, especially teaching staff

The Governors have paid due regard to guidance issued by the Charity Commission in deciding what activities the Academy should undertake.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2011

Achievements and performance

The Academy is in its first year of operation and continues to set strategic goals related to achievement, attainment engagement and provision. These goals are monitored closely by the Board of Directors.

Endorsement of expertise and outstanding practice at Bourne Abbey as a School before it converted to Academy Status and since conversion on December 1st 2010 include,

- o Ofsted Reports in November 2007 and February 2010, graded the school as providing 'Outstanding' education
- o School included in Ofsted list of 'Outstanding Providers' 2010/11
- o Section 48 Church Schools Inspection in March 2010 graded the school as outstanding
- o School granted Academy Status and converted on December 1st 2010
- o School included in Ofsted report 'Reading by Six' (2011) as one of twelve schools identified demonstrating exemplary practice and outstanding achievement
- o School Improvement Partners (SIPs), in the annual reports of July 2007, 2008, 2009 and 2010 and 2011 awarded Bourne Abbey an overall Grade 1 (Local Authority equivalent of Outstanding Ofsted grade) (See reports)
- o Headteacher in July 2008 was appointed as a National Leader (NLE), and the school as a National Support School (NSS) for the outstanding leadership at every level within the school and the school's capacity to lead and influence good practice with other schools identified as needing particular levels of support. This NSS status continues now the school is an Academy.

The impact of the high quality of teaching and learning, much of which is outstanding (see reports), ensures that the pupils make very good or better progress throughout the Academy. The effective tracking programme demonstrates the vast majority of pupils achieve their very challenging end of year targets.

The overall pupil outcomes for 2011 demonstrate a very good and consistent set of results in the Early Years, end of Key Stage 1 and at end of Key Stage 2 thus maintaining the very high standards of previous years.

The pupil outcomes at the end of Key Stage 2 for 2011 in English (Reading-Writing), Mathematics and Science represent once again the school attaining within the top 25% (top quartile figures taken from national comparison data). The progress from Year 2 to Year 6 is at least good overall and is outstanding for Reading.

To ensure that high standards are maintained and raised further where possible the Academy

- o has a comprehensive Academy Improvement Plan based on audit and evaluation of needs
- o operates an annual monitoring strategy which includes a full monitoring of teaching and learning throughout the Academy
- o buys in monitoring a visits programme with Local Authority Adviser
- o undertakes a comparison of results from entry to the end of KS1, and to the end of KS2 to assess value added
- o participates in local and national programmes looking at added value through the Key Stages
- o undertakes a comprehensive Performance Management programme for all staff

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2011

Financial review

Key Performance Indicators

- o The Academy is on a sound financial footing and follows strict guidelines outlined in its best value statement and the vision statement for the school (see 'Best Value' documentation) All financial decisions are based on providing 'quality provision' and prioritising this to levels of funding available and expected over a three year forecast
- o The Academy keeps a regular overview of its finances and details reports to Directors (see Minutes of Finance Committee meetings and Budget Statements)
- o The Academy has appointed a Director (Vice Chair of Governors), to be the named Responsible Officer The Responsible Officer meets regularly with the Finance Manager and the Headteacher in line with good practice and Academy regulations
- o The Directors who make up the Finance Committee regularly monitor, review and approve budget statements and plans Director's advice and approval is always sought for major financial commitments, for example funding for refurbishment of the new Learning Resource Centre
- o Key budget allocations and spending decisions are all linked to the Academy Improvement Plan However if a new initiative that will improve our school becomes available, it will be reviewed by all members of the school community, including the financial implications and either approved or not (for example the plans for new classroom block/resources centre and kitchen) The Directors have the final approval The school fund can be used to offset the financial implications of an initiative and funds raised by the PTFA can also be allocated There are mini budgets within the budget, for example the Professional Development, Phase allocations
- o The school buys into LEA Advisory Service (CfBT), ICT (Netlinc), Education Welfare Officer (EWO), Education Behaviour Support Service (EBSS) and Special Educational Needs (SEN) services

Directors fully understand what the Academy does well and where it could improve They have achieved this understanding by receiving clear information from the Headteacher / Senior Leaders / Local Authority and National sources in the form of documentation, training, discussions at meetings, and by their own visits to the Academy As a result, they are informed about what happens in school, how this can be compared and benchmarked locally and nationally and are able to provide the necessary support and challenge in making strategically important decisions (See agendas and minutes of meetings)

It is the policy of the Academy that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure The Governors consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Academy's current activities while consideration is given to ways in which additional funds may be raised This level of reserves has been maintained throughout the period

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2011

Plans for the future

Bourne Abbey Church of England Primary Academy will continue to strive and improve levels of achievement and attainment for all its pupils whilst providing a high quality caring and nurturing educational environment for all. The Academy also deems its work in pursuit of community cohesion to be a core part of its activity.

- o The Academy aims to provide opportunity to enhance the educational environment in the academic year 2011/12 by completing the refurbishment of a spare classroom into new a Learning Resource Centre
- o Plans for the commencement of providing hot school meals are nearing fruition and this is timetabled to begin in Term 3 (January 2012)

Key Curriculum Priority

In Information and Communication Technology (ICT) review the curriculum and ensure there are more opportunities in lessons to provide an outstanding experience for all groups of pupils across the full age range

Further priorities for 2011/2012 include

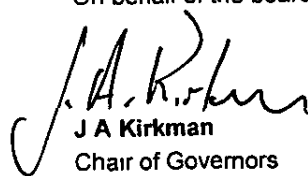
- o Development of a further comprehensive spelling programme in KS2
- o The development of Girls and Boys Career Aspirations especially for Year 5/6
- o Achieving the Unicef UK- 'Rights Respecting School Award' (Two year programme)

A comprehensive Academy Improvement Plan has been drawn up based on clear identification and analysis of need. This has been presented to the Board of Directors and will be monitored throughout the year.

Auditors

A resolution proposing that Rawlinsons be reappointed as auditors of the company will be put to the members.

On behalf of the board of Governors



J A Kirkman

Chair of Governors

Dated 15/11/2011

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

STATEMENT ON INTERNAL CONTROL

Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Bourne Abbey Church of England Primary Academy Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Bourne Abbey Church of England Primary Academy Limited and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

The purpose of the system on internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Bourne Abbey Church of England Primary Academy Limited for the period ended 31 August 2011 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period ending 31 August 2011 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body,
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties,
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed D A Pickering, a Governor, as Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. On a termly basis, the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

STATEMENT ON INTERNAL CONTROL

The Governors confirm that the RO function has been delivered in line with the YPLA's requirements

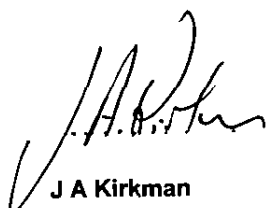
Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by

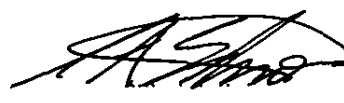
- the work of the Responsible Officer,
- the work of the external auditor,
- the financial management and governance self assessment process,
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place

Approved by order of the members of the Governing Body on 15/11/2011 and signed on its behalf by



J A Kirkman
Chair of Governors



Mrs C A Edwards
Accounting Officer

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors, who are also the directors of Bourne Abbey Church of England Primary Academy Limited for the purpose of company law, are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Young People's Learning Agency, applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Academy and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

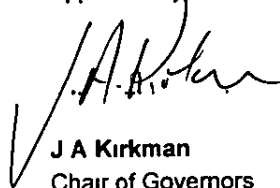
In preparing these financial statements, the Governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Academy will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Academy and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the Academy applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the YPLA/DfE have been applied for the purposes intended.

Approved by order of the members of the Governing Body on 15/11/2011 and signed on its behalf by


J A Kirkman
Chair of Governors

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE GOVERNORS OF BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

We have audited the accounts of Bourne Abbey Church of England Primary Academy Limited for the period ended 31 August 2011 set out on pages 12 to 35. The financial reporting framework that has been applied in their preparation is applicable law, Financial Reporting Standard for Smaller Entities (effective April 2008), United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice applicable to smaller entities) and the Annual Accounts Direction 2010/11 issued by the Young People's Learning Agency.

This report is made solely to the charity's trustees, as a body, in accordance with section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governors and auditors

As described in the statement of Governors' responsibilities, the Governors, who are also the directors of Bourne Abbey Church of England Primary Academy Limited for the purposes of company law, are responsible for preparing the Governors' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the accounts give a true and fair view.

The Governors have elected for the accounts to be audited in accordance with the Charities Act 1993 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with section 44 of that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board Ethical Standards for Auditors.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the Governors in the preparation of the accounts, and of whether the accounting policies are appropriate to the Academy's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE GOVERNORS OF BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

Opinion on financial statements

In our opinion

- the accounts give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the Academy as at 31 August 2011, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended, and
- the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the accounts have been prepared in accordance with the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' report for the financial period for which the financial statements are prepared is consistent with the financial statements

Opinion on other matters prescribed by the Academy's funding agreement with the Secretary of State for Education

In our opinion grants made by the Young People's Learning Agency have been applied for the purposes intended

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of Governors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Mark Jackson FCA, (Senior Statutory Auditor)
for and on behalf of Rawlinsons

**Chartered Accountants
Statutory Auditor**

Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

Dated 15.11.2011

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD ENDED 31 AUGUST 2011

	Notes	Unrestricted funds £	Designated funds £	Restricted General funds £	Restricted Fixed Asset funds £	Total 2011 £
Incoming resources from generated funds						
Donations and voluntary income	3	42,683	27,044	26,637	-	96,364
Investment income	4	2,692	-	-	-	2,692
		45,375	27,044	26,637	-	99,056
Incoming resources from charitable activities	5	187,399	-	1,625,680	10,621	1,823,700
Pension deficit transferred from local authority school	6	-	-	(105,000)	-	(105,000)
Total incoming resources		232,774	27,044	1,547,317	10,621	1,817,756
Resources expended						
Charitable activities						
Core educational operations		61,398	-	1,429,077	3,634	1,494,109
Provision of childcare		84,258	-	-	-	84,258
Total charitable expenditure		145,656	-	1,429,077	3,634	1,578,367
Governance costs		-	-	31,381	-	31,381
Total resources expended		145,656	-	1,460,458	3,634	1,609,748
Net incoming resources before transfers		87,118	27,044	86,859	6,987	208,008
Gross transfers between funds		(4,335)	4,335	(25,819)	25,819	-
Net incoming resources		82,783	31,379	61,040	32,806	208,008
Other recognised gains and losses						
Actuarial loss on defined benefit pension schemes		-	-	(5,000)	-	(5,000)
Net income / (expenditure) for the period		82,783	31,379	56,040	32,806	203,008
Fund balances at 19 July 2010		-	-	-	-	-
Fund balances at 31 August 2011		82,783	31,379	56,040	32,806	203,008

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

BALANCE SHEET

AS AT 31 AUGUST 2011

	Notes	2011 £	£
Fixed assets			
Tangible assets	13		22,185
Current assets			
Stocks		3,065	
Debtors	14	45,044	
Cash at bank and in hand		433,981	
		<u>482,090</u>	
Creditors' amounts falling due within one year	15	<u>(187,267)</u>	
Net current assets			<u>294,823</u>
Total assets less current liabilities			<u>317,008</u>
Defined benefit pension liability			<u>(114,000)</u>
Net assets			<u><u>203,008</u></u>
Funds of the Academy:			
Restricted funds			
Restricted fixed asset fund	17		32,806
Restricted general funds	18		
Other restricted funds		170,040	
Pension reserve		<u>(114,000)</u>	
			<u>56,040</u>
Unrestricted funds			
General fund		82,783	
Designated funds		<u>31,379</u>	
			<u>114,162</u>
Total funds			<u><u>203,008</u></u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2011

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the period ended 31 August 2011, although an audit has been carried out under section 43 of the Charities Act 1993. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts were approved by the Board on

15/11/2011


J A Kirkman
Chair of Governors

Company Registration No 07318714

**BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY
LIMITED**

CASH FLOW STATEMENT

FOR THE PERIOD ENDED 31 AUGUST 2011

	Notes	Period ended 31 August 2011 £
Net cash inflow from operating activities	21	449,179
Capital income / (expenditure)		10,621
Capital grants and income		(25,819)
Payments to acquire tangible fixed assets		
Net cash outflow from capital expenditure		(15,198)
Increase in cash	22	433,981

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 AUGUST 2011

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the YPLA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors have made this assessment in respect of a period of one year from the date of approval of the financial statements and consider that the going concern basis is appropriate.

1.2 Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's policies. The value of donated time from volunteers has not been included in these accounts.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

1.3 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities costs are costs incurred on the Academy Trust's educational operations.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

1 Accounting Policies

(continued)

Governance costs include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses

All resources expended are inclusive of irrecoverable VAT

1.4 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at costs, net of depreciation and any provision for impairment

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward on the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Furniture and equipment transferred into the Academy Trust from the previous local authority school has not been valued and introduced into these accounts.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives, as follows:

Fixtures, fittings & equipment	3 years straight line
--------------------------------	-----------------------

1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

The land and buildings from which the school operates are leased from the local authority at nil rent. A commercial value of the lease has not been included in these accounts as expenditure or donated income.

1.6 Stock

Stock is valued at the lower of cost and net realisable value.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

1 Accounting Policies

(continued)

1.7 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pensions Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, and are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the costs of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 16, the TPS is a multi employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest costs are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.8 Accumulated funds

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Young People's Learning Agency where the asset is acquired or created for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Young People's Learning Agency.

Designated funds are where the Governors have ring fenced unrestricted income for specific projects.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

2 General Annual Grant (GAG)

	Total 2011 £
a Results and Carry Forward for the Period	
GAG brought forward from previous period	-
GAG allocation for current period	1,452,895
Total GAG available to spend	1,452,895
Recurrent expenditure from GAG	(1,290,141)
Fixed assets purchased from GAG	(25,819)
GAG carried forward to next year	136,935
Maximum permitted GAG carry forward at end of current period (12% of allocation for current period)	(174,347)
GAG to surrender to YPLA	(37,412)
(12% rule breached if result is positive)	(no breach)
b. Use of GAG Brought Forward from Previous Period for Recurrent Purposes	
(Of the amount carried forward each year, a maximum of 2% GAG can be used for recurrent purposes. Any balance, up to a maximum of 12%, can only be used for capital purposes)	
Recurrent expenditure from GAG in current period	1,290,141
GAG allocation for current period	(1,452,895)
GAG allocation for previous period x 2%	-
GAG b/fwd from previous period in excess of 2%, used on recurrent expenditure in current period	(162,754)
(2% rule breached if result is positive)	(no breach)

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

3 Donations and voluntary income

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2011 £
Donations and gifts	4,550	15,200	26,637	46,387
Transfer from school fund	-	11,844	-	11,844
Funds transferred from Local Authority school	38,133	-	-	38,133
	<u>42,683</u>	<u>27,044</u>	<u>26,637</u>	<u>96,364</u>

4 Investment income

	2011 £
Interest receivable	<u>2,692</u>

5 Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	Restricted Fixed Asset funds £	Total 2011 £
Core educational operations	65,542	1,625,680	10,621	1,701,843
Provision of childcare	121,857	-	-	121,857
	<u>187,399</u>	<u>1,625,680</u>	<u>10,621</u>	<u>1,823,700</u>

Included within income relating to core educational operations are the following restricted grants

General Annual Grant (GAG)	1,452,895
Other YPLA Grants	116,039
Other Government Grants	42,746
Other grants	9,000
Living Library grant	5,000
Capital grant	10,621
	<u>1,636,301</u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

6 Pension deficit transferred from local authority school

	2011 £
Deficit transferred on 1 December 2010	<u>(105,000)</u>

7 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2011 £
Charitable activities				
<u>Core educational operations</u>				
Activities undertaken directly	1,188,032	3,634	144,051	1,335,717
Support costs	-	-	158,392	158,392
Total	1,188,032	3,634	302,443	1,494,109
<u>Provision of childcare</u>				
Activities undertaken directly	76,942	-	7,316	84,258
	<u>1,264,974</u>	<u>3,634</u>	<u>309,759</u>	<u>1,578,367</u>
Governance costs	-	-	31,381	31,381
	<u>1,264,974</u>	<u>3,634</u>	<u>341,140</u>	<u>1,609,748</u>

Governance costs includes payments to the auditors of £6,000 for audit fees

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

8 Activities undertaken directly

	2011 £
Other costs relating to core educational operations comprise	
Trips and events	48,334
Music tuition	7,934
Fundraising expenditure	20
Uniform costs	5,110
Educational supplies and services	47,823
Technology costs	18,050
Furniture and equipment	14,391
Staff development and training	2,389
	<u>144,051</u>
Other costs relating to provision of childcare comprise	
Kids club expenses	3,915
Kindergarten expenses	3,401
	<u>7,316</u>

9 Support costs

	2011 £
Restricted funds	
Maintenance of premises	19,374
Other occupancy costs	85,223
Other supplies and services	43,121
Other staff related costs	7,810
Donations	2,864
	<u>158,392</u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

10 Governance costs

	2011 £
Other governance costs comprise	
Legal and professional fees	25,092
Audit fees	6,000
Governor's expenses	289
	<u>31,381</u>

11 Governors' remuneration and expenses

Academies are required to appoint the Headteacher and other representatives of the teaching staff as trustees to the charity. It is, therefore, normal practice in Academies for a small number of their trustees to receive remuneration, in their role as teacher. During the period the total value of such remuneration paid by the Academy to the Headteacher and other staff representatives who are Governors was £107,275. They will also receive reimbursement for any expenses they incur in the course of their duties as employees of the school. None of those individuals received any remuneration in respect of their role of Governor.

During the period ended 31 August 2011, travel and subsistence expenses totalling £289 were reimbursed to 2 Governors.

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the period ended 31 August 2011 is included within the total insurance cost of £20,413.

Related party transactions involving Governors are set out in note 25.

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

12 Employees

Number of employees

The average monthly number of employees during the period was

	2011 Number
Teachers	31
Administration and support	71
Management	2
	<u>104</u>

Employment costs

	2011 £
Wages and salaries	1,065,863
Social security costs	70,550
Other pension costs	128,561
	<u>1,264,974</u>

The number of employees whose equivalent annual remuneration was £60,000 or more were

	2011 Number
£80,001 - £90,000	<u>1</u>

The above employee participated in the Teachers' Pensions Scheme. During the period ended 31 August 2011, pension contributions for this staff member amounted to £9,279

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

13 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 19 July 2010	-
Additions	25,819
	<u>25,819</u>
At 31 August 2011	
Depreciation	
At 19 July 2010	-
Charge for the period	3,634
	<u>3,634</u>
At 31 August 2011	
Net book value	
At 31 August 2011	<u><u>22,185</u></u>

14 Debtors

	2011 £
Other debtors	23,516
Prepayments and accrued income	21,528
	<u>45,044</u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

15	Creditors: amounts falling due within one year	2011
		£
	Trade creditors	17,880
	Other creditors	147,919
	Accruals	12,615
	Deferred income	8,853
		<hr/>
		187,267
		<hr/>

Deferred income relates to amounts paid in advance for the 2011/12 school year for kindergarten places, kids club places, and school trip deposits

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

16 Pension and other post-retirement benefit commitments

The Academy's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Lincolnshire County Council

The total pension cost to the Academy during the period ended 31 August 2011 was £124,561 of which £90,869 relates to the TPS and £33,692 relates to LGPS

Contributions amounting to £5,066 were payable to the schemes at 31 August 2011 and are included within creditors

Teachers Pension Scheme (TPS)

The TPS is an unfunded defined benefit scheme Contributions on a "pay-as-you-go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972 A notional asset value is ascribed to the scheme for the purpose of determining contribution rates

The pensions cost is normally assessed no less than every four years in accordance with the advice of the Government Actuary The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows

Latest actuarial valuation (under new provisions)	31 March 2004
Actuarial method	Prospective benefits
Investment returns per annum	6.5 per cent per annum
Salary scale increases per annum	5.0 per cent per annum
Notional value of assets at date of last valuation	£162,650 million
Proportion of members' accrued benefits covered by the notional value of the assets	98.88%

Following the implementation of Teacher's Pension (Employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions For the period from 1 September 2010 to 31 August 2011 the employer contribution was 14.1 per cent The employee rate was 6.4% for the same period

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme The Academy is unable to identify its share of the underlying assets and liabilities of the scheme

Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined-contribution scheme The Academy has set out above the information available on the scheme and the implications for the Academy in terms of the anticipated contribution rates

Local Government Pension Scheme (LGPS)

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds The total contribution made for the period ended 31 August 2011 was £45,069, of which employer's contributions totalled £33,692 and employees' contributions totalled £11,377 The agreed contribution rates for future years are 17.7% per cent for employers and between 5.5% and 6.5% per cent for employees

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) **FOR THE PERIOD ENDED 31 AUGUST 2011**

16 Pension and other post-retirement benefit commitments

(continued)

Defined contribution

**2011
£**

Contributions payable by the company for the period

90,869

Employee benefit obligations

The amounts recognised in the balance sheet are as follows.

**Defined
benefit
pension plans**

**2011
£**

Present value of funded obligations

387,000

Fair value of plan assets

(273,000)

114,000

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

16 Pension and other post-retirement benefit commitments

(continued)

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans
	2011 £
Included in staff costs within total resources expended	
Current service cost	35,000
Other amounts	(12,000)
	<u>23,000</u>
Net pension finance costs included within total resources expended	
Interest on obligation	15,000
	<u>15,000</u>
Total	<u>38,000</u>
Actual return on plan assets	<u>(10,000)</u>
Included with other recognised gains and losses:	
	Defined benefit pension plans
	2011 £
Actual return less expected return on pension scheme assets	(10,000)
Experience gains and losses arising on scheme liabilities	5,000
	<u>(5,000)</u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

16 Pension and other post-retirement benefit commitments

(continued)

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans
	2011 £
Opening defined benefit obligation	331,000
Current service cost	35,000
Interest cost	15,000
Contributions by scheme participants	11,000
Actuarial losses (gains)	(5,000)
Total	<u>387,000</u>

Changes in fair value of plan assets are as follows:

	Defined benefit pension plans
	2011 £
Opening fair value of plan assets	226,000
Actuarial gains	(10,000)
Contributions by employer	34,000
Contributions from scheme participants	11,000
Expected return on employer assets	12,000
	<u>273,000</u>

The major categories of plan assets as a percentage of total plan assets are as follows.

	2011 %
Equities	72.89%
Bonds	13.92%
Property	12.09%
Other assets	<u>1.10%</u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

16 Pension and other post-retirement benefit commitments

(continued)

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	2011 %
Discount rate at 31 August 2011	5.40
Future salary increases	4.90
Future pension increases	2.60

Mortality rates

The average future life expectancies at age 65 are summarised below

	2011 years
Current pensioners	
Males	21
Females	23
Future pensioners	
Males	24
Females	26

Amounts for the current and previous four periods are as follows:

Defined benefit pension plans

	2011 £
Defined benefit obligation	(387,000)
Plan assets	273,000
Surplus/(deficit)	(114,000)
Experience adjustments on plan liabilities	5,000
Experience adjustments on plan assets	(10,000)

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

17 Restricted Fixed Asset Fund

	Movement in funds		Transfers	Balance at 31 August 2011
	Incoming resources	Resources expended		
	£	£	£	£
Devolved capital funding grant	10,621	-	-	10,621
Capital expenditure from GAG	-	(3,634)	25,819	22,185
	<u>10,621</u>	<u>(3,634)</u>	<u>25,819</u>	<u>32,806</u>

The devolved capital formula grant has to be spent on capital expenditure within 3 years of allocation

The capital expenditure from GAG represents the net book value of fixed assets expended from the General Annual Grant

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes

	Movement in funds				Balance at 31 August 2011
	Incoming resources	Resources expended	Transfers	Investments gains/losses	
	£	£	£	£	£
General Annual Grant (GAG)	1,452,895	(1,290,141)	(25,819)	-	136,935
Other YPLA / DfE grants	116,039	(106,154)	-	-	9,885
Other Government grants	42,746	(41,526)	-	-	1,220
Resource room fund	22,000	-	-	-	22,000
Other funds	18,637	(18,637)	-	-	-
Pension reserve	(105,000)	(4,000)	-	(5,000)	(114,000)
	<u>1,547,317</u>	<u>(1,460,458)</u>	<u>(25,819)</u>	<u>(5,000)</u>	<u>56,040</u>

The restricted grant income in the year all relates to the provision of education for the children of the Academy with the exception of the Resource Room fund, which has been donated to improve the existing resource room provision

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes

	Movement in funds			
	Incoming resources	Resources expended	Transfers	Balance at 31 August 2011
	£	£	£	£
Manning Road development funding	15,200	-	-	15,200
School fund	11,844	-	4,335	16,179
	<u>27,044</u>	<u>-</u>	<u>4,335</u>	<u>31,379</u>

The Governors have designated £15,200 of funds donated to be spent on the development of the Manning Road site

The previous school fund balances have been transferred into the Academy and are designated by the Governors for use in a variety of different areas

20 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Restricted fixed asset funds	Total
	£	£	£	£	£
Fund balances at 31 August 2011 are represented by					
Tangible fixed assets	-	-	-	22,185	22,185
Current assets	90,946	37,633	342,890	10,621	482,090
Creditors amounts falling due within one year	(8,163)	(6,254)	(172,850)	-	(187,267)
Defined benefit pension liability	-	-	(114,000)	-	(114,000)
	<u>82,783</u>	<u>31,379</u>	<u>56,040</u>	<u>32,806</u>	<u>203,008</u>

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

21	Net cash inflow from operating activities	2011
		£
	Reconciliation to changes in resources	
	Changes in resources before revaluations	208,008
	Pension deficit transferred from local authority school	105,000
	Net endowment fund income	(10,621)
	Depreciation of tangible fixed assets	3,634
	Difference between pension charge and cash contributions	4,000
	Increase/(decrease) in stocks	(3,065)
	Increase in debtors	(45,044)
	Increase in creditors	187,267
		<u>449,179</u>

22	Reconciliation of net cash flow to movement in net funds	2011
		£
	Increase in cash	433,981
	Net funds at 19 July 2010	-
		<u>433,981</u>
	Net funds at 31 August 2011	<u>433,981</u>

23	Analysis of net cash balances	Cash flow	Non-cash	At 31 August
			changes	2011
		£	£	£
	Cash at bank and in hand	433,981	-	433,981
		<u>433,981</u>	<u>-</u>	<u>433,981</u>

24 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member

BOURNE ABBEY CHURCH OF ENGLAND PRIMARY ACADEMY LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2011

25 Related parties

Owing to the nature of the Academy's operations and the composition of the board of Governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of Governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the period £9,620 was paid to Duncan A Pickering Solicitors, a business in which D A Pickering, a Governor, is the proprietor, for solicitor services for the conversion of the school into an Academy. There were no amounts outstanding at 31 August 2011.

Some of the Governors have children who are pupils at the Academy, consequently there will be transactions between those Governors and the Academy in respect of their children's education. These are on the same basis as other pupils at the Academy.