

COMPANY REGISTRATION NUMBER 07300381

**OPEN MINDS ALLIANCE COMMUNITY INTEREST
COMPANY**

COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS

30 JUNE 2014

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**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2014

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**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

DIRECTORS' REPORT

YEAR ENDED 30 JUNE 2014

The Directors present their report and the unaudited financial statements of the Company for the year ended 30 June 2014

PRINCIPAL ACTIVITIES

The principal activity of the Company during the year was support for service improvement, research, advice and training

DIRECTORS

The Directors who served the Company during the year were as follows

Mrs S V Peake Jones
Dr A Cole-King
Mr R Mann
Mr G S Peake Jones

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption

Registered office
Rock House
Rowen
Conwy
LL32 8YW

Signed by



Sian Peake-Jones
Company Secretary

Approved by the Directors on 26 March 2015

**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

PROFIT AND LOSS ACCOUNT

YEAR ENDED 30 JUNE 2014

	Note	2014 £	2013 £
TURNOVER		133,022	152,704
Cost of sales		<u>71,941</u>	<u>78,959</u>
GROSS PROFIT		61,081	73,745
Distribution costs		<u>2,403</u>	<u>3,391</u>
Administrative expenses		<u>73,086</u>	<u>41,985</u>
OPERATING (LOSS)/PROFIT	2	(14,408)	28,369
Interest receivable		<u>39</u>	<u>42</u>
(LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		(14,369)	28,411
Tax on (loss)/profit on ordinary activities	3	<u>(3,161)</u>	<u>2,885</u>
(LOSS)/PROFIT FOR THE FINANCIAL YEAR		(11,208)	25,526
Balance brought forward		<u>15,372</u>	<u>(10,154)</u>
Balance carried forward		<u>4,164</u>	<u>15,372</u>

All of the activities of the Company are classed as continuing

The Company has no recognised gains or losses other than the results for the
year as set out above

The notes on pages 4 to 6 form part of these financial statements

OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY COMPANY LIMITED BY GUARANTEE

BALANCE SHEET

30 JUNE 2014

	Note	2014 £	£	2013 £
CURRENT ASSETS				
Stocks		4,100		–
Debtors	4	14,001		5,569
Cash at bank		5,427		38,713
		<u>23,528</u>		<u>44,282</u>
CREDITORS: Amounts falling due within one year	5	<u>19,364</u>		<u>28,910</u>
NET CURRENT ASSETS			<u>4,164</u>	<u>15,372</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>4,164</u>	<u>15,372</u>
RESERVES	7			
Profit and loss account			<u>4,164</u>	<u>15,372</u>
MEMBERS' FUNDS			<u>4,164</u>	<u>15,372</u>

For the year ended 30 June 2014 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies

Directors' responsibilities

- The members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476, and
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These accounts were approved by the Directors and authorised for issue on 26 March 2015, and are signed on their behalf by



Mrs S V Peake Jones
Director

Company Registration Number 07300381

The notes on pages 4 to 6 form part of these financial statements

OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2014

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with applicable UK accounting standards

Turnover

The turnover shown in the profit and loss account represents amounts invoiced during the year, exclusive of Value Added Tax

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

2. OPERATING (LOSS)/PROFIT

Operating (loss)/profit is stated after charging

	2014	2013
	£	£
Directors' remuneration	<u>12,600</u>	<u>—</u>

3. TAXATION ON ORDINARY ACTIVITIES

Analysis of charge in the year

	2014	2013
	£	£
Current tax		
UK Corporation tax based on the results for the year at 20% (2013 - 20%)	<u>(3,161)</u>	<u>2,885</u>
Total current tax	<u>(3,161)</u>	<u>2,885</u>

**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2014

4. DEBTORS

	2014	2013
	£	£
Trade debtors	6,840	1,740
Other debtors	3,161	–
Prepayments and accrued income	4,000	3,829
	<u>14,001</u>	<u>5,569</u>

5. CREDITORS: Amounts falling due within one year

	2014	2013
	£	£
Trade creditors	6,282	3,938
Other creditors including taxation and social security		
Payments received on account	–	18,825
Corporation tax	–	2,885
PAYE and social security	4,883	–
VAT	–	1,458
Directors current accounts	1,939	904
Accruals and deferred income	6,260	900
	<u>13,082</u>	<u>24,972</u>
	<u>19,364</u>	<u>28,910</u>

**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2014

6. RELATED PARTY TRANSACTIONS

Sian Peake Jones, Director of the Company received £7,200 (£0 - 2013) remuneration for her services as Manager of Operations. Gavin Peake Jones, Director of the Company, received £5,400 (£0 - 2013) remuneration for his services as Chief Executive. Alys Cole King and Robert Mann, Directors of the Company have received no remuneration for their services as Directors of the Company.

Sian Peake Jones and Gavin Peake Jones are Directors of Open Minds Consulting Limited in which they have a controlling interest. Open Minds Consulting was engaged by the Company for its services. The value of fees payable was £67,324 (£62,791 - 2013) of which £3,960 (£2,276 - 2013) was outstanding at the year end. The value of reimbursed expenditure payable was £3,939 (£2,685 - 2013) of which £1,250 (£1,076 - 2013) was outstanding at the year end. The value of rent payable was £2,889 (£3,000 - 2013) none outstanding and the year end.

Alys Cole King was engaged by the Company for her services. The value of fees payable to her was £15,938.71 (£37,796.41 - 2013) and none were outstanding at the year end.

Robert Mann was engaged by the Company for his services. The value of fees payable to him was £9,300 (£6,300.00 - 2013) and none were outstanding at the year end.

There were no other transactions with related parties requiring disclosure under the FRSSE.

7. COMPANY LIMITED BY GUARANTEE

The Company is limited by guarantee, having no share capital any profits arising are invested in activities for the future.

**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

MANAGEMENT INFORMATION

YEAR ENDED 30 JUNE 2014

The following pages do not form part of the statutory financial statements

**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

DETAILED PROFIT AND LOSS ACCOUNT

YEAR ENDED 30 JUNE 2014

	2014	2013
	£	£
TURNOVER	133,022	152,704
COST OF SALES		
Project fees	48,697	72,624
Associate fees	23,193	5,044
Room hire	51	1,291
	<u>71,941</u>	<u>78,959</u>
GROSS PROFIT	<u>61,081</u>	<u>73,745</u>
OVERHEADS		
Training materials and printing	2,403	3,391
Administrative expenses	73,086	41,985
	<u>75,489</u>	<u>45,376</u>
OPERATING (LOSS)/PROFIT	(14,408)	28,369
Bank interest receivable	39	42
(LOSS)/PROFIT ON ORDINARY ACTIVITIES	<u>(14,369)</u>	<u>28,411</u>

**OPEN MINDS ALLIANCE COMMUNITY INTEREST COMPANY
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE DETAILED PROFIT AND LOSS ACCOUNT

YEAR ENDED 30 JUNE 2014

	2014		2013
	£	£	£
ADMINISTRATIVE EXPENSES			
Personnel costs			
Directors salaries	12,600		—
Directors national insurance contributions	1,190		—
Administrative staff salaries	9,683		—
Staff national insurance contributions	266		—
		23,739	—
Establishment expenses			
Insurance	1,354		865
Repairs and maintenance - Electrician	360		—
		1,714	865
General expenses			
Motor expenses	1,080		744
Travel and subsistence	978		748
Accommodation	2,477		1,384
Small items of equipment	—		795
Rent and services	3,532		3,778
I T Fees	9,423		6,300
Printing, stationery and postage	3,101		1,358
Admin fees	—		6,684
Management fees	25,200		18,100
Companies house filing fees	28		29
Companies house late filing penalty	300		150
Accountancy fees	1,514		1,050
		47,633	41,120
		73,086	41,985
INTEREST RECEIVABLE			
Bank interest receivable		39	42

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CIC 34

Community Interest Company Report

For official use
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Please
complete in
typescript, or
in bold black
capitals

Company Name in
full

Open Minds Alliance CIC

Company Number

07300381

Year Ending

30 June 2014

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve.

Open Minds Alliance CIC's primary activity is the provision of training in and around suicide prevention. This has now been branded as "Connecting with People" training. The organisation has developed a suite of training modules and these are being delivered by networks of in-house trainers and through direct to participant training. Widening access to training in suicide prevention continues to be a key objective of the Open Minds Alliance CIC. Evidence, through systematic review, shows that suicide can be prevented by training.

See additional sheet for further activities demonstrating community interest.

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Our beneficiaries are distressed people or those who would be helped by better understanding and compassion. This could be anyone. We actively engage with service users and people with lived experience of mental illness and have several working on our teams. We have a forum on our website for discussion amongst our trainers. We actively consult using social media and collate training feedback that is included in the design of our programmes. We also actively engage with people across the NHS. We made a significant contribution to NHS Change day again as shown on the attached sheet. This involves working with people across the NHS including stakeholders. We are connected to patient groups and campaigners www.connectingwithpeople.com/ucancope. Further to the independent evaluation of the effectiveness of our approach we are working with Stirling University scoping out a full trial and evaluation in emergency departments.

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

See attached

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary)

(N.B. Please enclose a cheque for £15 payable to Companies House)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Sian Peake-Jones

Date

31 March
2014

Office held (tick as appropriate) ☐ Director ☒ Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

Sian Peake-Jones	
33 St James's Square	
SW1Y 4JS	
Telephone	0203 1708328
DX Number	DX Exchange

When you have completed and signed the form, please send it to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

Report for CIC Regulator Open Minds Alliance CIC

Additional Information

Part 1: GENERAL DESCRIPTION OF COMPANY'S ACTIVITIES AND IMPACT

Open Minds Alliance CIC trade as "Connecting with People" The organisation now have 200 trainers delivering training across the UK Our work is referred to several times in the following crisis care concordat report

http://www.crisiscareconcordat.org.uk/wp-content/uploads/2015/02/Annual_Report_acc.pdf

"Connecting with People" led an international social media campaign for the 2013 World Suicide Prevention Day initiative focusing on tackling stigma Our bespoke WSPD page includes a new 3 minute film called 'Breaking down the stigma of suicide'

<http://www.connectingwithpeople.org/wspd> The page had 18,756 visits

"Connecting with People" led a campaign for NHS Changeday 2014 Campaign 4th March 2014 We put forward a pledge and encouraged people to join us

'I pledge to develop my wellbeing and emotional resilience and to encourage those around me to do the same' People with positive approach to wellbeing and resilience are less likely to have health problems This pledge is about being proactive about your own wellbeing rather than waiting passively for things to get better

Resilience refers to a person's ability to cope with everyday stress and not be unduly badly affected by it Developing better emotional resilience is about learning coping skills and developing your emotional and social support to allow you to 'bounce back' to a previous state of normal functioning This is an important pledge

Over 350,00 people joined the pledge and we received 6,076 webpage hits to download the #UcanCope pledge certificate via the Connecting with People

website <http://www.connectingwithpeople.org/changeday14>

We have also developed resources for use by patients and professionals to signpost help Our publications page has had 3882 hits, Our blog page - 2395 hits

Connecting with People work closely with colleagues at the Welsh CALL helpline and with the Samaritans to signpost support to people in crisis They offer a number of free resources including "Staying Safe" which has been accessed by over 16,000

people <http://www.connectingwithpeople.org/StayingSafe> since it was put on the website in December 2014

PART 3 : DIRECTOR'S RENUMERATION

Sian Peake Jones, Director of the Company received £7,200 (£0 - 2013) remuneration for her services as Manager of Operations Gavin Peake Jones, Director of the Company, received £5,400 (£0 - 2013) remuneration for his services as Chief Executive Alys Cole King and Robert Mann, Directors of the Company have received no remuneration for their services as Directors of the Company Sian Peake Jones and Gavin Peake Jones are Directors of Open Minds Consulting Limited in which they have a controlling interest Open Minds Consulting was engaged by the Company for its services The value of fees payable was £67,324 (£62,791 - 2013) of which £3,960 (£2,276 - 2013) was outstanding at the year end The value of reimbursed expenditure payable was £3,939 (£2,685 - 2013) of which £1,250 (£1,076 - 2013) was outstanding at the year end The value of rent payable was £2,889 (£3,000 - 2013) none outstanding and the year end Alys Cole King was engaged by the Company for her services The value of fees payable to her was £15,938 71 (£37,796 41 - 2013) and none were outstanding at the year end Robert Mann was engaged by the Company for his services The value of fees payable to him was £9,300 (£6,300 00 - 2013) and none were outstanding at the year end There were no other transactions with related parties requiring disclosure under the FRSSE