Annual Report and Financial Statements
Year ended
30 April 2016

Company Number - 07218722



Annual report and financial statements for the year ended 30 April 2016

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Directors

Neville Eisenberg John Lucy David Rowe Lisa Mayhew

Secretary and registered office address

Stephen Walker, Adelaide House, London Bridge, London, EC4R 9HA

Company number

07218722

Auditors

BDO LLP, 55 Baker Street, London, W1U 7EU

Strategic report for the year ended 30 April 2016

The Directors present their strategic report and the financial statements for the year ended 30 April 2016.

Results

The results of the company for the year ended 30 April 2016 are set out in the statement of income and retained earnings on page 6 and show a profit for the year of £5,364,000 (2015 - £5,438,000).

Review of the business

The principle activity of the company is the provision of services to Berwin Leighton Paisner LLP.

The Directors consider that the company's level of business and the year end financial position were satisfactory, and that the present level of activity will be sustained for the foreseeable future.

There have been no events since the balance sheet date which materially affect the position of the company.

Governance

The company's directors have delegated management responsibilities to a Management Group comprising members of Berwin Leighton Paisner LLP (the ultimate parent) and senior employees.

Financial Key Performance Indicators

The key performance indicator used by management for evaluation purposes is the operating profit margin percentage, which is 6.7% (2015: 6.7%) and in line with business expectations.

Principle risks and uncertainties

As the company is wholly owned and funded by Berwin Leighton Paisner LLP, the financial risks are borne and managed by that limited liability partnership.

As all costs are recharged to Berwin Leighton Paisner LLP most risks or uncertainties are removed.

Approval

This strategic report was approved on behalf of the Board on 5th December 2016

David Rowe **Director**

Report of the directors for the year ended 30 April 2016

The directors present their report and the financial statements for the year ended 30 April 2016.

Dividends

On 31 March 2016 a dividend was paid to the sole shareholder of £5,500,000.

Directors

The directors who served during the year were:

Neville Eisenberg John Lucy David Rowe Lisa Mayhew (appointed 13 April 2016)

Going concern

The directors have prepared the financial statements on a going concern basis which assumes that the company will continue in operational existence for the foreseeable future.

Directors' responsibilities

The directors are responsible for preparing the strategic report, the directors' report and the financial statements in accordance with applicable laws and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the directors for the year ended 30 April 2016 (continued)

Employees

The company communicates the Berwin Leighton Paisner group's performance and employee related issues to all employees through regular staff briefings. Subject to practical and commercial considerations, employees are consulted and involved in decisions that affect their employment or future prospects.

Disclosure of information to auditors

The directors have taken all of the steps that they ought to have taken to make themselves aware of any information needed by the auditors for the purposes of their audit and to establish that the auditors are aware of that information. The directors are not aware of any relevant audit information of which the auditors are unaware.

Auditors

The independent auditors of Berwin Leighton Paisner (Services) are BDO LLP.

On behalf of the directors

David Rowe **Director**

Date 5th December 2016

Independent auditors' report

TO THE MEMBERS OF BERWIN LEIGHTON PAISNER (SERVICES)

We have audited the financial statements of Berwin Leighton Paisner (Services) for the year ended 30 April 2016 which comprise the statement of income and retained earnings, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 April 2016 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the strategic report and directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditors' report (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Boouf

Nicholas Carter-Pegg (senior statutory auditor) For and on behalf of BDO LLP, statutory auditor London United Kingdom

Date 6/12/16

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

Statement of income and retained earnings for the year ended 30 April 2016

	Note	2016 £'000	2015 £'000
Turnover		98,983	104,801
Admin expenses		(92,364)	(97,728)
Profit on ordinary activities before corporate taxation	4	6,619	7,073
Tax on profit on ordinary activities	5	(1,255)	(1,635)
Profit for the financial year and total comprehensive income		5,364	5,438
Retained earnings at the beginning of the reporting period Dividends paid		5,566 (5,500)	2,128 (2,000)
Retained earnings at the end of the reporting period		5,430	5,566

All amounts relate to continuing activities.

Balance sheet at 30 April 2016

Note	2016 £'000	2016 £'000	2015 £'000	2015 £'000
		33		-
6	14,472 183		15,267 69	
	14,655		15,336	
7	(9,258)		(9,770)	
		5,397		5,566
		5,430		5,566
8		- 5,430		5,566
		5,430		5,566
	7	£'000 6 14,472 183 ———————————————————————————————————	£'000 £'000 33 6 14,472 183	£'000 £'000 £'000 33 6 14,472 15,267 69 14,655 15,336 7 (9,258) (9,770) 5,430 5,430

The financial statements were approved by the directors of Berwin Leighton Paisner (Services) and authorised for issue on Sn December 2016

David Rowe **Director**

The notes on pages 8 to 12 form part of these financial statements.

Notes forming part of the financial statements for the year ended 30 April 2016

1 Accounting policies

Basis of preparation

Berwin Leighton Paisner (Services) is a private unlimited company incorporated in England and Wales. The nature of the company's operations and its principle activities are set out in the strategic report on page 1.

The financial statements have been prepared in accordance with FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland. The financial statements have been prepared on the historical cost basis.

These financial statements are the first financial statements prepared under FRS 102 and information on the impact of first-time adoption of FRS 102 is given in note 11.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the accounting policies, further details in this respect can be found in note 2.

Disclosure exemptions

In preparing the separate financial statements of the company, advantage has been taken of the following disclosure exemptions available in FRS 102:

- No cash flow statement has been presented for the company as the results are included in the totals for the group as a whole in the consolidated financial statements of the ultimate parent (note 10); and
- Disclosures in respect of the company's financial instruments have not been presented as equivalent disclosures have been provided in respect of the group as a whole in the consolidated financial statements of the ultimate parent (note 10); and
- No disclosure has been given for the aggregate remuneration of the key management personnel of the company as their remuneration is included in the totals for the group as a whole in the consolidated financial statements of the ultimate parent (note 10).

The following principle accounting policies have been applied:

Turnover

Turnover represents amounts chargeable to Berwin Leighton Paisner LLP, the ultimate parent, for legal and administrative services, excluding value added tax. All turnover is derived in the United Kingdom.

Foreign currencies

In the financial statements of the Company, assets and liabilities expressed in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated at the rate ruling at the date of the transaction. Differences arising are dealt with through the profit and loss account.

Taxation

The charge for taxation is based on the results for the period. Current tax is based on amounts expected to be paid using tax law and rates enacted at the balance sheet date.

Notes forming part of the financial statements for the year ended 30 April 2016 (continued)

1 Accounting policies (continued)

Deferred tax

Deferred taxation is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date. Timing differences arise from the inclusion of the items of income and expenditure in taxation computations in periods different from those in which they are included.

Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Financial assets

Financial assets are initially measured at transaction price (including transaction costs) and subsequently held at cost, less any impairment.

Financial liabilities

Financial liabilities are initially measured at transaction price (including transaction costs) and subsequently held at amortised cost.

Operating leases

Operating lease rentals are charged to profit and loss on a straight line basis as incurred over the period of the lease.

The aggregate benefit of lease incentives are recognised as a reduction to the expense recognised over the lease term on a straight line basis.

Pension costs

Employer's contributions to employees' personal pension plans are charged to profit and loss as payable.

Provisions for annual leave

A liability is recognised to the extent of any unused holiday pay entitlement which has accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost payable for the accrued period of absence.

Going concern

The Board has a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they adopt the going concern basis of accounting in preparing the annual financial statements.

Notes forming part of the financial statements for the year ended 30 April 2016 (continued)

2 Critical accounting judgements and key sources of estimation uncertainty

In preparing these financial statements, the directors have made the following judgements:

<u>Premises dilapidations liabilities</u> - Management review the companies premises strategy regularly and at least annually. Provision starts to be recognised in respect of potential future liabilities when a change in the property strategy can be assessed with reasonable certainty. The advice of suitably qualified experts is taken in assessing quantum. Management do not currently consider a provision to be required.

3 Employees

	2016 £'000	2015 £'000
Staff costs consist of:		
Wages and salaries Social security costs Other staff costs Pension costs	59,837 7,431 1,306 3,214	62,936 7,038 1,132 3,229
	71,788	74,335
The average full time equivalent number of employees during the year was:	2016 Number	2015 Number
Legal staff Support staff	471 448	475 453
•	919	928

The directors received no remuneration in respect of their duties as directors of Berwin Leighton Paisner (Services) during the year (2015 - £Nil). A pension accrual of £414,000 (2015: £430,000) is included in other creditors.

4 Operating profit

This is stated after charging:	2016 £'000	2015 £'000
Auditors' remuneration	8	7
Operating lease payments - land and buildings Foreign exchange gain/(loss)	2,894 192	4,752 (92)

Notes forming part of the financial statements for the year ended 30 April 2016 (continued)

5	UK corporation tax	2016	2015
		£'000	£'000
	Analysis of charge for the year		
	Total tax charge for year	1,255	1,635
	The current tax for the period is different to the standard rate of Corp before tax. The differences are explained below:	oration tax in the UK app	lied to profit
		2016 £'000	2015 £'000
	Profit on ordinary activities before taxation	6,619	7,073
	Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 20% (2015 - 21%)	1,324	1,486
	Prior period adjustment	(69)	149
	Total tax charge for period	1,255	1,635
6 ,	Debtors	2016 £'000	2015 £'000
	Amounts due from fellow group undertakings	10,606	11,595
	Other debtors Prepayments and accrued income	415 3,451	461 3,211
		14,472	15,267

Notes forming part of the financial statements for the year ended 30 April 2016 (continued)

7	Creditors: amounts falling due within one year		
-		2016 £'000	2015 £'000
	Trade creditors Corporation tax Other creditors Other taxation and social security Accruals and deferred income	1,332 501 654 1,977 4,794	1,087 728 473 2,012 5,470
		9,258	9,770
8	Share capital	2016 £	2015 £
	1 Ordinary share of £1	1	1
9	Operating lease commitments The total commitments in relation to operating leases are:		,
		2016 £'000	2015 £'000
	Leases expiring within 1 years Leases expiring between 1 to 5 years	2,262 -	3,464 2,319

10 Ultimate parent undertaking

The immediate parent, the ultimate controlling party and the ultimate parent company is Berwin Leighton Paisner LLP. Berwin Leighton Paisner LLP is the parent undertaking of the smallest and largest group to which this company belongs and for which group financial statements are prepared. Copies of the consolidated financial statements of Berwin Leighton Paisner can be obtained from the Partnership office, Berwin Leighton Paisner LLP, Adelaide House, London Bridge, London, EC4R 9HA.

11 First time adoption of FRS 102

The policies applied under the entity's previous accounting framework are not materially different to FRS 102 and have not impacted on equity or profit or loss.