

FILE COPY

CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 7215925

The Registrar of Companies for England and Wales, hereby certifies that

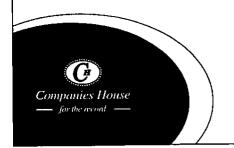
A & A CLINICAL RECRUITMENT LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England/Wales

Given at Companies House on 7th April 2010



N07215925I





*	· · · · · · · · · · · · · · · · · · ·)
In accordance with Section 9 of the Companies Act 2006	INO1	
·	Application to register a company	Companies House
	SIA IN E	DA to do need
	A fee is payable with this form Please see 'How to pay' on the last page	
	✓ What this form is for You may use this form to register a private or public company What this form is NOT for You cannot use this form to register a a limited liability partnership To this, please use form LL IN01	*ALT8KIYW* 406 07/04/2010 82
Part 1	Company details	COMPANIES HOUSE → Filling in this form
		Please complete in typescript or in bold black capitals
		All fields are mandatory unless specified or indicated by *
A1	Company details	
	Please show the proposed company name below	Opplicate names Duplicate names are not permitted A
Proposed company name in full •	A & A Clinical Recruitment Limited	list of registered names can be found on our website There are various rules that may affect your choice of name
For official use		More information is available at www.companieshouse.gov.uk
A2	Company name restrictions o	
_	Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body	Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in guidance available

А3 Exemption from name ending with 'Limited' or 'Cyfyngedig' o

> Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative

words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a

- I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative
- Name ending exemption

www.companieshouse.gov.uk

Only private companies that are limited by guarantee and meet other specific requirements are eligible to apply for this

For more details, please go to our website

www.companieshouse.gov.uk

A4 Company type^o

> Please tick the box that describes the proposed company type and members' liability (only one box must be ticked)

- Public limited by shares
- $\overline{\mathbf{V}}$ Private limited by shares
- Private limited by guarantee

copy of their response

- Private unlimited with share capital
- Private unlimited without share capital

O Company type

If you are unsure of your company's type, please go to our website www companieshouse gov uk

BIS Department for Business Innovation & Skills

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INO1 Application to register a company

A5	Situation of registered office •		
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked) England and Wales Wales Scotland Northern Ireland	Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence For England and Wales companies, the address must be in England or Wales	
		For Welsh, Scottish or Northern Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively	
A6	Registered office address o		
Building name/number		Registered office address You must ensure that the address shown in this section is consistent with the situation indicated in	
Street	Shinwell Crescent	section A5 You must provide an address in England or Wales for companies to be registered in England and Wales	
Post town	Tividale	You must provide an address in	
County/Region Postcode	West Midlands B 6 9 3 L Q	Wales, Scotland or Northern Ireland for companies to be registered in Wales, Scotland or Northern Ireland respectively	
A7	Articles of association		
	Please choose one option only and tick one box only	For details of which company type	
Option 1	I wish to adopt one of the following model articles in its entirety. Please tick only one box. Private limited by shares. Private limited by guarantee. Public company	can adopt which model articles, please go to our website www.companieshouse gov.uk	
Option 2	I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s). Please tick only one box. Private limited by shares. Private limited by guarantee. Public company.		
Option 3	I wish to adopt entirely bespoke articles I attach a copy of the bespoke articles to this application		
A8	Restricted company articles o		
	Please tick the box below if the company's articles are restricted	● Restricted company articles Restricted company articles are those containing provision for entrenchment For more details, please go to our website www.companieshouse.gov.uk	

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Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary

Private companies must appoint at least one director who is an individual. Public companies must appoint at least two directors, one of which must be an individual.

For a secretary who is an individual, go to Section B1, For a corporate secretary, go to Section C1, For a director who is an individual, go to Section D1, For a corporate director, go to Section E1

Secretary

Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C5 Title* Full forename(s) Surname Former name(s) •

O Corporate appointments

For corporate secretary appointments, please complete section C1-C5 instead of section B

Additional appointments If you wish to appoint more than one secretary, please use the 'Secretary appointments' continuation page

Former name(s)

Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used for business purposes

Building name/number Street Post town County/Region Postcode Country

Service address

This is the address that will appear on the public record. This does not have to be your usual residential address.

Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of secretaries as the company's registered office

If you provide your residential address here it will appear on the public record

B3	Signature ø	
	I consent to act as secretary of the proposed company named in Section	on A1
Signature	Signature X	×

O Signature

The person named above consents to act as secretary of the proposed company

Application to register a company

Corporate secretary

C1	Corporate secretary appointments o	
	Please use this section to list all the corporate secretary appointments taken on formation	Additional appointments If you wish to appoint more than one corporate secretary, please use the
Name of corporate body/firm		'Corporate secretary appointments' continuation page
Building name/number		Registered or principal address This is the address that will appear on the public record. This address
Street		must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained
Post town		within a full address), DX number or LP (Legal Post in Scotland) number
County/Region		
Postcode		
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)?	
	 → Yes Complete Section C3 only → No Complete Section C4 only 	
C3	EEA companies ®	
_	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	ØEEA A full list of countries of the EEA can be found in our guidance
Where the company/		www.companieshouse.gov.uk
firm is registered •		This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Registration number		
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number in that register
Governing law		
If applicable, where the company/firm is registered •		
Registration number		
C 5	Signature 9	
	I consent to act as secretary of the proposed company named in Section A1	⊗ Signature
Signature	Signature X	The person named above consents to act as corporate secretary of the proposed company

Application to register a company

Director

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title*	Miss	individual Public companies must appoint at least two directors, one of
Full forename(s)	Kayleigh Anne	which must be an individual
Surname	Anderson	Please provide any previous names
Former name(s) •		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence •	England	for business purposes
Nationality	British	Country/State of residence This is in respect of your usual
Date of birth	d2 d4	residential address as stated in section D4
Business occupation (if any) •		Business occupation If you have a business occupation, please enter here If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear
Building name/number		on the public record. This does not have to be your usual residential.
Street	Shinwell Crescent	address
		Please state 'The Company's Registered Office' if your service
Post town	Tividale	address will be recorded in the proposed company's register of
County/Region	West Midlands	directors as the company's registered office
Postcode	B 6 9 3 L Q	If you provide your residential
Country	England	address here it will appear on the public record
,		
D3	Signature 6	<u> </u>
	I consent to act as director of the proposed company named in Section A1	O Signature
Signature	Signature X K. A Anderson X	The person named above consents to act as director of the proposed company
		1

Application to register a company

Director

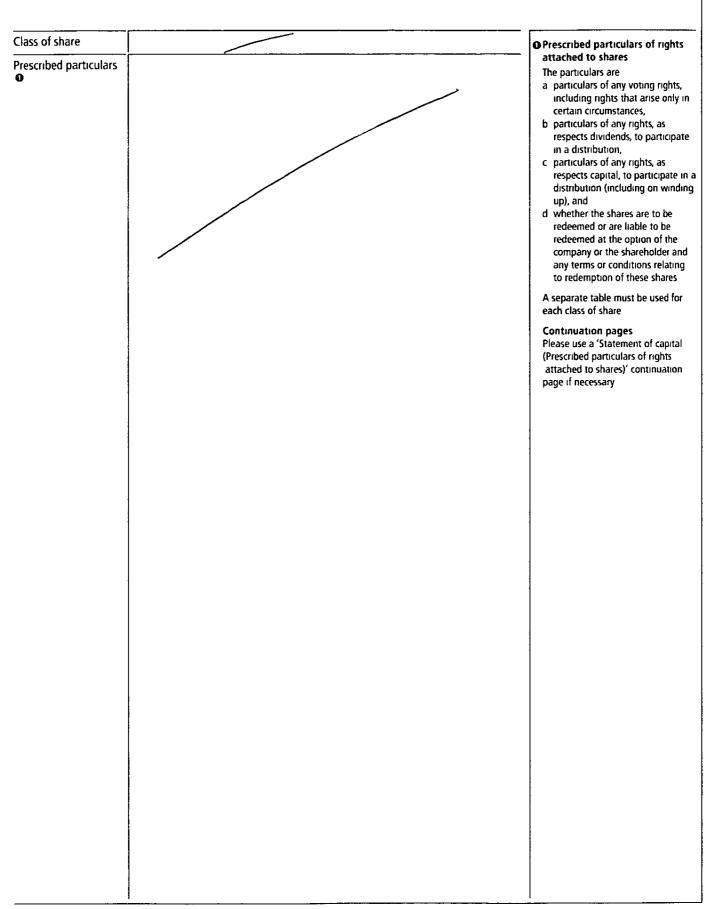
D1	Director appointments •				
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5.	Appointments Private companies must appoint at least one director who is an			
Title*	Mrs	individual Public companies must appoint at least two directors, one of			
Full forename(s)	Linda Jayne	which must be an individual			
Surname	Anderson	• Former name(s) Please provide any previous names			
Former name(s) •		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used			
Country/State of residence •	England	for business purposes			
Nationality	British	Country/State of residence This is in respect of your usual			
Date of birth	^d 2 ^d 3	residential address as stated in Section D4			
Business occupation (if any) •		O Business occupation If you have a business occupation, please enter here If you do not, please leave blank			
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page			
D2	Director's service address © Please complete the service address below You must also fill in the director's				
	usual residential address in Section D4	Service address This is the address that will appear			
Building name/number	34	on the public record. This does not have to be your usual residential.			
Street	Shinwell Crescent	address Please state 'The Company's			
		Registered Office' if your service address will be recorded in the			
Post town	Tividale	proposed company's register of			
County/Region	West Midlands	directors as the company's registered office			
Postcode	B 6 9 3 L Q	If you provide your residential address here it will appear on the			
Country	England	public record			
D3	Signature O				
	I consent to act as director of the proposed company named in Section A1	⊙ Signature			
Signature	Signature X	The person named above consents to act as director of the proposed company			

Application to register a company

Corporate director

E1	Corporate director appointments ●		
	Please use this section to list all the corporate directors taken on formation	• Additional appointments	
Name of corporate body or firm		If you wish to appoint more than one corporate director, please use the 'Corporate director appointments' continuation page	
Building name/number		Registered or principal address	
Street		This is the address that will appear on the public record. This address must be a physical location for the delivery of documents. It cannot be	
Post town		a PO box number (unless contained within a full address), DX number or	
County/Region		LP (Legal Post in Scotland) number	
Postcode			
Country			
E2	Location of the registry of the corporate body or firm		
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only		
E3	EEA companies ®		
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	D EEA A full list of countries of the EEA can be found in our guidance	
Where the company/ firm is registered €		www.companieshouse.gov.uk	
		This is the register mentioned in Article 3 of the First Company Law	
Registration number		Directive (68/151/EEC)	
E4	Non-EEA companies		
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,	
Legal form of the corporate body or firm		you must also provide its number in that register	
Governing law			
If applicable, where the company/firm is registered •			
If applicable, the registration number			
E 5	Signature [©]		
	I consent to act as director of the proposed company named in Section A1	Signature The person named above consents	
Signature	Signature X	The person named above consents to act as corporate director of the proposed company	

INO1 Application to register a company



	IN01				
	Application to	register a company			
Part 3	Stateme	nt of capital			
i art 3	Does your com → Yes	pany have share capital? Complete the sections belief to Part 4 (Statement			
F1	Share capita	al in pound sterling ((£)	· · · · · · · · · · · · · · · · · · ·	
		ow each class of shares he only complete Section F1	eld in pound sterling and then go to Section F4		
Class of shares (E.g. Ordinary/Preference e	etc)	Amount paid up on each share	Amount (if any) unpaid on each share •	Number of shares ②	Aggregate nominal value
Ordinary		1	o	100	£ 100
					£
					£
					£
			Totals	100	£ 100
F2	Share capita	ıl ın other currencie:	5		
Please complete the Please complete a se		ow any class of shares held ach currency	d in other currencies		
Currency					
Class of shares (E.g. Ordinary/Preference e	itc)	Amount paid up on each share	Amount (if any) unpaid on each share •	Number of shares 2	Aggregate nominal value 9
			Totals		
Currency				r	
Class of shares (E.g. Ordinary/Preference e	tc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares 9	Aggregate nominal value •
			Totals		
F3	Totals				
	Please and the	total number of charge as	nd total aggregate nominal i	slue of	

- Including both the nominal value and any share premium
 Total number of issued shares in this class
- Number of shares issued multiplied by nominal value of each share

Continuation Pages Please use a Statement of Capital continuation page if necessary

Application to register a company

F4	Statement of capital (Prescribed particulars of rights attached to shares)	
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	• Prescribed particulars of rights attached to shares
Class of share	Ordinary	The particulars are a particulars of any voting rights,
Prescribed particulars •	a 1 share= 1 vote	including rights that arise only in certain circumstances, b particulars of any rights, as
	b 1 Share entitles owner to 1% of profits allocated for dividend payment	respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a
	c Upon winding up of the company remaining capital will be shared as 1 share= 1%	distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be
	d Shares must be redeemed by the share holder to the company	redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares.
		A separate table must be used for each class of share
		Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary
		,

Application to register a company

F5	Initial shareholdings						
	1	-	ed by companies inco for each subscriber	orporating wi	th share capital	Initial sharehole Please list the co in alphabetical or	mpany's subscribers
		rill appear on the p al residential addre	ublic record These ess	do not need	to be the	Please use an 'In continuation pag	itial shareholdings' e if necessary
Subscriber's details		Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid
Kayleigh Anne	e Anderson	Ordinary	60	Pounds	£1	o	£60
34 Shinwell Creso West Midlands Bo							
Name Linda Jayne A	Anderson	Ordinary	40	Pounds	£1	o	£40
Address 34 Shinwell Cresc West Midlands B							
Name							,
Address							
Name							
Address							
Name							
Address							

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Statement of guarantee Part 4 Is your company limited by guarantee? → Yes Complete the sections below → No Go to Part 5 (Statement of compliance) G1 **Subscribers** Please complete this section if you are a subscriber of a company limited by O Name guarantee The following statement is being made by each and every person Please use capital letters named below Address The addresses in this section will I confirm that if the company is wound up while I am a member, or within appear on the public record. They do not have to be the subscribers' usual one year after I cease to be a member, I will contribute to the assets of the residential address company by such amount as may be required for payment of debts and liabilities of the company contracted before I Amount guaranteed Any valid currency is permitted cease to be a member, payment of costs, charges and expenses of winding up, and, Continuation pages Please use a 'Subscribers' adjustment of the rights of the contributors among ourselves, continuation page if necessary not exceeding the specified amount below Subscriber's details Forename(s) • Surname • Address @ Postcode Amount guaranteed 9 Subscriber's details Forename(s) • Surname • Address @ Postcode Amount guaranteed 6 Subscriber's details Forename(s) • Surname 0 Address @ Postcode Amount guaranteed 9

Application to register a company

INO1 Application to register a company

	Subscriber's details	O Name
Forename(s) •		Please use capital letters
Surname •		② Address The addresses in this section will
Address •		appear on the public record They do not have to be the subscribers' usua residential address
Postcode		Amount guaranteed Any valid currency is permitted
Amount guaranteed		Continuation pages Please use a 'Subscribers'
	Subscriber's details	continuation page if necessary
Forename(s) o		
Surname •		
Address 0		
Postcode		
Amount guaranteed		
Amount guaranteed		
	Subscriber's details	
Forename(s) •		
Surname •		
Address 0		
Postcode		

Amount guaranteed •		
	Subscriber's details	
Forename(s) •		
Surname 0		
Address •		
Postcode		
Amount guaranteed		
	Subscriber's details	
Forename(s) o		
Surname •		
Address 9		
Postcode		
Amount guaranteed		

Statement of compliance Part 5 This section must be completed by all companies is the application by an agent on behalf of all the subscribers? → No Go to Section H1 (Statement of compliance delivered by the subscribers) → Yes Go to Section H2 (Statement of compliance delivered by an agent) H1 Statement of compliance delivered by the subscribers • • Statement of compliance Please complete this section if the application is not delivered by an agent delivered by the subscribers for the subscribers of the memorandum of association Every subscriber to the memorandum of association must sign the statement of compliance I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature X Subscriber's signature X Subscriber's signature X X Signature Subscriber's signature X X Subscriber's signature X X Signature Subscriber's signature X X Subscriber's signature X X Signature Subscriber's signature X X

1NO1 Application to register a company

Subscriber's signature		X	Continuation pages Please use a 'Statement of compliance delivered by the subscribers' continuation page if more subscribers need to sign
Subscriber's signature	Signature	X	indresabsenbers need to sign
Subscriber's signature	Signature X	×	
Subscriber's signature	Signature	X	
H2	Statement of compliance delivered by an agent	<u> </u>	
	Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association		
Agent's name		_	
Building name/number			
Street		_	
Post town			
County/Region			
Postcode			
Country			
	I confirm that the requirements of the Companies Act 2006 as to registration have been complied with	-	
Agent's signature	Signature X	X	

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record Kayleigh Anderson A & A Clinical Recruitment 34 Shinwell Crescent Tividale County/Region West Midlands В 6 Country England 07746893390 Certificate We will send your certificate to the presenters address (shown above) or if indicated to another address shown below At the registered office address (Given in Section A6) ☐ At the agents address (Given in Section H2) Checklist

We may return forms completed incorrectly or

Please make sure you have remembered the

If the name of the company is the same as one

Regulations 2008, please attach consent

You have used the correct appointment sections

Any addresses given must be a physical location They cannot be a PO Box number (unless part of a

☑ The document has been signed, where indicated

All relevant attachments have been included You have enclosed the Memorandum of Association

You have enclosed the correct fee

You have checked that the proposed company name is

available as well as the various rules that may affect

your choice of name. More information can be found

already on the register as permitted by The Company and Business Names (Miscellaneous Provisions)

full service address), DX or LP (Legal Post in Scotland)

with information missing

in guidance on our website

following

number

Important information

Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses.

How to pay

A fee of £20 is payable to Companies House to register a company

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1

Section 243 exemption

If you are applying for, or have been granted a section 243 exemption, please post this whole form to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

CHEPOOD

02/10 Version 2 1

COMPANY HAVING A SHARE CAPITAL

Memorandum of association of [A & A Clinical Recruitment]

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share

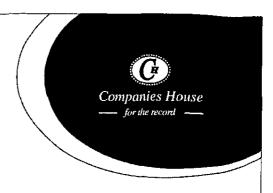
Name of each subscriber

Authentication by each subscriber

Miss Kayleigh Anderson

K. S. Anderson.

Mrs Linda Anderson



MISS KAYLEIGH ANDERSON 34 SHINWELL CRESCENT TIVIDALE WEST MIDLANDS B69 3LQ

New Companies Section Companies House Crown Way Cardiff CF14 3UZ Telephone +44(0) 0303 123 4500

Fax +44(0) 29 20380215

DX 33050 Cardiff

www companieshouse gov uk

Your Ref

Our Ref

INCORPORATION/INC58245/SH

Date

18/03/2010

Dear Madam

A & A CLINICAL RECRUITMENT LIMITED

Thank you for your enclosed document Unfortunately, we have been unable to accept it for the following reason(s)

You must show (at F4) the prescribed particulars of rights attached to each class of shares shown on the Statement of Capital (e.g. 1 share = 1 vote)

We did not receive the Memorandum of Association. Please refer to the following opsi website

http://www.opsi.gov.uk/si/si2008/uksi 20083014 en 1

A refund of the filing fee is enclosed; please note that a new filing fee will need to be included when the document is resubmitted.

Please note that the proposed name is not reserved. It is therefore, not advisable to incur expenses in the advance printing of business stationery or anything displaying the proposed name.

Please amend your document and resubmit it as soon as possible

Yours faithfully

Companies House



dti ADTI SERVICE

In accordance with Section 9 of the Companies Act 2006

IN01

Application to register a company



	A fee is payable with this form Please see 'How to pay' on the last page What this form is for You may use this form to register a You cannot use this fo	
4	a limited liability partn this, please use form LI	*ALTSJIYV* 06 07/04/2010 83 COMPANIES HOUSE *AVBB119J* 13/03/2010 41
Part 1	Company details	COMPANIES HOUSE -
		→ Filling in this form Please completé in typescript or in bold black capitals All fields are mandatory unless specified or indicated by *
A1	Company details	
Proposed company	Please show the proposed company name below A & A Clinical Recruitment Limited	Duplicate names Duplicate names are not permitted A list of registered names can be found on our website. There are various rules
For official use		that may affect your choice of name More information is available at www.companieshouse.gov.uk
A2	Company name restrictions o	
_	Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been	© Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in guidance available on our website www.companieshouse.gov.uk
	sought of a government department or other specified body and I attach a copy of their response	
A3	Exemption from name ending with 'Limited' or 'Cyfyngedig' ₀	
	Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative	O Name ending exemption Only private companies that are limited by guarantee and meet other specific requirements are eligible to apply for this For more details, please go to our website www.companieshouse.gov.uk
A4	Company type o	
	Please tick the box that describes the proposed company type and members' liability (only one box must be ticked) Public limited by shares Private limited by shares Private limited by guarantee Private unlimited with share capital Private unlimited without share capital	O Company type If you are unsure of your company's type, please go to our website www.companieshouse gov.uk