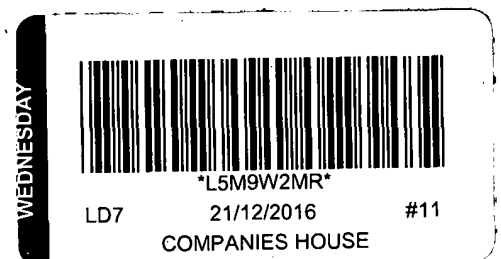


DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016



DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

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DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES, GOVERNORS,
MEMBERS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Members

Dr John Moss (appointed 4 December 2015)
Janice Shiner (appointed 10 June 2016)
David Leah (appointed 10 June 2016)
Albert Victor Ashdown (appointed 23 September 2016)
Judith Carlisle (resigned 4 December 2015)
Paul Carney (resigned 10 June 2016)
Martin Doole (resigned 4 December 2015)
Sally Lees (resigned 4 December 2015)
Professor Michael Wright (resigned 4 December 2015)
Susan Piotrowski (resigned 10 June 2016)

Trustees

Dr John Moss, Chair of Trust
David Leah
Kevin Arman
Graham Birrell (appointed 1 October 2016)
Ann Blunt
Stewart Haywood
Rebecca Jones (appointed 3 November 2016)
Kerry Jordan-Daus
Douglas Little (appointed 10 October 2016)
Sue Parkin
Samantha Williamson, Principal and Accounting Officer
Robert Moreton (resigned 29 June 2016)

Governors

Kerry Jordan-Daus, Chair of Governors
Kevin Arman
Ann Blunt
Graham Birrell (appointed 1 October 2016)
Peter Gregory (appointed 30 September 2015)
Stewart Haywood
Rebecca Jones (appointed 30 June 2016)
Douglas Little (appointed 4 May 2016)
Sue Parkin
David Leah
Dr John Moss
Robert Moreton (resigned 29 June 2016)

Company registered number

07208598

Company name

Dover Christ Church Academy

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Advisers (continued)

Registered office

Rochester House
St Georges Place
Canterbury
Kent
CT1 1UT

Principal operating office

Melbourne Avenue
Whitfield
Dover
Kent
CT16 2EG

Company secretary

Paul Bogle

Principal

Samantha Williamson

Senior management team

Samantha Williamson, Principal
Natalie Christie, Vice Principal Teaching, Learning and Curriculum
Gary May, Vice Principal Student Wellbeing and Standards
David Hunt, Assistant Vice Principal SEND & PPI
Iain Smith, Director of Finance and Operations

Independent auditors

haysmacintyre
Statutory Auditors
26 Red Lion Square
London
WC1R 4AG

Bankers

Lloyds
PO Box 1000
Sandgate Branch
BX1 1LT

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Dover Christ Church Academy (the Academy) for the year ended 31 August 2016. The Trustees confirm that the Annual Report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The trust operates an Academy for pupils aged 11 to 16 serving a catchment area in the district of Dover Kent. It has a pupil capacity of 990 and had a roll of 647 in the summer 2016 school census.

Structure, governance and management

Constitution

The Academy is sponsored by Canterbury Christ Church University. The Academy is a charitable company limited by guarantee and was constituted by a Memorandum of Association on 30 March 2010. This was subsequently reviewed and amended in 2015 in order to ensure sponsorship was appropriate to the changing needs of the Academy and its aspiration to become a small Multi-Academy Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Employees and Trustees are covered by professional indemnity insurance for failings arising from the performance of their duties that may lead to civil liability. There are no other specific third party indemnities beyond this which require reporting in the context of section 236 of the Companies Act 2006.

Method of recruitment and appointment or election of Trustees

The management of the Academy is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The Articles state that at least one Trustee must be a representative of the Principal Sponsor and up to nine additional trustees can be appointed by the Principal Sponsor. In addition further Trustees can be appointed by unanimous agreement of all other Trustees as they think fit.

Policies and procedures adopted for the induction and training of Trustees

Trustees are appointed on the basis of the skills and experience that they are able to contribute to the leadership and management of the trust. Furthermore all trustees are given access to a full induction programme provided by the Academy via the Kent Trust website and other professional training courses.

Organisational structure

The Trustees the majority of whom are also governors fulfil their responsibilities under the Companies Act 2006 and Charities SORP 2015 and delegate day to day operational management of the Academy to the Senior Leadership Team. The Senior Leadership Team consists of the Principal, Vice Principals, Assistant Vice Principal and the Director of Finance and Operations. They control the Academy at an executive level and implement the policies set by the Trustees and report back to them. The organisational structure of the trust is reviewed at least annually in order to most effectively meet the needs of the Academy.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Arrangements for setting pay and remuneration of key management personnel

The senior leadership team consists of the Principal, Vice Principals, Assistant Vice Principal and Director of Finance and Operations. All members of the senior leadership team are paid according to the nationally published School Leadership Group Pay Range. Annual increases in pay are based on the achievement of performance goals which are approved by the governing body's pay committee. The Principal's performance review is further moderated by an independent advisor appointed by the sponsor. No remuneration is awarded to the Academy trustees or governors.

Related Parties

A number of the Trustees are staff of the sponsor, Canterbury Christ Church University. The sponsor also provides professional support for the Academy's teacher training and development programme.

Objectives and Activities

Objects and aims

The principal object of the Academy is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum to students between the age of 11 and 19 serving a catchment area in the district of Dover in Kent.

Mission Statement

Canterbury Christ Church University is proud to be part of the unique community of Dover Christ Church Academy where everyone is valued, supported and challenged to achieve their very best. Through our partnership with the University, we all work hard to provide the highest quality education. We are committed to excellence, inspiring teaching in outstanding buildings, where students enjoy learning and make excellent progress. We believe that anything is possible and through our high aspirations and everyone's hard work, students will achieve their goals and go on to live full and meaningful lives.

In order to support the Mission Statement the Academy has identified core Values:-

- The development of the whole person, respecting and nurturing the inherent dignity and potential of each individual
- The development and delivery of excellent teaching and learning
- The power of education and long life learning to transform individuals, communities and nations
- Our friendly, inclusive and professional community of students, staff and families preparing individuals to contribute to a just and sustainable future

Objectives, strategies and activities

The Academy's key attainment target for 2015/16 was a positive progress 8 score. As a result of precisely targeted and effective intervention together with improvements in the standard of teaching and learning the Academy achieved a progress 8 score of minus 0.15 including Aspen 2 students, the floor being minus 0.5. The progress 8 score excluding Aspen 2 students was minus 0.05.

Public Benefit

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charitable company.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

STRATEGIC REPORT

Achievements and performance

Examination results in 2016 saw the Academy maintaining outcomes above DfE floor standards with a progress 8 score of minus 0.15 (including Aspen 2 students) or minus 0.05 (exclusive of Aspen Students), floor being minus 0.5. This compares with a whole school progress 8 score in 2015 of minus 0.55 and reflects a significant step forward of 0.4 (minus 0.15 vs minus 0.55).

Levels of expected progress in English improved from 62% to 70% but fell slightly from 64% to 59% in Mathematics which none the less produced a positive progress 8 score of + 0.02. Gaps in progress and achievement for disadvantaged students have narrowed very significantly.

An Ofsted inspection of the Academy took place in October 2016, the outcome of which was 'Requires Improvement' for overall effectiveness. However, the effectiveness of leadership and management; personal development, behaviour and welfare; and 16 to 19 study programmes were all rated Good and the continuing progress of the Academy was reported, including that: 'much has been achieved in terms of raising pupils' aspirations, developing a more academic curriculum and generating overall improvements in progress.' The Academy has developed a robust improvement plan in response to the report, in particular, to secure further rapid progress in ensuring that the quality of teaching, learning and assessment and outcomes for pupils become good as soon as possible.

Key performance indicators

The Finance Committee regularly reviews key performance indicators with a particular focus on cost management and liquidity in order to ensure that the Academy's educational provision is soundly underpinned by a robust financial position.

Key performance indicators for the year ended 31 August 2016, were as follows:

	2016	2015
Staff Cost as a % of total cost	74.7%	73.6%
Liquidity – Current ratio	1.4:1	1.7:1

The Finance Committee is satisfied that these indicators were in line with expectations and will continue to review appropriate financial performance measures as the strategic plan for the Academy evolves in line with the national agenda for curriculum development.

Going concern

After making appropriate enquiries, the Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Financial review

The Academy's income for the period amounted to £5.1m (2015 £5.3m) virtually all of which are restricted funds. Income consisted largely of the General Annual Grant (GAG) of £4.3m (2015 £4.4m). Expenditure before defined benefit pension scheme adjustments was £5.1m (2015 £5.1m).

The Academy had pension liabilities relating to staff who are part of the Kent County Council Defined Benefits pension scheme of £3.1m; an increase of £1.5m from the prior year, further details are included in the Statement of Financial Activities.

As a result of the pension fund liability, the Academy had negative reserves of £2.2m (2015 £-0.6m) at the end of the year. The operating reserve held at the year-end before adjustment for pension reserves was £0.9m (2015 £1.0m).

Reserves policy

Where possible the Trustees wish to increase unrestricted general funds going forward to support the educational priorities of the Academy and to meet unforeseen expenditures as they arise.

As at 31 August 2016, the Academy held general reserves of £67k (2015 69k) and restricted funds (excluding pensions reserves) of £815k (2015 £908k). The pensions reserve was (£3,081k) (2015: (£1,605k)) and total reserves were (£2,200k) (2015: (£628k)).

Investment Policy

The Academy operates an investment policy that minimises risk whilst maintaining access to funds by earning interest on its bank deposits.

Principal Risks and Uncertainties

The Trustees have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The principal risks and uncertainties facing the Academy are as follows:

- Failure to exceed DfE floor standards.

This risk is being mitigated through a regular 6 week assessment process with planned intervention including Saturday school and after school sessions. In addition members of the governing body are linked to departments and strands to triangulate evidence provided by the Academy. A programme of combined recruitment with the sponsor Canterbury Christ Church University is also planned.

- Reductions in funding from the EFA and the Academy's ability to adjust its cost base appropriately.

An updated student roll analysis is presented at each Full Trust Board meeting and by modelling the impact on income and expenditure the risk to maintaining a balanced financial position is mitigated. The Academy development plan also includes a strand to further increase student roll.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Plans for future periods

In order to achieve its strategic aims and objectives the Academy needs to maintain the very high percentage of good teaching and learning and to increase the level of outstanding teaching and learning via a highly effective programme of recruitment and professional development. This will ensure the Academy remains above DfE floor standards under the newly introduced performance measures.

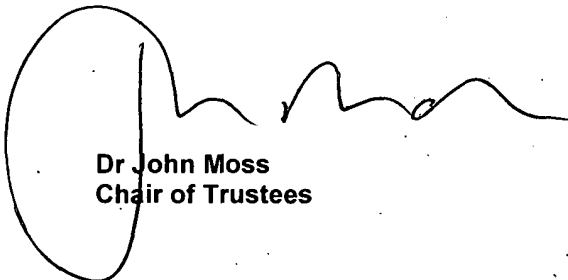
With significantly improved educational outcomes and further improvements in teaching and learning standards together with the recently redeveloped facilities the Academy will deliver a high quality learning experience for the local community.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Trustees' Report, incorporating a Strategic Report, approved by order of the members of the Trustee Body on 2 December 2016 and signed on its behalf by:



Dr John Moss
Chair of Trustees

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

Scope of Responsibility

As the Board of Trustees and Governing Body, we acknowledge we have overall responsibility for ensuring that Dover Christ Church Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Dover Christ Church Academy and the Secretary of State for Education. They are also responsible for reporting to the Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Trustees formally met 4 times during the year. Attendance during the year at meetings of the Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Dr John Moss, Chair of Trust	1	4
David Leah	1	4
Kevin Arman	3	4
Graham Birrell	0	0
Ann Blunt	2	4
Stewart Haywood	2	4
Rebecca Jones	1	1
Kerry Jordan-Daus, Chair of Governors	3	4
Douglas Little	2	2
Robert Moreton	3	4
Sue Parkin	3	4
Samantha Williamson, Principal and Accounting Officer	4	4

The academy has reviewed its governance structure during the year and is in the process of registering all Governors as Trustees. This change reflects the revised Articles of Association which were registered in 2015 and which support the ambition to create a small multi-academy trust. In addition there have been several changes to the membership of the trust including the appointment of two new members who bring a wealth of experience from the education sector.

The **Finance and Operations Committee** is a sub-committee of the main governing body. Its purpose is to monitor and review income and expenditure on a regular basis, to consider potential financial risks and to assess their impact on the Academy.

Attendance at meetings in the year was as follows:

Trustee/Governor	Meetings attended	Out of a possible
David Leah	3	3
Kevin Arman	2	3
Peter Gregory	2	3
Douglas Little	1	1

DOVER CHRIST CHURCH ACADEMY
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GOVERNANCE STATEMENT (continued)

The **Curriculum and Standards Committee** is a sub-committee of the main governing body. Its purpose is to monitor the curriculum, quality of learning and the achievement of academic standards, throughout the Academy.

Attendance at meetings in the year was as follows:

Trustee / Governor	Meetings attended	Out of a possible
Ann Blunt	3	3
Stewart Haywood	3	3
Robert Moreton	1	3
Sue Parkin	3	3
Samantha Williamson, Principal and Accounting Officer	3	3

Review of Value for money

As Accounting Officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

As accounting officer, the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

The Academy has used its per capita funding to continue its focus on continued improvements in the standard of teaching and learning together with effective and targeted intervention. This has resulted in a significant step forward in the whole school progress 8 score from minus 0.55 in 2015 to minus 0.15 in 2016. This clearly demonstrates sound VfM and is further supported by improvements on specific subject areas, in particular, English in which expected progress improved from 62% to 70%.

Additionally Pupil Premium income has been precisely targeted at improving the progress and the attainment of disadvantaged students. Gaps in progress and achievement for disadvantaged students have narrowed very significantly and this is positively commented on in the Ofsted report for 2016.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Dover Christ Church Academy for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (continued)

Capacity to Handle Risk

The Trustees have reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trustees are of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trustees.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Trustees;
- regular reviews by the Finance and Operations Committee of reports which indicate financial performance against the budget and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The appointee's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a quarterly basis, the appointee reports to the Trustees on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

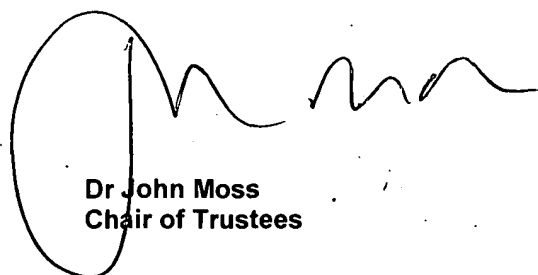
Review of Effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

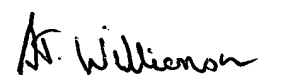
- the work of the external independent accountant;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Operations Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Trustee Body on 2 December 2016 and signed on their behalf, by:



Dr John Moss
Chair of Trustees



Samantha Williamson
Accounting Officer

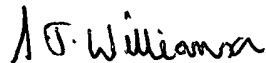
DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Dover Christ Church Academy I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Samantha Williamson
Accounting Officer

Date: 2 December 2016

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Trustee Body on 2 December 2016 and signed on its behalf by:



Dr John Moss
Chair of Trustees

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DOVER CHRIST CHURCH ACADEMY

We have audited the financial statements of Dover Christ Church Academy for the year ended 31 August 2016 which comprise the Statement of Financial Activities Incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report, incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DOVER CHRIST CHURCH ACADEMY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Tracey Young (Senior Statutory Auditor)

for and on behalf of

haysmacintyre

Statutory Auditors

26 Red Lion Square

London

WC1R 4AG

Date: 2 December 2016

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO DOVER
CHRIST CHURCH ACADEMY AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 9 September 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Dover Christ Church Academy during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Dover Christ Church Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Dover Christ Church Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Dover Christ Church Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Dover Christ Church Academy's accounting officer and the reporting accountants

The accounting officer is responsible, under the requirements of Dover Christ Church Academy's funding agreement with the Secretary of State for Education dated 4 May 2010, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

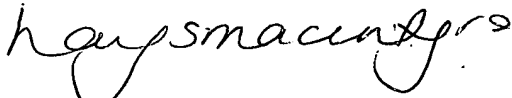
- Assessment of the control environment operated by the Academy.
- Walkthrough testing of controls to ensure operational effectiveness.
- Substantive testing on a sample of expenditure items, ensuring expenditure is in accordance with the funding agreement and appropriately authorised.
- Detailed testing on a selection of credit card statements and expense claims.
- Review of minutes and related party declarations provided by Trustees and senior management.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO DOVER
CHRIST CHURCH ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



haysmacintyre

Reporting Accountant

26 Red Lion Square
London
WC1R 4AG

Date: 2 December 2016

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:						
Donations and capital grants	3	17,221	-	362,135	379,356	334,955
Charitable activities	6	-	4,643,327	-	4,643,327	4,910,218
Other trading activities	4	40,566	-	-	40,566	39,675
Investments	5	5,539	-	-	5,539	6,389
TOTAL INCOME		63,326	4,643,327	362,135	5,068,788	5,291,237
EXPENDITURE ON:						
Raising funds		14,506	-	-	14,506	25,671
Charitable activities		-	5,108,275	148,541	5,256,816	5,161,611
TOTAL EXPENDITURE	7	14,506	5,108,275	148,541	5,271,322	5,187,282
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		48,820	(464,948)	213,594	(202,534)	103,955
Actuarial gains/(losses) on defined benefit pension schemes	22	-	(1,369,000)	-	(1,369,000)	60,000
NET MOVEMENT IN FUNDS		48,820	(1,833,948)	213,594	(1,571,534)	163,955
RECONCILIATION OF FUNDS:						
Total funds brought forward		69,022	(1,031,950)	334,925	(628,003)	(791,958)
TOTAL FUNDS CARRIED FORWARD		117,842	(2,865,898)	548,519	(2,199,537)	(628,003)

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07208598

BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016	£	£	2015	£
FIXED ASSETS							
Tangible assets	14			573,292			341,739
CURRENT ASSETS							
Stocks	15		16,358			14,282	
Debtors	16		129,790			269,193	
Cash at bank and in hand			1,097,410			1,216,473	
			<u>1,243,558</u>			<u>1,499,948</u>	
CREDITORS: amounts falling due within one year	17		(935,387)			(864,690)	
NET CURRENT ASSETS				308,171			635,258
TOTAL ASSETS LESS CURRENT LIABILITIES				881,463			976,997
Defined benefit pension scheme liability	22			(3,081,000)			(1,605,000)
NET LIABILITIES INCLUDING PENSION SCHEME LIABILITIES				<u>(2,199,537)</u>			<u>(628,003)</u>
FUNDS OF THE ACADEMY							
Restricted income funds:							
General funds	18		215,102			573,050	
Fixed asset funds	18		548,519			334,925	
Restricted income funds excluding pension liability			<u>763,621</u>			<u>907,975</u>	
Pension reserve			(3,081,000)			(1,605,000)	
Total restricted income funds				(2,317,379)			(697,025)
Unrestricted income funds	18			117,842			69,022
TOTAL DEFICIT				<u>(2,199,537)</u>			<u>(628,003)</u>

The financial statements were approved by the Trustees, and authorised for issue, on 2 December 2016 and are signed on their behalf, by:


Dr John Moss
Chair of Trustees

The notes on pages 20 to 38 form part of these financial statements.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash used in operating activities	20	(99,859)	(317,975)
Cash flows from investing activities:			
Interest received		5,539	6,389
Purchase of tangible fixed assets		(386,878)	(319,737)
Capital grants from DfE/EFA		15,256	15,188
Capital funding received from sponsors and others		346,879	319,737
Net cash (used in)/provided by investing activities		(19,204)	21,577
Change in cash and cash equivalents in the year		(119,063)	(296,398)
Cash and cash equivalents brought forward		1,216,473	1,512,871
Cash and cash equivalents carried forward	21	1,097,410	1,216,473

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Dover Christ Church Academy constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by Funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from Education Funding Agency and the Department for Education.

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised. Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets over their expected useful lives on the following bases:

Fixtures and fittings	- 20% straight line
Computer equipment	- between 20% and 33% straight line
Equipment	- 33% straight line

1.7 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

1.10 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.14 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. The Academy only has financial assets and liabilities of a kind that qualify as basic financial instruments.

1.15 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

1. ACCOUNTING POLICIES (continued)

1.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. GENERAL ANNUAL GRANT (GAG)

Under the funding agreement with the Secretary of State the academy was subject to limits at 31 August 2016 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy has not exceeded these limits during the year ended 31 August 2016.

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	17,221	-	-	17,221	30
Capital Grants	-	-	362,135	362,135	334,925
Total donations and capital grants	17,221	-	362,135	379,356	334,955

In 2015, of the total income from donations and capital grants, £ 30 was to unrestricted funds and £334,925 was to restricted funds

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Hire of facilities	10,202	10,202	8,195
Uniform sales	18,562	18,562	17,517
Other income	11,802	11,802	13,963
	<u>40,566</u>	<u>40,566</u>	<u>39,675</u>

In 2015, of the total income from other trading activities, £39,675 was to unrestricted funds and £ NIL was to restricted funds.

5. INVESTMENT INCOME

	Unrestricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Short term deposits	5,539	5,539	6,389

In 2015, of the total investment income, £6,389 was to unrestricted funds and £ NIL was to restricted funds.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

6. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant (GAG)	-	4,038,967	4,038,967	4,198,657
Pupil Premium	-	231,546	231,546	210,200
	-	4,270,513	4,270,513	4,408,857
Other government grants				
Other government grants - Kent County Council	-	362,260	362,260	497,808
Other government grants - Teach First	-	8,025	8,025	3,453
	-	370,285	370,285	501,261
Other funding				
Other grants - Canterbury Christ Church University	-	2,529	2,529	100
	-	2,529	2,529	100
	-	4,643,327	4,643,327	4,910,218

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £4,910,218 was to restricted funds.

7. EXPENDITURE

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Raising funds	-	-	14,506	14,506	25,671
Academy's Educational Operations					
Direct costs	3,511,873	33,981	305,227	3,851,081	3,811,736
Support costs	437,153	532,994	435,588	1,405,735	1,349,875
	3,949,026	566,975	755,321	5,271,322	5,187,282

In 2016, of the total expenditure, £64,762 (2015: £30,399) was to unrestricted funds and £5,206,560 (2015: £5,156,883) was to restricted funds.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

8. CHARITABLE ACTIVITIES

	Total funds 2016 £	Total funds 2015 £
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Teaching and educational support salaries	2,868,945	2,718,918
Teaching and educational support national insurance	214,457	187,250
Teaching and educational support pension cost	383,472	345,211
Pension Finance	1,000	-
Technology costs	48,786	85,229
Educational supplies	96,598	128,846
Examination fees	77,764	75,271
Staff development	18,826	17,664
Educational consultancy	107,252	159,081
Other direct costs	33,981	35,266
	<u>3,851,081</u>	<u>3,752,736</u>
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Support staff salaries	342,112	354,744
Support staff national insurance	24,564	26,708
Support pension cost	115,477	131,825
Depreciation	155,325	22,003
Pension finance	61,000	63,000
Technology costs	48,441	46,208
Recruitment and support	61,166	53,115
Maintenance of premises and equipment	157,775	206,133
Cleaning	111,866	114,419
Rent and rates	33,948	36,080
Energy costs	74,079	94,065
Insurance	15,626	20,893
Security and transport	8,985	12,627
Catering	109,608	134,953
Bank interest and charges	96	101
Other support costs	68,664	75,302
Uniform sales	2,585	-
Governance	14,418	16,700
	<u>1,405,735</u>	<u>1,408,876</u>
	<u><u>5,256,816</u></u>	<u><u>5,161,612</u></u>

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

9. EXPENDITURE - ANALYSIS OF SPECIFIC EXPENSES

Included within expenditure are the following transactions:

	Total £	Amount £	Individual items above £5,000 Reason
Gifts made by the trust	1,094	-	

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	155,325	22,003
Auditors' remuneration - audit	11,450	11,125
Auditors' remuneration - other services	3,950	3,850
Operating leases - office equipment	-	3,904
	<u> </u>	<u> </u>

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

11. STAFF COSTS

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	3,005,176	2,964,946
Social security costs	239,020	213,957
Operating costs of defined benefit pension schemes	498,949	477,036
	<u>3,743,145</u>	<u>3,655,939</u>
Supply teacher costs	205,881	108,716
	<u>3,949,026</u>	<u>3,764,655</u>

The average number of persons employed by the academy during the year was as follows:

	2016 No.	2015 No.
Teachers	59	55
Administration and support	69	73
Management	2	2
	<u>130</u>	<u>130</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	2	2
In the band £70,001 - £80,000	0	1
In the band £80,001 - £90,000	1	0
In the band £90,001 - £100,000	1	1

Three (2015: Three) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2016, pension contributions for these staff amounted to £37,377 (2015: £30,733). One (2015: One) other employee participated in the Local Government Pension Scheme, pension contributions amounted to £16,777 (2015: £15,752).

Key management personnel remuneration in the year was £427,210 (2015: £397,893).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2016 £	2015 £
S Williamson (principal and trustee):			
remuneration	Remuneration	95,000-100,000	90,000-95,000
Employer's pension contributions	Remuneration	15,000-20,000	10,000-15,000

During the year, no Trustees received any reimbursement of expenses (2015 - £NIL).

13. TRUSTEES' AND OFFICERS' INSURANCE

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

14. TANGIBLE FIXED ASSETS

	Computer equipment £	Fixtures, fittings and equipment £	Total £
Cost			
At 1 September 2015	477,089	-	477,089
Additions	346,879	39,999	386,878
At 31 August 2016	823,968	39,999	863,967
Depreciation			
At 1 September 2015	135,350	-	135,350
Charge for the year	155,325	-	155,325
At 31 August 2016	290,675	-	290,675
Net book value			
At 31 August 2016	533,293	39,999	573,292
At 31 August 2015	341,739	-	341,739

DOVER CHRIST CHURCH ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

15. STOCKS

	2016 £	2015 £
Uniform stock	16,358	14,282

16. DEBTORS

	2016 £	2015 £
Trade debtors	21,481	53,214
Other debtors	81,735	203,485
Prepayments and accrued income	26,574	12,494
	129,790	269,193

17. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	89,492	50,496
Other taxation and social security	73,136	63,252
Other creditors	611,529	602,951
Accruals and deferred income	161,230	147,991
	935,387	864,690

	2016 £	2015 £
Deferred income		
Deferred income at 1 September 2015	52,283	52,550
Resources deferred during the year	97,475	52,283
Amounts released from previous years	(52,283)	(52,550)
Deferred income at 31 August 2016	97,475	52,283

At the balance sheet date the Academy Trust was holding funds received in advance for £97,475 (2015: £52,283) for the Autumn term 2016.

DOVER CHRIST CHURCH ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

18. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds	69,022	63,326	(14,506)	-	-	117,842
Restricted funds						
General Annual Grant (GAG)	456,321	3,703,250	(3,883,642)	(63,356)	-	212,573
Pupil premium	-	207,263	(270,619)	63,356	-	-
Other DfE/EFA grants	-	8,025	(8,025)	-	-	-
Kent County Council	116,729	722,260	(838,989)	-	-	-
Canterbury Christ Church University	-	2,529	-	-	-	2,529
Pension reserve	(1,605,000)	-	(107,000)	-	(1,369,000)	(3,081,000)
	<u>(1,031,950)</u>	<u>4,643,327</u>	<u>(5,108,275)</u>	<u>-</u>	<u>(1,369,000)</u>	<u>(2,865,898)</u>
Restricted fixed asset funds						
DfE/EFA capital grants	15,188	15,256	(15,218)	-	-	15,226
Kent County Council	319,737	346,879	(133,323)	-	-	533,293
	<u>334,925</u>	<u>362,135</u>	<u>(148,541)</u>	<u>-</u>	<u>-</u>	<u>548,519</u>
Total restricted funds	<u>(697,025)</u>	<u>5,005,462</u>	<u>(5,256,816)</u>	<u>-</u>	<u>(1,369,000)</u>	<u>(2,317,379)</u>
Total of funds	<u><u>(628,003)</u></u>	<u><u>5,068,788</u></u>	<u><u>(5,271,322)</u></u>	<u><u>-</u></u>	<u><u>(1,369,000)</u></u>	<u><u>(2,199,537)</u></u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

The General Annual Grant is funding from the DfE for the Academy's operating costs.

Pupil premium

Revenue funding from the EFA to raise the attainment of disadvantaged pupils and close the gap between them and their peers. Expenditure on these activities exceeds the funding received and the additional costs are met by the General Annual Grant.

Kent County Council

The Kent County Council Grant was to fund the Academy's operating costs including those of the Aspen unit, in support of students with profound and multiple learning difficulties, together with certain capital expenditure.

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18. STATEMENT OF FUNDS (continued)

Canterbury Christ Church University

The Canterbury Christ Church University Grant was to contribute towards the Academy's teacher training and development programme.

DfE/EFA Capital Grants

The DfE/EFA Capital Grants were to fund the purchase of fixed assets.

Kent County Council capital grant

This grant was to enable the Academy to purchase new IT equipment during the year.

Under the funding agreement with the Secretary of State, the academy was subject to a limit on the amount of GAG that it could carry forward at 31 August 2016. Note 2 discloses that this limit was not exceeded.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2016 are represented by:

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	24,773	-	548,519	573,292	341,739
Current assets	93,069	1,150,490	-	1,243,559	1,499,948
Creditors due within one year	-	(935,388)	-	(935,388)	(864,690)
Pension scheme liability	-	(3,081,000)	-	(3,081,000)	(1,605,000)
	<u>117,842</u>	<u>(2,865,898)</u>	<u>548,519</u>	<u>(2,199,537)</u>	<u>(628,003)</u>

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**20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW
FROM OPERATING ACTIVITIES**

	2016 £	2015 £
Net (expenditure)/income for the year (as per Statement of financial activities)	(202,534)	103,955
Adjustment for:		
Depreciation charges	155,325	22,003
Interest received	(5,539)	(6,389)
(Increase)/decrease in stocks	(2,077)	3,685
Decrease/(increase) in debtors	139,403	(200,520)
Increase/(decrease) in creditors	70,698	(27,784)
Capital grants from DfE and other capital income	(15,256)	(15,188)
Defined benefit pension scheme cost less contributions payable	45,000	59,000
Defined benefit pension scheme finance cost	62,000	63,000
Other Capital Grants	(346,879)	(319,737)
Net cash used in operating activities	(99,859)	(317,975)

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016 £	2015 £
Cash in hand	497,410	416,473
Notice deposits (less than 3 months)	600,000	800,000
Total	1,097,410	1,216,473

22. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions

NOTES TO THE FINANCIAL STATEMENTS
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22. PENSION COMMITMENTS (continued)

along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £290,158 (2015 - £242,758).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £211,000 (2015 - £230,000), of which employer's contributions totalled £162,000 (2015 - £176,000) and employees' contributions totalled £49,000 (2015: £54,000). The agreed contribution rates for future years are 21% for employers and between 5.5% and 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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22. PENSION COMMITMENTS (continued)

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.20 %	4.00 %
Rate of increase in salaries	4.10 %	4.50 %
Rate of increase for pensions in payment / inflation	3.20 %	3.60 %
Inflation assumption (CPI)	2.30 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	22.9	22.8
Females	25.3	25.2
Retiring in 20 years		
Males	25.2	25.1
Females	27.7	27.6

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	1,638,000	1,321,000
Gilts	22,000	19,000
Other Bonds	258,000	213,000
Property	339,000	262,000
Cash	58,000	51,000
Target Return Portfolio	105,000	84,000
Total market value of assets	<u>2,420,000</u>	<u>1,950,000</u>

The actual return on scheme assets was £290,000 (2015 - £43,000).

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22. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2016 £	2015 £
Service cost	207,000	235,000
Net interest on the defined liability	61,000	62,000
Administration expense	1,000	1,000
Total	269,000	298,000
 Actual return on scheme assets	 290,000	 43,000

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	2015 £
Opening defined benefit obligation	3,555,000	3,251,000
Interest cost	143,000	132,000
Actuarial losses/(gains)	1,577,000	(86,000)
Exchange differences on foreign schemes	(30,000)	(31,000)
Benefits paid	49,000	54,000
Current service cost	207,000	235,000
Closing defined benefit obligation	5,501,000	3,555,000

Movements in the fair value of the academy's share of scheme assets:

	2016 £	2015 £
Opening fair value of scheme assets	1,950,000	1,708,000
Interest on assets	82,000	70,000
Return on asset less interest	208,000	(26,000)
Contributions by employer	162,000	176,000
Estimated benefits paid plus unfunded net of transfers in	(30,000)	(31,000)
Benefits paid	49,000	54,000
Administration expenses	(1,000)	(1,000)
Closing fair value of scheme assets	2,420,000	1,950,000

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23. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Other		
Within 1 year	10,600	10,600
Between 1 and 5 years	20,551	31,151
Total	31,151	41,751

24. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 12.

25. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

The only impact on these financial statements is the required change in calculation of the defined benefit pension scheme finance cost and actuarial gain or loss. Although the comparative balance sheet and net asset position have remained unchanged, an adjustment has been made to increase the reported actuarial gain in the above SOFA by £39,000 (from £21,000 previously reported). Consequently an increase in finance cost within expenditure of £39,000 has also been made to the comparative figures.

All other policies applied under the academy's previous accounting framework are not materially different to FRS 102 and have not impacted on funds or net income/expenditure.