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CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 07173877

The Registrar of Companies for England and Wales, hereby certifies that

INTEGRATION MANAGEMENT CONSULTING LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in ENGLAND/WALES

Given at Companies House, Cardiff, on 2nd March 2010



N07173877R







IN01(ef)

Application to register a company

Received for filing in Electronic Format on the: 01/03/2010

Company Name

in full:

INTEGRATION MANAGEMENT CONSULTING LIMITED

Company Type:

Private limited by shares

Situation of Registered

Office:

England and Wales

Proposed Register Office Address:

66 WIGMORE STREET

LONDON

UNITED KINGDOM

W1U 2SB

I wish to entirely adopt the following model articles: Private (Ltd by Shares)

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| Proposed Officers | |

Company Director 1

Type: Person

Full forename(s): JANAINA ELAINE DE PAULA

Surname: ROQUE

Former names:

Service Address: 66 WIGMORE STREET

LONDON

UNITED KINGDOM

W1U 2SB

Country/State Usually Resident: UNITED KINGDOM

Date of Birth: 27/12/1977 Nationality: BRAZILIAN

Occupation: NONE

Consented to Act: Y Date authorised: 02/03/2010 Authenticated: YES

Statement of Capital (Share Capital)

| Class of shares | ORDINARY | Number allotted Aggregate nominal value | 1000 1000.00 |
|---------------------------|--|--|-----------------|
| Currency | GBP | Amount paid per share Amount unpaid per share | 1.00 0.00 |
| Prescribed particulars | THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION. | | |

| Statem | nent of Capital (Totals | s) | | |
|----------|-------------------------|----------------------------------|---------|--|
| Currency | GBP | Total number of shares | 1000 | |
| | | Total aggregate nominal value | 1000.00 | |

Initial Shareholdings

Name: INTEGRATION EMPREENDIMENTOS E PARTICIPACOES LTDA

Address: RUA JERONIMO DE Class of share: ORDINARY

VEIGA, 45 0 150 ANDAR

ITAIM BIBI Number of shares: 1000 SAO PAULO Currency: GBP

BRAZIL Nominal value of

04536-000 *each share:* 1.00

Amount unpaid: 0.00
Amount paid: 1.00

Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

Name: INTEGRATION EMPREENDIMENTOS E PARTICIPACOES

Authenticated: YESA

Authorisation

Authoriser Designation: subscriber Authenticated: Yes

| The Companies Act 2006 | |
|-----------------------------------|--|
| | |
| | |
| PRIVATE COMPANY LIMITED BY SHARES | |

MEMORANDUM AND ARTICLES OF ASSOCIATION OF

Integration Management Consulting Limited

Registered Number:

Incorporated on:

VANTIS 82 St John Street London EC1M 4JN

| The Companies Act 2006 |
|-----------------------------------|
| PRIVATE COMPANY LIMITED BY SHARES |
| |

MEMORANDUM OF ASSOCIATION OF

Integration Management Consulting Limited

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share each.

Name of each subscriber

Authentication by each subscriber

Integration Empreendimentos e Participacoes Ltda

Dated: 1 March 2010