

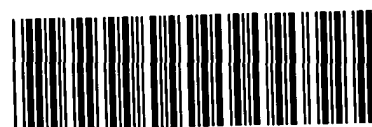
**REGISTERED COMPANY NUMBER: 07155976 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1135026**

**Report of the Trustees  
and  
Financial Statements  
for the Year Ended  
31 March 2019  
for**

**Women Acting in  
Today`s Society  
(W.A.I.T.S)**

Godfrey Mansell & Co  
Hales Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

THURSDAY



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19/12/2019

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COMPANIES HOUSE

**Women Acting in Today`s Society  
(W.A.I.T.S)**

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for the Year Ended 31 March 2019**

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**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Report of the Trustees  
for the Year Ended 31 March 2019**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

## **Women Acting in Today`s Society (W.A.I.T.S)**

### **Report of the Trustees for the Year Ended 31 March 2019**

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The object of the Charity, as stated in the Memorandum of Association, is the education and training of women to fulfil their roles in society.

WAITS' Trustees monitor the Charity's activities to demonstrate that the Charity's aims continue to be, and are carried out, for the public benefit. They have had due regard to guidance published by the Charity Commission on public benefit.

This has been translated into W.A.I.T.S overall Business Strategy 2018-2021

##### **Vision**

A society where women are safe, valued and fulfilled.

##### **Mission**

Empowering women to make positive choices in their own lives.

##### **Strategic Objectives and Goals**

To deliver our mission and work towards our vision we have set out some strategic priorities, each of which is supported by a set of goals. The strategic priorities are what is important to us and the goals are our expectations as to what we will deliver and/or achieve.

##### **Strategic Objectives**

1. Deliver excellence for our clients
2. Deliver supported and refuge accommodation
3. Have a highly skilled workforce and achieve excellence in our governance
4. Have an excellent Information Technology Communication and Digital (ITC&D) function and business support services
5. Be financially strong and deliver value for money
6. Be environmentally sustainable

##### **Goals**

- i. To empower women through access to W.A.I.T.S' Domestic Abuse Service.
- ii. To empower women through access to W.A.I.T.S' Community Integration Project.
- i. To provide safe accommodation for women and children who are fleeing domestic abuse.
- i. To achieve re-accreditation of the "PQASSO" quality mark
- ii. - To achieve the "Investors in People" accreditation.  
- To undertake a self-assessment of our governance against our adopted Charity Governance Code (NCVO)
- iii. To raise the profile of W.A.I.T.S
- i. To develop and deliver strategy/action plan to ensure that our ITC and digital function supports the business in achieving excellence
- i. To deliver the funding and income generation strategy
- ii. To deliver the objectives in this business strategy over the three-year period, whilst retaining financial robustness
- iii. To deliver the value for money approach over the life of the business strategy
- i. To develop and deliver Environmental Sustainability strategy/action plan. In preparation for this we aim to:  
- make best possible use of available resources  
- conserve energy
- ii. Contribute towards reduction of the 'carbon footprint'

##### **AIMS**

The aims are achieved through the following objectives:

- Providing one to one support, advocacy, and befriending
- Co-ordination of support services for women with complex needs
- Delivering training workshops to develop the skills, confidence, knowledge and understanding of women
- Provide counselling
- Developing working relationships with policy makers
- Organising and participating in conferences and meetings that raise the profile and the understanding of issues
- Provision of Refuge accommodation

WAITS is responsive to the needs of women experiencing domestic abuse; by providing advocacy, support, accommodation and training, specialising in supporting BAME, Chinese women and women offenders.

## **Women Acting in Today`s Society (W.A.I.T.S)**

### **Report of the Trustees for the Year Ended 31 March 2019**

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

##### **The Role and Contribution of Volunteers**

Volunteers continue to play a vital role in enabling WAITS to meet our objectives. Volunteers provided essential support to enable WAITS to deliver services:

- WAITS Counselling services is provided by fully trained Volunteer Counsellors.
- Befriending volunteers recruited to provide to support WAITS projects.
- In WAITS head office volunteers provided support in administration, marketing & communication and social media
- Friends of WAITS who supports W.A.I.T.S through Fundraising activities

##### **Trustees**

WAITS Trustees have specific skills to deliver W.A.I.T.S strategy and to meet our objectives. Trustees have an array of skills for example Legal, Health & Social Care, Housing, Offending, Community Development and Business

WAITS continue to maintain its focus on the development of groups and individuals through social action to bring about social change by tackling issues of social exclusion, domestic abuse, single parenthood, offending and at risk of offending; supporting women in participating in local decision making and in all aspects of public life.

##### **WAITS achieve its aims through the following projects:**

- **Community Integration project** - providing advocacy, floating support, employment support and counselling to women offenders and those at risk of offending or suffering domestic abuse. We are grateful to the support of the following funders that have enabled WAITS to deliver this work: **The Big Lottery, Henry Smith Charity and Lloyds Bank Foundation.**

- **Women Support and Development** - providing refuge accommodation, advocacy, support, befriending, personal development and counselling to Women experiencing domestic abuse, signposting to legal support and to agencies in the public sector. We are grateful for the support of **The Oak Foundation, Harborne Parish Lands, Comic Relief, Lloyds Bank Foundation, Trusthouse Charitable Foundation, WicksAid and The West Midlands Police and Crime Commission** in delivering this work.

##### **Partnership Working**

Lloyds Bank Ambassador program

- Senior staff use their CSR time to deliver employability workshop to WAITS Clients
- Crisis Homeless Charity who provide one to one Career Coaching and support with Homelessness, issues.
- Birmingham Changing Futures, No Wrong Door Partnership
- Birmingham City Council, Consultation on the City's Community Cohesion Strategy

##### **Volunteers**

WAITS has expanding its volunteering program to include accessing volunteers to support the running of the Charity. Supporting Clients through Befriending as well as supporting clients with work placements.

## **Women Acting in Today`s Society (W.A.I.T.S)**

### **Report of the Trustees for the Year Ended 31 March 2019**

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

In 2018/ 2019 provided support to **253** women

Supported **162** Women fleeing Domestic Abuse and homeless to:

- Access accommodation, via council, social housing, shared accommodation and WAITS refuge
- Access to legal support and injunctions
- Access mental health Support
- Support in accessing support services for them and their children
- Access Counselling

##### **Community Integration Project (CIP)**

Supporting **32** women offenders and those at risk of offending Suffering domestic abuse to

- Access accommodation, via council, social housing, shared accommodation and WAITS refuge
- Access to legal support and injunctions
- Access mental health Support
- Access Drugs and Alcohol support
- Support in accessing support services for them and their children
- Access Counselling
- Access accommodation, via council, social housing, shared accommodation and WAITS

Provided counselling to **30** women to overcome the emotional impact of Domestic Abuse

Provide refuge to **29** women

Gave **111** women one off telephone support

##### **Drop in session**

49 The Safe Haven session held with 10 women attending each session The Safe Haven coffee morning established in August 2018, facilitated by WAITS staff and volunteers for women who have suffered domestic abuse and have experience of the criminal justice system and for those who have poor mental health

##### **Workshops for clients**

To providing holistic support to women experiencing domestic abuse is at the core of WAITS work, to complement our advocacy support to clients the following workshops were delivered:

12 week The Freedom Programme, the course is aimed at educating women to understand the multifaceted aspects of domestic abuse and how abusers operate in order to help them to make informed safer choices in future.

2 four-week Drama therapy Workshops.

2 Employability workshops delivered by Halifax Bank Staff

2 employment workshops delivered by Crisis

12-week personal development programme, that supports personal development, improves resilience and risk management, builds confidence and motivation towards independence.

WAITS participate in the following local strategic forums and partnerships:

West Midlands Police IAG

No Wrong Door Partnership

Birmingham Commonwealth Association

##### **25th Anniversary Celebrations**

In November 18 WAITS celebrated 25 years of supporting women in crisis, with a Fundraising Ball, Special guests on the evening were the Assistant Police and Crime Commissioner for the West Midlands, the Lord Lieutenant and his deputy who are Her Majesty's personal representatives in the West Midlands. The Charity also received a letter of congratulations from Buckingham Palace.

##### **Organisation support and Development**

In 2018/19 through awards and Funding development WAITS has benefited from the following support:

Coaching and mentoring, provided through Lloyds Bank Enhance programme to WAITS CEO  
Strategic Planning - Ella Forum

## **Women Acting in Today`s Society (W.A.I.T.S)**

### **Report of the Trustees for the Year Ended 31 March 2019**

#### **ACHIEVEMENT AND PERFORMANCE Charitable activities**

##### **Empowering Women**

WAITS aims to empower women by developing their skills and confidence to raise issues of concern in their lives and participate in decision making structures.

WAITS e-news Bulletin supports the women sector and individual women with sector and policy news, report findings, job opportunities and access to public consultation.

WAITS Website - Provides women the opportunity to post personal stories and achievements, post blogs, receive information on WAITS activities and email WAITS for support and advice.

#### **FINANCIAL REVIEW**

##### **Financial position**

The accounts for the year show total income of £273,233 and total expenditure of £233,702 giving net incoming resources of £39,531, including net outgoing resources of £1,122 which relate to un-restricted funds.

The Trustees have agreed a comprehensive five-year fundraising strategy and five year Business Plan which takes into account WAITS need to raise unrestricted core funds to enable WAITS to cover day to day running costs which are not met by current funding.

Reserve Policy Levels: The Trustees have reviewed the reserves of the charity and the nature of the anticipated income and expenditure. Account has been taken of the need to secure the continuous operation of WAITS given the uncertain future of funding streams and the fact that much of WAITS' current funding is for restricted purposes and time limited.

The Trustees have decided that to safeguard WAITS, reserves should be at least equivalent to 3 months unrestricted core running costs. General reserves at 31 March 2019 stood at £341 which is below this target.

##### **FUTURE PLANS**

The aims and objectives continue to be relevant and, at present, there are no plans to change these. Future activities will involve the following:

- **The Domestic Abuse Service** - supporting women who have experienced/are currently experiencing domestic abuse.
- **The Community Integration Project (CIP)** - supporting women who have offended in the past or who are at risk of offending/re-offending in the future.
- **Women's Refuge** - supporting women who are fleeing from, or who are facing homelessness due to, domestic violence

WAITS is working toward the future stability of the charity and has a 5-year Business Strategy in place involving services that can be traded to the public sector and the infrastructure to manage tenders and commissions from voluntary and public sectors.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is governed by a Memorandum of Association dated 10th February 2012.

##### **Recruitment and appointment of new trustees**

Trustees are appointed as necessary by the continuing Trustees.

##### **Organisational structure**

Trustees meet bimonthly. A Chief Executive Officer is appointed to manage the day-to-day operations of the charity.

WAITS employ staff to achieve its aims and currently employs 9 staff members:

Chief Executive Officer

Operations Manager

Part time Finance Officer

One full time Women's Support and Development Workers (Domestic Abuse)

One part time Women's Support and Development Workers (Domestic Abuse)

Three part time Transition Worker (Women Offenders)

One full time Resettlement workers (women Offenders)

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Report of the Trustees  
for the Year Ended 31 March 2019**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Induction and training of new trustees**

New Trustees are introduced to the staff team as part of their induction and are invited to attend two Away Days held each year for planning and review purposes. They receive training and information on their responsibilities as Trustees and other organisational documentation e.g. operational and strategic plans and financial reports.



**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Report of the Trustees  
for the Year Ended 31 March 2019**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

A review of the potential risks takes place once a year at one of the Staff and Trustees Away Days. This enables Trustees to ensure that policies and procedures are in place to minimise any impact. The identified risks and responses are as follows.

<b>RISK</b>	<b>MANAGEMENT</b>	<b>ACTION</b>
WAITS fails to achieve objectives and targets outlined in business plan	Ensure monitoring of business & operational plan at Business Planning Sub-Group meetings and Trustee Board meetings	CEO and Trustees
	Gather information for evaluation and monitoring of WAITS services through WAITS outcomes and activities database	CEO, Operations Manager and Staff
	Carry out monthly staff supervisions to ensure staff targets are on schedule and monitor staff development programme	CEO, Operations Manager
	Ensure regular communication of issues or challenges at weekly staff meetings	Operations Manager
Inadequate revenue funding in the short, medium and long term	Fundraising strategy in place - monitored at Trustee Board meetings	CEO and Trustees
	Reserves Policy in place and monitored	CEO and Trustees
	Fundraiser in place	CEO and Trustees
Inadequate funding for the groups we are working with	Fundraising strategy in place developing partnerships and commissioning opportunities with public sector	CEO and Trustees
	Income Generation Strategy in place. Monitored by Trustees	CEO and Trustees
High staff turnover	Ensure ongoing communication with staff and management	CEO and Operations Manager
	Document supervisions and team meetings	Operations Manager
	Secure funding in place	CEO and Trustees
WAITS workers unable to meet delivery of operational plan due to limited capacity	Staff development programme	Operations Manager
	Ensure regular progress checks with staff	CEO and Operations Manager
	Document supervisions and team meetings	Operations Manager
	Agree corrective action referring to the operational plan including possibility of existing or new resources taking on some of the work	CEO and Operations Manager
	Consider additional contingencies to deliver outputs at Board meeting	CEO and Trustees
	Ensure monitoring of outputs and outcomes in operational plan at Business Planning Sub-Group carried out at Board Meetings	CEO and Trustees
	Additional monitoring of Business Planning	CEO and Trustees

**Women Acting in Today's Society  
(W.A.I.T.S)**

**Report of the Trustees  
for the Year Ended 31 March 2019**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

Sub-Group carried out at Board Meetings

WAITS unable to adequately monitor and evaluate need, outputs, outcomes and impact of world territorialism by other stakeholders, agencies and referral partners.

Ensure quality standards met  
PQASSO level 1 in place

CEO and Trustees

Lack of co-operation from other stakeholders, agencies and referral partners

Ensure good networks and communication systems with stakeholders, agencies and referral partners

CEO and Trustees

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07155976 (England and Wales)

**Registered Charity number**

1135026

**Registered office**

235 Dudley Road  
Winson Green  
Birmingham  
B18 4EJ

**Trustees**

Mrs K Bailey  
Mrs S Bateman  
Mrs M L Cadogan  
G Johal  
Mrs D Labassiere  
D S Matharoo

Director  
Treasurer  
Director  
Director  
Director  
Chair

**Company Secretary**

Mrs M Lewinson

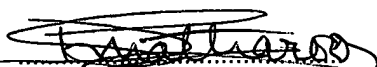
**Independent examiner**

Godfrey Mansell & Co  
Hales Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

**Bankers**

Co-operative Bank  
118-120 Colmore Row  
Birmingham  
B3 3BA

Approved by order of the board of trustees on .....12/11/19..... and signed on its behalf by:

  
D S Matharoo - Chair

**Independent Examiner's Report to the Trustees of  
Women Acting in Today's Society  
(W.A.I.T.S)**

**Independent examiner's report to the trustees of Women Acting in Today's Society (W.A.I.T.S) ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Mr G I Cook  
FCA  
Godfrey Mansell & Co  
Hales Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

Date: 17 Dec 2019

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Statement of Financial Activities  
for the Year Ended 31 March 2019**

		<b>Unrestricted fund</b>	<b>Restricted fund</b>	<b>Total</b>	<b>2019 funds</b>	<b>Total</b>	<b>2018 funds</b>
	Not es	<b>£</b>	<b>£</b>		<b>£</b>		<b>£</b>
<b>INCOME AND ENDOWMENTS FROM</b>							
Donations and legacies		75,352	123,721		199,073		147,344
<b>Charitable activities</b>							
Charitable activities		60,818	-		60,818		73,842
Other trading activities	2	13,342	-		13,342		11,634
Other income		-	-		-		457
<b>Total</b>		<b>149,512</b>	<b>123,721</b>		<b>273,233</b>		<b>233,277</b>
<b>EXPENDITURE ON</b>							
Raising funds		25,841	-		25,841		8,128
<b>Charitable activities</b>							
Charitable activities		<u>124,793</u>	<u>83,068</u>		<u>207,861</u>		<u>233,176</u>
<b>Total</b>		<b>150,634</b>	<b>83,068</b>		<b>233,702</b>		<b>241,304</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(1,122)</b>	<b>40,653</b>		<b>39,531</b>		<b>(8,027)</b>
<b>RECONCILIATION OF FUNDS</b>							
<b>Total funds brought forward</b>		<b>1,463</b>	<b>15,643</b>		<b>17,106</b>		<b>25,133</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>341</u></b>	<b><u>56,296</u></b>		<b><u>56,637</u></b>		<b><u>17,106</u></b>

The notes form part of these financial statements

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Balance Sheet  
At 31 March 2019**

		Unrestricted fund £	Restricted fund £	Total	2019 funds £	2018 funds £
	Notes					
<b>FIXED ASSETS</b>						
Tangible assets	8	2,084	-	2,084		4,588
<b>CURRENT ASSETS</b>						
Debtors	9	1,654	-	1,654		6,039
Cash at bank and in hand		<u>9,067</u>	<u>56,296</u>	<u>65,363</u>		<u>26,693</u>
		10,721	56,296	67,017		32,732
<b>CREDITORS</b>						
Amounts falling due within one year	10	(12,464)	-	(12,464)		(20,214)
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<u>(1,743)</u>	<u>56,296</u>	<u>54,553</u>		<u>12,518</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>341</u>	<u>56,296</u>	<u>56,637</u>		<u>17,106</u>
<b>NET ASSETS</b>		<u>341</u>	<u>56,296</u>	<u>56,637</u>		<u>17,106</u>
<b>FUNDS</b>	11					
Unrestricted funds				341		1,463
Restricted funds				<u>56,296</u>		<u>15,643</u>
<b>TOTAL FUNDS</b>				<u>56,637</u>		<u>17,106</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

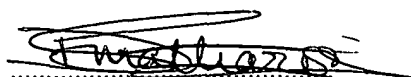
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 12/11/19 and were signed on its behalf by:



D S Matharoo -Chair

The notes form part of these financial statements

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Notes to the Financial Statements  
for the Year Ended 31 March 2019**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Limited by guarantee**

The liability of members in the case of winding up is limited to £10 per member.

**2. OTHER TRADING ACTIVITIES**

	2019	2018
	£	£
Fundraising events	<u>13,342</u>	<u>11,634</u>

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation - owned assets	<u>3,542</u>	<u>3,704</u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2019**

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2019 nor for the year ended 31 March 2018.

**5. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2019	2018
	<u>4</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	9,540	137,804	147,344
<b>Charitable activities</b>			
Charitable activities	73,842	-	73,842
Other trading activities	11,634	-	11,634
Other income	<u>457</u>	<u>-</u>	<u>457</u>
<b>Total</b>	95,473	137,804	233,277
 <b>EXPENDITURE ON</b>			
Raising funds	8,128	-	8,128
<b>Charitable activities</b>			
Charitable activities	<u>98,235</u>	<u>134,941</u>	<u>233,176</u>
<b>Total</b>	106,363	134,941	241,304
 <b>NET INCOME/(EXPENDITURE)</b>	(10,890)	2,863	(8,027)
<b>Transfers between funds</b>	<u>6,094</u>	<u>(6,094)</u>	<u>-</u>
 <b>Net movement in funds</b>	(4,796)	(3,231)	(8,027)
 <b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	6,259	18,874	25,133
 <b>TOTAL FUNDS CARRIED FORWARD</b>	<u>1,463</u>	<u>15,643</u>	<u>17,106</u>

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2019**

**7. DONATIONS**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2019</b>
<b>Donations</b>			
General donations	19,748	-	19,748
<b>Grants</b>			
Unrestricted grants	9,729	-	9,729
Lloyds Bank Foundation	-	-	-
Big Lottery	16,000	38,583	54,583
Comic Relief	9,875	-	9,875
Oak Foundation	-	41,838	41,838
Henry Smith	-	23,300	23,300
West Midlands Police	-	20,000	20,000
William Cadbury	20,000	-	20,000
Goodenough Charitable Trust	-	-	-
Veale Wasborough Wizards	-	-	-
Garfield Weston	-	-	-
	<u>75,352</u>	<u>123,721</u>	<u>171,173</u>
	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2018</b>
<b>Donations</b>			
General donations	4,540	-	4,540
<b>Grants</b>			
Unrestricted grants	-	-	-
Lloyds Bank Foundation	-	17,000	17,000
Big Lottery	-	51,584	51,584
Comic Relief	-	18,000	18,000
Oak Foundation	-	51,220	51,220
Goodenough Charitable Trust	1,000	-	1,000
Veale Wasborough Wizards	2,000	-	2,000
Garfield Weston	2,000	-	2,000
	<u>9,540</u>	<u>137,804</u>	<u>147,344</u>

**8. TANGIBLE FIXED ASSETS**

	<b>Fixtures and fittings £</b>
<b>COST</b>	
At 1 April 2018	34,867
Additions	<u>1,038</u>
At 31 March 2019	<u>35,905</u>
<b>DEPRECIATION</b>	
At 1 April 2018	30,279
Charge for year	<u>3,542</u>
At 31 March 2019	<u>33,821</u>
<b>NET BOOK VALUE</b>	
At 31 March 2019	<u>2,084</u>
At 31 March 2018	<u>4,588</u>



**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2019**

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2019	2018
	£	£
Trade debtors	-	112
Prepayments	<u>1,654</u>	<u>5,927</u>
	<u>1,654</u>	<u>6,039</u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2019	2018
	£	£
Trade creditors	6,516	11,905
Social security and other taxes	3,172	5,903
Other creditors	<u>2,776</u>	<u>2,406</u>
	<u>12,464</u>	<u>20,214</u>

**11. MOVEMENT IN FUNDS**

	At 1.4.18	Net movement in funds	At 31.3.19
	£	£	£
<b>Unrestricted funds</b>			
General fund	1,463	(1,122)	341
<b>Restricted funds</b>			
Restricted	15,643	40,653	56,296
	<u>17,106</u>	<u>39,531</u>	<u>56,637</u>
<b>TOTAL FUNDS</b>			

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	149,512	(150,634)	(1,122)
<b>Restricted funds</b>			
Restricted	123,721	(83,068)	40,653
	<u>273,233</u>	<u>(233,702)</u>	<u>39,531</u>
<b>TOTAL FUNDS</b>			

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2019

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.17 £	Net movement in funds £	Transfers between funds £	At 31.3.18 £
<b>Unrestricted Funds</b>				
General fund	6,259	(10,890)	6,094	1,463
<b>Restricted Funds</b>				
Restricted	18,874	2,863	(6,094)	15,643
<b>TOTAL FUNDS</b>	<u>25,133</u>	<u>(8,027)</u>	<u>-</u>	<u>17,106</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	95,473	(106,363)	(10,890)
<b>Restricted funds</b>			
Restricted	137,804	(134,941)	2,863
<b>TOTAL FUNDS</b>	<u>233,277</u>	<u>(241,304)</u>	<u>(8,027)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.17 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
<b>Unrestricted funds</b>				
General fund	6,259	(12,012)	6,094	341
<b>Restricted funds</b>				
Restricted	<u>18,874</u>	<u>43,516</u>	<u>(6,094)</u>	<u>56,296</u>
<b>TOTAL FUNDS</b>	<u>25,133</u>	<u>31,504</u>	<u>-</u>	<u>56,637</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	244,985	(256,997)	(12,012)
<b>Restricted funds</b>			
Restricted	<u>261,525</u>	<u>(218,009)</u>	<u>43,516</u>
<b>TOTAL FUNDS</b>	<u>506,510</u>	<u>(475,006)</u>	<u>31,504</u>

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2019.

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Detailed Statement of Financial Activities  
for the Year Ended 31 March 2019**

	2019 £	2018 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	19,748	4,540
Grants	<u>179,325</u>	<u>142,804</u>
	199,073	147,344
<b>Other trading activities</b>		
Fundraising events	13,342	11,634
<b>Charitable activities</b>		
Sundry income from charitable activities	2,349	813
Contracted services	-	44,812
Rent and contribution for women`s refuge	<u>58,469</u>	<u>28,217</u>
	60,818	73,842
<b>Other income</b>		
Sundry income and contribution	<u>-</u>	<u>457</u>
<b>Total incoming resources</b>	<u>273,233</u>	<u>233,277</u>
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Legal and professional	14,705	700
<b>Other trading activities</b>		
Event costs	10,418	6,948
Advertising	<u>718</u>	<u>480</u>
	11,136	7,428
<b>Charitable activities</b>		
Wages	91,828	157,590
Social security	7,798	4,774
Pensions	2,342	2,521
Rates and water	5,228	4,070
Insurance	1,774	2,073
Light and heat	8,620	5,598
Telephone	4,439	4,054
Rent	29,914	22,103
Repairs	7,106	466
Other property costs	4,139	1,051
Travel and subsistence	4,812	5,181
Legal and professional	27,096	13,818
Office costs	8,637	5,915
Training	586	200
Volunteers	-	58
Fixtures and fittings	<u>3,542</u>	<u>3,704</u>
	<u>207,861</u>	<u>233,176</u>
<b>Total resources expended</b>	<u>233,702</u>	<u>241,304</u>

This page does not form part of the statutory financial statements

**Women Acting in Today`s Society  
(W.A.I.T.S)**

**Detailed Statement of Financial Activities  
for the Year Ended 31 March 2019**

	2019 £	2018 £
<b>Net income/(expenditure)</b>	<u><u>39,531</u></u>	<u><u>(8,027)</u></u>