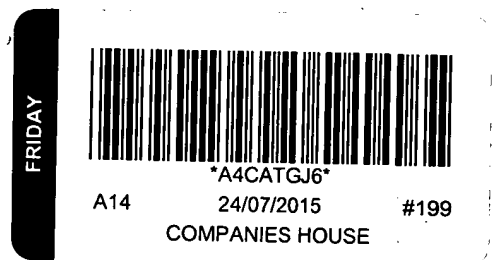


Report of the
Trustees and
Unaudited
Financial
Statements for
the Year Ended
31 March 2015
for

Women Acting In
Today's Society
(W.A.I.T.S)

07/55976.

Nicklin LLP
Church Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT



Women Acting In Today's Society
(W.A.I.T.S)

Contents of the Financial Statements
for the year ended 31 March 2015

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Women Acting In Today's Society
(W.A.I.T.S) (Registered number: 07155976)

Report of the Trustees
for the year ended 31 March 2015

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07155976 (England and Wales)

Registered Charity number
1135026

Registered office
7th Floor
Edgbaston House
Duchess Place
Birmingham
B16 8NH

Trustees
S Bateman
G Johal
M Longmore
Ms M L Cadogan
Mrs A R Birch - appointed 3.3.15
Miss H L Brealey - appointed 4.3.15

Company Secretary
M Lewinson

Independent examiner
Mark Howell FCA
Institute of Chartered Accountants in England and Wales
Nicklin LLP
Church Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

Chief Executive Officer
Marcia Lewinson

Bankers
Co-operative Bank
118-120 Colmore Row
Birmingham
B3 3BA

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed by a Memorandum of Association dated 10th February 2012.

Recruitment and appointment of new trustees

Trustees are appointed as necessary by the continuing Trustees.

Induction and training of new trustees

New Trustees are introduced to the staff team as part of their induction and are invited to attend two Away Days held each year for planning and review purposes. They receive training and information on their responsibilities as Trustees and other organisational documentation e.g. operational and strategic plans and financial reports.

Report of the Trustees
for the year ended 31 March 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Trustees meet bimonthly. A Chief Executive Officer is appointed to manage the day-to-day operations of the charity.

WAITS employs staff to achieve its aims and currently employs 5 staff members:-

Chief Executive Officer

Part time Finance Officer

Two Women's Support and Development Workers (Domestic Abuse)- November 2014 to March 2015

Part time Transition Worker (Women Offenders)

Risk management

A review of the potential risks takes place once a year at one of the Staff and Trustees Away Days. This enables Trustees to ensure that policies and procedures are in place to minimise any impact. The identified risks and responses are as follows.

RISK	MANAGEMENT	ACTION
WAITS fails to achieve objectives and targets outlined in business plan	Ensure monitoring of business & operational plan at Business Planning Sub-Group meetings and Trustee Board meetings	CEO and Trustees
	Gather information for evaluation and monitoring of WAITS services through WAITS outcomes and activities database	CEO and Staff
	Carry out monthly staff supervisions to ensure staff targets are on schedule and monitor staff development programme	CEO and Staff
	Ensure regular communication of issues or challenges at weekly staff meetings	CEO and Trustees
Inadequate revenue funding in the short, medium and long term	Fundraising strategy in place - monitored at Trustee Board meetings	CEO and Trustees
	Reserves Policy in place and monitored	
	Fundraiser in place	
Inadequate funding for the groups we are working with	Fundraising strategy in place	CEO and Trustees
	CEO developing partnerships and commissioning opportunities with public sector	
	Income Generation Strategy in place Monitored by Trustees	

Report of the Trustees
for the year ended 31 March 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

RISK	MANAGEMENT	ACTION
High staff turnover	<p>Ensure ongoing communication between staff and management</p> <p>Document supervisions and team meetings</p> <p>Secure funding in place</p> <p>Staff development programme</p>	CEO and trustees
WAITS workers unable to meet delivery of operational plan due to limited capacity	<p>Ensure regular progress checks with staff</p> <p>Document supervisions and team meetings</p> <p>Agree corrective action referring to the operational plan including possibility of existing or new resources taking on some of the work</p> <p>Consider additional contingencies to deliver outputs at Board meeting</p>	CEO and Trustees
WAITS unable to adequately monitor and evaluate need, outputs, outcomes and impact of work	<p>Ensure monitoring of outputs and outcomes in operational plan at Business Planning Sub-Group meetings</p> <p>Additional monitoring of Business Planning Sub-Group carried out at Board Meetings</p> <p>Ensure quality standards met PQASSO level 1 in place</p>	CEO and Trustees
Territorialism by other stakeholders, agencies and referral partners /Lack of cooperation from other stakeholders, agencies and referral partners	<p>Ensure good networks and communication systems with stakeholders, agencies and referral partners</p>	CEO and Trustees

Report of the Trustees
for the year ended 31 March 2015

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the Charity, as stated in the Memorandum of Association, is the education and training of women to fulfil their roles in society.

WAITS' Trustees monitor the Charity's activities to demonstrate that the Charity's aims continue to be, and are carried out, for the public benefit. They have had due regard to guidance published by the Charity Commission on public benefit.

This has been translated into an overall vision which drives the current work and the 5 year business plan:

Creating a future where all women are empowered to make positive change

WAITS' mission statement is as follows:

Enabling women from diverse areas within the West Midlands to develop themselves, their families and their communities.

The strategic aims are:-

To ensure women get their voices heard - making a strategic impact by developing relationships with local, regional and national policy makers

To help women take a positive step forward - supporting women facing issues such as domestic abuse, low self-esteem, status, poverty and offending

To be responsive to women's needs - being responsive and adaptable to women's needs, both visible and hidden

To provide opportunities for all women - working inclusively with women from diverse educational, social and cultural backgrounds, recognising each person as unique and treating them with respect

The aims are achieved through the following objectives:-

- Providing one to one support, advocacy work and befriending
- Co-ordination of support services for women with complex needs
- Delivering training workshops to develop the skills, confidence, knowledge and understanding of women
- Provide counselling
- Developing working relationships with policy makers
- Organising and participating in conferences and meetings that raise the profile and the understanding of issues
- Provision of Refuge accommodation

WAITS is responsive to the needs of women experiencing domestic abuse; by providing advocacy, support, accommodation and training, specialising in supporting BAME, Chinese women and women offenders.

The Role and Contribution of Volunteers

Volunteers continue to play a vital role in enabling WAITS to meet our objectives. Volunteers provided essential support to enable WAITS to deliver services:

- WAITS Counselling services is provided by fully trained Volunteer Counsellors.
- Befriending provided to support WAITS projects.
- In WAITS head office volunteers provided support in administration, design and mailing of WAITS weekly newsletter

Trustees - over the last 12 months WAITS Trustee board has actively sought new Trustees with specific skills to strengthen WAITS board and to meet our objectives. Trustees with skills in the Health Sector and Private Sector have added to the skill set of the WAITS board.

WAITS continues to maintain its focus on the development of groups and individuals through social action to bring about social change by tackling issues of social exclusion, domestic abuse, single parenthood, offending and at risk of offending; supporting women in participating in local decision making and in all aspects of public life.

Report of the Trustees
for the year ended 31 March 2015

OBJECTIVES AND ACTIVITIES

Objectives and aims

WAITS achieves its aims through the following projects:

- **Community Integration project** - providing advocacy, floating support, employment support and counselling to women offenders and those at risk of offending or suffering domestic abuse. We are grateful to the support of the following funders that have enabled WAITS to deliver this work: **Lloyds Foundation and Trusthouse Charitable Foundation.**

- **Women Support and Development** - providing refuge accommodation, advocacy, support, befriending, personal development and counselling to Women experiencing domestic abuse, signposting to legal support and to agencies in the public sector. We are grateful for the support of **Brookes Trust, Harborne Parish Lands and Birmingham City Council Victims Capacity Building Fund** in delivering this work.

- **Volunteering Program** - supporting Women offenders to access volunteering and work based placements. We are grateful to the support of **Allen Lane Foundation and Business in the Community** to deliver this work.

Partnership Working

National Council of Voluntary Organisations and Women Resource Centre and WAITS -WAITS conducted a consultation with Women's agencies from around the West Midlands on accessing The Police and Crime Commissioners capacity building fund for Voluntary and Community groups.

Sandwell and West Birmingham CCG - Commissioned by the Engagement Team -WAITS conducted a consultation with Women's Agencies in Birmingham on understanding the role of CCG's.

ACHIEVEMENT AND PERFORMANCE

In 2014/2015 WAITS provided support to 123 Women.

The ongoing recession has impacted on WAITS' achievements and performance. At the start of financial year 2014, WAITS underwent further cost cutting measures that resulted in WAITS reducing staffing. These cuts have impacted on the number of women we have been able to support this financial year.

The reduction in staff has led to WAITS delivering its Community Integration Project on a part time basis. In November 2014 WAITS was successful in a funding bid to Birmingham City Council to deliver support to women suffering Domestic Abuse between November 2014 and March 2015, 52 women received domestic abuse support.

Despite the closure of Iona House, (WAITS Refuge in December 2013). WAITS has continued to provide refuge accommodation in smaller units, which is a more preferred approach when supporting women back into communities, especially women who have fled domestic abuse or have been released from prison. WAITS opened Iona House II a two bedroom Flat in July 2014 and has supported 3 women since opening.

Workshops for clients

Providing holistic support to Women experiencing domestic abuse is at the core of WAITS work, to complement our advocacy support to clients WAITS delivered a six week empowerment program to our clients. The programme helped women to:-

- Understand Domestic Abuse
- Learn the signs of abusive and toxic relationships
- Good and Bad relationships
- Gain insight into the criminal and civil justice systems
- Understand the role of the police
- Empower yourself to reach your fullest potential and achieve your goals
- Developing an action plan in moving forward
- Rebuild your confidence and self-esteem

WAITS participates in the following national, regional and local strategic forums and partnerships:

- South Birmingham Domestic Abuse Forum, North Birmingham Domestic Abuse Forum
- NCVO West Midlands Assembly Representative
- National Council of Women, Health Committee Member
- WAITS CEO was elected Non-Executive Director of Healthwatch Birmingham
- Birmingham City Council Social Cohesion Forum
- Birmingham's Third Sector Assembly

Report of the Trustees
for the year ended 31 March 2015

ACHIEVEMENT AND PERFORMANCE

Empowering Women

WAITS aims to empower women by developing their skills and confidence to raise issues of concern in their lives and participate in decision making structures.

WAITS e-news Bulletin supports the women sector and individual women with sector and policy news, report findings, job opportunities and access to public consultation.

WAITS Website - Provides women the opportunity to post personal stories and achievements, post blogs, receive information on WAITS activities and email WAITS for support and advice.

FINANCIAL REVIEW

The accounts for the year show total income of £114,533 and total expenditure of £132,653 giving net outgoing resources of £18,120, including net outgoing resources of £58,653 which relate to un-restricted funds.

The Trustees have agreed a comprehensive five year fundraising strategy and five year Business Plan which takes into account WAITS need to raise unrestricted core funds to enable WAITS to cover day to day running costs which are not met by current funding.

Reserve Policy Levels: The Trustees have reviewed the reserves of the charity and the nature of the anticipated income and expenditure. Account has been taken of the need to secure the continuous operation of WAITS given the uncertain future of funding streams and the fact that much of WAITS' current funding is for restricted purposes and time limited.

The Trustees have decided that in order to safeguard WAITS, reserves should be at least equivalent to 3 months unrestricted core running costs. General reserves at 31 March 2015 stood at £71,535 which is above this target, but the trustees expect to absorb this excess in future years.

PLANS FOR FUTURE PERIODS

The aims and objectives continue to be relevant and, at present, there are no plans to change these. Future activities will involve the following:

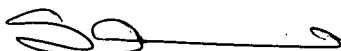
Domestic abuse support, one-to-one support, advocacy, counselling and accommodation - this is provided to clients experiencing domestic abuse, funding from Brook Trust has expanded this service to cover seven days a week.

WAITS CIP project is a holistic service for women offenders and those at risk of offending. In March 2015 WAITS received confirmation of 3 years funding from Big Lottery Fund and 2 years funding from Lloyds Foundation to extend this project. Recruitment has taken place of 3 new workers to develop this service.

Volunteering - WAITS is expanding its volunteering program to include accessing volunteers to support the running of the Charity, as well as supporting clients who wish to go on to further education, training and employment.

WAITS is working toward the future stability of the charity and has a 5 year Business Plan in place involving services that can be traded to the public sector and the infrastructure to manage tenders and commissions from voluntary and public sectors.

Approved by order of the board of trustees on14 July 2015..... and signed on its behalf by:



S Bateman - Trustee

Independent Examiner's Report to the Trustees of
Women Acting In Today's Society
(W.A.I.T.S)

I report on the accounts for the year ended 31 March 2015 set out on pages eight to fourteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Howell FCA
Institute of Chartered Accountants in England and Wales
Nicklin LLP
Church Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

Date: 14 July 2015

Women Acting In Today's Society
(W.A.I.T.S)

Statement of Financial Activities
for the year ended 31 March 2015

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		9,354	94,607	103,961	31,829
Investment income	2	233	-	233	27
Incoming resources from charitable activities					
Charitable		10,339	-	10,339	38,086
Total incoming resources		19,926	94,607	114,533	69,942
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income	3	14,700	-	14,700	4,884
Charitable activities					
Charitable		52,421	50,111	102,532	122,607
Governance costs	4	11,458	3,963	15,421	12,096
Total resources expended		78,579	54,074	132,653	139,587
NET INCOMING/(OUTGOING) RESOURCES		(58,653)	40,533	(18,120)	(69,645)
Other recognised gains/losses					
Exceptional item		-	-	-	(42,808)
Net movement in funds		(58,653)	40,533	(18,120)	(112,453)
RECONCILIATION OF FUNDS					
Total funds brought forward		130,188	1,586	131,774	244,227
TOTAL FUNDS CARRIED FORWARD		71,535	42,119	113,654	131,774

The notes form part of these financial statements

Balance Sheet
At 31 March 2015

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
FIXED ASSETS					
Tangible assets	9	957	2,867	3,824	1,681
CURRENT ASSETS					
Debtors	10	6,594	-	6,594	2,350
Cash at bank		74,909	39,252	114,161	136,316
		<u>81,503</u>	<u>39,252</u>	<u>120,755</u>	<u>138,666</u>
CREDITORS					
Amounts falling due within one year	11	(10,925)	-	(10,925)	(8,573)
NET CURRENT ASSETS		<u>70,578</u>	<u>39,252</u>	<u>109,830</u>	<u>130,093</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>71,535</u>	<u>42,119</u>	<u>113,654</u>	<u>131,774</u>
NET ASSETS		<u>71,535</u>	<u>42,119</u>	<u>113,654</u>	<u>131,774</u>
FUNDS	12				
Unrestricted funds				71,535	130,188
Restricted funds				<u>42,119</u>	<u>1,586</u>
TOTAL FUNDS				<u>113,654</u>	<u>131,774</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2015.


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 14th March 2015 and were signed on its behalf by:


.....
S Bateman -Trustee

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	2015	2014
	£	£
Deposit account interest	233	27
	<u>233</u>	<u>27</u>

3. COSTS OF GENERATING VOLUNTARY INCOME

	2015	2014
	£	£
Consultancy	14,700	4,725
Interest payable and similar charges	-	159
	<u>14,700</u>	<u>4,884</u>

4. GOVERNANCE COSTS

	2015	2014
	£	£
Independent Examiner's fee	950	900
Accountancy charges	10,013	9,215
Computer costs	4,458	1,981
	<u>15,421</u>	<u>12,096</u>

5. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2015	2014
	£	£
Depreciation - owned assets	2,104	4,438
Independent Examiner's fee	950	900
Accountancy	<u>1,463</u>	<u>1,236</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2015 nor for the year ended 31 March 2014.

Trustees' expenses

During the year a total of £47 (2014: £Nil) was spent on trustees' expenses.

7. STAFF COSTS

	2015	2014
	£	£
Wages and salaries	66,750	57,356
Social security costs	3,989	5,018
Other pension costs	1,750	1,750
	<u>72,489</u>	<u>64,124</u>

The average monthly number of employees during the year was as follows:

	2015	2014
Charitable	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

	2015	2014
Full time equivalents	2	2

No employee earned over £60,000.

8. PENSION SCHEME

The company operates a defined contribution pension scheme. Costs for the year were £1,750 (2014: £1,750).

9. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2014	20,053
Additions	4,247
	<u>24,300</u>
At 31 March 2015	
DEPRECIATION	
At 1 April 2014	18,372
Charge for year	2,104
	<u>20,476</u>
At 31 March 2015	
NET BOOK VALUE	
At 31 March 2015	<u>3,824</u>
At 31 March 2014	<u>1,681</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Other debtors	3,761	100
Prepayments	2,833	2,250
	<u>6,594</u>	<u>2,350</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade creditors	6,609	5,127
Social security and other taxes	1,996	1,218
Other creditors	-	92
Accrued expenses	2,320	2,136
	<u>10,925</u>	<u>8,573</u>

12. MOVEMENT IN FUNDS

	At 1.4.14 £	Net movement in funds £	At 31.3.15 £
Unrestricted funds			
General fund	130,188	(58,653)	71,535
Restricted funds			
Lloyds Bank Foundation	-	15,248	15,248
The Brook Trust	-	10,000	10,000
Harborne Parish Lands Charity 1	1,586	(1,586)	-
Garfied Weston Foundation	-	13,700	13,700
The Cole Charitable Trust	-	167	167
Baron Davenport's Charity	-	67	67
The Allen Lane Foundation	-	750	750
Bernard Piggott	-	187	187
The Noel Buxton Trust	-	2,000	2,000
	1,586	40,533	42,119
TOTAL FUNDS	<u>131,774</u>	<u>(18,120)</u>	<u>113,654</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	19,926	(78,579)	(58,653)
Restricted funds			
Harborne Parish Lands Charity 2	2,500	(2,500)	-
The Trusthouse Charitable Foundation	9,200	(9,200)	-
Lloyds Bank Foundation	17,000	(1,752)	15,248
The Brook Trust	10,000	-	10,000
Harborne Parish Lands Charity 1	-	(1,586)	(1,586)
Garfied Weston Foundation	20,000	(6,300)	13,700
The Cole Charitable Trust	1,000	(833)	167
Baron Davenport's Charity	400	(333)	67
The Allen Lane Foundation	3,000	(2,250)	750
Bernard Piggott	750	(563)	187
The Noel Buxton Trust	4,000	(2,000)	2,000
Birmingham City Council- Victims Capacity Building Fund	26,757	(26,757)	-
	94,607	(54,074)	40,533
TOTAL FUNDS	<u>114,533</u>	<u>(132,653)</u>	<u>(18,120)</u>

12. MOVEMENT IN FUNDS - continued

The purposes of the restricted and designated funds are as follows:

Harborne Parish Lands Charity 2

Funding of £2,500 to be used for running costs of the Domestic Abuse Service.

The Trusthouse Charitable Foundation

Funding of £9,200 towards the salary costs of a Transition Officer.

Lloyds Bank Foundation

Funding of £17,000 towards the salary costs of a Transition Officer.

The Brook Trust

Funding of £10,000 towards the salary costs of a domestic abuse officer.

Garfield Western Foundation

Funding £20,000 towards the running costs of the Community Integration Project.

The Cole Charitable Trust

Funding of £1,000 towards the core and volunteer costs for the Community Integration Project.

Baron Davenport's Charity

Funding of £400 towards working with Female offenders under 25 years.

The Allen Lane Foundation

Funding of £3,000 towards the volunteer and running costs of the Community Integration Project.

Bernard Piggott Charitable Trust

Funding of £750 for support costs for Community Integration Project.

The Noel Buxton Trust

Funding of £4,000 towards the community integration project.

Birmingham City Council

Funding £26,757 towards the salary costs of two domestic abuse workers and Empowerment workshops.

13. EXCEPTIONAL ITEMS

The exceptional item represents the loss on disposal of a property sold during the prior year.

Women Acting In Today's Society
(W.A.I.T.S)

Detailed Statement of Financial Activities
for the year ended 31 March 2015

	2015 £	2014 £
INCOMING RESOURCES		
Voluntary income		
Gifts	-	-
Donations	9,354	6,068
Grants	94,607	25,761
	<hr/>	<hr/>
	103,961	31,829
Investment income		
Deposit account interest	233	27
Incoming resources from charitable activities		
Rental income	10,339	38,086
	<hr/>	<hr/>
Total incoming resources	114,533	69,942
RESOURCES EXPENDED		
Costs of generating voluntary income		
Consultancy	14,700	4,725
Bank interest	-	159
	<hr/>	<hr/>
	14,700	4,884
Charitable activities		
Wages	66,750	57,356
Social security	3,989	5,018
Pensions	1,750	1,750
Training	110	-
Travelling and subsistence	1,038	543
Recruitment expenses	-	1,296
Premises cost	14,224	33,392
Project expenses	2,270	1,750
Repairs, maintenance & sundry	135	1,321
Advertising and PR literature	1,090	-
Printing, stationery & tel	4,282	4,537
Sundry expenses	2,232	6,067
Professional fees	124	2,848
Subscriptions	2,434	2,291
Fixtures and fittings	2,104	4,438
	<hr/>	<hr/>
	102,532	122,607
Governance costs		
Independent Examiner's fee	950	900
Accountancy charges	10,013	9,215
Computer costs	4,458	1,981
	<hr/>	<hr/>
	15,421	12,096
Total resources expended	<hr/>	<hr/>
	132,653	139,587
Net expenditure before gains and losses	<hr/>	<hr/>
	(18,120)	(69,645)

This page does not form part of the statutory financial statements

Women Acting In Today's Society
(W.A.I.T.S)

Detailed Statement of Financial Activities
for the year ended 31 March 2015

	2015 £	2014 £
Realised recognised gains and losses		
Exceptional item	-	(42,808)
Net expenditure	<u>(18,120)</u>	<u>(112,453)</u>