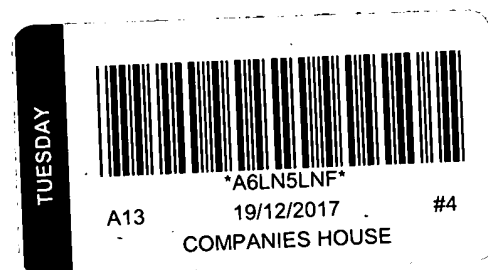


**REGISTERED COMPANY NUMBER: 07155976 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1135026**

Report of the Trustees and  
Financial Statements for  
the Year Ended  
31 March 2017  
for

Women Acting In Today's  
Society  
(W.A.I.T.S)



Nicklin LLP  
Church Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

Women Acting In Today's Society  
(W.A.I.T.S)

Contents of the Financial Statements  
for the year ended 31 March 2017

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 14
Detailed Statement of Financial Activities	15

Report of the Trustees  
for the year ended 31 March 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The object of the Charity, as stated in the Memorandum of Association, is the education and training of women to fulfil their roles in society.

WAITS' Trustees monitor the Charity's activities to demonstrate that the Charity's aims continue to be, and are carried out, for the public benefit. They have had due regard to guidance published by the Charity Commission on public benefit.

This has been translated into an overall vision, mission and set of core values, which drives the current work and the 5-year business plan:

### **Vision**

A society where women are safe, valued and fulfilled.

### **Mission**

Empowering women to make positive choices in their own lives.

### **Values**

- We empower clients and staff
- We are client- focussed and deliver holistic, quality services that provide value for money
- We treat people with dignity and respect
- We act with integrity and honesty
- We are innovative, making good things happen
- We respect and value the diversity of people in our communities and are committed to fair access to services for all

The strategic aims are:

**To ensure women get their voices heard** - making a strategic impact by developing relationships with local, regional and national policy makers

**To help women take a positive step forward** - supporting women facing issues such as domestic abuse, low self-esteem, status, poverty and offending

**To be responsive to women's needs** - being responsive and adaptable to women's needs, both visible and hidden

**To provide opportunities for all women** - working inclusively with women from diverse educational, social and cultural backgrounds, recognising each person as unique and treating them with respect

### **The aims are achieved through the following objectives:**

- Providing one to one support, advocacy work and befriending - Co-ordination of support services for women with complex needs
- Delivering training workshops to develop the skills, confidence, knowledge and understanding of women
- Provide counselling
- Developing working relationships with policy makers
- Organising and participating in conferences and meetings that raise the profile and the understanding of issues
- Provision of Refuge accommodation

**WAITS** is responsive to the needs of women experiencing domestic abuse; by providing advocacy, support, accommodation and training, specialising in supporting BAME, Chinese women and women offenders.

### **The Role and Contribution of Volunteers**

Volunteers continue to play a vital role in enabling WAITS to meet our objectives. Volunteers provided essential support to enable WAITS to deliver services:

- WAITS Counselling services is provided by fully trained Volunteer Counsellors.
- Befriending provided to support WAITS projects.
- In WAITS head office volunteers provided support in administration, design and mailing of WAITS weekly newsletter

Report of the Trustees  
for the year ended 31 March 2017

**Trustees** - over the last 12 months WAITS Trustee board has actively sought new Trustees with specific skills to strengthen WAITS board and to meet our objectives. Trustees with skills in the Health Sector and Private Sector have added to the skill set of the WAITS board.

**WAITS** continues to maintain its focus on the development of groups and individuals through social action to bring about social change by tackling issues of social exclusion, domestic abuse, single parenthood, offending and at risk of offending; supporting women in participating in local decision making and in all aspects of public life.

**WAITS achieves its aims through the following projects:**

- **Community Integration project** - providing advocacy, floating support, employment support and counselling to women offenders and those at risk of offending or suffering domestic abuse. We are grateful to the support of the following funders that have enabled WAITS to deliver this work: **Lloyds Foundation** and **The Big Lottery**.

- **Women Support and Development** - providing refuge accommodation, advocacy, support, sexual health awareness, befriending, personal development and counselling to Women experiencing domestic abuse, signposting to legal support and to agencies in the public sector. We are grateful for the support of **The Oak Foundation, Harborne Parish Lands, Birmingham City Council Victims Capacity Building Fund** **Umbrella Services** in delivering this work.

- **Volunteering Program** - supporting Women offenders to access volunteering and work based placements. We are grateful to the support of **Birmingham City Council Capacity Building Fund** to deliver this work.

**Partnership Working**

In 2016 WAITS joined the Umbrella services Community partnership, to deliver Sexual Health screening and awareness to women.

WAITS have secured two contracts with Umbrella services (a) delivery of Sexual Health Screening and awareness to women suffering domestic abuse (b) Health Promotions raising awareness of Umbrella Sexual Health services to the BME community.

No Wrong Door - WAITS is a member of the No Wrong Door Third sector partnership, providing a one stop shop approach to people with multiple and complex needs

Womens Consortia - working with the Womens Resource Centre, WAITS is part of a network of Womens agencies from the West Midlands developing a consortia to bid for tenders and contracts for Womens services.

**ACHIEVEMENT AND PERFORMANCE**

In 2016/2017 WAITS provided support to a total of 283 women; 69 through the CIP project and 214 through the Domestic Abuse project.

Both services have enjoyed great success this year; most the targets set have been vastly exceeded. This work has been facilitated, in part, by the recruitment and training of a range of volunteers; including administrators, befrienders and social media managers. Counselling provision has increased to 2 voluntary counsellors. We have also achieved a more robust infrastructure with consistent referral forms, improved procedures (particularly around refuge), the development of a new database system, and the implementation of a range of client feedback avenues (including Client Contact Sheets and regular outcomes assessments).

WAITS has won two major contracts, resulting in the design and implementation of WAITS' sexual health service for vulnerable and at-risk clients. 2 new workers have been recruited and trained and the project, despite being in its infancy, is already being highly praised by both clients and agencies alike.

Domestic Abuse Service

WAITS have surpassed the domestic abuse casework target (44 women), and have provided support to 53 women experiencing domestic abuse. The target for telephone support (24) has also been exceeded- with 81 telephone supports offered to women and professionals across the city, and nationally. The one-off face-to-face support target of 22 has also been vastly exceeded, with 80 women supported in this way. In total, WAITS have supported 214, far surpassing the target of 90. Support workers have supported 94% of their clients to secure safe housing.

Feedback from clients has been overwhelmingly positive.

Report of the Trustees  
for the year ended 31 March 2017

Community Integration Project

The CIP project has seen vast improvements with regards to the number of referrals. This is largely due to the relationships staff have built with referral agencies, as well as the "word of mouth effect" whereby clients are recommending the service to their peers, and agencies are recommending the services to other organisations; we feel this is testament to the quality of work WAITS is delivering. WAITS staff have built good professional relationships with 2 local female prisons (Drake Hall and Foston Hall), as well as with Birmingham's only female bail hostel- Crowley House.

Clients have enjoyed incredibly positive outcomes; 96% have not reoffended since working with WAITS, and 81% were living safely in independent accommodation. Targets including improved self-esteem, improved thinking, attitudes and behavior, number of women in education or work, and improved budgeting and money management were all surpassed by the team.

**Workshops for clients**

Providing holistic support to Women experiencing domestic abuse is at the core of WAITS work, to complement our advocacy support to clients WAITS delivered a six-week empowerment program to our clients. The programme helped women to:

- Understand Domestic Abuse
- Learn the signs of abusive and toxic relationships
- Good and Bad relationships
  - Gain insight into the criminal and civil justice systems
- Understand the role of the police
- Empower yourself to reach your fullest potential and achieve your goals
  - Developing an action plan in moving forward
- Rebuild your confidence and self-esteem

**WAITS participate in the following national, regional and local strategic forums and partnerships:**

- South Birmingham Domestic Abuse Forum, North Birmingham Domestic Abuse Forum
- NCVO West Midlands Assembly Representative
- National Council of Women, Health Committee Member
- Birmingham City Council Social Cohesion Forum
- Birmingham's Third Sector Assembly
- No wrong door

**Empowering Women**

WAITS utilise several tools and skills to foster empowerment within the clients. We offer CHOICE; ensuring that each woman can decide what is right for herself from the very first meeting. We promote various avenues for feedback; including a Client Contact Sheet, which ensures that each woman can directly feedback on the quality of her support-empowering them to have a voice. We run workshops focusing on improving self-esteem, reducing anxiety, fostering independence and reducing "people-pleasing" behaviors.

WAITS continue to partner with "Parliament UK" to run a 6 week workshop on local and national politics. This is a further avenue for the client to express her own opinions and be empowered to have a voice at both community and national level.

**FINANCIAL REVIEW**

The accounts for the year show total income of £149,308 and total expenditure of £249,541 giving total net expenditure of £100,233, comprising net expenditure of £12,415 on unrestricted funds and net expenditure of £87,818 on restricted funds.

The Trustees have agreed a comprehensive five-year fundraising strategy and five year Business Plan which takes into account WAITS need to raise unrestricted core funds to enable WAITS to cover day to day running costs which are not met by current funding.

**Reserve Policy Levels:** The Trustees have reviewed the reserves of the charity and the nature of the anticipated income and expenditure. Account has been taken of the need to secure the continuous operation of WAITS given the uncertain future of funding streams and the fact that much of WAITS' current funding is for restricted purposes and time limited.

The Trustees have decided that in order to safeguard WAITS, free reserves should be at least equivalent to 3 months unrestricted core running costs. Free reserves at 31 March 2017 excluding fixed assets stood at a deficit of £2,033 which is below this target, but the trustees have fundraising and income generation activities planned for the 2017-18 year which they believe will increase the level of reserves.

Report of the Trustees  
for the year ended 31 March 2017

### PLANS FOR FUTURE PERIODS

The aims and objectives continue to be relevant and, at present, there are no plans to change these. Future activities will involve the following:

Domestic abuse support, one-to-one support, advocacy, counselling and accommodation - this is provided to clients experiencing domestic abuse, funding from Brook Trust has expanded this service to cover seven days a week.

WAITS CIP project is a holistic service for women offenders and those at risk of offending. In March 2015 WAITS received confirmation of 3 years funding from Big Lottery Fund and 2 years funding from Lloyds Foundation to extend this project. Recruitment has taken place of 3 new workers to develop this service.

Volunteering - WAITS is expanding its volunteering program to include accessing volunteers to support the running of the Charity, as well as supporting clients who wish to go on to further education, training and employment.

WAITS is working toward the future stability of the charity and has a 5 year Business Plan in place involving services that can be traded to the public sector and the infrastructure to manage tenders and commissions from voluntary and public sectors.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is governed by a Memorandum of Association dated 10th February 2012.

#### Recruitment and appointment of new trustees

Trustees are appointed as necessary by the continuing Trustees.

#### Induction and training of new trustees

New Trustees are introduced to the staff team as part of their induction and are invited to attend two Away Days held each year for planning and review purposes. They receive training and information on their responsibilities as Trustees and other organisational documentation e.g. operational and strategic plans and financial reports.

#### Organisational structure

Trustees meet bimonthly. A Chief Executive Officer is appointed to manage the day-to-day operations of the charity.

WAITS employs staff to achieve its aims and currently employs 8 staff members:

Chief Executive Officer  
Operations Manager  
Part time Finance Officer  
Two Women's Support and Development Workers (Domestic Abuse)  
Two Part Time Transition Worker (Women Offenders)  
3 Full time Resettlement workers (Women Offenders)

#### Risk management

A review of the potential risks takes place once a year at one of the Staff and Trustees Away Days. This enables Trustees to ensure that policies and procedures are in place to minimise any impact. The identified risks and responses are as follows.

RISK	MANAGEMENT	ACTION
WAITS fails to achieve objectives and targets outlined in the Business Plan	Ensure monitoring of business & operational plan at Business Planning Sub-Group meetings and Trustee Board meetings	CEO and Trustees
	Gather information for evaluation and monitoring of WAITS services through WAITS outcomes and activities database	CEO and Staff
	Carry out monthly staff supervisions to ensure staff targets are on schedule and monitor staff development programme	and Operation Manager

Report of the Trustees  
for the year ended 31 March 2017

**Risk management (continued)**

<b>RISK</b>	<b>MANAGEMENT</b>	<b>ACTION</b>
	Ensure regular communication of issues or challenges at weekly staff meetings	Operation Manager
Inadequate funding for the groups we are working with	Fundraising strategy in place	CEO and Trustees
	CEO developing partnerships and commissioning opportunities with public sector	CEO and Trustees
	Income Generation Strategy in place Monitored by Trustees	CEO and Trustees
High staff turnover	Ensure ongoing communication between staff and management	CEO, Operation Manager and Trustees
	Document supervisions and team meetings	Operations Manager
	Secure funding in place	CEO, Fundraiser and Trustees
WAITS workers unable to meet delivery of operational plan due to limited capacity	Staff development programme	
WAITS workers unable to meet delivery of operational plan due to limited capacity	Staff development programme	Operations Manager
	Ensure regular progress checks with staff	Operations Manager
	Document supervisions and team meetings	Operations Manager
	Agree corrective action referring to the operational plan including possibility of existing or new resources taking on some of the work	CEO, Operation Manager and Trustees
	Consider additional contingencies to deliver outputs at Board meeting	CEO and Trustees
WAITS unable to adequately monitor and evaluate need, outputs, outcomes and impact of work	Ensure monitoring of outputs and outcomes in operational plan at Business Planning Sub-Group meetings	CEO and Trustees
	Additional monitoring of Business Planning Sub-Group carried out at Board Meetings	
	Ensure quality standards met PQASSO level 1 in place	
Territorialism by other stakeholders, agencies and referral partners /Lack of cooperation from other stakeholders, agencies and referral partners	Ensure good networks and communication systems with stakeholders, agencies and referral partners	CEO and Trustees

Women Acting In Today's Society  
(W.A.I.T.S) (Registered number: 07155976)

Report of the Trustees  
for the year ended 31 March 2017

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number**  
07155976 (England and Wales)

**Registered Charity number**  
1135026

**Registered office**  
Lyndon House  
58- - 62 Hagley Road  
Edgbaston  
Birmingham  
B16 8PF

**Trustees**  
S Bateman  
G Johal  
M Longmore - resigned May 2017  
Ms M L Cadogan - appointed 2016  
Darshan Singh Matharoo - appointed 2016  
Deidre LaBassiere - resigned 2016  
Alexandra Birch r - resigned 2016  
Henrietta Brealey - resigned 2016

**Company Secretary**  
M Lewinson

**Independent examiner**  
Mark Howell FCA  
Institute of Chartered Accountants in England and Wales  
Nicklin LLP  
Church Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

**Chief Executive Officer**  
Marcia Lewinson

**Bankers**  
Co-operative Bank  
118-120 Colmore Row  
Birmingham  
B3 3BA

Approved by order of the board of trustees on 26<sup>th</sup> September 2017 and signed on its behalf by:

  
S Bateman - Trustee



I report on the accounts for the year ended 31 March 2017 set out on pages eight to fourteen.

**Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Howell FCA  
Institute of Chartered Accountants in England and Wales  
Nicklin LLP  
Church Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

Date: 26/4/17

Women Acting In Today's Society  
(W.A.I.T.S)

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the year ended 31 March 2017

		Unrestricted fund	Restricted funds	2017 Total funds	2016 Total funds
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		35,324	76,710	112,034	191,945
<b>Charitable activities</b>					
Charitable activities		37,241	-	37,241	22,126
Investment income	2	<u>33</u>	<u>-</u>	<u>33</u>	<u>102</u>
<b>Total</b>		<b>72,598</b>	<b>76,710</b>	<b>149,308</b>	<b>214,173</b>
<b>EXPENDITURE ON</b>					
Raising funds	3	20,900	-	20,900	21,878
<b>Charitable activities</b>					
Charitable activities		<u>64,113</u>	<u>164,528</u>	<u>228,641</u>	<u>180,583</u>
<b>Total</b>		<b>85,013</b>	<b>164,528</b>	<b>249,541</b>	<b>202,461</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(12,415)</b>	<b>(87,818)</b>	<b>(100,233)</b>	<b>11,712</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>18,672</b>	<b>106,694</b>	<b>125,366</b>	<b>113,654</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>6,257</u></b>	<b><u>18,876</u></b>	<b><u>25,133</u></b>	<b><u>125,366</u></b>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Balance Sheet  
At 31 March 2017

		Unrestricted fund £	Restricted funds £	Total 2017 funds £	Total 2016 funds £
	Notes				
<b>FIXED ASSETS</b>					
Tangible assets	8	8,292	-	8,292	6,770
<b>CURRENT ASSETS</b>					
Debtors	9	5,130	-	5,130	2,901
Cash at bank		<u>14,854</u>	<u>18,874</u>	<u>33,728</u>	<u>122,592</u>
		19,984	18,874	38,858	125,493
<b>CREDITORS</b>					
Amounts falling due within one year	10	(22,017)	-	(22,017)	(6,897)
<b>NET CURRENT ASSETS</b>		<u>(2,033)</u>	<u>18,874</u>	<u>16,841</u>	<u>118,596</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>6,259</u>	<u>18,874</u>	<u>25,133</u>	<u>125,366</u>
<b>NET ASSETS</b>		<u>6,259</u>	<u>18,874</u>	<u>25,133</u>	<u>125,366</u>
<b>FUNDS</b>	11				
Unrestricted funds				6,259	18,672
Restricted funds				<u>18,874</u>	<u>106,694</u>
<b>TOTAL FUNDS</b>				<u>25,133</u>	<u>125,366</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2017.


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 26<sup>th</sup> September 2017 and were signed on its behalf by:

  
.....  
S Bateman -Trustee

The notes form part of these financial statements

## 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
-----------------------	---------------

### Taxation

The charity is exempt from corporation tax on its charitable activities.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## 2. INVESTMENT INCOME

	2017	2016
	£	£
Deposit account interest	<u>33</u>	<u>102</u>

### 3. RAISING FUNDS

#### Raising donations and legacies

	2017	2016
	£	£
Consultancy	19,950	21,878
Support costs	<u>950</u>	<u>-</u>
	<u>20,900</u>	<u>21,878</u>

### 4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Depreciation - owned assets	3,702	2,397
Independent Examiner's fee	950	950
Accountancy	<u>2,059</u>	<u>1,720</u>

### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2017 nor for the year ended 31 March 2016.

### 6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2017	2016
	<u>8</u>	<u>5</u>
Charitable		

No employees received emoluments in excess of £60,000.

	5	3
Full time equivalents		

### 7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	6,373	185,572	191,945
<b>Charitable activities</b>			
Charitable activities	22,126	-	22,126
Investment income	<u>102</u>	<u>-</u>	<u>102</u>
<b>Total</b>	28,601	185,572	214,173

Notes to the Financial Statements - continued  
for the year ended 31 March 2017

**7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>EXPENDITURE ON</b>			
Raising funds	21,878	-	21,878
<b>Charitable activities</b>			
Charitable activities	<u>62,453</u>	<u>118,130</u>	<u>180,583</u>
<b>Total</b>	<u>84,331</u>	<u>118,130</u>	<u>202,461</u>
<b>NET INCOME/(EXPENDITURE)</b>	(55,730)	67,442	11,712
<b>Transfers between funds</b>	<u>2,867</u>	<u>(2,867)</u>	-
<b>Net movement in funds</b>	(52,863)	64,575	11,712
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>71,535</u>	<u>42,119</u>	<u>113,654</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>18,672</u></u>	<u><u>106,694</u></u>	<u><u>125,366</u></u>

**8. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
<b>COST</b>	
At 1 April 2016	29,643
Additions	<u>5,224</u>
At 31 March 2017	<u>34,867</u>
<b>DEPRECIATION</b>	
At 1 April 2016	22,873
Charge for year	<u>3,702</u>
At 31 March 2017	<u>26,575</u>
<b>NET BOOK VALUE</b>	
At 31 March 2017	<u><u>8,292</u></u>
At 31 March 2016	<u><u>6,770</u></u>

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2017 £	2016 £
Other debtors	3,137	1,515
Prepayments	<u>1,993</u>	<u>1,386</u>
	<u><u>5,130</u></u>	<u><u>2,901</u></u>

Notes to the Financial Statements - continued  
for the year ended 31 March 2017

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2017	2016
	£	£
Trade creditors	12,469	594
Social security and other taxes	4,039	3,073
Accrued expenses	<u>5,509</u>	<u>3,230</u>
	<u>22,017</u>	<u>6,897</u>

**11. MOVEMENT IN FUNDS**

	At 1.4.16 £	Net movement in funds £	At 31.3.17 £
<b>Unrestricted funds</b>			
General fund	18,672	(12,413)	6,259
<b>Restricted funds</b>			
Lloyds Bank Foundation	9,916	-	9,916
West Midlands Police	473	(473)	-
Birmingham City Council Small Grants	3,716	(3,716)	-
Big Lottery	10,647	(10,647)	-
Oak Foundation	61,942	(59,078)	2,864
Birmingham City Council Large Grants	20,000	(20,000)	-
Comic Relief	-	6,094	6,094
	<u>106,694</u>	<u>(87,820)</u>	<u>18,874</u>
<b>TOTAL FUNDS</b>	<u>125,366</u>	<u>(100,233)</u>	<u>25,133</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	72,598	(85,011)	(12,413)
<b>Restricted funds</b>			
Lloyds Bank Foundation	17,000	(17,000)	-
West Midlands Police	-	(473)	(473)
Birmingham City Council Small Grants	-	(3,716)	(3,716)
Big Lottery	51,585	(62,232)	(10,647)
Oak Foundation	-	(59,078)	(59,078)
Birmingham City Council Large Grants	-	(20,000)	(20,000)
Comic Relief	<u>8,125</u>	<u>(2,031)</u>	<u>6,094</u>
	<u>76,710</u>	<u>(164,530)</u>	<u>(87,820)</u>
<b>TOTAL FUNDS</b>	<u>149,308</u>	<u>(249,541)</u>	<u>(100,233)</u>

**11. MOVEMENT IN FUNDS - continued**

The purposes of the restricted funds are as follows:

**Lloyds Bank Foundation**

Funding of £17,000 towards the salary costs of a Transition Officer.

**Birmingham City Council Small Grants Fund**

Funding of £4,200 towards workshops and volunteering.

**West Midlands Police and Crime Commission (PCC)**

Funding of £14,540 towards the salary costs of Domestic Abuse Worker.

**Big Lottery Fund**

Funding of £51,585 towards the salary costs of Two Resettlement Workers and Part-time Transition Worker CIP Project.

**Oak Foundation**

Funding of £61,942 towards the salary costs of Operations Manager, Domestic Abuse Worker and running costs.

**Birmingham City Council Large Grants Fund**

Funding of £20,000 towards the salary costs of Domestic Abuse Worker.

**Comic Relief**

Funding of £8,125 towards core funding for W.A.I.T.S.

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2017.

**13. CONTINGENT ASSETS**

At the end of the year the charity expected to receive donation income of £20,000 (2016: £nil) which has not been included in these accounts in accordance with the requirements of the Charities SORP (FRS102).



Women Acting In Today's Society  
(W.A.I.T.S)

Detailed Statement of Financial Activities  
for the year ended 31 March 2017

	2017 £	2016 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	6,894	6,373
Grants	<u>105,140</u>	<u>185,572</u>
	112,034	191,945
<b>Investment income</b>		
Deposit account interest	33	102
<b>Charitable activities</b>		
Rental income	34,019	22,126
Fundraising	<u>3,222</u>	<u>-</u>
	<u>37,241</u>	<u>22,126</u>
<b>Total incoming resources</b>	149,308	214,173
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Consultancy	19,950	21,878
<b>Charitable activities</b>		
Wages	146,738	107,916
Social security	9,229	6,654
Pensions	1,980	1,750
Training	9,497	5,153
Travelling and subsistence	6,421	1,587
Premises cost	30,422	28,121
Computer costs	7,843	4,274
Repairs, maintenance & sundry	202	405
Advertising and PR literature	-	507
Printing, stationery & tel	5,768	5,037
Sundry expenses	4,139	3,532
Professional fees	262	-
Subscriptions	378	3,282
Fixtures and fittings	<u>3,703</u>	<u>2,397</u>
	226,582	170,615
<b>Support costs</b>		
<b>Governance costs</b>		
Accountancy charges	2,059	9,018
Independent Examiner's fee	<u>950</u>	<u>950</u>
	<u>3,009</u>	<u>9,968</u>
<b>Total resources expended</b>	249,541	202,461
<b>Net (expenditure)/income</b>	<u>(100,233)</u>	<u>11,712</u>

This page does not form part of the statutory financial statements