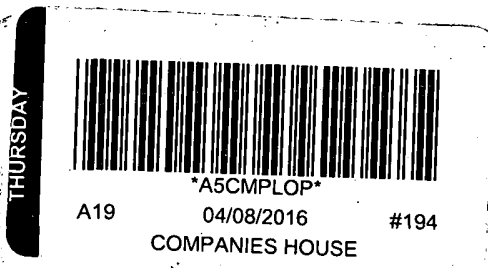


**REGISTERED COMPANY NUMBER: 07155976 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1135026**

Report of the Trustees and  
Unaudited Financial  
Statements for the Year  
Ended 31 March 2016  
for

Women Acting In Today's  
Society  
(W.A.I.T.S)

Nicklin LLP  
Church Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT



Women Acting In Today's Society  
(W.A.I.T.S)

Contents of the Financial Statements  
for the year ended 31 March 2016

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Detailed Statement of Financial Activities	18

Report of the Trustees  
for the year ended 31 March 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The object of the Charity, as stated in the Memorandum of Association, is the education and training of women to fulfil their roles in society.

WAITS' Trustees monitor the Charity's activities to demonstrate that the Charity's aims continue to be, and are carried out, for the public benefit. They have had due regard to guidance published by the Charity Commission on public benefit.

This has been translated into an overall vision which drives the current work and the 5 year business plan:

### **Creating a future where all women are empowered to make positive change**

WAITS' mission statement is as follows:

### **Enabling women from diverse areas within the West Midlands to develop themselves, their families and their communities.**

The strategic aims are:-

**To ensure women get their voices heard** - making a strategic impact by developing relationships with local, regional and national policy makers

**To help women take a positive step forward** - supporting women facing issues such as domestic abuse, low self-esteem, status, poverty and offending

**To be responsive to women's needs** - being responsive and adaptable to women's needs, both visible and hidden

**To provide opportunities for all women** - working inclusively with women from diverse educational, social and cultural backgrounds, recognising each person as unique and treating them with respect

### **The aims are achieved through the following objectives:-**

- Providing one to one support, advocacy work and befriending
- Co-ordination of support services for women with complex needs
- Delivering training workshops to develop the skills, confidence, knowledge and understanding of women
- Provide counselling
- Developing working relationships with policy makers
- Organising and participating in conferences and meetings that raise the profile and the understanding of issues
- Provision of Refuge accommodation

**WAITS** is responsive to the needs of women experiencing domestic abuse; by providing advocacy, support, accommodation and training, specialising in supporting BAME, Chinese women and women offenders.

### **The Role and Contribution of Volunteers**

Volunteers continue to play a vital role in enabling WAITS to meet our objectives. Volunteers provided essential support to enable WAITS to deliver services:

- WAITS Counselling services is provided by a fully trained Volunteer Counsellor.
- Befriending provided to support WAITS projects.
- In WAITS head office volunteers provided support in administration, design and mailing of WAITS weekly newsletter

**Trustees** - over the last 12 months WAITS Trustee board has actively sought new Trustees with specific skills to strengthen WAITS board and to meet our objectives. Trustees with skills in the Health Sector and Private Sector have added to the skill set of the WAITS board.

Report of the Trustees  
for the year ended 31 March 2016

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

**WAITS** continues to maintain its focus on the development of groups and individuals through social action to bring about social change by tackling issues of social exclusion, domestic abuse, single parenthood, offending and at risk of offending; supporting women in participating in local decision making and in all aspects of public life.

### **WAITS achieves its aims through the following projects:**

- **Community Integration project** - providing advocacy, floating support, employment support and counselling to women offenders and those at risk of offending or suffering domestic abuse. We are grateful to the support of the following funders that have enabled WAITS to deliver this work: **Lloyds Foundation, Big Lottery Fund**

- **Transition Domestic Abuse Service** - providing refuge accommodation, advocacy, support, befriending, personal development and counselling to Women experiencing domestic abuse, signposting to legal support and to agencies in the public sector. We are grateful for the support of **Brooks Trust, Harborne Parish Lands, Birmingham City Council mobilising communities Fund, Birmingham City Council Small Grants Fund, Police and Crime Commission** in delivering this work.

- **Volunteering Program** - supporting Women offenders to access volunteering and work based placements. We are grateful to the support of **Allen Lane Foundation and Garfield Weston Foundation** to deliver this work.

### **Partnership Working**

**Women Resource Centre (WRC) and WAITS** -WAITS conducted a consultation with Women's agencies from around the West Midlands to discuss the development of a Women's Consortia in Birmingham. A training Programme to support the development of Women's Consortia is being developed by WRC.

**Equalities Select Committee**, WAITS facilitated a meeting with members of the Governments Equalities Select Committee providing eight survivors of Domestic Abuse with the opportunity to discuss the impact of the ending of Legal Aid in respect of Injunctions and Child Custody cases. The MP's Select Committee visited WAITS as part of their national consultation

WAITS became a member of the **Integrated Offender Management Partnership (IOM)** to improve the provision and delivery of Integrated Offender Management Services.

WAITS is a member of the **West Midlands Domestic abuse IAG** lead by West Midlands Police.

## **ACHIEVEMENT AND PERFORMANCE**

In 2015/2016 WAITS provided support to 155 Women.

WAITS is the national winner in the **Against the Odds** category at the Lloyds Bank Foundation Charity Achievement Awards 2015.

WAITS has secured funding from the Oak Foundation for three years, starting in April 2016 to develop WAITS Domestic abuse and Accommodation Services. Supporting women fleeing domestic abuse and in need of refuge and safe accommodation.

WAITS opened Iona House III Refuge; a three-bedroom house in North Birmingham in 15/16 WAITS supported Seven women in need of refuge accommodation.

### **Workshops for clients**

Providing holistic support to Women is at the core of WAITS work, to complement our advocacy and support to clients

WAITS delivered the following workshops

3 Stress Management workshops

A 6-week programme of empowerment workshops, facilitated by the Geese Theatre

Goal setting workshop

### **WAITS participates in the following national, regional and local strategic forums and partnerships:**

South Birmingham Domestic Abuse Forum, North Birmingham Domestic Abuse Forum

NCVO West Midlands Assembly Representative

National Council of Women, Health Committee Member

Women Acting In Today's Society  
(W.A.I.T.S) (Registered number: 07155976)

Report of the Trustees  
for the year ended 31 March 2016

#### **ACHIEVEMENT AND PERFORMANCE**

- WAITS CEO was elected Non-Executive Director of Healthwatch Birmingham (resigned October 15)  
Birmingham City Council Social Cohesion Forum
- Birmingham's Third Sector Assembly

#### **Empowering Women**

WAITS aims to empower women by developing their skills and confidence to raise issues of concern in their lives and participate in decision making structures.

WAITS e-news Bulletin supports the women's sector and individual women with sector and policy news, access consultations, job opportunities and access to public consultation.

WAITS Website - Provides women the opportunity to, receive information on WAITS activities, WAITS Services with access to WAITS email for support and advice.

#### **FINANCIAL REVIEW**

The accounts for the year show total income of £214,173 and total expenditure of £202,463 giving net income of £11,710, including net expenditure of £55,732 which relates to unrestricted funds.

The Trustees have agreed a comprehensive three year fundraising strategy and updated five year Business Plan which takes into account WAITS need to raise unrestricted core funds to enable WAITS to cover day to day running costs which are not met by current funding.

**Reserve Policy Levels:** The Trustees have reviewed the reserves of the charity and the nature of the anticipated income and expenditure. Account has been taken of the need to secure the continuous operation of WAITS given the uncertain future of funding streams and the fact that much of WAITS' current funding is for restricted purposes and time limited.

The Trustees have decided that in order to safeguard WAITS, reserves should be at least equivalent to 3 months unrestricted core running costs. Free reserves at 31 March 2016 stood at £11,900 which is below this target, but the trustees aim to develop these reserves in future years.

#### **FUTURE PLANS**

The aims and objectives continue to be relevant and, at present, there are no plans to change these. Future activities will involve the following:

WAITS Domestic Abuse Refuge, accommodation Service, providing one-to-one support, advocacy, counselling and Refuge, access to accommodation - in March 16 WAITS as secured funding from **The Oak Foundation** for three years.

WAITS CIP project is a holistic service for women offenders and those at risk of offending. In 2016 WAITS aims to develop satellite services in the community, sitting alongside CGL. To support clients with addressing their offending behaviour WAITS will be running six week programme of workshops exploring clients thinking, attitudes and behaviour.

**Volunteering** - WAITS has utilized volunteers to support women suffering Domestic Abuse six women are trained as Befrienders supporting women who are isolation in building their confidence.

In November 2015 the Friends of WAITS formed as a fundraising group. Their target is to raise funds for WAITS core activities. In 2016 they have plans to host a series of fundraising activities ranging from Pamper Days to Cake sales.

WAITS is working towards the future stability of the charity and has updated their 5-year Business Plan and have a three-year income generation strategy in place to:

- Secure Funding from Charitable trusts and foundations, Local, regional and national government.
- Develop the infrastructure to manage tenders and commissions from voluntary and public sectors.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is governed by a Memorandum of Association dated 10th February 2012.

Women Acting In Today's Society  
(W.A.I.T.S) (Registered number: 07155976)

Report of the Trustees  
for the year ended 31 March 2016

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Recruitment and appointment of new trustees**

Trustees are appointed as necessary by the continuing Trustees.

### **Organisational structure**

Trustees meet bimonthly. A Chief Executive Officer is appointed to manage the day-to-day operations of the charity.

WAITS employs staff to achieve its aims and currently employs 8 staff members:-

Chief Executive Officer  
Operations Manager  
Part time Finance Officer  
One Transition Domestic Abuse Worker  
Two part time Transition Workers (Women Offenders)  
Two Resettlement workers

### **Induction and training of new trustees**

New Trustees are introduced to the staff team as part of their induction and are invited to attend two Away Days held each year for planning and review purposes. They receive training and information on their responsibilities as Trustees and other organisational documentation e.g. operational and strategic plans and financial reports.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Risk management

A review of the potential risks takes place once a year at one of the Staff and Trustees Away Days. This enables Trustees to ensure that policies and procedures are in place to minimise any impact. The identified risks and responses are as follows.

RISK	MANAGEMENT	ACTION
WAITS fails to achieve objectives and targets outlined in business plan	Ensure monitoring of business & operational plan at Business Planning Sub-Group meetings and Trustee Board meetings	CEO and Trustees
	Gather information for evaluation and monitoring of WAITS services through WAITS outcomes and activities database	CEO and Staff
	Carry out monthly staff supervisions to ensure staff targets are on schedule and monitor staff development programme	CEO and Staff
	Ensure regular communication of issues or challenges at weekly staff meetings	CEO and Trustees
Inadequate revenue funding in the short, medium and long term	Fundraising strategy in place - monitored at Trustee Board meetings	CEO and Trustees
	Reserves Policy in place and monitored	
	Fundraiser in place	

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Risk management

<b>RISK</b>	<b>MANAGEMENT</b>	<b>ACTION</b>
Inadequate funding for the groups we are working with	Fundraising strategy in place	CEO and Trustees
	CEO developing partnerships and commissioning opportunities with public sector	CEO and Trustees
	Income Generation Strategy in place Monitored by Trustees	CEO and Trustees
High staff turnover	Ensure ongoing communication between staff and management	CEO, Operation Manager and Trustees
	Document supervisions and team meetings	Operations Manager
	Secure funding in place	CEO, Fundraiser and Trustees
WAITS workers unable to meet delivery of operational plan due to limited capacity	Staff development programme	Operations Manager
	Ensure regular progress checks with staff	Operations Manager
	Document supervisions and team meetings	Operations Manager
	Agree corrective action referring to the operational plan including possibility of existing or new resources taking on some of the work	CEO, Operation Manager and Trustees
	Consider additional contingencies to deliver outputs at Board meeting	CEO and Trustees
WAITS unable to adequately monitor and evaluate need, outputs, outcomes and impact of work	Ensure monitoring of outputs and outcomes in operational plan at Business Planning Sub-Group meetings	CEO and Trustees
	Additional monitoring of Business Planning Sub-Group carried out at Board Meetings	
	Ensure quality standards met PQASSO level 1 in place	
Territorialism by other stakeholders, agencies and referral partners /Lack of cooperation from other stakeholders, agencies and referral partners	Ensure good networks and communication systems with stakeholders, agencies and referral partners	CEO and Trustees



Women Acting In Today's Society  
(W.A.I.T.S) (Registered number: 07155976)

Report of the Trustees  
for the year ended 31 March 2016

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
07155976 (England and Wales)

**Registered Charity number**  
1135026

**Registered office**  
Lyndon House  
58 - 62 Hagley Road  
Edgbaston  
Birmingham  
B16 8PF

**Trustees**  
S Bateman  
G Johal  
M Longmore  
Ms M L Cadogan  
Mrs A R Birch  
Miss H L Brealey

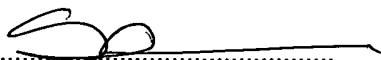
**Company Secretary**  
M Lewinson

**Independent examiner**  
Mark Howell FCA  
Institute of Chartered Accountants in England and Wales  
Nicklin LLP  
Church Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

**Chief Executive Officer**  
Marcia Lewinson

**Bankers**  
Co-operative Bank  
118-120 Colmore Row  
Birmingham  
B3 3BA

Approved by order of the board of trustees on 28th July 2016 and signed on its behalf by:

  
.....  
S Bateman - Trustee

Independent Examiner's Report to the Trustees of  
Women Acting In Today's Society  
(W.A.I.T.S)

I report on the accounts for the year ended 31 March 2016 set out on pages nine to seventeen.

**Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

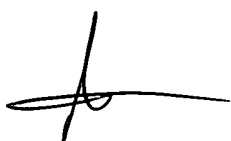
**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Howell FCA  
Institute of Chartered Accountants in England and Wales  
Nicklin LLP  
Church Court  
Stourbridge Road  
Halesowen  
West Midlands  
B63 3TT

Date: ..... 28 July 2016 .....

Women Acting In Today's Society  
(W.A.I.T.S)

Statement of Financial Activities  
for the year ended 31 March 2016

	Notes	Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		6,373	185,572	191,945	103,961
<b>Charitable activities</b>					
Charitable		22,126	-	22,126	10,339
Investment income	2	102	-	102	233
<b>Total</b>		<u>28,601</u>	<u>185,572</u>	<u>214,173</u>	<u>114,533</u>
<b>EXPENDITURE ON</b>					
Raising funds	3	21,878	-	21,878	14,700
<b>Charitable activities</b>					
Charitable		62,455	118,130	180,585	117,953
<b>Total</b>		<u>84,333</u>	<u>118,130</u>	<u>202,463</u>	<u>132,653</u>
<b>NET INCOME/(EXPENDITURE)</b>		<u>(55,732)</u>	<u>67,442</u>	<u>11,710</u>	<u>(18,120)</u>
<b>Transfers between funds</b>	13	<u>2,867</u>	<u>(2,867)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		<u>(52,865)</u>	<u>64,575</u>	<u>11,710</u>	<u>(18,120)</u>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>71,535</u>	<u>42,119</u>	<u>113,654</u>	<u>131,774</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>18,670</u></u>	<u><u>106,694</u></u>	<u><u>125,364</u></u>	<u><u>113,654</u></u>

The notes form part of these financial statements

Women Acting In Today's Society  
(W.A.I.T.S) (Registered number: 07155976)

Balance Sheet  
At 31 March 2016

	Notes	Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	6,770	-	6,770	3,824
<b>CURRENT ASSETS</b>					
Debtors	10	2,901	-	2,901	6,594
Cash at bank		15,896	106,694	122,590	114,161
		<u>18,797</u>	<u>106,694</u>	<u>125,491</u>	<u>120,755</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(6,897)	-	(6,897)	(10,925)
<b>NET CURRENT ASSETS</b>		<u>11,900</u>	<u>106,694</u>	<u>118,594</u>	<u>109,830</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>18,670</u>	<u>106,694</u>	<u>125,364</u>	<u>113,654</u>
<b>NET ASSETS</b>		<u>18,670</u>	<u>106,694</u>	<u>125,364</u>	<u>113,654</u>
<b>FUNDS</b>	13				
Unrestricted funds				18,670	71,535
Restricted funds				106,694	42,119
<b>TOTAL FUNDS</b>				<u>125,364</u>	<u>113,654</u>

The notes form part of these financial statements

Balance Sheet - continued  
At 31 March 2016

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2016.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 28th July 2016..... and were signed on its behalf by:



S Bateman -Trustee

## 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 25% on cost

### Taxation

The charity is exempt from corporation tax on its charitable activities.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## 2. INVESTMENT INCOME

	2016	2015
	£	£
Deposit account interest	102	233

## 3. RAISING FUNDS

### Raising donations and legacies

	2016	2015
	£	£
Consultancy	21,878	14,700

#### 4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2016 £	2015 £
Depreciation - owned assets	2,397	2,104
Independent Examiner's fee	950	950
Accountancy	<u>1,720</u>	<u>1,463</u>

#### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

##### Trustees' expenses

During the year a total of £Nil (2015: £47) was spent on trustees' expenses.

#### 6. STAFF COSTS

	2016 £	2015 £
Wages and salaries	107,916	66,750
Social security costs	6,654	3,989
Other pension costs	<u>1,750</u>	<u>1,750</u>
	<u>116,320</u>	<u>72,489</u>

The average monthly number of employees during the year was as follows:

	2016	2015
Charitable	<u>5</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Full time equivalents	3	2
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No employee earned over £60,000.

#### 7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	9,354	94,607	103,961
<b>Charitable activities</b>			
Charitable	10,339	-	10,339
Investment income	<u>233</u>	<u>-</u>	<u>233</u>
<b>Total</b>	<u>19,926</u>	<u>94,607</u>	<u>114,533</u>

**7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>EXPENDITURE ON</b>			
Raising funds	14,700	-	14,700
<b>Charitable activities</b>			
Charitable	63,879	54,074	117,953
<b>Total</b>	78,579	54,074	132,653
<b>NET INCOME/(EXPENDITURE)</b>	(58,653)	40,533	(18,120)
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	130,188	1,586	131,774
<b>TOTAL FUNDS CARRIED FORWARD</b>	71,535	42,119	113,654

**8. PENSION SCHEME**

The company operates a defined contribution pension scheme. Costs for the year were £1,750 (2015: £1,750).

**9. TANGIBLE FIXED ASSETS**

	Plant and machinery etc £
<b>COST</b>	
At 1 April 2015	24,300
Additions	5,343
At 31 March 2016	29,643
<b>DEPRECIATION</b>	
At 1 April 2015	20,476
Charge for year	2,397
At 31 March 2016	22,873
<b>NET BOOK VALUE</b>	
At 31 March 2016	6,770
At 31 March 2015	3,824



Notes to the Financial Statements - continued  
for the year ended 31 March 2016

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2016 £	2015 £
Other debtors	1,515	3,761
Prepayments	1,386	2,833
	<u>2,901</u>	<u>6,594</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2016 £	2015 £
Trade creditors	594	6,609
Social security and other taxes	3,073	1,996
Accrued expenses	3,230	2,320
	<u>6,897</u>	<u>10,925</u>

**12. OPERATING LEASE COMMITMENTS**

The following operating lease payments are committed to be paid within one year:

	2016 £	2015 £
Expiring: Within one year	<u>11,225</u>	<u>-</u>

**13. MOVEMENT IN FUNDS**

	At 1.4.15 £	Net movement in funds £	Transfers between funds £	At 31.3.16 £
<b>Unrestricted funds</b>				
General fund	71,535	(55,732)	2,867	18,670
<b>Restricted funds</b>				
Lloyds Bank Foundation	15,248	(5,332)	-	9,916
The Brook Trust	10,000	(10,000)	-	-
Garfield Weston Foundation	13,700	(10,833)	(2,867)	-
The Cole Charitable Trust	167	(167)	-	-
Baron Davenport's Charity	67	(67)	-	-
The Allen Lane Foundation	750	(750)	-	-
Bernard Piggott	187	(187)	-	-
The Noel Buxton Trust	2,000	(2,000)	-	-
Birmingham City Council- Small Grants Fund	-	3,716	-	3,716
West Midlands Police	-	473	-	473
Big Lottery	-	10,647	-	10,647
Oak Foundation	-	61,942	-	61,942
Birmingham City Council Large grant	-	20,000	-	20,000
	<u>42,119</u>	<u>67,442</u>	<u>(2,867)</u>	<u>106,694</u>
<b>TOTAL FUNDS</b>	<u>113,654</u>	<u>11,710</u>	<u>-</u>	<u>125,364</u>

### 13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	28,601	(84,333)	(55,732)
<b>Restricted funds</b>			
Harborne Parish Lands Charity 2	2,500	(2,500)	-
Lloyds Bank Foundation	17,000	(22,332)	(5,332)
The Brook Trust	10,000	(20,000)	(10,000)
Garfied Weston Foundation	-	(10,833)	(10,833)
The Cole Charitable Trust	-	(167)	(167)
Baron Davenport's Charity	-	(67)	(67)
The Allen Lane Foundation	3,000	(3,750)	(750)
Bernard Piggott	-	(187)	(187)
The Noel Buxton Trust	-	(2,000)	(2,000)
Birmingham City Council- Small Grants Fund	4,200	(484)	3,716
West Midlands Police	14,540	(14,067)	473
Birmingham City Council	806	(806)	-
Big Lottery	51,584	(40,937)	10,647
Oak Foundation	61,942	-	61,942
Birmingham City Council Large grant	20,000	-	20,000
	<u>185,572</u>	<u>(118,130)</u>	<u>67,442</u>
<b>TOTAL FUNDS</b>	<u>214,173</u>	<u>(202,463)</u>	<u>11,710</u>

The purposes of the restricted funds are as follows:

#### Lloyds Bank Foundation

Funding of £17,000 towards the salary costs of a Transition Officer.

#### The Brook Trust

Funding of £10,000 towards the salary costs of a domestic abuse officer.

#### The Allen Lane Foundation

Funding of £3,000 towards the volunteer and running costs of the Community Integration Project.

#### Birmingham City Council Small Grants Fund

Funding of £4,200 towards workshops and volunteering.

#### West Midlands Police and Crime Commission (PCC)

Funding of £14,540 towards the salary costs of Domestic Abuse Worker.

#### Big Lottery Fund

Funding of £51,584 towards the salary costs of Two Resettlement Workers and Part-time Transition Worker CIP Project.

#### Oak Foundation

Funding of £61,942 towards the salary costs of Operations Manager, Domestic Abuse Worker and running costs.

#### Birmingham City Council Large Grants Fund

Funding of £20,000 towards the salary costs of Domestic Abuse Worker.

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2016.

**15. TRANSFER BETWEEN FUNDS**

During the year £2,867 was transferred from the restricted Garfield Weston Foundation Fund to the general fund due to the project being completed in the year.

Women Acting In Today's Society  
(W.A.I.T.S)

Detailed Statement of Financial Activities  
for the year ended 31 March 2016

	2016 £	2015 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	6,373	9,354
Grants	185,572	94,607
	<u>191,945</u>	<u>103,961</u>
<b>Investment income</b>		
Deposit account interest	102	233
<b>Charitable activities</b>		
Rental income	22,126	10,339
	<u>214,173</u>	<u>114,533</u>
<b>Total incoming resources</b>		
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Consultancy	21,878	14,700
<b>Charitable activities</b>		
Wages	107,916	66,750
Social security	6,654	3,989
Pensions	1,750	1,750
Training	4,669	110
Travelling and subsistence	1,587	1,038
Premises cost	28,121	14,224
Project expenses	484	2,270
Computer costs	4,274	4,458
Repairs, maintenance & sundry	407	135
Advertising and PR literature	507	1,090
Printing, stationery & tel	5,037	4,282
Sundry expenses	3,532	2,232
Professional fees	-	124
Subscriptions	3,282	2,434
Fixtures and fittings	2,397	2,104
	<u>170,617</u>	<u>106,990</u>
<b>Support costs</b>		
<b>Governance costs</b>		
Accountancy charges	9,018	10,013
Independent Examiner's fee	950	950
	<u>9,968</u>	<u>10,963</u>
<b>Total resources expended</b>	<u>202,463</u>	<u>132,653</u>
<b>Net income/(expenditure)</b>	<u>11,710</u>	<u>(18,120)</u>

This page does not form part of the statutory financial statements