

1 November 2017

This Guarantee is made under Section 479C of the Companies Act 2006.

**Gattaca plc** (04426322), a company registered under the laws of England and Wales with its registered office at 1450 Parkway, Solent Business Park, Whiteley, Fareham, PO15 7AF, United Kingdom, provides this guarantee to the following subsidiaries for the year ended 31 July 2017:

Matchtech Group (UK) Limited (04426336)  
Matchtech Group (Holdings) Limited (07890835)  
Matchtech Group Management Company Limited (07889220)  
Gattaca Recruitment Limited (02146564)  
Application Services Limited (t/a Provanis) (03312947)  
Provanis Limited (04440510)  
Matchtech Limited (08331673)  
Matchtech Engineering Limited (02526418)  
Gattaca Solutions Limited (06899087)  
Alderwood Education Ltd (07100181)  
Barclay Meade Ltd (07091850)  
Connectus Technology Ltd (08335056)  
Networkers International Ltd (03950639)  
Networkers International (UK) Ltd (03934433)  
Networkers Recruitment Services Limited (02293703)  
Networkers International Trustees Limited (06965663)  
Cappo Group Limited (05503266)  
Cappo International Limited (02023274)  
The Comms Group Ltd (04116284)  
CommsResources Ltd (02630522)  
Comms Software Limited (02890905)  
Elite Computer Staff Ltd (02677396)



MSB Consulting Services Ltd (04061619)

As ultimate parent undertaking, Gattaca plc guarantees all outstanding liabilities to which the subsidiary is subject at the end of the financial year 31 July 2017, until they are satisfied in full. This Guarantee is enforceable against the parent undertaking by any person to whom the subsidiary company is liable in respect of those liabilities.

Signed for and on behalf of Gattaca plc



Salar Farzad

Chief Financial Officer

Signed for and on behalf of Barclay Meade Ltd



Salar Farzad

8 February 2018

Director