

Company Number 07086898

Private Company Limited by Shares

Written Resolutions
of

Jigsaw Property Care Limited

Circulation Date 14 October 2011

In accordance with the provisions of Chapter 2 of Part 13 Companies Act 2006 ('the 2006 Act'), the following resolutions are passed as ordinary and special resolutions (as indicated) of the Company

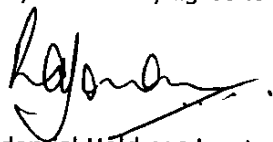
Ordinary Resolution

- 1 That in accordance with article 30 2 of the Company's articles of association and section 551 of the 2006 Act the Directors be generally and unconditionally authorised to allot C Ordinary shares in the Company

Special Resolutions

- 2 That, subject to the passing of Resolution 1 and in accordance with section 570 of the 2006 Act, the Directors be generally empowered to allot 176 C Ordinary shares of £0.10 in the capital of the Company to Benjamin Jordan, pursuant to the authority conferred by Resolution 1, as if section 561(1) of the 2006 Act did not apply to any such allotment
- 3 That the regulations contained in the printed document annexed to this written resolution be approved and adopted as the new Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association of the Company

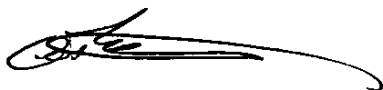
The undersigned, being all the persons eligible to vote on the above resolutions on the circulation date hereby irrevocably agree to that resolution



Residential Holdings Limited

14/10/11

Date



Gary Trevor Holmes

14/10/11

Date

- 1 Once you have indicated your agreement to the Resolutions, you may not revoke your agreement

TUESDAY



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18/10/2011

COMPANIES HOUSE

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- 2 Unless by the end of the period of 28 days beginning with the Circulation Date sufficient agreement has been received for the Resolutions to be passed, they will lapse. If you agree to the Resolutions, please ensure that your agreement reaches us before or during this date.

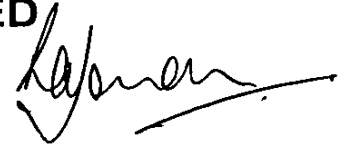
THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

JIGSAW PROPERTY CARE LIMITED



(As adopted by Written Resolution passed on 14 October 2011)

PART 1

INTERPRETATION AND LIMITATION OF LIABILITY

1 Defined terms

1.1 In these Articles, unless the context requires otherwise

'A' Shares means the A Ordinary shares of £0.10 each in the issued share capital of the Company from time to time,

'A' Shareholder means a holder of A Shares,

Articles means the Company's articles of association for the time being in force,

Auditors means the auditors of the Company for the time being,

'B' Shares means the B Ordinary shares of £0.10 each in the issued share capital of the Company from time to time,

'B' Shareholder means a holder of B Shares,

'C' Shares means the C Ordinary shares of £0.10 each in the issued share capital of the Company from time to time,

'C' Shareholder means a holder of C Shares,

CA 2006 means the Companies Act 2006,

conflicted director means a director who has, or could have, a Conflict in a situation involving the Company and consequently whose vote is not to be counted in respect of any resolution to authorise such Conflict and who is not to be counted as participating in the quorum for the meeting (or part of the meeting) at which such resolution is to be voted upon,

director means a director of the Company, and includes any person occupying the position of director, by whatever name called,

document includes, unless otherwise specified, any document sent or supplied in electronic form,

electronic form has the meaning given to that term in section 1168 of CA 2006,

family trusts as regards any particular individual member or deceased or former individual member, trusts (whether arising under a settlement, declaration of trust or other instrument by whomsoever or wheresoever made or under a testamentary disposition or on an intestacy) under which no immediate beneficial interest in any of the shares in question is for the time being vested in any person other than that individual and/or Privileged Relations of that individual, and so that for this purpose a person shall be considered to be beneficially interested in a share if such share or the income thereof is or may become liable to be transferred or paid or applied or appointed to or for the benefit of such person or any voting or other rights attaching thereto are or may become liable to be exercisable by or as directed by such person pursuant to the terms of the relevant trusts or in consequence of an exercise of power or discretion conferred thereby on any person or persons,

hard copy form has the meaning given to that term in section 1168 of CA 2006,

holder in relation to shares means the person whose name is entered in the register of members as the holder of the shares or, in the case of a share in respect of which a share warrant has been issued (and not cancelled), the person in possession of that warrant,

instrument means a document in hard copy form,

member has the meaning given to that term in section 112 of CA 2006,

Model Articles means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2009/3229) as amended prior to the date of adoption of these Articles,

non-conflicted director means any director who is not a conflicted director,

ordinary resolution has the meaning given to that term in section 282 of CA 2006,

permitted transfer a transfer of shares authorised by Article 48,

permitted transferee a person, firm or unincorporated association to whom or which shares have been transferred pursuant to a Permitted Transfer,

privileged relation in relation to an individual member or deceased or former individual member, the husband or wife or the widower or widow of such member and all the lineal descendants and ascendants in direct line of such member and the brothers and sisters of such member and a husband or wife or widower or widow of any of the above persons and for the purposes aforesaid a step-child or adopted child or illegitimate child of any person shall be deemed to be his or her lineal descendant,

relevant executive a director or employee of, or a consultant to, the Company or any subsidiary of the Company (save that neither the A Shareholders nor the C Shareholders nor an executive nominated by either the A Shareholders or the C Shareholders will ever be, or be deemed to be, a relevant executive for the purposes of these Articles),

relevant member a B Shareholder who is a Relevant Executive or a member who shall have acquired shares directly or indirectly from a Relevant Executive (including where such shares were subscribed by such member by reason of its relationship with the Relevant Executive) (save that neither the A Shareholders nor the C Shareholders will ever be, or be deemed to be, a relevant member for the purposes of these Articles),

the relevant shares (so far as the same remain for the time being held by the trustees of any Family Trusts or by any Transferee Company) the shares originally acquired by such trustees or Transferee Company and any additional shares issued to such trustees or Transferee Company by way of capitalisation or acquired by such trustees or Transferee Company in exercise of any right or opinion granted or arising by virtue of the holding of such shares or any of them or the membership thereby conferred,

Shares means the A Shares, B Shares and the C Shares in the issued share capital of the Company from time to time,

special resolution has the meaning given to that term in section 283 of CA 2006,

subscription price in relation to any share, the amount paid up or credited as paid up thereon (including the full amount of any premium at which such share was issued whether or not such premium is applied for any purposes thereafter),

subsidiary has the meaning given to that term in section 1159 of CA 2006,

transmittee means a person entitled to a share by reason of the death or bankruptcy of a holder or otherwise by operation of law,

United Kingdom means Great Britain and Northern Ireland, and

writing means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise

- 1 2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in CA 2006 as in force on the date when these Articles become binding on the Company shall have the same meanings in these Articles
- 1 3 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time and shall include any orders, regulations or subordinate legislation from time to time made under it and any amendment or re-enactment of it or any such orders, regulations or subordinate legislation for the time being in force
- 1 4 Any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms
- 1 5 No regulations set out in any statute or in any statutory instrument or other subordinate legislation concerning companies, including but not limited to the Model Articles, shall apply to the Company, but the following shall be the articles of association of the Company

2 Liability of members

The liability of the members is limited to the amount, if any, unpaid on the shares held by them

PART 2

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

3 Directors' general authority

- 3 1 Subject to the Articles and to the applicable provisions for the time being of the Companies Acts, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company

4 Change of Company name

Without prejudice to the generality of Article 3, the directors may resolve in accordance with Article 8 to change the Company's name

5 Members' reserve power

- 5 1 The members may, by special resolution, direct the directors to take, or refrain from taking, specified action but no such special resolution invalidates anything which the directors have done before the passing of the resolution

6 Directors may delegate

- 6 1 Subject to the Articles, the directors may delegate any of the powers which are conferred on them under the Articles
- 6 1 1 to such person or committee,
- 6 1 2 by such means (including by a power of attorney),
- 6 1 3 to such an extent,
- 6 1 4 in relation to such matters or territories, and
- 6 1 5 on such terms and conditions,
- as they think fit
- 6 2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated
- 6 3 The directors may revoke any delegation in whole or part, or alter its terms and conditions

7 Committees

- 7 1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the Articles which govern the taking of decisions by directors
- 7 2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from the Articles if they are not consistent with them
- 7 3 Where a provision of the Articles refers to the exercise of a power, authority or discretion by the directors and that power, authority or discretion has been delegated by the directors to a committee, the provision shall be construed as permitting the exercise of the power, authority or discretion by the committee

DECISION-MAKING BY DIRECTORS

8 Directors to take decisions collectively

- 8 1 The general rule about decision-making by directors is that any decision of the directors must be taken as a majority decision at a meeting or as a directors' written resolution in accordance with Article 9 (Directors' written resolutions) or otherwise as a unanimous decision taken in accordance with Article 10 (Unanimous decisions)
- 8 2 If the Company only has one director for the time being, and no provision of the Article requires it to have more than one director, the general rule does not apply, and the director may (for so long as he remains the sole director) take decisions without regard to any of the provisions of the Articles relating to directors' decision-making

- 8 3 Subject to the Articles, each director participating in a directors' meeting has one vote

9 Directors' written resolutions

- 9 1 Any director may propose a directors' written resolution by giving notice in writing of the proposed resolution to each of the other directors (including alternate directors)
- 9 2 If the company has appointed a company secretary, the company secretary must propose a directors' written resolution if a director so requests by giving notice in writing to each of the other directors (including alternate directors)
- 9 3 Notice of a proposed directors' written resolution must indicate
- 9 3 1 the proposed resolution, and the time by which it is proposed that the directors should adopt it
- 9 4 A proposed directors' written resolution is adopted when a majority of the non-conflicted directors (or their alternates) have signed one or more copies of it, provided that those directors (or their alternates) would have formed a quorum at a directors' meeting were the resolution to have been proposed at such meeting
- 9 5 Once a directors' written resolution has been adopted, it must be treated as if it had been a decision taken at a directors' meeting in accordance with the Articles

10 Unanimous decisions

- 10 1 A decision of the directors is taken in accordance with this Article 10 when all non-conflicted directors indicate to each other by any means that they share a common view on a matter
- 10 2 A decision may not be taken in accordance with this Article 10 if the non-conflicted directors would not have formed a quorum at a directors' meeting had the matter been proposed as a resolution at such a meeting
- 10 3 Once a directors' unanimous decision is taken in accordance with this Article 10 it must be treated as if it had been a decision taken at a directors' meeting in accordance with the Articles

11 Calling a directors' meeting

- 11 1 Any director may call a directors' meeting by giving notice of the meeting to each of the directors (including alternate directors), whether or not he is absent from the UK, or by authorising the company secretary (if any) to give such notice
- 11 2 Notice of any directors' meeting must indicate
- 11 2 1 its proposed date and time,
- 11 2 2 where it is to take place, and
- 11 2 3 if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting
- 11 3 Subject to Article 11 4, notice of a directors' meeting must be given to each director but need not be in writing
- 11 4 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company prior to or up to and including not more than seven days after the date

on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

12 Participation in directors' meetings

- 12 1 Subject to the Articles, directors participate in a directors' meeting, or part of a directors' meeting, when
 - 12 1 1 the meeting has been called and takes place in accordance with the Articles, and
 - 12 1 2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 12 2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other. If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

13 Chairing of directors' meetings

- 13 1 The directors may appoint a director to chair their meetings.
- 13 2 The person so appointed for the time being is known as the chairman.
- 13 3 The directors may terminate the chairman's appointment at any time.
- 13 4 If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

14 Chairman's casting vote at directors' meetings

- 14 1 If the numbers of votes for and against a proposal at a meeting of directors are equal, the chairman or other director chairing the meeting has a casting vote.
- 14 2 Article 14 1 does not apply in respect of a particular meeting (or part of a meeting) if, in accordance with the Articles, the chairman or other director chairing the meeting is a conflicted director for the purposes of that meeting (or that part of that meeting at which the proposal is voted upon).

15 Quorum for directors' meetings

- 15 1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 15 2 Subject to Article 15 3, the quorum for the transaction of business at a meeting of directors may be fixed from time to time by a decision of the directors, but it must never be less than two directors, and unless otherwise fixed it is two. A person who holds office only as an alternate director shall, if his appointor is not present, be counted in the quorum. If and so long as there is a sole director, he may exercise all the powers and authorities vested in the directors by these Articles and accordingly the quorum for the transaction of business in these circumstances shall be one.
- 15 3 For the purposes of any meeting (or part of a meeting) held pursuant to Article 16 (Directors' conflicts of interests) to authorise a director's Conflict, if there is only one non-conflicted director in office in addition to the conflicted director(s), the

* The quorum was amended from three to two directors by written resolution passed on 17 March 2010.

quorum for such meeting (or part of a meeting) shall be one non-conflicted director

16 Directors' conflicts of interests

16 1 For the purposes of this Article 16, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests

16 2 The directors may, in accordance with the requirements set out in this Article 16, authorise any matter proposed to them by any director which would, if not authorised, involve a director breaching his duty under section 175 of CA 2006 to avoid conflicts of interest (such matter being hereinafter referred to as a Conflict)

16 3 A director seeking authorisation in respect of a Conflict shall declare to the other directors the nature and extent of his interest in a Conflict as soon as is reasonably practicable. The director shall provide the other directors with such details of the relevant matter as are necessary for the other directors to decide how to address the Conflict, together with such other information as may be requested by the other directors

16 4 Any authorisation under this Article 16 will be effective only if

16 4 1 the matter in question shall have been proposed by any director for consideration at a meeting of directors in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine,

16 4 2 any requirement as to the quorum at any meeting of the directors at which the matter is considered is met without counting the director in question and any other conflicted director(s), and

16 4 3 the matter was agreed to without the director and any other conflicted director(s) voting or would have been agreed to if their votes had not been counted

16 5 Any authorisation of a Conflict under this Article 16 may (whether at the time of giving the authorisation or subsequently)

16 5 1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the Conflict so authorised,

16 5 2 be subject to such terms and for such duration, or impose such limits or conditions as the directors may determine, or

16 5 3 be terminated or varied by the directors at any time

This will not affect anything done by the director prior to such termination or variation in accordance with the terms of the authorisation

16 6 In authorising a Conflict the directors may decide (whether at the time of giving the authorisation or subsequently) that if a director has obtained any information through his involvement in the Conflict otherwise than as a director of the Company and in respect of which he owes a duty of confidentiality to another person the director is under no obligation to

16 6 1 disclose such information to the directors or to any director or other officer or employee of the Company, or

16 6 2 use or apply any such information in performing his duties as a director,

where to do so would amount to a breach of that confidence

- 16 7 Where the directors authorise a Conflict they may provide, without limitation (whether at the time of giving the authorisation or subsequently) that the director
- 16 7 1 is excluded from discussions (whether at meetings of directors or otherwise) related to the Conflict,
 - 16 7 2 is not given any documents or other information relating to the Conflict,
 - 16 7 3 may or may not vote (or may or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict
- 16 8 Where the directors authorise a Conflict
- 16 8 1 the director will be obliged to conduct himself in accordance with any terms, limits and/or conditions imposed by the directors in relation to the Conflict,
 - 16 8 2 the director will not infringe any duty he owes to the Company by virtue of sections 171 to 177 of CA 2006 provided he acts in accordance with such terms, limits and/or conditions (if any) as the directors impose in respect of its authorisation
- 16 9 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he receives as director or other officer or employee of the Company's subsidiaries or of any other body corporate in which the Company is interested or which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of CA 2006
- 16 10 Subject to the applicable provisions for the time being of the Companies Acts and to any terms, limits and/or conditions imposed by the directors in accordance with Article 16 5 2, and provided that he has disclosed to the directors the nature and extent of any interest of his in accordance with the Companies Acts, a director notwithstanding his office
- 16 10 1 may be a party to, or otherwise interested in, any contract, transaction or arrangement with the Company or in which the Company is otherwise interested,
 - 16 10 2 shall be counted as participating for voting and quorum purposes in any decision in connection with any proposed or existing transaction or arrangement with the Company, in which he is in any way directly or indirectly interested,
 - 16 10 3 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director,
 - 16 10 4 may be a director or other officer of, or employed by, or a party to any contract, transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested, and
 - 16 10 5 shall not, by reason of his office, be accountable to the Company for any benefit which he (or anyone connected with him (as defined in section 252 of CA 2006) derives from any such office or employment or from any such contract, transaction or arrangement or from any interest in any such body

corporate and no such contract, transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit, nor shall the receipt of any such remuneration or benefit constitute a breach of his duty under section 176 of CA 2006

- 16 11 For the purposes of this Article, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting
- 16 12 Subject to Article 16 13, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive
- 16 13 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes

17 Records of decisions to be kept

The directors must ensure that the Company keeps a record, in writing, for at least ten years from the date of the decision recorded, of every unanimous or majority decision taken by the directors. Where decisions of the directors are taken by electronic means, such decisions shall be recorded by the directors in permanent form, so that they may be read with the naked eye

18 Directors' discretion to make further rules

Subject to the Articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors

APPOINTMENT AND TERMINATION OF APPOINTMENT OF DIRECTORS

19 Number of directors

Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall not be subject to any maximum but shall not be less than two

20 Methods of appointing directors

- 20 1 Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director
 - 20 1 1 by ordinary resolution, or
 - 20 1 2 by a decision of the directors
- 20 2 In any case where, as a result of death or bankruptcy, the Company has no members and no directors, the transmittee(s) of the last member to have died or to have a bankruptcy order made against him (as the case may be) shall have the right, by notice in writing, to appoint a person (including a transmittee who is a natural person), who is willing to act and is permitted to do so, to be a director
- 20 3 For the purposes of Article 20 2, where two or more members die in circumstances rendering it uncertain who was the last to die, a younger member is deemed to have survived an older member

21 Termination of director's appointment

- 21 1 A person ceases to be a director as soon as

- 21 1 1 that person ceases to be a director by virtue of any provision of CA 2006 or is prohibited from being a director by law,
- 21 1 2 a bankruptcy order is made against that person,
- 21 1 3 a composition is made with that person's creditors generally in satisfaction of that person's debts and the Company resolves that his office be vacated,
- 21 1 4 a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months,
- 21 1 5 by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have, or
- 21 1 6 notification is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms

22 Directors' remuneration

- 22 1 Directors may undertake any services for the Company that the directors decide
- 22 2 Directors are entitled to such remuneration as the directors determine for their services to the Company as directors and for any other service which they undertake for the Company
- 22 3 Subject to the Articles, a director's remuneration may take any form and include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director
- 22 4 Unless the directors decide otherwise, directors' remuneration accrues from day to day

23 Directors' expenses

- 23 1 The Company may pay any reasonable expenses which the directors (including alternate directors) and the secretary (if any) properly incur in connection with their attendance at meetings of directors or committees of directors, general meetings, or separate meetings of the holders of any class of shares or of debenture of the Company or otherwise in connection with the exercise and discharge of their duties

ALTERNATE DIRECTORS

24 Appointment and removal of alternate directors

- 24 1 Any director (**appointor**) may appoint as an alternate any other director, or any other person approved by resolution of the directors, to
 - 24 1 1 exercise that director's powers, and
 - 24 1 2 carry out that director's responsibilities,
 - 24 1 3 in relation to the taking of decisions by the directors in the absence of the alternate's appointor

24 2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors

24 1 The notice must, identify the proposed alternate and in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice

25 Rights and responsibilities of alternate directors

25 1 An alternate director may act as alternate director to more than one director and has the same rights in relation to any decision of the directors as the alternate's appointor

25 2 Except as the Articles specify otherwise, alternate directors

25 2 1 are deemed for all purposes to be directors,

25 2 2 are liable for their own acts and omissions,

25 2 3 are subject to the same restrictions as their appointors (including those set out in sections 172 to 177 CA 2006 inclusive and Article 16), and

25 2 4 are not deemed to be agents of or for their appointors,

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member

25 3 A person who is an alternate director but not a director

25 3 1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating and provided that no alternate may be counted as more than one director for these purposes),

25 3 2 may participate in a unanimous decision of the directors (but only if his appointor does not participate), and

25 3 3 may sign a written resolution (but only if it is not signed or to be signed by that person's appointor)

25 4 A director who is also an alternate director is entitled, in the absence of any of his appointors, to a separate vote on behalf of that appointor, in addition to his own vote on any decision of the directors but he shall count as only one for the purpose of determining whether a quorum is present

25 5 An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company

26 Termination of alternate directorship

An alternate director's appointment as an alternate for any appointor terminates

26 1 when that appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate,

26 2 when notification is received by the Company from the alternate that the alternate is resigning as alternate for that appointor and such resignation has taken effect in accordance with its terms,

- 26 3 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to that appointor, would result in the termination of that appointor's appointment as a director,
- 26 4 on the death of that appointor, or
- 26 5 when the alternate's appointor's appointment as a director terminates

SECRETARY

27 Appointment and removal of secretary

The directors may appoint any person who is willing to act as the secretary for such term, at such remuneration, and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors

PART 3

SHARES AND DISTRIBUTIONS

SHARES

28 Further issues of shares: authority

- 28 1 The following paragraphs of this Article 28 shall not apply to a private company with only one class of shares
- 28 2 Subject to Article 28 1 and save to the extent authorised by these Articles or authorised from time to time by an ordinary resolution of the shareholders, the directors shall not exercise any power to allot shares or to grant rights to subscribe for, or to convert any security into, any shares in the Company
- 28 3 Subject to the remaining provisions of this Article 28 and to Article 29 (Further issues of shares pre-emption rights) and to any directions which may be given by the Company in general meeting, the directors are generally and unconditionally authorised, for the purpose of section 551 of CA 2006 to exercise any power of the Company to
 - 28 3 1 offer or allot,
 - 28 3 2 grant rights to subscribe for or to convert any security into,
 - 28 3 3 otherwise create, deal in, or dispose of,
 any shares in the Company to any person, at any time and subject to any terms and conditions as the directors think proper
- 28 4 The authority referred to in Article 28 3
 - 28 4 1 shall only apply insofar as the Company has not renewed, waived or revoked it by ordinary resolution, and
 - 28 4 2 may only be exercised for a period of five years commencing on the date on which the Company is incorporated or these Articles are adopted whichever is the later, save that the directors may make an offer or agreement which would, or might, require shares to be allotted after the expiry of such authority (and the directors may allot shares in pursuance of an offer or agreement as if such authority had not expired)

29 Further issues of shares: pre-emption rights

- 29 1 In accordance with section 567(1) of CA 2006, sections 561 and 562 of CA 2006 shall not apply to an allotment of equity securities (as defined in section 560(1) of CA 2006) made by the Company
- 29 2 Unless otherwise agreed by special resolution, if the Company proposes to allot any equity securities, those equity securities shall not be allotted to any person unless the Company has first offered them to all members on the date of the offer on the same terms, and at the same price, as those equity securities are being offered to such other person on a *pari passu* basis and pro rata to the nominal value of shares held by those members (as nearly as possible without involving fractions)
- 29 3 The offer
 - 29 3 1 shall be in writing, shall be open for acceptance for a period of fifteen working days from the date of the offer and shall give details of the number and subscription price of the relevant equity securities, and
 - 29 3 2 may stipulate that any member who wishes to subscribe for a number of equity securities in excess of the proportion to which he is entitled shall, in his acceptance, state the number of excess equity securities (Excess Securities) for which he wishes to subscribe
- 29 4 Any equity securities not accepted by members pursuant to the offer made to them in accordance with Articles 29 2 and 29 3 shall be used for satisfying any requests for Excess Securities made pursuant to Article 29 3 2. If there are insufficient Excess Securities to satisfy such requests, the Excess Securities shall be allotted to the applicants as nearly as practicable in the proportion that the number of Excess Securities each member indicated he would accept bears to the total number of Excess Securities applied for (as nearly as possible without involving fractions or increasing the number of Excess Securities allotted to any member beyond that applied for by him). After that allotment, any Excess Securities remaining shall be offered to any other person as the directors may determine, at the same price and on the same terms as the offer to the members

30 Powers to issue different classes of share

- 30 1 Subject to Articles 28 and 29, the Company has the power to issue three separate classes of shares, namely 'A' Shares, 'B' Shares and 'C' Shares with a par value of £0.10 each to which shall be attached the following rights, privileges and restrictions
 - 30 1 1 AS TO VOTING,

Each of the 'A' Shares, 'B' Shares and 'C' Shares shall carry the right to be notified of and attend and vote either in person or by proxy at all meetings of the Company
 - 30 1 2 AS TO DIVIDENDS

Each of the 'A' Shares, 'B' Shares and 'C' Shares shall carry a right to the receipt of such dividends as the Company in general meeting, on the recommendation of the Directors as provided in Article 59 3 of these Articles, shall from time to time determine
 - 30 1 3 AS TO REPAYMENT OF CAPITAL

After the Company has discharged all its debts, obligations and liabilities each of the 'A' Shares, 'B' Shares and 'C' Shares shall carry the right to repayment

of capital at their par value and no more in a direct and pro-rata proportion to the number of shares held irrespective of their class

30 1 4 AS TO DISTRIBUTION

If after the holders for the time being of the 'A' Shares, 'B' Shares and 'C' Shares have been repaid their capital at their par value and no more there should be any surplus available for distribution it shall be distributed equally amongst the holders of the 'A' Shares, 'B' Shares and 'C' Shares in the Company in a direct and pro-rata proportion to the number of fully paid shares held, irrespective of their class

30 2 Subject to these Articles, but without prejudice to the rights attached to any existing share, the Company may issue shares with such rights or restrictions as may be determined by ordinary resolution

30 3 The Company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares

31 Variation of class rights

31 1 Whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may only be varied or abrogated, either whilst the Company is a going concern or during or in contemplation of a winding up, with the consent of the holders of the issued shares of that class given in accordance with Article 31 2

31 2 The consent of the holders of a class of shares may be given by

31 2 1 a special resolution passed at a separate general meeting of the holders of the issued shares of that class, or

31 2 2 a written resolution in any form signed by or on behalf of the holders of three-quarters in nominal value of the issued shares of that class,

but not otherwise To every such meeting, all the provisions of these Articles and CA 2006 relating to general meetings of the Company shall apply (with such amendments as may be necessary to give such provisions efficacy) but so that the necessary quorum shall be two holders of shares of the relevant class (save in the case where there is only one holder of shares of the relevant class, in which case the quorum shall be one) present in person or by proxy and holding or representing not less than one third in nominal value of the issued shares of the relevant class, that every holder of shares of the class shall be entitled on a poll to one vote for every such share held by him, and that any holder of shares of the class, present in person or by proxy or (being a corporation) by a duly authorised representative, may demand a poll If at any adjourned meeting of such holders such a quorum as aforesaid is not present, not less than one person holding shares of the class who is present in person or by proxy shall be a quorum

32 Company's lien over shares

The Company has a lien (Company's lien) over every share, whether or not fully paid, which is registered in the name of any person indebted or under any liability to the Company, whether he is the sole registered holder of the share or one of several joint holders, for all monies payable by him (either alone or jointly with any other person) to the Company, whether payable immediately or at some time in the future and whether or not a call notice has been sent in respect of it The Company's lien over a share takes priority over any third party's interest in that share and extends to any dividend or other money payable by the Company in respect of that share and (if the lien is enforced and the share is sold by the Company) the proceeds of sale of that share The directors may at any time decide that a share which is or would otherwise be subject to the Company's lien shall not be subject to it, either wholly or in part

33 Enforcement of the company's lien

Subject to the provisions of this Article 33, if a lien enforcement notice has been given in respect of a share, and the person to whom the notice was given has failed to comply with it, the Company may sell that share in accordance with Article 41 5

33 1 A lien enforcement notice

- 33 1 1 may only be given in respect of a share which is subject to the Company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed,
- 33 1 2 must specify the share concerned,
- 33 1 3 must be in writing and require payment of the sum payable within fourteen days of the notice,
- 33 1 4 must be addressed either to the holder of the share or to a transmittee of that holder, and
- 33 1 5 must state the Company's intention to sell the share if the notice is not complied with

33 2 Where shares are sold under this Article 33

- 33 2 1 the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
- 33 2 2 the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale

33 3 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied

- 33 3 1 first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice,
- 33 3 2 second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the Company for cancellation or an indemnity in a form reasonably satisfactory to the directors has been given for any lost certificates, and subject to a lien equivalent to the Company's lien for any money payable (whether payable immediately or at some time in the future) as existed over the shares before the sale in respect of all shares registered in the name of such person (whether as the sole registered holder or as one of several joint holders) after the date of the lien enforcement notice

33 4 A statutory declaration by a director or the company secretary (if any) that the declarant is a director or the company secretary (as the case may be) and that a share has been sold to satisfy the Company's lien on a specified date is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share and subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share

34 Call notices

- 34 1 Subject to the Articles and the terms on which shares are allotted, the directors may send a notice (call notice) to a member requiring the member to pay the Company a specified sum of money (call) which is payable by that member to the Company at the date when the directors decide to send the call notice

34 2 A call notice

34 2 1 must be in writing,

34 2 2 may not require a member to pay a call which exceeds the total amount of his indebtedness or liability to the Company,

34 2 3 must state when and how any call to which it relates it is to be paid, and

34 2 4 may permit or require the call to be paid by instalments

34 3 A member must comply with the requirements of a call notice, but no member is obliged to pay any call before fourteen days have passed since the notice was sent

34 4 Before the Company has received any call due under a call notice the directors may

34 4 1 revoke it wholly or in part, or

34 4 2 specify a later time for payment than is specified in the notice,

by a further notice in writing to the member in respect of whose shares the call is made

35 Liability to pay calls

35 1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid

35 2 Joint holders of a share are jointly and severally liable to pay all calls in respect of that share

35 3 Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them to pay calls which are not the same, or to pay calls at different times

36 When call notice need not be issued

36 1 A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the Company in respect of that share

36 1 1 on allotment,

36 1 2 on the occurrence of a particular event, or

36 1 3 on a date fixed by or in accordance with the terms of issue

36 2 But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture

37 Failure to comply with call notice: automatic consequences

If a person is liable to pay a call and fails to do so by the call payment date, the directors may issue a notice of intended forfeiture to that person and until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate

37 1 For the purposes of this Article 37

37 1 1 the call payment date is the time when the call notice states that a call is payable, unless the directors give a notice in writing specifying a later date, in which case the call payment date is that later date,

37 1 2 the relevant rate is

37 1 2 1 the rate fixed by the terms on which the share in respect of which the call is due was allotted,

37 1 2 2 such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors, or

37 1 2 3 if no rate is fixed in either of these ways, five per cent (5%) per annum

37 2 The relevant rate must not exceed by more than five percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998

37 3 The directors may waive any obligation to pay interest on a call wholly or in part

38 Notice of intended forfeiture

38 1 A notice of intended forfeiture

38 1 1 must be in writing,

38 1 2 may be sent in respect of any share in respect of which a call has not been paid as required by a call notice,

38 1 3 must be sent to the holder of that share (or, in the case of joint holders of a share in accordance with Article 83 6) or to a transmittee of that holder in accordance with Article 83 7,

38 1 4 must require payment of the call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not less than fourteen days after the date of the notice,

38 1 5 must state how the payment is to be made, and

38 1 6 must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited

39 Directors' power to forfeit shares

If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture

40 Effect of forfeiture

40 1 Subject to the Articles, the forfeiture of a share extinguishes

40 1 1 all interests in that share, and all claims and demands against the Company in respect of it, and

40 1 2 all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the Company

40 2 Any share which is forfeited in accordance with the Articles

40 2 1 is deemed to have been forfeited when the directors decide that it is forfeited,

40 2 2 is deemed to be the property of the Company, and

40 2 3 may be sold, re-allotted or otherwise disposed of as the directors think fit in accordance with Article 41 5

40 3 If a person's shares have been forfeited

40 3 1 the Company must send that person written notice that forfeiture has occurred and record it in the register of members,

40 3 2 that person ceases to be a member in respect of those shares,

40 3 3 that person must surrender the certificate for the shares forfeited to the Company for cancellation,

40 3 4 that person remains liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those shares, including any interest (whether accrued before or after the date of forfeiture), and

40 3 5 the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal

40 4 At any time before the Company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest due in respect of it and on such other terms as they think fit

41 Procedure following forfeiture

41 1 If a forfeited share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer

41 2 A statutory declaration by a director or the Company secretary (if any) that the declarant is a director or the Company secretary (as the case may be) and that a share has been forfeited on a specified date is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share

41 3 A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share

41 4 If the Company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which was, or would have become, payable, and had not, when that share was forfeited, been paid by that person in respect of that share, but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them

41 5 All shares to be sold in the enforcement of the company's lien or rights of forfeiture shall be offered in accordance with Article 48 (Voluntary Transfers) as if they were Sale Shares in respect of which a Transfer Notice had been given and treating as the Seller the holder of those shares save that the Sale Price shall be

the Market Value of those shares and the Transfer Notice shall be deemed not to contain a Total Transfer Condition

42 Surrender of shares

- 42 1 A member may surrender any share
 - 42 1 1 in respect of which the directors may issue a notice of intended forfeiture,
 - 42 1 2 which the directors may forfeit, or
 - 42 1 3 which has been forfeited
- 42 2 The directors may accept the surrender of any such share
- 42 3 The effect of surrender on a share is the same as the effect of forfeiture on that share
- 42 4 A share which has been surrendered may be dealt with in the same way as a share which has been forfeited

43 Payment of commission on subscription for shares

- 43 1 The Company may pay any person a commission in consideration for that person subscribing, or agreeing to subscribe, for shares or procuring, or agreeing to procure, subscriptions for shares
- 43 2 Any such commission may be paid in cash, or in fully paid or partly paid shares or other securities or partly in one way and partly in the other and in respect of a conditional or an absolute subscription

44 Company not bound by less than absolute interests

Except as required by law, no person is to be recognised by the Company as holding any share upon any trust, and except as otherwise required by law or the Articles, the Company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it

45 Share certificates

- 45 1 The Company must issue each member, free of charge, with one or more certificates in respect of the shares which that member holds
- 45 2 Every certificate must specify
 - 45 2 1 in respect of how many shares, of what class, it is issued,
 - 45 2 2 the nominal value of those shares,
 - 45 2 3 the extent to which shares are paid up, and
 - 45 2 4 any distinguishing numbers assigned to them
- 45 3 No certificate may be issued in respect of shares of more than one class
- 45 4 If more than one person holds a share, only one certificate may be issued in respect of it
- 45 5 Certificates must
 - 45 5 1 have affixed to them the Company's common seal, or

45 5 2 be otherwise executed in accordance with the Companies Acts

46 Replacement share certificates

- 46 1 If a certificate issued in respect of a member's shares is damaged or defaced or said to be lost, stolen or destroyed, that member is entitled to be issued with a replacement certificate in respect of the same shares
- 46 2 A member exercising the right to be issued with such a replacement certificate
 - 46 2 1 may at the same time exercise the right to be issued with a single certificate or separate certificates,
 - 46 2 2 must return the certificate which is to be replaced to the Company if it is damaged or defaced, and
 - 46 2 3 must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide

47 Transfer of shares- general

- 47 1 In these Articles, a reference to the transfer of, or transferring shares shall include any transfer, assignment, disposition or proposed or purported transfer, assignment or disposition
 - 47 1 1 of any share or shares of the Company, or
 - 47 1 2 of any interest of any kind in any share or shares of the Company, or
 - 47 1 3 of any right to receive or subscribe for any share or shares of the Company
- 47 2 The directors shall not register the transfer of any share or any interest in any share unless the transfer is made in accordance with Article 48 (Permitted Transfers), Article 49 (Voluntary Transfers), 51 and 52 (Compulsory Transfers), 57 (Bring Along Right), 58 (Tag Along Right) and, in any such case, is not prohibited under Article 50 (Prohibited Transfers)
- 47 3 If the directors refuse to register a transfer of a share they shall, as soon as practicable and in any event within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of, and the reasons for, the refusal
- 47 4 An obligation to transfer a share under these Articles shall be deemed to be an obligation to transfer the entire legal and beneficial interest in such share free from any lien, charge or other encumbrance
- 47 5 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor and (if any of the shares is partly paid) the transferee
- 47 6 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share
- 47 7 The Company may retain any instrument of transfer which is registered
- 47 8 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it

48 Permitted Transfers

- 48 1 Subject to the provisions of Article 47, any Shares (other than any shares in respect of which the holder shall have been required by the Directors under these

Articles to give a Transfer Notice or shall have been deemed to have given a Transfer Notice) may at any time be transferred

- 48 1 1 by any individual member (not being in relation to the shares concerned a holder thereof as a trustee of any Family Trusts) to a Privileged Relation of such member, or
- 48 1 2 by any such individual member to trustees to be held upon Family Trusts related to such individual member, or
- 48 1 3 by any person entitled to shares in consequence of the death of an individual member to any person or trustee to whom such individual member, if not dead, would be permitted hereunder to transfer the same, or
- 48 1 4 by any member being a body corporate (not being in relation to the shares in question a holder thereof as a trustee of a Family Trust) may at any time transfer all or any shares held by it to
 - 48 1 4 1 any individual member of that body corporate, or
 - 48 1 4 2 a member of the same group (as hereinafter defined), or
 - 48 1 4 3 another body corporate which has acquired in connection with a bona fide scheme of amalgamation or reconstruction the whole or the main part of the undertaking or assets of such member,
- 48 1 5 where shares have been transferred under sub-paragraph 48 1 4 (whether directly or by a series of transfers thereunder) from a body corporate ('the transferor company' which expression shall not include a second or subsequent transferor in such a series of transfers) to a member of the same group ('the transferee company') and subsequently the transferee company ceases to be a member of the same group as the transferor company then the transferee company shall forthwith transfer the relevant shares (as hereinafter defined) to the transferor company, and failure so to transfer such shares within 28 days of the transferee company ceasing to be a member of the same group as the transferor company shall result in a transfer notice being deemed immediately to be given in respect of the relevant shares
- 48 1 6 For the purposes of this paragraph the expression 'a member of the same group' means a company which is from time to time a holding company of which the transferor company is a wholly-owned subsidiary or a wholly-owned subsidiary of the transferor company or of any holding company of which the transferor company is a wholly-owned subsidiary
- 48 2 Where shares have been transferred under Article 48 1 or under paragraphs 48 1 1 or 48 2 1 of this Article to trustees of Family Trusts, the trustees and their successors in office may (subject to the provisions of Article 48 1) transfer all or any of the Relevant Shares
 - 48 2 1 to the trustees for the time being of the Family Trust concerned on any change of trustees,
 - 48 2 2 to the trustees for the time being of any other trusts being Family Trusts in relation to the same individual member or deceased or former member pursuant to the terms of such Family Trusts or to any discretion vested in the trustees thereof or any other person, or
 - 48 2 3 to the Relevant Member or former member or any Privileged Relation of the Relevant Member or deceased or former member who has thereby become entitled to the shares proposed to be transferred on the total or partial

termination of or pursuant to the terms of the Family Trusts concerned or in consequence of the exercise of any such power or discretion as aforesaid

48 3 If and whenever any of the Relevant Shares come to be held otherwise than upon Family Trusts, except in circumstances where a transfer thereof is authorised pursuant to Article 48 2 to be and is to be made to the person or persons entitled thereto, it shall be the duty of the trustees holding such shares to notify the Directors in writing that such event has occurred and the trustees shall be bound, if and when required in writing by the Directors so to do, to give a Transfer Notice in respect of the shares concerned

48 4 If a person to whom shares have been transferred pursuant to Article 48 1 3 shall cease to be a Privileged Relation, such person shall be bound, if and when required in writing by the Directors so to do, to give a Transfer Notice in respect of the shares concerned

49 Voluntary Transfers

49 1 If the provisions of Articles 57 (Bring Along Right) or 58 (Tag Along Right)(as appropriate) apply, then the shareholders shall not follow the procedure set out in this Article 49 and Articles 57 or 58 (as appropriate) shall prevail

49 2 Any member who wishes to transfer any share (Seller) shall before transferring or agreeing to transfer such share or any interest in it, serve notice in writing (Transfer Notice) on the Company of his wish to make that transfer

49 3 In the Transfer Notice the Seller shall specify

49 3 1 the number and class of shares (Sale Shares and each one a Sale Share) which he wishes to transfer,

49 3 2 the identity of the person (if any) to whom the Seller wishes to transfer the Sale Shares,

49 3 3 the price per share at which the Seller wishes to transfer the Sale Shares (Proposed Sale Price),

49 3 4 any other terms relating to the transfer of the Sale Shares, and

49 3 5 whether the Transfer Notice is conditional upon all (and not part only) of the Sale Shares being sold pursuant to the following provisions of this Article 49 (Total Transfer Condition)

49 4 Each Transfer Notice shall

49 4 1 relate to one class of shares only,

49 4 2 constitute the Company as the agent of the Seller for the sale of the Sale Shares on the terms of this Article 49, and

49 4 3 save as provided in Article 49 9, be irrevocable

49 5 The Sale Shares shall be offered for purchase in accordance with this Article 49 at a price per Sale Share (Sale Price) agreed between the Seller and the directors or, in default of such agreement by the end of the 15th working day after the date of service of the Transfer Notice

49 5 1 if the directors so elect within that fifteen working day period after the date of service of the Transfer Notice, the Sale Price shall be the price per Sale Share reported on by the Auditors as their written opinion of the open market value of each Sale Share (Market Value) as at the date of service of the Transfer Notice (in which case for the purposes of these Articles the

Sale Price shall be deemed to have been determined on the date of the receipt by the Company of the Auditor's report), and

49 5 2 otherwise the Sale Price shall be the Proposed Sale Price, in which case for the purpose of these Articles the Sale Price shall be deemed to have been agreed at the end of that 15th working day

49 6 If instructed to report on their opinion of Market Value under Article 49 5 the Auditors shall

49 6 1 act as expert and not as arbitrator and their written determination shall be final and binding on the members, and

49 6 2 proceed on the basis that

49 6 2 1 the open market value of each Sale Share shall be the sum which a willing buyer would agree with a willing seller to be the purchase price for all the class of shares of which the Sale Shares form part, divided by the number of issued shares then comprised in that class,

49 6 2 2 there shall be no addition of any premium or subtraction of any discount by reference to the size of the holding the subject of the Transfer Notice or in relation to any restrictions on the transferability of the Sale Shares, and

49 6 2 3 any difficulty in applying either of the foregoing bases shall be resolved by the Auditors as they think fit in their absolute discretion

49 7 The Company will use its reasonable endeavours to procure that the Auditors deliver their written opinion of the Market Value to the directors and to the Seller within twenty-eight days of being requested to do so

49 8 The Auditors' fees for reporting on their opinion of the Market Value shall be borne as the Auditors shall specify in their valuation having regard to the conduct of the parties and the merit of their agreements in respect of the matters in dispute or otherwise (in the absence of any such specification by the Auditors) as to one half by the Seller and as to the other half by the Company unless the Seller revokes the Transfer Notice pursuant to Article 49 9, in which case the Seller shall pay all the Auditors' fees

49 9 If the Market Value is reported on by the Auditors under Article 49 5 to be less than the Proposed Sale Price, the Seller may revoke any Transfer Notice which was not stated to be, or is not deemed by these Articles to be, irrevocable by written notice given to the directors within the period of five working days after the date the directors serve on the Seller the Auditors' written opinion of the Market Value

49 10 The directors shall at least ten working days after and no more than twenty working days after the Sale Price has been agreed or determined give an Offer Notice to all members to whom the Sale Shares are to be offered in accordance with these Articles

49 11 An Offer Notice shall

49 11 1 specify the Sale Price, and

49 11 2 contain the other details included in the Transfer Notice

49 12 An Offer Notice shall first be offered to the holder of the 'A' Shares and shall invite the holder of the 'A' Shares (other than the Seller) to respond in writing before expiry of the

Offer Notice, to purchase the number of Sale Shares specified by them in their application and shall expire after twenty working days after its service

- 49 13 If, after the expiry date of the Offer Notice, there are any Sale Shares which have not been allocated, a second Offer Notice ("Second Offer Notice") shall be offered to the holders of the 'B' Shares and the 'C' Shares (other than the Seller) to respond in writing, before expiry of the Second Offer Notice, to purchase the numbers of Sale Shares specified by them in their application and shall expire twenty working days after its service
- 49 12 After the expiry date of the Offer Notice or the Second Offer Notice (accordingly), the directors shall allocate the Sale Shares in accordance with the applications received save that
- 49 12 1 if there are applications from members for more than the number of Sale Shares available, they shall be allocated to those applicants in proportion (as nearly as possible but without allocating to any member more Sale Shares than the maximum number applied for by him) to the number of shares then held by them respectively, however, in his application for Sale Shares a member may, if he so desires, indicate that he would be willing to purchase a particular proportionate entitlement (Excess Shares), in which case, applications for Excess Shares shall be allocated in accordance with such application, or in the event of competition among those members applying for Excess Shares in such proportions as equal (as nearly as may be) the proportions of all the shares held by such members,
- 49 12 2 if it is not possible to allocate any of the Sale Shares without involving fractions, they shall be allocated amongst them in such manner as the Board shall think fit, and
- 49 12 3 if the Transfer Notice contained a valid Total Transfer Condition, no allocation of Sale Shares shall be made unless all the Sale Shares are allocated
- 49 13 The directors shall, within five working days of the expiry date of the Offer Notice or the Second Offer Notice (accordingly), give notice in writing (Allocation Notice) to the Seller and to each person to whom Sale Shares have been allocated (each a Buyer) specifying the name and address of each Buyer, the number and class of Sale Shares agreed to be purchased by him and the aggregate price payable for them
- 49 14 Completion of a sale and purchase of Sale Shares pursuant to an Allocation Notice shall take place at the registered office of the Company at the time specified in the Allocation Notice when the Seller shall, upon payment to him by a Buyer of the Sale Price in respect of the Sale Shares allocated to that Buyer, transfer those Sale Shares and deliver the relative share certificate(s) to that Buyer
- 49 15 The Seller may, during the period of thirty working days immediately following the expiry date of the Offer Notice or the Second Offer Notice (accordingly), sell all or any of these Sale Shares, for which an Allocation Notice has not been given, by way of bona fide sale to the proposed transferee (if any) named in the Transfer Notice or, if none was so named, to any transferee, in either case at any price per Sale Share which is not less than the Sale Price, without any deduction, rebate or allowance to the proposed transferee, provided that
- 49 15 1 the Seller may not transfer such share and the directors shall not register any transfer to a transferee who is not at that date a member unless such transferee is first approved in writing by the directors, and

49 15 2 if the Transfer Notice contained a Total Transfer Condition, the Seller shall not be entitled, save with the written consent of the directors, to sell only some of the Sale Shares under this Article 49 15

49 16 If a Seller fails for any reason (including death) to transfer any Sale Shares when required pursuant to this Article 49, the directors may authorise any director of the Company (who shall be deemed to be irrevocably appointed as the attorney of the Seller for the purpose) to execute each necessary transfer of such Sale Shares and deliver it on the Seller's behalf. The Company may receive the purchase money for such Sale Shares from the Buyer and shall upon receipt (subject, if necessary, to the transfer being duly stamped) register the Buyer as the holder of such Sale Shares. The Company shall hold such purchase money in a separate bank account on trust for the Seller but shall not be bound to earn or pay interest on any money so held. The Company's receipt for such purchase money shall be a good discharge to the Buyer who shall not be bound to see to the application of it, and after the name of the Buyer has been entered in the register of members in purported exercise of the power conferred by this Article 49 16 the validity of the proceedings shall not be questioned by any person

50 Prohibited Transfers

50 1 Notwithstanding any other provision of these Articles, no transfer of any Share shall be registered if it is to any minor, undischarged bankrupt, trustee in bankruptcy or person of unsound mind

51 Compulsory transfers – General

51 1 A person entitled to a share in consequence of the bankruptcy of a member shall be bound at any time, if and when required in writing by the Directors so to do, to give a Transfer Notice in respect of such share

51 2 If a share remains registered in the name of a deceased member for longer than one year after the date of his death the Directors may require the legal personal representatives of such deceased member either to effect a transfer of such shares (including for such purpose an election to be registered in respect thereof) being a Permitted Transfer or to show to the satisfaction of the Directors that a Permitted Transfer will be effected up to or promptly upon the completion of the administration of the estate of the deceased member or (failing compliance with either of the foregoing within one month or such longer period as the Directors may allow for the purpose) to give a Transfer Notice in respect of such share

51 3 (If a member which is a company or a Permitted Transferee of such member, either suffers or resolves for the appointment of a liquidator, administrator or administrative receiver over it or any material part of its assets, such member or Permitted Transferee shall forthwith at the request of the Directors be required to give a Transfer Notice in respect of all of the shares held by such member and/or such Permitted Transferee

52 Compulsory transfers - management shareholders

52 1 In the case of a Relevant Member or the Relevant Executive in relation to a Relevant Member ceasing to be a Relevant Executive at any time, then within 3 months after such cessation, the Directors may serve notice on such Relevant Member requiring such Relevant Member to give a Transfer Notice (as defined in Article 49) in respect of all of the shares held by such Relevant Member for a price per share of either

52 1 1 if such Relevant Member or Relevant Executive in relation to a Relevant Member shall have ceased to be a Relevant Executive in circumstances involving a breach by the Relevant Executive of his service agreement or terms of his service or leaves voluntarily except on death, ill health or on

retirement age, then the price per share shall be the lowest of par, cost and fair value as determined in accordance with Article 49, and

- 52 1 2 if such Relevant Member or Relevant Executive in relation to a Relevant Member shall have ceased to be a Relevant Executive for any other reason than those reasons specified in paragraph 52 1 1 above, then the price per share shall be fair value as determined in accordance with Article 49

53 Transmission of shares

- 53 1 If title to a share passes to a transmittee, the Company may only recognise the transmittee as having any title to that share
- 53 2 Nothing in these Articles releases the estate of a deceased member from any liability in respect of a share solely or jointly held by that member
- 53 3 A transmittee who produces such evidence of entitlement to shares as the directors may properly require
- 53 3 1 may, subject to the Articles, choose either to become the holder of those shares or to have them transferred to another person, and
- 53 3 2 subject to the Articles, and pending any transfer of the shares to another person, has the same rights as the holder had
- 53 4 But, subject to Article 20 2 (Methods of appointing directors), transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those shares

54 Exercise of transmittees' rights

Transmittees who wish to become the holders of shares to which they have become entitled must notify the Company in writing of that wish. If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it. Any transfer made or executed under this Article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred.

55 Transmittees bound by prior notices

If a notice is given to a member in respect of shares and a transmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the member before the transmittee's name or the name of any person nominated under Article 53 3 (Transmission of shares), has been entered in the register of members.

56 Procedure for disposing of fractions of shares

This Article applies where there has been a consolidation or division of shares, and as a result, members are entitled to fractions of shares.

- 56 1 The directors may
- 56 1 1 sell the shares representing the fractions to any person including the Company for the best price reasonably obtainable,
- 56 1 2 authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and

56 1 3 distribute the net proceeds of sale in due proportion among the holders of the shares

56 2 The person to whom the shares are transferred is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions

56 3 The transferee's title to the shares is not affected by any irregularity in or invalidity of the process leading to their sale

57 Bring Along Right

57 1 If the holders, at any time, of not less than 51% of the Shares (the 'Selling Members') shall receive an offer from a third party purchaser which they intend to accept to acquire all the Shares held by the Selling Members, the Selling Members shall have the option (the 'Bring Along Option') to require all the other members (the 'Remaining Members') to transfer all their Shares (the Remaining Shares') to the third party purchaser or as the third party purchaser shall direct in accordance with the following provisions of this Article 57 and, for the avoidance of doubt, the provisions of Article 49 shall not apply to such proposed sale or transfer

57 2 The Selling Members shall exercise the Bring Along Option by giving notice to that effect (a 'Bring Along Notice') to the Remaining Members at any time before the transfer of the Selling Members' Shares to the third party purchaser. A Bring Along Notice shall specify that the Remaining Members are required to transfer all their Remaining Shares pursuant to the following provisions of this Article 57 to the third party purchaser, the price at which the Remaining Shares are to be transferred (being not less than the price per Share payable by the third party purchaser in respect of the Shares held by the Selling Members) and the proposed date of transfer. A Bring Along Notice shall be irrevocable unless the third party purchaser refuses to acquire the Remaining Shares on the terms of this Article 57

57 3 The Remaining Members shall be obliged to sell the Remaining Shares at the price specified in the Bring Along Notice and completion of this sale and purchase shall take place on receipt of the consideration payable for the relevant Shares and on the same date as the date proposed for completion of the sale of the Selling Members' Shares, unless

57 3 1 all the Remaining Members and the Selling Members agree otherwise, or

57 3 2 the date is less than 14 days after the Bring Along Notice, in which case completion shall take place on the 14th day after the Bring Along Notice

57 4 Each of the Remaining Members shall, on service of the Bring Along Notice, be deemed to have appointed each of the Selling Members severally as his attorney to execute any stock transfer form and to do such other things as may be necessary or desirable to accept, transfer and complete the sale of the Remaining Shares to the Third Party Purchaser pursuant to this Article 57

57 5 All other regulations of the Company relating to the transfer of shares and the right to registration of transfers shall be read subject to the provisions of this Article

58 Tag Along Right

58 1 If the holders of more than 51% in nominal value of the Shares in issue for the time being (the "**Selling Members**") wish to transfer all their interest in Shares to a bona fide purchaser who is not already a member of the Company ("**Third Party Purchaser**") the Selling Members shall procure that the Third Party Purchaser shall make an offer to all other holders of Shares to acquire their Shares at the price per share offered by the Third Party Purchaser to the Selling

Members and to complete on the same proposed date of transfer ("**Tag Along Offer**") and completion of the acquisition of any shares which are the subject of a Tag Along Offer, if accepted by any of the other holders, will take place at the same time as completion of the sale by the Selling Members

- 58 2 Each of the other holders who accepts a Tag Along Offer shall be deemed to have appointed each of the Selling Members severally as his attorney to execute any stock transfer form and to do such other things as may be necessary or desirable to accept, transfer and complete the sale of the Shares held by such holder to the third party purchaser pursuant to this Article 58
- 58 3 All other regulations of the Company relating to the transfer of shares and the right to registration of transfers shall be read subject to the provisions of this Article

DIVIDENDS AND OTHER DISTRIBUTIONS

59 Procedure for declaring dividends

- 59 1 The Company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends
- 59 2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors
- 59 3 Where the Company's capital is divided into different classes of shares the Directors may differentiate between the different classes as to the amount or percentage of dividend payable provided always that any dividend declared in respect of the A Shares shall be declared in respect of the C Shares and such dividend shall be distributed amongst the A Shareholders and the C Shareholders *pari passu* as if the A Shares and the C Shares were one class of share
- 59 4 No dividend may be declared or paid unless it is in accordance with members' respective rights
- 59 5 Unless the members' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each member's holding of shares on the date of the resolution or decision to declare or pay it
- 59 6 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment
- 59 7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights

60 Calculation of dividends

- 60 1 Except as otherwise provided by the Articles or the rights attached to shares, all dividends must be declared and paid according to the amounts paid up on the shares on which the dividend is paid and apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid
- 60 2 If any share is issued on terms providing that it ranks for dividend as from a particular date, that share ranks for dividend accordingly

61 Payment of dividends and other distributions

- 61 1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means
 - 61 1 1 transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - 61 1 2 sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - 61 1 3 sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide, or
 - 61 1 4 any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide
- 61 2 In these Articles, the distribution recipient means, in respect of a share in respect of which a dividend or other sum is payable
 - 61 2 1 the holder of the share, or
 - 61 2 2 if the share has two or more joint holders, whichever of them is named first in the register of members, or
 - 61 2 3 if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee

62 Deductions from distributions in respect of sums owed to the Company

- 62 1 If a share is subject to the Company's lien, and the directors are entitled to issue a lien enforcement notice in respect of it, they may, instead of issuing a lien enforcement notice, deduct from any dividend or other sum payable in respect of the share any sum of money which is payable to the Company in respect of that share to the extent that they are entitled to require payment under a lien enforcement notice
- 62 2 Money so deducted must be used to pay any of the sums payable in respect of that share
- 62 3 The Company must notify the distribution recipient in writing of
 - 62 3 1 the fact and amount of any such deduction,
 - 62 3 2 any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction, and
 - 62 3 3 how the money deducted has been applied

63 No interest on distributions

The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by the terms on which the share was issued, or the provisions of another agreement between the holder of that share and the Company

64 Unclaimed distributions

- 64 1 All dividends or other sums which are payable in respect of shares, and unclaimed after having been declared or become payable, may be invested or otherwise made use of by the directors for the benefit of the Company until claimed
- 64 2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it
- 64 3 If twelve years have passed from the date on which a dividend or other sum became due for payment, and the distribution recipient has not claimed it, the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company

65 Waiver of distributions

- 65 1 Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect, but if
- 65 1 1 the share has more than one holder, or
- 65 1 2 more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,
- the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share
- 65 1 3

CAPITALISATION OF PROFITS

66 Authority to capitalise and appropriation of capitalised sums

- 66 1 Subject to the Articles, the directors may, if they are so authorised by an ordinary resolution
- 66 1 1 decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve, and
- 66 1 2 appropriate any sum which they so decide to capitalise (capitalised sum) to the persons who would have been entitled to it if it were distributed by way of dividend (persons entitled) and in the same proportions
- 67 2 Capitalised sums must be applied on behalf of the persons entitled and in the same proportions as a dividend would have been distributed to them
- 66 3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct
- 66 4 A capitalised sum which was appropriated from profits available for distribution may be applied
- 66 4 1 in or towards paying up any amounts unpaid on existing shares held by the persons entitled, or
- 66 4 2 in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct

66 5 Subject to the Articles the directors may

- 66 5 1 apply capitalised sums in accordance with paragraphs 67 3 and 67 4 partly in one way and partly in another,
- 66 5 2 make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this Article (including the issuing of fractional certificates or the making of cash payments), and
- 66 5 3 authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this Article 67

PART 4

DECISION-MAKING BY MEMBERS

ORGANISATION OF GENERAL MEETINGS

67 Convening general meetings

The directors may call general meetings and, on the requisition of members pursuant to the provisions of CA 2006, shall forthwith proceed to convene a general meeting in accordance with CA 2006. If there are not within the United Kingdom sufficient directors to call a general meeting, any director or the members requisitioning the meeting (or any of them representing more than one half of the total voting rights of them all) may call a general meeting. If the Company has only a single member, such member shall be entitled at any time to call a general meeting.

68 Notice of general meetings

- 68 1 General meetings (other than an adjourned meeting) shall be called by at least fourteen Clear Days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the members having a right to attend and vote, being a majority together holding not less than ninety per cent (90%) in nominal value of the shares at the meeting, giving that right.
- 68 2 The notice shall specify the time, date and place of the meeting, the general nature of the business to be transacted and the terms of any resolution to be proposed at it.
- 68 3 Subject to the provisions of these Articles and to any restrictions imposed on any shares, the notice shall be given to all members, to all persons entitled to a share in consequence of the death or bankruptcy of a member (if the company has been notified of their entitlement) and to the directors, alternate directors and the auditors for the time being of the Company.
- 68 4 The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

69 Resolutions requiring special notice

- 69 1 If CA 2006 requires special notice to be given of a resolution, then the resolution will not be effective unless notice of the intention to propose it has been given to the Company at least twenty-eight Clear Days before the general meeting at which it is to be proposed.
- 69 2 Where practicable, the Company must give the members notice of the resolution in the same manner and at the same time as it gives notice of the general meeting at which it is to be proposed. Where that is not practicable, the Company

must give the members at least fourteen Clear Days' before the relevant general meeting by advertisement in a newspaper with an appropriate circulation

- 69 3 If, after notice to propose such a resolution has been given to the Company, a meeting is called for a date twenty-eight days or less after the notice has been given, the notice shall be deemed to have been properly given, even though it was not given within the time required by Article 70 1

70 Attendance and speaking at general meetings

- 70 1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting
- 70 2 A person is able to exercise the right to vote at a general meeting when
- 70 2 1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- 70 2 2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting
- 70 3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it
- 70 4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other
- 70 5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them

71 Quorum for general meetings

- 71 1 No business shall be transacted at any meeting unless a quorum is present. Subject to section 318(2) of CA 2006, two[†] qualifying persons (as defined in section 318(3) of CA 2006) entitled to vote upon the business to be transacted shall be a quorum, provided that if the Company has only a single member, the quorum shall be one such qualifying person
- 71 2 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum

72 Chairing general meetings

- 72 1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so
- 72 2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start the directors present, or (if no directors are present), the meeting, must appoint a director or member to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting

[†] The quorum was changed from three to two qualifying persons by written resolution passed on 17 March 2010

- 72 2 The person chairing a meeting in accordance with this Article is referred to as the chairman of the meeting

73 Attendance and speaking by directors and non-members

- 73 1 Directors may attend and speak at general meetings, whether or not they are members
- 74 2 The chairman of the meeting may permit other persons who are not members of the Company, or otherwise entitled to exercise the rights of members in relation to general meetings, to attend and speak at a general meeting

74 Adjournment

- 74 1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it. If, at the adjourned meeting, a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall be dissolved
- 74 2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if
- 74 2 1 the meeting consents to an adjournment, or
- 74 2 2 it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner
- 74 3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting
- 74 4 When adjourning a general meeting, the chairman of the meeting must either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and have regard to any directions as to the time and place of any adjournment which have been given by the meeting
- 74 5 If the continuation of an adjourned meeting is to take place more than fourteen days after it was adjourned, the Company must give at least seven Clear Days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given) to the same persons to whom notice of the Company's general meetings is required to be given, and containing the same information which such notice is required to contain
- 74 6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place

VOTING AT GENERAL MEETINGS

75 Voting: general

- 75 1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the Articles. Subject to any rights or restrictions attached to any shares, on a show of hands, every member who (being an individual) is present in person or (being a corporation) is present by a duly authorised representative (unless the representative is himself a member, in which case he shall have more than one vote) shall have one vote. A proxy shall not be entitled to vote on a show of hands
- 75 2 No member shall vote at any general meeting or at any separate meeting of the holder of any class of shares, either in person or by proxy, in respect of any share

held by him unless all monies presently payable by him in respect of that share have been paid

75 3 In the case of joint holders the vote of the senior who tenders a vote shall be accepted to the exclusion of the votes of the other joint holders, and seniority shall be determined by the order in which the names of the holders stand in the register of members

75 4 Unless a poll is duly demanded, a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution

76 Errors and disputes

No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid. Any such objection must be referred to the chairman of the meeting, whose decision is final.

77 Poll votes

77 1 On a poll every member who (being an individual is present in person or by proxy) or (being a corporation) is present by a duly authorised representative or by proxy shall have one vote for every share of which he is the holder. On a poll, a member entitled to more than one vote need not use all his votes or cast all the votes he uses in the same way.

77 2 A poll on a resolution may be demanded

77 2 1 in advance of the general meeting where it is to be put to the vote, or

77 2 2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared

77 3 A poll may be demanded by

77 3 1 the chairman of the meeting,

77 3 2 the directors,

77 3 3 two or more persons having the right to vote on the resolution,

77 3 4 a person or persons representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution, or

77 3 5 a person or persons holding shares conferring a right to vote on the resolution on which not less than one tenth of the total sum paid up on all the shares conferring that right

77 4 A demand for a poll may be withdrawn if

77 4 1 the poll has not yet been taken, and

77 4 2 the chairman of the meeting consents to the withdrawal

A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made

- 77 5 A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- 77 6 No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven Clear Days' notice shall be given specifying the time and place at which the poll is to be taken.
- 77 7 The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

78 Content of proxy notices

- 78 1 Subject to the provisions of these Articles, a member is entitled to appoint another person as his proxy to exercise all or any of his rights to attend and to speak and vote at a general meeting. A member may appoint more than one proxy in relation to a meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member.
- 78 2 Proxies may only validly be appointed by a notice in writing (proxy notice) which
- 78 2 1 states the name and address of the member appointing the proxy,
 - 78 2 2 identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed,
 - 78 2 3 is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine, and
 - 78 2 4 is delivered to the Company in accordance with the Articles and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate and received by the Company
 - 78 2 4 1 subject to Articles 78 2 4 2 and 78 2 4 3 in the case of a general meeting or adjourned meeting, not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which the right to vote is to be exercised,
 - 78 2 4 2 in the case of a poll taken more than forty-eight hours after it is demanded, after the poll has been demanded and not less than twenty-four hours before the time appointed for the taking of the poll, or
 - 78 2 4 3 where the poll is not taken forthwith but is taken not more than forty-eight hours after it was demanded, at the time at which the poll was demanded or twenty-four hours before the time appointed for the taking of the poll, whichever is the later,

and a proxy notice which is not delivered and received in such manner shall be invalid.
- 78 3 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.

78 4 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions and the proxy is obliged to vote or abstain from voting in accordance with the specified instructions. However, the Company is not obliged to check whether a proxy votes or abstains from voting as he has been instructed and shall incur no liability for failing to do so. Failure by a proxy to vote or abstain from voting as instructed at a meeting shall not invalidate proceedings at that meeting.

78 5 Unless a proxy notice indicates otherwise, it must be treated as

78 5 1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and

78 5 2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

79 Delivery of proxy notices

79 1 Any notice of a general meeting must specify the address or addresses (proxy notification address) at which the Company or its agents will receive proxy notices relating to that meeting, or any adjournment of it, delivered in hard copy or electronic form.

79 2 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person to a proxy notification address.

79 3 An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.

79 4 A notice revoking a proxy appointment only takes effect if it is received by the Company

79 4 1 in the case of a general or adjourned meeting, not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which the right to vote is to be exercised,

79 4 2 in the case of a poll taken more than forty-eight hours after it was demanded, not less than twenty-four hours before the time appointed for the taking of the poll, or

79 4 3 in the case of a poll not taken forthwith but not more than forty-eight hours after it was demanded, at the time at which it was demanded or twenty-four hours before the time appointed for the taking of the poll, whichever is later,

and a notice which is not delivered and received in such manner shall be valid.

79 5 In calculating the periods referred to in Article 78 (Content of proxy notices) and this Article 80, no account shall be taken of any part of a day that is not a working day.

79 6 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

80 Representation of corporations at meetings

Subject to CA 2006, a company which is a member may, by resolution of its directors or other governing body, authorise one or more persons to act as its representative or representatives at a meeting of the company or at a separate meeting of the holders of a class of shares of the

company (corporate representative) A director, secretary or other person authorised for the purpose by the directors may require a corporate representative to produce a certified copy of the resolution of authorisation before permitting him to exercise his powers

81 Amendments to resolutions

- 81 1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if
 - 81 1 1 notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
 - 81 1 2 the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution
- 81 2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if
 - 81 2 1 the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
 - 81 2 2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution
- 81 3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution

WRITTEN RESOLUTIONS

- 82 A resolution of the members (or a class of members) may be passed as a written resolution in accordance with chapter 2 of part 13 of CA 2006

PART 5

MISCELLANEOUS PROVISIONS

COMMUNICATIONS

83 Means of communication to be used

- 83 1 Subject to the Articles, anything sent or supplied by or to the Company under the Articles may be sent or supplied in any way in which of CA 2006 provides for documents or information which are authorised or required by any provision of CA 2006 to be sent or supplied by or to the Company
- 83 2 Any notice, document or other information shall be deemed served on or delivered to the intended recipient
 - 83 2 1 If properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted,
 - 83 2 2 If properly addressed and delivered by hand, when it was given or left at the appropriate address,
 - 83 2 3 If properly addressed and sent or supplied by electronic means 48 hours after the document or information was sent or supplied, and
 - 83 2 4 If sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is

deemed to have received) notice of the fact that the material is available on the website

For the purposes of this Article 83 2, no account shall be taken of any part of a day that is not a working day

- 83 3 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by of CA 2006
- 83 4 Subject to the Articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being
- 83 5 A director may agree with the Company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours
- 83 6 In the case of joint holders of a share, all notices or documents shall be given to the joint holder whose name stands first in the register in respect of the joint holding. Notice so given shall be sufficient notice to all of the joint holders. Where there are joint holders of a share, anything which needs to be agreed or specified in relation to any notice, document or other information to be sent or supplied to them can be agreed or specified by any one of the joint holders. The agreement or specification of the joint holder whose name stands first in the register will be accepted to the exclusion of the agreement or specification of any other joint holder (s) whose name(s) stand later in the register
- 83 7 The Company may give notice to the transmittee of a member, by sending or delivering it in any manner authorised by these Articles for the giving of notice to a member, addressed to that person by name, or by the title, of representative of the deceased or trustee of the bankrupt or representative by operation of law or by any like description, at the address (if any) within the United Kingdom supplied for the purpose by the person claiming to be so entitled. Until such an address has been so supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy or operation of law had not occurred

ADMINISTRATIVE ARRANGEMENTS

84 Company seals

- 84 1 Any common seal may only be used by the authority of the directors
- 84 2 The directors may decide by what means and in what form any common seal is to be used
- 84 3 In accordance with Section 44(1)(a) of the CA 2006 the Directors may execute a document by affixing the common seal without the signature of an authorised person, such sealing however must be recorded in the minutes of the meeting at which such authority for its affixing was given. Alternatively when affixing the common seal to a document, the document can also be signed by either, at least two authorised persons or by at least one authorised person in the presence of a witness who attests the signature
- 84 4 For the purposes of this Article, an authorised person is
- 84 4 1 any director of the Company,
- 84 4 2 the Company secretary (if any), or

- 84 4 3 any person authorised by the directors for the purpose of signing documents to which the common seal is applied

85 No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a member

86 Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary

DIRECTORS' INDEMNITY AND INSURANCE

87 Indemnity

Without prejudice to any indemnity to which a relevant officer is otherwise entitled each relevant officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer

- 87 1 A relevant officer means any director or alternate director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of CA 2006) and may, if the members so decide, include any person engaged by the Company (or any associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor)

88 Insurance

- 88 1 The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss

88 2 In this Article 88

- 88 2 1 a relevant officer means any director or alternate director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of CA 2006,
- 88 2 2 a relevant loss means any loss or liability which has been or may be incurred by a relevant officer in connection with that officer's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company, and
- 88 2 3 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate