

MR01

Particulars of a charge

184379/143

A fee is payable with this form
Please see 'How to pay' on the
last page

You can use the WebFiling service to file this form online
Please go to www.companieshouse.gov.uk

What this form is for
You may use this form to register
a charge created or evidenced by
an instrument

What this form is NOT for
You may not use this form to
register a charge where the
instrument Use form MRC

THURSDAY



A3BUGSY9
A07 10/07/2014 #195
COMPANIES HOUSE

This form **must be delivered to the Registrar for registration within 21 days** beginning with the day after the date of creation of the charge. If delivered outside of the 21 days it will be rejected unless it is accompanied by a court order extending the time for delivery.

You **must** enclose a certified copy of the instrument with this form. This will be scanned and placed on the public record. **Do not send the original**

1	Company details	For official use
Company number	0 7 0 4 6 7 3 4	2 → Filing in this form Please complete in typescript or in bold black capitals All fields are mandatory unless specified or indicated by *
Company name in full	Peakdale Chemistry Services Limited	

2	Charge creation date	
Charge creation date	d 0 5 m 0 7 y 2 0 y 1 4	

3	Names of persons, security agents or trustees entitled to the charge	
	Please show the names of each of the persons, security agents or trustees entitled to the charge	
Name	Equistone Partners Europe Limited as security trustee for the Beneficiaries (Security Trustee)	
Name		
Name		
Name		
	If there are more than four names, please supply any four of these names then tick the statement below <input type="checkbox"/> I confirm that there are more than four persons, security agents or trustees entitled to the charge	

MR01

Particulars of a charge

4 Brief description

Please give a short description of any land, ship, aircraft or intellectual property registered or required to be registered in the UK subject to a charge (which is not a floating charge) or fixed security included in the instrument

Brief description

Not applicable

Please submit only a short description if there are a number of plots of land, aircraft and/or ships, you should simply describe some of them in the text field and add a statement along the lines of, "for more details please refer to the instrument"

Please limit the description to the available space

5 Other charge or fixed security

Does the instrument include a charge (which is not a floating charge) or fixed security over any tangible or intangible or (in Scotland) corporeal or incorporeal property not described above? Please tick the appropriate box

Yes

No

6 Floating charge

Is the instrument expressed to contain a floating charge? Please tick the appropriate box

Yes Continue

No Go to **Section 7**

Is the floating charge expressed to cover all the property and undertaking of the company?

Yes

7 Negative Pledge

Do any of the terms of the charge prohibit or restrict the company from creating further security that will rank equally with or ahead of the charge? Please tick the appropriate box

Yes

No

8 Trustee statement ¹

You may tick the box if the company named in Section 1 is acting as trustee of the property or undertaking which is the subject of the charge

¹ This statement may be filed after the registration of the charge (use form MR06)

9 Signature

Please sign the form here

Signature

Signature

X Adalshaw Golden LLP X

This form must be signed by a person with an interest in the charge

MR01

Particulars of a charge

Presenter information

You do not have to give any contact information, but if you do, it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record

Contact name **MARRL/336255-1**

Company name
Addleshaw Goddard LLP

Address **100 Barbican Square**

Post town **Manchester**

Country/Region

Postcode

	M	2		3	A	B	
--	---	---	--	---	---	---	--

Country **United Kingdom**

DX **14301 Manchester**

Telephone **0161 934 6000**

Certificate

We will send your certificate to the presenter's address if given above or to the company's Registered Office if you have left the presenter's information blank

Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following

- The company name and number match the information held on the public Register
- You have included a certified copy of the instrument with this form
- You have entered the date on which the charge was created
- You have shown the names of persons entitled to the charge
- You have ticked any appropriate boxes in Sections 3, 5, 6, 7 & 8
- You have given a description in Section 4, if appropriate
- You have signed the form
- You have enclosed the correct fee
- Please do not send the original instrument, it must be a certified copy

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge filed on paper.

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address. However, for expediency, we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland.
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG
DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

Dated 5 July 2014

**Project Elizabeth Topco Limited
as the Company**

**Equistone Partners Europe Limited
as Security Trustee**

COMPOSITE DEBENTURE AND GUARANTEE

This composite guarantee and debenture is subject to the terms of the Intercreditor Deeds

WE HEREBY CERTIFY THAT THIS IS
A TRUE COPY (AS REDACTED) OF
THE ORIGINAL
Addleshaw Goddard LLP
DATE 9 July 2014
ADDLESHAW GODDARD LLP

ADDLESHAW GODDARD

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This composite guarantee and debenture is made on

5 July

2014

Between

- (1) **Project Elizabeth Topco Limited** (registered in England with company number 09046553) (the **Company**),
- (2) **The Subsidiaries of the Company** listed in Schedule 1 (The Original Chargors) (together with the Company, the **Original Chargors**), and
- (3) **Equistone Partners Europe Limited** as security trustee for the Beneficiaries (**Security Trustee**) (which term shall include any person appointed as security trustee or as an additional trustee in accordance with the terms of the Security Trust Deed)

It is agreed

1 Definitions and interpretation

1.1 Definitions

In this Deed

Account has the meaning given to it in clause 3.4(h) (First fixed charges)

Accounting Principles means generally accepted accounting principles in the United Kingdom including the international accounting standards within the meaning of IAS Regulation 1606/2002 to the extent applicable to the relevant financial statements

Acquisition Agreements means the sale and purchase agreements dated on or about the date of this Deed between, inter alia, the Company and the Vendors (as defined in the Acquisition Agreements)

Additional Chargor means a company which creates Security over its assets and grants a guarantee in favour of the Security Trustee by executing a Deed of Accession

Authorisation means an authorisation, consent, approval, resolution, licence, exemption, filing, notarisation or registration, or any other similar permission

Beneficiaries means the Security Trustee, the Investors, the Managers, the Vendors and/or such other person or entity who may become a party to this Deed as a beneficiary hereunder in accordance with the provisions hereof (and **Beneficiary** shall be construed accordingly)

Business Day means a day (other than a Saturday or Sunday) on which banks are open for general business in London

CA2006 means the Companies Act 2006

Chargor means an Original Chargor or an Additional Chargor

Chattels has the meaning given to it in clause 3.4(d) (First fixed charges)

Collection Account means, in respect of a Chargor, such Account or Accounts as that Chargor and the Security Trustee may agree in writing from time to time

"Declared Default" means an Event of Default in respect of which any notice has been issued or rights exercised by a Beneficiaries under the relevant Loan Note Instrument

Debts has the meaning given to it in clause 3 4(g) (Fixed Charges)

Deed of Accession means a deed in the form set out in schedule 7 (Form of Deed of Accession) by which a person will become a party to this Deed as a Chargor

Default means an Event of Default which would (with the expiry of a grace period, the giving of notice, the making of any determination under the Loan Note Documents or any combination of any of the foregoing) be an Event of Default

Documents means the Loan Note Documents and this Deed

Event of Default means an event of default, howsoever described, under any Loan Note Document, including any failure by the Company to comply with any term of any Loan Note Instrument

Finance Lease means any lease or hire purchase contract which would, in accordance with the Accounting Principles, be treated as a finance or capital lease

Financial Indebtedness means any indebtedness for or in respect of

- (a) monies borrowed and debit balances at banks or other financial institutions
- (b) acceptance under any acceptance credit or bill discounting facility (or dematerialised equivalent)
- (c) any note purchase facility or the issue of bonds, notes, debentures, loan stock or any similar instrument
- (d) any Finance Leases
- (e) receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis and meet any requirement for de-recognition under the Accounting Principles)
- (f) any Treasury Transaction (and, when calculating the value of that Treasury Transaction, only the marked to market value (or, if any actual amount is due as a result of the termination or close-out of that Treasury Transaction, that amount) shall be taken into account)
- (g) any counter-indemnity obligation in respect of a guarantee, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution in respect of (i) an underlying liability of an entity which is not a member of the Group which liability would fall within one of the other paragraphs of this definition or (ii) any liabilities of any member of the Group relating to any post-retirement benefit scheme
- (h) any amount raised by the issue of redeemable shares which are redeemable (other than at the option of the issuer) before the final maturity date of the Loan Notes or are otherwise classified as borrowings under the Accounting Principles
- (i) any amount of any liability under an advance or deferred purchase agreement if (i) one of the primary reasons behind entering into the agreement is to raise finance or to finance the acquisition or construction of the asset or service in question or (ii) the agreement is in respect of the supply of assets or services and payment is due more than 90 days after the date of supply

- (j) any amount raised under any other transaction (including any forward sale or purchase sale and sale back or sale and leaseback agreement) having the commercial or economic effect of a borrowing or otherwise classified as borrowings under the Accounting Principles and
- (k) the amount of any liability in respect of any guarantee for any of the items referred to in paragraphs (a) to (j) (inclusive)

Fixtures means in respect of any Secured Property, all fixtures and fittings (including trade fixtures and fittings) and fixed plant and machinery now or at any time after the date of this Deed on that Secured Property

Floating Charge Assets means all the assets and undertaking from time to time subject to the floating charge created under clause 3.5 (Floating charge)

Group means the Company and each of its Subsidiaries for the time being

Insurance Policies means, in respect of a Chargor, all policies of insurance present and future in which it has an interest

Intellectual Property means

- (a) any patents, trade marks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, know-how and other intellectual property rights and interests (which may now or in the future subsist), whether registered or unregistered
- (b) the benefit of all applications and rights to use such assets of each member of the Group (which may now or in the future subsist)

Intercreditor Deeds means

- (a) the Loan Note Intercreditor Deed
- (b) the Senior Lender Intercreditor Deed

Investments means any shares, stocks, debenture security, securities, bonds and investments of any type (other than the Subsidiary Shares) whatever, including but not limited to, negotiable instruments, certificates of deposit, eligible debt securities, interests in collective investment schemes, or other investments referred to in section 22 of, and as defined in Part II of Schedule 2 to, the Financial Services and Markets Act 2000 and Part III of the Financial Services and Markets Act 2000 (Regulated Activities) Order 2001, whether certificated or uncertificated, physical or dematerialised, registered or unregistered, held by the relevant Chargor or by a trustee or clearance system or nominee

Investors is as defined in the Security Trust Deed

Legal Reservations means

- (a) the principle that equitable remedies may be granted or refused at the discretion of a court and the limitation of enforcement by laws relating to insolvency, reorganisation and other laws generally affecting the rights of creditors and

- (b) the time barring of claims under the Limitation Acts, the possibility that an undertaking to assume liability for or indemnify a person against non-payment of UK stamp duty may be void and defences of set-off or counterclaim

Limitation Acts means the Limitation Act 1980 and the Foreign Limitation Periods Act 1984

Loan Note Documents has the meaning given to it under the Security Trust Deed

Loan Note Intercreditor Deed means the intercreditor deed made between, inter alia, the Company, the Original Obligors, the Subordinated Creditors, the Security Trustee and the Senior Creditors (as defined therein) dated on or about the date of this Deed as amended, varied, novated, supplemented or restated from time to time

Loan Note Security Documents means this Deed, any Deed of Accession entered into by an Additional Chargor and any other document creating Security in favour of the Security Trustee granted by the Chargors or any of them

Managers is as defined in the Security Trust Deed

Occupational Lease means, in respect of a Chargor, a lease of a Secured Property in respect of which it is landlord

Party means a party to this Deed

Permitted Disposal means any sale, lease, licence, transfer or other disposal which, except in the case of paragraph (b), is on arm's length terms

- (a) of trading stock (which is not the subject of any Security in favour of the Security Trustee or which is the subject of a floating charge only in favour of the Security Trustee) or cash made by any member of the Group in the ordinary course of trading of the disposing entity
- (b) of any asset (other than any shares, business, Real Property or Intellectual Property) by a member of the Group (**Disposing Company**) to another member of the Group (**Acquiring Company**), but if
- (i) the Disposing Company is Chargor, the Acquiring Company must also be a Chargor
 - (ii) the Disposing Company had given Security over the asset, the Acquiring Company must give equivalent Security over that asset in form and substance satisfactory to the Security Trustee and
 - (iii) the Disposing Company is a Chargor, the Acquiring Company must be a Chargor guaranteeing at all times an amount no less than that guaranteed by the Disposing Company
- (c) of assets (other than any shares, business, Real Property or Intellectual Property) in exchange (within 30 days or such longer period as the Security Trustee may agree) for other assets comparable or superior as to type, value or quality and
- (d) of obsolete or redundant vehicles, plant and equipment for cash

Permitted Security means

- (a) any security granted in favour of the Security Trustee
- (b) any lien arising by operation of law and in the ordinary course of trading and not as a result of any default or omission by any member of the Group
- (c) any netting or set-off arrangement entered into by any member of the Group in the ordinary course of its banking arrangements for the purpose of netting debit and credit balances of members of the Group but only so long as
 - (i) such arrangement does not permit credit balances of Chargors to be netted or set off against debit balances of members of the Group which are not Chargors and
 - (ii) such arrangement does not give rise to other Security over the assets of Chargors in support of liabilities of members of the Group which are not Chargors
- (d) any Security arising under any retention of title, hire purchase or conditional sale arrangement or arrangements having similar effect in respect of goods supplied to a member of the Group in the ordinary course of trading and on the supplier's standard or usual terms and not arising as a result of any default or omission by any member of the Group
- (e) any Security arising as a consequence of any finance or capital lease
- (f) any Security permitted by the Security Trustee in writing and
- (f) any Security permitted under the Senior Facilities Agreement

Planning Acts means the Town and Country Planning Acts 1990, the Planning (Listed Buildings and Conservation Areas) Act 1990, the Planning (Hazardous Substances) Act 1990, the Planning (Consequential Provisions) Act 1990, the Planning and Compensation Act 1991, the Planning and Compulsory Purchase Act 2004 and any regulations or subordinate legislation made under any of the foregoing and any other statute or regulation governing or controlling the use or development of land and buildings

Premises means any building on a Secured Property

Properties mean the properties listed in schedule 2 (Properties)

Real Property means

- (a) any freehold, leasehold, commonhold or immovable property and
- (b) any buildings, fixtures, fittings, fixed plant or machinery from time to time situated on or forming part of that freehold, leasehold, commonhold or immovable property

Receiver means any receiver, manager or administrative receiver appointed by the Security Trustee in respect of any Chargor or any of the Secured Assets

Related Rights means, in respect of any Investment or Subsidiary Share

- (a) all monies paid or payable in respect of that Investment or Subsidiary Share (whether as income, capital or otherwise)
- (b) all shares, investments or other assets derived from that Investment or Subsidiary Share and
- (c) all rights derived from or incidental to that Investment or Subsidiary Share

Relevant Agreements means

- (a) the Acquisition Agreement and
- (b) each other agreement designated as a Relevant Agreement by the Security Trustee in writing

Relevant Policies means all Insurance Policies (other than policies in respect of third party liability) together with all monies payable in respect of those policies

Secured Assets means, in respect of any Chargor, all of its assets and undertaking the subject of any Security created by, under or supplemental to, this Deed in favour of the Security Trustee

Secured Obligations means, in respect of any Chargor, all monies and liabilities now or after the date of this Deed due, owing or incurred by that Chargor to the Beneficiaries (or any of them) under the Documents (or any of them) in any manner and in any currency or currencies and whether present or future, actual or contingent, whether incurred solely or jointly with any other person and whether as principal or surety, together with all interest accruing on such monies and liabilities and all costs, charges and expenses incurred by any Beneficiary under any Document, except for any obligation which, if it were included here, would constitute unlawful financial assistance or its equivalent in any other jurisdiction

Secured Property means at any time the Properties and all other freehold, leasehold or commonhold property which is subject to any Security created by, under or supplemental to this Deed

Security means a mortgage, charge, pledge, lien, assignment or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect

Security Period means the period beginning on the date of this Deed and ending on the date on which the Security Trustee is satisfied that the Secured Obligations have been irrevocably and unconditionally satisfied in full and all facilities or loans made available under the Loan Note Documents (or any of them) have been cancelled

Security Trust Deed means the security trust deed dated on or about the date of this Deed between, amongst others, the Company, the Original Chargors and the Security Trustee

Senior Facilities Agreements means the facilities agreement entered into on or about the date of this Deed between, amongst others, the Company, the Agent (as defined therein) and the Original Lenders (as defined therein)

Senior Lender Intercreditor Deed means an intercreditor deed dated on or around the date hereof entered into between, amongst others, the Company, the Subordinated Creditors (as defined therein), the Agent (as defined thereon), and the Senior Lenders (as defined therein)

Shareholders Agreement has the meaning given to it in the Investor Loan Note Instrument (as defined in the Security Trust Deed)

Short Leasehold Property means all leasehold properties for a term of less than 7 years unexpired at the date of the acquisition of the lease (whether registered or unregistered) owned by any Chargor under which the relevant Chargor is obliged to pay rack rental

Subsidiary means a subsidiary undertaking within the meaning of section 1162 of CA2006

Subsidiary Shares means, in respect of a Chargor, all shares present and future held by it in its Subsidiaries (including those listed in schedule 3 (Subsidiary Shares))

Tax means any tax, levy, impost, duty or other charge or withholding of a similar nature (including any penalty or interest payable in connection with any failure to pay or any delay in paying any of the same)

Treasury Transaction means any derivative transaction entered into in connection with protection against or benefit from fluctuation in any rate or price

Vendors is as defined in the Security Trust Deed

12 Interpretation

- (a) In this Deed the term **dispose** includes any sale, lease, licence, transfer or loan
- (b) Unless a contrary indication appears, a reference in this Deed to
 - (i) the Company, the Security Trustee, any Chargor, any Party, or any other person shall be construed so as to include its successors in title, permitted assigns and permitted transferees,
 - (ii) **assets** includes present and future properties, revenues and rights of every description (including any right to receive such revenues),
 - (iii) a Document, or any other agreement or instrument is a reference to that Document or other agreement or instrument as amended, novated, supplemented or restated (however fundamentally) or replaced,
 - (iv) **guarantee** means (other than in clause 14) (Guarantee and Indemnity) any guarantee, letter of credit, bond, indemnity or similar assurance against loss, or any obligation, direct or indirect, actual or contingent, to purchase or assume any indebtedness of any person or to make an investment in or loan to any person or to purchase assets of any person where, in each case, such obligation is assumed in order to maintain or assist the ability of such person to meet its indebtedness,
 - (v) **indebtedness** includes any obligation (whether incurred as principal or as surety) for the payment or repayment of money, whether present or future, actual or contingent,

- (vi) a **person** includes any individual person, firm, company, corporation, government, state or agency of a state or any association, trust, joint venture, consortium or partnership (whether or not having separate legal personality) or any other entity or body of any description,
 - (vii) a **regulation** includes any regulation, rule, official directive, request or guideline (whether or not having the force of law but if not having the force of law, then being a type with which persons to which it applies customarily comply) of any governmental, intergovernmental or supranational body, agency, department or of any regulatory, self-regulatory or other authority or organisation,
 - (viii) a provision of law is a reference to a provision, of any treaty, legislation, regulation, decree, order or by-law and any secondary legislation enacted under a power given by that provision, as amended, applied or re-enacted or replaced (whether with or without modification) whether before or after the date of this Deed,
 - (ix) a time of day is a reference to London time, and
 - (x) **sterling** and **£** shall be construed as a reference to the lawful currency of the United Kingdom
- (c) A Default or an Event of Default is **continuing** if it has not been remedied to the satisfaction of the Security Trustee or waived

13 Third party rights

- (a) Unless expressly provided to the contrary in any Document, a person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Deed or any other Document issued or entered into under or in connection with it but this does not affect any right or remedy of a third party which exists or is available apart from the Contracts (Rights of Third Parties) Act 1999
- (b) Unless expressly provided to the contrary in this Deed or any other Document the consent of any person who is not a Party is not required to rescind or vary this Deed or any Document entered into under or in connection with it

14 Administration

- (a) Any reference in this Deed, or any other Document entered into under or in connection with it, to the making of an administration order shall be treated as including a reference to the appointment of an administrator under paragraph 14 (by the holder of a qualifying floating charge in respect of a Chargor's assets) or 22 (by a Chargor or the directors of a Chargor) of Schedule B1 to the Insolvency Act 1986 or any steps taken toward such order or appointment
- (b) Any reference in this Deed or any other Document entered into under or in connection with it, to making an application for an administration order by petition shall be treated as including a reference to making an administration application to the court under Schedule B1 to the Insolvency Act 1986, appointing an administrator under paragraph 14 or 22 of that Schedule, or giving notice under paragraph 15 or 26

of that Schedule of intention to appoint an administrator or any steps taken towards such application or notice

1 5 Incorporated terms

The terms of the Documents and of any side letters relating to the Documents and the Secured Obligations are incorporated into this Deed to the extent required for any purported disposition of any Secured Assets contained in this Deed to be a valid disposition in accordance with section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989

1 6 Intercreditor Deeds

This Deed is subject to the terms of the Intercreditor Deeds and if there is any inconsistency between any provision of this Deed and any provision of the Intercreditor Deeds, the provision of the Senior Lender Intercreditor Deed shall prevail

2 Covenant to pay

Each Chargor covenants with the Security Trustee as security trustee for the Beneficiaries, to pay and discharge the Secured Obligations when they become due for payment and discharge in accordance with the terms of the Documents

3 Charging provisions

3 1 General

All Security created by a Chargor under clauses 3 2 to 3 5 inclusive is

- (a) a continuing security for the payment and discharge of the Secured Obligations,
- (b) granted with full title guarantee in accordance with the Law of Property (Miscellaneous Provisions) Act 1994,
- (c) granted in respect of all the right, title and interest (if any), present and future, of that Chargor in and to the relevant Secured Asset, and
- (d) granted in favour of the Security Trustee as security trustee for the Beneficiaries

3 2 Legal mortgages

Each Chargor charges by way of legal mortgage

- (a) the Properties,
- (b) all other interests and estates in freehold, leasehold (other than any Short Leasehold Property) or commonhold property vested in the Chargors at the date of this Deed,

and, in each case, all Premises and Fixtures on such property for the time being

3 3 Assignments

- (a) Each Chargor assigns
 - (i) the Relevant Agreements to which it is a party, and
 - (ii) the Relevant Policies to which it is a party

- (b) Each Chargor shall remain liable to perform all its obligations under the Relevant Agreements and the Relevant Policies to which it is a party
- (c) Notwithstanding the other terms of this clause 3.3, prior to the occurrence of an Event of Default which is continuing, each Chargor may, subject to the other terms of the Documents, continue to exercise all and any of its rights under and in connection with the Relevant Agreements

3.4 Fixed charges

Each Chargor charges by way of fixed charge

- (a) all other interests and estates in any freehold, leasehold (other than any Short Leasehold Property) or commonhold property not otherwise charged under clause 3.2(b),
- (b) the proceeds of sale of its Secured Property and all licences to enter on or use any Secured Property,
- (c) the benefit of all other agreements, instruments and rights relating to its Secured Property,
- (d) all plant, machinery, vehicles, computers, office and other equipment, all furniture, furnishings, equipment and tools and any removals or replacement of them, (together **Chattels**) present and future and the benefit of all contracts, licences, warranties, maintenance contracts relating to them and any renewals and replacements of them,
- (e) the Subsidiary Shares together with all Related Rights,
- (f) the Investments together with all Related Rights,
- (g) all book and other debts due to the relevant Chargor and their proceeds (both collected and uncollected) (together **Debts**) and all rights, guarantees, security or other collateral in respect of the Debts (or any of them) and the benefit of any judgment or order to pay a sum of money and all rights to enforce the Debts (or any of them),
- (h) all monies from time to time standing to the credit of each account held by the relevant Chargor with any bank, building society, financial institution or other person (each an **Account**),
- (i) all its Intellectual Property,
- (j) all its goodwill and uncalled capital,
- (k) the benefit of all Authorisations held or utilised by it in connection with its business or the use of any of its assets and the right to recover and receive compensation payable in respect of any of them, and
- (l) to the extent that any legal mortgage in clause 3.2 or any assignment in clause 3.3 is ineffective as a legal mortgage or an assignment (as applicable), the assets referred to in that clause

3 5 Floating charge

Each Chargor charges by way of floating charge all its assets and undertaking wherever located both present and future other than any assets effectively charged by way of legal mortgage or fixed charge or assigned under clauses 3 2, 3 3 or 3 4

3 6 Qualifying floating charge

This Deed contains a qualifying floating charge and paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created by or under this Deed

3 7 Conversion of floating charge to a fixed charge

The Security Trustee may at any time by notice in writing to any Chargor convert the floating charge created under clause 3 5 into a fixed charge as regards any Floating Charge Asset as it shall specify in the notice if

- (a) an Event of Default has occurred and is continuing, or
- (b) in the reasonable opinion of the Security Trustee that Floating Charge Asset is in danger of being seized or any legal process or execution is being enforced against that Floating Charge Asset

3 8 Automatic conversion of floating charge to a fixed charge

If (unless permitted in writing by the Security Trustee or expressly permitted under the terms of any Document)

- (a) a Chargor creates or attempts to create any Security over any of its Floating Charge Assets,
- (b) any person levies or attempts to levy any distress, attachment, execution or other legal process against any Floating Charge Asset, or
- (c) any corporate action, legal proceedings or other procedures or steps are taken for the winding up, dissolution, administration or reorganisation of any Chargor,

the floating charge created by this Deed will automatically and immediately without notice be converted into a fixed charge over the relevant assets or, in the circumstances described in clause 3 8(c), over all of the Floating Charge Assets

3 9 Small company moratorium

Where a Chargor is an eligible company within the meaning of paragraphs 2 to 4 (inclusive) of Schedule A1 to the Insolvency Act 1986, then the obtaining of a moratorium, including any preliminary decision, or investigation in terms of paragraph 43 of Schedule A1 to the Insolvency Act 1986 shall not cause the floating charge created by this Deed to crystallise into a fixed charge, nor cause restrictions which would not otherwise apply to be imposed on the disposal of its property and assets by that Chargor

4 Continuing security and recourse

4 1 Continuing security

The Security constituted by this Deed shall be continuing security and shall remain in full force and effect regardless of any intermediate payment or discharge by any Chargor or any other person of the whole or any part of the Secured Obligations

4 2 Recourse

The Security constituted by this Deed

- (a) is in addition to any other Security which the Security Trustee may hold at any time for the Secured Obligations (or any of them), and
- (b) may be enforced without first having recourse to any other rights of the Security Trustee

5 Negative pledge

5 1 No Chargor shall create or permit to subsist any Security over any of its assets

5 2 No Chargor shall

- (a) sell, transfer or otherwise dispose of any of its assets on terms whereby they are or may be leased to or re-acquired by a Chargor or any other member of the Group,
- (b) sell, transfer or otherwise dispose of any of its receivables on recourse terms,
- (c) enter into any arrangement under which money or the benefit of a bank or other account may be applied, set-off or made subject to a combination of accounts, or
- (d) enter into any other preferential arrangement having a similar effect,

in circumstances where the arrangement or transaction is entered into primarily as a method of raising Financial Indebtedness or of financing the acquisition of an asset

5 3 Clauses 5 1 and 5 2 do not apply to any Security or arrangement which is Permitted Security

6 Restrictions on disposals

6 1 No Chargor shall enter into a single transaction or a series of transactions (whether related or not) and whether voluntary or involuntary to sell, lease, transfer or otherwise dispose of any Secured Assets

6 2 Clause 6 1 does not apply to any Permitted Disposal

7 Further assurance

7 1 Each Chargor shall promptly do all such acts and execute all such documents (including assignments, transfers, mortgages, charges, notices and instructions) as the Security Trustee may reasonably specify (and in such form as the Security Trustee may reasonably require) in favour of the Security Trustee or its nominee(s)

- (a) to create, perfect, protect and maintain the Security created or intended to be created under or evidenced by this Deed or for the exercise of any rights, powers and

remedies of the Security Trustee or the Beneficiaries provided by or pursuant to this Deed or by law,

- (b) to confer on the Security Trustee or the Beneficiaries or confer on its Security over any property and assets of that Chargor located in any jurisdiction equivalent or similar to the Security intended to be conferred by or pursuant to this Deed, and/or
- (c) (if an Event of Default is continuing) to facilitate the realisation of the assets which are, or are intended to be, the subject of the Security created by or under this Deed

7 2 Each Chargor shall take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any Security conferred or intended to be conferred on the Security Trustee or the Beneficiaries by or pursuant to this Deed

7 3 Any document required to be executed by a Chargor under this clause 7 will be prepared at the cost of that Chargor

8 Land Registry

8 1 Application for restriction

- (a) In relation to land and buildings situated in England and Wales title to which is registered or is to be registered at the Land Registry, each Chargor consents to an application being made to the Chief Land Registrar for registration of a restriction on the register of title of all present and future registered freehold, leasehold or commonhold property of that Chargor (and any unregistered properties subject to compulsory first registration at the date of this Deed)
- (b) Each Chargor confirms that so far as any of its Secured Property is unregistered, such land is not affected by any disclosable overriding interests within the meaning of the Land Registration Act 2002 or the Land Registration Rules 2003

8 2 Tacking and further advances

- (a) The Investors are, subject to the terms of the Loan Note Documents, under an obligation to make further advances to the Chargors and this security has been made for securing such further advances. The Security Trustee and each Chargor by this Deed consent to an application being made to the Chief Land Registrar to enter a note of such obligation on the register of title to all present and future registered property of that Chargor (and any unregistered properties subject to compulsory first registration at the date of this Deed)

9 Notices of assignments and charges

The service of notices in this clause shall be subject to the requirements of any prior ranking security holder

9 1 Relevant Agreements

- (a) Each Chargor which is party to a Relevant Agreement shall give notice in the form specified in part (Form of notice of assignment) of schedule 4 to the other parties to each Relevant Agreement that the Chargor has assigned to the Security Trustee all its right, title and interest in that Relevant Agreement

- (b) The relevant Chargor shall give the notices referred to in clause 9 1(a)
 - (i) in the case of the Acquisition Agreement on the date of this Deed, and
 - (ii) in the case of each Relevant Agreement coming into existence or being designated as such after the date of this Deed on the later of that agreement coming into existence or being designated a Relevant Agreement
- (c) The relevant Chargor shall use reasonable endeavours to procure that the recipient of each such notice acknowledges that notice in substantially the form specified in part (Form of acknowledgement) of schedule 4 within 10 Business Days of that notice being given

9 2 Insurance Policies

- (a) Each Chargor which is an insured party under a Relevant Policy shall give notice in the form specified in part (Form of notice of assignment) of schedule 5 to each insurer under each Relevant Policy that the Chargor has assigned to the Security Trustee all its right, title and interest in that Relevant Policy
- (b) The relevant Chargor shall give the notices referred to in clause 9 2(a)
 - (i) in the case of each Relevant Policy subsisting at the date of this Deed, on the date of this Deed, and
 - (ii) in the case of each Relevant Policy coming into existence after the date of this Deed, on the date of such Relevant Policy being put on risk
- (c) The relevant Chargor shall use reasonable endeavours to procure that the recipient of each such notice acknowledges that notice in substantially the form specified in part (Form of acknowledgement) of schedule 5 within 10 Business Days of that notice being given

9 3 Charge over accounts

Each Chargor holding an Account shall give notice in the form specified in part (Form of notice of charge) of schedule 6 to the financial institution at which such Account is held that the Chargor

9 4 Register of Trade Marks

Each Chargor as registered proprietor hereby appoints the Security Trustee as its agent to apply for the particulars of this Deed and the interest of the Security Trustee and the Beneficiaries in the Intellectual Property and any other or future trade marks or trade mark applications registered or to be registered in the United Kingdom in the name of that Chargor, to be made on the Register of Trade Marks under section 25(1) of the Trade Marks Act 1994 (in each case to the extent such Intellectual Property or future trademarks are material for the relevant Chargor's business) Each Chargor hereby agrees to execute all documents and forms required to enable such particulars to be entered on the Register of Trade Marks

10 Undertakings

Each Chargor undertakes to the Security Trustee in accordance with this clause 10 The undertakings in this clause 10 shall remain in force during the Security Period

10.1 Subsidiary Shares and Investments

- (a) Subject to the requirements of any prior ranking security holder, on
- (i) the date of this Deed, and
 - (ii) the date of acquisition of any future Subsidiary Shares, Investments or Related Rights (after allowing sufficient time for the stamping of stock transfer forms and updating of statutory books)
- it shall,
- (A) deliver to the Security Trustee all certificates of title and other documents of title or evidence of ownership in respect of its Subsidiary Shares or Investments and the Related Rights, and
 - (B) deliver to the Security Trustee such transfer documents (with the transferee left blank) or any other documents as the Security Trustee may require or otherwise reasonably request in respect of those Subsidiary Shares, Investments and Related Rights
- (b) Until any steps are taken to enforce the Security created by or under this Deed, the Chargor shall be entitled to receive and retain all dividends, distributions and other monies receivable in respect of its Subsidiary Shares, Investments and Related Rights
- (c) It shall not exercise its voting and other rights in respect of its Subsidiary Shares, Investments and Related Rights in a manner which is likely to be prejudicial to the interests of the Security Trustee and the Beneficiaries
- (d) It shall make all payments which may become due and payable in respect of any of its Subsidiary Shares, Investments and Related Rights. If it fails to make any such payments, the Security Trustee may but shall not be obliged to make such payment on behalf of the relevant Chargor. Any sums so paid by the Security Trustee shall be repayable by the relevant Chargor to the Security Trustee on demand and pending such repayment shall constitute part of the Secured Obligations
- (e) It shall remain liable to observe and perform all of the conditions and obligations assumed by it in respect of its Subsidiary Shares, Investments and Related Rights and the Security Trustee shall not be required to perform or fulfil any obligation of any Chargor in respect of any Subsidiary Shares, Investments or Related Rights
- (f) It shall comply with any notice served on it under CA2006 or pursuant to the articles of association or any other constitutional document of any relevant entity in respect of or in connection with the Subsidiary Shares, Investments or Related Rights and will promptly provide to the Security Trustee a copy of that notice

- (g) It shall ensure that none of its Subsidiary Shares are converted into uncertificated form without the prior written consent of the Security Trustee (such consent not to be unreasonably withheld)
- (h) Promptly, and in any event within two Business Days, following the conversion of any of its Subsidiary Shares, Investment or Related Rights from a certificated to an uncertificated form, and on the acquisition by it of any Subsidiary Shares, Investments or Related Rights in an uncertificated form, it shall give such instructions or directions and take such other steps and enter into such documentation as the Security Trustee may reasonably require in order to protect or preserve the Security intended to be created by this Deed

10.2 Insurance

- (a) It shall ensure that after the Senior Discharge Date the name of the Security Trustee be noted on each policy of insurance as mortgagee and as loss payee
- (b) If a Chargor shall be in default of effecting or maintaining insurances or in producing any such policy or receipt to the Security Trustee on demand, the Security Trustee may take out or renew such insurances which the Security Trustee may (acting reasonably) think expedient and all monies expended and costs reasonably incurred by the Security Trustee under this provision shall be for the account of any such Chargor

10.3 Book and other debts

- (a) It shall collect and realise the Debts in the ordinary course of trading as agent for the Security Trustee and pay their proceeds into its Collection Account promptly on receipt. It shall hold all such proceeds on trust for the Security Trustee pending payment of them into its Collection Account
- (b) It shall not set off, postpone or release any of the Debts or do or omit to do anything which may delay or prejudice the full recovery of all Debts without the prior written consent of the Security Trustee

10 4 General

It shall not do or cause or permit to be done anything which may in any way materially depreciate, jeopardise or otherwise prejudice the value to the Security Trustee or the Beneficiaries of the Security created by or under this Deed

11 Representations

11 1 General

Each Chargor makes the representations and warranties set out in this clause 11 to the Security Trustee on the date of this Deed

11 2 Status

- (a) It is a limited liability corporation, duly incorporated and validly existing under the law of its jurisdiction of incorporation
- (b) It has the power to own its assets and carry on its business as it is being conducted

11 3 Binding obligations

Subject to the Legal Reservations

- (a) the obligations expressed to be assumed by it in the Documents to which it is a party are legal, valid, binding and enforceable obligations, and
- (b) (without limiting the generality of clause 11 3(a)), each Loan Note Security Document to which it is a party creates the Security which that Loan Note Security Document purports to create and that Security is valid and effective

11 4 Non-conflict with other obligations

The entry into and performance by it of, and the transactions contemplated by, the Documents and the granting of Security under the Loan Note Security Documents do not conflict with

- (a) any law or regulation, or judicial or official order, applicable to it,
- (b) its constitutional documents, or
- (c) any agreement or instrument binding upon it or any of its assets or constitute a default or termination event (however described) under any such agreement or instrument

11 5 Power and authority

- (a) It has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, the Documents to which it is or will be a party and the transactions contemplated by those Documents
- (b) No limit on its powers will be exceeded as a result of the borrowing, grant of Security or giving of guarantees or indemnities contemplated by the Documents to which it is a party

11 6 No default

No Event of Default is continuing or is reasonably likely to result from the entry into, the performance of, or any transaction contemplated by, any Document

11 7 Legal and beneficial ownership

It is the sole legal and beneficial owner of the respective assets over which it purports to grant Security

11 8 Shares

- (a) The shares of any member of the Group which are subject to the Security created under the Loan Note Security Documents to which it is a party are fully paid and not subject to any option to purchase or similar rights
- (b) The constitutional documents of the companies whose shares are subject to the Security created under the Loan Note Security Documents to which it is a party do not and could not restrict or inhibit any transfer of those shares on creation or enforcement of the Security created under the Loan Note Security Documents to which it is a party
- (c) There are no agreements in force which provide for the issue, allotment or transfer of, or grant any person the right to call for the issue, allotment or transfer of, any share or loan capital of any member of the Group (including any option or right of pre-emption or conversion)

12 Power to remedy

12 1 If a Chargor fails to comply with any of the undertakings set out in clause 10 (Undertakings), it shall allow and irrevocably authorise the Security Trustee and/or such persons as it shall nominate to take such action on behalf of that Chargor as shall be necessary to ensure that it complies with those undertakings

12 2 If any Chargor fails to perform any obligation or other covenant affecting the Secured Property or other Security Asset, each Chargor shall permit the Security Trustee or its agents and contractors

- (a) to enter on the Secured Property,
- (b) to comply with or object to any notice served on any Chargor relating to the Secured Property or other Security Asset, and
- (c) to take any action the Security Trustee may reasonably consider expedient to prevent or remedy any breach of any such term or to comply with or object to any such notice

12 3 Each Chargor shall within 3 Business Days of demand indemnify the Security Trustee against any cost, loss or liability incurred by it in taking any of the steps referred to in this clause 12

13 Security power of attorney

Each Chargor, by way of security, irrevocably and severally appoints the Security Trustee, each Receiver and any of their delegates or sub-delegates to be its attorney to take any action which the Chargor is obliged to take under this Deed but which the Chargor has failed

to do Each Chargor ratifies and confirms whatever any attorney does or purports to do pursuant to its appointment under this clause 13

14 Guarantee and indemnity

14.1 Each Chargor irrevocably and unconditionally jointly and severally

- (a) guarantees to the Security Trustee punctual performance by each other Chargor of all that Chargor's obligations under the Documents,
- (b) undertakes with the Security Trustee that whenever another Chargor does not pay any amount when due under or in connection with any Document, that Chargor shall immediately on demand pay that amount as if it was the principal Chargor, and
- (c) agrees with the Security Trustee that if for any reason, any amount claimed by the Security Trustee under this clause 14 is not recoverable on the basis of a guarantee, it will be liable as a principal debtor and primary Chargor to indemnify the Security Trustee against any cost, loss or liability it incurs as a result of a Chargor not paying any amount expressed to be payable by it under any Document on the date when it is expressed to be due. The amount payable by a Chargor under this indemnity will not exceed the amount it would have had to pay under this clause 14 if the amount claimed had been recoverable on the basis of a guarantee

14.2 Continuing Guarantee

This guarantee is a continuing guarantee and will extend to the ultimate balance of sums payable by any Chargor under the Documents, regardless of any intermediate payment or discharge in whole or in part

14.3 Reinstatement

If any discharge, release or arrangement (whether in respect of the obligations of any Chargor or any Security for those obligations or otherwise) is made by the Security Trustee in whole or in part on the faith of any payment, security or other disposition which is avoided or must be restored in insolvency, liquidation, administration or otherwise, without limitation, then the liability of each Chargor under this clause 14 will continue or be reinstated as if the discharge, release or arrangement had not occurred

14.4 Waiver of defences

The obligations of each Chargor under this clause 14 will not be affected by an act, omission, matter or thing which, but for this clause 14, would reduce, release or prejudice any of its obligations under this clause 14 (without limitation and whether or not known to it or the Security Trustee) including

- (a) any time, waiver or consent granted to, or composition with, any Chargor or other person,
- (b) the release of any other Chargor or any other person under the terms of any composition or arrangement with any creditor of any member of the Group,
- (c) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or Security over assets of, any Chargor or other person or any non-presentation or non-observance of any

formality or other requirement in respect of any instrument or any failure to realise the full value of any Security,

- (d) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of a Chargor or any other person,
- (e) any amendment (however fundamental) or replacement of a Document or any other document or Security,
- (f) any unenforceability, illegality or invalidity of any obligation of any person under any Document or any other document or Security, or
- (g) any insolvency or similar proceedings

14.5 Intent

Without prejudice to the generality of clause 14.4 (Waiver of Defences), each Chargor expressly confirms that it intends that this guarantee shall extend from time to time to any (however fundamental) variation, increase, extension or addition of or to any of the Documents and/or any facility or amount made available under any of the Documents for the purposes of or in connection with any of the following

- (a) business acquisitions of any nature,
- (b) increasing working capital,
- (c) enabling investor distributions to be made,
- (d) carrying out restructurings,
- (e) refinancing existing facilities,
- (f) refinancing any other indebtedness,
- (g) making facilities available to new borrowers,
- (h) any other variation or extension of the purposes for which any such facility or amount might be made available from time to time, and
- (i) any fees, costs and/or expenses associated with any of the foregoing

14.6 Immediate recourse

Each Chargor waives any right it may have of first requiring the Security Trustee (or any trustee or agent on its behalf) to proceed against or enforce any other rights or Security or claim payment from any person before claiming from that Chargor under this clause 14. This waiver applies irrespective of any law or any provision of any Document to the contrary

14 7 Appropriations

Until all amounts which may be or become payable by the Chargors under or in connection with the Documents have been irrevocably paid in full, the Security Trustee (or any trustee or agent on its behalf) may

- (a) refrain from applying or enforcing any other moneys, Security or rights held or received by the Security Trustee (or any trustee or agent on its behalf) in respect of those amounts, or apply and enforce the same in such manner and order as it sees fit (whether against those amounts or otherwise) and no Chargor shall be entitled to the benefit of the same, and
- (b) hold in an interest-bearing suspense account any moneys received from any Chargor or on account of any Chargor's liability under this clause 14

14 8 Deferral of Chargors' rights

Until all amounts which may be or become payable by the Chargors under or in connection with the Documents have been irrevocably paid in full and unless the Security Trustee otherwise directs, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under the Documents or by reason of any amount being payable, or liability arising, under this clause 14

- (a) to be indemnified by a Chargor,
- (b) to claim any contribution from any other guarantor of any Chargor's obligations under the Documents,
- (c) to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Beneficiaries in respect of the Secured Obligations or of any other guarantee or Security taken pursuant to, or in connection with the Documents by the Security Trustee,
- (d) to bring legal or other proceedings for an order requiring any Chargor to make any payment, or perform any obligation, in respect of which any Chargor has given a guarantee, undertaking or indemnity under clause 14 1 (Guarantee and indemnity),
- (e) to exercise any right of set-off against any Chargor, and/or
- (f) to claim or prove as a creditor of any Chargor in competition with the Security Trustee

If a Chargor receives any benefit, payment or distribution in relation to such rights it shall hold that benefit, payment or distribution to the extent necessary to enable all amounts which may be or become payable to the Security Trustee by the Chargors under or in connection with the Documents to be repaid in full on trust for the Security Trustee and shall promptly pay or transfer the same to the Security Trustee in accordance with the Documents

14 9 Additional security

This guarantee is in addition to and is not in any way prejudiced by any other guarantee or Security now or subsequently held by or on behalf of the Security Trustee or any other Beneficiary

15 Enforcement of security**15.1 When security is enforceable**

On the occurrence of any Declared Default, the Security created by and under this Deed is immediately enforceable

15.2 Acts of enforcement

The Security Trustee may, if instructed to do so in accordance with the terms of the Security Trustee Deed or at its absolute discretion, at any time after the Security created by or under this Deed is enforceable

- (a) enforce all or any part of the Security created by or under this Deed,
- (b) exercise its rights and powers conferred upon mortgagees by the Law of Property Act 1925, as varied and extended by this Deed, and rights and powers conferred on a Receiver by this Deed, whether or not it has taken possession or appointed a Receiver to any of the Secured Assets,
- (c) appoint a Receiver to all or any part of the Secured Assets,
- (d) appoint an administrator in respect of any Chargor and take any steps to do so,
- (e) exercise its power of sale under section 101 of the Law of Property Act 1925 (as amended by this Deed), or
- (f) if permitted by law, appoint an administrative receiver in respect of any Chargor

15.3 Right of appropriation

To the extent that the Security created by this Deed constitutes a "security financial collateral arrangement" and the Secured Assets constitute "financial collateral" for the purpose of the Financial Collateral Arrangements (No 2) Regulations 2003 (**Regulations**), the Security Trustee shall have the right on giving prior notice to the relevant Chargor, at any time after the Security becomes enforceable, to appropriate all or any part of those Secured Assets in or towards discharge of the Secured Obligations. The parties agree that the value of the appropriated Secured Assets shall be, in the case of cash, the amount of cash appropriated and, in the case of Subsidiary Shares and Investments, determined by the Security Trustee by reference to any available publicly available market price in the absence of which by such other means as the Security Trustee (acting reasonably) may select including, without limitation, an independent valuation. For the purpose of Regulation 18(1) of the Regulations, each Chargor agrees that any such determination by the Security Trustee will constitute a valuation "in a commercially reasonable manner"

15.4 Statutory powers - general

- (a) For the purposes of all powers implied by statute, the Secured Obligations are deemed to have become due and payable on the date of this Deed
- (b) Section 103 of the Law of Property Act 1925 and section 93 of the Law of Property Act 1925 do not apply to the Security constituted by or under this Deed
- (c) The statutory powers of leasing conferred on the Security Trustee are extended so that, without the need to comply with any provision of section 99 or section 100 of the

Law of Property Act 1925, the Security Trustee is empowered to lease and make agreements for lease at a premium or otherwise, accept surrenders of leases and grant options or vary or reduce any sum payable under any leases or tenancy agreements as it may think fit

- (d) Each Receiver and the Security Trustee is entitled to all the rights, powers, privileges and immunities conferred by the Law of Property Act 1925 and the Insolvency Act 1986 on mortgagees and Receivers when such Receivers have been duly appointed under the relevant Act

15.5 Contingencies

If the Security Trustee enforces the Security constituted by or under this Deed at a time when no amounts are due to the Security Trustee under the Documents but at a time when amounts may or will become so due, the Security Trustee (or the Receiver) may pay the proceeds of any recoveries effected by it into an interest bearing suspense account

15.6 Mortgagee in possession - no liability

Neither the Security Trustee nor any Receiver will be liable, by reason of entering into possession of a Secured Asset, to account as mortgagee in possession or for any loss on realisation or for any default or omission for which a mortgagee in possession might otherwise be liable

15.7 Redemption of prior mortgages

At any time after the Security created by or under this Deed has become enforceable, the Security Trustee may, at the sole cost of the Chargors (payable to the Security Trustee on demand)

- (a) redeem any prior form of Security over any Secured Asset, and/or
- (b) procure the transfer of that Security to itself, and/or
- (c) settle and pass the accounts of any prior mortgagee, chargee or encumbrancer which once so settled and passed shall be conclusive and binding on the Chargors

15.8 Subsidiary Shares and Investments – following an Event of Default

- (a) At any time after the Security created by or under this Deed has become enforceable, each Chargor shall on request by the Security Trustee
 - (i) deliver to the Security Trustee such stock transfer forms or other transfer documents as the Security Trustee may require to enable the Security Trustee or its nominee or nominees to be registered as the owner of, and to obtain legal and beneficial title to, the Subsidiary Shares, the Investments and/or Related Rights referred to in such request,
 - (ii) provide to the Security Trustee certified copies of all resolutions and authorisations approving the execution of such transfer forms and registration of such transfers as the Security Trustee may reasonably require,
 - (iii) procure that each such transfer is promptly registered by the relevant company or other entity,

- (iv) procure that, immediately on their issue, all share certificates or other documents of title in the appropriate form, in respect of the relevant Subsidiary Shares, Investments and/or Related Rights, are delivered to the Security Trustee in each case showing the registered holder as the Security Trustee or its nominee or nominees (as applicable), and
 - (v) exercise all voting rights in respect of its Subsidiary Shares, Investments and Related Rights only in accordance with the instructions of the Security Trustee
- (b) At any time after the Security created by or under this Deed has become enforceable, the Security Trustee may complete any transfer documents held by it in respect of the Subsidiary Shares, the Investments and/or the Related Rights in favour of itself or such other person or nominee as it shall select
 - (c) At any time after the Security created by or under this Deed has become enforceable, the Security Trustee and its nominee or nominees may sell all or any of the Subsidiary Shares, Investments or Related Rights of the Chargors (or any of them) in any manner permitted by law and on such terms as the Security Trustee shall in its absolute discretion determine
 - (d) If any Chargor receives any dividends, distributions or other monies in respect of its Subsidiary Shares, Investments and Related Rights at a time when the Security Trustee has taken any steps to enforce the Security created by or under this Deed under clause 15 2, the relevant Chargor shall promptly and in any event within two Business Days pay such sums received directly to the Security Trustee for application in accordance with clause 18 (Application of monies) and shall hold all such sums on (trust for the Security Trustee pending payment of them to such account as the Security Trustee shall direct

16 Receiver

16 1 Appointment of Receiver

- (a)
 - (i) At any time after any Security created by or under this Deed is enforceable, the Security Trustee may appoint a Receiver to all or any part of the Secured Assets in accordance with clause 15 2(c) (Acts of enforcement)
 - (ii) At any time, if so requested in writing by any Chargor, without further notice, the Security Trustee may appoint a Receiver to all or any part of the Secured Assets as if the Security Trustee had become entitled under the Law of Property Act 1925 to exercise the power of sale conferred under the Law of Property Act 1925
- (b) Any Receiver appointed under this Deed shall be the agent of the relevant Chargor and that Chargor shall be solely responsible for his acts or defaults and for his remuneration and liable on any contracts or engagements made or entered into by him and in no circumstances whatsoever shall the Security Trustee be in any way responsible for any misconduct, negligence or default of the Receiver
- (c) Where a Chargor is an eligible company within the meaning of paragraphs 2 to 4 (inclusive) of Schedule A1 to the Insolvency Act 1986

- (i) obtaining a moratorium, or
- (ii) anything done with a view to obtaining a moratorium including any preliminary decision or investigation in terms of paragraph 43 of Schedule A1 to the Insolvency Act 1986,

shall not be grounds for appointment of a Receiver

16.2 Removal

The Security Trustee may by written notice remove from time to time any Receiver appointed by it (subject to the provisions of section 45 of the Insolvency Act 1986 in the case of an administrative receiver) and, whenever it may deem appropriate, appoint a new Receiver in the place of any Receiver whose appointment has terminated

16.3 Powers of Receiver

(a) General

- (i) In addition to those conferred by the Law of Property Act 1925 on any Receiver appointed under that Act, each Receiver has, and is entitled to exercise, all of the rights, powers and discretions set out in this clause 16.3
- (ii) If there is more than one Receiver holding office at the same time, unless the document appointing him states otherwise, each Receiver may exercise all of the powers conferred on a Receiver under this Deed or under the Insolvency Act 1986 individually and to the exclusion of any other Receivers
- (iii) A Receiver of a Chargor has all the rights, powers and discretions of an administrative receiver under the Insolvency Act 1986
- (iv) A Receiver may, in the name of any Chargor
 - (A) do all other acts and things which he may consider expedient for realising any Secured Asset, and
 - (B) exercise in relation to any Secured Asset all the powers, authorities and things which he would be capable of exercising if he were its absolute beneficial owner

(b) Borrow money

A Receiver may raise and borrow money (either unsecured or on the security of any Secured Asset, either in priority to the security constituted by this Deed or otherwise) on any terms and for whatever purpose which he thinks fit. No person lending that money need enquire as to the propriety or purpose of the exercise of that power or to check the application of any money so raised or borrowed

(c) **Carry on business**

A Receiver may carry on the business of any relevant Chargor as he thinks fit and, for the avoidance of doubt, a Receiver may apply for such Authorisations as he considers in his absolute discretion appropriate

(d) **Compromise**

A Receiver may settle, adjust, refer to arbitration, compromise and arrange any claims, accounts, disputes, questions and demands with or by any person who is or claims to be a creditor of any relevant Chargor or relating in any way to any Secured Asset

(e) **Delegation**

A Receiver may delegate his powers in accordance with clause 17 (Delegation)

(f) **Employees**

For the purposes of this Deed, a Receiver as he thinks appropriate, on behalf of the relevant Chargor or for itself as Receiver, may

(i) appoint and discharge managers, officers, agents, accountants, servants, workmen and others upon such terms as to remuneration or otherwise as he may think proper, and

(ii) discharge any such persons appointed by the relevant Chargor

(g) **Leases**

A Receiver may let any Secured Asset for any term and at any rent (with or without a premium) which he thinks proper and may accept a surrender of any lease or tenancy of any Secured Assets on any terms which he thinks fit (including the payment of money to a lessee or tenant on a surrender)

(h) **Legal actions**

A Receiver may bring, prosecute, enforce, defend and abandon all actions, suits and proceedings or submit to arbitration or any form of alternative dispute resolution in the name of the relevant Chargor in relation to any Secured Asset as he considers expedient

(i) **Possession**

A Receiver may take immediate possession of, get in and collect any Secured Asset

(j) **Protection of assets**

A Receiver may, in each case as he may think fit

(i) make and effect all repairs and insurances and do all other acts which the relevant Chargor might do in the ordinary conduct of its business be they for the protection or for the improvement of the Secured Assets,

- (ii) commence and/or complete any building operations on the Secured Property or other Secured Asset, and
- (iii) apply for and maintain any planning permission, building regulation approval or any other permission, consent or licence

(k) **Receipts**

A Receiver may give valid receipts for all monies and execute all assurances and things which may be expedient for realising any Secured Asset

(l) **Sale of assets**

A Receiver may sell, exchange, convert into monies and realise any Secured Asset by public auction or private contract in any manner and on any terms which he thinks proper. The consideration for any such transaction may consist of cash, debenture or other obligations, shares, stock or other valuable consideration and any such consideration may be payable in a lump sum or by instalments spread over such period as he thinks fit. Fixtures and any plant and machinery annexed to any part of the Secured Property may be severed and sold separately from the property containing them without the consent of the relevant Chargor.

(m) **Subsidiaries**

A Receiver may form a Subsidiary of the relevant Chargor and transfer to that Subsidiary any Secured Asset.

(n) **Deal with Secured Assets**

A Receiver may, without restriction, sell, let or lease, or concur in selling, letting or leasing, or vary the terms of, determine, surrender or accept surrenders of, leases or tenancies of, or grant options and licences over or otherwise dispose of or deal with, all or any part of the Secured Assets without being responsible for loss or damage, and so that any such sale, lease or disposition may be made for cash payable by instalments, loan stock or other debt obligations or for shares or securities of another company or other valuable consideration. The Receiver may form and promote, or concur in forming and promoting, a company or companies to purchase, lease, licence or otherwise acquire interests in all or any of the Secured Assets or otherwise, arrange for such companies to trade or cease to trade and to purchase, lease, license or otherwise acquire all or any of the Secured Assets on such terms and conditions whether or not including payment by instalments secured or unsecured as he may think fit.

(o) **Voting rights**

A Receiver may exercise all voting and other rights attaching to the Investments, Subsidiary Shares, Related Rights, and stocks, shares and other securities owned by that Chargor and comprised in the Secured Assets in such manner as he may think fit.

(p) **Security**

A Receiver may redeem any prior Security and settle and pass the accounts of the person entitled to the prior Security so that any accounts so settled and passed shall

(subject to any manifest error) be conclusive and binding on that Chargor and the money so paid shall be deemed to be an expense properly incurred by the Receiver

(q) Acquire land

The Receiver may purchase or acquire any land and purchase, acquire or grant any interest in or right over land

(r) Development

A Receiver may implement or continue the development of (and obtain all consents required in connection therewith) and/or complete any buildings or structures on, any real property comprised in the Secured Property and do all acts and things incidental to the Secured Property

(s) Landlord's obligations

A Receiver may on behalf of a Chargor and without consent of or notice to that Chargor exercise all the powers conferred on a landlord or a tenant by the Landlord and Tenants Acts, the Rents Acts and Housing Acts or any other legislation from time to time in force in any relevant jurisdiction relating to rents or agriculture in respect of any part of the Secured Property

(t) Uncalled capital

A Receiver may make calls conditionally or unconditionally on the members of any relevant Chargor in respect of uncalled capital

(u) Incidental matters

A Receiver may do all other acts and things including without limitation, signing and executing all documents and deeds as may be considered by the Receiver to be incidental or conducive to any of the matters or powers listed here or granted by law or otherwise incidental or conducive to the preservation, improvement or realisation of the Secured Assets and to use the name of the relevant Chargor for all the purposes set out in this clause 16

16.4 Remuneration

The Security Trustee may from time to time fix the remuneration of any Receiver appointed by it

17 Delegation

17.1 The Security Trustee and any Receiver may delegate by power of attorney or in any other manner all or any of the powers, authorities and discretions which are for the time being exercisable by the Security Trustee and the Receiver (as appropriate) under this Deed to any person or persons as it shall think fit. Any such delegation may be made upon such terms and conditions (including the power to sub-delegate) as the Security Trustee and Receiver (as appropriate) may think fit

17.2 The Security Trustee and any Receiver will not be liable or responsible to any Chargor or any other person for any losses, liabilities or expenses arising from any act, default, omission or misconduct on the part of any delegate

18 Application of monies

- 18 1 Sections 109(6) and (8) (Appointment, powers, remuneration and duties of receiver) of the Law of Property Act 1925 shall not apply to a Receiver appointed under this Deed
- 18 2 All monies received by the Security Trustee or any Receiver under this Deed shall (subject to the Intercreditor Deeds and the rights and claims of any person having a ranking in priority in law) be applied as follows
- (a) first, in or towards payment of any unpaid fees, costs and expenses of, and all other amounts payable to, the Security Trustee (and any Receiver or Delegate appointed by it) under this Deed or any Document,
 - (b) second, to the Security Trustee in or towards payment of any unpaid and outstanding amounts of the Secured Obligations,
 - (c) third, in payment of the surplus (if any) to the relevant Chargors or other persons entitled to it
- 18 3 The Security Trustee and any Receiver may place any money received, recovered or realised pursuant to this Deed in an interest bearing suspense account and it may retain the same for such period as it considers expedient without having any obligation to apply the same or any part of it in or towards discharge of the Secured Obligations

19 Remedies and waivers

- 19 1 No failure to exercise, nor any delay in exercising, on the part of the Security Trustee or any Receiver, any right or remedy under this Deed shall operate as a waiver, nor shall any single or partial exercise of any right or remedy prevent any further or other exercise or the exercise of any other right or remedy. The rights and remedies provided in this Deed are cumulative and not exclusive of any rights or remedies provided by law
- 19 2 A waiver given or consent granted by the Security Trustee under this Deed will be effective only if given in writing and then only in the instance and for the purpose for which it is given

20 Protection of third parties

- 20 1 No person (including a purchaser) dealing with the Security Trustee or a Receiver or its or his agents has an obligation to enquire of the Security Trustee, Receiver or others
- (a) whether the Secured Obligations have become payable,
 - (b) whether any power purported to be exercised has become exercisable,
 - (c) whether any Secured Obligations or other monies remain outstanding,
 - (d) how any monies paid to the Security Trustee or to the Receiver shall be applied, or
 - (e) the status, propriety or validity of the acts of the Receiver or the Security Trustee
- 20 2 The receipt by the Security Trustee or any Receiver shall be an absolute and a conclusive discharge to a purchaser and shall relieve him of any obligation to see to the application of any monies paid to or by the direction of the Security Trustee or any Receiver

20 3 In clauses 20 1 and 20 2, **purchaser** includes any person acquiring, for money or monies worth, any lease of, or Security over, or any other interest or right whatsoever in relation to, the Secured Assets or any of them

21 Additional security

The Security created by or under this Deed is in addition to and is not in any way prejudiced by any guarantee or security now or subsequently held by the Security Trustee

22 Settlements conditional

22 1 If the Security Trustee (acting reasonably) believes that any amount paid by a Chargor or any other person in respect of the Secured Obligations is capable of being avoided or set aside for any reason, then for the purposes of this Deed, such amount shall not be considered to have been paid

22 2 Any settlement, discharge or release between a Chargor and the Security Trustee shall be conditional upon no Security or payment to or for the Security Trustee by that Chargor or any other person being avoided or set aside or ordered to be refunded or reduced by virtue of any law relating to bankruptcy, insolvency or liquidation or otherwise

23 Subsequent Security

If the Security Trustee receives notice of any other subsequent Security or other interest affecting all or any of the Secured Assets it may open a new account or accounts for the relevant Chargor in its books. If it does not do so then, unless it gives express written notice to the contrary to the relevant Chargor, as from the time of receipt of such notice by the Security Trustee, all payments made by that Chargor to the Security Trustee shall be treated as having been credited to a new account of that Chargor and not as having been applied in reduction of the Secured Obligations

24 Set-off

The Security Trustee may, set off any matured obligation due from a Chargor under the Security Trustee Documents (to the extent beneficially owned by the Security Trustee) against any matured obligation owed by the Security Trustee to that Chargor, regardless of the place of payment, booking branch or currency of either obligation. If the obligations are in different currencies, the Security Trustee may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off

25 Notices

25 1 Communications in writing

Any communication to be made under or in connection with this Deed shall be made in writing and, unless otherwise stated, may be made by fax or letter

25 2 Addresses

The address and fax number (and the department or officer, if any, for whose attention the communication is to be made) of each Party for any communication or document to be made or delivered under or in connection with this Deed is

(a) in the case of the Security Trustee and each Original Chargor that identified in clause 25 3(c),

- (b) in the case of each Additional Chargor, that set out in the Accession Deed by which it became party to this Deed,

or any substitute address, fax number or department or officer as the Party may notify to the other Parties by not less than 7 days' notice

25 3 Delivery

- (a) Any communication or document made or delivered by one person to another under or in connection with this Deed will be effective only
- (i) if by way of fax, when received in legible form, or
- (ii) if by way of letter, when it has been left at the relevant address or 3 Business Days after being deposited in the post (postage prepaid) in an envelope addressed to it at that address,

and, if a particular department or officer is specified as part of its address details provided under clause 25 2, if addressed to that department or officer

- (b) Any communication or document to be made or delivered to the Security Trustee will be effective only when actually received by the Security Trustee, as applicable, and then only if it is expressly marked for the attention of the department or officer identified below (or any substitute department or officer as the Security Trustee shall specify for this purpose)
- (c) Any communication or document to be made or delivered to the Security Trustee in accordance with this clause 25 will be deemed to have been made or delivered to the Security Trustee if made or delivered to

Address Equistone Partners Europe Limited, 55 King Street, Manchester, M2 4LQ

Attention Steve O'Hare

- (d) Any communication or document to be made or delivered to an Original Chargor in accordance with clause 25 will be deemed to have been made or delivered to such Original Chargor if made or delivered to

Address Alan Morgan c/o100 Barbirolli Square, Manchester, M2 3AB

26 Partial Invalidity

If, at any time, any provision of this Deed is or becomes illegal, invalid or unenforceable in any respect under any law of any jurisdiction, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of such provision under the law of any other jurisdiction will in any way be affected or impaired

27 Assignment

The Security Trustee may assign or otherwise transfer all or any part of its rights under this Deed or any Security created by or under it in accordance with the terms of the Security Trustee Documents

28 Releases

Upon the expiry of the Security Period or in connection with a Permitted Disposal, the Security Trustee shall, at the request and cost of the Chargors, take whatever action is necessary to release and reassign to each relevant Chargor

- (a) its rights arising under this Deed,
- (b) the Secured Assets (or part thereof, in the case of a Permitted Disposal) from the Security created by and under this Deed,

and promptly return all documents or deeds of title delivered to it under this Deed

29 Currency clauses

- 29 1 A repayment of any amount due under any Document or a part thereof shall be made in the currency in which that amount is denominated on its due date
- 29 2 Each payment of interest shall be made in the currency in which the sum in respect of which the interest is payable was denominated when that interest accrued
- 29 3 Each payment in respect of costs, expenses or Taxes shall be made in the currency in which the costs, expenses or Taxes are incurred
- 29 4 If a payment is made to the Security Trustee under this Deed in a currency (**Payment Currency**) other than the currency in which it is expressed to be payable (**Contractual Currency**), the Security Trustee may convert that payment into the Contractual Currency at the rate at which it (acting reasonably and in good faith) is able to purchase the Contractual Currency with the Payment Currency on or around the date of receipt of the payment and to the extent that the converted amount of the payment falls short of the amount due and payable the Chargors will remain liable for such shortfall

30 Certificates and determinations

Any certification or determination by the Security Trustee of a rate or amount under this Deed is, in the absence of manifest error, conclusive evidence of the matters to which it relates

31 Counterparts

This Deed or any Document entered into under or in connection with this Deed may be executed in any number of counterparts, and by each party on separate counterparts. Each counterpart is an original, but all counterparts shall together constitute one and the same instrument. Delivery of a counterpart of this Deed or any such Document entered into under or in connection with this Deed by e-mail attachment or telecopy shall be an effective mode of delivery.

32 Governing law

This Deed and any non-contractual obligations arising out of or in connection with it are governed by English law.

33 Enforcement

33 1 Jurisdiction of English courts

- (a) The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this Deed (including a dispute relating to the existence, validity

or termination of this Deed or any non-contractual obligation arising out of or in connection with this Deed) (a **Dispute**)

- (b) The Parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no Party will argue to the contrary
- (c) This clause 33 is for the benefit of the Security Trustee. As a result, the Security Trustee shall not be prevented from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law, the Security Trustee may take concurrent proceedings in any number of jurisdictions

33.2 Service of process

- (a) Without prejudice to any other mode of service allowed under any relevant law each Chargor (not being incorporated in England and Wales) (**Foreign Chargor**)
 - (i) irrevocably appoints the Company as its agent for service of process in relation to any proceedings before the English courts in connection with this Deed, and
 - (ii) agrees that failure by an agent for service of process to notify such Foreign Chargor of the process will not invalidate the proceedings concerned
- (b) If the Company is unable for any reason to act as agent for service of process, the Company or the relevant Foreign Chargor must promptly (and in any event within 5 Business Days of such event taking place) appoint another agent on terms acceptable to the Security Trustee. Failing this, the Security Trustee may appoint another agent for this purpose

This Deed has been entered into as a deed on the date given at the beginning of this Deed

Schedule 1

The Original Chargors

Name	Jurisdiction of incorporation	Registered Number
Project Elizabeth Topco Limited	England and Wales	09046553
Project Elizabeth Midco Limited	England and Wales	09046568
Project Morrison Bidco Limited	England and Wales	09046575
Project Elizabeth Bidco Limited	England and Wales	09046586
REC Bidco Limited	England and Wales	09046580
Peakdale Molecular Limited	England and Wales	02345676
Peakdale Chemistry Services Limited	England and Wales	07046734
Scientific Analysis Laboratories Limited	England and Wales	02514788
SAL Food Limited	England and Wales	07293734
Resource and Environmental Consultants Limited	England and Wales	03133832
Resource & Environmental Consultants (Asbestos) Limited	England and Wales	04590936

Schedule 2

Properties

Registered Land

Chargor	Country and district (or address or description)	Title number
Peakdale Molecular Limited	Land on the north west side of Sheffield Road, Chapel- En-Le-Frith	Derbyshire High Peak DY327278

Unregistered Land

Schedule 3

Subsidiary Shares

Part 1: Charged Securities

Chargor	Name of company in which shares are held	Class of shares held	Number of shares held
Project Elizabeth Topco Limited	Project Elizabeth Midco Limited	Ordinary shares of £1 00 each	1
Project Elizabeth Midco Limited	Project Morrison Bidco Limited	Ordinary shares of £1 00 each	1
	Project Elizabeth Bidco Limited	Ordinary shares of £1 00 each	1
	REC Bidco Limited	Ordinary shares of £1 00 each	1
Project Morrison Bidco Limited	Peakdale Molecular Limited	Ordinary shares of £0 05 each	16,337,749
		A ordinary shares of £0 05	11,117,789
Peakdale Molecular Limited	Peakdale Chemistry Services Limited	Ordinary shares of £1 00 each	100
	Peakdale Properties Limited	Ordinary shares of £1 00 each	100
Project Elizabeth Bidco Limited	Scientific Analysis Laboratories Limited	A ordinary shares of £0 003906 each	10,752,000
		B ordinary shares of £0 003906 each	215,040
	SAL Food Limited	A ordinary shares of £0 93 each	9,350,000
		B ordinary shares of £0 07 each	650,000
Scientific Analysis Laboratories Limited	SAL Laboratories Limited	Ordinary shares of £1 00 each	54,000
	Resource Consultants Cambridge Limited	Ordinary shares of £1 00 each	34,541
REC Bidco Limited	Resource and Environmental	A ordinary shares of £0 0002 each	8,400,000

Part 2: Charged Accounts

Cash Collateral Accounts				
Account Holder	Account Number	Type - Holding or Mandatory Prepayment	Account Bank	Account bank branch address and sort code
Project Elizabeth Midco Limited	██████8124	Mandatory prepayment account	Lloyds Bank plc	Sort code ██████
Project Elizabeth Midco Limited	██████3543	Holding account	Lloyds Bank plc	Sort code ██████

Collection Accounts			
Account Holder	Account Number	Account Bank	Account bank branch address and sort code
Scientific Analysis Laboratories Limited	██████2329	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington WA1 1XH Sort code ██████
Scientific Analysis Laboratories Limited	██████7274	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington WA1 1XH Sort code ██████
Scientific Analysis Laboratories Limited	██████4699	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington WA1 1XH Sort code ██████
SAL Food Limited	██████1547	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington WA1 1XH Sort code ██████
Resource and Environmental Consultants Limited	██████0437	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington

Collection Accounts			
Account Holder	Account Number	Account Bank	Account bank branch address and sort code
			WA1 1XH Sort code [REDACTED]
Resource and Environmental Consultants Limited	[REDACTED] 0747	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington WA1 1XH Sort code [REDACTED]
Resource & Environmental Consultants (Asbestos) Limited	[REDACTED] 2611	National Westminster Bank plc	National Westminster Bank plc 23 Sankey Street Warrington WA1 1XH Sort code [REDACTED]
Peakdale Molecular Limited	[REDACTED] 2428	National Westminster Bank plc	Sort code [REDACTED]
Peakdale Chemistry Services Limited	[REDACTED] 3188	National Westminster Bank plc	Sort code [REDACTED]

Part 3: Intellectual Property

None as at the date of this Deed

Part 4: Material Contracts

Chargor	Date of Relevant Contract	Parties	Details of Relevant Contract
Project Elizabeth Bidco Limited	Dated on or around the date of this Debenture	Among others, Project Elizabeth Bidco Limited, REC Bidco Limited and each Elizabeth and REC Vendor (as defined in the Senior Facilities Agreement)	Share purchase agreement relating to the sale and purchase of the Elizabeth Target Shares (as defined in the Senior Facilities Agreement) and the REC Target Shares (as defined in the Senior Facilities Agreement)
REC Bidco Limited	Dated on or around the date of this Debenture	Among others, Project Elizabeth Bidco Limited, REC Bidco Limited and each Elizabeth and REC Vendor (as defined in the Senior Facilities Agreement)	Share purchase agreement relating to the sale and purchase of the Elizabeth Target Shares (as defined in the Senior Facilities Agreement) and the REC Target Shares (as defined in the Senior Facilities Agreement)
Project Morrison Bidco Limited	Dated on or around the date of this Debenture	Among others, Project Morrison Bidco Limited and each Morrison Vendor (as defined in the Senior Facilities Agreement)	Share purchase agreement relating to the sale and purchase of the Morrison Target Shares (as defined in the Senior Facilities Agreement)

Part 5: Insurances

Chargor	Class of Insurance	Insurer	Policy Number
Scientific Analysis Laboratories Limited	Combined Liability	Aviva Insurance Ltd	23682946CCI
Scientific Analysis Laboratories Limited	Contract Works	NMU	CPL021305411
Scientific Analysis Laboratories Limited	Marine	Royal & Sun Alliance	RSA4001171CES
Scientific Analysis Laboratories Limited and Resource and Environmental Consultants Limited	Motor Fleet	Allianz	40BV/18288081/81
Peakdale Molecular Limited and Peakdale Chemistry Services Limited	Commercial Combined	Allianz	27/SZI/17345013/03
Peakdale Molecular Limited	Group Personal Accident & Travel	Chubb	64797148
Peakdale Molecular Limited	Stock Throughput	Northern Marine Underwriters	MGI140810331
Peakdale Molecular Limited	Computer	Allianz Engineering	61/NK/15580758/3
Peakdale Molecular Limited	Electronic Equipment	Allianz Engineering	61/NK/15580836/3
Peakdale Molecular Limited	Products Liability and Professional Indemnity	Chubb	3590242

Schedule 4

Relevant Agreements

Part • - Form of notice of assignment

To ♦

Dated ♦

Dear Sirs

The agreement described in the attached schedule (Agreement)

We hereby notify you that we have assigned to [♦] Limited (**Security Trustee**) all our right, title and interest in and to the Agreement

We hereby irrevocably and unconditionally authorise and instruct you

- 1 without notice or reference to, or further authority from us and without enquiring as to the justification or the validity of those instructions, to comply only with any instructions from time to time received by you from the Security Trustee relating to the Agreement and any rights under or in connection with the Agreement, and
- 2 to pay all sums payable by you under the Agreement directly to the Security Trustee if instructed to do so by the Security Trustee to such account as the Security Trustee may specify

Please sign and return the acknowledgement attached to one enclosed copy of this notice to the Security Trustee and the other copy to us

The provisions of this notice (and any non-contractual obligations arising out of or in connection with it) are governed by English law

Yours faithfully

for and on behalf of
♦ Limited

Schedule

Date	Parties	Description
◆	◆	◆

[Attach form of acknowledgment]

Part • - Form of acknowledgement

To [♦] Limited[*Security Trustee*]
[*address*]

To [*name of Chargor*] (**Chargor**)
[*address*]

We acknowledge receipt of the notice of assignment (**Notice**) of which the above is a duplicate
Terms defined in the Notice shall have the same meaning when used in this acknowledgement We
confirm that

- (a) there has been no amendment, waiver or release of any rights or interests in the Agreement since the date of the Agreement,
- (b) we will not agree to any amendment, waiver or release of any provision of the Agreement without the prior written consent of the Security Trustee,
- (c) we shall act in accordance with the Notice,
- (d) as at the date of this acknowledgement we have not received any notice of assignment or charge of the Chargor's interest in the Agreement in favour of any other person,
- (e) as at the date of this acknowledgement, we are not aware of any breach by the Chargor of the terms of the Agreement, and
- (f) we do not have and have not claimed or exercised any right or claim against the Chargor or exercised or attempted to exercise any right of set-off, counterclaim or other right relating to the Agreement

The provisions of this acknowledgement (and any non-contractual obligations arising out of or in connection with it) are governed by English law

For and on behalf of

♦

Schedule 5

Relevant Policies

Part • - Form of notice of assignment

To [insurer]

Dated ♦

Dear Sirs

The insurance policies described in the attached schedule (Relevant Policies)

We hereby notify you that we have assigned to [♦] Limited (**Security Trustee**) all our right, title and interest in and to the Relevant Policies

We hereby irrevocably and unconditionally authorise and instruct you

- 1 without notice or reference to or further authority from us and without enquiring as to the justification or the validity of those instructions, to comply only with any instructions from time to time received by you from the Security Trustee relating to the Relevant Policies (or any of them), and
- 2 to pay all sums payable by you under the Relevant Policies (or any of them) directly to the Security Trustee if instructed to do so by the Security Trustee to such account as the Security Trustee may specify

Please sign and return the acknowledgement attached to one enclosed copy of this notice to the Security Trustee and the other copy to us

The provisions of this notice (and any non-contractual obligations arising out of or in connection with it) are governed by English law

Yours faithfully

for and on behalf of
♦ Limited

Schedule

Date of policy	Insured	Policy type	Policy number
♦	♦	♦	♦

[Attach form of acknowledgment]

Part • - Form of acknowledgement

To [♦] Limited[*Security Trustee*]
[*address*]

To [*name of Chargor*] (**Chargor**)
[*address*]

We acknowledge receipt of the notice of assignment (**Notice**) of which the above is a duplicate
Terms defined in the Notice shall have the same meaning when used in this acknowledgement We
confirm that

- (a) there has been no amendment, waiver or release of any rights or interests in any Relevant Policy since the date of such policy,
- (b) we have noted the Security Trustee's interest as mortgagee and loss payee on each Relevant Policy,
- (c) we will not agree to any amendment, waiver or release of any provision of any Relevant Policy without the prior written consent of the Security Trustee,
- (d) we shall act in accordance with the Notice,
- (e) as at the date of this acknowledgement we have not received any notice of assignment or charge of the Chargor's interest in any Relevant Policy or the proceeds of any Relevant Policy in favour of any other person, and
- (f) we do not have and have not claimed or exercised any right or claim against the Chargor or exercised or attempted to exercise any right of set-off, counterclaim or other right relating to any Relevant Policy

The provisions of this acknowledgement (and any non-contractual obligations arising out of or in connection with it) are governed by English law

For and on behalf of
[*insurance company*]

Schedule 6

Accounts

Part • - Form of notice of charge

To *[insert name and address of account holding institution]*

Account number: ♦ **(Account)**
Sort code. ♦
Account holder: ♦ **Limited**

We hereby notify you that we have charged by way of fixed charge to [♦] Limited (**Security Trustee**) all our right, title and interest in and to the monies from time to time standing to the credit of the Account

We hereby irrevocably and unconditionally authorise and instruct you

- 1 to hold all monies from time to time standing to the credit of the Account to the order of the Security Trustee and accordingly to pay all or any part of those monies to the Security Trustee (or as it may direct) promptly following receipt of written instructions from the Security Trustee to that effect, and
- 2 to disclose to the Security Trustee such information relating to us and the Account as the Security Trustee may from time to time request you to provide

By countersigning this notice, the Security Trustee authorises you to permit us to withdraw and otherwise deal with funds standing to the credit of the Account until

- (a) you receive a notice in writing to the contrary from the Security Trustee,
- (b) a petition is presented for a winding up order in respect of us or an application is made for an administration order in respect of us,

(whichever occurs first)

Please sign and return the acknowledgement attached to one enclosed copy of this notice to the Security Trustee and the other copy to us

The provisions of this notice (and any non-contractual obligations arising out of or in connection with it) are governed by English law

Yours faithfully

for and on behalf of ♦ Limited

Countersigned for and on behalf of
the Security Trustee

[Attach form of acknowledgment]

Part • - Form of acknowledgement

To [♦] Limited[*Security Trustee*]
[*address*]

To [*name of Chargor*] (**Chargor**)
[*address*]

We acknowledge receipt of the notice of charge (**Notice**) of which the above is a duplicate. Terms defined in the Notice shall have the same meaning when used in this acknowledgement.

We confirm that

- (a) we shall act in accordance with the Notice,
- (b) as at the date of this acknowledgement we have not received any notice of assignment or charge or other security over the Chargor's interest in the Account in favour of any other person, and
- (c) we will not exercise any right of combination of accounts, set-off or lien over any monies standing to the credit of the Account.

The provisions of this acknowledgement (and any non-contractual obligations arising out of or in connection with it) are governed by English law.

For and on behalf of
[*account holding institution*]

Schedule 7

Form of Deed of Accession

This Deed of Accession is made on ♦

Between

- (1) ♦ (registered in England with number ♦ (**Acceding Obligor**), and
 (2) [♦] Limited (**Security Trustee**)

Whereas

- (A) This Deed of Accession is supplemental to a composite guarantee and debenture dated ♦ between, inter alia, [Newco] Limited and the Security Trustee (**Debenture**)

It is agreed

1 Definitions and interpretation

1.1 Definitions

- (a) Save to the extent otherwise defined in this Deed of Accession, terms defined in the Debenture have the same meaning when used in this Deed of Accession
- (b) In this Deed of Accession, **Subsidiary Shares** means all shares present and future held by the Acceding Obligor or its Subsidiaries including those listed in schedule 2 (Subsidiary Shares) to this Deed of Accession

1.2 Interpretation

Clauses 1.2 (Interpretation), 1.3 (Third party rights), 1.4 (Administration), 1.5 (Incorporated terms) and **Error! Reference source not found** (Intercreditor deed) of the Debenture are incorporated in this Deed of Accession of Accession as if they were set out in full in this Deed of Accession, but so that references in those clauses to **this Deed** shall be construed as references to this Deed of Accession

2 Accession of Acceding Obligor

2.1 Accession

The Acceding Obligor agrees to be a Chargor for the purposes of the Debenture with immediate effect and agrees to be bound by all of the terms of the Debenture as if it had originally been a party to it

2.2 Covenant to pay

The Acceding Obligor covenants with the Security Trustee that it will pay and discharge the Secured Obligations when they become due for payment and discharge in accordance with the terms of the Documents

2.3 Charging provisions

All security created by an Acceding Obligor under clauses 2.4 to 2.7 inclusive is

- (a) a continuing security for the payment and discharge of the Secured Obligations,
- (b) granted with full title guarantee in accordance with the Law of Property (Miscellaneous Provisions) Act 1994,
- (c) granted in respect of all the right, title and interest (if any), present and future of the Acceding Obligor in and to the relevant Secured Asset, and
- (d) in favour of the Security Trustee

2.4 Legal mortgages

The Acceding Obligor charges by way of legal mortgage

- (a) the properties described in schedule 1 (Properties) to this Deed of Accession,
- (b) all other interests and estates in freehold, leasehold and commonhold property (other than any Short Leasehold Property),

and, in each case, all Premises and Fixtures on such property for the time being

2.5 Assignments

- (a) The Acceding Obligor assigns
 - (i) the agreements described in schedule 4 (Relevant Agreements) to this Deed of Accession, and
 - (ii) its Relevant Policies
- (b) The Acceding Obligor shall remain liable to perform all its obligations under the Relevant Agreements, and the Relevant Policies
- (c) Notwithstanding the other terms of this clause 2.5, prior to the occurrence of an Event of Default which is continuing, the Acceding Obligor may, subject to the other terms of the Documents, continue to exercise all and any of its rights under and in connection with the Relevant Agreement

2.6 Fixed charges

The Acceding Obligor charges by way of fixed charge

- (a) all other interests and estate in any freehold, leasehold (other than any Short Leasehold Property) or commonhold property,
- (b) the proceeds of sale of its Secured Property and all licences to enter on or use any Secured Property,
- (c) the benefit of all other agreements, instruments and rights relating to its Secured Property,

- (d) all plant, machinery, vehicles, computers, office and other equipment, all furniture, furnishings, equipment and tools and any removals or replacement of them, (together **Chattels**) present and future and the benefit of all contracts, licences, warranties, maintenance contracts relating to them and any renewals and replacements of them,
- (e) the Subsidiary Shares together with all Related Rights,
- (f) the Investments together with all Related Rights,
- (g) all book and other debts due to the Acceding Obligor and their proceeds (both collected and uncollected) (together **Debts**) and all rights, guarantees, security or other collateral in respect of the Debts or any of them) and the benefit of any judgment or order to pay a sum of money and all rights to enforce the Debts (or any of them),
- (h) all monies from time to time standing to the credit of each account held by the Acceding Obligor with any bank, building society, financial institution or other person other than any Blocked Account (each an **Account**),
- (i) all its Intellectual Property,
- (j) all its goodwill and uncalled capital,
- (k) the benefit of all Authorisations held or utilised by it in connection with its business or the use of any of its assets and the right to recover and receive compensation payable in respect of any of them,
- (l) to the extent that any legal mortgage in clause 2 4 or any assignment in clause 2 5 is ineffective as a legal mortgage or an assignment (as applicable), the assets referred to in that clause

2 7 Floating charge

The Acceding Obligor charges by way of floating charge all its assets and undertaking wherever located both present and future other than any assets effectively charged by way of legal mortgage or fixed charge or assigned under clauses 2 4, 2 5 or 2 6

2 8 Qualifying floating charge

This Deed of Accession contains a qualifying floating charge and clause 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created by or under this Deed of Accession

3 Consent of existing charging companies

The Chargors agree to the terms of this and agree that its execution will in no way prejudice or affect any Security granted by any of them by or under the Debenture

4 Security power of attorney

The Acceding Obligor, by way of security, irrevocably and severally appoints the Security Trustee, each Receiver and any of their delegates or sub-delegates to be its attorney to take any action which the Acceding Obligor is obliged to take under this Deed of Accession or the Debenture but which Acceding Obligor has failed to do The Acceding Obligor ratifies and

confirms whatever any attorney does or prompts to do pursuant to its appointment under this clause 4

5 Notices

The Acceding Obligor confirms that its address details for notices in relation to clause 25 of the Debenture are as follows

Address ♦

Facsimile ♦

Attention ♦

6 Counterparts

This Deed of Accession may be executed in any number of counterparts and this has the same effect as if the signatures on the counterparts were on a single copy of this Deed of Accession

7 Governing law

Clause 32 (Governing law) of the Debenture shall be incorporated in this Deed of Accession as if set out here in full but so that references to the Debenture shall be construed as references to this Deed of Accession

This Deed of Accession has been entered into as a deed on the date given at the beginning of this Deed of Accession

Schedule 1

Properties

Schedule 2

Subsidiary Shares

Schedule 4

Relevant Agreements

SIGNATURES TO THE DEED OF ACCESSION

Company

Acceding Obligor

Executed as a deed by)	
◆ Limited)	Director
acting by two directors or by a director and its)	
secretary)	
)	Director/Secretary

Security Trustee

Executed as a deed)
by ◆)
as duly authorised attorney)
for and on behalf of [◆] Limited in the presence)
of)

Witness

Signature

Name

Address

SIGNATURES TO THE DEBENTURE

Executed as a deed by)
Project Elizabeth Topco Limited)
acting by a director in the presence of)

Director



Signature of witness

Name *NARA WINDSOR*

Address *100 Barburrowi Sq,
Manchester M2 3AB*

Executed as a deed by)
Project Elizabeth Midco Limited)
acting by a director in the presence of)

Director



Signature of witness

Name *NARA WINDSOR*

Address *100 Barburrowi Sq,
Manchester, M2 3AB.*

Executed as a deed by)
Project Morrison Bidco Limited)
acting by a director in the presence of)

Director

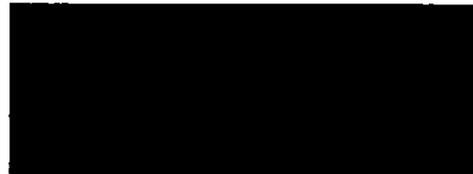


Signature of witness

Name *NARA WINDSOR*
Address *100 Barbican Sq.*
Manchester, M2 3AB

Executed as a deed by)
Project Elizabeth Bidco Limited)
acting by a director in the presence of)

Director

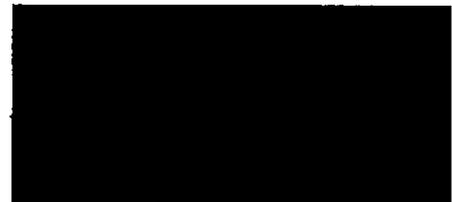


Signature of witness

Name *NARA WINDSOR*
Address *100 Barbican Sq.*
Manchester, M2 3AB

Executed as a deed by)
REC Bidco Limited)
acting by a director in the presence of)

Director



Signature of witness

Name *NARA WINDSOR*
Address *100 Barbican Sq*
Manchester, M2 3AB

Executed as a deed by)
Peakdale Molecular Limited)
acting by a director in the presence of)

Director



Signature of witness

Name *NARA WINDSOR*
Address *100 Barbican Sq.*
Manchester, M2 3AB

Executed as a deed by)
Peakdale Chemistry Services Limited)
acting by a director in the presence of)

Director

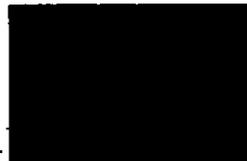


Signature of witness

Name *NARA WINDSOR*
Address *100 Barbican Sq.*
Manchester, M2 3AB

Executed as a deed by)
Scientific Analysis Laboratories Limited)
acting by a director in the presence of)

Director



Signature of witness

Name *NARA WINDSOR*
Address *100 Barbican Sq.*
Manchester, M2 3AB

Executed as a deed by)
SAL Food Limited)
acting by a director in the presence of)

Director



Signature of witness

Name *NARA WINDSOR*
Address *100 Barbicrowi Sq*
Manchester, M2 3AB

Executed as a deed by)
Resource and Environmental Consultants)
Limited acting by a director in the presence of)

Director

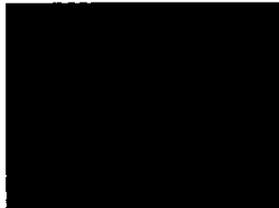


Signature of witness

Name *NARA WINDSOR*
Address *100 Barbicrowi Sq.*
Manchester, M2 3AB

Executed as a deed by)
Resource Environmental Consultant)
(Asbestos) Limited acting by a director in the)
presence of)

Director



Signature of witness

Name *NARA WINDSOR*
Address *100 Barbicrowi Sq*
Manchester, M2 3AB

Security Trustee

Executed as a deed)
by)
as duly authorised attorney)
for and on behalf of)
Equistone Partners Europe Limited)
in the presence of)



Witness

Signature 

Name *NARA WINDSOR*
Address *100 Barburouli Sq*
Manchester, M2 3AB



FILE COPY

CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 7046734

Charge code: 0704 6734 0002

The Registrar of Companies for England and Wales hereby certifies that a charge dated 5th July 2014 and created by PEAKDALE CHEMISTRY SERVICES LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 10th July 2014.

D4

Given at Companies House, Cardiff on 18th July 2014



Companies House



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES