REGAL FOOD PRODUCTS GROUP PLC DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2012

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COMPANIES HOUSE

COMPANY INFORMATION

Directors

Mr M Younis

Mr M A Chaudhry

Secretary

Mr M Younis

Company number

07037738

Registered office

Regal House Wallis Street Bradford BD8 9RR

Auditors

Henton & Co LLP St Andrew's House St Andrew's Street

Leeds LS3 1LF

Business address

Regal House, Wallis Street Bradford BD8 9RR

Bankers

Habib Bank AG Zurich

Habib House

9 Stevenson Square

Manchester M1 1DB

Yorkshire Bank plc 14 Broadway Bradford BD1 1EZ

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 MAY 2012

The directors present their report and financial statements for the year ended 31 May 2012

Principal activities and review of the business

The principal activity of the company continued to be that of wholesale of food and confectionary products

Company Performance 2010/11

We have had a good year in 2011/12 where we have benefited from our strengthened management team and newly acquired manufacturing capabilities. We have also managed to increase turnover and make a positive change in our cash position. The significant growth in turnover reflects expansion in the Group's presence in the multiples and also an increase in international sales.

We are now benefiting from our investments and are in a much better position with the new manufacturing facilities and with the ability to develop new products and brand extensions from a manufacturing base. The adverse economic environment has inevitably impacted upon the consumer's pockets and the consumer environment remains tough. We have so far performed well in these conditions and are confident that our growth plans and universal customer appeal, supported by a strategic marketing strategy, mean we are well-positioned for further growth in 2012/13.

Trading Overview

Trading has been respectable for 2011/12 While we have not been immune to adverse economic conditions, we have demonstrated a resilient performance in 2010/11 with turnover in an upward trend

We have had good growth in sales and net income along with a moderate asset growth and have seen an increase in sales with the multiples despite the decline in Retail sales across the markets, we have also seen a significant increase in International sales and our distribution business has delivered a robust performance

International

Even with the global financial crisis our International business has seen a significant increase in 2011/12. We continue to trade with existing international customer bases in Ireland, Denmark, Norway, Germany, France, Spain and Italy in line with our expectations.

We have made strong progress with driving growth in International business by making headway into the North American market, with the addition of a distributing partner in Canada. We look forward to strong growth form the Canadian market once we introduce our broader range of products there

Asset Growth

We have, as planned, intentionally slowed asset growth in 2011/12 with the decrease of capital expenditure and as such have seen a smaller increase in Asset growth as opposed to 2010/11

The Future

2011/12 has been another good year for Regal Food Products Group Plc. In a difficult consumer environment, increasing numbers of customers have recognised the superior quality of our products and we have again delivered profits. We have ambitious plans to take Regal Products to more customers through an improved distribution infrastructure and through the development of new channels.

We also remain focused on our strategy of increasing the sales of the diversified range, and on increasing controlled distribution with a greater focus on online to enhance our customer access and reduce distribution costs. We continue to strengthen our cash flow in order to fund the growth. All of which means that even with the current challenging market conditions, we continue to operate from a position of strength.

Results and dividends

The results for the year are set out on page 6

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MAY 2012

Directors

The following directors have held office since 1 June 2011

Mr M Younis Mr M A Chaudhry

Charitable donations

2012
£

£

During the year the company made the following payments

Charitable donations

14,827

7,298

Charitable donations - The recipients, amounts and purpose of the charitable donations are as follows

Islamic Relief - £3,690

Azad Kashmir Blind Trust - £2,600

Qazı Abdul Latıf Charitable Trust - £2,130

The balance of the expenditure was made to various charitable organisations for their appeals

Creditor payment policy

It is the company's policy to agree appropriate terms and conditions in advance with its suppliers and to make payment in accordance with those terms and conditions, provided that the supplier has complied with them

Auditors

The auditors, Henton & Co LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MAY 2012

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information

On behalf of the board

M M Younis Director

26 November 2012

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF REGAL FOOD PRODUCTS GROUP PLC

We have audited the financial statements of Regal Food Products Group plc for the year ended 31 May 2012 set out on pages 6 to 21 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 May 2012 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF REGAL FOOD PRODUCTS GROUP PLC

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Mr Nadeem Ahmed (Senior Statutory Auditor) for and on behalf of Henton & Co LLP

28 November 2012

Chartered Accountants
Statutory Auditor

St Andrew's House St Andrew's Street Leeds LS3 1LF

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MAY 2012

	Notes	2012 £	2011 £
Turnover	2	5,202,791	3,385,065
Cost of sales		(4,301,055)	(2,689,389)
Gross profit		901,736	695,676
Distribution costs		(132,141)	(111,846)
Administrative expenses		(544,587)	(373,267)
Other operating income		25,835	-
Operating profit	3	250,843	210,563
Other interest receivable and similar			
ıncome	4	695	-
Interest payable and similar charges	5	(69,727)	(31,682)
Profit on ordinary activities before			
taxation		181,811	178,881
Tax on profit on ordinary activities	6	(12,977)	(39,762)
Profit for the year	16	168,834	139,119
Profit for the year	16	168,834 	139,119

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

BALANCE SHEET AS AT 31 MAY 2012

		201	12	201	1
	Notes	£	£	£	£
Fixed assets					
Intangible assets	8		7,685		13,465
Tangible assets	9		687,977		386,855
Investments	10		1		1
			695,663		400,321
Current assets					
Stocks	11	249,950		185,988	
Debtors	12	871,111		671,786	
Cash at bank and in hand		25,624		46,494	
		1,146,685		904,268	
Creditors: amounts falling due within					
one year	13	(1,398,751)		(958,151) ———	
Net current liabilities			(252,066)		(53,883)
Total assets less current liabilities			443,597		346,438
Creditors amounts falling due after more than one year	14		(166,556)		(102,218)
			(120,000)		(,,
Provisions for liabilities	15		(38,956)		(38,956)
			238,085		205,264
Capital and reserves					
Called up share capital	17		50,008		50,005
Profit and loss account	16		188,077		155,259
Shareholders' funds	18		238,085		205,264

BALANCE SHEET (CONTINUED)

AS AT 31 MAY 2012

Approved by the Board and authorised for issue on 26 November 2012

Mr M Yourlis Director

Company Registration No 07037738

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MAY 2012

	£	2012 £	£	2011 £
Net cash inflow from operating activities		417,373		218,526
Returns on investments and servicing of finance				
Interest received	695		-	
Interest paid	(69,727)		(31,682)	
·				
Net cash outflow for returns on investments and servicing of finance		(69,032)		(31,682)
Taxation		(7,585)		-
Capital expenditure				
Payments to acquire intangible assets	(1,288)		(4,615)	
Payments to acquire thrangible assets	(382,568)		(266,550)	
Receipts from sales of tangible assets	(302,300)		5,499	
receipts from sales of tangible assets				
Net cash outflow for capital expenditure		(383,856)		(265,666)
Equity dividends paid		(136,016)		(17,368)
Net cash outflow before management of liquid				
resources and financing		(179,116)		(96,190)
Financing				
Issue of ordinary share capital	3		_	
New long term bank loan	108,000		160,000	
Other new long term loans	160,000		-	
Repayment of long term bank loan	(45,073)		(17,782)	
Repayment of other long term loans	(43,333)		-	
Capital element of hire purchase contracts	<u>-</u>		(55,797)	
Net cash inflow from financing		179,591		86,421
(Decrease)/increase in cash in the year		481		(9,769)
				=

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MAY 2012

					_
1	Reconciliation of operating profit to net c	ash outflow from	operating	2012	2011
				£	£
	Operating profit			250,843	210,563
	Depreciation of tangible assets			81,446	27,085
	Amortisation of intangible assets			7,068	5,607
	Profit on disposal of tangible assets				(2,572)
	Increase in stocks			(63,962)	• • •
	Increase in debtors			(199,325)	
	Increase in creditors within one year			341,303	547,496
	Net cash inflow from operating activities			417,373	218,526
2	Analysis of net debt	1 June 2011	Cash flow	Other non-	31 May 2012
		•		ash changes	• · · · · • · · · · · · · · · · · · · ·
		£	£	£	£
	Net cash				
	Cash at bank and in hand	46,494	(20,870)	-	25,624
	Bank overdrafts	(56,177)	21,351	-	(34,826)
		(9,683)	481	-	(9,202)
	Bank deposits		-	-	-
	Debt	(40,000)	(445.056)		(455.050)
	Debts falling due within one year	(40,000)	(115,256)	•	(155,256)
	Debts falling due after one year	(102,218)	(64,338)	<u> </u>	(166,556)
		(142,218)	(179,594)		(321,812)
	Net debt	(151,901)	(179,113)	-	(331,014)
					
3	Reconciliation of net cash flow to movem	ent in net debt		2012	2011
				£	£
	Increase/(decrease) in cash in the year			481	(9,769)
	Cash inflow from increase in debt			(179,594)	
	Movement in net debt in the year			(179,113)	(96,190)
	Opening net debt			(151,901)	
	Closing net debt			(331,014)	(151,901)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2012

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

The financial statements present information about the company as an individual undertaking and not about its group. The company has not prepared group accounts as it is exempt from the requirement to do so by section 400 of the Companies Act 2006, as it is a subsidiary undertaking of Regal Investments UK Limited, a company incorporated in England and Wales, and is included in the consolidated accounts of that company.

1 2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently

13 Turnover

Turnover represents amounts receivable for goods net of VAT and before trade discounts

1.4 Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred Development expenditure is written off in the same way unless the directors are satisfied as to the technical, commercial and financial viability of individual projects. In this situation, the expenditure is deferred and amortised over the period during which the company is expected to benefit

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Plant and machinery
Fixtures, fittings & equipment

10% straight line 20% straight line

Motor vehicles

33 33% straight line

16 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

17 Investments

Fixed asset investments are stated at cost less provision for diminution in value

1.8 Stock

Stock is valued at the lower of cost and net realisable value

19 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

1.10 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2012

1 Accounting policies

(Continued)

2 Turnover

The information is respect of international sales by country does not exist for 2012 or the preceding year. The directors feel that to extract the information the cost involved would outweigh the benefit to the readers.

3	Operating profit	2012	2011
•		£	£
	Operating profit is stated after charging		
	Amortisation of intangible assets	7,068	5,607
	Depreciation of tangible assets	81,446	27,085
	Loss on foreign exchange transactions	-	1,733
	Operating lease rentals		
	- Plant and machinery	2,214	13,285
	and after crediting		
	Profit on disposal of tangible assets	-	(2,572)
	Profit on foreign exchange transactions	(1,858)	-
			
	Auditors' remuneration		
	Fees payable to the company's auditor for the audit of the company's		
	annual accounts	2,000	2,000
	Business advisory	9,182	8,668
	Taxation	2,000	1,950
		13,182	12,618
4	Investment income	2012	2011
		£	£
	Bank interest	19	-
	Other interest	676	-
			
		695	-
			-

5	Interest payable	2012 £	2011 £
	On bank loans and overdrafts On other loans wholly repayable within five years	10,152 23,876	8,000 4,714
	On overdue tax On amounts payable to factors	92 35,607	- 18,968
		69,727	31,682
6	Taxation	2012 £	2011 £
	Domestic current year tax		
	U K corporation tax	12,977	-
	Adjustment for prior years		806
	Total current tax	12,977	806
	Deferred tax		
	Deferred tax charge/credit current year	-	38,956
		12,977	39,762
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	181,811 ———	178,881
	Profit on ordinary activities before taxation multiplied by standard rate of UK		
	corporation tax of 20 00% (2011 - 21 00%)	36,362	37,565
	Effects of		
	Non deductible expenses	8	131
	Depreciation add back	17,703	6,325
	Capital allowances	(41,096)	(32,749)
	Adjustments to previous periods	-	806
	Other tax adjustments	-	(11,272)
		(23,385)	(36,759)
	Current tax charge for the year	12,977	806

7	Dividends	2012 £	2011 £
	Ordinary interim paid	136,016	17,368
8	Intangible fixed assets		Development Costs £
	Cost		
	At 1 June 2011		20,347
	Additions		1,288
	At 31 May 2012		21,635
	Amortisation		
	At 1 June 2011		6,882
	Charge for the year		7,068
	At 31 May 2012		13,950
	Net book value		
	At 31 May 2012		7,685
	At 31 May 2011		13,465

9	Tangible fixed assets				
		Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
		£	£	£	£
	Cost				
	At 1 June 2011	277,205	112,299	28,425	417,929
	Additions	99,252	260,716	22,600	382,568
	At 31 May 2012	376,457	373,015	51,025	800,497
	Depreciation				
	At 1 June 2011	16,834	7,137	7,103	31,074
	Charge for the year	32,953	33,172	15,321	81,446
	At 31 May 2012	49,787	40,309	22,424	112,520
	Net book value				
	At 31 May 2012	326,670	332,706	28,601	687,977
	At 31 May 2011	260,371	105,162	21,322	386,855

10

11

Fixed asset investments				
				Shares in subsidiary dertakings £
Cost At 1 June 2011 & at 31 May 20	12			1
Net book value At 31 May 2012				1
At 31 May 2011				1
Holdings of more than 20% The company holds more than	20% of the share capital of the	e following compan	ies	
Company	Country of registration or incorporation	Shares Class	held	%
Subsidiary undertakings Regal Food Products Limited	England & Wales	Ordinary		100 00
Participating interests The Baking Company LLP	England and Wales			100 00
The aggregate amount of capi last relevant financial year were		Its of these underto	akings for the	
	Demonstrate activities	Capital and reserves 2012	Profit/(loss) 1	or the year 2012 £
Regal Food Products Limited The Baking Company LLP	Principal activity Dormant Bakery	1 (12,943) ———		(12,943)
Stocks			2012 £	2011 £
Finished goods and goods for	resale		249,950 	185,988

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MAY 2012

12	Debtors	2012 £	2011 £
	Trade debtors	779,299	486,631
	Amounts owed by parent and fellow subsidiary undertakings	· -	79,799
	Other debtors	47,405	52,995
	Prepayments and accrued income	44,407	52,361
		871,111	671,786
	Amounts falling due after more than one year and included in the debtors above are		
	above are	2012	2011
		£	£
	Amounts owed by group undertakings	-	79,799
13			
	Creditors amounts falling due within one year	2012	2011
	Creditors amounts falling due within one year	2012 £	2011 £
	Creditors amounts falling due within one year Bank loans and overdrafts		
		£	£
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings	£ 110,082	£ 96,177
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings Amounts owed to subsidiary undertakings	£ 110,082 791,057 13,500 1	£ 96,177 589,145 - 1
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings Amounts owed to subsidiary undertakings Corporation tax	£ 110,082 791,057 13,500 1 12,973	£ 96,177 589,145 - 1 7,581
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings Amounts owed to subsidiary undertakings Corporation tax Other taxes and social security costs	£ 110,082 791,057 13,500 1 12,973 27,534	£ 96,177 589,145 - 1
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings Amounts owed to subsidiary undertakings Corporation tax Other taxes and social security costs Directors' current accounts	£ 110,082 791,057 13,500 1 12,973 27,534 657	£ 96,177 589,145 - 1 7,581 4,688
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings Amounts owed to subsidiary undertakings Corporation tax Other taxes and social security costs Directors' current accounts Other creditors	£ 110,082 791,057 13,500 1 12,973 27,534 657 433,397	£ 96,177 589,145 - 1 7,581 4,688 - 248,346
	Bank loans and overdrafts Trade creditors Amounts owed to parent and fellow subsidiary undertakings Amounts owed to subsidiary undertakings Corporation tax Other taxes and social security costs Directors' current accounts	£ 110,082 791,057 13,500 1 12,973 27,534 657	£ 96,177 589,145 - 1 7,581 4,688

Bank facilities are secured by a debenture pledged over the assets of Regal Food Products Group plc

14	Creditors: amounts falling due after more than one year	2012 £	2011 £
	Bank loans Other loans	129,889 36,667	102, 2 18 -
		166,556	102,218
	Analysis of loans		
	Wholly repayable within five years	321,812	142,218
	Included in current liabilities	321,812 (155,256)	142,218 (40,000)
		166,556	102,218
	Loan maturity analysis		
	In more than one year but not more than two years In more than two years but not more than five years	61,600 104,956 ———	40,000 62,218
15	Provisions for liabilities		
			Deferred tax liability £
	Balance at 1 June 2011& at 31 May 2012		38,956
	The deferred tax liability is made up as follows		
		2012 £	2011 £
	Accelerated capital allowances	38,956	38,956

16	Statement of movements on profit and loss account	Prof	fit and loss account
			£
	Balance at 1 June 2011		155,259
	Profit for the year		168,834
	Dividends paid		(136,016)
	Balance at 31 May 2012		188,077
17	Share capital	2012	2011
	·	£	£
	Allotted, called up and fully paid		
	50,000 Ordinary shares of £1 each	50,000	50,000
	1 B share of £1 each	1	1
	1 C share of £1 each	1	1
	1 D share of £1 each	1	1
	1 E share of £1 each	1	1
	1 F share of £1 each	1	1
	1 G share of £1 each	1	-
	2 H share of £1 each	2	<u>-</u>
		50,008 	50,005
18	Reconciliation of movements in shareholders' funds	2012	2011
		£	£
	Profit for the financial year	168,834	139,119
	Dividends	(136,016)	(17,368)
	Proceeds from issue of shares	-	50,005
	Net addition to shareholders' funds	32,818	83,513
	Opening shareholders' funds	205,264	-
	Closing shareholders' funds	238,085	205,264

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2012

19 Financial commitments

At 31 May 2012 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 May 2013

		Land and bu	Land and buildings		Other	
		2012	2011	2012	2011	
		£	£	£	£	
	Operating leases which expire					
	Within one year	-	-	-	13,285	
	Between two and five years	140,400	140,400	-	-	
		140,400	140,400	-	13,285	
20	Capital commitments			2012	2011	
	At 31 May 2012 the company had capital	commitments as follow	vs	£	£	
	The string to the company had depited		••			
	Contracted for but not provided in the financial statements			-	60,000	
21	Directors' remuneration			2012	2011	
				£	£	
	Remuneration for qualifying services			14,636	12,777	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MAY 2012

22 Employees

Number of employees

The average monthly number of employees (including directors) during the year was

	2012	2011
	Number	Number
Administration	6	4
Sales	7	7
Warehouse	8	6
Drivers	4	3
	25	20
Employment costs	2012	2011
	£	3
Wages and salaries	228,981	162,205
Social security costs	10,968	7,593
	239,949	169,798

23 Control

The parent company is Regal Investments UK Limited, a company incorporated in England

That company is wholly owned by Mohammed Younis, a director of this company

24 Related party relationships and transactions

Dividends to Directors

Dividends were paid during the year of £56,700 to Mr M Younis and his wife and £3,604 to Mr M A Chaudhry

Other transactions

Rent and service charges of £140,400 (20101 £140,400) was paid to Regal Investments UK Limited. At the balance sheet date, £13,500 was owed to (2011 £79,799 was owed by) Regal Investments UK Limited, the parent company

The director, M Younis, has given a personal guarantee in order to support the overdraft facility on one of the Company's bank accounts