Registered number: 06976381

CPL TRAINING GROUP LIMITED

UNAUDITED

~ FINANCIAL STATEMENTS

INFORMATION FOR FILING WITH THE REGISTRAR

FOR THE YEAR ENDED 31 MARCH 2018

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COMPANY INFORMATION

Directors

Mr D C R Davies

Mr P L Moss

Registered number

06976381

Registered office

Egerton House 2 Tower Road Birkenhead Wirral Merseyside CH41 1FN

Accountants

Grant Thornton UK LLP Chartered Accountants Royal Liver Building

Liverpool L3 1PS

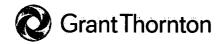
Bankers

NatWest Bank Plc 31 Wallasey Road

Wallasey Merseyside CH45 4NS

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Report to the directors on the preparation of the unaudited statutory financial statements of CPL Training Group Limited for the year ended 31 March 2018

We have compiled the accompanying financial statements of CPL Training Group Limited based on the information you have provided. These financial statements comprise the Statement of Financial Position of CPL Training Group Limited as at 31 March 2018, the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Board of Directors of CPL Training Group Limited, as a body, in accordance with the terms of our engagement letter dated 15 June 2018. Our work has been undertaken solely to prepare for your approval the financial statements of CPL Training Group Limited and state those matters that we have agreed to state to the Board of Directors of CPL Training Group Limited, as a body, in this report in accordance with our engagement letter dated 15 June 2018. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CPL Training Group Limited and its Board of Directors, as a body, for our work or for this report.

We performed this compilation engagement in accordance with International Standard on Related Services 4410 (Revised), Compilation Engagements.

We have applied our expertise in accounting and financial reporting to assist you in the preparation and presentation of these financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. As a member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at www.icaew.com.

These financial statements and the accuracy and completeness of the information used to compile them are your responsibility.

Since a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information you provided to us to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on whether these financial statements are prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

Grant Thornton UK LLP

Chartered Accountants

Liverpool

Date: 29 June 2018

CPL TRAINING GROUP LIMITED REGISTERED NUMBER:06976381

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2018

| | | | 2018 | | 2017 |
|--|------|----------|---------|----------|-----------|
| | Note | | £ | | £ |
| Fixed assets | | | | | |
| Investments | 6 | | 32,095 | | 41,679 |
| | | _ | 32,095 | _ | 41,679 |
| Current assets | | | | | |
| Debtors: amounts falling due within one year | 7 | 8,993 | | 9, 289 | |
| Cash at bank and in hand | | 39,426 | | 28,868 | |
| • | | 48,419 | _ | 38,157 | |
| Creditors: amounts falling due within one year | 8 | (57,558) | | (53,413) | |
| Net current liabilities | - | <u></u> | (9,139) | | (15, 256) |
| Total assets less current liabilities | | _ | 22,956 | _ | 26,423 |
| Net assets | | _ | 22,956 | | 26,423 |
| Capital and reserves | | | | | |
| Called up share capital | | | 165 | | 125 |
| Profit and loss account | | | 22,791 | | 26,298 |
| | | - | 22,956 | _ | 26,423 |

CPL TRAINING GROUP LIMITED REGISTERED NUMBER:06976381

STATEMENT OF FINANCIAL POSITION (CONTINUED) **AS AT 31 MARCH 2018**

The directors consider that the Company is entitled to exemption from audit under section 477 of the Companies Act 2006 and members have not required the Company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The statement of comprehensive income and directors' report have not been delivered to the Registrar of Companies in accordance with the special provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

Mr P L Mos

Director

Date: The notes on pages 5 to 12 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2018

| | Called up share capital £ | Profit and loss account £ | Total equity |
|-----------------------------------|---------------------------------|---------------------------|--------------|
| At 1 April 2016 | 125 | 11,830 | 11,955 |
| Comprehensive income for the year | | | |
| Profit for the year | - | 26,968 | 26,968 |
| Dividends: Equity capital | - | (12,500) | (12,500) |
| At 1 April 2017 | 125 | 26,298 | 26,423 |
| Profit for the year | - | 36,403 | 36,403 |
| Dividends: Equity capital | - | (39,910) | (39,910) |
| Shares issued during the year | 40 | - | 40 |
| At 31 March 2018 | 165 | 22,791 | 22,956 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1. General information

The company is a private limited company by shares and is registered in England and Wales.

Registered number: 06976381

Registered office: Egerton House, 2 Tower Road, Birkenhead, Wirral, Merseyside, CH41 1FN.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The following principal accounting policies have been applied:

2.2 Going concern

After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

2.3 Revenue

Turnover comprises of management charges recognised by the company in respect of services supplied during the year to subsidiary and related undertakings, exclusive of Value Added Tax.

2.4 Valuation of investments

Investments in subsidiaries are measured at cost less accumulated impairment.

2.5 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.6 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.7 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

2. Accounting policies (continued)

2.7 Financial instruments (continued)

and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in the case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.8 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.9 Dividends

Equity dividends are recognised when they become legally payable. Interim equity dividends are recognised when paid. Final equity dividends are recognised when approved by the shareholders at an annual general meeting. Dividends on shares recognised as liabilities are recognised as expenses and classified within interest payable.

2.10 Operating leases: the Company as lessee

Rentals paid under operating leases are charged to the Statement of comprehensive income on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

2. Accounting policies (continued)

2.11 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the Company in independently administered funds.

2.12 Current and deferred taxation

The tax expense for the year comprises current and deferred tax. Tax is recognised in the Statement of comprehensive income, except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the Company operates and generates income.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Statement of financial position date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

3. Employees

The average monthly number of employees, including directors, during the year was 19 (2017 - 18).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

| | Directors' remuneration | | • |
|----|---|-----------|---|
| | | 2018 £ | 2017 £ |
| | Directors' emoluments | 374,884 | 279,350 |
| | Company contributions to defined contribution pension schemes | 3,511 | 2,591 |
| | | 378,395 | 281,941 |
| 5. | Dividends | | |
| ٥. | Dividends | | |
| | | 2018 £ | 2017 £ |
| | Dividends paid | 39,910 | 12,500 |
| | | 39,910 | 12,500 |
| 6. | Fixed asset investments | | |
| | | | Investments in subsidiary companies £ |
| | Cost or valuation | | |
| | At 1 April 2017 Additions | | 41,679 5,581 |
| | Disposals | | (15,165) |
| | At 31 March 2018 | • | 32,095 |
| | | | |
| | Net book value | | |
| | Net book value At 31 March 2018 | | 32,095 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

6. Fixed asset investments (continued)

Direct subsidiary undertakings

The following were subsidiary undertakings of the Company:

| Name | Class of shares I | Holding | Principal activity Provision of training |
|--|-------------------|---------|--|
| CPL Training Limited | Ordinary | 95 % | services Provision of |
| CPL Learning Limited UK Legion Marketing | Ordinary | 100 % | apprenticeship training |
| Limited | Ordinary | 95 % | Marketing |

During the year the company sold 5% of CPL Training Limited for a consideration of £17,500. The company purchased 31.25% of CPL Online Limited at par and subsequently sold the 100% holding at par. The company purchased 7.5% of Parsecs Data Limited for a consideration of £3,750 and sold the 37.5% holding as part of the disposal of CPL Online Limited. The company purchased 45% of UK Legion Marketing Limited for a consideration of £1,800.

Indirect Subsidiary undertakings

The following were subsidiary undertakings of the Company:

| Name | Class of shares I | lolding | Principal activity |
|----------------------|-------------------|---------|--------------------|
| ABV Training Limited | Ordinary | 100 % | Dormant |
| CPL Legal Limited | Ordinary | 100 % | Dormant |
| CPL Publications | | | |
| Limited | Ordinary | 100 % | Dormant |
| CPL Law Limited | Ordinary | 100 % | Dormant |

The aggregate of the share capital and reserves as at 31 March 2018 and of the profit or loss for the year ended on that date for the subsidiary undertakings were as follows:

| | Aggregate of share capital and reserves £ | Profit/(loss) |
|-----------------------------|---|---------------|
| CPL Training Limited | 180,157 | (38,277) |
| CPL Learning Limited | (258,589) | 5,019 |
| UK Legion Marketing Limited | 18,220 | (47,641) |
| | (60,212) | (80,899) |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

| 7. | Debtors | | |
|----|--|-----------|-----------|
| | | 2018 | 2017 |
| | | £ | £ |
| | Amounts owed by group undertakings | 92 | - |
| | Other debtors | 2,723 | 3,029 |
| | Prepayments and accrued income | 5,747 | 5,722 |
| | Deferred taxation | 431 | 538 |
| | | 8,993 | 9,289 |
| 8. | Creditors: Amounts falling due within one year | | |
| | | 2018 | 2017 |
| | | 2016 £ | 2017 £ |
| | Trade creditors | 14,590 | 6,970 |
| | Corporation tax | 4,256 | - |
| | Other taxation and social security | 19,302 | 18,320 |
| | Other creditors | 8,610 | 15,662 |
| | Accruals and deferred income | 10,800 | 12,461 |
| | | 57,558 | 53,413 |
| | | | |
| 9. | Deferred taxation | | |
| | | 2018 £ | 2017 £ |
| | | | |
| | At beginning of year | 538 | 546 |
| | Charged to profit or loss | (107) | (8) |
| | At end of year | 431 | 538 |
| | The deferred tax asset is made up as follows: | | |
| | | 2018 £ | 2017 £ |
| | Other short term timing differences | 431 | 538 |
| | | 431 | 538 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

10. Share capital

| Allotted, called up and fully paid | 2018 £ | 2017 £ |
|--|-----------|-----------|
| 16,500 (2017 - 12,500) Ordinary shares of £0.01 each | 165 | 125 |

On 1 April 2017, 4,000 ordinary shares with a nominal value of £0.01 per share were issued.

11. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund amounted to £7,305 (2017- £6,394). Contributions totalling £2,610 (2017- £3,162) were payable to the fund at the reporting date and are included in creditors.

12. Commitments under operating leases

At 31 March 2018 the Company had future minimum lease payments under non-cancellable operating leases as follows:

| | 2018 | 2017 |
|-----------------------|------|------|
| | £ | £ |
| | | |
| Not later than 1 year | 955 | 955 |
| | | |

13. Related party transactions

The company has taken advantage of the exemption conferred by section 1A of FRS 102 not to disclose transactions with wholly owned subsidiaries.

Included in turnover is a management charge of £481,500 (2017: £378,000) from CPL Online Limited, an associated company which was sold during the year to CPL Training Group Limited's parent company.

Included in turnover is a management charge of £360,000 (2017: £378,000) from CPL Training Limited, a 95% owned subsidiary. Included in amounts owed by group undertakings is £92 (2017: £Nil).

ncluded in turnover is a management charge of £13,500 (2016: £nil) from UK Legion Marketing Limited, a 95% owned subsidiary.

Included in turnover is a management charge of £36,000 (2016: £27,000) from Parsecs Data Limited, an associated company which was sold during the year to CPL Training Group Limited's parent company.

The company paid £24,750 (2017: £12,500) in dividends to the directors. Included in other creditors is £6,000 (2017: £Nil) owed to a director. The company paid fees to a director of £Nil (2017: £6,000).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

14. Controlling party

The ultimate parent company is CPL Hospitality Group Limited, a company incorporated and registered in England and Wales. The small group is exempt from producing consolidated accounts.