
HYDROGEN PROFESSIONAL LTD

DIRECTORS' REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Company Registration No. 06945517 (England and Wales)



HYDROGEN PROFESSIONAL LTD

COMPANY INFORMATION

Directors	Ian Temple John Hunter Andrew Dallas
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Registered number	06945517
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Registered office	30 Eastcheap London EC3M 1HD
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HYDROGEN PROFESSIONAL LTD

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HYDROGEN PROFESSIONAL LTD

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Directors present their report and the financial statements for the year ended 31 December 2020.

Review of the business

The results for the year are set out on page 3.

Ordinary dividends were paid amounting to £nil (2019: £nil).

On 3 February 2020, the Company changed its name to Hydrogen Professional Ltd.

Directors

The directors who served during the year were:

John Hunter
Andrew Dallas
Ian Temple

Directors' responsibilities statement

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors indemnity insurance

Directors' and officers' liability insurance was provided at the cost of the Group for all Directors and officers throughout the year. The parent company's Articles of Association permit the indemnification of Directors against losses and liabilities properly incurred in the execution of their duties.

HYDROGEN PROFESSIONAL LTD

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020


Going Concern

As a part of the Hydrogen Group plc (the Group), the company's going concern considerations are linked to those of the Group. As at 31 December 2020, the Group had net cash of £4.7m and a £12.0m Invoice Discounting facility with a commitment from HSBC to January 2023. This facility is subject to standard debt turn and dilution percentage covenants. The Group also has working capital agreements with HSBC in the USA for USD1.5m, Australia for AUD2.0m and Singapore for SGD1.7m, further increasing the Group's available facilities. The Directors have also prepared base case financial forecasts for the period ending 30 June 2022. Thus the Directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Small companies note

In preparing this Directors' report, advantage has been taken of the small companies' exemption provided by section 415A of the Companies Act 2006. Further, the company is exempt from the requirement to prepare a Strategic Report under section 414B of the Companies Act 2006.

This report was approved by the board and signed on its behalf.



John Hunter
Director

Date: 16 September 2021

HYDROGEN PROFESSIONAL LTD

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	2019 £
Turnover		1,100,988	1,660,478
Cost of sales		(511,533)	(1,012,289)
Gross profit		589,455	648,189
Administrative expenses		(588,256)	(747,149)
Operating loss		1,199	(98,960)
Interest payable and expenses		(42,143)	(50,086)
Loss before tax		(40,944)	(149,046)
Tax (charge)/credit on loss		-	-
Loss for the year		(40,944)	(149,046)
Other comprehensive income for the year		-	-
Total comprehensive loss for the year attributable to owners		(40,944)	(149,046)

The notes on pages 5 to 8 form part of these financial statements.

HYDROGEN PROFESSIONAL LTD

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2020**

Company No. 06945517			2020	<i>2019</i>
	Note		£	£
Fixed assets				
Tangible assets	4		20,543	24,168
			20,543	24,168
Current assets				
Debtors: amounts falling due within one year	5	176,211	274,986	
Cash at bank and in hand		26,617	50,678	
		202,828	325,664	
Creditors: amounts falling due within one year	6	(1,895,000)	(1,980,517)	
		(1,895,000)	(1,980,517)	
Net current liabilities			(1,692,172)	(1,654,853)
Total assets less current liabilities			(1,671,629)	(1,630,685)
Net liabilities			(1,671,629)	(1,630,685)
Capital and reserves				
Called up share capital			12	12
Profit and loss account			(1,671,641)	(1,630,697)
Equity attributable to owners of the Company			(1,671,629)	(1,630,685)

The Company is entitled to exemption from audit under Section 479A of the Companies Act 2006 relating to subsidiary companies for the year ended 31 December 2020.

The members have not required the Company to obtain an audit of its financial statements in accordance with section 476.

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:


John Hunter
Director

Date: 16 September 2021

The notes on pages 5 to 8 form part of these financial statements.

HYDROGEN PROFESSIONAL LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. General information

The principal activity of the Company is the provision of specialist recruitment consultancy services. The Company is a private company limited by shares and is incorporated in England and Wales. The company registration number is 06945517. The address of its registered office is 30 Eastcheap, London, EC3M 1HD. These financial statements are presented in Pound Sterling (GBP), as that is the currency in which all of the Company's transactions are denominated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Company's accounting policies.

The Company is applying the small entities regime and has therefore taken the exemption as permitted by Section 1A.7 from preparing a Statement of Cash Flows and various other disclosures.

The company has taken advantage of an exemption available under FRS102 not to disclose transactions with group undertakings.

The following principal accounting policies have been applied:

2.2 Going concern

The factors considered by the Directors in exercising their judgment of the Company's ability to continue to operate in the foreseeable future are set out on page 1. The uncertainty as to the future impact of the COVID-19 pandemic has been considered as part of the Group's adoption of the going concern basis

2.4 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Short-term leasehold property	- to the end of the lease
Computer equipment	- 33% straight line
Other fixed assets	- 33% straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Comprehensive Income.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

2. Accounting policies (continued)

2.5 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.7 Financial instruments

The company only enters into basic financial instruments and transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors and loans to and from related parties.

(i) Financial assets

Basic financial assets, including trade and other debtors, and amounts due from related companies, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting period financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the Statement of Comprehensive Income.

Financial assets are derecognised when the contractual rights to the cash flows from the asset expire or are settled.

(ii) Financial liabilities

Basic financial liabilities, including trade and other creditors and accruals, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

3. Employees

The average monthly number of employees, including directors, during the year was 5 (2019 - 9).

4. Tangible fixed assets

	Computer equipment £	Other fixed assets £	Total £
Cost or valuation			
At 1 January 2019	29,344	2,609	31,953
At 31 December 2020	29,344	2,609	31,953
Depreciation			
At 1 January 2019	5,850	1,935	7,785
Charge for the year	3,227	398	3,625
At 31 December 2020	9,077	2,333	11,410
Net book value			
At 31 December 2020	20,267	276	20,543
<i>At 31 December 2019</i>	<u>23,494</u>	<u>674</u>	<u>24,168</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

5. Debtors: Amounts falling due within one year

	2020 £	2019 £
Trade debtors	137,215	154,694
Other debtors	600	3,689
Prepayments and accrued income	38,396	116,603
	<u>176,211</u>	<u>274,986</u>

6. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	245	342
Amounts owed to group undertakings	1,676,379	1,742,718
Other taxation and social security	103,237	71,518
Deferred tax liability	810	810
Other creditors	35,947	66,170
Accruals and deferred income	78,382	98,961
	<u>1,895,000</u>	<u>1,980,517</u>

7. Post balance sheet events

The Board has reviewed the financial statements post year end and has not identified any potential impairments as at the date of signing.

8. Controlling party

The ultimate parent company is Hydrogen Group plc, a company registered in England and Wales. The smallest and largest set of accounts into which these accounts are consolidated is Hydrogen Group plc. Copies of the financial statements of Hydrogen Group plc which include the company for which group accounts have been prepared are available from the Company Secretary and from Companies House, Crown Way, Maindy, Cardiff, CF14 3UZ.