The Insolvency Act 1986

Notice of move from administration to dissolution

Name of Company Alexander Maguire Limited Company number 06942174

In the

High Court Chancery Division, Companies

[full name of court]

Court case number 933 of 2011

(a) Insert name(s) and address(es) of administrator(s)

(b) Insert name and address of registered office of company

(c) Insert date of appointment

(d) Insert name of applicant / appointor

We (a) Francis Gavin Savage of Begbies Traynor (Central) LLP, 8a Carlton Crescent, Southampton, SO15 2EZ and Antony Robert Fanshawe of FPN, Ocean Village Innovation Centre, Ocean Way, Southampton, SO14 3JZ

having been appointed administrator(s) of (b) Alexander Maguire Limited c/o Begbies Traynor, 41 Castle Way, Southampton, SO14 2BW

hereby give notice that the provisions of paragraph 84(1) of Schedule B1 to the Insolvency Act 1986 apply

We attach a copy of the final progress report

on (c) 27 October 2011 by (d) Pulse Cashflow Finance Limited

Signed

Joint Administrator

Dated 4 March 2013

Contact Details:

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form The contact information that you give will be visible to searchers of the public record

Begbies Traynor (Central) LLP		
8a Carlton Crescent, Southampton, SO15	2EZ,	
	Tel Number 023 8021 9820	
Fax Number 023 8021 9821	DX Number	



A23JKWEY 06/03/2013 # COMPANIES HOUSE

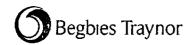
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hen you have completed and signed this form please send it to the Registrar of Companies at

ompanies House, Crown Way, Cardiff, CF14 3UZ

DX 33050 Cardiff

A08



Antony Robert Fanshawe and Francis Gavin Savage appointed joint administrators on 27 October 2011

The affairs, business and property of the Company are being managed by the joint administrators, who act as the Company's agents and without personal liability

Alexander Maguire Limited (In Administration)

Final Progress Report of the joint administrators pursuant to Rules 2.47 and 2.110 of The Insolvency Rules 1986

Period: 8 September 2012 to 4 March 2013

Important Notice

This final progress report has been produced by the administrators solely to comply with their statutory duty to report to creditors on the progress of the administration. The report is private and confidential and may not be relied upon, referred to, reproduced or quoted from, in whole or in part, by creditors for any purpose other than this report to them, or by any other person for any purpose whatsoever

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1. INTERPRETATION

Expression

Meaning

"the Company"

Alexander Maguire Limited (In Administration)

"the administration"

The appointment of administrators under Schedule B1 to the Insolvency Act 1986 on 27 October 2011

"the administrators", "we", "our", "us"

Francis Gavin Savage of Begbies Traynor, 8a Carlton Crescent, Southampton, SO15 2EZ

Antony Robert Fanshawe of FPN, Ocean Village Innovation Centre, Ocean Way, Southampton, SO14 3JZ

"the Act"

The Insolvency Act 1986 (as amended)

"the Rules"

The Insolvency Rules 1986 (as amended)

"secured creditor" and "unsecured creditor" Secured creditor, in relation to a company, means a creditor of the company who holds in respect of his debt a security over property of the company, and "unsecured creditor" is to be read accordingly (Section 248(1)(a) of the Act)

"security"

- (i) In relation to England and Wales, any mortgage, charge, lien or other security (Section 248(1)(b)(i) of the Act), and
- (ii) In relation to Scotland, any security (whether heritable or moveable), any floating charge and any right of lien or preference and any right of retention (other than a right of compensation or set off) (Section 248(1)(b)(ii) of the Act)

"preferential creditor"

Any creditor of the Company whose claim is preferential within Sections 386, 387 and Schedule 6 to the Act

2. STATUTORY INFORMATION

Name of Company

Alexander Maguire Limited

Trading name(s)

Alexander Maguire
Oasis Recruitment

Date of Incorporation

23 June 2009

Company registered number

06942174

Company registered office

c/o Begbies Traynor, 41 Castle Way, Southampton,

SO14 2BW

3. DETAILS OF APPOINTMENT OF ADMINISTRATORS

Names of administrators

Francis Gavin Savage of Begbies Traynor, 8a Carlton

Crescent, Southampton, SO15 2EZ

Antony Robert Fanshawe of FPN, Ocean Village Innovation Centre, Ocean Way, Southampton, SO14

3JZ

Date of appointment

27 October 2011

Date of resignation

N/A

Court

High Court Chancery Division, Companies Court

Court Case Number

933 of 2011

Person(s) making appointment /

application

Acts of the administrators

The administrators act as officers of the court and as agents of the Company without personal liability. Any act required or authorised under any enactment to be done by an administrator may be done by any one or more persons holding the office of administrator from

time to time

EC Regulation on Insolvency

Proceedings

The EC Regulation on Insolvency Proceedings (Council Regulation (EC) No 1346/2000) applies to these proceedings which are 'main proceedings' within the

meaning of Article 3 of the Regulation

Extensions of the administration period

The administration was extended with the consent of creditors for a period of six months until 26 April 2013

PROGRESS DURING THE PERIOD

Attached at Appendix 1 is our abstract of receipts and payments for the period from 27 October 2011 to 4 March 2013. This report should be read in conjunction with our previous reports to creditors on 11 May 2012 and 20 September 2012.

Receipts

During the period of this report £25,292 65 has been collected in relation to the outstanding debtors. The balance of outstanding debtors has been written off as it is no longer cost effective to chase these matters. This brings total realisations in respect of the book debts to £84,216 86.

Bank interest and a rates refund of £11 89 and £207 24 respectively has also been received

No other receipts were received during the period of this report

<u>Payments</u>

Appendix 4 contains a full summary of all expenses incurred including details of instructed third parties and the basis of their charges

Legal fees of £4,250 have been paid to Paris Smith LLP for their assistance in the successful collection of the book debts as detailed above

Legal fees and disbursements of £1,770 and £15 80 have been paid to PDT Solicitors for their ongoing advice in relation to the various employment tribunal claims

Agents fees of £1,375 have been paid to Asset Recovery and Insolvency LLP in relation to their recovery of the chattel assets

IT Consultants fees of £240 have been paid to AB Consulting for assisting with data recovery and analysis

Agents' fees of £72 53 have been paid to CAPA in relation to their assistance in recovering rates refunds

£331 97 has been paid in respect of insurance

All payments have been made in accordance with the rules and regulations generally as to the payment of costs and expenses in the administration

5. OUTCOME FOR CREDITORS

Secured creditor

Pulse Cashflow Finance Limited ("Pulse") has recovered its debt in full

Preferential creditors

There have been insufficient realisations to pay a dividend to the preferential creditors

Prescribed Part for unsecured creditors pursuant to Section 176A of the Act

Details of how the prescribed part is calculated have previously been provided in our statement of proposals and in previous progress reports

We have estimated, to the best of our knowledge and belief, the Company's net property, as defined in section 176A(6) of the Act, to be £nil and the prescribed part of the Company's net property to be £nil

Unsecured creditors

There have been insufficient realisations to pay a dividend to unsecured creditors

Ending the administration

Once the Notice of move from administration to dissolution (Form 2 35B) has been registered (which we anticipate shortly), our appointment as administrators will cease to have effect and, unless the court makes an order otherwise, the Company will be deemed to be dissolved at the end of the period of three months from the date of registration of the notice

ADMINISTRATORS' PROPOSALS

Attached at Appendix 2 is a summary of our proposals as deemed approved under Rule 2 33(5) of the Rules in the absence of an initial meeting of creditors

7. SUMMARY OF STEPS TAKEN DURING THE ADMINISTRATION

Following our appointment and for the reasons set out in previous reports we sought to sell the business and assets by way of a pre-pack sale however this ultimately failed and as a result we negotiated a successful sale of the work in progress ("WIP") We retained 5 staff to assist with raising the invoices for the unbilled WIP and assist in closing the business down

During the administration trading period, invoices totalling £58,640 52 (gross) were raised and processed through a factoring facility with Pulse. Pulse have collected these debts, together with the outstanding debtors ledger at the date of appointment and held these monies in lieu of the balance owed to them and covered by their charge.

The retained staff were kept on until 4 November 2011 raising invoices for unbilled work in progress in the Vion and dePoel contracts raising £58,640 52 (gross) and completing administrative obligations

A considerable amount of our subsequent time has been spent dealing with the queries and tribunal claims raised by the temporary agency workers

The Company operated from 8 premises, all of which have now been formally or informally dealt with in accordance with the agreements in place with the respective landlords

The remainder of time spent has been in the collection of the book debts after the re-assignment of the ledger from Pulse. The primary reason for the difficulty in collection the remaining debtors was due to the lack of Company records available to show that the debts were in fact due

8. REMUNERATION & DISBURSEMENTS

Our remuneration has been fixed by reference to the time properly given by us (as administrators) and the various grades of our staff calculated at the prevailing hourly charge out rates of Begbies Traynor (Central) LLP in attending to matters arising in the administration and we are authorised to draw disbursements, including disbursements for services provided by our firm (defined as category 2 disbursements in Statement of Insolvency Practice 9) in accordance with our firm's policy, details of which accompanied our Statement of Proposals for achieving the purpose of administration and which are attached at Appendix 3 of this report

Our time costs for the period from 8 September 2012 to 4 March 2013 amount to £10,604 50 which represents 56 5 hours at an average rate of £187 69 per hour

Our time costs for the period from 27 October 2011 to 4 March 2013 amount to £144 226 00 which represents 637 5 hours at an average rate of £226 24 per hour

Since our appointment, we have drawn the total sum of £48,811 12 plus disbursements of £511 77. Please note that we have written off a considerable amount of time in relation to this matter which amounts to £95,414 88.

The following further information in relation to our time costs and disbursements is set out at Appendix 3

- Begbies Traynor (Central) LLP's policy for re-charging disbursements
- Begbies Traynor (Central) LLP's charge-out rates
- Narrative summary of time costs incurred
- □ Table of time spent and charge-out value for the period 8 September 2012 to 4 March 2013
- Cumulative table of time spent and charge-out value for the period 27 October 2011 to 4 March 2013

9. EXPENSES

A statement of the expenses incurred and discharged by us during the period of this progress report is attached at Appendix 4

10. CREDITORS' RIGHTS

Right to request further information

Pursuant to Rule 2 48A of the Rules, within 21 days of the receipt of this report a secured creditor, or an unsecured creditor with the concurrence of at least 5% in value of the unsecured creditors including that creditor (or an unsecured creditor with less than 5% in value of the unsecured creditors, but with the permission of the court) may request in writing that we provide further information about our remuneration or expenses (other than pre-administration costs) which have been detailed in this progress report

Right to make an application to court

Pursuant to Rule 2 109 of the Rules, any secured creditor or an unsecured creditor with the concurrence of at least 10% in value of the unsecured creditors including that creditor, (or any unsecured creditors with less than 10% in value of the unsecured creditors, but with the permission of the court) may within 8 weeks of receipt of this progress report make an application to court on the grounds that the remuneration charged or the expenses incurred by us as set out in this progress report are excessive or, in relation to the basis fixed for our remuneration, inappropriate

11. ASSETS THAT REMAIN TO BE REALISED

There are no assets of the Company that remain to be realised

12. OTHER RELEVANT INFORMATION

Employment tribunal claims

As previously reported, we have received a large number of employment tribunal claims brought against the Company by various agency workers. These claims are being heard in various tribunals around the country. We have not given consent to these proceedings given that these claims will rank as unsecured non-preferential claim against the Company, that there is no prospect of a return to unsecured creditors and that the RPO will not accept claims from Agency Workers. There is no prospect of the applicants receiving any monetary return.

Report on Directors conduct

As detailed in our statement of proposals, we have a duty to submit a report to the Department for Business, Innovation and Skills on the conduct of the directors. We have complied with our duties in this respect

Investigations completed

As explained in our Statement of Proposals and interim progress report we have been investigating the manner in which the business was conducted prior to the administration of the Company and potential recoveries for the estate in this respect

Extension of administration

The administration has been extended for a period of six months to 26 April 2013 with the consent of creditors

13. CONCLUSION

Please note that it is the intention of HM Revenue & Customs to petition for the winding up of the Company in order that a liquidator may be appointed to investigate the affairs of the Company

F G Savage
Joint Administrator

Date 4 March 2013

Alexander Maguire Limited (In Administration) Joint Administrators' Trading Account

Statement of Affairs		From 08/09/2012 To 04/03/2013	From 27/10/2011 To 04/03/2013
	TRADING RECEIPTS Administration Invoicing	NIL	48,867 10
	TRADING EXPENDITURE Indirect Labour Rents	NIL 963 00 (963 00)	12,954 07 963 00 (13,917 07)
·	TRADING SURPLUS/(DEFICIT)	(963 00)	34,950 03

Joint Administrators' Abstract of Receipts & Payments

100,000 00 Debt due from Anne Jagger NIL NIL 1,076 16	Statement of Affairs		From 08/09/2012 To 04/03/2013	From 27/10/2011 To 04/03/2013
SECURED CREDITORS		SECURED ASSETS		
SECURED CREDITORS	839,424 00	Book Debts		1,076 16
SECURED CREDITORS	100,000 00	Debt due from Anne Jagger		NIL
ASSET REALISATIONS			NIL	1,076 16
ASSET REALISATIONS 2,000 00 Chattel Assets 1,650 00 1,650 00 56,389 00 WIP NIL 98,060 75 60 44,591 86 VAT Refund 1,7,650 44 1,591 86 VAT Refund 1,7,650 45 1,101 1,633 71 Rates refund 207 24 2,693 20 Flunds held by Solicitors NIL 4,003 30 Bank Interest Gross 11 89 28 89 Trading Surplus/IDeficit) (963 00) 34,950 03 26,573 78 225,337 21 COST OF REALISATIONS Pre appointment tepenises NIL 10 15 CORPORATION 1,000 1,0			A40	
2,000 00 Chattel Assets 1,650 00 1,650 00 56,389 00 WIP NIL 89,605 75 80,605 75 80,605 75 84,591 86 NIL 7,650 94 7,	(637,368 00)	Pulse Cashflow Finance Limited	- NIL NIL	NIL NIL
2,000 00		ACCET DEALICATIONS		
Section	2 000 00		1.650.00	1,650,00
Book Debts	•			
NIL 7,550 94	00,000 00			
183.71				
Rates refund	163 71		NIL	
Funds held by Solicitors Bank Interest Gross 11 89 28 69 28 69 34,950 03 34,950 03 225,337 21		·	207 24	
Bank Interest Gross 11 89 28 69 Trading Surptus/(Deficit) (983 00) 24 590 03 26,573 78 225,337 21 COST OF REALISATIONS			NIL	
COST OF REALISATIONS Pre appointment fees NIL 16,329 50			11 89	
COST OF REALISATIONS Pre appointment fees NIL 16,329 50	2,000 00 Chattel Assets 58,389 00 WIP Book Debts VAT Refund 163 71 Petty Cash Rates refund Funds held by Solicitors Bank Interest Gross Trading Surplus/(Deficit) COST OF REALISATIONS Pre appointment fees Pre appointment expenses Office Holders Fees Office Holders Expenses Agents/Valuers Fees Consultancy Fees Legal Fees Legal Pisbursements Agency Workers wages Statutory Advertising Insurance of Assets PAYE & NI Bank Charges PREFERENTIAL CREDITORS (29,246 55) RPO re Arrears/Hollday Pay Employees re Arrears/Hol Pay FLOATING CHARGE CREDITORS Distribution to Floating Charge Creditor UNSECURED CREDITORS	(963 00)	34,950 03	
Pre appointment fees			26,573 78	225,337 21
Pre appointment expenses		* * * *		
Office Holders Fees				·
Office Holders Expenses		Pre appointment expenses		
Agents/Valuers Fees 1,447 53 1,447 53 Consultancy Fees 240 00 240 00 240 00 240 00 240 00 240 00 240 00 240 00 240 00 240 00 240 00 1egal Fees 6,020 00 19,165 00 1egal Disbursements 15 80 165 60 Agency Workers wages NIL 67,532 44 Statutory Advertising NIL 76 50 Insurance of Assets 331 97 331 97 PAYE 8 NI NIL 10,534 70 18 Bank Charges NIL 2,516 57 37,884 50 167,772 85 18 PREFERENTIAL CREDITORS RPO re Arrears/Holday Pay NIL				
Consultancy Fees		· · · · · · · · · · · · · · · · · · ·		
Legal Fees 6,020 00 19,165 00 Legal Disbursements 15 80 165 60 Agency Workers wages NilL 67,632 44 Statutory Advertising NilL 76 50 Insurance of Assets 331 97 331 97 PAYE & NI NilL 10,534 70 Bank Charges NilL 2,516 57 TREFERENTIAL CREDITORS NILL NILL (6,742 00) Employees re Arrears/Holiday Pay NIL NIL FLOATING CHARGE CREDITORS Distribution to Floating Charge Creditor NIL 58,640 52 UNSECURED CREDITORS (51,613 06) Trade Creditors NIL NIL (33,527 55) Employees NIL NIL (33,4134 00) HMRC (PAYE) NIL NIL (132,981 88) RPO NIL NIL NIL (132,913 00) Agency Workers - de Poel NIL NIL (908 00) Employers Pension NIL NIL (1000) Ordinary Shareholders NIL NIL NIL NIL NI				
Legal Disbursements				
Agency Workers wages			· · · · · · · · · · · · · · · · · · ·	
Statutory Advertising Nil. 76 50 Insurance of Assets 331 97 331 97 PAYE & NI				
Insurance of Assets 331 97 331 97 Assets 10,534 70 Assets				·
PAYE & NI Bank Charges NIL 10,534 70 NIL 2,516 57 57 57 57 57 57 57 57		· · ·		
Bank Charges Nil. 2.516 57 37,884 50 167,772 85				
PREFERENTIAL CREDITORS PREFERENTIAL CREDITORS RPO re Arrears/Holiday Pay NIL				
RPO re Arrears/Holiday Pay NIL		Dank Charges		
RPO re Arrears/Holiday Pay NIL		PREFERENTIAL CREDITORS		
Employees re Arrears/Hol Pay NIL	(29,246 55)		NIL	NIL
FLOATING CHARGE CREDITORS NiL 58,640 52			NIL	NIL
Distribution to Floating Charge Creditor Nil 58,640 52	(1)			
UNSECURED CREDITORS (51,613 06) Trade Creditors NIL NIL (33,527 55) Employees NIL NIL NIL (132,981 88) RPO NIL NIL (324,134 00) HMRC (PAYE) NIL NIL (605,195 00) HMRC (VAT) NIL NIL (2,308 00) Agency Workers - de Poel NIL NIL (908 00) Employers Pension NIL		FLOATING CHARGE CREDITORS		
UNSECURED CREDITORS		Distribution to Floating Charge Creditor		
(51,613 06) Trade Creditors NIL NIL (33,527 55) Employees NIL NIL (132,981 88) RPO NIL NIL (324,134 00) HMRC (PAYE) NIL NIL (605,195 00) HMRC (VAT) NIL NIL (2,308 00) Agency Workers - de Poel NIL NIL (908 00) Employers Pension NIL NIL NIL NIL NIL			NIL	58,640 52
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(605,195 00) HMRC (VAT) NIL				
(2,308 00) Agency Workers - de Poel NIL				
(908 00) Employers Pension NIL NIL NIL NIL NIL DISTRIBUTIONS (10 00) Ordinary Shareholders NIL NIL NIL NIL NIL NIL				
DISTRIBUTIONS NIL NIL				
(10 00) Ordinary Shareholders NIL NIL NIL NIL	(908 00)	Employers Pension		
(10 00) Ordinary Shareholders NIL NIL NIL NIL		DISTRIBUTIONS		
NIL NIL	(10.00)		NII	NII
(824,057 33) (11,310 72) 0 00	(10 00)	Ordinary Underloadis	NIL	NIL
(824,097 33)	(004 057 00)		(44.040.70)	
	(824,057 33)		(11,310 /2)	0.00

SUMMARY OF ADMINISTRATORS' PROPOSALS, INCLUDING MAJOR AMENDMENTS TO AND DEVIATIONS FROM THEM

Proposals deemed approved under Rule 2.33(5) of the Insolvency Rules 1986

Purpose of the Administration

We are required to set out our proposals for achieving the purpose of the administration which in this context means one of the objectives specified in paragraph 3 of Schedule B1 to the Act as set out at section 3 of this report above

For the reasons set out in this report, we presently consider that it is not reasonably practicable to achieve either of the objectives specified in sub-paragraph 3(1)(a) and 3(1)(b), and consequently the most appropriate objective to pursue in this case is that specified in sub-paragraph 3(1)(c), namely realising property in order to make a distribution to one or more secured or preferential creditors. Furthermore, we consider that pursuing this objective should not unnecessarily harm the interests of the creditors of the Company as a whole

We consider that having been able to sell the work in progress in the context of an administration as an alternative to an immediate cessation of trade and liquidation of the Company has significantly enhanced the prospects for the secured creditor

In order that the purpose of the administration may be fully achieved, we propose to remain in office as administrators in order to conclude the realisation of the Company's property. The principal matters to deal with in this respect are

- Book debt collection,
- Resolution of the various leases,
- · Investigation of and possible commencement of damages claims against third parties,

There have been no deviations from the proposals as set out above

TIME COSTS AND DISBURSEMENTS

BEGBIES TRAYNOR CHARGING POLICY

INTRODUCTION

This note applies where a licensed insolvency practitioner in the firm is acting as an office holder of an insolvent estate and seeks creditor approval to draw remuneration on the basis of the time properly spent in dealing with the case. It also applies where further information is to be provided to creditors regarding the office holder's fees following the passing of a resolution for the office holder to be remunerated on a time cost basis. Best practice guidance requires that such information should be disclosed to those who are responsible for approving remuneration.

In addition, this note applies where creditor approval is sought to make a separate charge by way of expenses or disbursements to recover the cost of facilities provided by the firm and also where payments are to be made to outside parties in which the office holder or his firm or any associate has an interest. Best practice guidance² requires that such charges should be disclosed to those who are responsible for approving the office holder's remuneration, together with an explanation of how those charges are calculated

OFFICE HOLDER'S FEES IN RESPECT OF THE ADMINISTRATION OF INSOLVENT ESTATES

The office holder has overall responsibility for the administration of the estate. He/she will delegate tasks to members of staff. Such delegation assists the office holder as it allows him/her to deal with the more complex aspects of the case and ensures that work is being carried out at the appropriate level. There are various levels of staff that are employed by the office holder and these appear below.

The firm operates a time recording system which allows staff working on the case along with the office holder to allocate their time to the case. The time is recorded at the individual's hourly rate in force at that time which is detailed below.

EXPENSES INCURRED BY OFFICE HOLDERS IN RESPECT OF THE ADMINISTRATION OF INSOLVENT ESTATES

Best practice guidance classifies expenses into two broad categories

- Category 1 disbursements (approval not required) specific expenditure that is directly related to the case usually referable to an independent external supplier's invoice. All such items are charged to the case as they are incurred.
- Category 2 disbursements (approval required) items of incidental expenditure directly incurred on the case which include an element of shared or allocated cost and which are based on a reasonable method of calculation
- (A) The following items of expenditure are charged to the case (subject to approval)
 - Internal meeting room usage for the purpose of statutory meetings of creditors is charged at the rate of £100 per meeting,
 - Car mileage is charged at the rate of 45 pence per mile,

¹ Statement of Insolvency Practice 9 (SIP 9) - Remuneration of insolvency office holders in England & Wales

² Ibid

- Storage of books and records (when not chargeable as a Category 1 disbursement) is charged on the basis that the number of standard archive boxes held in storage for a particular case bears to the total of all archive boxes for all cases in respect of the period for which the storage charge relates,
- (B) The following items of expenditure will normally be treated as general office overheads and will not be charged to the case although a charge may be made where the precise cost to the case can be determined because the item satisfies the test of a Category 1 disbursement
 - o Telephone and facsimile
 - o Printing and photocopying
 - o Stationery

BEGBIES TRAYNOR CHARGE-OUT RATES

Begbies Traynor is a national firm. The rates charged by the various grades of staff that may work on a case are set nationally, but vary to suit local market conditions. The rates applying to the Southampton office as at the date of this report are as follows.

	Standard 1 May 2011 – until further notice Regional
Partner	395
Director	345
Senior Manager	310
Manager	265
Assistant Manager	205
Senior Administrator	175
Administrator	135
Trainee Administrator	110
Support	110

Time spent by support staff for carrying out shorter tasks, such as typing or dealing with post, is not charged to cases but is carried as an overhead. Only where a significant amount of time is spent at one time on a case is a charge made for support staff.

Time is recorded in 6 minute units

SUMMARY OF OFFICE HOLDERS' TIME COSTS

CASE NAME Alexander Maguire Limited

CASE TYPE ADMINISTRATION

OFFICE HOLDERS Antony Robert Fanshawe AND Francis Gavin Savage

DATE OF APPOINTMENT 27 October 2011

1 CASE OVERVIEW

This overview and the time costs analysis attached is intended to provide sufficient information to enable the body responsible for the approval of the office holders' fees to consider the level of those fees in the context of the case

12 Complexity of the case

The various complexities we have dealt with are as follows

- Multiple trading sites geographically spread around the UK
- Over 500 permanent staff and temporary workers

13 Exceptional responsibilities

As explained in the main body of the report and previous reports to creditors, a significant amount of time has been spent on dealing with various tribunal claims by permanent and temporary staff. There were also a significant number of queries from agency workers which had to be dealt with

14 The office holders' effectiveness

We consider that due to the sale of the WIP and contracts to Interaction Recruitment plc the purpose of the administration has largely been achieved. The sale enabled approximately 293 temporary workers to continue within their current employment and helped enhance debtor recoveries by providing certain clients with continuity of service.

1 5 Nature and value of property dealt with by the office holders'

We would refer you to the details contained within the body of the report. No further assets have been dealt with during the period of the administration.

16 Anticipated return to creditors

We would refer you to the details contained within the body of the report, which includes narrative detail

17 Time costs analysis

An analysis of time costs incurred between 8 September 2012 and 4 March 2013 prepared in accordance with Statement of Insolvency Practice 9 is attached showing the number of hours spent by each grade of staff on the different types of work involved in the case, and giving the average hourly rate charged for each work type

The time costs analysis provides details of work undertaken by the office holders and their staff following their appointment only

18 The views of the creditors

All known creditors were sent notification of the appointment of the joint administrators on 1 November 2011, our statement of proposals on 15 December 2011 and our six month progress report on 6 May 2012 and our report prepared in connection with my request to extend the administration on 20 September 2012. No specific matters which require further investigation have been bought to our attention to date

19 Approval of fees

Please refer to the main body of this report

1 10 Approval of Expenses and Disbursements

Please refer to the main body of this report

1 11 Other professionals employed & their costs

Messrs Asset Recovery & Insolvency were instructed to act as our valuers and agents. Their fees were agreed on the basis of their time costs incurred

Messrs PDT Solicitors were instructed to act as our solicitors in dealing with the formalities of the appointment and thereafter to deal with the tribunal claims as and when they arose. Their fees were agreed on the basis of their time costs incurred

Messrs Paris Smith LLP were instructed to assist with the debtor collection. Their fees were agreed on the basis of their time costs incurred.

Messrs CAPA were instructed to assist in the recovery of Rates. Their fees were agreed at the rate of 35% of recoveries.

1 12 Staffing and management

Appropriately experienced staff has undertaken the various tasks arising in the administration to ensure that matters are properly dealt with

Staff Grade		Partner	Director	Snr Mngr	Mngr	Asst Mngr	Snr Admin	Admin	Jnr Admin	Support	Total Hours	Time cost £	Average hourly rate £
Administration	Appointment and case planning		90		43		4 4				9 20	2 082 00	226 30
,	Administration and Banking				13		6.5			13.4	21 20	2,956 00	139 43
	Statutory reporting and statement of affairs						45				4 50	787 50	175 00
Investigations	CDDA and investigations												3
Roalisation of	Debt collection		35				110				14 50	3 132 50	216 03
3000	Property, business and asset sales			- 			-						
	Retention of Title/Third party assets				· · ·								
Trading	Trading						90				09 0	105 00	175 00
Creditors	Secured												
	Others		0.5				21				2 60	540 00	207 69
	Creditors committee	-											
Other matters	Meetings												
	Other												
	Тах		0.5		26		80				3 90	1 001 50	256 79
	Litigation												
Total hours by staff grade	staff grade		9.0		82		29 9			13.4	565		
Total time cost by staff grade £	by staff grade £		1 725 00		2 173 00		5 232 50			1 474 00		10 604 50	
Average hourly rate £	rate £		345 00		265 00		175 00			110 00			187 69
Total fees drawn to date £	n to date £											48,811 12	

Staff Grade		Partner	Director	Sur Mngr	Mngr	Asst Mngr	Snr Admin	Admın	Jnr Admin	Support	N/A	Total Hours	Time cost £	Average hourly
Administration	Appointment and case planning	120	35		4 6	32	24 1					47 40	12 040 00	254 01
and Manning	Administration and Banking	181	5.0		44		473		3.0	102 8		181 50	30 055 00	165 60
	Statutory reporting and statement of affairs	7.0	110		36		45 1					00 10	20,000 00	66 601
Investigations	CDDA and investigations		7.5				8					0 90	13 408 30	230.98
Realisation of	Debt collection	115	190				23 5				7.5		18 210 00	296 10
assets	Property, business and asset sales	7.5	25 0				16 1						14 405 00	290 10
	Retention of Title/Third party assets											3	00 201	04 067
Trading	Trading		5.5				216					27 10	5 677 50	209 50
Creditors	Secured		30				60					3 90	1 192 50	305 27
	Others	6.4	415		5.5	03	99.3		0 8			153 80	35 830 00	232 96
	Creditors committee						 							
Other matters	Meetings								3					
	Other		15			3.0	86		80	2.5		16 40	3 000 50	182 96
	Tax		1.5		26		24					6 50	1,626 50	250 23
	Litigation	20	5.0				12					8 20	2 725 00	332 32
Total hours by staff grade	aff grade	64 5	1290		20.7	6.5	298 5		5 5	1053	7.5	19		
Total time cost by staff grade £	y staff grade £	25 477 50	44,505 00		5 485 50	1 332 50	52 237 50		605 00	11,583 00	3,000 00		144,226 00	
Average hourly rate £	ate £	395 00	345 00		265 00	205 00	175 00		110 00	110 00	400 00			226 24
Total fees drawn to date £	to date £												48,811 12	

STATEMENT OF EXPENSES

Type of expense	Name of party with whom expense incurred	Amount incurred	Amount discharged	Balance (to be written off)
		£	£	£
Agents Fees	CAPA	72 53	(72 53)	NIL
Agents Fees	Asset Recovery & Insolvency LLP	4,720 00	(1,375 00)	3,345 00
IT Consultant Fees	AB Consulting	350 00	(240 00)	110 00
Legal Fees	Clarke Willmott LLP	495 00	(495 00)	NIL
Legal Fees	PDT Solicitors	14,760 00	(14,420 00)	340 00
Legal Fees	Paris Smith LLP	5,300 00	(4,250 00)	1,050 00
Legal Disbursements	Clarke Willmott LLP	1 00	(1 00)	NIL
Legal Disbursements	PDT Solicitors	164 60	(164 60)	NIL
Legal Disbursements	Paris Smith LLP	250 00	NIL	250 00
Statutory Advertising	Courts Advertising Ltd	76 50	(76 50)	NIL
Insurance of Assets	Marsh Limited	331 97	(331 97)	NIL