

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019  
FOR  
E-RECRUITER LIMITED**

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FOR THE YEAR ENDED 31 DECEMBER 2019**

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**E-RECRUITER LIMITED**  
**COMPANY INFORMATION**  
**FOR THE YEAR ENDED 31 DECEMBER 2019**

<b>DIRECTORS:</b>	R Thakrar M Thakrar
<b>SECRETARY:</b>	M Thakrar
<b>REGISTERED OFFICE:</b>	9b Stephenson Court Fraser Road Priory Business Park Bedford MK44 3WJ
<b>REGISTERED NUMBER:</b>	06911061 (England and Wales)
<b>ACCOUNTANTS:</b>	Total Back Office Solutions Ltd 1 Waterside Station Road Harpenden Hertfordshire AL5 4US

**BALANCE SHEET**  
**31 DECEMBER 2019**

	Notes	2019 £	£	2018 £	£
<b>FIXED ASSETS</b>					
Tangible assets	4		269		791
<b>CURRENT ASSETS</b>					
Debtors	5	25,370		123,941	
Cash at bank and in hand		<u>333,700</u>		<u>209,921</u>	
		359,070		333,862	
<b>CREDITORS</b>					
Amounts falling due within one year	6	<u>34,109</u>		<u>40,542</u>	
<b>NET CURRENT ASSETS</b>			<u>324,961</u>		<u>293,320</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			325,230		294,111
<b>PROVISIONS FOR LIABILITIES</b>			<u>51</u>		<u>150</u>
<b>NET ASSETS</b>			<u>325,179</u>		<u>293,961</u>
<b>CAPITAL AND RESERVES</b>					
Called up share capital			200		200
Retained earnings			<u>324,979</u>		<u>293,761</u>
			<u>325,179</u>		<u>293,961</u>

The Company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2019.

The members have not required the Company to obtain an audit of its financial statements for the year ended 31 December 2019 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the Company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Company.
- (b)

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 21 September 2020 and were signed on its behalf by:

R Thakrar - Director

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**1. STATUTORY INFORMATION**

E-Recruiter Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.  
Plant and machinery etc - 33% on cost

**Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

**Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

**Pension costs and other post-retirement benefits**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

**3. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 5 (2018 - 4).

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2019

## 4. TANGIBLE FIXED ASSETS

Plant and  
machinery  
etc  
£**COST**At 1 January 2019  
and 31 December 20197,243**DEPRECIATION**

At 1 January 2019

6,452

Charge for year

522

At 31 December 2019

6,974**NET BOOK VALUE**

At 31 December 2019

269

At 31 December 2018

791

## 5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Trade debtors	19,610	92,569
Other debtors	<u>5,760</u>	<u>31,372</u>
	<u>25,370</u>	<u>123,941</u>

## 6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Trade creditors	6,370	5,899
Taxation and social security	11,775	18,213
Other creditors	<u>15,964</u>	<u>16,430</u>
	<u>34,109</u>	<u>40,542</u>

## 7. ULTIMATE CONTROLLING PARTY

The directors by virtue of their shareholding control the company.

**E-RECRUITER LIMITED**

**REPORT OF THE ACCOUNTANTS TO THE DIRECTORS OF  
E-RECRUITER LIMITED**

**The following reproduces the text of the report prepared for the directors in respect of the Company's annual unaudited financial statements. In accordance with the Companies Act 2006, the Company is only required to file a Balance Sheet. Readers are cautioned that the Income Statement and certain other primary statements and the Report of the Directors are not required to be filed with the Registrar of Companies.**

As described on the Balance Sheet you are responsible for the preparation of the financial statements for the year ended 31 December 2019 set out on pages nil to nil and you consider that the Company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us.

Total Back Office Solutions Ltd  
1 Waterside  
Station Road  
Harpenden  
Hertfordshire  
AL5 4US

Date: .....

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.