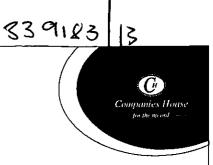
In accordance with Section 860 of the Companies Act 2006

MG01

Particulars of a mortgage or charge



A fee is payable with this form
We will not accept this form unless you send the correct fee
Please see 'How to pay' on the last page.

✓ What this form is for You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland What this form is NOT for You cannot use this form to r particulars of a charge for a company To do this, please u form MG01s.



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1	Company details	For offidal use	
Company number	0 6 8 9 1 1 1 3	Filling in this form Please complete in typescript or in	
Company name in full	R & R Recruitment Limited	bold black capitals.	
		All fields are mandatory unless specified or indicated by *	
2	Date of creation of charge		
Date of creation	57 59 3011		
3	Description		
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'		
Description	Debenture	·	
	D S S S M S S S S S S S S S S S S S S S		
4	Amount secured		
	Please give us details of the amount secured by the mortgage or charge	Continuation page	
Amount secured	All money and liabilities whatever, whenever and howsoever incurred by the Company whether now or in the future	Please use a continuation page if you need to enter more details	
	1	<u></u>	

MG01 Particulars of a mortgage or charge

5	Mortgagee(s) or person(s) entitled to the charge (if any)			
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if		
Name	HSBC BANK PLC	you need to enter more details.		
Address	8 CANADA SQUARE			
	CITY OF LONDON			
Postcode	E 1 4 5 H Q			
Name				
Address		-		
Postcode				
6	Short particulars of all the property mortgaged or charged			
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details.		
	fittings and fixed plant and machinery now or at any time afterwards on it. This includes (without limitation) the land described or referred to in Part 1 of the First Schedule to the Debenture, and First Fixed Charge on the chattels (including all additions and improvements to, and replacement of, them from time to time), accurrities intellectual property and/or other property mentioned in the Second Schedule of the Debenture. (i) All the present and future right title and interest of the Company in or to any freehold including commonhold) or leasehold land or other immovable property wherever situated and all fixtures, fittings and fixed plant and machinery now or at any time afterwards belonging to the Company. This excludes any of them for the time being forming part of the stock in trade or work-in-progress of the Company or which are for the time being, otherwise effectively charged by way of legal mortgage or fixed charge by this Debenture. (iii) The benefit of all inghis, licences guarantees, rent deposits, contracts deeds, undertakings and warranties relating to any land or other property mentioned above and/or to any trade or business from time to time camed on by the Company. (iv) All book debts and other debts and monetary claims and any rents licences fees or other payments due from any lessee, licensee or occupier of any immovable property (wherever situated) now or at any time afterwards due owing to or incurred to the Company in addition, the full benefit of all guarantees and securities for them and all lens, reservations of title and other rights enabling the Company in addition, the full benefit of all guarantees and securities for them and all lens, reservations of title and other rights enabling the Company in enforce any such debts or daims (collectively called the "debts") This excludes such debts and claims as are charged in accordance with paragraph (v) below. (ii) All goodwill and uncalled capatial for the Evertual State Charge and also such debts and claims as are charged in accor			

MG01 Particulars of a mortgage or charge

7	Particulars as to commission, allowance or discount (if any)	
	Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his	
	subscribing or agreeing to subscribe, whether absolutely or conditionally, or procuring or agreeing to procure subscriptions, whether absolute or conditional,	
	for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.	
Commission allowance or discount		
8	Delivery of instrument	
	You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866).	
	We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK).	
9	Signature	
	Please sign the form here	
Signature	× R. Snitheman	
	This form must be signed by a person with an interest in the registration of the charge	

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record Contact name HSBC BANK PLC SECURITIES PROCESSING CENTRE PO BOX 3924 **SHEFFIELD** SHEFFIELD SOUTH YORKSHIRE 1 В D **UNITED KINGDOM** 712350 SHEFFIELD 19 08456 035 366 Certificate We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank

Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following ☐ The company name and number match the information held on the public Register ☐ You have included the original deed with this form ☐ You have entered the date the charge was created. ☐ You have supplied the description of the instrument You have given details of the amount secured by the mortgagee or chargee ☐ You have given details of the mortgagee(s) or person(s) entitled to the charge ☐ You have entered the short particulars of all the property mortgaged or charged ☐ You have signed the form You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse goviuk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 6891113 CHARGE NO. 1

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 27 SEPTEMBER 2011 AND CREATED BY R & R RECRUITMENT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO HSBC BANK PLC ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 28 SEPTEMBER 2011

GIVEN AT COMPANIES HOUSE, CARDIFF THE 28 SEPTEMBER 2011

DX



