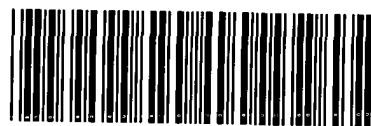

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

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**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

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**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE TRUST, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020.**

Independent auditor	Grant Thornton UK LLP Chartered Accountants & Statutory Auditor Regent House 80 Regent Road LEICESTER LE1 7NH
Bankers	HSBC UK East Midlands Commercial Banking Centre Second Floor Donington Court Pegasus Business Park Herald Way Castle Donington DE74 2UZ
Solicitors	Browne Jacobson LLP 44 Castle Gate NOTTINGHAM NG1 7BJ

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE TRUST, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2020**

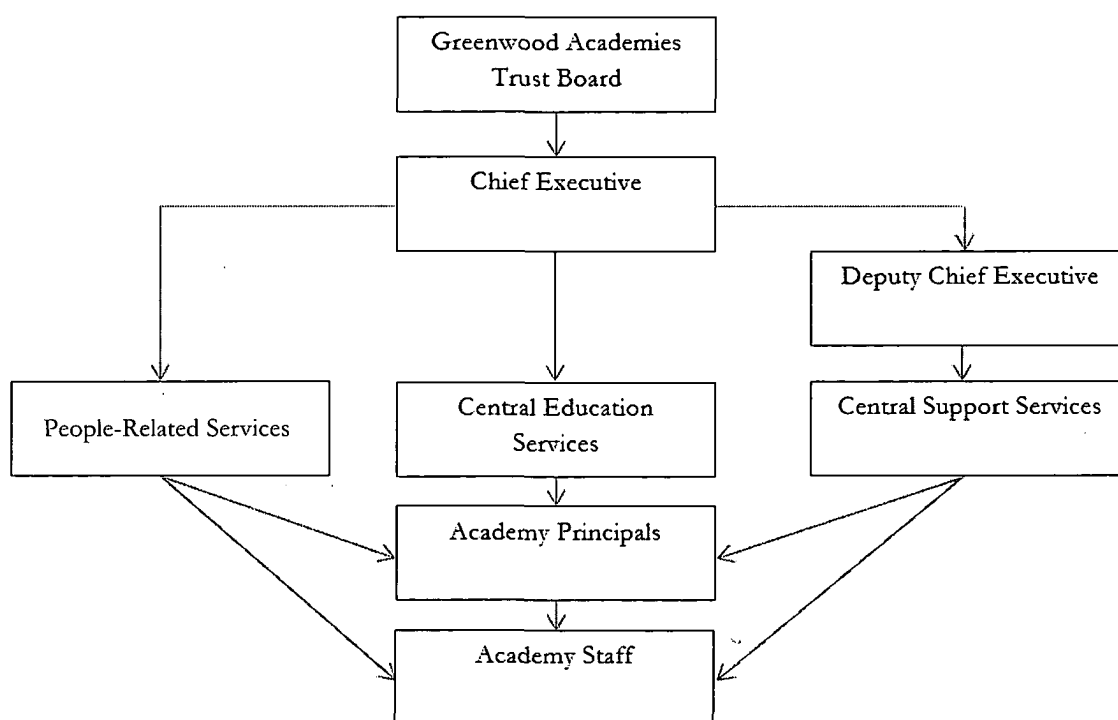
Trustees	Mike Hamlin, Chair Graham Feek Wayne Norrie Andrew Walker Professor Christine Hall, Vice Chair Tim Guyler Mark Rutherford David Anstead (resigned 18 October 2019) Kenneth Gill Simon Massarella Lesley Odell Shahbaz Haque Joanne Smart Suzanne Millership-Liddle Claire Knee (appointed 15 November 2019) Nada Trikid (appointed 15 November 2019)
Members	Kate Ransom (resigned 25 October 2019) Trevor Frost (resigned 25 November 2019) David Shelton (resigned 15 November 2019) John Dunstan (resigned 11 August 2020) Nigel Hastings (appointed 15 February 2019) Nick Ebbs (appointed 15 November 2019) Experian Limited
Senior management team	Wayne Norrie, Chief Executive Graham Feek, Deputy Chief Executive Eddie Pearce, Chief Financial Officer Sarah Meader, Chief People and Organisational Development Officer Darren Yarnell, Operations Director Stephen Sanderson, Chief Information Officer Tom Campbell, Chief Education Officer
Company registered number	06864339
Principal and registered office	Greenwood House Colwick Quays Business Park Private Road No 2, Colwick NOTTINGHAM NG4 2JY

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Organisational structure

The organisational structure of the Trust reflects the current operational needs, whilst being 'scalable' to support future developments, primarily the expansion of the number of academies in the Greenwood Academies Trust.



Arrangement for setting pay and remuneration of key management personnel

Pay decisions are subject to national and local pay agreements, taking account of available funding. Pay recommendations for posts on the Leadership Scale, except Principals, are subject to Education Director approval. Principals, Education Directors and Central Team posts are subject to Chief Executive approval. The People Committee of the Trust Board reviews and proposes the remuneration of the Chief Executive, including performance related elements. The trust has also undertaken a benchmarking exercise to ensure pay is commensurate with the job role and with the size of the Trust, and for the salary of the Chief Executive has compared salary per-pupil with other multi-academy Trusts.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020**

The Trustees present their annual report together with the financial statements and auditor's report of Greenwood Academies Trust (the Trust) for the year ended 31 August 2020. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

At the end of the 2019/20 academic year the Trust operated 35 academies, 11 of which were Secondary or all-through academies and 24 Primary. These academies are located across the wider East Midlands region, including Nottingham, Skegness, Peterborough, Corby and Northampton.

Structure, governance and management

Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust. The trustees of the Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Greenwood Academies Trust.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Principal activities

The principal activity of the charitable company is to advance, for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing schools offering a broad curriculum with a strong emphasis on a combination of specialisms.

Trustees

The Trustees are directors of the charitable company for the purposes of the Companies Act 2006. The term of office for any Trustee shall be four years unless re-appointed for a further term. The Trustees shall elect a Chair and a Vice Chair. However a Trustee who is employed to work in the Trust shall not be eligible for election as Chair or Vice Chair.

Trustees of the charitable company are nominated by either the Secretary of State for Education, or by the members of Greenwood Academies Trust. In accordance with the articles, non-coopted Trustees can coopt other Trustees.

Training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will provide training on charity and educational, legal and financial matters. All Trustees are provided with Committee Terms of Reference and Standing Orders. Additional specialist training has also been provided to Trustees periodically.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Objectives and Activities

Trust objects

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charities Commission's general guidance on public benefit. The objects of the Trust are:

"To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them or 16 to 19 academies offering a curriculum appropriate to the needs of its students specially organised to make special educational provision for pupils with Special Educational Needs; and

To promote for the benefit of individuals living in communities where the Company operates academies who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals."

Objectives, strategies and activities

The Trust aims to continue developing an extensive network of academies over the East Midlands which provide a high quality of education for local students. The Trust will seek to establish academies in areas that have previously been poorly served by their local school, with typically very low levels of educational achievement and subsequent life chances. The Trust strategic approach is being reviewed by Trustees and therefore will be updated in future.

The Trustees believe that the policies for its academies' admissions, its achievements and performance in the year (as outlined below) provide clear evidence that the Trust is meeting its obligations as a charity to deliver public benefit.

Equal opportunities policy

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Trust has established equal opportunity policies and practices in all areas of its activities, including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

Significant works have already been carried out to facilitate disabled access to the Trust's sites. The redevelopment and rebuild of all Academy sites are fully compliant with the DDA. The policy of the Trust is to support recruitment and retention of pupils and employees with disabilities. The Trust seeks to do this by adapting the physical environment, by making support resources available and through training and career developments.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Trade union facility time

In line with the provisions of the Trade Union (Facility Time Publishing Requirements) Regulations 2017, the following has been disclosed:

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
33	29.6

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	26.2
1 – 50%	3.4
51 – 99%	0
100%	0

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£23,507
Provide the total pay bill	£82,087,834
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill x 100)	0.03%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:

(total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	0%
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**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Primary Academies (continued)

- Studfall Junior Academy 7-11
- Sunnyside Primary Academy 4-11
- Welland Academy 4-11
- Woodvale Primary Academy 3-11

Secondary and all-through academies

- City of Peterborough Academy 11-16
- Houghton Regis Academy 11-16
- Kingswood Secondary Academy 11-18
- Nottingham Academy 3-18
- Nottingham Girls' Academy 11-18
- Skegness Academy 11-18
- Stanground Academy 11-18
- Weston Favell Academy 11-18

Special Schools

- Medeshamstede Academy 4-16
- Nethergate Academy 4-18
- Purple Oaks Academy 4-18

During the year the Department for Education approved the transition of Houghton Regis Academy from 11-16 to 11-14 from 1st September 2020 and also approved the closure of the academy on 31st August 2022.

On 1st September 2020 Nottingham Academy was split into two separate academies, Nottingham Academy and Wells Academy, both of which remain within the Greenwood Academies Trust.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Strategic report

Achievements and performance

Review of activities

The academic year 2019/20 was one of the most challenging in the Trust's history with the Covid-19 pandemic. All public examinations and assessments across England were cancelled and Centre Assessed Grades were awarded at Key Stage 4 and Key Stage 5. The analysis of academic results which is typically available, with national comparators, is therefore not available this year. We would like to acknowledge the commitment, talent and hard work of the Trust's staff during the global pandemic.

All vulnerable and key worker children and young people in the Trust were able to access emergency childcare during the national lockdown and the Trust was delighted to welcome all pupils back to full time education from September 2020.

Ofsted inspections

During the 2019/20 academic year the Trust had 4 Ofsted inspections, and the outcomes from these are summarised below:

October 2019	Welland Academy – Good
November 2019	Woodvale Primary Academy – Requires Improvement
January 2020	Nottingham Academy – Requires Improvement
January 2020	Skegness Academy – Requires Improvement

Of the 35 open academies 31 of them have been inspected as of 31 August 2020, with 2 academies rated Outstanding, 22 rated Good, 6 rated Requires Improvement, and 1 as Inadequate.

Academies within Greenwood Academies Trust

On 31 August 2020 the Trust had 35 open academies. They were:

Primary Academies

- Beacon Primary Academy 4-11
- Bishop Creighton Academy 4-11
- Corby Primary Academy 4-11
- Danesholme Infant Academy 3-7
- Danesholme Junior Academy 7-11
- Dogsthorpe Academy 7-11
- Green Oaks Primary Academy 4-11
- Hazel Leys Academy 4-11
- Ingoldmells Academy 4-11
- Kingswood Primary Academy 3-11
- Mablethorpe Primary Academy 3-11
- Mansfield Primary Academy 3-11
- Newark Hill Academy 4-11
- Queensmead Primary Academy 3-11
- Rushden Primary Academy 4-11
- Seathorne Primary Academy 4-11
- Skegby Junior Academy 7-11
- Skegness Infant Academy 3-7
- Skegness Junior Academy 7-11
- Studfall Infant Academy 3-7

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Fundraising

The Trust receives the majority of its funding from the ESFA and DfE and therefore is not reliant on raising money through fundraising. However small scale fundraising events are held at individual academies from time to time, which may include charging for performances or seeking small donations for a particular cause.

Risk management

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The Trustees have implemented a number of systems to assess risks that the organisation faces, including in operational areas (e.g. in relation to teaching, health & safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operations procedures (e.g. vetting of new staff and visitors, supervision on school grounds) and internal financial controls (see Governance Statement below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

Rebuild and refurbishment programmes

Some of the Trust's main school sites have undergone major redevelopment, or have been brand new constructions. In relation to this work the Trust has not held the build contracts: the relevant local authorities contract for the work and the completed sites are then leased back to the Trust on a 125 year lease. However for the construction of Purple Oaks Academy the contractual arrangement was different whereby the Trust contracted directly with the construction company.

Covid 19 and going concern

After making appropriate enquiries, the Trust Board has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Covid-19 significantly affected the day to day operation of all academies in the Trust in the period from March 2020 to July 2020. The Trust followed government and Department for Education guidance at all times and continued with a combination of on-site provision for specified groups of pupils together with off-site educational provision for all other pupils. All other Trust processes, including those relating to governance and financial management, continued successfully throughout this period albeit with process amendments in some areas to accommodate the change in circumstances.

The Trust received additional government funding during the period and this has been disclosed in note 4 of the accounts. The Trust also utilised the government procurement notices PPN02/20 and PPN04/20 to continue to pay £56k to a small number of cleaning suppliers in the year where the contracted hours were still available to be delivered and where the related supplier staff had not been furloughed. The Trust continued to receive funding during the period which covered the cost of these cleaning contracts.

Trustees continue to assess the ongoing financial impact of Covid-19, and whilst there are likely to be additional costs incurred during the pandemic, these are not currently expected to impact the ability of the Trust to continue as a going concern.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Financial review

Principal funding

A proportion of the Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2020 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also received grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting Activities by Charities' (SORP 2016), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance will be reduced by annual depreciation charges over the expected useful life of the assets concerned.

At the commencement of a long term lease on any of the sites that the Trust occupies, the property is assigned a value and included in the assets of the Trust.

Financial report for the period

The Trustees consider the financial year end position of £52,602k, comprising £7,184k of restricted funds, £111,956k of restricted fixed asset funds, £171k of restricted endowment funds and £5,954k of unrestricted funds to be satisfactory. Restricted funds consist of restricted general funds of £119,140k less the pension reserve amounting to £72,663k.

The reserves policy will be reviewed annually as part of setting the following year's budget.

Financial and risk management objectives and policies

The Trust's exposure to financial risks is minimal due to the fact that the financial instruments that it deals with are largely bank balances, cash and trade creditors, with limited trade and other debtors. There is a deficit on the Local Government Pension Scheme, as described in note 28 to the financial statements but this is subject to periodic actuarial review and is regularly monitored by the Trustees.

Reserves policy

The Trust's policy on reserves seeks to balance the competing priorities of expending the maximum amount of resources on students, principally through the provision of highly qualified staff, and the need to retain resources to manage future uncertainty.

The Trustees wish to maintain a reasonable level of ongoing reserves, which is primarily made up of carried forward school balances from the predecessor schools, one-off 'start up' grants allocated to the Trust for its academies and retained amounts from previous years grants. The Trust's Risk Management Strategy and Risk Register are actively used to make informed judgements about the appropriate level of reserves to hold.

A description of the different reserves of the Trust, and the expected utilisation of these reserves, is described in note 18.

Principal risks and uncertainties

There remains significant uncertainty regarding future years' funding allocations, particularly with the introduction of a national funding formula. The Trust is seeking to reduce this risk by seeking to maximise the number of students in its academies and to plan its budget over a longer period of time. However, clearly there remains a significant risk.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

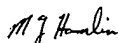
Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's auditor in connection with preparing its report and to establish that the charitable company's auditor is aware of that information.

Auditor

The auditor, Grant Thornton UK LLP, has indicated its willingness to continue in office. The Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.



**Mike Hamlin
Chair**

Date: 11 December 2020

11/12/2020 10:10

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Streamlined Energy and Carbon Reporting

The following figures make up the baseline reporting for Greenwood Academies Trust, as 2019/20 is the first year that the Trust are required to report this information.

UK Greenhouse gas emissions and energy use data for the period 1 September 2019 to 31 August 2020	
Energy consumption used to calculate emissions (kWh)	19,387,897
<u>Scope 1 emissions in metric tonnes CO2e</u>	
Gas consumption	2,990.51
Owned transport	4.03
Total scope 1	2,994.55
<u>Scope 2 emissions in metric tonnes CO2e</u>	
Purchased electricity	655.43
<u>Scope 3 emissions in metric tonnes CO2e</u>	
Business travel in employee owned vehicles	71.50
Total gross emissions in metric tonnes CO2e	3,721.47
<u>Intensity ratio</u>	
Tonnes CO2e per pupil	0.21

Quantification and Reporting Methodology

We have followed The 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

- We are in the process of upgrading to smart meters throughout the estate where possible to improve our understanding of energy consumption
- We have implemented a rolling works programme to improve lighting efficiency across the estate with the aim of reducing our consumption by over 20%
- We have moved the majority of servers to the cloud.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Trustee	Meetings attended	Out of a possible
Simon Massarella	4	5
Shahbaz Haque	4	5
Suzanne Millership-Liddle	1	2
Kenneth Gill (Chair)	3	3

The Audit Committee is also a committee of the Trust Board. Its purpose is to assist the Trust Board by reviewing the financial management and control processes of the Trust, and in particular the processes for management of risk and reviewing the output from the fieldwork of the Internal Audit Team and the statutory audit. The Audit Committee met 4 times during the year. Attendance during the year at meetings of the Audit Committee was as follows:

Trustee	Meetings attended	Out of a possible
Mark Rutherford	4	4
Andrew Walker (Chair)	4	4
Kenneth Gill	1	1
Suzanne Millership-Liddle	2	3

The Standards and Inclusion Committee is also a committee of the Trust Board. Its purpose is to assist the Trust Board by reviewing the educational performance of academies within the Trust. The Standards and Inclusion Committee met 4 times during the year. Attendance during the year of meetings of the Standards and Inclusion Committee was as follows:

Trustee	Meetings attended	Out of a possible
Lesley Odell	4	4
David Anstead (resigned 18 October 2019)	1	1
Mike Hamlin	4	4
Professor Christine Hall	4	4
Nada Trikić (Chair)(appointed 15 November 2019)	2	3

The People Committee is also a committee of the Trust Board. Its purpose is to assist the Trust Board by reviewing the work force related policies and processes of the Trust, including those for setting the pay of Trust employees. The People Committee met 3 times during the year. Attendance during the year of meetings of the People Committee was as follows:

Trustee	Meetings attended	Out of a possible
Mike Hamlin	2	3
Tim Guyler (Chair)	3	3
Simon Massarella	1	3
Joanne Smart	1	3
Claire Knee (appointed 15 November 2019)	0	2

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2020**

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Greenwood Academies Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Greenwood Academies Trust and the Secretary of State for Education. The Chief Executive is also ultimately responsible for reporting to the Board any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board has formally met 7 times during the year. Attendance during the year at meetings of the Board was as follows:

Trustee	Meetings attended	Out of a possible
Mike Hamlin, Chair	7	7
Graham Feek	7	7
Wayne Norrie	7	7
Andrew Walker	7	7
Professor Christine Hall, Vice Chair	6	7
Tim Guyler	4	7
Mark Rutherford	4	7
David Anstead (resigned 18 October 2019)	1	1
Kenneth Gill	7	7
Simon Massarella	3	7
Lesley Odell	6	7
Shahbaz Haque	3	7
Joanne Smart	2	7
Suzanne Millership-Liddle	3	7
Nada Trikić (appointed 15 November 2019)	5	6
Claire Knee (appointed 15 November 2019)	2	6

The Trust Board met 7 times during the 2019/20 academic year, which the Board considers to be appropriate and sufficient in order to discharge its duties. Four of these meetings were nearly a working day in length which ensures there is sufficient time for meaningful discussion. In addition there have been 16 further Trustee meetings through the various committees described below which supports the work of the Trust Board. In addition to the formal Trust Board and Committee meetings Trustees contribute significant amount of time, and their professional expertise, in a wide variety of areas.

The Trust Board periodically reviews the skills and experience of its trustees and takes steps to recruit additional trustees, when required, to further strengthen the Trust Board.

The Finance Committee is a committee of the main Trust Board. Its purpose is to assist the decision making of the Trust Board, by enabling more detailed consideration to be given to the best means of fulfilling the Trust Board's responsibility to ensure sound management of the Trust's and individual academies' finances and resources. The Finance Committee met 5 times during the year. Attendance during the year at meetings of the Finance Committee was as follows:

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board;
- regular reviews by the Audit Committee of the key organisational risks and the Trust's plans to address them;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board has established an Internal Audit Team and approved an Audit Charter which describes the scope of this function, including giving advice on financial matters and performing a range of checks on the Trust's financial systems. The Internal Audit Team reports to the Trust Board, through the Audit Committee, on the results of the reviews it has performed on the operation of the systems of control.

In particular, the checks carried out in the current period included:

- testing of core financial processes of academies and the Central Team
- testing of the payroll system
- testing of health and safety processes

Three times a year, the Internal Audit Team reports to the Trust Board via the Audit Committee on the results of these checks, on the operation of the systems of control and on the discharge of the Trust Board's financial responsibilities.

Review of Effectiveness

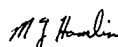
As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Audit function;
- the work of the external auditor;
- the work of the staff within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by the Trustees on 11 December 2020 and signed on its behalf, by:

Mike Hamlin
Chair



Wayne Norrie
Accounting Officer



**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Review of Value for Money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- **Educational Outcomes**
The Strategic Report within these financial statements describes in detail the educational outcomes achieved by the Trust in the 2019/20 academic year.
- **Staffing**
Staffing is deployed to meet the needs of delivering the curriculum in each Academy. Appropriate levels of education support have been provided to meet the individual needs of pupils in order for all pupils to be able to reach their full potential, regardless of any challenges they may face.
- **Financial Governance and Oversight**
The Trust has established a robust framework for ensuring strong financial governance, which ensures that the Chief Executive (as Accounting Officer) is able to have the assurance that they need to satisfy themselves that finance procedures are being properly implemented. Good financial planning allows the Trust's Education Directors and Principals to plan ahead with greater certainty and enables them to prioritise and de-prioritise activities to deliver the most effective educational outcomes at the best value.
- **Better Purchasing**
The Trust has a procurement directorate which has undertaken all major purchases and procurements for the Trust and its academies. The professionally qualified team not only ensure compliance with public and EU procurement regulations but maximise the buying power of the Trust's academies and, like many other of the Trust's central services, has allowed academies to focus their resource on teaching and learning rather than administration.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Greenwood Academies Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, which has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

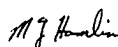
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 11 December 2020 and signed on its behalf by:



Mike Hamlin
Chair

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT ON REGULARITY, PROPREITY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2020**

As Accounting Officer of Greenwood Academies Trust I have considered my responsibility to notify the Trust Board and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Trust Board are able to identify any material, irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board and ESFA.

Wayne Norrie

**Wayne Norrie
Accounting Officer**

Date: 11 December 2020



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWOOD ACADEMIES TRUST (CONTINUED)

The impact of macro-economic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the charitable company's future prospects and performance.

Covid-19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the charitable company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a charitable company associated with these particular events.

Conclusion relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report including Reference and administrative details, the Trustees' Report and strategic report, the Governance statement, the Statement on regularity, propriety and compliance and the Statement of trustees' responsibilities, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWOOD ACADEMIES TRUST

Opinion

We have audited the financial statements of Greenwood Academies Trust ('the charitable company') for the year ended 31 August 2020 which comprise the Statement of financial activities (including the income and expenditure account), the Balance sheet, the Statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020

Basis for opinion

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under that Act. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – LGPS property assets valuation

We draw attention to note 28 to the financial statements, which describes the basis for valuation of Local Government Pension Scheme assets. Management engaged actuarial experts to value their share of the Local Government Pension Scheme assets, which are based on valuations prepared by experts engaged by the Local Government Pension Schemes. As a result of the Coronavirus pandemic, a number of the Local Government Pension Schemes' experts' valuations in respect of property assets included a 'material valuation uncertainty' as per VPS 3 and VPGA 10 of the RICS Red Book Global. Consequently, less certainty and a higher degree of caution should be attached to management's valuation than would normally be the case. Our opinion is not modified in respect of this matter



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWOOD ACADEMIES TRUST (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Grant Thornton UK LLP

Gareth Norris FCA
Senior Statutory Auditor
for and on behalf of Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
Milton Keynes

Date: 11 December 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWOOD ACADEMIES TRUST (CONTINUED)

Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Annual Report.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of the trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
GREENWOOD ACADEMIES TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

The work undertaken to draw our conclusion includes:

- an assessment of the risk of material irregularity and impropriety across the Academy Trust's activities;
- evaluation of the processes and controls established and maintained in respect of regularity, propriety and compliance of the use of public funds through observation and testing of the arrangements in place and enquiry of the Accounting Officer;
- consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance; and
- limited testing on a sample basis of income and expenditure for the areas identified as high risk.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to the purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Use of this report

This report is made solely to Greenwood Academies Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Greenwood Academies Trust and the ESFA those matters we are required to state to them in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Greenwood Academies Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Grant Thornton UK LLP

Reporting Accountant
Grant Thornton UK LLP
Chartered Accountants
Milton Keynes

Date: 11 December 2020

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
GREENWOOD ACADEMIES TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY
FOR THE YEAR ENDED 31 AUGUST 2020**

In accordance with the terms of our engagement letter dated 8 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Greenwood Academies Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

Respective responsibilities of Greenwood Academies Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Greenwood Academies Trust's funding agreement with the Secretary of State for Education dated July 2014, and the Academies Financial Handbook extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted funds 2020 £000	Restricted funds 2020 £000	Restricted fixed asset funds 2020 £000	Endowment funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Net income / (expenditure)		381	(4,126)	552	(79)	(3,272)	(5,613)
Transfers between funds	18	-	(613)	613	-	-	-
Other recognised gains / (losses):							
Actuarial gains/ (losses) on defined benefit pension schemes	28	-	(6,276)	-	-	(6,276)	(15,120)
Net movement in funds		381	(11,015)	1,165	(79)	(9,548)	(20,733)
Reconciliation of funds							
Total funds at 1 September 2019		5,573	(54,464)	110,791	250	62,150	82,883
Total funds at 31 August 2020		5,954	(65,479)	111,956	171	52,602	62,150

The notes on pages 29 to 62 form part of these financial statements.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted	Restricted	Restricted	Endowment	Total	Total
		funds	funds	fixed asset	funds	funds	funds
		2020	2020	2020	2020	2020	2019
	Note	£000	£000	£000	£000	£000	£000
Income and endowments from:							
Donations and capital grants	3	4	17	2,776	-	2,797	2,759
Transfer from local authority on conversion	3	181	(770)	2,691	-	2,102	-
Charitable activities							
- Academy trust educational operations	4	-	108,990	-	-	108,990	99,880
Other trading activities	5	769	1,769		-	2,538	3,474
Investment income	6	31	-	-	-	31	38
Total		985	110,006	5,467	-	116,458	106,151
Expenditure on:							
Charitable activities							
- Academy trust educational operations	7/8	604	114,132	4,915	79	119,730	111,764
Total		604	114,132	4,915	79	119,730	111,764

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £000	2019 £000
Cash flows from operating activities	20	2,538	390
Cash flows from investing activities	21	(979)	(1,412)
Cash flows from financing activities		-	-
Cash on conversion on new academy		181	-
Change in cash and cash equivalents in the year		1,740	(1,022)
Cash and cash equivalents at 1 September 2019		18,304	19,326
Cash and cash equivalents at 31 August 2020	22	20,044	18,304

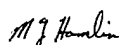
The notes on page 29 to 62 form part of these financial statements.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	£000	2020 £000	£000	2019 £000
Fixed assets					
Intangible assets	13		82		135
Tangible assets	14		107,673		106,058
Investments	15		25		25
			107,780		106,218
Current assets					
Debtors	16	4,598		3,790	
Cash at bank and in hand	22	20,044		18,304	
		24,642		22,094	
Creditors: amounts falling due within one year	17	(7,157)		(6,797)	
Net current assets			17,485		15,297
Total assets less current liabilities			125,265		121,515
Defined benefit pension scheme liability	28		(72,663)		(59,365)
Net assets including pension scheme liability			52,602		62,150
Funds of the Trust					
Endowment funds	18		171		250
Restricted funds:					
General funds	18	7,184		4,901	
Fixed asset funds	18	111,956		110,791	
Restricted funds, excluding pension liability		119,140		115,692	
Pension reserve	18	(72,663)		(59,365)	
Total restricted funds			46,477		56,327
Unrestricted income funds	18		5,954		5,573
Total funds			52,602		62,150

The financial statements were approved by the Trustees, and authorised for issue, on 11 December 2020 and are signed on their behalf, by:



Mike Hamlin
Chair

The notes on pages 29 to 62 form part of these financial statements.

Company no: 06864339

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Statement of accounting policies (continued)

Grants (continued)

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset of which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Greenwood Academies Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Exemption from preparing consolidated financial statements

The Trust is a parent company. Exemption to prepare consolidated financial statements has been taken under section 405 of the Companies Act 2006 on the basis that the subsidiaries are not material for the purpose of giving a true and fair view.

1.4 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Statement of accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Land and buildings

Typically the Trust's various operations are undertaken from sites where the original construction cost was borne by a third party (for instance a Local Authority). Such sites are usually leased to the Trust for a peppercorn rent.

An estimate of the fair value of the site is calculated, and treated as an addition to fixed assets in the appropriate period with a corresponding credit reflected in the Statement of Financial Activities. The period in which such assets are capitalised is typically the point at which the Trust enters into a long term lease. The estimate of fair value is made using the best available data, which in certain cases involves using depreciated replacement cost as an indicator of fair value.

Fixtures and fittings

These are treated as acquired at fair value, calculated by reference to:

- net book value at the date of transfer; or
- estimated depreciated replacement cost; or
- an estimate of fair value calculated by reference to an assumed value of fixed assets, flexed to recognise the type of academy (primary, secondary etc) as compared to the pupil roll.

Depreciation

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years straight line
Leasehold property	-	50 years straight line
Fixtures, fittings, plant and machinery	-	5 - 10 years straight line
Computer equipment	-	3 - 5 years straight line
Refurbishments to property	-	10 years straight line

No depreciation is provided on freehold land.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

PFI contracts

Where the properties occupied by acquired academies are the subject of PFI contracts, consideration is given to the detailed terms of the relevant contract and to whether or not the PFI contract transfers the risks and rewards of ownership to the Trust. If there is such a transfer of risk and reward, such assets are accounted for under the policies for land and buildings set out above. If such risks and rewards are not transferred, the nature of the properties is deemed to be akin to serviced accommodation, and payments under the PFI contract are treated as operating lease payments.

Impairment

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. Statement of accounting policies (continued)

1.5 Expenditure (continued)

Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.6 Intangible fixed assets

Computer software is capitalised and recognised when future economic benefit is probable and the cost can be measured reliably. Intangible assets are initially recognised at cost net of amortisation and any provision for impairment. Amortisation is provided at rates calculated to write off the cost of the asset on a straight-line basis over its expected useful life, as follows:

- Purchased computer software: 3 – 5 years

1.7 Tangible fixed assets and depreciation

Assets costing £1k or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Tangible fixed assets acquired since the Trust was established are included in the accounts at cost.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy.

Academies joining the Trust

When an academy joins the Trust, this involves the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and which is accounted for under the acquisition accounting method.

The assets and liabilities transferred are valued at their fair value. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised as 'transfer from local authority on conversion' in the Statement of Financial Activities and analysed under restricted fixed asset funds.

GREENWOOD ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Statement of accounting policies (continued)

1.13 Pensions

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 28, the TPS is an unfunded multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Endowment funds established solely for the purpose of the Trust, with the Trust as a trustee of the endowment fund charity, are considered to be part of the trust and are incorporated into the financial statements. Endowment capital receivable is shown as income in a separate restricted fund in the Statement of Financial Activities. Any income generated from the endowment fund is shown in the Trust's restricted general reserve depending on the terms of the gift.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Statement of accounting policies (continued)

1.8 Investments

The Trust's shareholdings in wholly owned subsidiaries are included in the Balance Sheet at cost. The charitable company is taking the available exemption from consolidating its subsidiaries on the grounds of materiality. These financial statements therefore present information about the company as an individual undertaking and not about its group.

1.9 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Provisions

Provisions are recognised when the Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.12 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

3. Donations and capital grants

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Transfer from local authority on conversion	181	1,921	2,102	-
Other donations	4	17	21	39
Donations and voluntary income	4	17	21	39
Capital grants		2,776	2,776	2,720
Total donations and capital grants	185	4,714	4,899	2,759
2019 total	24	2,735	2,759	

4. Funding for Trust's educational operations

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Grants				
Other income from academy trust educational operations	-	29	29	66
General Annual Grant (GAG)	-	88,225	88,225	84,852
Other government grants	-	12,155	12,155	7,210
Other DfE/ESFA funding	-	8,245	8,245	7,752
Exceptional Government funding (COVID)	-	336	336	-
	-	108,990	108,990	99,880
2019 total	-	99,880	99,880	-

**GREENWOOD ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. Statement of accounting policies (continued)

1.15 Agency arrangements

The Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Trust does not have control over the charitable application of the funds. The Trust can use up to 5% of the allocation towards its own administration costs if appropriate, and where applicable this is recognised in the Statement of Financial Activities. The funds received and paid and any balances held are disclosed in note 31.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate.

Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

- Value of the LGPS deficit and assumptions used – The value of the LGPS deficit and assumptions used can be found in note 28.
- Fair value of assets transferred on conversion - The basis of estimating the fair value of land and buildings transferred into the Trust is detailed in the statement of accounting policies in note 1.7.
- Non-capitalisation of PFI facilities - The Trust considers PFI contracts to be operating leases as detailed in the statement of accounting policies in note 1.7.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

7. Expenditure

	Non Pay Expenditure			Total	Total
	Staff costs	Depreciation and amortisation	Other costs		
	2020	2020	2020	2020	2019
	£000	£000	£000	£000	£000
Expenditure on raising funds					
Academy's educational operations:					
Direct costs	71,430	1,918	5,414	78,762	73,846
Allocated support costs including governance costs	23,585	2,996	14,387	40,968	37,918
	<u>95,015</u>	<u>4,914</u>	<u>19,801</u>	<u>119,730</u>	<u>111,764</u>
2019 total	<u>86,378</u>	<u>4,968</u>	<u>20,418</u>	<u>111,764</u>	

Expenditure for the year ended 31 August 2020 was £119,730k (2019: £111,764) of which £604k was unrestricted (2019: £989k), £114,132k was restricted (2019: £105,710), £79k was from the endowment fund (2019: £92k) and £4,915k restricted fixed assets (2019: £4,973k).

The Trust was previously gifted an existing sporting facility located next to one of its academies, a condition of which was to establish a subsidiary company through which commercial sports lettings could be offered. The sports facility made an operating loss in the last academic year, and in order to secure the facilities for its pupils the Trust Board has made a decision to finance this annual operating loss. In evaluating the options to provide sporting provision for its pupils, the Trust Board satisfied itself that this represented the best value for money.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

5. Other trading activities

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Hire of facilities	274	-	274	437
Catering income	6	752	758	1,077
Other	489	1,017	1,506	1,960
	<u>769</u>	<u>1,769</u>	<u>2,538</u>	<u>3,474</u>
2019 total	<u>1,220</u>	<u>2,254</u>	<u>3,474</u>	<u>-</u>

6. Investment income

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Endowment funds 2020 £000	Total funds 2020 £000	Total funds 2019 £000
Short term deposits	31	-	-	31	38
2019 total	<u>38</u>	<u>-</u>	<u>-</u>	<u>38</u>	<u>-</u>

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

8. Charitable activities (continued)

Analysis of support costs

	2020	2019
	£000	£000
Premises costs	6,680	6,355
Technology costs	1,405	1,263
Other support costs	6,106	6,586
Support staff costs	23,585	20,693
Depreciation and amortisation	2,996	2,824
Governance costs	106	111
Legal costs	87	78
Legal costs conversion	3	8
	<u>40,968</u>	<u>37,918</u>

9. Staff

a. Staff costs

Staff costs during the period were:

	2020	2019
	£000	£000
Wages and salaries	69,524	67,005
Social security costs	6,467	6,217
Operating costs of defined benefit pension schemes	19,024	13,156
	<u>95,015</u>	<u>86,378</u>

Staff restructuring costs

262	228
<u>262</u>	<u>228</u>

Staff restructuring costs comprise:

Redundancy payments	94	72
Severance payments	168	156
	<u>262</u>	<u>228</u>

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

7. Expenditure (continued)

Net income/(expenditure) for the period includes:

	2020	2019
	£000	£000
Depreciation of tangible fixed assets:		
- owned by the Trust	2,199	2,144
- held under long term leases	2,661	2,735
Amortisation	53	90
Operating leases	1,506	1,017
Loss on disposal of fixed assets	1	4
Fees payable to the auditor for the audit of the financial statements	81	77
Fees payable to the auditor in respect of:		
Non-statutory audit	6	5
ESFA accounts return	3	3
Other services	3	4
	<hr/>	<hr/>

8. Charitable activities

	2020	2019
	£000	£000
Direct costs	78,762	73,846
Support costs	40,968	37,918
	<hr/>	<hr/>
	119,730	111,764
	<hr/>	<hr/>

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

9. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60k was:

	2020 No.	2019 No.
£60,001 - £70,000	28	34
£70,001 - £80,000	25	18
£80,001 - £90,000	6	8
£90,001 - £100,000	11	8
£100,001 - £110,000	2	4
£110,001 - £120,000	4	3
£120,001 - £130,000	2	-
£130,001 - £140,000	-	-
£140,001 - £150,000	-	2
£150,001 - £160,000	1	1
£160,001 - £170,000	1	-
£170,001 - £180,000	-	1
£180,001 - £190,000	1	-
	81	79

The key management personnel of the Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance) received by key management personnel for their services to the Trust was £1,412k (2019: £1,479k).

10. Trustees' and officers' insurance

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5 million on any one claim and the cost for the year ended 31 August 2020 was £4.4k (2019: £18k). The cost of this insurance is included in the total insurance cost.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

9. Staff (continued)

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £123,098 (2019: £43,420). Individually, the payments were:

£8,000
£6,405
£9,406
£5,086
£4,000
£6,568
£9,430
£42,258
£10,414
£21,531

c. Staff numbers

The average number of persons (including the senior management team) employed by the Trust during the year expressed as full time equivalents was as follows:

	2020	2019
	No.	No.
Teachers	1,023	1,013
Administration and support	1,050	1,108
Management	7	9
	<u>2,080</u>	<u>2,130</u>

The average number of persons employed by the Trust during the period was as follows:

	2020	2019
	No.	No.
Teachers	1,145	1,127
Administration and support	1,733	1,663
Management	7	9
	<u>2,885</u>	<u>2,799</u>

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

12. Central services (continued)

The actual amounts charged during the year were as follows:

	2020	2019
	£000	£000
Nottingham Academy	1,234	1,216
Skegness Academy	413	448
Nottingham Girls' Academy	367	653
Stanground Academy	675	572
Weston Favell Academy	582	581
Medeshamstede Academy	155	169
Houghton Regis Academy	152	134
Mablethorpe Primary Academy	105	101
Mansfield Primary Academy	71	223
Ingoldmells Academy	53	49
Skegness Infant Academy	80	84
Skegness Junior Academy	119	111
Queensmead Primary Academy	149	151
Sunnyside Primary Academy	112	97
Woodvale Primary Academy	133	135
Kingswood Primary Academy	73	72
Kingswood Secondary Academy	506	476
City of Peterborough Academy	412	354
Corby Primary Academy	122	112
Skegby Junior Academy	59	56
Welland Academy	142	138
Green Oaks Primary Academy	61	59
Newark Hill Academy	160	156
Beacon Primary Academy	68	59
Dogsthorpe Junior Academy	118	113
Bishop Creighton Academy	80	82
Danesholme Junior Academy	111	106
Hazel Leys Academy	71	70
Rushden Primary Academy	101	80
Danesholme Infant Academy	75	78
Nethergate Academy	126	128
Purple Oaks Academy	87	80
Studfall Infant Academy	106	102
Studfall Junior Academy	152	142
Seathorne Primary Academy	104	-
Total	7,137	7,187

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

11. Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Chief Executive and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Chief Executive and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

Wayne Norrie (Chief Executive)

Remuneration £185k - £190k (2019: £170k - £175k)

Employer's pension contributions paid £40k - £45k (2019: £25k - £30k)

Graham Feek (Deputy Chief Executive)

Remuneration £165k - £170k (2019: £150k - £155k)

Employer's pension contributions paid £30k - £35k (2019: £25k - £30k)

During the year ended 31 August 2020, travel, subsistence and other expenses totalling £303 were reimbursed to two Trustees (2019: £16k to four Trustees).

Other related party transactions involving the Trustees are set out in note 30.

12. Central services

The Trust has provided the following central services to its academies during the year:

- Educational support
- Human resources
- Financial services
- Procurement
- Operational services, such as health & safety and property services
- IT support services

The Trust has financed these services by a per pupil charge for IT support services and a 5.5% charge on academies' core funding streams for other services, together with a small number of one-off charges to a small number of academies.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

14. Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings	Fixtures, fittings, plant and machinery	Computer equipment	Assets under construction	Total
	£000	£000	£000	£000	£000	£000
Cost						
At 1 September 2019	15,337	100,068	3,188	4,694	162	123,449
Transfer on conversion	-	2,676	-	15	-	2,691
Additions	-	1,492	417	1,244	633	3,786
Disposals	-	-	(707)	(886)	-	(1,593)
Reclassification	-	127	(1)	22	(127)	21
At 31 August 2020	15,337	104,363	2,897	5,089	668	128,354
Depreciation						
At 1 September 2019	1,740	11,895	1,592	2,164	-	17,391
Charge for the year	288	2,661	699	1,212	-	4,860
On disposals	-	-	(706)	(886)	-	(1,592)
Reclassification	-	-	-	21	-	21
At 31 August 2020	2,028	14,556	1,585	2,511	-	20,680
Net book value						
At 31 August 2020	13,308	89,807	1,312	2,578	668	107,673
At 31 August 2019	13,597	88,173	1,595	2,530	162	106,058

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

13. Intangible fixed assets

	Computer software £000
Cost	
At 1 September 2019	275
Additions	-
Reclassification	(20)
Disposals	(12)
	<hr/>
At 31 August 2020	243
	<hr/>
Amortisation	
At 1 September 2019	140
Charge for the year	53
Reclassification	(20)
On disposals	(12)
	<hr/>
At 31 August 2020	161
	<hr/>
Net book value	
At 31 August 2020	82
	<hr/> <hr/>
At 31 August 2019	135
	<hr/> <hr/>

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

17. Creditors: Amounts falling due within one year (continued)

	2020	2019
	£000	£000
Deferred income		
Deferred income at 1 September 2019	807	1,592
Resources deferred during the year	1,053	807
Amounts released from previous years	(807)	(1,592)
Deferred income at 31 August 2020	1,053	807

The deferred income held at 31 August 2020 principally related to £489k grant funding for Universal Infant Free School Meals in 2020/21.

18. Funds

	Balance at 1 September 2019 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (Losses) £000	Balance at 31 August 2020 £000
Restricted general funds						
General Annual Grant (GAG)	4,418	88,225	(86,346)	-	-	6,297
Other government grants	483	22,551	(21,534)	(613)	-	887
Pension deficit	(59,365)	(770)	(6,252)	-	(6,276)	(72,663)
	(54,464)	110,006	(114,132)	(613)	(6,276)	(65,479)
Restricted fixed asset funds						
DfE/ESFA and other capital grants	20,205	2,776	(2,254)	613	-	21,340
Assets inherited from predecessor schools	101,148	2,691	(2,661)	-	-	101,178
Transfers out of the trust	(10,562)	-	-	-	-	(10,562)
	110,791	5,467	(4,915)	613	-	111,956
Total restricted funds	56,327	115,473	(119,047)	-	(6,276)	46,477

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

15. Investments

**Investments
in
subsidiaries
£000**

At 1 September 2019 and 31 August 2020

25

Investments in subsidiaries comprise 100% of the ordinary shares in Our Learning Cloud Limited (previously Greenwood Academies Education Services Limited), a company incorporated in the United Kingdom. The company began trading in the year. The Trust has another subsidiary, Greenwood Academies Trust Community Sports, which is incorporated in the United Kingdom. That company is limited by guarantee and has no share capital.

16. Debtors

	2020 £000	2019 £000
Trade debtors	524	99
VAT recoverable	790	909
Other debtors	94	110
Prepayments and accrued income	3,190	2,672
	4,598	3,790

17. Creditors: Amounts falling due within one year

	2020 £000	2019 £000
Trade creditors	1,606	1,894
Other taxation and social security	1,521	1,483
Other creditors	1,934	1,564
Accruals and deferred income	2,096	1,856
	7,157	6,797

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (Losses) £000	Balance at 31 August 2019 £000
Restricted general funds						
General Annual Grant (GAG)	5,100	84,853	(85,535)			4,418
Other government grants	558	17,296	(16,152)	(1,219)		483
Pension deficit	(40,222)		(4,023)		(15,120)	(59,365)
	<u>(34,564)</u>	<u>102,149</u>	<u>(105,710)</u>	<u>(1,219)</u>	<u>(15,120)</u>	<u>(54,464)</u>
Restricted fixed asset funds						
DfE/ESFA and other capital grants	18,466	2,720	(2,239)	1,258		20,205
Assets inherited from predecessor schools	103,882		(2,735)			101,148
Transfers out of the trust	(10,562)					(10,562)
	<u>111,786</u>	<u>2,720</u>	<u>(4,973)</u>	<u>1,258</u>		<u>110,791</u>
Total restricted funds	<u>77,222</u>	<u>104,869</u>	<u>(110,683)</u>	<u>39</u>	<u>(15,120)</u>	<u>56,327</u>
Total unrestricted funds	<u>5,319</u>	<u>1,282</u>	<u>(989)</u>	<u>(39)</u>		<u>5,573</u>
Endowment funds						
The Experian Nottingham Academy fund	342		(92)			250
Total funds	<u>82,883</u>	<u>106,151</u>	<u>(111,764)</u>		<u>(15,120)</u>	<u>62,150</u>

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Funds (continued)

	Balance at 1 September 2019 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (Losses) £000	Balance at 31 August 2020 £000
Total unrestricted funds	5,573	985	(604)	-	-	5,954
Endowment funds						
The Experian Nottingham Academy fund	250	-	(79)	-	-	171
Total funds	62,150	116,458	(119,730)	-	(6,276)	52,602

The specific purposes for which the funds are to be applied are as follows:

The restricted general fund includes grants receivable from the ESFA and local education authorities towards the operating activities of the Trust administered by the charitable company.

The fixed asset fund includes amounts receivable from the ESFA in respect of tangible fixed assets held for Trust use.

Endowment funds represents amounts received from Experian Limited which are to be invested by the Trust to generate income for use in advancing education for the benefit of the local community.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

GREENWOOD ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Funds (continued)

The following academies are carrying net deficits on their portion of the funds as follows:

Name of academy	Amount of deficit £000
Nottingham Academy	(943)
Weston Favell Academy	(76)
Houghton Regis Academy	(930)
Green Oaks Primary Academy	(581)
Studfall Infant Academy	(4)

Nottingham Academy

The academy has incurred historical deficits due largely to unaffordable staffing structures. Following a restructure and further work on curriculum planning it is expected that the academy will begin to deliver surplus results.

Weston Favell Academy

The academy has experienced volatility in pupil numbers which has contributed to the current deficit position. A review and reorganisation of the curriculum, together with the identification of other efficiencies, has delivered a surplus in 2019/20 which has recovered the majority of the deficit.

Houghton Regis Academy

The move from a middle school to a Secondary Academy has resulted in a reduction in pupil numbers, which has been exacerbated by delays in the expected housing developments in the local area. This has resulted in a very small secondary school with relatively low per pupil funding rates, in a building that requires significant investment. See also the information in the Trustee's Report on page 8.

Green Oaks Primary Academy

On 1 September 2017 the academy transferred the pupils within their special unit to Purple Oaks Academy, a new Special School within the Trust. The academy has lower than capacity pupil numbers, and although this situation is improving, in the meantime this continues to put pressure on the academy finances.

Studfall Infant Academy

The academy has been operating with a staffing structure that was not affordable, however following a restructure the academy is in a much stronger financial position and we expect it to return to surplus in the near future.

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18. Funds (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2020 were allocated as follows:

	2020	2019
	£000	£000
Nottingham Academy	(943)	(837)
Skegness Academy	762	705
Nottingham Girls' Academy	818	858
Stanground Academy	1,271	1,373
Weston Favell Academy	(76)	(600)
Medeshamstede Academy	852	791
Houghton Regis Academy	(930)	(1,012)
Mablethorpe Primary Academy	356	333
Mansfield Primary Academy	52	90
Ingoldmells Academy	375	326
Skegness Infant Academy	657	576
Skegness Junior Academy	815	592
Queensmead Primary Academy	539	398
Sunnyside Primary Academy	46	(47)
Woodvale Primary Academy	296	214
Kingswood Primary Academy	374	317
Kingswood Secondary Academy	685	535
City of Peterborough Academy	2,173	1,509
Corby Primary Academy	293	277
Skegby Junior Academy	104	57
Welland Academy	429	398
Green Oaks Primary Academy	(581)	(446)
Newark Hill Academy	625	592
Beacon Primary Academy	241	180
Dogsthorpe Junior Academy	157	63
Bishop Creighton Academy	472	430
Central Services	1,830	1,778
Danesholme Junior Academy	288	239
Hazel Leys Academy	200	206
Rushden Primary Academy	300	291
Danesholme Infant Academy	21	-
Nethergate Academy	83	129
Purple Oaks Academy	193	121
Studfall Infant Academy	(4)	(16)
Studfall Junior Academy	397	304
Seathorne Primary Academy	138	-
Total before fixed asset fund and pension reserve	13,309	10,724
Restricted fixed asset fund	111,956	110,791
Pension reserve	(72,663)	(59,365)
Total	52,602	62,150

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19. Analysis of net assets between funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Restricted Fixed asset funds 2020 £000	Endowment funds 2020 £000	Total funds 2020 £000
Intangibles	-	-	82	-	82
Tangible fixed assets	-	-	107,673	-	107,673
Fixed asset investments	-	-	25	-	25
Current assets	5,954	14,341	4,176	171	24,642
Creditors due within one year	-	(7,157)	-	-	(7,157)
Pension scheme liability	-	(72,663)	-	-	(72,663)
	5,954	(65,479)	111,956	171	52,602

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Restricted fixed asset funds 2019 £000	Endowment funds 2019 £000	Total funds 2019 £000
Intangibles	-	-	135	-	135
Tangible fixed assets	-	-	106,058	-	106,058
Fixed asset investments	-	-	25	-	25
Current assets	5,573	11,673	4,598	250	22,094
Creditors due within one year	-	(6,772)	(25)	-	(6,797)
Pension scheme liability	-	(59,365)	-	-	(59,365)
	5,573	(54,464)	110,791	250	62,150

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18. Funds (continued)

Analysis of academies by cost

Expenditure incurred by each Academy (excluding depreciation and amortisation) during the year was as follows:

	Teaching and educational support staff £000	Other support staff £000	Educational supplies £000	Other costs excluding depreciation £000	2019/20 Total £000	2018/19 Total £000
Nottingham Academy	12,178	3,701	1,078	2,604	19,561	18,473
Skegness Academy	4,177	1,187	233	644	6,241	6,360
Nottingham Girls' Academy	3,809	820	217	578	5,424	5,060
Stanground Academy	5,347	1,525	343	817	8,032	7,715
Weston Favell Academy	5,019	978	344	1,517	7,857	7,479
Medeshamstede Academy	1,963	598	53	289	2,902	2,862
Houghton Regis Academy	1,122	413	65	559	2,160	2,010
Mablethorpe Primary Academy	1,158	370	27	254	1,810	1,697
Mansfield Primary Academy	806	308	58	202	1,373	1,281
Ingoldmells Academy	556	182	20	137	895	844
Skegness Infant Academy	962	292	26	194	1,474	1,447
Skegness Junior Academy	1,179	289	53	237	1,758	1,670
Queensmead Primary Academy	1,658	514	56	242	2,470	2,351
Sunnyside Primary Academy	1,054	192	37	405	1,688	1,525
Woodvale Primary Academy	1,407	294	60	447	2,208	2,170
Kingswood Primary Academy	812	202	44	174	1,234	1,225
Kingswood Secondary Academy	4,413	1,430	452	723	7,018	6,456
Corby Primary Academy	1,355	400	66	236	2,057	1,742
City of Peterborough Academy	3,272	700	267	571	4,810	4,763
Skegby Junior Academy	621	216	35	134	1,007	930
Welland Academy	1,453	494	60	234	2,241	2,034
Green Oaks Primary Academy	809	160	26	319	1,314	1,126
Newark Hill Academy	1,467	426	49	226	2,167	2,036
Beacon Primary Academy	650	190	42	167	1,048	952
Dogsthorpe Junior Academy	1,143	466	55	253	1,918	1,805
Bishop Creighton Academy	809	220	36	165	1,231	1,144
Central Services	1,388	4,533	3	1,457	7,380	7,208
Danesholme Junior Academy	1,069	212	60	190	1,531	1,428
Hazel Leys Academy	823	219	37	149	1,228	1,148
Rushden Primary Academy	983	286	36	159	1,465	1,104
Danesholme Infant Academy	755	198	25	161	1,138	1,161
Nethergate Academy	1,807	428	100	250	2,585	2,250
Purple Oaks Academy	1,313	264	25	211	1,813	1,300
Studfall Infant Academy	1,273	299	34	220	1,826	1,790
Studfall Junior Academy	1,615	289	63	233	2,200	2,246
Seathorne Primary Academy	1,206	289	44	213	1,752	-
Total	71,431	23,584	4,229	15,571	114,815	106,792

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24. Conversion to an academy trust

The Trust acquired Seathorne Primary Academy during the year ended 31 August 2020, and all the operations and assets and liabilities were transferred to Greenwood Academies Trust for £nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted funds £000	Restricted funds £000	Restricted fixed asset funds £000	Endowment funds £000	Total funds £000
Tangible fixed assets					
- Leasehold land and buildings	-	-	2,676	-	2,676
- Other tangible fixed assets	-	-	15	-	15
Budget surplus on LA funds	181	-	-	-	181
LGPS pension deficit	-	(770)	-	-	(770)
Net assets/(liabilities)	181	(770)	2,691	-	2,102

The above net assets include £181k that was transferred as cash.

25. Guarantees, letters of comfort and indemnities

As set out in note 7 to these financial statements it is anticipated that the subsidiary sports company will continue to deliver annual operating losses, and therefore the Trust has provided a letter of comfort to cover these potential future losses subject to an annual limit of £35k.

26. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

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20. Reconciliation of net income to net cash flow from operating activities

	2020	2019
	£000	£000
Net income for the reporting period	(3,272)	(5,613)
Interest receivable	(31)	(38)
Depreciation and amortisation	4,914	4,969
Loss on disposal of tangible fixed assets	1	4
Capital grants from ESFA/DfE	(2,776)	(2,720)
Inherited and donated assets	(2,691)	
(Increase)/decrease in debtors	(808)	540
Increase/(decrease) in creditors	360	(775)
Defined benefit pension deficit inherited	770	-
Defined benefit pension cost less employer contributions payable	5,103	2,920
Defined benefit pension finance cost	1,149	1,103
Cash on conversion of new academy	(181)	-
Net cash provided by operations	2,538	390

21. Cash flows from investing activities

	2020	2019
	£000	£000
Returns on investments and servicing of finance		
Purchase of tangible/intangible fixed assets	(3,786)	(4,170)
Capital grants from DfE/ESFA	2,776	2,720
Return on investments	31	38
Net cash used in investing activities	(979)	(1,412)

22. Analysis of cash and cash equivalents

	2020	2019
	£000	£000
Cash at bank and in hand	20,044	18,304

23. Analysis of changes in net debt

	At 1 September 2019 £000	Cashflows £000	Conversion of new academy £000	Other non- cash changes £000	At 31 August 2020 £000
Cash	18,304	1,559	181	-	20,044

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Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £9,422k (2019: £6,017k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £5,804k (2019: £5,357k), of which employer's contributions totalled £4,499k (2019: £4,165k) and employees' contributions totalled £1,305k (2019: £1,192k). The agreed contribution rates for future years are 14.8% to 25.2% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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27. Capital commitments

At 31 August 2020 the Trust had capital commitments as follows:

	2020	2019
	£000	£000
Contracted for but not provided in these financial statements	-	747

28. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the relevant local authority. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £1,598k were payable to the schemes at 31 August 2020 (2019: £1,246k) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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28. Pension commitments (continued)

Pension assets analysed by investment type were as follows:

	Fair value at 31 August 2020 £000	Fair value at 31 August 2019 £000
Equities	39,403	37,601
Bonds	8,870	8,075
Property	7,424	6,022
Cash	1,995	1,257
Other	2,533	2,117
Total market value of assets	<u>60,225</u>	<u>55,072</u>

The actual return on scheme assets was £562k (2019: £1,133k).

As a result of the Coronavirus pandemic, the valuation of certain directly and indirectly held property funds within the Local Government Pension Scheme assets have been reported on the basis of "material valuation uncertainty" as set out in Valuation Practice Guidance Application (VGPA) 10 of the Royal Institute of Chartered Surveyors Global Valuation Standards. Consequently, less certainty, and a higher degree of caution, should be attached to the valuations than would normally be the case. Despite this, the Directors have considered the material valuation uncertainty in relation to these pension scheme assets, and concluded that the valuations can still be relied upon. The Directors therefore consider these valuations to represent an accurate reflection of the pension scheme assets' fair value, subject to any volatility arising from Covid-19.

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £000	2019 £000
Current service cost (net of employee contributions)	(9,593)	(7,078)
Net interest	(1,149)	(1,103)
Total operating charge	<u>(10,742)</u>	<u>(8,181)</u>

An analysis of pension finance income/(costs) is as follows:

	2020 £000	2019 £000
Expected return on pension scheme assets	1,081	1,377
Interest on pension scheme liabilities	(2,230)	(2,480)
Pension finance income/(costs)	<u>(1,149)</u>	<u>(1,103)</u>

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	2020	2019
Principal actuarial assumptions		
Rate of increase in salaries	2.7% - 3.7%	2.6% - 3.7%
Rate of increase for pensions in payment/inflation	2.2% - 2.3%	2.2% - 2.3%
Discount rates for scheme liabilities	1.7% - 1.9%	1.8% - 1.9%
Inflation assumption (CPI)	2.2% - 2.3%	2.2% - 2.3%
Commutation of pensions to lump sums	25%-75%	25% - 75%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2020	2019
<i>Retiring today</i>		
Males	21.4 – 22.0	21.2 – 22.4
Females	23.7 – 24.4	23.0 – 24.4
<i>Retiring in 20 years</i>		
Males	22.2 – 23.3	22.2 – 24.0
Females	25.1 – 26.2	24.7 – 26.3

Sensitivity Analysis

	2020	2019
Discount rate +0.1% - reduction in deficit	(3,135)	(2,985)
Discount rate -0.1% - increase in deficit	3,167	3,017
Mortality assumption – 1 year increase – increase in deficit	4,632	3,677
Mortality assumption – 1 year decrease – reduction in deficit	(4,567)	(3,612)
CPI rate +0.1% - increase in deficit	2,787	2,556
CPI rate -0.1% - reduction in deficit	(2,759)	(2,528)

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29. Operating lease commitments

At 31 August 2020 the total of the Trust's future minimum lease payments under non-cancellable operating leases were:

Land and buildings on PFI arrangements

	2020	2019
	£000	£000
Within 1 year	902	882
Between 2 and 5 years	3,608	3,527
After more than 5 years	11,124	13,521

Others

	2020	2019
	£000	£000
Within 1 year	150	124
Between 2 and 5 years	377	103
After more than 5 years	2	-

30. Related party transactions

Related party transactions would only be entered into in accordance with the requirements of the Academies Financial Handbook and with the Trust's financial regulations and normal procurement procedures.

In respect of any individuals who were Trustees or key management staff during the year three (Graham Feek, Emma Hadley and Wayne Oldfield), each have close family members or similar who are employed by Greenwood Academies Trust. None of these individuals were involved in the recruitment of the staff member during their period of employment with the Trust and have not been involved in the processes for appraising performance or setting of their salary. The grades and salaries of these staff members appropriately reflect their role and experience.

The full Trust Board continues to monitor the controls over the existence of these arrangements. In respect of all the above the Board is satisfied that all payments made are consistent with staff employed in equivalent roles or at equivalent grades.

31. Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2020 the Trust received £117k (2019: £88k) and disbursed £66k (2019: £104k) from the fund. An amount of £293k (2019: £244k) is included in other creditors relating to undistributed funds that is repayable to ESFA.

32. Events after the balance sheet date

During the year the Department for Education approved the transition of Houghton Regis Academy from 11-16 to 11-14 from 1st September 2020 and also approved the closure of the academy on 31st August 2022.

On 1st September 2020 Nottingham Academy was split into two separate academies, Nottingham Academy and Wells Academy, both of which remain within the Greenwood Academies Trust.

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28. Pension commitments (continued)

Changes in the present value of defined benefit obligations were as follows:

	2020 £000	2019 £000
At 1 September	114,437	88,237
Transferred from local authority	1,476	-
Current service cost	9,593	7,078
Interest cost	2,230	2,480
Employee contributions	1,305	1,192
Actuarial losses	4,951	16,252
Estimated benefits paid net of transfers in	(1,103)	(802)
At 31 August	<u>132,888</u>	<u>114,437</u>

Changes in the fair value of Trust's share of scheme assets:

	2020 £000	2019 £000
At 1 September	55,072	48,015
Upon conversion	706	-
Expected return on assets	1,081	1,377
Actuarial gains/(losses)	(1,327)	1,132
Employer contributions	4,499	4,165
Employee contributions	1,305	1,192
Benefits paid net of transfers in	(1,103)	(802)
Pension administration costs	(8)	(7)
At 31 August	<u>60,225</u>	<u>55,072</u>

The cumulative amount of actuarial losses recognised in the Statement of Financial Activities since the adoption of FRS 102 is a £27,297k loss (2019: £21,021k loss).