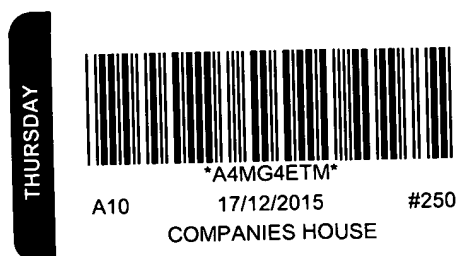


Company Registration No. 06822082 (England and Wales)

Registered Charity No. 1131013

ABSOLUTELY LEISURE
(A company limited by guarantee)

**REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2015**



ABSOLUTELY LEISURE

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06822082 (England and Wales)

Registered Charity number

1131013

Registered office

Montem Leisure Centre

Montem Lane

Slough

Berkshire

SL1 2QG

Trustees

R A Hodgson

R Dhokia

B E Edwards

B R Doe

A C Taylor

Sales Director

Solicitor

Managing Director

Technical Manager

Physiotherapist

Auditors

RSM UK Audit LLP

Davidson House

Forbury Square

Reading

Berkshire

RG1 3EU

ABSOLUTELY LEISURE

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2015

The Trustees of Absolutely Leisure present their annual report and audited accounts for the year ended 31 March 2015 and confirm that they comply with the requirements of the Charities Act 2011, as amended by the Companies Act 2006, the Memorandum and Articles of Association and the Charities SORP 2005.

Structure, Governance and Management

Governing document

The charitable company is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new Trustees

In exercising its powers to nominate, appoint, reappoint, elect, re-elect, approve and dismiss members, the members shall seek to ensure that the board is representative of the local community and also comprises persons with a broad range of skills who are likely to contribute to the charity's success.

Board members induction and training

All new members joining the Board receive a full induction that is aimed at training them in their statutory responsibilities under charity and company law. The induction will normally include:

- Meeting with the Chairman of the Board and the Managing Director
- Tour of all facilities and an opportunity to meet staff
- Receive copies of the Charity's rules
- Receive copies of strategy and business planning documents
- Receive copies of corporate policies and documents
- Receive an organisational structure and overview of the management process
- Details of the charity's relationship with the parent organisation – Slough Community Leisure, as well as associations with other relevant third parties such as landlords, clients etc.

Organisational structure & how decisions are made

The Board of Trustees has responsibility for administering the charity. The trustees have appointed a Managing Director to manage the operations of the charity. The Board has agreed to delegated powers to manage this arrangement.

Risk management

The members of the Board have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Board members confirm that the major risks to the charity have been reviewed and that systems or procedures have been established to manage those risks.

ABSOLUTELY LEISURE

REPORT OF THE TRUSTEES (continued) FOR THE YEAR ENDED 31 MARCH 2015

STRATEGIC REPORT

Objectives and activities

Objectives and aims

The objects of the charity as per its governing document are:

- To provide or assist in the provision of facilities and services for recreational or other leisure time occupation in the interests of social welfare, such facilities being provided to the public at large save that special facilities may be provided for persons who by reason of their youth, age, infirmity or disability, poverty or social or economic circumstances may have need of special facilities and services. An example of this is the use of the twin seat karts enabling people with physical disabilities to be able to experience karting.
- To promote and preserve good health through community participation in healthy recreation and / or such other charitable purposes beneficial to the community consistent with the objects of the charity.

All business decisions are made having given reference to the objects of the charity.

Community activities are provided at the following locations

- | | |
|---------------|---|
| • Slough | Absolutely Ice
Absolutely Ten Pin
Absolutely Fitness
Herschel Sports |
| • Langley | East Berkshire College Sports Centre |
| • Maidenhead | Absolutely Karting
Absolutely Combat |
| • Basingstoke | Absolutely Karting
Absolutely Paintball |
| • Bracknell | Absolutely Fitness |
| • Iver | Richings Sports Park |

Business Objectives and Aims:

- Provide a minimum of £120,000 of subsidized activities to charities and community groups, by attracting at least 30,000 user visits from such groups and charities.
- Ensure our pricing strategy achieves a balance between the maximisation of income and the implementation of targeted concessionary schemes.
- Continue to grow a sustainable business with a reputation for delivering high quality, value for money leisure provision across the communities we work in. This year we aim to increase turnover to £4.6m.
- Provide educational opportunities for young people in the communities we work in through the introduction of apprenticeships.
- Continue to focus on reducing energy usage across our facilities to limit the impact on the environment.

ABSOLUTELY LEISURE

REPORT OF THE TRUSTEES (continued) FOR THE YEAR ENDED 31 MARCH 2015

Who used and benefited from our services

The members confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit and have used this information when devising our aims and objectives and planning future activities.

The Charity is committed to providing affordable leisure and recreational facilities for the communities it works with and will achieve this by robust management, allowing prices to be kept affordable, and by reinvesting in new and existing activities. The Charity recognises that in order to successfully deliver its objectives it must also provide a high quality experience for each and every customer. The monitoring of this is achieved through the use of monthly independent mystery visits.

The Charity works with a range of other charities and community groups to extend its impact and benefit to the wider community. An example of this is the provision of free bowling every Monday evening to other charities to assist with their own fundraising activities. Groups that we have worked with this year include:

National Trust – karting activity
Norden Farm Arts – karting events
Arborvale School – karting events for disabled young people
SPICE – ice skating and fundraising for young people with learning difficulties
Sports Able – fundraising events
Cancer Research
British Heart Foundation
Rajasthani Welfare Society
Slough Food bank
Britwell Scouts & Guides
Slough Blind Society

In 2014/15 over 520,000 visits to our facilities were recorded by the general public and other groups.

Equity of Access

- There is a concessionary pricing structure across the group to provide affordable access for those customers who are on low income or disadvantaged.
- Support for local authority partners in delivering Council led initiatives at our centres.
- Proactive research into grant funding to support the provision of activities for disadvantaged groups.
- A peak and off peak pricing structure providing subsidised activity at off peak times.

Disabled

- Working with local disability groups across our operating area to run activities and sessions for various ages and ability levels.
- Active involvement with the Disability Sports Network to enable us to better provide for the needs of disabled people in our area.
- The provision of dual seat and hand controlled karting to enable individuals with a disability to participate.

Community

- Working with various NGBs to encourage people back into sport.
- We run open days group wide offering free or very low cost activities to encourage the local community to find out about what is available at Absolutely Leisure facilities
- Work with local charities assisting them with fund raising and making facilities available for their use.
- Work with comfort care to provide educational opportunities for individuals returning to work following difficult periods in their lives.

ABSOLUTELY LEISURE

REPORT OF THE TRUSTEES (continued) FOR THE YEAR ENDED 31 MARCH 2015

Achievements and performance

The charity has successfully completed its 6th year of trading. Trading conditions have continued to be challenging but the charity has managed its businesses well and has seen a steady increase in income from its activities. During the year the charity successfully opened new facilities in Basingstoke (paintball) and Iver (Richings Sports Park).

Financial review

The results for the year are set out in the annexed financial statements.

- Total incoming resources increased by 26% to £4.3M from £3.4M arising from both like for like growth and income from new facilities.
- The net surplus from operating activities has fell to -£58K as a result of new business development activities combined with an unsuccessful outdoor rink project in the previous year. Our expectation for 2015/16 is to achieve a surplus exceeding £100K as we continue with our planned investments in our facilities.

Financial Management

The executive management team prepare the annual operational budget for the charity and this is approved by the board of management prior to the commencement of the financial year.

The board of management receive monthly reports on the financial performance of the charity. These reports include an income and expenditure statement and balance sheet, both compared to budget and last year for the month and year to date.

All funds are generated through receipts from customers or from contractual deficit funding provided by our local authority partners. The majority of funds are spent on staffing, utilities and facility/equipment maintenance and improvement. Expenditure of these funds supports the key community objectives of the charity and the continued investment in improved services and facilities for the community.

Plans for future periods

We strive to continue to deliver high quality community facilities and to develop and expand our business into new communities. A greater focus is to be given to quality in all venues whilst improving efficiency. Development of new facilities is also an on-going focus – identifying new opportunities that meet the needs of the community and also fulfil our charitable objectives.

Auditors

RSM UK Audit LLP (formerly Baker Tilly UK Audit LLP) were appointed auditor to the company during the year and are deemed reappointed under section 487(2) of the Companies Act 2006.

Statement of disclosure to auditors

In accordance with company law, as the Company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the Company's auditor is unaware and;
- As the Directors of the Company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

ABSOLUTELY LEISURE

REPORT OF THE TRUSTEES (continued) FOR THE YEAR ENDED 31 MARCH 2015

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also directors of Absolutely Leisure for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Report of the Directors and Trustees and incorporated Strategic Report was approved by:



R Dhokia
Trustee

Date:

7th December 2015

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ABSOLUTELY LEISURE

We have audited the financial statements of Absolutely Leisure for the year ended 31 March 2015 on pages 8 to 18. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' responsibilities set out on page 5, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Trustees'/Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ABSOLUTELY LEISURE

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RSM UK Audit LLP

Kerry Gallagher (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP (formerly BAKER TILLY UK AUDIT LLP), Statutory Auditor
Chartered Accountants
Davidson House
Forbury Square
Reading
Berkshire, RG1 3EU

Date: *15 December 2015*

ABSOLUTELY LEISURE
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2015

	Notes	Unrestricted funds £	Total 2015 £	Total 2014 £
INCOMING RESOURCES				
Income resources from generated funds				
Voluntary income	2	251,542	251,542	219,639
Incoming resources from charitable activities				
Leisure activities	3	4,071,184	4,071,184	3,155,940
Total incoming resources		4,322,726	4,322,726	3,375,579
RESOURCES EXPENDED				
Charitable activities:				
Leisure activities	4	4,377,868	4,377,868	3,265,861
Governance costs	6	3,000	3,000	3,101
Total resources expended		4,380,868	4,380,868	3,268,962
NET MOVEMENT IN FUNDS				
		(58,142)	(58,142)	106,617
FUNDS BROUGHT FORWARD				
AT 1 APRIL	14	379,586	379,586	272,969
FUNDS CARRIED FORWARD				
AT 31 MARCH	14	321,444	321,444	379,586

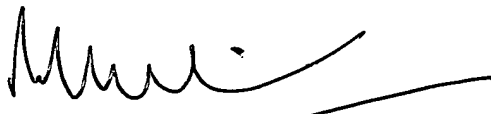
All amounts derive from continuing activities.

All gains and losses for the year are included in the statement of financial activities.

ABSOLUTELY LEISURE
BALANCE SHEET
AS AT 31 MARCH 2015

	Notes	2015 £	2015 £	2014 £	2014 £
FIXED ASSETS					
Tangible assets	10		3,020,072		3,130,278
CURRENT ASSETS					
Stock		24,414		17,496	
Debtors: amounts falling due within one year	11	195,499		191,599	
Debtors: amounts falling due after more than one year	11	60,000		60,000	
Cash at bank and in hand		115,592		193,256	
		<u>395,505</u>		<u>462,351</u>	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	12	<u>(2,069,938)</u>		<u>(1,798,673)</u>	
NET CURRENT LIABILITIES			<u>(1,674,433)</u>		<u>(1,336,332)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,345,639</u>		<u>1,793,956</u>
CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	13		<u>(1,024,195)</u>		<u>(1,414,370)</u>
NET ASSETS			<u>321,444</u>		<u>379,586</u>
UNRESTRICTED FUNDS	14		<u>321,444</u>		<u>379,586</u>
TOTAL FUNDS			<u>321,444</u>		<u>379,586</u>

The financial statements on pages 8 to 18 were approved by the Trustees and authorised for issue on 7/10/2015 and are signed on their behalf by:



 R Dhokia
 Trustee

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2015

1 ACCOUNTING POLICIES

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

No material uncertainties that may cast significant doubt about the ability of the charity to continue as a going concern have been identified by the trustees, therefore, the accounts have been prepared on a going concern basis.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 (Revised 1996) from the requirement to produce a cash flow statement on the grounds that it is a subsidiary undertaking where 90 percent or more of the voting rights are controlled within the group.

INCOMING RESOURCES

All incoming resources are included on the Statement of Financial Activities when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

RESOURCES EXPENDED

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

IRRECOVERABLE VAT

VAT on revenue expenditure which can not be recovered is charged as a separate cost to the Statement of Financial Activities. VAT on capital expenditure which can not be recovered is capitalised as part of the cost of acquiring the relevant asset.

TANGIBLE FIXED ASSETS

Tangible fixed assets are stated at cost less depreciation and any provision for impairment. Depreciation is calculated to write off the cost of tangible fixed assets over their estimate useful lives as follows:

Improvements to property	straight line over 6-10 years
Plant and machinery	straight line over 3 years or the life of the lease

STOCK

Stocks are valued at the lower of cost and net realisable value, on a first-in-first-out basis, after making due allowance for obsolete and slow moving items.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2015

1 ACCOUNTING POLICIES (continued)

LEASES

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

PENSION SCHEME ARRANGEMENTS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FUNDS

Restricted income funds are used to account for situations where the donor requires that funds must be spent on a particular purpose. Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

FINANCIAL INSTRUMENTS

Financial instruments are classified and accounted for according to the substance of the contractual arrangement as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2 VOLUNTARY INCOME

	2015 £	2014 £
Donation from group company Slough Community Trading Limited	251,542	219,639
	<hr/> 251,542	<hr/> 219,639

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2015 £	2014 £
Turnover		
Management charges		
Activity		
Leisure activities	3,902,184	2,951,655
Leisure activities	169,000	204,285
	<hr/> 4,071,184	<hr/> 3,155,940

ABSOLUTELY LEISURE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

13 CREDITORS: Amounts falling due after more than one year	2015	2014
	£	£
Bank loans	173,051	239,144
Net obligations under finance leases	851,144	1,175,226
	<hr/>	<hr/>
	1,024,195	1,414,370
	<hr/>	<hr/>
Analysis of debt maturity		
Amounts payable		
In one year or less or on demand	85,241	61,847
In more than one year but not more than two years	70,633	66,094
In more than two years but not more than five years	102,414	173,050
	<hr/>	<hr/>
	258,288	300,991
	<hr/>	<hr/>
Net obligations under finance leases		
Amounts payable		
Within one year	543,367	464,697
Within one to two years	482,067	492,915
Within two to five years	369,077	682,311
	<hr/>	<hr/>
	1,394,511	1,639,923
	<hr/>	<hr/>

There is a debenture dated 20 October 2009 in favour of National Westminster Bank Plc to secure all of the Charity's liabilities to the bank by way of a fixed and floating charge over the assets of the Charity.

There is a Rent Deposit Deed in favour of A Harvey Limited to secure the landlord for any amounts payable pursuant to the lease by way of a fixed charge over the rent deposit balance of £50,000 plus the VAT amount of £10,000.

The finance lease liabilities of the charity, £543,367 of which fall due in less than one year, with £851,144 falling due in more than one year, are secured over the assets which form part of the finance lease agreements.

	At			At
	1 April	Incoming	Resources	31 March
14 FUNDS	2014	resources	expended	2015
	£	£	£	£
UNRESTRICTED FUNDS				
General fund	379,586	5,000,911	(5,059,053)	321,444
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	379,586	5,000,911	(5,059,053)	321,444
	<hr/>	<hr/>	<hr/>	<hr/>

ABSOLUTELY LEISURE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Total funds £
Tangible fixed assets	3,020,072	3,018,652
Cash at bank and in hand	115,592	115,592
Other net current assets	279,913	279,913
Net current liabilities	(3,094,133)	(3,092,021)
	<hr/>	<hr/>
TOTAL NET ASSETS AT 31 MARCH 2015	321,444	322,136
	<hr/>	<hr/>

16 PENSION COMMITMENTS

The charitable company operates a defined contribution pension scheme. The contributions payable during the year amounted to £27,830 (2014: £22,784). At 31 March 2015 there was £2,422 (2014: £nil) owing to the scheme and this is included within other creditors.

17 CONTROL

The ultimate parent company is Slough Community Leisure, a company limited by guarantee and incorporated in Great Britain. This is the smallest and largest group to consolidate these financial statements. Copies of the financial statements can be obtained from Montem Leisure Centre, Montem Lane, Slough, SL1 2QG.

Or on the companies house website www.companieshouse.gov.uk.

The Trustees consider the Board of Trustees of Slough Community Leisure, a company limited by guarantee, to be the ultimate controlling party.

18 LIMITED BY GUARANTEE

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

19 OTHER FINANCIAL COMMITMENTS

At 31 March 2015 the charitable company was committed to making the following payments under non-cancellable operating leases in the year to 31 March 2016.

	Land and buildings		Other operating leases	
	2015 £	2014 £	2015 £	2014 £
Operating leases which expire:				
Within one year	-	-	9,672	-
Between two and five years	156,143	-	14,337	15,783
In over five years	100,000	187,916	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
	256,143	187,916	24,009	15,783
	<hr/>	<hr/>	<hr/>	<hr/>

ABSOLUTELY LEISURE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

20 RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

The charity has taken advantage of the exemption available in FRS 8 "Related party disclosures" whereby it has not disclosed transactions with the ultimate parent company or any wholly owned subsidiary undertaking of the group.