(A COMPANY LIMITED BY GUARANTEE)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31ST MARCH 2018

**COMPANY REGISTRATION No: 6816297** 

**CHARITY REGISTRATION No: 1135407** 

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Independent Examiners Ltd
Sovereign Centre
Poplars
Yapton Lane
Walberton
West Sussex
BN18 0AS



(A COMPANY LIMITED BY GUARANTEE)

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2018

#### LEGAL AND ADMINISTRATIVE INFORMATION

**COMPANY REGISTRATION NUMBER** 

6816297

**CHARITY NUMBER** 

1135407 (registered 8-Apr-10)

START OF FINANCIAL YEAR

01-Apr-17

**END OF FINANCIAL YEAR** 

31-Mar-18

**DIRECTORS AT 31ST MARCH 2018** 

Claire Helman - Chair

John Clark Claudia Phillips Gill Martin

Melanie McFadyean James Welsh

Kiran Premnath (resigned 11-May-18) Herman Otto (appointed 11-May-18) Felicity Dirmeik (appointed 23-May-18)

**COMPANY SECRETARY** 

Sheila Melzak

**REGISTERED ADDRESS** 

6 Manor Gardens

LONDON N7 6LA

WEBSITE

www.baobabsurvivors.org

DATE OF INCORPORATION

11-Feb-09

**COMPANY STATUS** 

Company Limited by Guarantee

**GOVERNING DOCUMENT** 

Memorandum and Articles of Association incorporated 11 February 2009 as amended by special resolution 24 February 2010.

**BANKERS** 

Co-operative Bank
1 Islington High Street

London N1 9TR

**ACCOUNTANT** 

S Steven

INDEPENDENT EXAMINER

P B Robinson MAAT FCIE Independent Examiners Ltd

Sovereign Centre

Poplars Yapton Lane Walberton

West Sussex BN18 0AS

(A COMPANY LIMITED BY GUARANTEE)

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2018

#### Objects

- 1 The relief of children and young people who have suffered violence and are asylum seekers and refugees in Europe, in particular by the provision of psychotherapy, counselling and support.
- 2 To advance education in the circumstances of children and young people who have suffered violence in their home countries and who are asylum seekers and refugees in Europe, in particular by undertaking research and publishing the useful results thereof.

#### **Public Benefit**

The Directors confirm that, in engaging in the activities described above, they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'charities and public benefit'.

#### **Objects and Activities**

Fuller information about our work can be found in our **Annual Report** available on application. Our areas of work include:

- Individual Psychotherapeutic Work
- Group Work
- Arts Based work
- Increasing Access to Support and Services
- Reports and General Support
- Research
- Teaching and Training
- Therapeutic Retreats and Community Life

The Baobab Centre acknowledges with appreciation the financial support during the year of:

- AB Charitable Trust
- Alan and Babette Sainsbury Charitable Fund
- Buttle Trust
- Children in Need
- Comic Relief
- Dodds Fund through London Community Foundation
- Henry Smith Charity
- Lloyds Bank Foundation
- MSN/Centre for Innovation
- Paul Hamlyn Foundation
- Peter Stebbings Memorial Charity
- Roddick Foundation
- Samworth Foundation
- Stanley Thomas Johnson
- Swan Mountain Trust
- The Reel Fund through London Community Foundation
- Winnicott Trust
- WJB Charitable Trust
- Funds for destitution from small trusts and foundations including: Catalyst, London Churches Refugee Fund and Lady Balogh Trust.

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## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2018

#### **Financial Review**

The Directors report an excess of income over expenditure of £18,195 which has come from funds held at the start of the year.

#### Reserves

The Trustees have set a reserves policy which requires that reserves be maintained at a level which ensures that the Baobab Centre's core activity can continue during a period of unforeseen difficulty. The Trustees are to hold the charity's reserves at a level which is at least equivalent to six months operational expenditure which is covered by a combination of unrestricted and restricted funds, as restricted funds are received by the Baobab Centre to cover core expenditure and not just for specific projects. The ratio currently being 25% unrestricted funds & 75% restricted funds. We have a commitment to ensuring that we maintain restricted funds at any given point during the year at the level necessary to fulfil the conditions of any grant and the expectations of any funder. Where funding has been received, we guarantee the use of the funds will be spread over the full period of the grant agreement and thereby fulfil any commitment we have made to the funder.

The calculation of the required level of reserves is an integral part of the Baobab Centre's planning, budgeting and forecasting cycle. It takes into accounts the risks associated with each stream of income and expenditure varying from budget, planned activity level and future commitments.

In line with best practice in the charity sector, the Baobab Centre will also build up an unrestricted reserve. The Baobab Centre's unrestricted reserves are for the following purposes:

- To manage risk and buffer unexpected falls in income, allowing time to replace lost income or develop a resonse to the change
- To allow the taking of opportunities which may arise
- To ensure that the charity can meet its legal obligations in the event of closing down

When unrestricted reserves are low we will manage income shortages by controlling expenditure and will retain in the reserve sufficient funds to meet our legal obligations in the event of closure. For year 2015-16 we stated our aim to accumulate a minimum level of unrestricted reserves equal to three months' normal activity. In 2017-18 that appoximately equated to £50,000. On 31st March 2018 the amount held in unrestricted reserves was £84,610 and £8,775 reserves designated towards meeting redundancy costs. The target level of reserves was therefore comfortably achieved again this year but will be periodically reviewed by the Board. Reserves will only be expended in pursuit of the above aims and as a result of a decision by the Board.

#### **Risk Management**

The Directors have reviewed the risks to which the charity is exposed and have ensured appropriate controls are in place to provide reasonable assurance against fraud and error.

## (A COMPANY LIMITED BY GUARANTEE) REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2018

#### Statement of Director's Responsibilities:

Company law requires the directors to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the company and of the profit or loss of the company during that period. In preparing those financial statements the directors are required to:

- (I) select suitable accounting policies and then apply them consistently,
- (ii) make judgements and estimates that are reasonable and prudent,
- (iii) prepare financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In preparing this report the directors have taken advantage of special provisions of the Companies Act 2006 relating to small companies.

We approve the attached statement of financial activities and balance sheet for the year ended 31st March 2018, and confirm that we have made available all information necessary for its preparation.

Approved by the Directors on 20/9/20/5 and

Signed on their behalf by Director Alle Allectaire Helman

(A COMPANY LIMITED BY GUARANTEE)

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2018

Incorporating income and e	xpenditure account				
		Unrestricted Restricted		TOTAL	TOTAL
	Notes	Funds	Funds	2017/18	2016/17
INCOME AND ENDOWMER	NTS FROM:	£	£	£	£
<b>Donations and Legacies</b>					
Voluntary Income Donations Gift Aid Tax Recoverable		36,310	3,00	36,610 0	24,550 450
Grants	2	59,100	288,544	347,644	338,860
Other Income		3,000		3,000	3,223
Trading Activities					
Report Income		4,263		4,263	4,707
Events				0	1,379
Investments				0	106
TOTAL INCOME	,	102,673	288,844	391,517	373,275
EXPENDITURE ON:					
Raising Funds	3a	1,280	30,000	31,280	22,041
<b>Charitable Activities</b>	3b	66,254	275,788	342,042	279,742
TOTAL EXPENDITURE		67,534	305,788	373,322	301,783
NET INCOME/ OUTGOING	3	35,139	-16,944	18,195	71,492
Total Funds Brought Forwar	d	58,246	145,367	203,613	132,121
TOTAL FUNDS CARRIED	ORWARD	93.385	128,423	221.808	203,613

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 8 to 13 form part of these financial statements:

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#### BALANCE SHEET AS AT 31 MARCH 2018

w.t		Unrestricted Restricted Funds Funds		Total 31-Mar 2018	Total 31-Mar 2017
	Note	£	£	£	£
Fixed Assets					
Tangible assets	1	0	0	. 0	0
Current Assets					•
Debtors and Prepayments	5	9,261	0	9,261	8,108
Cash at bank and in hand		84,734			
Total Current Assets		93,995	140,370	234,365	218,238
Creditors: amounts falling due within					
one year	6	610	11,947	12,557	14,625
NET CURRENT ASSETS		93,385	128,423	221,808	203,613
TOTAL ASSETS less current liabilities		93,385	128,423	221,808	203,613
NET ASSETS		93,385	128,423	221,808	203,613
Funds of the Charity					
Unrestricted Funds		84,610	0	84,610	
Designated Funds	4	8,775	0	8,775	•
Restricted Funds	4	0	128,423	128,423	145,367
Total Funds		93,385	128,423	221,808	203,613

For the year ending 31st March 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

#### **Directors' Responsibilities**

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Directors on 20/9/20/6 and

Signed on their behalf by / M.C., Claire Helman, Chair of Directors

(A COMPANY LIMITED BY GUARANTEE)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

#### 1. ACCOUNTING POLICIES

#### **Incoming Resources**

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

#### Incoming Resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

#### Grants and Donations

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds receivable.

#### Tax reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

#### Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

#### Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

#### Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

#### Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

#### **Incoming Resources Continued**

Investment Income

This is included in the accounts when receivable.

#### Investment gains and losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

#### **Expenditure and liabilities**

#### Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

#### Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

#### Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

#### Changes in Accounting policies and previous accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

#### Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### Assets

Tangible fixed assets for use by the charity:

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or, if gifted, at the value to the charity on receipt. The Company has no individual assets costing more than £1,000.

#### Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at Directors' best estimate of market value.

#### **Basis of preparation:**

The financial statements have been prepared on the historical cost convention (as modified to include the revaluation of investments) in accordance with the Charities Act 2011, Statement of Recommended Practice - "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards. The accounts have been prepared on a going concern basis. The charity meets the definition of a public benefit entity under FRS 102, and being a small charity has claimed exemption under Section 1a not to prepare a cash flow statement.

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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2018

2. GRANTS RECEIVABLE	Unrestricted Restricted TOTA			TOTAL
,	Funds	Funds	2017/18	2016/17
	£	£	£	£
AB Charitable Trust		15,000	15,000	10,000
Alan & Babette Sainsbury Charitable Fund		10,000	10,000	12,500
Allan & Nesta Ferguson			. 0	5,383
Bromley Trust	30,000		30,000	15,000
Buttle Trust	·	4,845	4,845	0
Children in Need		34,669	34,669	8,596
Chiltern Charitable Trust	14,000		14,000	0
Comic Relief		45,000	45,000	45,000
The Henry Smith Charity			0	66,700
Human Rights Aid	2,000		2,000	5,000
Lady Balogh Trust	5,500		5,500	3,000
Lloyds Foundation		23,636	23,636	23,194
London Community Foundation			0	3972
Dodds Trust		6,000	6,000	6,000
The Reel Fund		10,000	10,000	7,000
Matrix Chambers			. 0	4,830
MSN/Centre for Innovation			0	4,000
Paul Hamlyn Foundation		40,000	40,000	40,000
Peter Stebbings Memorial Foundation		5,000	5,000	0
Rayne Foundation		•	0	5,000
Roddick Foundation		30,000	30,000	35,000
Samworth Foundation		30,000	30,000	30,000
Stanley Thomas Johnson		29,994	29,994	0
Swan Mountain Trust		3,000	3,000	0
Various grants below £1,000	2,600	1,400	4,000	2,685
Winnicott Trust			0	6,000
WJB Charitable Trust	5,000		5,000	0
	59,100	288,544	347,644	338,860
3. EXPENDITURE ON:	Unrestricted	Restricted	TOTAL	TOTAL
	Funds	Funds	2017/18	2016/17
	£	£	£	£
a) Raising Funds	1,280	30,000	31,280	22,041

## BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE)

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2018

3. EXPENDITURE ON (Continued):		Unrestricted I		TOTAL	TOTAL
b) Charitable Activities	Notes	Funds £	Funds £	2017/18 £	2016/17 £
Staff Salaries Sessional Fees Interpreters Supervision Fees Holiday Projects Beneficiary Expenses Staff Training & Vounteer Costs Education Hardship Payments Premises Costs Training, Lecturers & Conferences Monitoring & Evaluation Board Costs Filing Fee Management Accountancy Fee & Software Independent Examination	7	13,716 7,433 18,449 957 8,633 5,932 64 7,306 1,830	147,003 14,115 24,473 1,283 9,760 15,804 4,879 4,027 12,518 38,119 1,000 2,030 54 13	160,719 21,548 42,922 2,240 18,393 21,736 4,943 11,333 12,518 39,949 1,000 2,030 54 137 1,800 720	132,826 18,724 21,797 6,788 13,131 21,043 4,291 5,133 8,793 31,334 10,052 3,555 42 13 1,500 720
		66,254	275,788	342,042	279,742
4. RESTRICTED FUNDS		Balance 01-Apr 2017 £	Income £	Expend- ture £	Balance 31-Mar 2018 £
AB Charitable Trust Alan & Babette Sainsbury Charitable Fund Buttle Trust Children in Need Comic Relief Henry Smith Charity Lloyds Foundation London Community Foundation - Dodds London Community Foundation - Reel Fundation Charity Matrix Chambers MSN/ Centre for Innovation Paul Hamlyn Peter Stebbings Memorial Charity Private Donations Roddick Foundation Samworth Foundation Stanley Thomas Johnson Swan Mountain Trust Various Grants below £1,001 Winnicott Trust	nd	0 0 0 8,596 22,500 33,700 10,647 0 3,500 3,350 1,040 0 0 32,730 23,304 0 0	15,000 10,000 4,845 34,669 45,000 0 23,636 6,000 10,000 5,000 30,000 30,000 30,000 29,994 3,000 1,400	15,000 0 4,845 28,653 45,000 33,700 24,489 6,000 1,000 1,040 40,000 5,000 300 32,732 30,000 20,629 0 1,400 6,000	0 10,000 0 14,612 22,500 0 9,794 0 3,500 2,350 0 0 0 29,998 23,304 9,365 3,000 0
				305,788	400 100

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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2018

#### 5. DEBTORS AND PREPAYMENTS

5. DEBIURS AND PREPAIMENTS	Unrestricted I Funds	Restricted Funds	Total 31-Mar 2018	Total 31-Mar 2017
	£	£	£	£
Tax Recoverable	2,200	-	2,200	2,200
Debtors and Prepayments	7,061	-	7,061	5,908
	9,261	_	9,261	8,108

6. CREDITORS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR	Unrestricted I Funds	Restricted Funds	Total 31-Mar 2018	Total 31-Mar 2017
	£	£	£	£
Creditors	-	6,704	6,704	6,355
Accruals	600	_	600	3,732
Independent Examiners Fees	10	710	720	720
Payroll Liabilities	-	4,533	4,533	3,818
	610	11,947	12,557	14,625

7. STAFF COSTS AND NUMBERS, VOLUNTEERS	Total 31-Mar 2018 £	Total 31-Mar 2017 £
Gross Wages and Salaries	143,325	117,202
Employer's National Insurance Costs	12,081	11,087
Pension Provision	5,313	4,537
·	160,719	132,826
Full time equivalent staff who were engaged in each of the following activities:	Total	Total
Activities in furtherance of organisation's objects	4	4

No employee received emoluments in excess of £60,000. Staff are paid through the PAYE scheme. During the financial year the company benefitted from unpaid work performed by volunteers.

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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2018

#### 8. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

#### 9. COMPANY STATUS

The Company is limited by guarantee and therefore has no share capital. The member's liability under the guarantee is restricted to a maximum of £10.

#### 10. CONTINGENT LIABILITIES

The Company had no material contingent liabilities at 31 March 2018 (none-2017).

#### INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the directors of Baobab Centre for Young Survivors in Exile on the accounts for the year ended 31st March 2018 set out on pages 6 to 13.

#### Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 2011 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed.

Having satisfied myself that the charity is not sublect to audit under company law and is eligible for an independent examination, It is my responsibility to:

- examine the accounts (under section 43 of the Act, as amended),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended), and
- to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
- proper accounting records are kept (in accordance with section 41 of the Act); and
- $\cdot$  accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
- 2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
Sovereign Centre
Poplars
Yapton Lane
W. Sussex
BN18 0AS

Independent
EXAMINETS
— Limited —

Date: 27th September 2018

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