

## **FILE COPY**

# CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 6793880

The Registrar of Companies for England and Wales hereby certifies that

### KI CAPITAL MANAGEMENT LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House on 16th January 2009



\*N06793880S\*





000116 / 20

# The Companies Act 1985

2000

PRIVATE COMPANY LIMITED BY SHARE

MEMORANDUM OF ASSOCIATION

**OF** 

\*AJYGB6K8\*

16/01/2009 COMPANIES HOUSE

## KI CAPITAL MANAGEMENT LIMITED

- 1. The name of the Company is Ki Capital Management Limited.
- 2. The Company's registered office is to be situated in England and Wales.
- 3. The Company's object is to carry on business as a general commercial company in any part of the World. Without prejudice to the generality of the objects and powers of the Company derived from Section 3A of the Companies Act 1985, the Company has the following additional objects:

To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind or in respect of any property.

To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protection and concessions and to disclaim, alter, modify, use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.

To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits or for cooperation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.

To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of, or otherwise deal with, all or any part of the property and rights of the Company

To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made.

To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice

to the generality of the foregoing any holding company, subsidiary or fellow subsidiary or associated company as aforesaid).

To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge, standard security, lien or security and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.

To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments.

To apply for, promote and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.

To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise, and comply with any such charters, decrees, rights, privileges and concessions.

To subscribe for, take, purchase, or otherwise acquire, hold, sell, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, supreme, municipal, local or otherwise, in any part of the world.

To control, manage, finance, subsidise, coordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operations of, or generally with respect to, any such company or companies.

To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.

To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any company purchasing the same.

To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts.

To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.

To distribute among the Members of the Company in kind any property of the Company of whatever nature.

To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, and to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.

To support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its Directors or employees, or may be connected with any town or place where the Company carries on business; to give or award pensions, annuities, gratuities, and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been Directors of, or who are or have been employed by, or who are serving or have served, the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a fellow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or fellow subsidiary company, and to spouses, widows, widowers, children and other relatives and dependents of such persons; to make payments towards insurance; and to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any such persons and of their spouses, widows, widowers, children and other relatives and dependents; and to set up, establish, support and maintain profit sharing or share purchase schemes or other incentive schemes of like nature for the benefit of any or all of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such schemes to be established or maintained.

Subject to and in accordance with a due compliance with the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act.

To procure the Company to be registered or recognised in any part of the world.

To do all or any of the things or matters aforesaid in any part of the world and either as principals, agents, contractors, sub-contractors or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.

To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.

#### AND so that:-

- (i) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to, or inference from, any other object or objects set forth in such sub-clause, or by reference to, or inference from, the terms of any other sub-clause of this Clause, or by reference to, or inference from, the name of the Company.
- (ii) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate company.
- (iii) The word "company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether resident in the United Kingdom or elsewhere.
- (iv) In this Clause the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.
- 4. The liability of the members is limited.
- 5. The share capital of the company is £2,000 divided into 2,000 shares of £1 each. The shares in the original or any increased capital may be divided into several classes, and there may be attached thereto respectively, any preferential deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.

We, the subscribers to this Memorandum of Association, wish to be formed into a company in pursuance of this Memorandum of Association; and we agree to take the number of shares in the capital of the Company set opposite our respective names.

Name, address and description of subscriber

Number of shares taken by subscriber

Michael Lewis

for and on behalf of Cambridge Incorporations Limited

William James House

Cowley Road

Cambridge CB4 0WX

Formation agent

Total

Dated this 15th day of January 2009

Witness to the above signature

Joan Elizabeth Lewis for and on behalf of Cambridge Nominees Limited

William James House

Cowley Road

Cambridge CB4 0WX

<u>Ten</u>

Ten

J. Edewi

# The Companies Act 1985

#### PRIVATE COMPANY LIMITED BY SHARES

#### ARTICLES OF ASSOCIATION

OF

#### KI CAPITAL MANAGEMENT LIMITED

- 1. Subject as hereinafter provided, the regulations contained or incorporated in Table A in the Companies (Tables A to F) Regulations 1985 (hereinafter referred to as "Table A") shall apply to the company.
- 2. Regulations 8 to 11, 64, and 73 to 80 (inclusive) of Table A shall not apply to the Company.
- 3. The Company is a private company and accordingly no offer or invitation shall be made to the public (whether for cash or otherwise) to subscribe for any shares in or debentures of the Company, nor shall the Company allot or agree to allot (whether for cash or otherwise) any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public.
- 4. At the date of the adoption of these Articles the capital of the Company is £2,000 divided into 2,000 Ordinary shares of £1 each.
- 5. In regulation 6 the requirement to place the Company's seal on share certificates issued to members is deleted and share certificates shall bear the autographic signature of a director.
- 6. (a) The directors may, subject to Article 7 hereof, allot, grant options over, or otherwise deal with or dispose of any relevant securities (as defined by Section 80(2) of the Companies Act 1985) of the Company to such persons and generally on such terms and conditions as the directors think proper.
  - (b) The general authority conferred by paragraph (a) of this Article shall be conditional upon due compliance with Article 7 hereof and shall extend to a maximum nominal amount equal to the amount of the authorised but unissued share capital of the Company at the date of adoption of these Articles. The said authority will expire on the fifth anniversary of the date of the incorporation of the Company unless it has previously been renewed, varied or revoked by the Company in general meeting in accordance with said Section 80 save that the directors may, notwithstanding such expiry, allot any such rights under this authority in pursuance of an offer or agreement so to do made by the Company before the expiry of this authority.
- 7. (a) Subject to any direction to the contrary that may be given by the Company in general meeting all shares authorised pursuant to Article 6 hereof to be allotted shall be offered to the members in proportion to the existing shares held by them and such offer shall be made by notice in writing specifying the number of shares to which the member is entitled and limiting a time (being not less than 21 days) within which the offer if not accepted will be deemed to have been declined, and after the expiry of such time or upon receipt of an intimation from the member to whom such notice is given that he declines to accept the shares offered, the Directors may, subject to these Articles, allot or otherwise dispose of the same to such persons and upon such terms as they think most beneficial to the Company. The Directors may in like manner dispose of any such shares as aforesaid which, by reason of the proportion borne by them to the number of persons entitled to any such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in the manner herein before provided.

- (b) As allowed by section 91(1) of the Companies Act 1985, sections 89(1) and 90(1) to 90(6) inclusive of that Act shall not apply to the Company.
- 8. The Company shall have a first and paramount lien on every share (whether or not it is a fully paid share) for all monies (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a fixed and paramount lien on all shares (whether fully paid or not) standing registered in the name of any member whether solely or one of two or more joint holders for all monies presently payable by him or his estate to the Company; but the Directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien (if any) on a share shall extend to any dividends payable thereon.
- 9. The first sentence of regulation 24 of Table A shall not apply to the Company.
- 10. In accordance with Section 372(3) of the Companies Act 1985 in every notice calling a general meeting of the Company there shall appear with reasonable prominence a statement that a member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of him and that a proxy need not be a member of the Company. Regulation 38 of Table A shall be modified accordingly and the second sentence of Regulation 59 of Table A shall not apply to the Company.
- 11 Regulation 40 is amended so that a quorum shall be one or more persons entitled to vote upon the business to be transacted.
- 12. In Regulation 41 of Table A there shall be added at the end: "If at any adjourned meeting a quorum in not present within half an hour from the time appointed for the meeting the meeting shall be dissolved".
- 13. If, and for so long as, the Company has only one member, the following provisions shall apply:
  - (a) One person entitled to vote upon the business to be transacted, being sole member of the Company or a proxy for that member or (if such member is a corporation) a duly authorised representative of such member, shall be a quorum and Regulation 40 of Table A shall be modified accordingly. Regulation 41 of Table A shall not apply to the Company.
  - (b) The sole member of the Company (or the proxy or authorised representative of the sole member representing that member at the relative general meeting) shall be the chairman and Regulation 42 of Table A shall be modified accordingly.
  - (c) A proxy for the sole member of the Company may vote on a show of hands and Regulation 54 of Table A shall be modified accordingly.
  - (d) All other provisions of these Articles shall (in the absence of any express provision to the contrary) apply with such modification as may be necessary if the Company has only one member.
- 14. Unless and until the Company in general meeting shall otherwise determine, there shall be no maximum number of Directors and the minimum number of Directors shall be one. If and so long as there is a sole Director he may exercise all the powers and authorities vested in the Directors by these Articles and by Table A and Regulation 89 of Table A shall be modified accordingly. The first Director of the Company shall be as named in the statement delivered to the Registrar of Companies pursuant to Section 10 of the Companies Act 1985.
- 15. All or any of the members of the board of directors or any committee of the board of directors may participate in a meeting of the board or that committee by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear each other. A person participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest of the group of those participating is assembled, or, if there is no such group where the Chairman of the meeting then is.

- 16. The Company shall not be subject to section 293 of the Companies Act 1985, and accordingly any person may be appointed or elected as a Director, whatever his age, and no Director shall be required to vacate his office of Director by reason of his attaining or having attained the age of seventy years or any other age.
- 17. No person shall be appointed a Director at any general meeting unless:
  - (i) he is recommended by the Directors; or
  - (ii) not less than fourteen or more than thirty-five clear days before the date of the meeting a notice in writing signed by a member qualified to vote at the meeting has been given to the Company of the intention to propose that person for election, together with a notice in writing signed by that person of his willingness to be elected.
- 18. A Director shall not be required to hold any share qualification but shall nevertheless be entitled to receive notice of and to attend at all general meetings of the Company and at all separate general meetings of the holders of any class of shares in the Company.
- 19. The directors may exercise all the powers of the company to borrow money without limit as to amount and upon such terms and conditions and in such manner as they think fit, and subject (in the case of any security convertible into shares) to section 80 of the Act to grant any mortgage, charge or security over its undertakings, property and uncalled capital, or any part thereof, and to issue debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.
- 20. Subject to the provisions of and so far as may be permitted by law, every Director, auditor, Secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his duties or in relation thereto including any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgement is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him by the Court. The Directors shall have power to purchase and maintain for every Director, Officer or Auditor of the Company insurance against any such liability as is referred to in Section 310(1) of the Companies Act 1985. Regulation 118 shall not apply.
- 21. Article 99 of Table "A" shall be read and construed as if the words "the secretary shall" were replaced by the words "a Secretary may".
- 22. Article 101 of Table "A" shall be read and construed as if the words "The Seal" were followed by the words "if any".
- 23. In regulation 108 the words "twelve years" are replaced by the words "three years".

#### NAME AND ADDRESS OF SUBSCRIBERS

Michael Lewis

for and on behalf of Cambridge Incorporations Limited

William James House

Cowley Road

Cambridge CB4 0WX

Dated this 15th day of January 2009

Witness to the above signature

Joan Elizabeth Lewis

for and on behalf of Cambridge Nominees Limited

William James House

Cowley Road

Cambridge CB4 0WX

J. Edeni



Please complete in typescript, or in bold black capitals.

CHWP000

<b>Declaration</b>	on application	for registration
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511141 000	
Company Name in full	Ki Capital Management Limited
I, of † Please delete as appropriate.	Joan Elizabeth Lewis, for and on behalf of Cambridge Nominees Limited  20 William James House, Cowley Road, Cambridge, CB4 0WX  do solemnly and sincerely declare that I am a † [Solicitor engaged in the formation of the company][person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.  And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Declarant's signature  Declared at	J. & Lawi CAMBRIDGE
On  • Please print name. before me •	Day Month Year  1,50,12,0,0,9  CLAR-L ANN MARTIN
Signed	Date 15 01 2009  LA Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.	Michael Lewis Limited, William James House, Cowley Road  Cambridge, CB4 0WX  Tel 01223 424500 p. J. SOLUCITO & ROAD  DX number  DX exchange  DX exchange  DX data of Notation of Value
Companies House receipt date barcode  This form has been provided free of charge by Companies House.	When you have completed and signed the form please send it to the Registrar of Companies at:  Companies House, Crown Way, Cardiff, CF14 3UZ  DX 33050 Cardiff for companies registered in England and Wales
Form revised June 1998	companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland  DX 235 Edinburgh



#### Companies House

for the record -

Please complete in typescript, or in bold black capitals. **CHWP000** 

Notes on completion appear on final page

First directors and secretary and intended situation of registered office

T .
1

#### Company Name in full

Ki Capital Management Limited

#### **Proposed Registered Office**

(PO Box numbers only, are not acceptable)

Cowley Road

Post town

Cambridge

County / Region

Postcode CB4 0WX

If the memorandum is delivered by an agent for the subscriber(s) of the memorandum mark the box opposite and give the agent's name and address.

Agent's Name

Michael Lewis Limited

20 William James House

Address

William James House

Cowley Road

Post town

Cambridge

County / Region

Postcode CB4 0WX

Number of continuation sheets attached

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

Michael Lewis Limited, William James House, Cowley Road, Cambridge

CB4 0WX

Tel 01223 424500

DX number

DX exchange

Companies House receipt date barcode

This form has been provided free of charge by Companies House.

When you have completed and signed the form please send it to the Registrar of Companies at:

DX 33050 Cardiff Companies House, Crown Way, Cardiff, CF14 3UZ for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX 235 Edinburgh for companies registered in Scotland

Form revised July 1998

Company 3	sci etai	y (see notes 1-5)			
		Company name	Ki Capital Management Limited		
	NAME	*Style / Title	*Honours etc		
* Voluntary details		Forename(s)	Cambridge Nominees Limited		
		Surname			
	Previous forename(s)				
Previous surname(s)		ous surname(s)			
Address		S	William James House		
Usual residential a For a corporation, give registered or principal address.			Cowley Road		
		Post town	Cambridge		
	(	County / Region	Postcode CB4 0WX		
		Country			
			consent to act as secretary of the company named on page 1		
		nt signature	all Date 15.1.2009	<u>-</u>	
Directors (see Please list directors		etical order			
	NAME	*Style / Title	*Honours etc		
Forename(s) Surname Previous forename(s)		Forename(s)	Michael		
		Surname	Lewis		
		ous forename(s)			
	Previ	ous surname(s)			
	Addres	s	24 Percheron Close		
Usual residential a	ve the		Impington		
registered or principal address.	al office	Post town	Cambridge		
	(	County / Region	Postcode CB24 9YX		
		Country			
			Day Month Year		
	Date of	birth	2   2   1   0   1   9   5   8   Nationality English		
	Business occupation		Director		
Other directorships					
			I consent to act as director of the company named on page 1		
	Conse	ent signature	Date 15.1.2009	7	

**Directors** (continued) (see notes 1-5) \*Honours etc NAME \*Style / Title \* Voluntary details Forename(s) Surname Previous forename(s) Previous surname(s) **Address** Usual residential address For a corporation, give the registered or principal office address. Post town County / Region Postcode Country Day Month Year **Nationality** Date of birth **Business occupation** Other directorships I consent to act as director of the company named on page 1 Date Consent signature This section must be signed by Either 15.1.2009 an agent on behalf Signed of all subscribers Or the subscribers Date Signed ( i.e those who signed **Date** Signed as members on the memorandum of association). Date Signed **Date Signed** Date Signed **Date** Signed

#### **Notes**

 Show for an individual the full forename(s) NOT INITIALS and surname together with any previous forename(s) or surname(s).

If the director or secretary is a corporation or Scottish firm - show the corporate or firm name on the surname line.

Give previous forename(s) or surname(s) except that:

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given.

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

#### Address:

Give the usual residential address.

In the case of a corporation or Scottish firm give the registered or principal office.

#### Subscribers:

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s).

- Directors known by another description:
  - A director includes any person who occupies that position even if called by a different name, for example, governor, member of council.
- 3. Directors details:
  - Show for each individual director the director's date of birth, business occupation and nationality.
     The date of birth must be
    - The date of birth must be given for every individual director.
- 4. Other directorships:
  - Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either is or at all times during the past 5 years, when the person was a director, was:
  - dormant,
  - a parent company which wholly owned the company making the return,
  - a wholly owned subsidiary of the company making the return, or
  - another wholly owned subsidiary of the same parent company.

If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director.

 Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors.