

**Charity Registration No. 1129248**  
**Company Number. 6772710 (England and Wales)**



**REPORT AND ACCOUNTS**  
**YEAR ENDED 31 MARCH 2015**

SATURDAY



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COMPANIES HOUSE

**+ME POSITIVE ABOUT CHANGE**  
**TRUSTEES' REPORT AND ACCOUNTS**  
**YEAR ENDED 31 MARCH 2015**

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**+ME POSITIVE ABOUT CHANGE**  
**LEGAL AND ADMINISTRATIVE INFORMATION**  
**YEAR ENDED 31 MARCH 2015**

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+Me Positive About Change is established as a company limited by guarantee and a registered charity with the Charity Commission.

**Full name:** **+ Me Positive About Change**

**Registered charity number:** 1129248

**Registered company number:** 6772710

**Registered office & principal address:**  
The Core  
County Way  
Barnsley  
S70 2JW

<b>Trustees &amp; Directors:</b>	Karl Cook	- to July 2014
	David Christopher Allen	- to March 2015
	Enid Barber	
	Melanie Anne Nippers	- from March 2015
	Amina Seif Amin	- to March 2015
	Elaine Brealey	- from March 2015
	Alexander Dack	- from November 2014
Gillian Best	- from March 2015	

**Chairperson:** Melanie Anne Nippers

**Bankers:** National Westminster Bank Plc  
26 Market Street  
Barnsley S70 2QU

**Independent Examiner:** Angela Hayes  
Community Accountant  
Voluntary Action Barnsley  
The Core  
County Way  
Barnsley S70 2JW

### **Structure, governance and management**

+ Me Positive About Change is a company limited by guarantee, a registered charity with the Charity Commission and a user led organisation. The affairs of the charity are governed by its memorandum and articles of association, dated 15.12.08, most recently amended by special resolution 31.03.09. Under those articles election to the Board of Trustees is undertaken at the Annual General Meeting. The company has no share capital and the liability of each member in the event of winding-up is limited to a sum not exceeding £1. The affairs of the charity are managed on a day to day basis by the Board of Trustees.

### **Appointment of trustees**

The trustees are also directors of the company for the purpose of company law. The trustees are appointed at the Annual General Meeting.

### **Related parties**

The trustees consider that there are no related parties to the charity.

### **Risk Management**

The trustees examine the major risks that the charity faces, a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis has been carried out and is regularly reviewed. Systems are put into operation so that necessary steps can be taken to lessen the risks.

### **Charitable aims and objectives**

#### **Our Aims**

- ⌘ Promote equality and enable people affected by HIV to make full contributions to our economy, society and neighbourhoods.
- ⌘ Maximise healthy life expectancy and promote health, independence and wellbeing for all people affected by HIV.
- ⌘ Achieve greater social inclusion for disadvantaged people and challenge the causes of exclusion through stigma and discrimination.
- ⌘ Achieve a change in effectiveness and efficiency of the services to the HIV community.
- ⌘ Work in partnership with other agencies to improve the life chances of individuals and communities.

#### **Our Principles**

Our values and principles underpin what we do, why we do it and how we achieve our services.

#### **Vision**

Our Vision is for people living with HIV to live independently and experience choice without facing stigma or discrimination.

**Activities undertaken for the public benefit and achievements during the period**

In shaping the objectives for the year the trustees, have paid due regard to the public benefit guidance published by the Charity Commission.

Last year was our toughest year to date with the sad loss of our chairman Karl Cook. The board was restructured and the new board decided to use some of its reserves to employ 2 part time members of staff to support our project manager.

With the pulling out of services provision by Shield in Rotherham, +me saw an opportunity to increase its services beyond Barnsley. Sheffield also commissioned +me to provide training to colleges and academies across the city.

The content of the plan is designed to reflect the outcomes of a key strategic planning workshop that took place on 12 December 2014. This workshop was attended by key stakeholders – service users, trustees, staff and volunteers.

+me is the only HIV Charity in South Yorkshire, it is a pioneering user-led organisation supporting people living with or affected by HIV in Barnsley and Rotherham. We currently support 180 people who are living with or affected by HIV.

As a user led organisation, +me is governed, managed and run by service users themselves. This approach permeates everything the organisation does.

Since it was established in May 2008, +me has built up a broad portfolio of support services in direct response to what the HIV community says it needs/wants. Services include: rapid BBV testing services, outreach services, individual 1-2-1 support, weekly drop-in services, computer training, information and resources, food bank, hardship fund, counselling, complementary therapies, day trips, carers' drop-in service, yoga classes, benefits advice, advocacy service.

We provide a mix of vocational (Certa Level 1, 2 & 3) and non-vocational training for service users, healthcare professionals and voluntary and community organisations. The +me approach is based on a philosophy of 'Empowerment through Learning', so training and learning is integral to our service offer.

The organisation currently now has 3 paid employees, Karl Mark Cooper, who occupies the post of +me Project Manager, Jon Berry, Project Worker, and Penny Hinchcliffe, Training Development Officer. There is also a pool of project volunteers that the organisation can draw upon. 2015/16 will see the continuation of our rapid testing service we will apply to CQC for possible membership and undertake IIP review. Where possible we will expand services and training throughout South Yorkshire.

## Need & Demand

Many +me clients are 'long term survivors' of HIV. Approximately 60% are aged 50+ and many of these have a dual diagnosis.

For many people being diagnosed with HIV they face the prospect of social stigma, long-term physical discomfort and illness. Given this state of chronic stress for such individuals, researchers have been naturally concerned about their psychological adjustment to living with the virus.

Studies provide strong evidence that HIV infection is associated with a greater risk for major depressive disorder (*Meta-Analysis of the Relationship Between HIV Infection and Risk for Depressive Disorders*, Jeffrey A. Ciesla, M.A., John E. Roberts, Ph.D).

Poverty, multiple deprivation and social exclusion within the HIV community is a matter of growing concern. People living with HIV remain disproportionately affected by unemployment and economic inactivity.

Last year we provided training through the Humber Learning Consortium, 13 individuals who were classed as long term unemployed and either living with or affected by HIV attended the 15 week training program. 3 individuals have gained employment and 5 continue to volunteer, 2 went on to do their PETALS training. The project was a huge success as it excelled its social investment from the governments recommended 20% to 25%.

Carers of people with HIV and other long-term conditions report that they typically struggle to cope, and many carers end up breaking down. This often leads to the person being cared for being admitted into hospital or residential home, at the burden of the NHS and state.

A record number of people in the UK are living with HIV, according to Public Health England. The number of people living with HIV in the UK was over 107,000 towards the end of 2014. 25%, a quarter of people who have HIV are not aware they have been infected. Many people are put off taking a test because they have to go to a clinic and the online screening kits provide very little support for someone who tests positive.

The Department of Health has recently revoked the HIV Testing Kits and Services Regulations 1992 in order to make home/self-testing kits legal in the UK. +me's Board was concerned about the lack of support for people using these kits and decided to offer a full BBV (Blood Borne Virus) screening service program to people who believe they have put themselves at risk of a BBV. We offer rapid blood spot or saliva-based tests within the comfort of their own homes, or our offices in Barnsley and Rotherham.

Over 180 tests have been accessed this surprised us; these could not have been delivered without the generous support from our partnership with Addaction and funding from the M.A.C. Aids foundation.

### **Mission**

The mission of +me is:

For people living with HIV to live independently and experience choice without facing stigma or discrimination.

This mission statement was reviewed by the +me stakeholders, back in August 2013 as part of the strategic planning workshop. It was assessed for (a) continuing relevance and (b) resistance to 'mission drift' (inadvertently drifting away from core organisational purpose) and 'mission creep' (inadvertently expanding breadth/scope of core organisational purpose).

The conclusion was that the mission statement, as it stands, is still relevant and 'drift/creep'-resistant.

### **Aims**

+me now have 5 current aims, which are to:

1. Promote equality and enable people affected by HIV to make full contributions to our economy, society and neighbourhoods
2. Maximise health life expectancy and promote health, independence and wellbeing for all people affected by HIV
3. Achieve greater social inclusion for disadvantaged people and challenge the causes of exclusion through stigma and discrimination
4. Achieve a change in effectiveness and efficiency of the services to the HIV community
5. Work in partnership with other agencies to improve the life chances of individuals and communities

This additional 5th aim was designed to reflect and capture the wider contribution that +me makes in tackling social exclusion in its broadest sense.

Over the next few years the operating environment will continue to be dominated by the current Government's deficit reduction plans, including the recent change of Government:

Many local authorities are currently facing significant budget cuts of between 10 and 30%. Generally, the campaign of cuts in public sector finance presents both threats and opportunities for the sector, last year we saw the closure of Shield the only other charity operating in South Yorkshire. Voluntary organisations will need to be much more competitive and efficient to be able to survive in the new, more challenging operating environment.

However, we believe our sector could also be in a key position to benefit as more services, which hitherto were the exclusive domain of the public sector, are outsourced to non-state providers.

Faced with these twin pressures of growing need on the one hand and diminishing resources on the other, we have to look beyond our current means of provision at other ways of delivering outcomes that are better value and more cost effective.

We believe +me is uniquely positioned to support and strengthen civil society by reaching and engaging with more disadvantaged and vulnerable people and groups.

The shift that the public sector has been making under the previous coalition government - away from being a direct provider of public services and more to being an enabler, purchaser and regulator of public services – is, perhaps inevitably, continuing under the new conservative government, as more services get transferred to the independent market place.

It is important not to under estimate the impact that this continuing shift is having on +me and the structure of the economy as a whole.

We are also going through a phase of significant reform within the NHS with GPs/clinicians being afforded greater power to commission services directly and the PCTs' public health responsibilities being transferred to local authorities.

### **The charity's policy on reserves**

The charity aims to maintain a reserve balance equating to a minimum of 6 months running costs, plus a provision for redundancy and other costs in the event of winding-up.

### **Exemptions**

The trustees have taken advantage of the exemptions available to small companies, including the audit exemption.



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**Statement of trustee's responsibilities**

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended. In preparing those financial statements, the trustees are required to: select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity, and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

**Financial Position**

The financial statements are set out in pages 11 to 18. The Statement of Financial Activities shows net incoming resources for the year of a revenue nature of £11,870. The total funds at the year-end stand at £71,487 (2014: £59,617). The general reserve of the charity, represented by unrestricted funds, stands at £61,784 (2014: £46,133). The trustees consider the financial performance of the charity during the year and its financial position at the end of the year to be satisfactory.

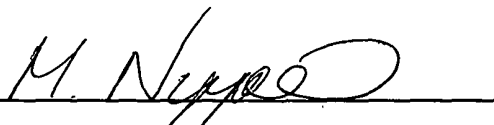
**Small company provisions:**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signed



Date: 5/8/15

**Melanie Anne Nippers**  
**Chair/Director**

**+ME POSITIVE ABOUT CHANGE**  
**INDEPENDENT EXAMINER'S REPORT**  
**YEAR ENDED 31 MARCH 2015**

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I report on the accounts of the charity, which are set out on pages 11 to 18.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 145 (5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the directors have not met the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Angela Hayes

Date: 12/8/15

Angela Hayes

Community Accountant

Voluntary Action Barnsley, The Core, County Way, Barnsley, S70 2JW

**+ME POSITIVE ABOUT CHANGE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
(Incorporating an Income & Expenditure Account)  
**YEAR ENDED 31 MARCH 2015**

		Unrestricted Funds	Designated Funds	Restricted Funds	2015 Total Funds	2014
	Note	£	£	£	£	£
<b>Incoming resources</b>						
Grants	2	44,250	-	40,795	85,045	106,805
Gifts & Donations		1,049	-	-	1,049	1,127
Fundraising		852	-	-	852	124
Contract income & fees		17,050	-	-	17,050	-
Bank Interest		7	-	-	7	19
<b>Total incoming resources</b>		<b>63,208</b>	<b>-</b>	<b>40,795</b>	<b>104,003</b>	<b>108,075</b>
<b>Resources expended</b>						
<b>Costs of charitable activities:</b>						
Salaries Cost	6	19,083	-	17,158	36,241	32,115
Client expenses		7,592	-	4,385	11,977	13,545
Testing services		91	-	1,196	1,287	-
Counselling		1,825	-	-	1,825	175
Computer, internet & website		1,400	-	2,812	4,212	-
Day Trips		575	-	1,092	1,667	413
Insurance		41	-	400	441	279
Office supplies, printing & postage		1,818	-	573	2,391	1,359
Consultancy		500	-	-	500	8,400
Publicity		1,232	-	800	2,032	2,434
Subscriptions		-	-	-	-	96
Rent & rates		3,939	-	9,314	13,253	12,179
Telephones		309	-	339	648	528
Training		6,228	-	5,527	11,755	8,822
Volunteer expenses		127	-	121	248	488
Staff expenses		420	-	66	486	405
World Aids Day		21	-	23	44	4,615
Fairshare Membership fee		-	-	-	-	475
Depreciation		-	562	-	562	522
Sundry/miscellaneous		1,042	-	579	1,621	132
<b>Total</b>		<b>46,243</b>	<b>562</b>	<b>44,385</b>	<b>91,190</b>	<b>86,982</b>
<b>Governance costs:</b>						
Accountancy		650	-	-	650	650
Trustee indemnity insurance		150	-	100	250	250
Other		30	-	13	43	150
<b>Total</b>		<b>830</b>	<b>-</b>	<b>113</b>	<b>943</b>	<b>1,050</b>
<b>Total resources expended</b>		<b>47,073</b>	<b>562</b>	<b>44,498</b>	<b>92,133</b>	<b>88,032</b>
<b>Net incoming/(outgoing) resources</b>		<b>16,135</b>	<b>(562)</b>	<b>(3,703)</b>	<b>11,870</b>	<b>20,043</b>
Total funds brought forward		46,133	1,730	11,754	59,617	39,574
Transfers between funds		(484)	694	(210)	-	-
<b>Total funds carried forward</b>		<b>61,784</b>	<b>1,862</b>	<b>7,841</b>	<b>71,487</b>	<b>59,617</b>

**BALANCE SHEET**

**AS @ 31 MARCH 2015**

	Note	£	2015 £	2014 £
<b>Fixed assets</b>				
Tangible assets	3	1,862		1,730
Total fixed assets			1,862	1,730
<b>Current assets</b>				
Debtors & prepayments	4	7,095		467
Cash at bank and in hand		63,385		57,420
Total current assets		70,480		57,887
<b>Liabilities</b>				
Creditors & Accruals amounts falling due within one year	5	(855)		-
Net current assets			69,625	57,887
<b>Net assets</b>			<u>71,487</u>	<u>59,617</u>
<b>Funds of the charity</b>	11			
Unrestricted funds			61,784	46,133
Designated funds (Fixed Assets)			1,862	1,730
Restricted funds			7,841	11,754
<b>Total funds</b>			<u>71,487</u>	<u>59,617</u>

**Exemption from audit**

For the year ending 31 March 2015 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**Directors' responsibilities:**

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The trustees declare that they have approved the accounts above.  
Signed on behalf of the charity's trustees:

Signed M. Nippers Dated : 5/8/15

**Melanie Anne Nippers**  
**Chair/ Director**

## 1. Accounting policies

### **Basis of the preparation of the accounts**

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice (SORP, revised 2005), the Financial Reporting Standard for Smaller Entities (effective April 2008) and the provisions applicable to companies subject to the small companies regime under the Companies Act 2006.

### **Incoming resources**

All material incoming resources have been included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

### **Resources Expended**

All expenditure is included on an accruals basis and is recognised as a liability is incurred. The charity is not registered for VAT and accordingly resources expended are shown gross of irrecoverable VAT.

Cost of generating funds includes the costs incurred in raising voluntary income, such as donations, gifts and general purpose grants.

Cost of charitable activities includes all resources applied by the charity in undertaking work to meet its charitable objectives.

Governance costs are the costs of general running of the charity, including those costs associated with constitutional and statutory requirements, such as legal fees, accountancy fees and the cost of trustee meetings.

### **Depreciation**

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets, with a cost exceeding £500, over their expected useful lives.

The rates applicable are:

Compute/Media Equipment	- 25% on a reducing balance basis
Office Equipment	- 20% on a reducing balance basis

### **Funds Structure**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity.

Restricted funds have been provided to the charity for particular purposes and may only be spent for the purposes for which they were given. Any balance remaining outstanding on a restricted fund at the end of the year is carried forward as a balance on the fund, unless permission has been given by the funder to remove the restriction on the balance outstanding.

Funds relating to capital expenditure are transferred to a designated fund against which depreciation is charged.

**NOTES TO THE FINANCIAL STATEMENTS continued**

**YEAR ENDED 31 MARCH 2015**

**2. Grants Received**

Note	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 £
2a Grants Received				
BMBC - Aids Support Grant	44,250	-	44,250	57,570
Big Lottery Fund	-	-	-	9,400
The Brelms Trust	-	3,000	3,000	3,000
Business Investment Fund	-	-	-	9,600
Mac Aids	-	15,150	15,150	10,000
BMBC - Other	-	-	-	9,485
Terrence Higgins Trust	-	3,500	3,500	4,150
RMBC	-	5,400	5,400	-
Berneslai Homes	-	-	-	600
Humber Learning Consortium	-	13,745	13,745	-
Other	-	-	-	3,000
	<u>44,250</u>	<u>40,795</u>	<u>85,045</u>	<u>106,805</u>

**3. Tangible Fixed Assets**

	Computer & Media Equipment	Office Furniture	Fixtures, Fittings & Equipment	Total
<b>Cost</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
as @ 01-Apr-2014	2,596	2,135	-	4,731
Additions	-	-	694	694
Disposals	-	-	-	-
as @ 31-Mar-2015	<u>2,596</u>	<u>2,135</u>	<u>694</u>	<u>5,425</u>
<b>Depreciation</b>				
as @ 01-Apr-2014	1,530	1,471	-	3,001
Disposals	-	-	-	-
Charge this period	290	133	139	562
as @ 31-Mar-2015	<u>1,820</u>	<u>1,604</u>	<u>139</u>	<u>3,563</u>
<b>Net book value</b>				
as @ 31-Mar-2015	<u>776</u>	<u>531</u>	<u>555</u>	<u>1,862</u>
as @ 31-Mar-2014	<u>1,066</u>	<u>664</u>	<u>-</u>	<u>1,730</u>

NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 31 MARCH 2015

**4. Debtors**

	2015	2014
	£	£
Accrued Income	6,245	-
Prepayment	850	467
	<u>7,095</u>	<u>467</u>

**5. Creditors**

	2015	2014
	£	£
Accruals	855	-
	<u>855</u>	<u>-</u>

**6. Staff Costs**

	2015	2014
	£	£
Gross Salary	33,779	28,093
Employer's NI	1,255	2,815
Employer's Pension Contribution	1,207	1,207
	<u>36,241</u>	<u>32,115</u>

The average number of employees during the year was 1.5

## NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 31 MARCH 2015

**7. Analysis of Net Assets by Fund**

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Fixed assets	-	1,862	-	1,862
Current assets	62,639	-	7,841	70,480
Current liabilities	(855)	-	-	(855)
	<u>61,784</u>	<u>1,862</u>	<u>7,841</u>	<u>71,487</u>

**8. Trustees' Remuneration, Benefits and Expenses**

During the accounting period, the cost of Trustee Indemnity Insurance was £250. There were no other payments, remuneration or benefits made to trustees in this period.

**9. Related Party Transactions**

There were no related party transactions.

**10. Independent Examination and Accountancy Services**

During the period, the cost of the examination and accountancy services was £650 (2014: £650).



## NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 31 MARCH 2015

**11. Movements in Funds**

	Opening balance £	Incoming resources £	(Resources expended) £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
BMBC -Aids Support Grant	9,090	44,250	(33,819)	-	19,521
General Reserve	37,043	18,958	(13,254)	(484)	42,263
	<b>46,133</b>	<b>63,208</b>	<b>(47,073)</b>	<b>(484)</b>	<b>61,784</b>
<b>Designated funds</b>					
Fixed Assets	1,730	-	(562)	694	1,862
	<b>1,730</b>	<b>-</b>	<b>(562)</b>	<b>694</b>	<b>1,862</b>
<b>Restricted funds</b>					
Big Lottery - Awards for All	9,400	-	(9,400)	-	-
The Brelms Trust	-	3,000	(3,000)	-	-
Business Investment Fund	210	-	-	(210)	-
Humber Learning Consortium	-	13,745	(13,745)	-	-
Mac Aids	-	15,150	(7,309)	-	7,841
Terrence Higgins Trust	244	3,500	(3,744)	-	-
Rotherham MBC	-	5,400	(5,400)	-	-
Voluntary Action Barnsley	1,900	-	(1,900)	-	-
	<b>11,754</b>	<b>40,795</b>	<b>(44,498)</b>	<b>(210)</b>	<b>7,841</b>
<b>TOTAL FUNDS</b>	<b>59,617</b>	<b>104,003</b>	<b>(92,133)</b>	<b>-</b>	<b>71,487</b>

## 12. Restricted Funds

- Big Lottery Fund – Awards for All grant to deliver accredited training for unpaid carers.
- The Brelms Trust – Funding to support the training of volunteers, to enable them to deliver Health & Wellbeing Services.
- Business Investment Fund – A pre-feasibility grant to fund a business plan and a marketing plan and also to strengthen our tender-writing skills through training and mentoring support.
- Humber Learning Consortium – a community grant to fund an OCN accredited volunteer training and work experience programme, for adults with HIV (or HepC).
- Terrance Higgins Trust (Hardship Fund) – funding received for the purpose of alleviating financial hardship, to assist individuals to cope with poverty and HIV.
- M.A.C. Aids Fund – grant funding to support the HIV testing pilot project.
- Voluntary Action Barnsley (Mental Health Social Inclusion & Involvement Fund) - a grant to fund the rebuild of the website and volunteer travelling expenses.
- Rotherham Metropolitan Borough Council – a grant to provide school-based education sessions, to raise the awareness of HIV and Sexual Health.