

## BIGKID FOUNDATION FINANCIAL REPORT 1st JANUARY 2020 – 31st DECEMBER 2020

Company number 06750651

Charity number 1128158



# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

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#### LETTER FROM OUR CHIEF EXECUTIVE OFFICER

I think I can safely say that none of us saw this year coming! 2020 will certainly be a year to remember but one we also hope to put behind us.

Like for all of us, it has been a year of huge highs and huge lows with all sorts of twists, turns and pivots along the way. Throughout it all, we have striven to keep our young people and their needs at the forefront of all that we have done. Thanks to the foresight of our team, we were equipped with a plan to move our services entirely online when the first lockdown hit us in March. And that is what we did.

It was baptism by fire, coaches became Instagram influencers and youth leaders became interviewers and talk show hosts. The team which included two new members of staff, had to pull together in a way we have never had to before, to support each other and, more importantly, our vulnerable young people. In those dark days in early April, communication was key as we knew that the young people who we didn't hear from were probably the ones most at risk. We went on the offensive and made outreach calls every day, dividing the list of hundreds of young people between our staff and sessional youth workers. With the added back up of the helpline we managed to provide food parcels, laptops and WiFi to those who needed it. With a host of online activities, we were able to provide engaging content online from 10am to 10pm almost every day.

As lockdown eased, we were back out there running as many Covid secure sessions as we could muster and when Lockdown 2.0 hit, we were able to continue running targeted groups for our most vulnerable young people.

It's hard to say exactly how many young people we have reached this year; we know it must be well over 1000. Incredibly our online sessions garnered over 30,000 engagements! Never has having the right people around you been more important than in a year such as this. I'm immensely proud of what our team has achieved and grateful that we have not had to furlough anyone.

I'm especially grateful to our trustees and funders who have supported us and kept us afloat through an intensely challenging year. We have never felt alone and I hope that our young people can say the same.

Shaninga Marasha Chief Executive Officer



#### MESSAGE FROM OUR PATRON

2020 is the kind of year that can make you or break you. None of us were prepared for it and it affected everyone and everything across the globe. I am delighted that BIGKID was able to see through the panic and rise to the challenge of reinventing their services so that hundreds of vulnerable young people have felt cared for and positively engaged in a year that has shaken their education, relationships and mental health. It is a privilege to see good leadership in action and I have seen that this year at BIGKID. They have focused on the individual young person whilst not losing sight of the bigger picture and planning towards it. This year has proved that BIGKID is a strong and resilient organisation, well able to adapt to challenges and grow. It is my great pleasure to support them as their Patron and I would like to sincerely thank all their supporters and funders for your unfailing commitment this year.

Sir Kenneth Olisa OBE Her Majesty's Lord-Lieutenant of Greater London

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31st December 2020.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number: 1128158

Company Number: 06750651

Principal Office and Registered Office: 3B Nettleford Place, London SE27 0JW

#### The Board of Trustees:

Directors Ms Michelle Tuft

Mr David Ziyambi Mr Nimesh Christie Mr John Herriman

Mr Mohammed Azeem (appointed 9th May 2020) Mr James Potter (appointed 23rd January 2020) Lady Sarah Younger (appointed 18th August 2020)

Mr Edson Oliveira Abdel Dombele (appointed 9th October 2020)

#### **Patron**

Her Majesty's Lord-Lieutenant of Greater London, Sir Kenneth Olisa OBE

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing Document**

BIGKID Foundation is a company, limited by guarantee and is governed by its memorandum and articles of association dated 8th January 2009.

#### Recruitment and Appointment of Trustees

Trustee directors are appointed in accordance with the provisions of the charity's memorandum and articles of association. The articles of association require one-third of trustee directors to retire at each AGM, but they may propose themselves for re-election.

#### **Trustee Induction and Training**

The induction process for any newly-appointed trustee comprises an initial meeting with the existing trustees. The induction process covers the powers and responsibilities of the trustee board, copy board minutes, a copy of the last three years' annual reports and accounts, a copy of the governing documents and a copy of the Charity Commission's guidance 'The Essential Trustee: What You Need to Know'.

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

#### Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are put in place to provide reasonable assurance against fraud and error.

## **OBJECTIVES AND ACTIVITIES**

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To act as a resource for young people up to the age of 25 years living in London by providing advice and assistance and organising programmes of physical, educational and other activities; and
- The relief of financial hardship, in particular by providing educational programmes designed to advance people in life.

#### **Public Benefit Statement**

The trustees have had regard to the Charity Commission's guidance on public benefit.

#### Who We Are:

Mission

To change London communities one child at a time.

Vision

BIGKID equips young people at risk of social exclusion and youth violence to take control of their lives, find, develop and act on their own potential.

Values

Respect Leadership Education Change.

#### What We Do:

Community Engagement

Our community engagement programme aims to engage young people with needs led activities in the heart of London communities.

Mentoring

Our mentoring programme pairs young people aged 16 – 19 with BIGKID volunteer mentors for up to 12 months.

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#### Leadership

Our school and community leadership programmes aim to develop more confident young people who engage positively with the wider community.

#### Where We Work:

Schools, colleges and communities in London.

#### **ACHIEVEMENTS AND PERFORMANCE**

#### Sam's story

Sam aged 16, grew up on an estate near Elephant & Castle, which has a notorious reputation for gang violence. Sam first became aware of this tension at the age of 11 or 12. He and some friends that he grew up with, would hang out around communal areas of the estate. They noticed violence starting to escalate.

"We'd be playing and hear gunshots. I've seen four people get stabbed and one person get shot."

Sam struggled through the start of secondary and was often on the edge of exclusion. One of Sam's teachers told him: "I don't want to see you dead or in jail in 5 years".

"That hurt me. {I} was a smart student and my behaviour messed up my education."

Sam first came to BIGKID in October 2019 fuelled by his love of NFL, which he first discovered when visiting his cousins in America. Sam was looking for opportunities to play NFL and was introduced to BIGKID by Coach Steve Verrall from the South London Renegades. Looking BIGKID up on Instagram, he noticed our Flag programme and was impressed by the programme we'd run with Nike and NFL UK.

Sam joined BIGKID at a pivotal point in his life. While he was becoming more focused on his dream of moving to America to play NFL, gang troubles in his area were building and he found himself witnessing and being a victim of increasing levels of violence.

After a particularly frightening incident "I thought wow and I just ran. It was going crazy, it was like the area is falling apart."

During this time, Sam was still coming to BIGKID sessions. He started to build a strong relationship with Coach Jonathan, who then became his mentor. They talked about the fear that Sam was feeling walking around his area, also his wish to change his lifestyle.

"[in a way] it was fun, it was annoying, it was scary, but [I knew] I can't be doing this no more and I committed to American Football....I said to myself, let's find a way out of it".

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After another close call in the summer of 2020, Sam called Jonathan:

"I told him what I've been up to, [asked him to] help me find a way out. From there, that's when the whole situation started getting better."

With a huge amount of determination, his family's support and the BIGKID team's efforts to help secure funding, Sam is now studying and living in a new city, playing NFL for his college. He dreams of going to an American University and playing there.

"[Without BIGKID] I'd still be surviving and going out and praying. I don't have to look behind my back no more, though I still do that, it's gonna take time to get used to it. I can go out and jog, visit the shops and feel safe.

I didn't know I'd get that amount of support and help to move on to a whole different area. No one has ever supported me like that. The support you guys gave me changed my life. It definitely did."

#### **Breaking Barriers and Mentoring**

#### **Breaking Barriers**

As part of our "Breaking Barriers with American Flag Football' programme (funded through the Mayor of London's Impact Partnerships fund), we started the year delivering the Breaking Barriers element with a group of 12 year 9 students at Sedgehill School in Lewisham. Breaking Barriers is our 12-week leadership programme, targeting vulnerable young people, many of whom are at imminent risk of exclusion.

We delivered 10 weekly sessions, up until mid-March, with the 12 boys participating with energy and enthusiasm. They quickly picked up the core messages around leadership, change and respect, and enjoyed activities such as what makes a good role model, exploring their own values and at one point, applying teamwork and lateral thinking to try and fit themselves into a small square on the floor!

Unfortunately, March Lockdown brought a premature end to the sessions and meant the young leaders were not able to progress on to peer mentoring. Even so, within just 10 weeks, the positive impacts were clear:

"The Breaking Barriers Program does exactly what is says...it enlightens....BIGKID has allowed them to understand what their inner potential is" James Potter, Deputy Head Sedgehill School

"Leadership is when a good leader takes responsibility for his or her actions and influences others positively" Chrisandre, Yr 9 at Sedgehill School

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"I've found the sessions really beneficial; they have helped me a lot" Tyrell, Yr9 at Sedgehill School

With ongoing school closures and restrictions on external providers, we were not able to deliver more of the programme as expected. However, through extensive networking and presentations to school leaders during the autumn term, we built relationships with 5 new schools who are extremely keen for us to start, as soon as restrictions allow in 2021.

#### Mentoring

2020 has been a year of adaptation and growth for our mentoring programme. We started with regular monthly Mentor drop-ins at our Stewarts Road Youth Club, where our young people and mentors could get to know each other and start developing the positive strong relationships that mentoring is based on.

Though lockdown put a stop to face-to-face meet ups, mentoring did not stop. Like many of us, a number of our young people have needed extra support through this tricky time. A mentor can bring much needed advice, direction and opportunities. There have been lots of innovative approaches to adapt to restrictions, including outdoor walks, canoeing, Zoom calls, chats on a park bench or on the sidelines of a football session.

Mentoring even went live, with regular Instagram live talks about setting and keeping goals, overcoming challenges, friendships and how we can influence our community. We are also thrilled to have taken on six amazing new mentors, who bring a wealth of new experiences and ideas, along with energy and enthusiasm to give back and connect with our young people.

From September we started running monthly mentoring catch-up and training sessions where all our mentors can get together (virtually!) and share experiences. This has been a great opportunity for new and established mentors to meet, learn and develop. It helps us stay connected during a year when that has been so important.

"Keeps your feet on the ground. You will probably learn something about yourself as well as helping others", BIGKID Mentor

"Not only you feel part of someone's life, you become a role model and inspire young people to achieve the best version of themselves", BIGKID Mentor

"It helped me get out the gang life to go onto a better life and try to use sports as a way to better myself", S 16

"My mentor is someone I can talk to, I didn't have that before and she's really helped me", Vanessa 16

100% of mentees said that having a mentor has improved their communication

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#### Pre-Lockdown antics

### Lights, Camera & Action!

To kick off 2020 some of our young leaders attended a men's London Fashion Week show in central London. An amazing and inspiring opportunity to see up-and-coming designers showcase their new designs in a thrilling catwalk show.

"Being invited to this event was a great opportunity to see the different styles of clothing. As someone who does photography, I need to keep an open mind about outfits when doing my shoots. This was a good time to get inspiration. I was amazed to see so many people come to the show, considering it was only about half an hour long. It made me realise that fashion is a big thing in our community today and is a very influential thing."

#### MI<sub>6</sub>

In February 2020, in an unprecedented move, Britain's Secret Intelligence Service invited 30 young people from BIGKID to MI6 headquarters in Vauxhall to learn all about the world of espionage and to meet Britain's top spy, Sir Alex Younger. The mission had to be kept top secret, none of the young people knew where they were going until the minibus pulled into the famous gates in Vauxhall. The story made the front page of The Evening Standard but more importantly our young people had the opportunity to consider a new career and who knows, maybe the next 007 is in the BIGKID ranks!

"I found MI6 a very interesting experience. I personally didn't know anything much about it. When I heard we [were] going to the MI6 I thought I was some crazy office where all the spies are located (that's what I heard from my friends) however by actually being there and being educated on what it actually was, it made more sense. At the end we had a task by a retired spy and he told us to pick options on how we would find someone and where we would look. I thought that was very interesting and quite scary how they can find you no matter who you are."

https://www.standard.co.uk/.../mi6-teenage-recruits...

#### **Guilty Beats - Del**

It's not everyday you get the opportunity to attend a Grammy-nominated producer's listening party! The world-renowned, Guilty Beatz, who has produced on amazing projects including Beyoncé's Lion King album, invited us to bring 3 of our young artists to attend a star-studded event to promote and celebrate the upcoming release of his album. Held at the Red Bull centre in Piccadilly Circus, it was an electrifying evening with live DJ performances and incredible guests including comedian Eddie Kadi, BBC radio DJ Limelight and Love Island runner ups, Priscilla and Michael. For our aspiring artists, they didn't miss the opportunity to network with other artists, and entertainment professionals, a unique chance to ask their advice. It left our young people excited and optimistic about what to strive for in future.

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#### Nike Women's store - Del

There's nothing like kicking off the year with a trip to the Nike store! Our girls were invited to Nike's Oxford Street store to mark the launch of Nike Town's women's floor. A revolutionary moment for our girls to be a part of, they were treated like stars and went away with bespoke Nike essentials including jackets, scarfs and sports bras.

#### Superbowl - Helen

Our Founder and CEO was awarded an NFL Local Heroes Award in 2019 and as such was also awarded two tickets to the 2020 Super Bowl in Miami! Yes, JLo, Shakira, DJ Khalid, Demi Lavato, Yolanda Adams, Mahomes and more. Shaninga and Helen experienced the whole thing up close and personal. You can watch their video diary - check out @ShaningaBIGKID on Instagram. Thank you NFL and Efe Obada for this amazing experience! #GoChiefs

#### Piano sessions - Del

Music is a big part of youth culture and in 2020 we had the privilege to offer piano lessons for 3 of our young people, thanks to William Horseman who kindly volunteered his expertise. Over a 4-week taster, our young people participated with great enthusiasm. Feeling inspired, our young people wanted to go further and learn to read music. A huge thank you to Will and the Horseman family who immediately responded with books to help. For one young person in particular, who had had to give up piano lessons, they loved having the chance to play again.

- 6 (pre-Lockdown) opportunities for our young people access unique experiences
- Outcomes increased confidence, raised aspirations
- Quote: "The GuiltyBeatz listening party was a great experience. It was a great opportunity to find new music/projects whilst also enjoying the vibe."

#### **Football**

Our football sessions, a core focus of our community engagement programme, continued during 2020, whenever restrictions allowed. Though at times numbers and access to venues were limited, we still engaged over 200 young people. During times of lockdown, we were inventive and went virtual!

#### Challenge videos

Our young people and staff all got involved with various challenges that went viral all-over social media during lockdown. Don't Rush, Keepy Ups with toilet rolls, we did them all. Coach Andre and our young people even showed off their talents by completing the Maradona and the Shooting-into-a -Basket Challenge!

#### Football Skills Work Out with Risky

Our Celebrity Ambassador Risky Javan came to flex his football prowess and challenged Coach Andre to see if he could reenact the same skills. Risky really brought energy with his challenges, looking like he could play in the Premier League, but Andre stepped up to the plate and showed everyone why he is highly praised as our top football coach.

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#### **FIFA**

During the first lockdown we held live Pro Clubs featuring the great Holy Boka commentating. He created a great atmosphere, almost like watching a real game! It was a brilliant opportunity to entertain and boost the mood of everyone watching via live stream.

#### Next Gen Cup Tournament

Jumping at a rare chance to play competitively during 2020, the Next Gen Cup tournament in October was also our first 11 a side tournament. Our boys and coaches had a lot of fun and gained great experience, they even made it to the semi-finals against tough competition! A fun day for all, even with the weather not at its best. We faced a few challenges but overcame them as a team and created strong bonds.

- Number of sessions/hours 260 outdoor sessions
- Outcomes improved communication skills by working as a team, improved football skills,
- Quote "[the tournament] was a great experience from BIGKID and I hope we are invited to many more"

From Holy: . "It [BIGKID] feels like a family. We're all different in our unique ways, but when we're all together, we're all connected."

#### Introducing Marina, Jonathan and Edson

Marina Sa is a BIGKID success story who we are really proud of. She first joined us as a shy 14-year-old on our girls' football programme. Over 5 years, she has grown in confidence and got involved with all our programmes, including sailing where she faced (and conquered) her fear of water. In 2018 she started volunteering, supporting at football sessions, and after achieving 100 hours, started working as a coach. Gaining skills and experience at every opportunity, she was always an integral part of the BIGKID family. In February 2020 we were incredibly proud to hire Marina as our first beneficiary turned permanent employee! Riding the waves of 2020, she's already shown herself to be an incredible asset to the team.

Jonathan Cobham joined BIGKID as our first NFL Outreach Officer in February 2020. Having first met BIGKID through our pilot NFL programme in 2018, Jonathan continued to volunteer, often bearing the brunt of refereeing and making tricky calls during hotly contested games! We are delighted for him to take on this new full-time role, bringing with him vast NFL experience that will drive our programme forward, helping us bring this exciting sport to more young people than ever before.

#### Edson:

We are delighted to welcome our first BIGKID young person onto the trustee board this year! Edson Dombele is a BIGKID through and through, he attended his first BIGKID session at the age of 14. He volunteered as an Outreach Worker and trained to be a BIGKID coach, which he has now been doing for 3 years. He is currently studying PE and Youth Development at St Mary's University and hopes to become a PE teacher when he graduates.

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"I like to take every opportunity I am given and always have a smile on my face when helping others. I am passionate about young people and grateful for the support I've had from BIGKID. I became a trustee to help be the difference in young people's lives."

#### Youth Club

#### **Book Club**

"If you don't like to read, you haven't found the right book."—J.K. Rowling We couldn't have said it better! We started our very first book club during lockdown with the aim of challenging our young people to embrace more literature. We've read 'That Reminds Me' by award winning British writer Derek Owusu, 'Rise Up' an Autobiography by British Rapper Stormzy, 'Mamba Mentality' an autobiography on Kobe Bryant and many

more. Posting our book discussions on social media, we hope to have inspired many others!

## **Games Night**

Staying connected is so important during lockdown, so we made it a priority to have weekly game nights, giving the team, our coaches and volunteers, a chance to connect and feel a part of something. Hotly contested quizzes, games, even some compelling debates and discussions, it quickly became a highlight of the week.

#### Social Justice talks

With the video of the execution of George Floyd shattering hearts around the world, BIGKID launched its first Social Justice Talks. Firstly, as an opportunity for young people to voice their opinions and experiences, and furthermore to allow a safe space for education, re-education, and possible solutions. #BLM #racialprofiling #ProtestsInNigeria #Trump. No topic was out of bounds. These discussions are now giving way to a podcast as young people feel more confident to share their views more widely. We hope that the youth voice will be heard more in 2021 and beyond.

#### Movie Night

Locked down, no problem! Grab your popcorn and meet Coach Marina for Movie Night! From blockbusters to budget films, there was time for all of them and it proved to be an important opportunity for our young people to connect and feel part of our BIGKID family.

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#### A Year Of Challenges

2020 was the year of challenges and we rose to all of them, especially the social media ones! Pass the BIGKID Hoodie, Choose Your Character, The 2.6 Challenge, When God Made Me, and of course Don't Rush.....TWICE! To watch them all check out our Instagram Page @BIGKIDFoundation

#### **Listening Sessions**

Just before March lockdown we helped some of our talented young people with dreams of becoming professional musicians, record their own music for the first time. Lockdown

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didn't stop us - using Instagram Live as a platform, we hosted several listening parties, giving our young people an exclusive listen to these hot new tracks. It was an awesome time full of vibes and good music!

#### Sound Clash

They say music is good for the soul. So, what better way to raise the spirits during lockdown - hosting a sound clash on Instagram! Over several weeks our young people went head-to-head, playing their choice of song for varying scenarios. What song would you play if you were going through a heartbreak, to hype you up for gym or celebrate the end of lockdown?? Those joining in on the live voted for the best choice of song in each round. Competitiveness was off the scale, with some surprising winners!

#### Money Talks

Over lockdown our Development Director, Helen, hosted a weekly Instagram Lives talking all about money, finance and business with our young people. Along with our Outreach Officer, Marina, they covered topics including budgeting, saving, property and business. These talks will continue beyond 2020 as we work to equip our young people with financial intelligence.

#### Mental Health talks

Coach Vanessa, an aspiring social worker, hosted a number of Instagram Lives with an all important focus on mental health. Topics including stigma, asking for help and gender, these talks gave our young people safe space to talk about aspects of mental health that are important to them and to help those struggling, feel less alone.

- Over 30,000 engagements online
- 92% of our young people said our virtual youth club helped them feel a part of the BIGKID family.
- Quotes:

'I have people to talk to and they are like family'
'made me active, get involved, communicate & socialise'

## Lockdown 1.0 Highlights

#### Interviews:

Live Instagram interviews with key personalities were another way that we inspired our young people during lockdown. A massive thank you to all who took part!

- Phoebe Schecter
- Christian Scotland-Willamson
- Jason Brisbane
- Bamidele Olaseni
- James Faminu
- Ifeanyi Momah
- Jon
- Shocka

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- Kim
- Shaq
- Tigie Sankoh
- Nicole
- Edgar Pacheco
- Brandon
- Derek Owusu
- Risky
- DJ Semtex
- Steve Verrall
- Danny Tinker

#### Helpline:

During the first lockdown we set up a BIGKID helpline for any young people who needed some extra support or just someone to talk to in a time of need.

#### Omari's block workout:

When lockdown was announced, it came as a shock to Omari, one of our volunteers who lives in Streatham. Having been so focused on studying for his GCSEs, he suddenly found himself with no exams, confined to home for the foreseeable future. Inspired by the challenge of keeping active with limited time outdoors, Omari decided to start leading daily community workouts – not only a way to keep himself active, but helping get others get moving, instead of sitting down, doing nothing.

We are so proud of Omari and were able to support him with press coverage in news outlets like The Brixton Buzz, promotion via social media and even live streaming his workouts to a wider audience. You can read the full story here.

https://brixtonblog.com/2020/05/bigkid-teen-keeps-his-community-active-during-lockdown/

#### **Baking with Lucas**

One of our young NFL players, Lucas, decided that he would use his time in lockdown to practice some baking and cooking, which led him to make his first baking video! He's always had a passion for cooking, thanks to his older brother who's a chef. Lucas wanted to help inspire others to try their hand at the culinary arts. Lookout for BIGKID Bake Off!

### Exercise with Coach Jonathan

During the first lockdown Coach Jonathan started doing NFL-themed home workouts to keep our young people active. He was able to inspire and motivate people to continue, or start their journey into fitness whilst at home. Things even got inventive to show people that they can use anything around their house to work out, with a broom and towel series where he went through a myriad of exercises that could challenge people of all levels.

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#### Stretches with Coach Marina

Coach Marina did daily stretching/fitness videos. Many of our young people would have lacked motivation to do anything during lockdown. Staying fit and active was crucial. It was something to look forward to, as well accomplish. From their feedback, these sessions helped many young people to try something different and out of their comfort zone.

- Numbers over 400 online sessions/content delivered
- 85% of our young said they know that thanks to BIGKID, they know there is always someone to go to if they need help
- Outcome increase in fitness, improved well-being, increased outreach 87% of our young people say the BIGKID programme has improved their well-being
- Quote "thanks for all the tutorial videos guys, feeling very sluggish as lot lately, watching what you guys are still doing gives me that extra push in the morning"

#### Trips/Excursions/Holidays

#### **Champions Residential**

In February Andre and Coach Jessie took eight young women on a residential, organised by sports clothing brand, Champion, with the focus on mental health. The girls had a wonderful time playing team games, doing challenge adventures and getting to know each other. They planted trees and had a chance to think about their future. They built strong bonds as a group, which has already helped them through lockdown, as well as for many years to come.

Shifa (16) said: "it was a great opportunity to get outside, try new things and make new friends"

#### **Trampolining**

Over the summer we took seven young people trampolining in Croydon. A fantastic opportunity to relax and let off steam after lockdown 1. The group really enjoyed bouncing and trying tricks, a wonderful way to get them moving and laugh again, after a tough start to the year.

#### **Sports Day**

To mark the end of our summer programme, our BIGKID sports day included 5-a-side football, weightlifting, tug of war, relay races and for those feeling more leisurely, a picnic, all in Larkhall Park. 25 young people got thoroughly stuck into the competition, trying new sports and enjoying being with their friends.

Over Christmas BIGKID distributed food parcels to a number of our BIGKID families, providing a much-needed boost of moral and provisions for the festive period.

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#### Thorpe Park

During the summer we took 25 of our young people to Thorpe Park over three trips. These trips are always a thrilling highlight of the year, even more so this year, after being isolated for so much of the time.

#### Paddle boarding

A big highlight of the year and a new sport for BIGKID....Paddleboarding! A group of 10 drove out to the Thames near Maidenhead on a glorious hot sunny day. After a wobbly start everyone found their sea legs and soon we were all floating along exploring this beautiful part of the river. We found a rope swing into the river - the whoops of delight from our young people could be heard back in Stockwell! After paddleboarding we headed to a park for a picnic by the river and more swimming. A wonderful relaxing day out, with memories for us all to treasure.

#### Miniature golf

BIGKID does golf! We took a group of 12 young people to the Dinosaur Crazy Golf Centre in Wimbledon. The group really enjoyed the new challenge, getting into the competitive spirit under the shadow of dinosaurs. Three even managed a hole in one - maybe we have found the next Tiger Woods!

#### Bike ride

Over the summer holidays we hired Boris bikes for seven of our girls to bike around Clapham, Battersea and Larkhall. They covered five miles and ended the days feeling tired but happy! A great way to hang out together and explore, in a socially distanced way.

#### **Beach**

To round off the summer, we took nine of our coaches to Camber Sands for the day. Scenes of sunbathing, playing football on the sand, throwing an American football around in the water - a much-deserved mini holiday for our hard-working coaches.

#### Staff and Coaches Picnic and Rounders

All of our staff and coaching team went to a summer picnic in Larkhall Park on a glorious summer's day. After a delicious spread we played an extremely competitive game of rounders. A wonderful way to spend an afternoon and re-connect, after so much time in lockdown.

- Number 78 young people taken on trips/residentials
- Outcome Improved confidence by trying something new, improved well-being by re-connecting with friends in-person after lockdown

92% of young people say the BIGKID programme has helped them feel less lonely/isolated

Quote -

"The mini golf was great way to be out of lockdown. I managed to technically learn a new sport and it was a great way to catch up with my friends. Hopefully there are more activities which are like these!"

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#### **American Football**

#### Renegades weights session

In collaboration with Coach Steve Verrall from the South London Renegades, we held weights sessions over the summer to inspire a passion for fitness! A big thank you to Coach Steve for providing the equipment and leading the programme.

#### Cage league

Our 2019 Cage league ran into 2020 with the Lions, Alphas, Wolves and Trailblazers competing head-to-head. The competition was fierce with many tight games that went down to the last whistle. This sport continues to grow in popularity with new participants showing up every week. Can't wait to get it going again in 2021!

#### Training for NFL Academy + Videos

The NFL Academy opened up its doors to applications for the 2020 class with many of our eager young players wanting to apply. Jonathan and Coach Steve Verrall held weekly sessions to train the applicants for challenging tests that they would be subjected to. Thanks to technical support from Dellali and Jonathan to create their application videos, six of our young people applied with one being successfully offered a place!

#### Sedgehill sessions (contact)

Working together with the South London Renegades at Sedgehill School in early 2020, our young people had the chance to progress from flag to contact football. 15 young people stepped up to take this challenge on. The sessions were so successful that players from nearby schools came join in and at one session we even had a surprise visit from our celebrity ambassador, Efe Obada! This culminated in a scrimmage between the players from Sedgehill and other youth players from South London Renegades - Sedgehill were victorious with a 21-20 victory!

#### **BIGKID Summer Flag tournament**

As part of our summer programme, as lockdown restrictions eased, we held a Flag tournament, filled with music, food, laughter and tough competition. 25 young people participated, including the UK Dukes (well-known Flag football influencers), NFL Academy students and even young people from as far as Tottenham. The day was filled with absolute polarising energy which was capped off in the finals where our CEO Shaninga led a BIGKID team filled with coaches and beneficiaries to beat the NFL Academy!

### BIGKID / London Youth Cage Tournament

During October half term we held a Flag tournament sponsored by London Youth, with 30 young people attending. The games were tense, with all participants having a great time and prizes for the winning team! Thank you London Youth!

- Numbers 92 participants in outdoor sessions, 862 aggregate attendance
- Outcomes improved fitness, a growing Flag programme with new sessions started for girls and men (aged 16+),

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

78% of participants say they have made new friends [March 2020 survey]

• Quote - "The flag programmes and events ran by BIGKID last year, were essential to keeping me busy during the pandemic, and ensuring I stayed fit and optimistic"

### Lockdown 2.0 highlights

When lockdown 2.0 hit in November, government restrictions allowed us to continue, although in reduced form. Creating 'support bubbles' with limited numbers, we delivered as many of our sessions as possible. As our usual pitch in Larkhall Park was forced to close, we had to look elsewhere. This brought opportunities to work with two of our existing partners in a new way - Streatham Youth Community Trust hosted our sports sessions on their newly constructed 3G pitch in Streatham Vale whilst Livelyhood Pubs offered a home to our youth club in the Treehouse at their Clapham North pub.

- Numbers 196 aggregate attendance over 4 weeks, 25 outdoor sessions, 10 podcast sessions
- Outcome Adapted to delivery at new locations

#### John and Malachi's Story

"the love of music can inspire people to do great things"

Mally started coming to BIGKID to play football, as he lived locally to Larkhall Park. He saw the sports going on and "the good workers there, it felt great, there was a good energy....they made me feel welcome, they made everyone feel welcome".

"I...appreciate the trips (that) they have done like Thorpe Park, Lea Valley...it was good, they (BIGKID) have got a lot of good people around them. Beneficial people."

Mally stopped coming along to football for a while as he became more focused on his music. He kept in touch with us, often stopping for a chat in Larkhall Park. As we started growing our music programme, Mally was a natural addition. He became very involved and feels that BIGKID has offered him many opportunities:

"Through meeting people like DJ Semtex, going to a concert, that was a good experience as it was the first time I've been to one, keeping good energy, keeping me going, they made me meet people and see things".

Jon came to BIGKID as a mentor in the summer of 2020. He works and has huge experience in music production, music events and has many contacts in the music world. This seemed like the perfect mentor pairing for Mally. After Jon had been trained, he and Mally were introduced and the mentor mentee relationship sparked from there. Mally was excited about the prospect of meeting a mentor

"(Jon's) a really good guy. How I look at it is that it's more help and more opportunity"

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

Jon was impressed by Mally from the outset, "I really like and respect his (Mally's) energy, his passion for the music.. he's got confidence and.. is humble as well...he has openness to work with me. He's got a good balance. We were talking for a long time by that football pitch, all about music...it's been good. I've really enjoyed it..I'm looking forward to the next 12 months. Mally has benefitted from BIGKID already and having good people around him"

Jon and Mally speak, and when restrictions allow, see each other regularly. Mally sends Jon new music a couple of times a week and they talk about it.

"I speak to Mally more than I speak to my own mother...and I like my mum!!!!"

Jon organised a session in a studio with a producer for Mally:

"that studio is banging!...it was good...great energy...I was loving it, it was proper".

Unfortunately the studio has been shut due to lockdown but when music events are back up and running Jon and Mally are planning to get back in the studio and out to gigs and festivals together. Mally feels closer to the artists "because of Jon and it feels more real, like I am nearly there".

Mally acknowledges the impact BIGKID has had:

"BIGKID has helped me...I was playing football at BIGKID and the whole time I was doing music and they said we want to take your music on and ever since then they have brought me into places, which I really appreciate...meeting Nikita and Guilty Beats, which was an honour...Jon has helped me with going to the studio and mentoring"

Mally, who currently has two jobs to support himself as he works on his music. He's aiming

Mally, who currently has two jobs to support himself as he works on his music. He's aiming high:

"I want to be big! I don't know how long it's going to take, but I know it's going to happen and I'm not going to stop until it happens". With BIGKID and Jon by his side the sky's the limit!

"After what I've been through it would take a lot to stop me ever moving forward and fighting to get to where I want to be."

#### **Creative Arts**

#### **Podcast**

It seems like whenever our young people gather, compelling discussions are had, so we decided to create a platform to share that youth voice over social media - BIGKID Podcasts were born! Topics ranging from American football to social justice, football and music, they are recorded each week and broadcast across multiple platforms. It is amazing and

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

important to hear what our young people have to say on such pressing matters. It reminds us that youth voice is powerful and deserves to be heard

#### Film festival St Mary's

We featured in our first ever film festival! Mary's Youth Club, based in north London created and hosted this amazing initiative - a film festival showcasing youth-led content! We partnered up to make this project happen that saw some of our young people join the panel to review the applicants. They saw so many brilliant youth-led creations, all made during lockdown. It was a reminder that creativity and young minds cannot be restricted. Truly inspirational!

#### Lockdown film - Del

It's safe to say that Lockdown was something new to us all. Having to deal with the repetitive nature of our days, the same thing day in and day out. To help channel that frustration, as well raise awareness for mental health, our young people created a short film to show their lockdown experience. Entitled, 'Quarantine: Through My Eyes' it highlighted the repetitive nature of lockdown and how much we took for granted in life pre-Covid. Circulating the film to local media, we were thrilled for it to be picked up by the BBC and developed into a piece on Young People and Mental Health, with additional footage filmed by our young people at home and at some of our early post-lockdown football sessions. How has teenage mental health been throughout the pandemic? - YouTube

#### Virtual Art exhibition - Helen

Alongside our film, we launched an online visual art exhibition to showcase photography and artwork depicting a BIGKID perspective on life in lockdown: https://www.bigkidfoundation.org/online-exhibition

- Numbers -Over 4,000 views of our BBC London piece on YouTube.
- Outcome 69% of our young people say the BIGKID programme has helped them feel better able to manage their mental health

#### **Fundraising**

#### Livelyhood lockdown help - meals

Our fantastic corporate partners at Livelyhood Pubs jumped into action when the first lockdown was announced, to prepare some incredible meals for our young people and their families. A huge help at a time of much uncertainty.

#### Aldeburgh Bookshop

In September, Aldeburgh Bookshop very kindly auctioned off a rare, signed copy of Robert Galbraith's new Cormoran Strike novel, Troubled Blood. Initially hoping to raise a couple of hundred, we were astounded when the winning bid came in at a whopping £1,950! A massive thank you to Aldeburgh Bookshop, all who bid and shared, and of course to Darren, the highest bidder!

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

#### Kitchen social

Thanks to support from the Mayors Fund for London via Kitchen Social, we supplied 540 hot meals during our 4-week summer programme.

#### Clothworkers - Minibus

A huge thank you to the Worshipful Company of Clothworkers for awarding us £15,000 towards a new minibus!

## **End of Comic Relief funding**

November 2020 marked the end of a 3 year grant from Comic Relief for our boys football and social action programme. It's been an amazing partnership for BIGKID, bringing with it opportunities including appearing on Sport Relief, Blue Peter and #iwill week coverage. The project has helped us embed social action into our core delivery, promoting the youth voice to a wider public audience. A huge thank you to Comic Relief for the support!

#### **COVID** funding

Though sadly unable to hold our usual fundraising events due to COVID restrictions, we were grateful to secure extra funding from funders including the Walcot Foundation, the Lund Trist, ComiCRelief/Department for Culture Media & Sport and Lambeth Council to help us to respond and adapt to the ever-changing situation.

#### **Burberry**

In December we are thrilled to be selected from 600 organisations to be one of 15 to work with luxury retailer Burberry and Marcus Rashford MBE, through our partnership with London Youth. We have been funded over £40,000 to alleviate hunger, help disadvantaged pupils catch up on education as well as support young people's mental health over the next 2 years.

- Numbers Over £235,000 raised through grants from trusts & foundations
- Outcome Despite challenges of COVID-19, we are growing. And growing in response to growing need from our young people
- Quote from Comic Relief -

"It's been brilliant to see the project develop over the last couple of years, and it really feels that the social action model has allowed you to expand and enhance your offer for young people across your programmes."

### Dexters and One O'Clock Club

We are thrilled to announce that we have finally taken over the management of a building in Lambeth!

BIGKID put in a proposal to manage Dexters APG on Railton Road, back in January 2019. We were delighted to have been chosen out of over 30 organisations to run the site. The paperwork took a lot longer than expected but on 10th December 2020 we were finally handed the keys.

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

The site sits in the Coldharbour ward of Brixton and has been disused for a number of years. It is a huge site with a great deal of potential that we hope to fulfil. In the meantime, we will be running our youth club there from January 2021 and look forward to engaging with the local young people and hearing what activities they would like to see happen at the site.

Our Stockwell youth club continues to run in line with latest COVID restrictions but from a new site at The Larkhall Park One O'Clock Club. In partnership with SYCT we are delighted to be running our sessions in this lovely building that sits in the very park where we run our sports sessions. This means it is just a short amble over for our young people to join us after sessions and engage with the many activities that our youth club has to offer; workshops, arts, music, photography, counselling, mentoring, CV and career support.

#### **BIGKID Life**

#### **Blue Peter**

Thanks to our funding from Sport Relief, we had an amazing opportunity to appear on Blue Peter! Presenter, Richie Driss, came down to one of our boys football sessions to film the footage. He even put his goal keeping skills to the test and attempted the crossbar challenge! Everyone there was so thrilled to be given a much sought after Blue Peter badge. Check out the segment here: https://www.instagram.com/p/B9tUjHfFWDX/

#### Nicole

We are thrilled to announce that one of our young people, Nicole Fernandes da Silva, won Global Good's Canon Young Champion of the Year award!

Nicole has been coming to BIGKID on and off for the last 5 years. She is a talented photographer and since showcasing her work in our 2019 art exhibition, she has been volunteering with us, helping us capture (and edit) amazing visual content for social media. Her help was vital, particularly during lockdown. She's also played a massive part in our film workshops, developing ideas and even venturing in front of the camera, as part of our quarantine movie. We're exceptionally proud – well done Nicole!

#### Windrush

To mark Windrush Day on 22nd June we created this incredible video to celebrate and remember the first 500 people from the Caribbean who were invited by the British government following World War 2. This was shared as part of a virtual event created by a partnership between the Brixton Project and Lambeth Council.

https://www.facebook.com/BIGKIDFoundation/videos/583892865890604

#### Not A Red Flag

Acknowledging the positive impact of our work on young people's mental health, we were shortlisted as Not a Red Card Award finalists in the category, Innovative Use of Sport!

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

#### **FINANCIAL REVIEW**

Income for the year was £342,986 (2019: £336,242). Expenditure was £338,738 (2019: £281,734), resulting in a surplus for the year of £4,248 (2019: £54,508). At 31st December 2020 net assets were £131,596, of which £13,531 are restricted for the specific purposes identified in note 20 and £118,065 are available for general purposes.

We would like to particularly thank the following Trusts, Foundations and Corporations for their support this year:

Comic Relief

Worshipful Company of Leathersellers

**Treebeard Trust** 

London Community Foundation

Mayor of London's Impact Partnerships Fund

Walcot Foundation

Pipeline Trust

**Lund Trust** 

NikeUK

National Football League UK

Lambeth Local Authority

Larino Design

London Youth

Jack Petchey Foundation

Wimbledon College

**Broad Oak Trust** 

Mohn Westlake Youth Achievement Fund

The Thirkleby Trust

Livelyhood Pubs

Aldeburgh Bookshop

Members and Friends of Aldebugh Yacht Club

Worshipful Company of Clothworkers

La Gavroche

Latham & Watkins

The MBA

The Collision Conference

GQ Magazine

Mayor of London's Stronger Communities Fund

Anton Jurgens Charitable Trust

#iwill Youth Social Action Fund

Lambeth Community Fund

Tony and Sheelagh Williams Charitable Fund

Mayor's Fund for London/Kitchen Social

**Brewin Dolphin** 

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

Department of Culture, Media & Sport Burberry PwC

#### Reserves

The Trustees consider that the level of unrestricted reserves should be approximately equivalent to the charity's organisational expenditure for three months. At 31st December 2020, reserves represented 4.5 months' expenditure. This has provided a cushion against uncertainty created by the Covid pandemic and will enable the charity to continue expansion of its programmes going forward.

#### TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of BIGKID Foundation) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for the year. In preparing these financial statements, the trustees are required to:-

- Select suitable accounting policies and then applied them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020

#### INDEPENDENT EXAMINER

A resolution proposing that Andrew Upton be reappointed as independent examiner will be put to the trustees.

This report was approved by the trustees at their meeting on 17th AUGUST ... 2021.

On behalf of the Board of Trustees

Michelle Tuft - Chairman

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BIGKID FOUNDATION

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2020.

#### RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

#### INDEPENDENT EXAMINER'S STATEMENT

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Upton FCCA Independent Examiner

Collett Hulance 40 Kimbolton Road Bedford MK40 2NR

Dated: 20th August 2021

## STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating the income and expenditure account) FOR THE YEAR ENDED 31ST DECEMBER 2020

			2020		2019
	U	nrestricted	Restricted	Total funds	Total funds
		Funds	Funds		
	Notes	£	£	£	£
INCOME AND					
ENDOWMENTS					
Donations and legacies	5	178,219	151,657	329,876	273,347
Charitable activities	6	6,161	-	6,161	1,571
Activities for generating funds	7	6,949	-	6,949	61,324
TOTAL INCOME		191,329	<u>151,657</u>	342,986	336,242
EXPENDITURE					
Expenditure on raising funds: Costs of raising donations					
and legacies	8	656	_	656	3,579
Expenditure on charitable					·
Activities	9,10	194,816	143,266	338,082	278,155
TOTAL EXPENDITURE		<u> </u>	143,266	338,738	281,734
Net income/(expenditure)		(4,143)	8,391	4,248	54,508
Transfers between funds		15,250	(15,250)	-,	-
Net movement in funds		11,107	(6,859)	4,248	54,508
Reconciliation of Funds					
Total Funds Brought Forward	•	106,958	20,390	127,348	72,840
TOTAL FUNDS CARRIED FORWARD		118,065	13,531	131,596	127,348

The statement of financial activities includes all gains and losses recognised in the period. All income and expenditure derive from continuing activities.

The Notes to the Financial Statements form part of these financial statements.

## STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2020

•			2020		2019
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	16		28,642		11,396
CURRENT ASSETS Debtors	177	1 107		1 000	
Cash at Bank	17	1,106		1,093	
Casil at Dalik		108,116 109,222		122,569 123,662	
		107,222		123,002	
CREDITORS: Amounts falling due					
within one year	18	6,268		<u>7,710</u>	
NET CURRENT ASSETS			102,954		115,952
·					
TOTAL ASSETS LESS CURRENT					
LIABILITIES			131,596	•	127,348
NITT A COTTO			404 704		
NET ASSETS			<u>131,596</u>		127,348
FUNDS OF THE CHARITY:					
101420 Of High Claracter.					
Restricted funds	20		13,531		20,390
Unrestricted funds	20		118,065	<b>4</b>	106,958
TOTAL CHARITY FUNDS			131,596		127,348

For the year ended 31st December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies and the members have not required the company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies' regime.

Approved on behalf of the trustees on ... 7th 10505T 2021.

Michelle Tuft - Chairman

Mr Nimesh Christie - Treasurer

Company Registration number: 06750651

The Notes to the Financial Statements form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

#### 1. GENERAL INFORMATION

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 3b Nettleford Place, London, SE27 0JW.

#### 2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The charity meets the definition of a public benefit entity under FRS 102.

#### 3. ACCOUNTING POLICIES

#### 3.1 Basis of preparation of financial statements

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity.

#### 3.2 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires the use of accounting estimates. It also requires management to exercise judgement in applying accounting policies. The trustees consider that there are no judgements or estimates that have had a significant effect on amounts recognized in the financial statements.

#### 3.3 Going concern

There are no material uncertainties about the charity's ability to continue.

#### 3.4 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

Restricted funds are subject to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

#### 3.5 Income

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established
- Income from donated goods is measured at the fair value of the goods unless this
  is impractical to measure reliably, in which case the value is derived from the cost
  to the donor or the estimated resale value. Donated facilities and services are
  recognised in the accounts when received if the value can be reliably measured.
  No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery
  of the contracted service. This is classified as unrestricted funds unless there is a
  contractual requirement for it to be spent on a particular purpose and returned if
  unspent, in which case it may be regarded as restricted.

#### 3.6 Expenses and irrecoverable VAT

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

• Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

## 3.7 Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

### 3.8 Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows

Motor vehicles 25% per annum reducing balance

Computer equipment 33% straight line

#### 4. LIMITED BY GUARANTEE

The company is limited by guarantee and in consequence does not have share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

#### 5. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total Funds 31st Dec 2020 £
Donations	163,219	151,657	314,876
Donated goods and services	15,000		<u> 15,000</u>
	<u>178,219</u>	<u>151,657</u>	<u>329,876</u>

Donated goods and services comprise £15,000 for Latham & Watkins legal work.

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

## 5. DONATIONS AND LEGACIES (continued)

## Previous period

	Unrestricted funds £	Restricted funds £	Total Funds 31st Dec 2020 £
Donations	134,643	88,022	222,665
Donated goods and services	30,319	-	30,319
Legacies	20,363		20,363
	<u>185,325</u>	88,022	<u>273,347</u>

### 6. CHARITABLE ACTIVITIES

	Funds 31st Dec	Funds 31st Dec	Unrestricted Funds 31st Dec	Restricted Funds 31st Dec
	2020 £	2020 £	2019 £	2019 £
Performance-related grants	6,161	-	1,571	
8	6,161	<u>-</u>	1,571	

## 7. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted	Restricted	Unrestricted	Restricted
	Funds	Funds	Funds	Funds
	31st Dec	31st Dec	31st Dec	31st Dec
	2020	2020	2019	2019
	£	£	£	£
Sailing appeal/lunch	2,743	-	9,553	•
Book auction	1,950	-	· -	-
Annual quiz	795	-	6,902	-
Cook off event	189	-	2,499	-
Other fundraising	1,272	-	42,370	-
events				
	6,949		<u>61,324</u>	

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

## 8. COSTS OF RAISING DONATIONS AND LEGACIES

	Unrestricted	Restricted	Unrestricted	Restricted
	Funds	Funds	Funds	Funds
	31st Dec	31st Dec	31st Dec	31st Dec
	2020	2020	2019	2019
	£	£	£	£
Sailing lunch	-	-	1,554	-
Other fundraising	656	-	2,025	-
events				
	<u>656</u>		<u>3,579</u>	·

## 9. EXPENDITURE ON CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted funds	Restricted funds	Total Funds 31st Dec 2020
	£	£	£
Charitable activities	113,651	143,266	256,917
Support and governance costs	<u>81,165</u>		81,165
	<u>194,816</u>	143,266	<u>338,082</u>
Previous period			
	Unrestricted	Restricted	<b>Total Funds</b>
	funds	funds	31st Dec 2019
	£	£	£
Charitable activities	129,119	83,251	212,370
Support and governance costs	<u>65,785</u>		<u>65,785</u>
	<u>194,904</u>	<u>83,251</u>	<u>278,155</u>

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

#### 10. **EXPENDITURE ON CHARITABLE ACTIVITIES**

	2020	2019
	£	£
Staff costs	193,686	124,638
Outreach workers	14,765	13,216
Travel	4,153	5,124
Programme delivery	32,157	47,631
Kits and sports equipment	-	8,416
Venue hire	5,550	9,191
Printing and postage	388	404
Insurance	2,173	1,890
Training and DBS checks	1,923	1,092
Motor vehicle deprecation	2,121	768
Support costs (note 11)	81,166	<u>65,785</u>
	<u>338,082</u>	<u>278,155</u>
ANALYSIS OF SUPPORT COSTS		
	2020	2019
	£	. <b>£</b>
Staff costs	48,619	41,622
Premises	9,360	9,360
Communications and IT	1,650	2,216
Legal and professional	576	2,441
Independent examiner's fee	600	600
Computer hardware and software depreciation	5,351	4,446
Bank charges	10	100
Donated services - legal and PR services	<u>15,000</u>	<u>5,000</u>
	81,166	<u>65,785</u>
NET INCOME		
Net income is stated after charging:		
Ç Ç	2020	2019
	£	£

#### 13. INDEPENDENT EXAMINATION FEES

Depreciation of tangible fixed assets

The independent examiner's fee accrued for the period was £600 (2019: £600).

7,472

5,214

11.

12.

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

#### 14. STAFF COSTS

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	. <b>£</b>	£
Wages and salaries	219,496	151,601
Social security costs	16,808	10,934
Pension costs	6,001	3,725
Staff training	1,675	896
DBS checks	248	196
Outreach workers	<u>14,765</u>	<u>13,216</u>
	<u>258,993</u>	<u>180,568</u>

The average head count of employees was 8 directly employed (2019: 6) and 8 outreach workers (2019: 6). The average number of full-time equivalent employees during the period is analysed as follows:

•	2020	2019
	No.	No.
Number of staff – employed	7	5
Number of staff – outreach	<u>4</u>	<u>4</u>
	<u>11</u>	_9

No employee received employee benefits of more than £60,000 during the period (2019: nil).

No employees were furloughed and no claims were made under the government job retention scheme.

#### 15. TRUSTEE REMUNERATION AND EXPENSES

No trustee or director received any remuneration or expenses during the year.

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

#### **16**. **TANGIBLE FIXED ASSETS**

Motor	Computer	Total
	<del>-</del> -	£
£	£	L
8,963	19,335	28,298
<u>24,718</u>		<u>24,718</u>
33,681	<u>19,335</u>	<u>53,016</u>
6,659	10,243	16,902
<u>5,351</u>	_2,121	<u>7,472</u>
<u>12,010</u>	<u>12,364</u>	<u>24,374</u>
21,671	<u>6,971</u>	28,642
<u>2,304</u>	<u>9,092</u>	<u>11,396</u>
•	2020	2019
	£	£
	<u>1,106</u>	<u>1,093</u>
ıe		
	2020	2019
	£	£
	888	745
	-	6,160
	4,100	-
	<u>6,268</u>	<u>7,710</u>
	8,963 24,718 33,681  6,659 5,351 12,010	vehicles       equipment         £       £         8,963       19,335         24,718

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

#### 19. DEFERRED INCOME

	2020	2019
	£	£
At 1st January 2020	6,161	-
Amount released to income	(6,161)	-
Amount deferred in year At 31st December 2020	<del></del>	6,161 6,161

#### 20. SUMMARY OF FUNDS

	At 1st Jan 2020	Income	Expenditure	Transfers	At 31st Dec 2020
	£	£	£	£	£
<b>Unrestricted funds</b> General funds	106,958	191,329	(195,472)	15,250	118,065
Restricted funds Funds for specific projects	20,390	<u>151,657</u>	<u>(143,266)</u>	(15,250)	13,531

Restricted funds at 31st December 2020 comprised £2,489 from Lambeth Community Fund to deliver one youth club night a week working with 100 young people aged 11-18; £2,500 from the Mohn Westlake Youth Achievement Fund for office rent, insurance and stationery and £8,542 from The London Community #iwill (Youth Social Action Fund) to deliver two social action projects in Brixton/Stockwell.

#### Previous period

Zzorzous pozzou	At 1st Jan 2019	Income	Expenditure	Transfers	At 31st Dec 2019
	£	£	£	£	
<b>Unrestricted funds</b> General funds	<u>57,221</u>	248,220	(198,483)		106,958
Restricted funds Funds for specific projects	<u>15,619</u>	88,022	<u>(83,251)</u>	<del>-</del>	20,390

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

#### ANALYSIS OF NET ASSETS BETWEEN FUNDS 21.

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	28,642	-	28,642
Current assets	95,691	13,531	109,222
Current liabilities	(6,268)		<u>(6,268)</u>
Total	<u>118,065</u>	<u>13,531</u>	<u>131,596</u>
Previous period	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	£	£	£
Tangible fixed assets	11,396	-	11,396
Current assets	103,272	20,390	123,662
Current liabilities	<u>(7,710)</u>		<u>(7,710)</u>
Total	<u>106,958</u>	20,390	<u>127,348</u>