

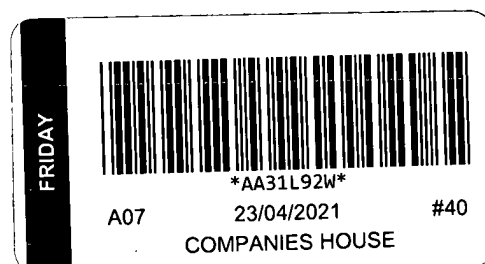
Company Registration No. 06735003 (England and Wales)

MANCHESTER HEALTH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020

Haines Watts

Chartered Accountants & Registered Auditors
Bridge House
157A Ashley Road
Hale
Altrincham
Cheshire
WA14 2UT



MANCHESTER HEALTH ACADEMY

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MANCHESTER HEALTH ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Ms Kathy Cowell (Chair)
Mr Kevin Green (Principal)
Mrs Samantha Simpson
Ms Jacqui Dennis
Mr Tom Christie
Mr Darren Amesbury

Members

Ms Kathy Cowell
Mr Steve Oakes
Mr Peter Blythin
Ms Fiona Ledden
Mr Geoff Scargill

Executive leadership team

Principal
Vice principal
Vice principal
Strategic director of finance and corporate services

Mr Kevin Green
Ms Nadia Peek
Ms Sarah Murdoch
Mr Andrew Ross

Senior leadership team

Assistant principal
Assistant principal
Assistant principal
Assistant principal
Assistant principal

Dr John Fleming
Ms Jo Whitworth
Ms Hannah Alexander
Mrs Helen Walker
Ms Steph Morris

Associate assistant principals

Dr Claire Parry

Company secretary

Mr Andrew Ross

Company name

Manchester Health Academy

Company registration number

06735003

Registered office

Moor Road, Wythenshawe, M23 9BP

Independent auditor

Haines Watts, Bridge House, Ashley Road
Hale, Altrincham, WA14 2UT

Bankers

Barclays Bank Plc, PO Box 357
51 Mosley Street, Manchester, M60 2AU

Solicitors

Slater Heelis, Sale Office, Lloyds Bank Buildings
Sale, M33 7XP

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their annual report together with the audited financial statements of Manchester Health Academy for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy is an 11-16 co-educational secondary school located in Wythenshawe, Manchester. The academy has a pupil capacity of 1,050 and had a roll of 989 in the school census on 1 October 2020.

In accordance with the Academies Financial Handbook 2019 an annual review of governance has been undertaken. This resulted in a change to the governance structure and amendments to the Articles of Association and Funding Agreement in order to provide continued effective governance. These changes were made with effect from 1 September 2019.

Structure, governance and management

Constitution

The academy is a company limited by guarantee (company number: 06735003) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy.

The trustees of Manchester Health Academy are also the directors of the charitable company for the purposes of company law. The charitable company is known as Manchester Health Academy.

The lead sponsor of the academy during the year of 2019-2020 was the Central Manchester University Foundation Trust (MFT). The co-sponsor of the academy is the Local Authority being the Council of the City of Manchester. The articles of association require the members of the charitable company to appoint not less than six and no more than fourteen trustees to be responsible for the statutory and constitutional affairs of the charitable company and the management of the academy.

Details of the trustees who served throughout the year except as noted are included in the reference and administrative details on page 1 together with details of the company's registered office address.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

The members of the trust, for the purposes of the Companies Act 2006 are Ms Kathy Cowell, a member from the lead sponsor of the trust (Manchester University Foundation Trust), and Mrs Jacqui Dennis, a member from the Local Authority (Manchester City Council), who are co-sponsors, Mrs Samantha Simpson, Mr Tom Christie and Mr Darren Amesbury. Every member present in person or by proxy shall have one vote.

Trustees' indemnities

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000.

Principal activities

The principal object and activity of the charitable company is the operation of Manchester Health Academy to provide education for pupils of different abilities between the ages of 11 and 18. In accordance with the articles of association the charitable company has adopted a "Scheme of Governance" approved by the Secretary of State for Education.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Manchester Health Academy has aligned its strategic development plan to its principal objectives as detailed below:

Strategic objectives

What we will do	Why this is important
To align with a MAT to ensure sustainable school improvement and collaboration.	Sharing our vision and values.
To be acknowledged as an Outstanding provision.	Demonstrating our uncompromising desire to provide a culture of academic excellence in a nurturing environment.
Provide an ethos and culture that promotes health.	To positively influence the lives of children across all phases of education.
To provide life changing opportunities.	Through our sponsor and other related organisations to provide work-based pathways, including innovative apprenticeship routes into the health sector.

Principal objectives

- To realise the potential for all our young people through inspirational teaching and outstanding opportunities.
- To support students' personal development which will help turn dreams into reality so that all can fulfil their potential.
- To prepare students for the world of work through an emphasis on literacy, numeracy, punctuality, their behaviours, attitudes and attendance.
- To use health, the specialism of the academy sponsor to inspire and support students' life choices.
- For all to experience our values of excellence, aspiration, leadership and success.

Method of recruitment and appointment or election of trustees

The board of trustees requires a breadth and depth of experience to carry out its duties effectively and efficiently. When recruiting trustees, emphasis is placed not only on the skills and experience required of a board of trustees but also having the appropriate sponsor links to support and contribute to the success of the academy.

Policies and procedures adopted for the induction and training of trustees

Trustees are appointed based on the skills that they will bring to the board of trustees or based on a proposal to the board of trustees by representative groups. On appointment, trustees receive information relating to the trust, attend a briefing and receive an induction pack on the role and responsibilities of trustees. In turn trustees will provide information to be shared in the public domain regarding their suitability for the role, detailing financial competencies and experience.

Assessment is made by the chair of the board of trustees whether specific training is required by any individual trustee. The programme of seminar sessions is designed as part of the continuous development and training, in keeping up-to-date with academy related issues and topics of particular interest or relevance.

During the year, trustees are offered all necessary training through buying back trustee training packages.

Organisational structure

The governance of the trust is defined in the memorandum and articles of association together with the funding agreement with the Department for Education.

All trustees are members of the full board of trustees. In addition, trustees are members of committees which report to the full board of trustees.

The full board of trustees meets every half term. Meetings alternate between full board of trustees' meetings and focussed seminar sessions. The board of trustees has formally met 5 times during the year and held 2 seminar training sessions.

The full board of trustees' meetings deal with statutory matters relating to the trust and company, election of new members to the board of trustees, contract and operational matters, curriculum planning, academy improvement plan, budget plans and reports, risk register, staffing structures, the development and approval of policies, procedures and agreements, insurance arrangements, inspections, extended community and collaborative procurement.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The seminar sessions focus on the above topics at greater detail and also provide the opportunity for trustee training. New trustees are provided with induction and training depending on their existing experience. Where appropriate, the induction will provide training on charity, educational, legal and financial matters. All new trustees are given a tour of the academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, development plans and other documents relevant to undertake their role as trustees.

The finance and audit committee is a sub-committee of the main board of trustees and met 3 times during the year, and assisted in the decision-making of the board of trustees by enabling more detailed consideration to be given to the best means of fulfilling the board of trustees' responsibility to ensure sound management of the academy's finances and resources. The local governing body met 3 times during the year. The chair of governors provides a report to each meeting of trustees of the detailed scrutiny they undertook on the educational, safeguarding and other operational aspects of the school's activities.

The management structure consists of the academy trust board (the trustees) and the academy leadership team. The academy leadership team operates at two levels: executive leadership team and senior leadership team. The academy trust board (the trustees) is responsible for the overall strategic direction of the academy and for those statutory duties which may not be delegated to sub-committees.

Arrangements for setting pay and remuneration of key management personnel

Principal's pay

When determining the principal's salary, the board of trustees will take account of the responsibilities of the post, the background of the students at the academy and whether the post is difficult to fill.

The board of trustees shall determine the pay for the principal when they propose to make a new appointment or at any time if they consider it necessary to retain a principal, or if there has been a significant change in the responsibilities of the principal.

The principal's pay and arrangements for discretionary payments are set out in the principal's contract of employment. The board of trustees will have discretion to take into account the following:

- Extended Services: additional responsibility and accountability associated with the provision of extended services on their site.
- Principal of more than one school or academy: this could be a permanent arrangement where the school or academy is part of a federation with a single board of trustees. The remuneration in these cases should be based on the calculation of the total number of pupil units across all schools or academies, which will give a group size for the federation.
- Principal of more than one school or academy as a temporary arrangement.

The board of trustees will determine the salary of a serving principal. The principal must demonstrate sustained high quality of performance, with particular regard to leadership, management and pupil progress at the academy.

Leadership pay

The board of trustees, when setting the pay range for the senior leadership team will determine the pay range to be advertised and agree on a pay point. It should take into account the responsibilities of the post, the background of the students and whether the post is difficult to fill.

Details of how decisions will be made and what will be taken into account in setting or amending pay ranges are as follows:

The pay range may be determined as of 1 September, or at any time of the year to reflect any changes in the circumstances or job description that lead to a change in the basis for calculating their pay, or at any time if it is considered necessary to retain a leader. Such circumstances may include:

- When a leader becomes responsible for more than one school or academy as a permanent arrangement, consideration needs to be given to the remuneration of leaders who, as a result of the principal's role, are taking on additional responsibilities. An increase in remuneration should only be agreed where the post accrues additional extra responsibilities as a result of the principal's expanded role; it is not automatic.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

- Where the principal takes on responsibility for extended services the relevant body has discretion to take account of the additional responsibility and accountability associated with the provision of extended services on their site when determining a leader's remuneration. An increase in remuneration should only be agreed where the post accrues extra responsibilities as a result of the principal's enlarged role; it is not automatic.
- Leaders must demonstrate sustained high quality of performance in respect of academy leadership and management and pupil progress and will be subject to a review of performance against their performance objectives before any performance points will be awarded.

Annual pay progression within the range for these posts is not automatic and will be related to the individual's performance. Subject to performance, the board of trustees will then consider whether to award one or two pay progression points. The circumstances in which two points may be awarded are outlined within the pay policy.

The trustees are responsible for setting general policies, adopting an annual plan and budget, monitoring the academy by the use of budgets and making major decisions about the direction of the academy, capital expenditure and senior staff appointments.

The executive leadership team comprises of the principal, two vice principals and the strategic director of finance & corporate services. These leaders control the academy at both strategic and operational levels to implement policies and plans laid down by the trustees and report back to them. As a group, the team is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the executive team always contain a trustee.

There is an annual review of governance and the structure of the board of trustees and its committees in order to facilitate the Academy Strategic Development Plan, and target trustee expertise to areas for development via a skills audit and allocation of link governors to all key priority areas.

The senior leadership team comprises the executive leadership team, three assistant principals and two associate assistant principals. The aim of the leadership structure is to devolve responsibility, secure accountability and leadership and encourage involvement in decision making at all levels.

The senior leadership team of the academy is responsible for the day to day management of the school, for acting on the strategic decisions taken from the board of trustees and finance and audit committee and ensuring an annual development plan is set out, monitored and carried out successfully.

The day to day management is delegated to the principal, who has appointed a senior leadership team, which meets daily and formally twice weekly to advise the principal on his day to day responsibilities. A formal meeting of the executive leadership team also takes place weekly.

The academy has a total of 134.6 full time equivalent staff: 58.8 members of teaching staff, 66.8 members of support staff including teaching assistants and 9 members of staff at management level.

Trade union facility time

Relevant union officials:

Number of employees who were relevant union officials during the period	FTE
	2

% time spent on facility time:

% of time	Number of employees
1-50%	1

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

% of pay bill spent on facility time

Total cost of facility time	£752
Total pay bill	£96,700
% of total pay bill spent on facility time	0.78%

Paid trade union activities:

Time spent on paid trade union activities as a % of total paid facility time hours	1%
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Related parties and other connected charities and organisations

The academy's lead sponsor is the Central Manchester University Hospitals NHS Trust Foundation Trust, with co-sponsorship from Manchester City Council. Our sponsors are actively involved and fully committed to ensuring the success of the academy and enabling our students to fulfil their potential.

The Manchester Health Academy is not connected to, or related to, any other organisations as defined by the relevant Charities SORP. The members, directors, trustees, senior staff and their families are regarded as related parties in accordance with the definition in the Charities SORP.

Risk management

The trustees have assessed the major risks to which the academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the academy. The trustees have implemented a number of systems to assess risks that the academy faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of academy grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate cover in place in the form of Risk Protection Arrangements via the Department for Education. The academy has an effective system of internal financial controls. The academy has a documented risk register to raise awareness of the potential risks to the academy, this details strategic and reputational risks, operational, compliance, financial, curriculum and generic risks.

A risk management policy is in place at the academy to outline the purpose of risk management and the procedure in place at the academy. The risk management policy explains the underlying approach to risk management and documents roles and responsibilities in order to escalate risks and ensure adequate reporting lines are in place.

In respect of the risk management policy approved by the board of trustees, it has been agreed that the objectives of the risk management policy are detailed below:

- to integrate risk management into the culture of the trust, through regular awareness and training sessions - with staff being aware of clear reporting lines;
- to continually raise awareness amongst all employees of the need for the management of business risk;
- to manage risk in accordance with recommended best practice - implementing advisory recommendations from risk reviews;
- to ensure compliance with legal requirements as a minimum standard;
- to provide a framework for risk management and escalation of risks;
- to ensure responsibilities for risk management are clearly understood by all;
- to continue to respond to changing social, environmental and legislative requirements; and
- to prevent injury and damage wherever possible and so reduce the cost of risk.

The academy trust's policy is to adopt best practice in the identification, evaluation and effective control of risks to ensure they are managed to an acceptable level. It is acknowledged that some risks will always exist and will never be fully eliminated.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Risk appetite

Risk appetite is defined as the amount of risk that an organisation is willing to seek or accept in the pursuit of its long term objective. The risk appetite of Manchester Health Academy is in line with the guidance from the ESFA (Education and Skills Funding Agency) and DfE (Department for Education). The academy takes a measured approach to risk in consultation with the board and works with its sponsors, partners, parents, governors and pupils. The academy's approach to risk is quite low as student safety is the ultimate priority in enabling improved outcomes and life chances for students. The academy's risk appetite is low due to the prescribed nature of the sector and as such the academy's risk appetite is determined mainly by government policy and regulation by the DfE. The academy works within this and will take measured risks within these parameters to ensure quality education of its students, whilst at the same time securing best value and financial sustainability.

The risk management process remains under the regular review by the finance and audit committee and executive/senior leadership team and internal audit.

Objectives and aims

The trust was set up on 28 October 2008 offering a broad curriculum with a strong emphasis on health and sport.

Objectives, strategies and activities

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The principle objective and activity of the charitable company is the operation of the Manchester Health Academy to provide education for pupils of different abilities between the ages of 11 and 16 with an emphasis on health within or near the Wythenshawe area. The academy operates its admissions on an inclusive basis and welcomes pupils from all backgrounds with no selection criteria other than admitting pupils who are eligible for mainstream education.

Academy key priorities

A culture of aspiration and celebration will ensure that all learners have the opportunity to fulfil their potential. For the coming year there will be a particular focus on:

- Ensuring that gaps in learning, literacy, resilience and confidence are bridged, brought about as a result of Covid-19 and two national lockdowns including the 5-month national closure of schools
- No student at Manchester Health Academy should be disadvantaged in their aspiration, progress or confidence in their abilities because of the unprecedented hiatus of 2020.
- Building up the required evidence of improvement needed to ensure that when re-inspected, the academy moves out of the current Ofsted category of Inadequate: *Serious Weaknesses*.
- Students, in particular those who have special educational needs (SEND) or those who are disadvantaged pupils demonstrate improvements in progress. This is as a result of focused attention on their specific revised learning needs and in the case of disadvantaged pupils, addressing any misconceptions they may have.
- Ensure a consistency of approach to pedagogy which utilises curriculum entitlement booklets and challenges each child through improved teaching, learning, questioning and retention of knowledge.
- Working relentlessly to see the necessary improvements in attendance by reducing rates of absence and rates of persistent absence, in particular for disadvantaged and SEND cohorts.
- A highly accountable school evaluation process which is focused on middle leaders demonstrating the rapid and necessary improvements that support the overarching principal objectives.
- Enhance students' literacy levels through a focus on Tier 3 vocabulary and increased opportunities to engage in reading both for pleasure and learning.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Manchester Health Academy is non-selective and offers all a broad and balanced curriculum. The pupils who attend live mainly in Wythenshawe although some travel from further afield. To assist academic study, the academy runs intervention classes and 1:1 provision with smaller classes for identified pupils. The academy also offers its pupils activities and experiences beyond the classroom, sadly curtailed during 2020. Additional sessions to support academic improvement include a hugely successful Period 6 and Saturday Academy experience.

Personal Development has been acknowledged as a strong element of the experience children have at the academy.

Student roll:	The total number on the roll at the start of the academic year 2019/20 was 996 (2018/19: 839).
Admissions:	The admission number for 2019/2020 academic year was 210 for the Year 7 intake. Specifically, for this year group the academy was 100% full. There were 46 students on the year 7 waiting list.
Permanent exclusions:	<p>The aim is to have permanent exclusions only in exceptional circumstances. Manchester Health Academy had 2 permanent exclusions during the year from 1 September 2019 to 31 August 2020.</p> <p>During the year 2019/20 there were 87 students with fixed term exclusions, totalling 194 exclusions, this represented 10% (8.5%) of the student population, which is slightly higher than the national average.</p>
Staffing:	The average number of (full time equivalent) staff employed during the year to 31 August 2020 was 114 (115).

The academy has in place the appropriate policies and measures to ensure equal opportunities and access for disabled persons as follows:

Equal opportunities policy

The trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

Ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to the main areas of the academy. The policy of the academy is to support recruitment and retention of pupils and employees with disabilities. The academy does this by adapting the physical environment, by making support resources available and through training and career development.

Public benefit

The trust will promote for the benefit of the inhabitants of Wythenshawe and the surrounding area, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

The academy's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Strategic report

The academic year 2019–20 was overshadowed by two events.

The first, in March, was the Ofsted Section 5 inspection of the academy and the resulting school improvement work following on from the judgement of Inadequate: Serious Weaknesses. The inspection was based around a revised framework which had been in place since September 2019. Inspections promptly ceased two weeks later and the Ofsted inspection process is yet to be reinstated.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The second event was the national closure of all schools two weeks after the inspection. The Covid-19 pandemic led to unprecedented challenges for all school leaders and staff. The norm became regular safeguarding checks, remote learning, regular telephone feedback to parents and carers whilst at the same time supporting the children of key workers and vulnerable children in school. Academy leaders ensured that families were supported, for example in the provision of food vouchers whilst awaiting a national voucher scheme to embed. To assist remote learning, the school stock of laptops was reconfigured and distributed, bolstered by a limited number of external laptops (DfE, MCC). Our Sponsor, MFT, provided funding for 120 additional laptops.

Trustees were heavily involved in subsequent risk assessment work to return Year 10 students to school in June 2020 and to prepare the academy for a full re-opening in September 2020.

Virus control measures were implemented using national government guidance, regularly updated and with specific measures to be in place for schools and colleges. In order to ensure consistency and linked to our academy risk assessment processes, leaders implemented a number of protocols to ensure that staff and students supported our virus control measures.

There was no requirement for the contribution of volunteers.

As a result of the closure of our community facility, the sporting opportunities open to the public in evenings and during the weekend, there was a financial impact on the academy with no lettings available.

The outbreak and subsequent shutdown led to academy staff operating remotely for most students. Work set via online platforms was checked and the progress of students discussed, via a form tutor on a weekly basis to parents and carers. Safeguarding checks, using an agreed protocol were made on a daily basis for vulnerable students who were not able to attend the academy. Throughout the course of the shutdown, the academy was open for children of Key Workers and for vulnerable students.

Virus control measures at the time of reporting were expected to continue into the Autumn term for an undefined period of time.

With regards to free school meals, the academy provided vouchers for families in the interim whilst a local authority and subsequently a national free school meal voucher system was implemented.

The academy has now completed its 5-year growth since the decision to increase the PAN from 120 to 210 pupils. There are over 1,000 students being educated at the academy and some 125 teaching and support staff.

Achievement and performance

When considering achievement and progress there must be an acknowledgement by all at the academy that this is against the backdrop of an Ofsted judgement of Inadequate: Serious Weaknesses. The sponsor, governors, parents and carers, staff and leaders understand the requirement for the academy to demonstrate the necessary improvements to move the school to a point at which a re-inspection will lift the judgement to at least a Good outcome.

In summer we saw an improving 3-year trend in attainment, demonstrating our vision that we are uncompromising in our drive to have students leave MHA with the very best outcomes. In the 'Basics' at grade 4+ the improvement has been a 20% increase over 3 years (from 36% to 56% of students) and at grade 5+ it has been 21% (from 12% to 33%).

In Maths, the proportion of students gaining a grade 5+ rose by 12% and by 4% at grade 4+, a continuously improving trend and the result of building a new team over the course of three years.

In English Language there was an increase of 8% at grade 5+ and 4% at grade 4+. There were improvements at grade 5+ and grade 4+ in English Literature, both of 14%.

On considering performance across the curriculum there has been a continuation of improvements seen in the previous year. Of the remaining 18 subjects, 13 of these improved outcomes for students at both grade 5 and grade 4.

National 'Progress 8' data for 2020 outcomes, if published, would show an estimated improvement of 0.55, with the expected Progress score at -0.35. There is further improvement required in English and Mathematics to move the overall Progress 8 score closer to the national average.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Leadership and management

The executive leadership team consists of a principal, two vice – principals and a strategic director of finance and corporate services. Improvements in attainment and progress are the result of a collective responsibility and an uncompromising desire to improve life chances for all of our amazing students. This is evident across all levels of leadership but none more so than in the middle and senior leadership teams.

Middle and new starter conferences held in Autumn support the integration of all, promoting the academy values. The review of governance from the previous academic year is now embedded with the necessary separation of strategic against operational focus, as directed by the DfE. Governors at local governing body level and trustees have a clear vision for improvement at the academy. Governance is under review and there is a need for continued strengthening and developing.

As a single academy trust it is essential that there is an outward facing, collaborative and reflective culture whereby leaders at all levels work beyond the confines of the academy. Covid-19 and the associated lockdowns have meant that such opportunities have not been available, however via a DfE project which started in June 2020, the academy has worked with an NLE to provide collaboration within their own multi-academy trust.

Key performance indicators (KPIs) 2020/2021

The post-Ofsted action plan, or 'Statement of Action' has been signed off by Ofsted following a quality assurance process with HMI. The focus will be on ensuring, through the agreed Statement of Action, that the academy has demonstrated significant improvement since the previous inspection in the areas highlighted in the Ofsted report.

The areas for improvement are:

1 To ensure that pupils, including disadvantaged pupils (DP) and those with SEND achieve well in their GCSE examinations.

Following Ofqual confirming the moderated GCSE results set for 2019/2020 an analysis of outcomes has been used in order to identify areas of further focus to ensure that SEND and DP achieve well. Action plans are completed for English, Mathematics and Science based on their 2019/2020 outcomes.

All subject areas have completed the writing of pupil booklets (curriculum entitlement booklets) which support SEND and DP students.

2 To ensure that teachers have the information they need to meet the needs of pupils with SEND.

An audit of SEND needs has been completed to ensure that teacher information is clear and concise to ensure that student targets support learning and can be evidenced in any scrutiny of their work.

3 To ensure that teachers have the highest of expectations for what pupils with SEND can achieve and that this is evident in the quality of work that is produced over time.

Quality assurance work scheduled from our quality assurance matrix and used by middle and senior leaders will focus on sustained and consistent improvement throughout the academic year.

Pedagogy, lesson structure, minimum operating standards, academic challenge and use of the curriculum entitlement booklets will ensure the highest of expectations.

4 To ensure that subject curriculums are delivered consistently well and that though the use of systematic assessment, pupils' errors, misconceptions and gaps in knowledge are identified and addressed effectively.

Curriculum entitlement booklets will ensure that the curriculum is delivered with the same level of high academic challenge. Assessment techniques, use of questioning and policies highlight the expectation of using formative and summative data to analyse and identify gaps in learning and misconceptions and to follow this up in subsequent activities.

Quality assurance work will monitor, support and challenge this.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

A restructure of the senior leadership team has already taken place and the additional appointments and streamlining of responsibilities will ensure that staff are developed, supported and challenged to evidence the reported gaps in this provision.

5 To ensure that pupils and students attend school regularly and to reduce the proportion who are regularly absent.

In order to continue to reduce rates of absence and persistent absence, additional staff have been appointed to work with families and children for whom attendance must be improved. As a result of strengthening staff in this area we are already able to provide a dedicated attendance officer who will focus solely on Year 11 students, even more essential given the gaps in learning as a result of the pandemic.

Counselling provision, careers advisor provision and appointments within the leadership and pastoral system will provide further impact on attendance work.

Quality of Education	
	2020 - 2021
	Average KS2:101
Progress 8 (Overall)	-0.5
Progress 8 (Disadvantaged)	-0.8
Progress 8 (SEND)	-0.8 (K) -0.4 EHCP
Attainment 8 (Overall)	41.98
Attainment 8 (Disadvantaged)	36.88
Attainment 8 (SEND)	36.89(K) 45.33(E)
4+ English	65%
4+ Mathematics	65%
5+ English	43%
5+ Mathematics	45%
4+ English and Mathematics	59%
5+ English and Mathematics	36%
Percentage entering the English Baccalaureate	21%
English Baccalaureate average point score	3.6
Behaviour and Attitudes	
	2020 - 2021
Attendance (All)	94%
Attendance (Disadvantaged)	91%
Attendance (SEN)	91%
Persistent Absence (All)	18%
Persistent Absence (Disadvantaged)	30%
Persistent Absence (SEN)	30%
% with 1 or more fixed term exclusion	6%
% with 1 or more fixed term exclusion (Disadvantaged)	85%
% with 1 or more fixed term exclusion (SEN)	10%
Fixed term exclusions as a percentage of the pupil group (All)	15%
Fixed term exclusions as a percentage of the pupil group (Disadvantaged)	25%
Fixed term exclusions as a percentage of the pupil group (SEN)	22%

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies note of the financial statements.

Financial review

The principal financial management policies adopted in the year are:

- regular financial reviews of income and expenditure versus planned budgets at finance committee meetings; and
- consideration as to whether income streams demonstrate a robust and stable position to continue to enable the provision of resources of sufficient quality to fulfil the academy's educational obligations.

The majority of the academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2020 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The academy also receives grants for fixed assets from the ESFA, and from other government bodies. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the statement of financial activities as restricted income in the fixed asset fund.

During the year ended 31 August 2020, total expenditure excluding depreciation of £7,332,000 was covered by recurrent grant funding from the ESFA together with other incoming resources of £7,741,000. The excess of income over expenditure for the year (excluding depreciation and pension funds) was £795,000.

At 31 August 2020 the net book value of fixed assets was £24,010,000. The assets were used exclusively for providing education and the associated support services to the pupils of the academy including community provision for the benefit of the local community.

Under Accounting Standard FRS102, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided for support staff, to the restricted fund. This resulted in the pension fund showing a deficit of £2,149,000 which has been carried forward to 2021. It should be noted that this does not present a liquidity problem for the academy and that we are reviewing contributions to the pension scheme in order to see a reduction in the pension deficit in future years, planned and set by the GMPF actuary report.

Reserves carried forward at 31 August 2020 will be utilised as part of the medium and long term plans of the academy to improve and update its educational resources, materials and equipment, and additionally provide a continuous improvement plan to maintain and repair the site and facilities.

Financial and risk management objectives and policies

The academy has developed risk management procedures as outlined above. The trustees have assessed the major risks to which the academy is exposed and a formal review of the trust's risk management process is currently being undertaken under a rolling programme of risk management, with the external assistance of health and safety consultants.

Reserves policy

The trustees review the reserve levels of the academy termly. This review encompasses the nature of income and expenditure stream, the need to match income with commitments and the nature of reserves. The trustees have determined that the appropriate level of free reserves should be equivalent to 1 month of the GAG income, approximately £620,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of free reserves (total funds less the amount held in fixed assets restricted fund) is £401,000 accounting for the pension reserve of £2,149,000 deficit. Excluding pension reserves the total funds held in reserve total £2,550,000.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Manchester Health Academy has established a reserves policy to protect its activities by providing a financial comfort zone against an unpredictable environment and to make sufficient provision for future cash flow requirements and capital procurement. The policy also provides the framework for future strategic planning and decision-making. The development of an effective reserves policy restricts the impact of any risk upon the continuing operations of the academy trust.

The reserves in place will allow the academy to remain sustainable over the course of the next 3-5 years, taking into account increased pressures on funding and real term funding reductions of up to 5-10% along with the turbulence that a new funding formula and the aftermath of the coronavirus pandemic may bring in terms of potential further reductions.

The academy has delivered a number of major capital projects on the academy site. The current work, a major refurbishment of the sports block, completes the original plans for expansion and will provide the school with modern facilities across the whole school site.

Investment policy

The academy will continue to invest in its facilities and to refurbish areas in need of refurbishment as required. The reserves held will also ensure a sustainable medium to long term budget plan (3-5 years). This was presented to trustees in the summer term of 2020. This shows a balanced budget, utilising reserves for capital works in the coming year. At the year end the trust had £680,000 in a deposit interest account attracting £2,400 worth of interest. Investment is something that the board of trustees will continue to review in 2020/21 after investing in the sports block refurbishment.

Principal risks and uncertainties

Manchester Health Academy has in place a robust risk management policy. All advisory recommendations made by internal auditors during their reviews in 2019/2020 have been implemented. A follow on programme of internal audit is in place for the coming year and all risks are kept under constant review. A risk register and risk review process is in place. The objectives are to determine an approach and, where it is considered necessary, put in place measures of control and mitigation in order to manage risk.

The principal risks are seen as the loss of reputation through falling standards, falling student rolls and failure to safeguard our students.

Key controls in place are:

- an organisational structure with defined roles, responsibilities and authorisation levels;
- terms of reference for the committees of the board of trustees;
- financial planning, budgeting and regular management reporting highlighting areas of financial risk;
- formal written and published policies for employees; and
- vetting procedures as required by law for the protection of the vulnerable.

The academy has recognised its share of the Local Government Pension Scheme (LGPS) assets and liabilities in accordance with Financial Reporting Standard No. 102. A deficit has been recognised at 31 August 2020. Future contribution rates are adjusted so as to reduce this deficit.

Fundraising

Any fundraising the trust undertakes for the benefit of national charities or the school fund is completely optional. This is always shared with the school community through letters and other forms of social media. The trust has not received any complaints relating to this fundraising over the 2019/2020 period.

The trust, through the governing board, has agreed only to support legally recognised charities locally and/or nationally. Which charities are supported is reviewed each year and a limit of charities supported is agreed for each term of the academic year. Monies raised are recorded and can be checked if requests are made.

Plans for future periods

Manchester Health Academy aims to provide a structure for continuous improvement and achievement at all key stages and the results at Key Stage 3 and 4 demonstrate year on year improvements.

Whole school objectives and plans for the 2020/21 year are fully documented in our Academy Improvement Plan, which has been issued to all trustees and staff.

MANCHESTER HEALTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

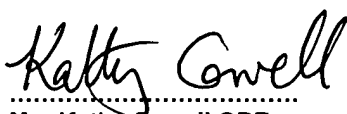
FOR THE YEAR ENDED 31 AUGUST 2020

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 9 December 2020 and signed on its behalf by:



.....
Mrs Kathy Cowell OBE
Chair of trustees

MANCHESTER HEALTH ACADEMY

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Manchester Health Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Manchester Health Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities. The board of trustees has met 5 times during the year and held two trustee training seminars. Attendance during the meetings of the full board of trustees was as follows:

Trustee	Meetings attended	Out of possible
Darren Amesbury	3	5
Tom Christie	5	5
Kathy Cowell	5	5
Jacqui Dennis	3	5
Kevin Green	5	5
Samantha Simpson	5	5

The finance and audit committees are sub-committees of the main board of trustees. Its purpose is to report to the full board of trustees on a timely basis the finance of the academy.

Attendance at meetings of the audit and finance committee in the year was as follows:

Finance and Audit Committee

Trustee	Meetings attended	Out of possible
David Cain	3	3
Kevin Green	3	3
Gregory Mape	1	3
Samantha Simpson	3	3
Tom Christie	3	3

Pay and Staffing Committee

Trustee	Meetings attended	Out of possible
Mags Bradbury	1	1
David Cain	1	1
Kevin Green	1	1

MANCHESTER HEALTH ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered improved value for money during the year by:

1. **Improving educational outcomes for students:**
The academy trust uses the Academy Strategic Plan and the Statement of Action to direct activity with a particular focus on outcomes in relation to student development, attainment and achievement. Each year, as part of the planning process, the staffing structure is reviewed to support this agenda, ensuring that staff are appropriately deployed, and that the academy performs effectively. Leadership and management structures are annually designed to support key identified areas for improvement. Resources are targeted to ensure that students requiring additional support or challenge receive this. Every effort is made to ensure that initiatives and good practice, throughout the academy, drive up standards.
2. **Financial governance and oversight:**
As a result of a risk review process the academy operates an internal audit service, as prescribed in the Academies Financial Handbook. The internal audit service, provided by RSM UK, undertakes a risk-based approach and considers the risk management, control and governance arrangements in place. This service provides the academy with a detailed process of review and evaluation in ensuring that arrangements for overseeing governance are in place and appropriate. The academy has substantial assurance that the controls upon which the organisation relies are suitably designed, consistently applied and effective. The internal audit report is also received, reviewed and considered by the audit committee.
3. **Demonstrating value for money and effective use of resources:**
The academy's financial scheme of delegation is reviewed annually to ensure that limits set are appropriate. For all purchases over £2,500 but below £20,000 a minimum of 3 quotations are required. For purchases in excess of £20,000 full tendering rules apply, to ensure that contracts entered into are the most suitable and competitive.

As standard practice, for better purchasing, contracts entered into are continually reviewed to ensure that goods and services procured represent value for money. Every effort is made in negotiating contract terms and prices to ensure this. The academy also works closely with a network of other Manchester schools and academies to achieve better purchasing power and the academy benchmarks financial performance against other academy trusts, where meaningful data is available.
4. **Income generation:**
The academy provides an offer to the community through the hire of conference and leisure facilities, provision of classes and membership of a fully equipped fitness suite. This community facility is open 7 days a week to maximise potential income. The community facility will also continue to raise income in 2020/2021 and we are building upon this with development of our plans for expansion for both students and the community alike.
5. **Reviewing controls and managing risk to maximise use of resources and assets:**
A system of monitoring and reporting monthly management accounts is in place, with detailed reports being received by the finance committee and the full board of trustees termly. The monthly accounts are scrutinised by the strategic director of finance & corporate services and reported to the principal to ensure that the necessary action is taken to address any variances arising which may affect the overall budget out-turn position. These are also shared with the chair of governors each month.

The academy trust is in a strong financial position, through a rigorous system of control, to deliver the developments desired to raise students' achievement and improve outcomes in line with strategic planning.

The academy operates a three year rolling budget and has a reserves policy which is reviewed annually. All cash balances are kept in a higher-rate interest deposit account. The academy trust balances the rate of return to overall risk. Risk is also mitigated through the academy's risk register and through having appropriate risk protection arrangements in place.

MANCHESTER HEALTH ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operation, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process of identifying, evaluating and managing the academy trust's significant risks that have been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance in line with recommended government efficiency benchmarks;
- clearly defining purchasing (assets purchase or capital investment) guidelines;
- delegation of authority and segregations of duties; and
- Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint an internal auditor. RSM UK is appointed as internal auditor to perform quarterly checks on the academy's processes of financial controls, systems, transactions and risks.

The academy had a designated audit committee in 2019/2020 to consider the reports of internal audit.

This committee reviews the risks to internal financial control at the academy and works to address the risks and, so far as is possible, provide assurance to the trustees and external auditors.

The programme of risk review options includes:

- The work of an internal audit service provided by RSM UK.

The internal auditors performed their most recent review in July 2020 and reported that there were no material control issues.

Review of effectiveness

As accounting officer, the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the leadership and management team within the academy trust who has responsibility for the development and maintenance of the internal control framework;
- the work of the finance and audit committee;
- the work of the internal auditors and peer review; and
- the work of the external auditors.

MANCHESTER HEALTH ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

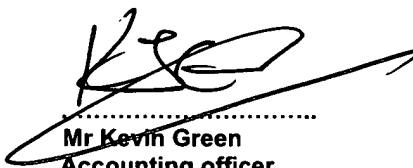
FOR THE YEAR ENDED 31 AUGUST 2020

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee/finance committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 9 December 2020 and signed on its behalf by:



Mrs Kathy Cowell OBE
Chair of trustees



Mr Kevin Green
Accounting officer

MANCHESTER HEALTH ACADEMY

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Manchester Health Academy, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....
Mr Kevin Green
Accounting officer

Date: 9 December 2020

MANCHESTER HEALTH ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who are also the directors of Manchester Health Academy for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 9 December 2020 and signed on its behalf by:



.....
Mrs Kathy Cowell OBE
Chair of trustees

MANCHESTER HEALTH ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANCHESTER HEALTH ACADEMY

FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the accounts of Manchester Health Academy for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MANCHESTER HEALTH ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANCHESTER HEALTH ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

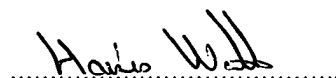
MANCHESTER HEALTH ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MANCHESTER HEALTH ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Whittick BSc FCA (Senior Statutory Auditor)

for and on behalf of Haines Watts

Chartered Accountants

Statutory Auditor

Bridge House

Ashley Road

Hale

Altrincham

WA14 2UT

Date 

MANCHESTER HEALTH ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MANCHESTER HEALTH ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 19 March 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Manchester Health Academy during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Manchester Health Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Manchester Health Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Manchester Health Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Manchester Health Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Manchester Health Academy's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

MANCHESTER HEALTH ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MANCHESTER HEALTH ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

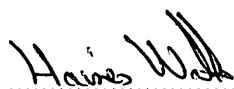
FOR THE YEAR ENDED 31 AUGUST 2020

The work undertaken to draw to our conclusion includes:

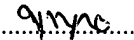
- We have confirmed that the activities conform to the academy trust's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy trust are within the academy trust's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy trust and extended the procedures required for financial statements to include regularity.
- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy trust's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy trust's delegated authorities and that the internal delegations have been approved by the governing body, and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the governing body and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.


.....

Haines Watts
Reporting Accountant

Date: 

MANCHESTER HEALTH ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £000	Restricted funds: General £000	Fixed asset £000	Total 2020 £000	Total 2019 £000
Income and endowments from:						
Donations and capital grants	4	10	-	18	28	629
Charitable activities:						
- Funding for educational operations	5	-	7,599	-	7,599	6,887
Other trading activities	6	112	-	-	112	238
Investments	7	2	-	-	2	3
Total		124	7,599	18	7,741	7,757
Expenditure on:						
Raising funds	8	103	-	-	103	94
Charitable activities:						
- Educational operations	9	73	7,156	950	8,179	7,791
Total	8	176	7,156	950	8,282	7,885
Net income/(expenditure)		(52)	443	(932)	(541)	(128)
Transfers between funds	17	-	(320)	320	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit pension schemes	19	-	70	-	70	(1,013)
Net movement in funds		(52)	193	(612)	(471)	(1,141)
Reconciliation of funds						
Total funds brought forward		330	(70)	24,622	24,882	26,023
Total funds carried forward		278	123	24,010	24,411	24,882

MANCHESTER HEALTH ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2019		funds	General	Fixed asset	2019
	Notes	£000	£000	£000	£000
Income and endowments from:					
Donations and capital grants	4	12	-	617	629
Charitable activities:					
- Funding for educational operations	5	-	6,887	-	6,887
Other trading activities	6	238	-	-	238
Investments	7	3	-	-	3
Total		253	6,887	617	7,757
Expenditure on:					
Raising funds	8	94	-	-	94
Charitable activities:					
- Educational operations	9	53	6,758	980	7,791
Total	8	147	6,758	980	7,885
Net income/(expenditure)		106	129	(363)	(128)
Transfers between funds	17	-	(185)	185	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(1,013)	-	(1,013)
Net movement in funds		106	(1,069)	(178)	(1,141)
Reconciliation of funds					
Total funds brought forward		224	999	24,800	26,023
Total funds carried forward		330	(70)	24,622	24,882

MANCHESTER HEALTH ACADEMY

BALANCE SHEET

AS AT 31 AUGUST 2020

		2020	2019
	Notes	£000	£000
Fixed assets			
Tangible assets	13	24,010	24,622
Current assets			
Debtors	14	304	400
Cash at bank and in hand		2,751	2,183
		3,055	2,583
Current liabilities			
Creditors: amounts falling due within one year	15	(505)	(490)
Net current assets		2,550	2,093
Net assets excluding pension liability		26,560	26,715
Defined benefit pension scheme liability	19	(2,149)	(1,833)
Total net assets		24,411	24,882
Funds of the academy trust:			
Restricted funds	17		
- Fixed asset funds		24,010	24,622
- Restricted income funds		2,272	1,763
- Pension reserve		(2,149)	(1,833)
Total restricted funds		24,133	24,552
Unrestricted income funds	17	278	330
Total funds		24,411	24,882

The accounts were approved by the trustees and authorised for issue on 9 December 2020 and are signed on their behalf by:



Mrs Kathy Cowell OBE
Chair of trustees

Company Number 06735003

MANCHESTER HEALTH ACADEMY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £000	2019 £000
Cash flows from operating activities			
Net cash provided by operating activities	20	886	894
Cash flows from investing activities			
Dividends, interest and rents from investments		2	3
Capital grants from DfE Group		18	63
Capital funding received from sponsors and others		-	554
Purchase of tangible fixed assets		(338)	(798)
Net cash used in investing activities		(318)	(178)
Net increase in cash and cash equivalents in the reporting period		568	716
Cash and cash equivalents at beginning of the year		2,183	1,467
Cash and cash equivalents at end of the year		2,751	2,183

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Manchester Health Academy is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line balance basis over its expected useful life, as follows:

Land and buildings	50 years (excluding land)
Assets under construction	Nil until brought into use
Computer equipment	3 years
Fixtures, fittings & equipment	4 years
Motor vehicles	5 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education and other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/Department for Education.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

1.12 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and paid are disclosed in note 26.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the academy trust was subject to limits at 31 August 2020 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has not exceeded these limits during the year ended 31 August 2020.

4 Donations and capital grants

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Capital grants	-	18	18	63
Other donations	10	-	10	566
	<u>10</u>	<u>18</u>	<u>28</u>	<u>629</u>

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

5 Funding for the academy trust's educational operations

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
DfE / ESFA grants				
General annual grant (GAG)	-	6,728	6,728	6,188
Other DfE group grants	-	718	718	493
	<u>-</u>	<u>7,446</u>	<u>7,446</u>	<u>6,681</u>
Other government grants				
Local authority grants	-	153	153	206
	<u>-</u>	<u>153</u>	<u>153</u>	<u>206</u>
Total funding	<u>-</u>	<u>7,599</u>	<u>7,599</u>	<u>6,887</u>

The academy received £153,000 from the Local Authority (2019: £206,000). £120,000 (2019: £161,000) related to high needs funding, £10,000 (2019: £29,000) to LAC Pupil Premium and £23,000 (2019: £16,000) to other LA income streams.

There were no unfulfilled conditions or other contingencies relating to grants in the year.

6 Other trading activities

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Hire of facilities	70	-	70	128
Trips	33	-	33	8
Other income	9	-	9	102
	<u>112</u>	<u>-</u>	<u>112</u>	<u>238</u>

7 Investment income

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Short term deposits	<u>2</u>	<u>-</u>	<u>2</u>	<u>3</u>

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

8 Expenditure

	Staff costs £000	Non-pay expenditure Premises £000	Other £000	Total 2020 £000	Total 2019 £000
Expenditure on raising funds					
- Direct costs	103	-	-	103	94
Academy's educational operations					
- Direct costs	4,298	789	558	5,645	5,493
- Allocated support costs	1,170	699	665	2,534	2,298
	<u>5,571</u>	<u>1,488</u>	<u>1,223</u>	<u>8,282</u>	<u>7,885</u>

Net income/(expenditure) for the year includes:

	2020 £000	2019 £000
Fees payable to auditor for:		
- Audit	7	7
- Other services	2	2
Operating lease rentals	16	16
Depreciation of tangible fixed assets	950	980
Net interest on defined benefit pension liability	38	44

9 Charitable activities

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Direct costs				
Educational operations	73	5,572	5,645	5,493
Support costs				
Educational operations	-	2,534	2,534	2,298
	<u>73</u>	<u>8,106</u>	<u>8,179</u>	<u>7,791</u>

Analysis of costs

	2020 £000	2019 £000
Direct costs		
Teaching and educational support staff costs	4,298	4,054
Staff development	31	33
Depreciation	789	813
Educational supplies and services	402	464
Other direct costs	125	129
	<u>5,645</u>	<u>5,493</u>

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Charitable activities

Support costs	2020	2019
	£000	£000
Support staff costs	1,170	996
Depreciation	161	167
Maintenance of premises and equipment	181	182
Cleaning	175	168
Energy costs	124	107
Rent, rates and other occupancy costs	36	32
Insurance	19	22
Security and transport	16	19
Catering	164	153
Interest on defined benefit pension scheme	38	44
Legal and professional costs	86	50
Other support costs	338	344
Governance costs	26	14
	<u>2,534</u>	<u>2,298</u>

10 Staff

Staff costs

Staff costs during the year were:

	2020	2019
	£000	£000
Wages and salaries	3,757	3,688
Social security costs	368	367
Pension costs	1,081	777
	<u>5,206</u>	<u>4,832</u>
Staff costs - employees	5,206	4,832
Agency staff costs	372	303
Staff restructuring costs	4	9
	<u>5,582</u>	<u>5,144</u>
Staff development and other staff costs	31	33
	<u>5,613</u>	<u>5,177</u>
Total staff expenditure	5,613	5,177
Staff restructuring costs comprise:		
Severance payments	<u>4</u>	<u>9</u>

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-contractual severance payments totalling £4,000 (2019: £9,000). Individually, there was one payment of £4,000 (2019: one payment of £9,000).

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

10 Staff

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020 Number	2019 Number
Teachers	51	53
Administration and support	61	62
Management	8	7
	<u>120</u>	<u>122</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	2	3
£100,001 - £110,000	1	1
	<u>4</u>	<u>4</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £766,000 (2019: £674,000).

11 Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees. Other trustees did not receive any payments or expenses, from the academy trust in respect of their role as trustees.

The value of trustees' remuneration and other benefits was as follows:

K Green (principal)	£100,001 - £105,000	(2019: £100,001 - £105,000)
S Brown (staff trustee)	£Nil	(2019: £30,001 - £35,000) *

The value of trustees' pension contribution was as follows:

K Green (principal)	£20,001 - £25,000	(2019: £15,001 - £20,000)
S Brown (staff trustee)	£Nil	(2019: £5,001 - £10,000) *

* Resigned 31/08/19

Other related party transactions involving the trustees are set out within the related parties note 24.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

12 Insurance for trustees and officers

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers' indemnity element from the overall cost of the RPA scheme.

13 Tangible fixed assets

	Land and buildings	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£000	£000	£000	£000	£000	£000
Cost						
At 1 September 2019	28,179	-	2,489	1,941	55	32,664
Additions	-	83	125	130	-	338
	<u>28,179</u>	<u>83</u>	<u>2,614</u>	<u>2,071</u>	<u>55</u>	<u>33,002</u>
At 31 August 2020	28,179	83	2,614	2,071	55	33,002
Depreciation						
At 1 September 2019	4,088	-	2,211	1,688	55	8,042
Charge for the year	639	-	180	131	-	950
	<u>4,727</u>	<u>-</u>	<u>2,391</u>	<u>1,819</u>	<u>55</u>	<u>8,992</u>
At 31 August 2020	4,727	-	2,391	1,819	55	8,992
Net book value						
At 31 August 2020	<u>23,452</u>	<u>83</u>	<u>223</u>	<u>252</u>	<u>-</u>	<u>24,010</u>
At 31 August 2019	<u>24,091</u>	<u>-</u>	<u>278</u>	<u>253</u>	<u>-</u>	<u>24,622</u>

The whole cost of the main academy building is shown in full. This includes the Brooklands Library which is not operated or managed by the academy and its cost is not separately identifiable. All assets are used in the development of the academy. The academy occupies premises under a 125 year operating lease agreement from Manchester City Council at no cost. The leasehold land has no value.

14 Debtors

	2020 £000	2019 £000
Trade debtors	10	25
VAT recoverable	86	97
Prepayments and accrued income	208	278
	<u>304</u>	<u>400</u>

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

15 Creditors: amounts falling due within one year

	2020 £000	2019 £000
Trade creditors	316	312
Other creditors	-	2
Accruals and deferred income	189	176
	<u>505</u>	<u>490</u>

16 Deferred income

	2020 £000	2019 £000
Deferred income is included within:		
Creditors due within one year	<u>10</u>	<u>9</u>
Deferred income at 1 September 2019	9	20
Released from previous years	(9)	(20)
Resources deferred in the year	<u>10</u>	<u>9</u>
Deferred income at 31 August 2020	<u>10</u>	<u>9</u>

At the balance sheet date, the academy was holding funds in advance in respect of:

- Trip Income: £Nil (2019: £9,000)
- Rates relief of £5,000, (2019: £Nil)
- Other income of £5,000 (2019: £Nil)

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

	Balance at 1 September 2019 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2020 £000
Restricted general funds					
General Annual Grant (GAG)	269	6,728	(5,899)	(338)	760
Other DfE / ESFA grants	319	718	(718)	18	337
Other government grants	1,175	153	(153)	-	1,175
Pension reserve	(1,833)	-	(386)	70	(2,149)
	<u>(70)</u>	<u>7,599</u>	<u>(7,156)</u>	<u>(250)</u>	<u>123</u>
Restricted fixed asset funds					
Inherited on conversion	16,279	-	(410)	-	15,869
DfE group capital grants	1,990	18	(98)	(18)	1,892
MFT capital grants	-	-	-	47	47
Capital expenditure from GAG	1,150	-	(344)	338	1,144
LA capital grants	5,203	-	(98)	(47)	5,058
	<u>24,622</u>	<u>18</u>	<u>(950)</u>	<u>320</u>	<u>24,010</u>
Total restricted funds	<u>24,552</u>	<u>7,617</u>	<u>(8,106)</u>	<u>70</u>	<u>24,133</u>
Unrestricted funds					
General funds	<u>330</u>	<u>124</u>	<u>(176)</u>	<u>-</u>	<u>278</u>
Total funds	<u>24,882</u>	<u>7,741</u>	<u>(8,282)</u>	<u>70</u>	<u>24,411</u>

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objectives of the academy. £338,000 of GAG funds have been transferred to the fixed asset fund for capital expenditure. The £18,000 transferred to the fund relates to unspent DFC funding.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objectives of the academy.

Unrestricted funds are those funds to which the board of trustees may use in the pursuance of the academy's objectives and are expendable at the discretion of the trustees.

The transfer from General Annual Grant restricted general fund to restricted fixed asset funds is to meet the cost of fixed asset additions for which there was no specific capital funding in the year.

Under the funding agreement with the Secretary of State, the academy trust was subject to a limit on the amount of GAG that it could carry forward at 31 August 2020. Note 3 discloses whether this limit was exceeded.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2019 £000
Restricted general funds					
General Annual Grant (GAG)	-	6,188	(5,734)	(185)	269
Start up grants	135	-	(135)	-	-
Other DfE / ESFA grants	238	493	(412)	-	319
Other government grants	-	206	(206)	-	-
Other restricted funds	1,175	-	-	-	1,175
Pension reserve	(549)	-	(271)	(1,013)	(1,833)
	<u>999</u>	<u>6,887</u>	<u>(6,758)</u>	<u>(1,198)</u>	<u>(70)</u>
Restricted fixed asset funds					
Transfer on conversion	16,893	-	(614)	-	16,279
DfE group capital grants	2,028	63	(101)	-	1,990
Capital expenditure from GAG	1,140	-	(175)	185	1,150
Private sector capital sponsorship	-	50	-	-	50
LA capital grants	4,739	504	(90)	-	5,153
	<u>24,800</u>	<u>617</u>	<u>(980)</u>	<u>185</u>	<u>24,622</u>
Total restricted funds	<u>25,799</u>	<u>7,504</u>	<u>(7,738)</u>	<u>(1,013)</u>	<u>24,552</u>
Unrestricted funds					
General funds	<u>224</u>	<u>253</u>	<u>(147)</u>	<u>-</u>	<u>330</u>
Total funds	<u>26,023</u>	<u>7,757</u>	<u>(7,885)</u>	<u>(1,013)</u>	<u>24,882</u>

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Analysis of net assets between funds

	Unrestricted Funds £000	Restricted funds: General £000	Fixed asset £000	Total Funds £000
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	24,010	24,010
Current assets	783	2,272	-	3,055
Creditors falling due within one year	(505)	-	-	(505)
Defined benefit pension liability	-	(2,149)	-	(2,149)
Total net assets	278	123	24,010	24,411
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	(1,763)	1,763	24,622	24,622
Current assets	2,583	-	-	2,583
Creditors falling due within one year	(490)	-	-	(490)
Defined benefit pension liability	-	(1,833)	-	(1,833)
Total net assets	330	(70)	24,622	24,882

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The pension costs paid to the TPS in the period amounted to £499,000 (2019: £331,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19 per cent for employers and 5.5 per cent to 12 per cent for employees. The estimated value of employer contributions for the forthcoming year is £207,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £000	2019 £000
Employer's contributions	234	228
Employees' contributions	75	74
Total contributions	309	302

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	3.0	3.1
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	20.5	20.6
- Females	23.1	23.1
Retiring in 20 years		
- Males	22.0	22.0
- Females	25.0	24.8

Sensitivity analysis

Changes in assumptions at 31 August 2020	Approximate % increase to employer liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	16%	962
0.5% increase in the Salary Increase Rate	2%	94
0.5% increase in the Pension Increase Rate	15%	851

The academy trust's share of the assets in the scheme	2020 Fair value £000	2019 Fair value £000
Equities	2,506	2,358
Bonds	590	520
Property	258	277
Other assets	332	313
Total market value of assets	3,686	3,468

The actual return on scheme assets was £(74,000) (2019: £152,000).

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

Amount recognised in the Statement of Financial Activities	2020 £000	2019 £000
Current service cost	580	407
Past service cost	2	48
Interest income	(69)	(63)
Interest cost	107	107
Total operating charge	620	499
 Changes in the present value of defined benefit obligations	 2020 £000	 2019 £000
At 1 September 2019	5,301	3,580
Current service cost	580	407
Interest cost	107	107
Employee contributions	75	74
Actuarial (gain)/loss	(213)	1,102
Benefits paid	(17)	(17)
Past service cost	2	48
At 31 August 2020	5,835	5,301
 Changes in the fair value of the academy trust's share of scheme assets	 2020 £000	 2019 £000
At 1 September 2019	3,468	3,031
Interest income	69	63
Actuarial (loss)/gain	(143)	89
Employer contributions	234	228
Employee contributions	75	74
Benefits paid	(17)	(17)
At 31 August 2020	3,686	3,468

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

20 Reconciliation of net expenditure to net cash flow from operating activities

	2020 £000	2019 £000
Net expenditure for the reporting period (as per the statement of financial activities)	(541)	(128)
Adjusted for:		
Capital grants from DfE and other capital income	(18)	(617)
Investment income receivable	(2)	(3)
Defined benefit pension costs less contributions payable	348	227
Defined benefit pension scheme finance cost	38	44
Depreciation of tangible fixed assets	950	980
Decrease in debtors	96	831
Increase/(decrease) in creditors	15	(440)
Net cash provided by operating activities	886	894

21 Commitments under operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £000	2019 £000
Amounts due within one year	16	16
Amounts due in two and five years	16	31
	32	47

22 Analysis of changes in net funds

	1 September 2019 £000	Cash flows £000	31 August 2020 £000
Cash	2,183	568	2,751

23 Capital commitments

	2020 £000	2019 £000
Expenditure contracted for but not provided in the accounts	1,072	-

Capital commitments at 31 August 2020 relate to committed expenditure in respect of the refurbishment of the Sports Block.

MANCHESTER HEALTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

24 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

The academy trust received income from Manchester City Council, a co-sponsor of the academy - of £16,000 (2019: £13,000) relating to shared occupancy costs for the library.

The academy also received a number of other grants through Manchester City Council. However, all of these grants represent restricted income and are accounted for separately.

Manchester City Council was paid the following during the year ended 31 August 2020:

- £175,000 for Cleaning Services (2019: £184,000)
- £10,000 for NNDR (2019: £9,000)
- £4,000 for payroll services (2019: £10,000)
- £13,000 for other services (2019: £7,000)

At 31 August 2020, an amount of £23,000 (2019: £77,000) was owed to Manchester City Council for cleaning and other services.

There were no amounts owed to the academy as at 31 August 2020 (2019: £Nil).

Income has been received from Manchester University NHS Foundation (MFT), a co-sponsor of the academy of £Nil (2019: £50,000) relating to development of a careers room and sports facilities.

At 31 August 2020 the full amount of £Nil (2019: £50,000) was owed to the academy.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting year ending 31 August 2020 the trust received £2,414 (2019: £12,069) and disbursed £2,414 (2019: £12,069) from the fund.