

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**COMPANY NO. 6717794 (ENGLAND AND WALES)**

**A COMPANY LIMITED BY GUARANTEE**  
**AND NOT HAVING A SHARE CAPITAL**

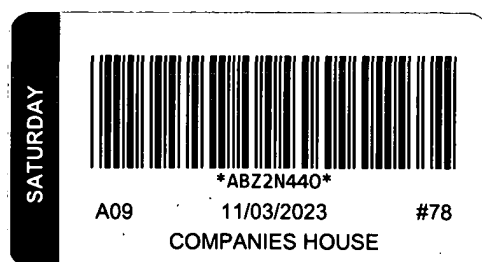
**REGISTERED CHARITY NO. 1143311**

**FINANCIAL STATEMENTS**

**FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**KING LOOSE & CO**  
**INDEPENDENT EXAMINERS**

**ST JOHN'S HOUSE**  
**5 SOUTH PARADE**  
**SUMMERTOWN**  
**OXFORD OX2 7JL**



**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**FINANCIAL STATEMENTS**

**FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

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**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD****FINANCIAL STATEMENTS****FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022****ADMINISTRATIVE INFORMATION****Directors and Trustees**

Monsignor M. J. Nazir-Ali  
Rt. Reverend A. Marshall  
Reverend Canon Dr. C. M. N. Sugden  
Canon C. Madhukar  
Reverend Canon Penelope Avann  
Reverend K A Carpani

**Company Number**

6717794 (England and Wales)

**Charity Number**

1143311

**Registered Office**

5 South Parade  
Summertown  
Oxford  
OX2 7JL

**Independent Examiner**

Mrs H C Fanthome FCA  
King Loose & Co  
St John's House  
5 South Parade  
Summertown  
Oxford  
OX2 7JL

## **THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

### **ANNUAL REPORT FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

The Directors and Trustees present their annual report and financial statements, for the period ended 31<sup>st</sup> May 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

#### **Objects of the Charity, Principal Activities and Public Benefit Statement**

The Charity is constituted as a company limited by guarantee and is, therefore, governed by a memorandum and articles of association. Charitable status was obtained on 12<sup>th</sup> August 2011.

The Charity's object and its principal activity is that of the promotion of religion through training, research, advocacy and dialogue and in particular by

- a) promoting and conducting research and disseminating the useful results thereof.
- b) the promotion of religious harmony for the benefit of the public by;
  - (i) educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
  - (ii) promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

The Charity helps younger people in business and employment, including education and vocational training.

In carrying out these objects and activities, the Trustees have read and considered the Charity Commission guidelines for Public Benefit and consider that the Charity continues to operate fully in accordance therewith in particular through its work in community harmony.

#### **Organisation of Our Work**

The Charity is organised so that the Trustees meet and converse regularly to manage its affairs.

#### **Developments and Achievements**

The Trustees consider that the performance of the Charity in these early years of activity has been satisfactory. The Charity has set the building blocks for the promotion of its objects and liaises with other charitable organisations to this end.

#### **Future Developments**

The Trustees hope to continue to build upon the foundations laid in these initial periods of activity.

#### **Transactions and Financial Position**

The statement of financial activities shows net incoming general (i.e. unrestricted) resources of £4,680 for the period (year to 31<sup>st</sup> May 2021: incoming £22,752), and the general unrestricted fund balance carried forward stood at £212,361.

#### **Funds Available**

The present level of funding is believed adequate to support the continuation of the work programs envisaged, although further support is necessary for future projects to be undertaken.

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**ANNUAL REPORT FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**Co-operative Relationships with Other Organisations**

The Oxford Centre For Training, Research, Advocacy and Dialogue Ltd has informal links with other churches, charities and organisations, worldwide, who generally share its charitable objectives and from time to time works with them on particular projects. Some of these other charities and organisations offer support for the Charity's work by way of grant funding, or donations.

**Reserves Policy**

It is the policy of the charity to build up sufficient unrestricted funds, which are the free reserves of the Charity, to a level which equates to approximately three months unrestricted expenditure. This will provide sufficient funds to cover the ongoing promotion of the Charity's objects, together with the associated support and administration costs. At 31<sup>st</sup> May 2022, reserves were at a higher level than the set target, but the Trustees consider this temporarily more appropriate in the current difficult financial climate.

**Directors and Trustees**

All Directors of the Company are also Trustees of the Charity, and there are no other Trustees. All of the Trustees named on page 1 served during the period. The Board has the power to appoint additional Trustees as it considers fit to do so, and, as the need arises, appropriate training will be given to any new Trustees taking up office.

**Risk Management**

The Trustees have examined the major strategic, business and operational risks which the Charity faces or may face, and confirm that systems are in place to enable regular reports to be produced, so that the necessary steps can be taken to lessen any such risks.

**Independent Examiners**

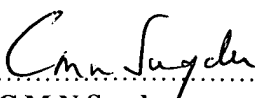
Mrs H C Fanthome of King Loose & Co, has agreed to offer herself for appointment as Independent Examiner to the Charity.

**Small Companies Regime**

This report has been prepared in accordance with the small companies regime of the Companies Act 2006

**Approval**

This report was approved by the Board of Directors and Trustees on.....3rd March.....2023, and signed on its behalf by:

.....  
  
 Dr C M N Sugden (Trustee)

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD****STATEMENT OF TRUSTEES' RESPONSIBILITIES****FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

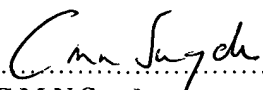
The Trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements, the Trustees are required to:

- \* Select suitable accounting policies and then apply them consistently;
- \* Observe the methods and principles in the applicable Charities SORP;
- \* Make judgements and estimates that are reasonable and prudent;
- \* State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- \* Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011 and the applicable Charities SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**By Order of the Board of Directors  
and Trustees**

  
.....  
Dr C M N Sugden

3<sup>rd</sup> March 2023

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF**

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

I report to the charity trustees on my examination of the accounts of the company, for the period ended 31<sup>st</sup> May 2022, which are set out on pages 5 to 13.

**Respective responsibilities of the trustees and examiner**

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

(1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those accounting records; or

(3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

King Loose & Co  
St John's House  
5 South Parade  
Summertown  
Oxford OX2 7JL

*Hether C. Fanthome*  
.....  
H.C. Fanthome FCA

*3rd March 2023*  
.....  
Dated

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**  
**SUMMARY INCOME AND EXPENDITURE ACCOUNT**

5.

		<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
		<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>Note</u>	<u>2022</u>	<u>2022</u>	<u>Year to</u>	<u>2021</u>	<u>2021</u>	<u>Year to</u>
		<u>£</u>	<u>£</u>	<u>31/05/22</u>	<u>£</u>	<u>£</u>	<u>31/05/21</u>
<b><u>Income and endowments from:</u></b>	<b><u>2</u></b>						
General Donations and Grants		31,290	85,505	116,795	101,569	117,639	219,208
Speaking Fees, Expenses & Travel Reimb.		-	-	-	315	-	315
Investment Income		29	-	29	9	-	9
<b>Total Income and endowments</b>		<b>31,319</b>	<b>85,505</b>	<b>116,824</b>	<b>101,893</b>	<b>117,639</b>	<b>219,532</b>
<b><u>Expenditure on:</u></b>							
<b><u>Charitable Activities</u></b>							
Costs incurred in Furtherance							
of the Charity's Objects	3	28,868	3,006	31,874	72,663	-	72,663
Grants Expended	4	602	19,706	20,308	788	28,551	29,339
Other Support Costs	5	3,742	-	3,742	5,690	-	5,690
<b>Total Resources Expended</b>		<b>33,212</b>	<b>22,712</b>	<b>55,924</b>	<b>79,141</b>	<b>28,551</b>	<b>107,692</b>
Net (Expenditure)/Income for the							
period before transfers		(1,893)	62,793	60,900	22,752	89,088	111,840
Transfers between Funds	8	6,573	(6,573)	-	-	-	-
<b>Net Movement in Funds</b>		<b>4,680</b>	<b>56,220</b>	<b>60,900</b>	<b>22,752</b>	<b>89,088</b>	<b>111,840</b>
<b>Fund Balances B/fwd</b>		<b>207,681</b>	<b>151,697</b>	<b>359,378</b>	<b>184,929</b>	<b>62,609</b>	<b>247,538</b>
<b>Fund Balances C/fwd</b>		<b>212,361</b>	<b>207,917</b>	<b>420,278</b>	<b>207,681</b>	<b>151,697</b>	<b>359,378</b>

There were no other recognised gains or losses in respect of 2022 and 2021, other than those reflected in the statement of financial activities.  
The notes on pages 7 to 13 form part of these accounts.



**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**BALANCE SHEET AS AT 31<sup>ST</sup> MAY 2022 (COMPANY NO: 6717794)**

	<u>Note</u>	<u>31<sup>st</sup> May 2022</u>		<u>31<sup>st</sup> May 2021</u>	
		£	£	£	£
<b><u>Fixed Assets</u></b>			-		-
<b><u>Current Assets</u></b>					
Stock		350		350	
Cash at Bank		446,376		377,744	
		<hr/>		<hr/>	
		446,726		378,094	
<b><u>Creditors: Amounts</u></b>					
Falling Due in One Year	10	26,448		18,716	
		<hr/>		<hr/>	
<b>Net Current Assets</b>			420,278		359,378
			<hr/>		<hr/>
<b>Total Assets less Current Liabilities, being Net Assets</b>			420,278		359,378
			=====		=====
<b><u>Funds</u></b>					
Unrestricted Funds			212,361		207,681
Restricted Funds	12		207,917		151,697
			<hr/>		<hr/>
<b>Total Funds</b>	13		420,278		359,378
			=====		=====

The directors are satisfied that the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 and that members have not required an audit in accordance with Section 476.

The directors acknowledge their responsibilities for:-

1. ensuring that the company keeps accounting records which comply with Section 386; and
2. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

Approved by the Board of Directors and Trustees on 3<sup>rd</sup> March 2023 and signed on its behalf by:

Dr C M N Sugden Dr C M N Sugden

The notes on pages 7 to 13 form part of these accounts.

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**1. Accounting Policies**

**(a) General Information**

These financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Charity operates.

**(b) Basis of preparation**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has taken advantage of the exemption to prepare a cash flow statement, as contained in Financial Reporting Standard 1, on the grounds that it is a small charity.

**(c) Activities**

The financial statements include the results of the charity's operations as described in the directors' and trustees' annual report.

**(d) Income recognition**

Income of all kinds is accounted for when receivable, i.e. in the period in which the charity is entitled to receipt, it is probable that the income will be received and the amount of income receivable can be measured reliably.

No permanent endowments have been received in the period.

**(e) Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reliably measured.

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All core cost categories are regarded as being of a support nature to the Charity's principal activity, as described in the Annual Report. It is anticipated that any future specific projects will be covered by restricted funds – i.e. funds raised specifically for that project.

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**1. Accounting Policies (cont'd)**

**(f) Grants payable**

Grants payable are payments made to third parties, either individuals or other charitable organisations, in the furtherance of the charity's objects. In the case of unconditional grant offers, these are accrued once the recipient has been notified of the award. Conditional grants are only accrued when the conditions have been fulfilled and the recipient notified.

No multi-year grants are made, other than where additional funding has been received through a restricted fund.

**(g) Value added tax**

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the statement of financial activities.

**(h) Financial assets – classified as basic financial instruments**

**i) Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held with banks, and other short term highly liquid investments with original maturities of three months or less.

**ii) Trade and other receivables**

Trade and other receivables that are receivable within one year are measured at the undiscounted amount of the cash expected to be received, net of any impairment.

**iii) Trade and other payables**

Trade and other payables that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

**(i) Fund accounting**

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the objects of the charity, as defined in the constitution.

Restricted Funds are those given for particular purposes and projects.

**(j) Going concern**

The financial statements have been prepared on a going concern basis.

The current economic conditions present increased risks for all businesses. In response to such conditions, the directors/trustees have carefully considered these risks, including an assessment of uncertainty on future trading projection for a period of at least 12 months from the date of signing the financial statements, and the extent to which they might affect the preparation of the financial statements.

The directors/trustees have concluded that the going concern basis remains appropriate.

**(k) Translation of Foreign Currencies**

Monies received and expended in foreign currencies are accounted for at the rate of exchange prevailing at the date of the transaction.

Assets and liabilities denominated in foreign currencies, which are held or owed at the balance sheet date, are converted at the exchange rate prevailing at that date. Differences on foreign exchange are reported in the Income and Expenditure Account.

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**1. Accounting Policies (cont'd)**

**(l) Operating Leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor, are reflected in the statement of financial activities as incurred.

**(m) Pensions**

The company previously operated a defined contribution pension scheme.

The relevant scheme was the Church of England Funded Pensions Scheme. Since August 2019, the pension has been in drawdown and no further contributions are payable.

**2. Income and endowments**

The Trustees wish to express their sincere gratitude to all donors who have enabled the Charity's work to continue.

Significant funding was received as follows:

<b><u>Received From</u></b>	<b>£</b>	<b>Purpose</b>
Stichting Salt	68,427	Restricted
R Wickham	4,000	Restricted
Stiftung	11,078	Restricted

=====

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**3. Costs of Activities in Furtherance of the Charity's Objects**

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2021</u>
	£	£	£	£	£	£
<b><u>Program Costs</u></b>						
Salaries and associated costs	22,411	2,179	24,590	23,617	-	23,617
Printing/postage/stationery/advertising	1,005	-	1,005	827	-	827
Travel/accommodation/subsistence	13,501	827	14,328	7,797	-	7,797
Telephone and internet	769	-	769	740	-	740
(Profit)/loss on exchange	(23,818)	-	(23,818)	24,482	-	24,482
Office costs (inc donated services)	15,000	-	15,000	15,200	-	15,200
	<u>28,868</u>	<u>3,006</u>	<u>31,874</u>	<u>72,663</u>	<u>-</u>	<u>72,663</u>
	=====	=====	=====	=====	=====	=====

**Office Costs**

The Trustees of The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd are indebted to Stanhill Foundation for providing office space and administrative support during the year, free of charge. The value placed on these services by the Trustees is £15,000 p.a. The income equivalent of these donated services is recognised within incoming resources as voluntary income (general donations) and the equivalent notional charge is reflected under Program costs above.

**4. Grants Expended**

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2021</u>
	£	£	£	£	£	£
The following grants were expended:						
To Organisations	-	6,225	6,225	-	3,564	3,564
To Individuals	-	13,481	13,481	-	24,987	24,987
Theological Education Grants	602	-	602	788	-	788
	<u>602</u>	<u>19,706</u>	<u>20,308</u>	<u>788</u>	<u>28,551</u>	<u>29,339</u>
	=====	=====	=====	=====	=====	=====

**5. Other Support Costs**

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2021</u>
	£	£	£	£	£	£
Independent Examiner's fees						
- independent exam	1,000	-	1,000	1,000	-	1,000
- accountancy etc	2,199	-	2,199	4,028	-	4,028
Sundry expenses	290	-	290	383	-	383
Bank charges	253	-	253	279	-	279
	<u>3,742</u>	<u>-</u>	<u>3,742</u>	<u>5,690</u>	<u>-</u>	<u>5,690</u>
	=====	=====	=====	=====	=====	=====

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**6. Staff Costs**

The average number of personnel employed by the charity was as follows:

	<u>2022</u> No.	<u>2021</u> No.
Program and administrative personnel	3	3
	===	===

The aggregate payroll costs of these employees was as follows:-

	<u>2022</u> £	<u>2021</u> £
Salary costs	24,262	23,617
Employer's National Insurance (net of Emp. Allowance)	328	-
Pension contributions	-	-
	-----	-----
	24,590	23,617
	=====	=====

- a) No employee received emoluments in excess of £60,000 pa.
- b) One of the Trustees, Monsignor M J Nazir-Ali, receives a salary from the charity for his post as Executive Director; the payment of such functional salary has been approved by the Charity Commissioners.

Mrs V Nazir-Ali, wife of the above, also receives a small salary for her role as administrative and pastoral support.

- c) No expenses are paid to any Trustees; reimbursements are made where overhead items have been initially expended by the Trustees on behalf of the Charity.

**7. Result for the Period**

	<u>2022</u> £	<u>2021</u> £
<b>The surplus of income over expenditure is stated after charging:</b>		
Independent Examiners Remuneration		
- for examination services	1,000	1,000
- for other services	2,199	4,028
Bank Interest and charges	253	279
	=====	=====

**8. Transfer between Funds**

For the 2022 year, transfers were made from unrestricted funds to restricted funds, in relation to the otherwise unfunded balances for the NHG Project and the Scholarship and Courses Fund. A transfer was also made from restricted funds to unrestricted funds from Stiftung money, as a contribution to core costs, as agreed with the donor.

There were no transfers for the 2021 year.

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**9. Pension Costs**

**Position until August 2019**

The Church of England Funded Pensions Scheme is a defined benefit scheme but The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

Periodically, the scheme is valued and adjustments made to the employer's contribution rate as deemed necessary.

For schemes such as The Church of England Funded Pensions Scheme, previous reporting standards (paragraph 9(b) of FRS 17) required the employer to account for pension costs on the basis of contributions actually payable to the scheme in the year.

Under FRS 102, the recognition of pension costs as explained above is no longer considered appropriate. However, the Trustees consider that, in order for the accounts to show a true and fair view, pension costs being reflected as the payments made in the year remains the appropriate disclosure.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources would be both consistent, and a better indicator of the careful stewardship of the Charity's resources.

**Position from August 2019**

Since August 2019, the pension has been in drawdown and no further contributions are payable.

**10. Creditors: Amounts Falling Due in One Year**

	<u>2022</u>	<u>2021</u>
	£	£
Accruals and sundry creditors	26,448	18,716
	<hr/>	<hr/>
	26,448	18,716
	=====	=====

**11. Share Capital**

The Oxford Centre For Training, Research, Advocacy And Dialogue Ltd is a charitable company limited by guarantee and does not have a share capital.

**THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31<sup>ST</sup> MAY 2022**

**12. Restricted Funds**

	<u>Balance b/fwd</u> <u>1/6/21</u> £	<u>Incoming</u> <u>&amp; transfers</u> £	<u>Outgoings</u> <u>&amp; transfers</u> £	<u>Balance c/fwd</u> <u>31/5/22</u> £
Fund for the Relief of Persecuted Christians and others	10,944	2,000	6,301	6,643
Scholarships & courses	1,131	1,745	2,876	-
New Humanum Group (NHG project)	800	581	1,381	-
"Pass Through" Funding	-	4,000	3,750	250
Diocese of Raiwind	138,822	68,427	6,225	201,024
Secretarial and Administrative Support	-	11,078	11,078	-
	<u>151,697</u>	<u>87,831</u>	<u>31,611</u>	<u>207,917</u>
	=====	=====	=====	=====

**Fund for the Relief of Persecuted Christians**

These funds were given by Charity Aid Foundation and Dr I Masih.

**Scholarships and Courses**

The involvement with young people here includes education and vocational training.

**Pass Through Funding**

This included a donation onward transmitted to Zimbabwe at the request of the donor.

**Diocese of Raiwind**

This effectively represents Pass Through money to support a Technical Training Institute in Pakistan. Incoming funding came predominantly from Stichting Salt during the year.

**13. Analysis of Net Assets between Funds**

	<u>Fixed</u> <u>Assets</u> £	<u>Net Current</u> <u>Assets</u> £	<u>Total</u> £
Restricted Funds	-	207,917	207,917
Unrestricted Funds	-	212,361	212,361
	<u>-</u>	<u>420,278</u>	<u>420,278</u>
	=====	=====	=====

**14. Commitments**

In the opinion of the Trustees, there were no outstanding commitments at 31<sup>st</sup> May 2022.