

COMPANY REGISTRATION NUMBER: 06642112

CHARITY REGISTRATION NUMBER: 1127014

Sky Blues In The Community

Company Limited by Guarantee

Financial Statements

31 December 2021

Sky Blues In The Community

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2021

	Page	
Trustees' annual report (incorporating the director's report)	1	
Independent auditor's report to the members	20	
Statement of financial activities (including income and expenditure account)		24
Statement of financial position	25	
Statement of cash flows	26	
Notes to the financial statements	27	

Sky Blues In The Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2021 .

Reference and administrative details

Registered charity name	Sky Blues In The Community	
Charity registration number		1127014
Company registration number		06642112
Principal office and registered office	Coventry Building Society Arena Judds Lane Coventry West Midlands CV6 6GE	

The trustees

N E Newbold	
D A M Davies	(Resigned 23 July 2021)
E Neale	(Resigned 23 November 2021)
C Salter	
P Sullivan	
D Boddy	
M Hornby	
T Gill	
L W Tebbutt	(Appointed 9 August 2021)
T V Owatemi	(Appointed 9 August 2021)

Company secretary

D Busst

Auditor

Flint & Thompson Limited
Chartered accountants & statutory auditor
2 Manor Square
Solihull
Birmingham
West Midlands
England
B91 3PX

Bankers

The Co-operative Bank
1 Balloon Street
Manchester
M60 1GP
Ulster Bank Ltd
5 Nutley Grove
Carlow
Co. Kilkenny

Structure, governance and management**A. Constitution**

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 9 July 2008. The charity is registered under the charity number 1127014 .

The principal object of the charity is to benefit the inhabitants of Coventry and the surrounding area by promoting community participation in healthy recreation by providing facilities in for the playing of association football and other sports capable of improving health and education.

B. Method of appointment or election of Trustees

The management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association.

New Trustees our recruitment at the invitation of the current trustees and are appointed as trustees when such appointment has been approved by all the existing Trustees. The number of Trustees shall be not less than 5 and Maximum of 12 as per a resolution approved by the trustees and Charity Commission in Nov 2018.

C. Policies adopted for the induction and training of trustees

Newly appointment Trustees are provided with a thorough introduction via a trustee's handbook to the workings of the charity and are provided with all necessary information which will enable them to properly fulfil their role as Trustees (see Trustee Handbook).

D. Organisational structure and decision making

The Board of Trustees are the ultimate control in the party of the charity, but they have delegated responsibility for the day-to-day management of the charity to the Head of Community supported by BDM and 4 theme managers.

In 2021, after the introduction of the organisational risk register in 2016, the risk register was updated by the Head of Community bi-monthly due to financial implications of Covid. This risk register outlines: several areas of risk, how these will be mitigated and managed, as well as the staff and trustees' responsibilities. The subject of risk is now a standard agenda item at trustee meetings with the risk register, including financial risk, being reviewed and updated every six months.

E. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, which are reviewed every six months, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

In order to meet our obligations under the Charities Act 2011, we must submit full accounts the Charity Commission within ten months of the end of our financial year. This deadline has been met for each of our annual submission to the commission.

Our Financial Regulations Manual (last updated in 2019) identifies the role all staff have in effectively managing day to day finances, as well as outlining process such as cash handling, monthly banking, invoice processes, online banking etc. This ensures a consistent approach to our physical dealings with money and clear financial procedure.

In terms of budgetary management, we have an overall organisational budget completed on an annual basis. Each of our senior management team are given a budget for their area of work, with financial targets included in the relevant staff personal objectives.

We have external accountants (Askews) who produce monthly management reports to assess the financial risk of the charity which allows Theme managers to report on any variances between budget and actuals.

We have appointed part-time finance co-ordinator that oversees the inputting of all information into SAGE software accounting, allowing us to accurately monitor our income and expenditure, and performance against budgets for our different areas of work. Responsibility and accountability for monitoring and managing budgets sits with our senior management team and financial targets and reporting on budgets forms part of our appraisal, 1:1 supervision Framework and quarterly reporting mechanisms.

Organisational Changes

The financial implications for the charity with grants coming to an end has been minimised, primarily through the Trustees/Head of Community maintaining a financial risk register and subsequently identifying and accessing new funds to continue the breadth of work undertaken by the charity.

A. Financial Risks

Every year, the organisation will undertake a financial risk review which considers the following:

- Operational Risks that may negatively influence financial performance
- A review of financial policies and procedures (as outlined within the Financial Regulations Manual)
- Funding risk register (twice-yearly) to identify risks associated with grant fundraising streams and steps to mitigate those risks

The financial risk review forms part of the wider charity risk management process, which is monitored through an Organisational Risk Register. This document is designed around the Charity Commission best practice guidance on managing risk within charities and is managed, monitored and reviewed by the Directors, with Risk being a standard agenda item at each trustee meeting.

B. Governance and Leadership

The Head of Community is accountable to the Board of Trustees that meets as a minimum on a quarterly basis (minimum total of four meetings plus AGM each year). Trustees come from a variety of sport, business, marketing and community backgrounds, providing a varied skill set to assist the organisations management.

As well as accountability to the Board of Trustees, every year we go through an assessment by the English Football League Trust and Premier League Charitable Fund called 'CCOP-Capability Code of Practice'. This specification sets out the required standards across 14 key areas.

The process identifies where our organisation is meeting minimum standards and where we are working towards achieving excellence. The minimum standards have been drawn from existing government guidance, the Charity Commission, industry best practice and Premier League requirements. In some cases, existing guidance has been tailored to the specific context of football club community organisations.

C. Quality and Impact

We have a strong commitment to quality across all areas of our organization - including in the way that we are run and in our project delivery. We are often asked to be part of working groups to support the ongoing development of projects - particularly those within the Club Community Organisation (CCO) network.

We have clear hard and soft outcomes identified for each of our projects and activities, as well as a range of tools and resources that allow us to demonstrate the benefit of our work. These tools are a combination of those that we developed internally, adopted academic methodologies, or established health and education industry frame works.

(see 2018 Impact Report)

D. Public Benefit

The Trustees have each received the Charity Commissions guidelines on public benefit and this forms part of the induction pack for new Trustees.

The charity uses the brand of Coventry City Football Club to help achieve its mission of helping people to take part in a physically active, healthy and informed lifestyle, whilst providing an environment that encourages learning, personal development and personal achievement.

Objectives and activities

A. Policies and objectives

The principal object of the charity, in accordance with its memorandum of association, is to promote community participation in healthy recreation through football and other sports for the benefit of the public across Coventry and Warwickshire. In the furtherance of this object the directors, as the charity trustees, have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the act.

Objectives

- Increasing our levels of unrestricted income through services we provide, fundraising and sponsorship
- Expanding our commissioned and consortium income portfolio, cementing our position as a 'go to' organisation for community engagement and delivery of the Strategic Plan 2020 - 2023
- Providing pathways for our beneficiaries that maximises their 'journey' opportunities with us and to focus our offer, understanding what we are good at and not trying to be all things to everyone
- Maximising our unique selling points to increase our market appeal to customers, partners, funders and wider stakeholders
- Ensuring all of our programmes and activities are financially self-sufficient

The work of Sky Blues in the Community is underpinned by several company values. These company values inform how we operate, communicate and conduct ourselves daily. Our values are to:

- Enjoy what we do
- Deliver our services to the highest standards
- Exceed expectations
- Be open and transparent
- Learn from, and share best practice
- Be professional
- Provide an excellent experience
- Work in partnership
- Be honest, trustworthy and act with integrity
- Innovative

Activities for achieving objectives

The significant activities for achieving the objectives are:

- To increase the opportunity for residents of Coventry and Warwickshire to participate in football and other sports, for a more physically active lifestyle.
- To actively promote opportunities for disadvantaged and marginalised communities to participate in positive activities, regardless of age, gender, race, infirmity, disablement, poverty, or social and economic circumstances.
- To promote participation in healthy activities, through providing facilities for the playing of football and other sports, whilst improving health and awareness through a variety of mediums.
- To advance the education and learning of children, young people, and adults by promoting accredited training and personal development opportunities.
- Working in partnership with key local, regional and national organisations to allow the company to achieve its charitable objectives and the listed activities.

Achievements and performance

David Busst, Head of Community

2021 saw the nation start to overcome the effects of Covid 19 and begin to live with the different strains which saw the first quarter still in lock down. Our team continue to be enthusiastic, passionate and dedicated working above and beyond to make a difference in our community and through the use of sport we hope to succeed in changing the lives of people who deserve it most.

PL Sport and Core Activities

Premier League Primary Stars (PLPS)

- In 2021, the PLPS project was delivered back in schools with Covid restrictions having some effect on when school delivery of the project could start from September 2021, with January to July 2021, some disruption continued to Covid so a mixture of online and face to face delivery took place.
- In 2021, the PLPS project continued to develop the Social Action element of the programme within schools, seeing many young people volunteering within their school for the local community.
- A greater number of online calls through Microsoft Teams and Zoom, networking with other CCO's to highlight areas of best practice and improvement which resulted in improved CPD for our coaches and consequently better quality delivery.
- Despite the disruption of Covid 19, we met our PLPS KPI's in 2021 with 25 teachers, 50 classes, 6 social action projects and large number of PSHE/Numeracy/Literacy interventions taking place.

Joy of Moving

- Joy of Moving was delivered in schools to 1620 children from across Coventry in 2021.
- A Joy of Moving Festivals (2) were delivered in partnership with the EFL Trust. A large number of schools from across Coventry took part and saw 100's of children enjoy a day of physical activity and sport.

PPA/LTC/ASC

- PPA is an area in which schools significantly appreciated our help and support. As teachers and classes were still facing challenges of Covid 19, PPA supported schools in replacing teaching staff who were off or had other priorities within school with high quality PE.
- ASCs were the area most affected due to government/FA guidelines and school bubble requirements in 2020. In 2021, ASC provision increased mainly in the two summer terms as the weather improved and Covid 19 restrictions decreased.
- In total, we engaged 2500 children in 2021 with our after school provision.
- Our lunchtime provision also increased with more schools taking up this opportunity again mainly in summer terms as the weather improved and more access to outside space became available.

HAF - (Holiday Activities Food)

Our holiday activities and food programme has provided support to children in receipt of free school meals through Coventry during the School holiday periods. Research has shown that the school holidays can be pressure points for some families. For some children this can lead to a holiday experience gap, with children from low-income households being:

- less likely to access organised out-of-school activities
- more likely to experience 'unhealthy holidays' in terms of nutrition and physical health
- more likely to experience social isolation

Our HAF programme is a response to this issue, with evidence showing that free holiday clubs can have a positive impact on children and young people, and that they work best when they:

- provide consistent and easily accessible enrichment activities
- cover more than just breakfast or lunch
- involve children (and parents) in food preparation
- use local partnerships and connections, particularly with the voluntary and community organisation sector

As a result of this programme, we want children who attend this provision to:

- eat healthily over the school holidays
- be active during the school holidays
- take part in engaging and enriching activities which support the development of resilience, character and wellbeing along with their wider educational attainment
- be safe and not to be socially isolated
- have a greater knowledge of health and nutrition
- be more engaged with school and other local services

We also want to ensure that the families who participate in this programme:

- develop their understanding of nutrition and food budgeting
- are signposted towards other information and support, for example, health, employment, and education

Working in partnership remains our key focus which enabled us to impact on the needs of our community and be a key service provider for the delivery of HAF with key stakeholders CCC-Department of Education. On the back of the success of the summer cohorts and particularly the delivery, SBITC secured further funding for Dec 2021.

DEMENTIA Active

DEMENTIA Active is funded to support residents of Coventry with a diagnosis of dementia, early onset dementia and individuals with MCI (congenital or acquired mild cognitive impairments).

DEMENTIA Active provides a safe space for participants to engage in activities that they may have enjoyed prior to receiving their diagnosis.

While dementia is a condition that progressively worsens, engaging in activities supports participants in delaying the degeneration of their motor skills and balance.

DEMENTIA Active also acts as a support mechanism for the family and careers of participants, who are able to socialise over hot drinks provided by SBITC and receive social support.

The session also acts as rest-bite for family members and carers.

The session is part staffed by SBITC and members of the dementia team at Coventry and Warwickshire NHS Partnership Trust, so we are able to provide a session that has an expert level of care.

"My son is 20 and he has dementia as a result of a neurological condition, and what we've found is that there are no services in the community for him. It was so lovely to hear about DEMENTIA Active group that he could come along, where he can have a look and engage in the bits (activities) that he likes. It's amazing, he's currently playing badminton, he loves the archery. People are so supportive and engaging with him 1:1, I would really recommend anyone gives it a try"

"We found it invaluable attending the session, it's been really positive for the people with dementia to attend, we've seen how it's uplifted their mood and their general wellbeing. There has clearly been a need for this service for a very long time."

"We have been coming for a few months now, it's really nice - he gets up on Monday and it's somewhere he can go, enjoy himself, relax. He really enjoys the badminton and people giving him 1:1 support. It's something that he really enjoys doing."

"Keeps me occupied. I enjoy it because everybody is polite, my wife gets to go shopping while I'm here enjoying darts and archery. I look forward to coming every week and my wife does. I've made friends and I would recommend the session to anyone"

FIT FANS

In 2021 SBITC launched 'FIT FANS' - a weight management programme funded to support residents of Coventry and Warwickshire. FIT FANS is for individuals aged 25 - 65 who are looking to make healthy lifestyles changes. The course is free and takes place over 12-weeks at Coventry Building Society Arena. With support from SBITC, the course provides tips on:

- Improve your eating habits
- Cutting down on alcohol
- Increase your activity levels - one step at a time!
- Reduce your weight and waistline
- Supporting each other to stay on track!

"Just wanted to pass my thanks on for "The Fit Fans" course that I was lucky enough to be on for the last 12 weeks. A very enjoyable 2 hours which Jack Clemons hosted. I cannot thank this chap enough for his hard work and enthusiasm. He is a great asset to our community. Well done to all who were involved. It was also nice to see behind the scenes at the stadium."

Health

At Sky Blues in the Community, one of our main aims is to improve the health and wellbeing of our participants. This includes improving the quality of life for individuals with mental and physical difficulties, increasing life expectancy of the older generation through sport and reducing the use of health and social services. We offer a range of programmes which target the entire population and improve the lifestyles of all members of the community.

MEN Talk

MEN talk is funded for five years from Jan 2021-Dec 2026 with the aim to support 1600 men aged 25-64 across Coventry and Warwickshire with their emotional health and well-being.

The project combines physical exercise and activities with targeted mental health workshops in a non-clinical environment.

The mental health workshops cover various topics, including but not limited to: Understanding anxiety, depression, stress, self-compassion and the links between physical and mental health.

The overall aim of the project is to improve men's mental health by increasing their resilience to deal with issues constructively, encouraging them to choose healthy lifestyle choices and decreasing their sense of isolation through participation in group activities.

MEN talk initially launched in February 2021, using the platform Zoom. Since the launch of MEN talk, SBITC have been instrumental in changing and saving the lives of multiple men across Coventry and Warwickshire.

Feedback for MEN talk has been incredibly positive:

"Hi, I'm a well-being officer at The Brunswick Hub in Leamington Spa. I made a referral to yourselves for a male client of mine to enrol him on the Men's talk sessions at St Nicholas Park, Warwick on a Tuesday. I just want to say a huge thank you as today he popped into see me after his 2nd session today and I was so thrilled as he was beaming! He told me how much he has enjoyed the sessions so far and is looking forward to next week. This is a massive plus for him and it made my day! Thank you for all you are doing in the community. You are making a difference and enriching people's lives, especially those who have quite a lonely life. Just thought I would say a big thank you."

"The first big step was joining. After that, everyone was welcoming, and we all felt like a team together."

"I'm not exaggerating when I say this course has been a lifesaver as I was really struggling and running out of options about how I was going to keep going before being introduced to this course."

"It has been a pleasure being at the sessions and I now have a different view on things. Now I feel I have got to a better place."

"The Thursday session is always something I look forward to all week. And yes, I'm working on myself, but if I can also help someone else along the way that makes me happy."

"I have gone from zero to hero. I can control my anxiety attacks to an extent now using the methods we were shown in the sessions, and I have stopped taking medication because of the training I have received."

"I found the sessions have improved my mental health. It helped me to talk about my feelings and thoughts about my mental health. It was useful listening to others about their experiences also. I feel I

can talk more now about how I feel."

"It's a safe environment. It's also helpful to see others in the same situation regarding feelings and thoughts so I understand I'm not alone and this makes our team a team."

"You have helped in so many ways. I'm not sure you realise how awesome this project is from a person to have lived with this illness for so long. Talking with you has helped calming me down and getting me in a better place. This group is awesome for me. My wife wants to thank you as well as she's seen a change."

WOMEN Talk

WOMEN talk is the sister project to MEN talk, it is funded to operate in Warwickshire, and launched in Nuneaton and Warwick in 2021.

The aim is to support women with their emotional health and well-being through physical exercise and activities.

WOMEN talk also offers women a non-judgmental, non-clinical space to discuss any mental health problems they may be experiencing.

We have teamed up with 'Voice ability', an advocacy charity, to provide an Independent Mental Health Advocacy service. This allows us to support women with issues related to finance, housing and access to statutory services in order to support their mental health.

The overall aim of the project is to improve women's mental health by increasing their resilience to deal with issues constructively, encouraging them to choose healthy lifestyle choices and decreasing their sense of isolation through participation in group activities.

Since the launch of WOMEN talk in 2021, SBITC have been able to change lives and decrease mental health problems and suicidality in women in Warwickshire.

"During the first session, everybody was just so nice, you know? They just made me feel just part of a family really. Made me feel more human, which doesn't happen all the time. Everyone treats me like there's something wrong with me, but when I come here you don't."

"As soon as I finish one session, I'm looking forward to the next one a week away"

"It has changed my life completely. Completely. It's given me my life back."

"I hadn't got any confidence in myself; I thought my time was up now. I couldn't and wouldn't be able to do anything. All of a sudden, I'm doing badminton, I'm doing archery. I keep getting better and better at things and I keep getting confidence to do things. Out of here, I'm now doing more at home and I'm singing and dancing every day."

Education

Education - NCS

- Summer 2021 programmed were scaled back to non-residential, with outdoor activities taking place at various locations across Coventry.
- The summer 2021 programmed was a success despite the challenges of Covid 19 and a changed programmed with no residential.
- We were able to deliver 2 x NCS Autumn programmed in November with Coventry College with activities taking place at Go Ape, Warwick Boat Club and Leicestershire Outdoor Sports. The programmed were participated in from students studying Level 2 Public Services and Level 2 Sport.
- 50 Young People in total signed up to our NCS Autumn Programmed with Coventry College during November 2021 and out of this cohort 41 Young People graduated through the programme.
- We were able to offer 1,856 volunteer hours for Young People who have been delivering Social Action projects helping to rebuild their local communities.

Education - Foundation Degree with the University of South Wales

The foundation degree in Community Football Coaching and Development was started in September 2021, with 2 students undertaking the course in its first year of existence. In 2021, the foundation degree is an area we have look to develop building stronger links with schools and sixth forms to be able to make aware the opportunity for young people's next steps in their education and career.

Education - Kick Start

To help support with unemployment following the pandemic we offered positions for the Kick Start Scheme, we will be supporting 16-24-year-old, who are claiming Universal Credit, and are at risk of long-term unemployment to get themselves back in to work for 6 months. During 2021, we have seen 12 Kick start positions completed by young people split across Sky Blues in the Community and the Football Club.

Inclusion

PREMIER LEAGUE KICKS AND PREMIER LEAGUE TARGETED

The Premier League Kicks and Premier League Kicks Targeted is the Premier League's flagship programme which provides opportunities for underprivileged and disadvantaged children using the power of football and sport. The project inspires young people in some of the most high-need areas of Coventry and Warwickshire. We engage youngsters in constructive activities, including a wide variety of sports, coaching, music and educational and personal development sessions, Volunteering and job opportunities.

Over the last year, the programme has continued deliver a successful programme, since the return from the pandemic, it was important for us to make sure we provided opportunities to continue to exercise the mind, not just the body and to encourage young people and families to continue to stay positive despite the challenges that come our way.

The programme has continued to work with its existing partner Moat House Community Trust to help provide delivery of food packages within the local community, over 100 packages are delivered weekly still.

Over the year we have engaged with over 1095 young people aged between 8-18 years old, meaning the project participants has risen with a 9.5% increase on the previous year. 141 participants ages 18+ have been engaged through the offering of volunteering, training and being involved in a variety of social action activities supporting the PL Kicks project.

Disability

Our disability programme which offers a chance for young people with disabilities to represent Coventry City FC in a league across a variety of sports. Using the reach of Coventry City FC, this project gives children who often get over-looked in the competitive sporting community a feeling of belonging. School coaching, Holiday camps and football teams have all been created. Not only do we offer opportunities to children across the city but also respite to parents of SEN children who provide 24-hour support to their loved ones. Parents feel at ease when dropping their children off at a session - knowing that they are in professional, compassionate and trustworthy hands.

CYRILLE REGIS LEGACY TRUST

2021 Seen Sky Blues in the Community continued being part of the Cyrille Regis 'The Strike A Change programme' the programme is the inaugural initiative of the Cyrille Regis Legacy Trust, set up by members of Cyrille's family to continue the community projects close to his heart, particularly the mentoring of youngsters from a difficult life environment, which was a central part of his life. Strike A Change is a collaboration between the Cyrille Regis Legacy Trust and the charitable foundations at at Coventry City, West Bromwich Albion, Aston Villa, Wolverhampton Wanderers, Birmingham City and Walsall. Aimed at 14-15-year-olds who demonstrate a passion for football but are considered to be disengaged within their school or community.

CHILDREN IN NEED

Children in need project supports the local community delivering holiday activities for young people within 10 areas of the city. The project deliveries a wide range activities and wellbeing sessions for young people aged 8-18-year-olds. The project is also linked in with our Holiday Hunger programme Turn2Us programme. Participants will not only receive activities but also provided with a hot meal or a

food package.

During the pandemic the project continued to work with young people and families online and with food packages for those that required support.

Football Development

Facilities

Sky Blues in the Community have continued to support and advise Football Foundation sites and have specifically supported by providing guidance with re-opening centres and ensuring that the sites are COVID safe and ready to return.

We have created new Risk Assessments and Safety procedures to ensure that we are meeting all guidance requirements set by the government and County FA.

After the first 3 months of the year when we were in lockdown, we have managed to get Blue Coat back to near capacity. We have also had all the goal nets replaced and invested in new 11 a side goals which has really helped the facility.

We have been successful in securing Football Foundation bid for President Kennedy School and the building work has remained on schedule for us to move in March 2022.

Player Development Centres

Our PDC programme provides an opportunity for young players between the age group of U6-U18 age to benefit from advanced football coaching delivered by FA level 2 & 3 coaches. The project aims to encourage all players, no matter their ability, to reach their full potential.

In 2021, we have registered over 600 players into our PDC player pathway. We have 31 league teams, plus over 30 development groups who train weekly. On an average Saturday we will have over 400 players taking part in games which is fantastic. The programme gives children the opportunity to get noticed at a professional level as well as giving less confident/able players the ability to develop. We are proud that over 50 players from PDC have had trials to the Coventry City Academy, with 10 being offered scholarships in 2021. This takes us to over 140 players signing academy contracts since we set the PDC initiative up.

To keep in-line with our quality assurance and professional charity attributes, SBITC employ Sport and Exercise Science graduates to provide fitness testing for all PDC league teams and create a Player Development Pack to support players to reach their full potential.

Saturday Club

Our Saturday Club is a FUN introduction to football based at the Alan Higgs Sports Centre. It is open to boys and girls from Key Stage 1 & 2. It has been a difficult year with a lot of weeks not being on either due to Covid or the facility not being available, as well as coach changes on this project. However, we still managed to engage with around 60 young players on a weekly basis.

Social / Walking Football

We have 6 sessions per week. 3 of these are daytime sessions aimed at Over 50's. We have two evening-based sessions which are open age group and we run one session per week to support participants that are going through or been through cancer. This has continued to go from strength to strength and we regularly have over 120 participants per week.

Covid Restrictions

Unfortunately, Covid has continued to have a big impact on football development and during the first 3 months of 2021 we haven't been able to deliver any practical sessions. We have made sure we have stayed in touch with all participants during these challenging times and arranged weekly challenges,

support calls and weekly catch-up Zoom calls. The good news is that once we came back all sessions under Football Development came back to pre-covid levels and beyond. We have had to adapt some sessions, but we are really pleased overall how it is all going and optimistic for 2022, especially with the move into President Kennedy.

Jimmy Hill Legacy Fund

The Jimmy Hill legacy Fund is a fundraising initiative in order to provide opportunities to improve the quality of life for those who needs it most, in memory of the late Jimmy Hill OBE. Jimmy Hill played a huge role during his time with Coventry City, a period which saw him take the positions of Manager, Managing Director and Chairman of the club driving the 'Sky Blue Revolution' in the 1960s and 1970s. Jimmy Hill's success had a huge impact on the city of Coventry and the Legacy fund will provide a a fitting tribute in his memory, supporting a number of causes that were close to his heart. The causes that will benefit from the Legacy Fund are:

- To provide activities for children and adults with disabilities (through activities run by Sky Blues in the Community)
- To provide opportunities for disadvantaged children and young people in Coventry and Warwickshire (delivered by Sky Blues in the Community)
- Support and increase the activities on match days in the Sky Blues Family Zone (run by volunteers)
- To provide small grant awards to local voluntary and community organisations

Our third bursary of £5,500 (Sept 2021) for local community groups which required financial support to deal with BBC Kit the Nation and Henley Grub Hub being the recipients

Thank you to Coventry City Football Club for allowing us to represent the badge and for their ongoing support in all aspects of the charity's work. We are privileged to be in the position we are in and have the ability to use the platform to benefit our city and make a difference through an array of outstanding projects. Our mission statement 'use the reach and appeal of CCFC to make a difference to the lives of people across Coventry and Warwickshire' is underpinned by our core values.

Financial review

A. Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operation existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

B. Financial review

The charity generated a surplus of £55,323 (2020 - £129,154) in the financial year. At the year end, the charity has restricted reserves of £121,000 and unrestricted reserves of £573,220. The cash at bank balance has increased from £710,420 in 2020 to £796,134 in 2021.

C. Principal Risks and Uncertainties

The principal risk faced by the charity is the potential loss of funding and decrease in numbers for paid for activities. However, continued partnership working has seen us cement 17 new funding opportunities alongside the increased participation in 2019 for our paid for services.

D. Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to six months staff costs and when achieved lead on to a six-month full cost recovery model.

The trustees consider that reserves at this level will ensure that, in the event of a significant drop income, they will be able to continue the charity's current activities whilst consideration is given to ways in which additional funds may be raised.

E. Principal Funding

As always, the charity is extremely grateful for the funding we receive from several organisations that allow us to deliver our work. During 20, those funders included:

- BBC Children in Need
- Big Lottery Fund (Reaching Communities)
- Birmingham County FA
- Coventry City FC
- Coventry City Council
- CSW Sport
- Coventry and Warwickshire Partnership trust
- English Football league
- English Football league Trust
- European Social Fund (and Big Lottery Fund)
- Ferrero
- Football Foundation
- Sharp Business Solutions
- Mind
- Moat House Community Trust
- NHS Coventry
- Public Health Coventry
- Sport England
- The PFA
- The Football Association
- The Premier League Charitable Fund
- The Premier League, including facilities funds
- West Midlands Police-VRU

Once again, grant funding and commissioning has supported the range and diversity of our charitable activities taking place across Coventry and Warwickshire and is having a significant impact on the lives of many residents of all ages.

Plans for future periods

Future Developments

The start of 2020 saw us produce a new Business Plan and Executive Summary for 2020-23. following 2 years of pre and post Covid the strategy, will be reviewed July 2022 to look at our objectives and significant changes in direction of travel regarding new opportunities and outcomes for the charity.

2021 saw Sky Blues in the Community project funded by the Premier League & The FA Facilities Fund, the Futures Trust and Coventry City Council which focused on supporting the development of new or refurbished local football facilities in partnership with President Kennedy Secondary School, improving the experience of playing the national game at the lowest levels, and helping to increase participation in football across the country. The grant fund offer was made in October 2020 and dual lease agreement in place the project commenced in Aug 2021 for the 4g pitch completion in November 2021. The Pavilion work was started in Nov 2021 with expected completion in April 2022.

Trustees' responsibilities statement

The trustees', who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally accepted accounting practice). Company Law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. In preparing these financial statements, the trustees are required to: - Select suitable accounting policies and then apply them consistently. - Observe the methods and principles in the applicable Charities Corp. - Make judgements and accounting estimates that are reasonable and prudent. - Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business. The trustees are responsible for keeping adequate accounting records that are enough to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and - they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 11 July 2022 and signed on behalf of the board of trustees by:

N E Newbold

Trustee

Sky Blues In The Community

Company Limited by Guarantee

Independent Auditor's Report to the Members of Sky Blues In The Community

Year ended 31 December 2021

Opinion

We have audited the financial statements of Sky Blues In The Community (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). In our opinion the financial statements: - give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; - have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; - have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion: - adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or - the financial statements are not in agreement with the accounting records and returns; or - certain disclosures of trustees' remuneration specified by law are not made; or - we have not received all the information and explanations we require for our audit; or - the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below: We identify and assess risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations was as follows: - discussion with trustees and management of the nature of the industry, control environment and the charity's performance; - results of our enquiries of management about their own identification and assessment of the risks of irregularities; - any matters we have identified having reviewed the charity's procedures for complying with laws and regulations and whether they were aware of any instances of non-compliance. The key laws we considered in this context included the Charities Act 2011, data protection and health and safety legislation. We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by: - reviewing balance sheet control accounts to ensure properly reconciled; - addressing the risks of fraud through management override of controls by performing journal entry testing; - performing analytical procedures to identify any unusual or unexpected relationships that may include risks of material misstatement due to fraud; - enquiring with management concerning actual and potential litigation claims. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also: - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control. - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees. - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern. - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Georgiades FCA

(Senior Statutory Auditor)

For and on behalf of

Flint & Thompson Limited

Chartered accountants & statutory auditor

2 Manor Square

Solihull

Birmingham

West Midlands

England

B91 3PX

11 July 2022

Sky Blues In The Community
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 December 2021

		2021		2020	
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	569,501	430,126	999,627	744,303
Investment income	6	264	—	264	128
		-----	-----	-----	-----
Total income		569,765	430,126	999,891	744,431
		-----	-----	-----	-----
Expenditure					
Expenditure on charitable activities	7,8	582,942	361,626	944,568	615,277
		-----	-----	-----	-----
Total expenditure		582,942	361,626	944,568	615,277
		-----	-----	-----	-----
Net income and net movement in funds		(13,177)	68,500	55,323	129,154
		-----	-----	-----	-----
Reconciliation of funds					
Total funds brought forward		586,397	52,500	638,897	509,743
		-----	-----	-----	-----
Total funds carried forward		573,220	121,000	694,220	638,897
		-----	-----	-----	-----

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Sky Blues In The Community

Company Limited by Guarantee

Statement of Financial Position

31 December 2021

		2021	2020
	Note	£	£
Fixed assets			
Tangible fixed assets	13	17,686	19,650
Current assets			
Stocks	14	4,965	14,201
Debtors	15	78,416	87,806
Cash at bank and in hand		796,134	710,420
		879,515	812,427
Creditors: amounts falling due within one year	16	202,981	193,180
Net current assets		676,534	619,247
Total assets less current liabilities		694,220	638,897
Net assets		694,220	638,897
Funds of the charity			
Restricted funds		121,000	52,500
Unrestricted funds		573,220	586,397
Total charity funds	19	694,220	638,897

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 11 July 2022 , and are signed on behalf of the board by:

N E Newbold

Trustee

Sky Blues In The Community

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net income	55,323	129,154
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	4,425	3,882
Other interest receivable and similar income	(264)	(128)
Accrued expenses/(income)	48,085	(5,102)
<i>Changes in:</i>		
Stocks	9,236	(6,643)
Trade and other debtors	9,390	119,931
Trade and other creditors	(38,284)	98,976
	-----	-----
Cash generated from operations	87,911	340,070
Interest received	264	128
	-----	-----
Net cash from operating activities	88,175	340,198
	-----	-----
Cash flows from investing activities		
Purchase of tangible assets	(2,461)	(5,672)
	-----	-----
Net cash used in investing activities	(2,461)	(5,672)
	-----	-----
Net increase in cash and cash equivalents	85,714	334,526
Cash and cash equivalents at beginning of year	710,420	375,894
	-----	-----
Cash and cash equivalents at end of year	796,134	710,420
	-----	-----

Sky Blues In The Community

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Coventry Building Society Arena, Judds Lane, Coventry, West Midlands, CV6 6GE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment. Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income: - income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably. - legacy income is recognised when receipt is probable and entitlement is established. - income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers. - income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates: - expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. - expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities. - other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	10% reducing balance
Computer Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets. For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted. Debt instruments are subsequently measured at amortised cost. Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment. Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised. For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics. Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund. When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Income from charitable activities	569,501	430,126	999,627
	-----	-----	-----
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Income from charitable activities	296,246	448,057	744,303
	-----	-----	-----

6. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	264	264	128	128
	----	----	----	----

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Activities within the community	442,897	361,626	804,523
Support costs	140,045	—	140,045
	582,942	361,626	944,568
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Activities within the community	116,305	420,557	536,862
Support costs	78,415	—	78,415
	194,720	420,557	615,277

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £	Total fund 2020 £
Activities within the community	804,523	130,873	935,396	604,732
Governance costs	—	9,172	9,172	10,545
	804,523	140,045	944,568	615,277

9. Analysis of support costs

	Activities within the community £	Total 2021 £	Total 2020 £
Premises	18,004	18,004	13,493
Communications and IT	6,347	6,347	6,274
General office	68,156	68,156	16,911
Governance costs	9,169	9,169	10,544
Legal and Professional Fees	38,368	38,368	31,192
	140,044	140,044	78,414

10. Net income

Net income is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	4,425	3,882
Fees payable for the audit of the financial statements	9,172	10,545

11. Staff costs

The average head count of employees during the year was 52 (2020: 45). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Number of staff - Salaried	29	22
Number of staff - Casual	23	23

The number of employees whose remuneration for the year fell within the following bands, were:

	2021	2020
	No.	No.
£60,000 to £69,999	1	—
	----	----

12. Trustee remuneration and expenses

Total remuneration for trustee and key personnel amounted to £61,000 (2020 £54,000).

13. Tangible fixed assets

	Equipment £	Computer Equipment £	Total £
Cost			
At 1 Jan 2021	16,851	37,310	54,161
Additions	—	2,461	2,461
	-----	-----	-----
At 31 Dec 2021	16,851	39,771	56,622
	-----	-----	-----
Depreciation			
At 1 Jan 2021	11,936	22,575	34,511
Charge for the year	491	3,934	4,425
	-----	-----	-----
At 31 Dec 2021	12,427	26,509	38,936
	-----	-----	-----
Carrying amount			
At 31 Dec 2021	4,424	13,262	17,686
	-----	-----	-----
At 31 Dec 2020	4,915	14,735	19,650
	-----	-----	-----

14. Stocks

	2021	2020
	£	£
Finished goods and goods for resale	4,965	14,201
	-----	-----

15. Debtors

	2021	2020
	£	£
Trade debtors	56,290	62,240
Prepayments and accrued income	22,126	25,566
	-----	-----
	78,416	87,806
	-----	-----

16. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	22,819	14,280
Accruals and deferred income	178,875	177,295
Other creditors	1,287	1,605
	-----	-----
	202,981	193,180
	-----	-----

17. Deferred income

	2021	2020
	£	£
At 1 January 2021	171,263	75,695
Amount released to income	(171,263)	(75,695)
Amount deferred in year	124,758	171,263
	-----	-----
At 31 December 2021	124,758	171,263
	-----	-----

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £ 12,479 (2020: £ 10,622).

19. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2021	Income	Expenditure	At 31 Dec 2021
	£	£	£	£
General funds	586,397	569,765	(582,942)	573,220
	-----	-----	-----	-----

	At 1 Jan 2020	Income	Expenditure	At 31 Dec 2020
	£	£	£	£
General funds	484,743	296,374	(194,720)	586,397
	-----	-----	-----	-----

Restricted funds

	At 1 Jan 2021	Income	Expenditure	At 31 Dec 2021
	£	£	£	£
Restricted Fund	52,500	430,126	(361,626)	121,000
	-----	-----	-----	-----

	At 1 Jan 2020	Income	Expenditure	At 31 Dec 2020
	£	£	£	£
Restricted Fund	25,000	448,057	(420,557)	52,500
	-----	-----	-----	-----

20. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	£	2021
	£	£
Tangible fixed assets	17,686	17,686
Current assets	879,515	879,515
Creditors less than 1 year	(202,981)	(202,981)
	-----	-----

Net assets	694,220	694,220
	-----	-----

	Unrestricted Funds	Total Funds
	£	2020
	£	£
Tangible fixed assets	19,651	19,651
Current assets	812,428	812,428
Creditors less than 1 year	(193,182)	(193,182)
	-----	-----
Net assets	638,897	638,897

21. Analysis of changes in net debt

	At 1 Jan 2021	Cash flows	At 31 Dec 2021
	£	£	£
Cash at bank and in hand	710,420	85,714	796,134
	-----	-----	-----

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	11,997	11,712
Later than 1 year and not later than 5 years	15,437	8,298
	-----	-----
	27,434	20,010
	-----	-----

In 2022 a new lease to underlet part of President Kennedy School will be entered into for a period of 25 years. There will be no rent payable but it has been agreed that they are to maintain the upkeep for the duration of the term, incurring covering all the costs.

23. Related parties

During the year Nick Newbold donated £500 to Sky Blues in the Community towards Easter eggs.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.