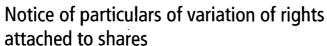
SH10





What this form is for You may use this form to give notice of particulars of variation of rights attached to shares.

X What this form is N You cannot use this f notice of particulars of class rights of men company without sha do this, please use for



21/04/2016 COMPANIES HOUSE

Company details Company number Filling in this form 6 Please complete in typescript or in Company name in full HIGHLAND ASSOCIATES (2008) LIMITED bold black capitals. All fields are mandatory unless specified or indicated by ' Date of variation of rights

m 3 اً المالية Date of variation of rights

Details of variation of rights

Please give details of the variation of rights attached to shares. Variation The Ordinary "A", Ordinary "B" and Ordinary "C" Shares and the Ordinary "D" and Ordinary "E" Shares (both previously Ordinary "A" Shares) have each had their rights varied so that a dividend may be declared on each class of shares independently of any dividend

declared on any other class of shares.

Continuation pages

Please use a continuation page if you need to enter more details.

Signature I am signing this form on behalf of the company. O Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please Signature delete 'director' and insert details X of which organ of the SE the person signing has membership. Person authorised Under either Section 270 or 274 of This form may be signed by: the Companies Act 2006. Director •, Secretary, Person authorised •, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.

SH10

Notice of particulars of variation of rights attached to shares

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name
Company name A1 COMPANY SERVICES
Address WINNINGTON HOUSE
2 WOODBERRY GROVE
NORTH FINCHLEY
Post town LONDON
County/Region
Postcode
Country
DX .
Telephone

✓ Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- The company name and number match the information held on the public Register.
- ☐ You have entered the date of variation of rights in section 2.
- ☐ You have provided details of the variation of rights in section 3.
- ☐ You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

■ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

7 Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk