Company number 06583787

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of



A08 03/06/2016 COMPANIES HOUSE #221

JMC Recruitment Solutions Limited (the "Company")

Circulated on Oij col/ Lolb (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the resolution below is passed as a special resolution of the Company

Special Resolution

That the various conflicts of interest, arising by virtue of Warren Henry Crook being a director of the Company and a director of JMC-GROUP Limited (being an organisation about which Warren Henry Crook could have access to property, information and opportunities which may conflict with the interests of the Company and/or it being an organisation which Warren Henry Crook's access to property, information and opportunities of the Company may result in a conflict with the Company), are all hereby approved so that Warren Henry Crook is not, by virtue of these various conflicts in breach of section 175(1) of the Companies Act 2006

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the resolution

The undersigned persons entitled to vote on the above resolution on the Circulation Date hereby irrevocably agree to the resolution

Signed by Warren Crook

Dated of June 2016

Signed by Jacqueline Crook acting by her attorney Warren Henry Crook.

Dated OI JUNE 2016

NOTES

1 If you agree to the resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following delivery methods

By hand delivering the signed copy to the Director of the Company, Warren Crook, at Unit 1, Exeter International Office Park, Clyst Honiton, Devon EX5 2HL or by emailing a copy of the signed document to Warren Crook — warrenc@imc-groupltd.co.uk with a carbon copy to Charlotte Hodge charlotteh@imc-groupltd.co.uk

If you do not agree to the resolution, you do not need to do anything, you will not be deemed to agree if you fail to reply

- 2 Once you have indicated your agreement to the resolution, you may not revoke your agreement
- 3 Unless, by the date 28 days after the Circulation Date, sufficient agreement has been received for the resolutions to pass, they will lapse. If you agree to the resolution, please ensure that your agreement reaches us before or during this date.
- 4 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by

the Company Seniority is determined by the order in which the names of the joint holders appear in the register of members

5 If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document