PRIVATE COMPANY LIMITED BY SHARES

DLA PIPER
WE HEREBY CERTIFY THIS TO BE A TRUE COPY OF THE ORIGINAL
DATE 03/64/00
SIGNED DAY

WRITTEN RESOLUTIONS

of

HARE NEWCO LIMITED

("Company")



FRIDAY

Written resolutions of the Company pursuant to chapter 2 part 13 of the Companies Act 2006 ("Act") proposed as resolutions as detailed below

SPECIAL RESOLUTIONS

- 1. That, pursuant to section 121 of the Companies Act 1985("Act"), each of the issued and unissued shares of £1 each in the capital of the Company be sub-divided into 100,000 ordinary shares of £0 01 each, each such share having the respective rights set out in the articles of association to be adopted by the Company pursuant to resolution 3.2 below
- That, subject to the passing of resolution 1, 21,250 of the ordinary shares of £0.01 each in the capital of the Company be re-designated as "A" ordinary shares of £0.01 each, each such share having the respective rights set out in the articles of association to be adopted by the Company pursuant to resolution 3 2 below.

3 That:

- 3 1 the authorised share capital of the Company be increased from £1,000 to £42,500 by the creation of
 - 3.1.1 275,000 "A" ordinary shares of £0 01 each, and
 - 3 1 2 3,875,000 preference shares of £0 01 each,

in the capital of the Company, each such share having the respective rights set out in the articles of association to be adopted by the Company pursuant to resolution 3.2; and

- the draft regulations in the in the form attached and initialled by a director for identification purposes be adopted as the articles of association of the Company to the exclusion of and in substitution for the existing articles of association of the Company.
- 4. That, subject to the passing of resolutions 1,2 and 3 above, pursuant to section 80 of the Act and in substitution for all existing authorities under that section, the directors be and are generally and unconditionally authorised to exercise all powers of the Company to allot relevant securities (within the meaning of section 80 of the Act up to an aggregate nominal value of £42,400 provided that (unless previously revoked, varied or renewed) this authority shall expire on the fifth anniversary of the date of the passing of this resolution, save that the Company may make an offer or agreement before the expiry of this authority which would or might require relevant securities to be allotted after such expiry and the directors may allot

relevant securities pursuant to any such offer or agreement as if the authority conferred by this resolution had not expired

That, subject to the passing of resolutions 1, 2, 3 and 4 above, pursuant to section 95 of the Act and in substitution for all existing authorities under that section, the directors be and are generally empowered to allot equity securities (within the meaning of section 94(2) of the Act) for cash pursuant to the authority conferred by resolution 4 as if section 89(1) of the Act did not apply to any such allotment, provided that (unless previously revoked, varied or renewed) this power shall expire on the fifth anniversary of the date of the passing of this resolution, save that the Company may make an offer or agreement before the expiry of this power which would or might require equity securities to be allotted for cash after such expiry and the directors may allot equity securities for cash pursuant to any such offer or agreement as if the power conferred by this resolution had not expired.

Circulation date:

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2008

Registered office:

First Floor Ingram House

13-15 John Adams Street

London WC2N 6LD

Agreement to written resolutions

We, the undersigned, being the sole member of the Company, irrevocably agree to such resolutions

Name of corporate member.	ELYSIAN CAPITAL GENERAL PARTNER LIMITED PARTNERSHIP				
Name and position of signatory:	acting by its general partner Elysian Capital GP (Scotland) Limited KENNETH BRETT acting by (Director) Block capitals please				
Signed by authorised person on behalf of corporate member:		Dated.	31	March ?	rae